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In Struggle: Coop Members Remember the Sixties

By Martha F. Davis

Do civil rights activists, like old soldiers, just fade away? Thirty-six years ago, in the "Freedom Summer" of 1964, over 1000 volunteers working with the Student Nonviolent Coordinating Committee headed to Mississippi to register black voters. Elsewhere in the South, the Southern Christian Leadership Conference, led by Dr. Martin Luther King, spearheaded efforts to integrate public accommodations, enlisting a small army in the cause of nonviolence. In cities across the country, progressives mounted strikes, sit-ins and rallies to express their solidarity with the cause of racial equality.

According to popular myth, once the 1960s ended, these young idealists sold out, becoming investment bankers or right-wing politicians. But according to historian Doug McAdam, most Sixties activists joined the anti-war movement in the Seventies, then moved on to feminism, environmental activism, and other progressive activities, in which they are still engaged today.

Some of these 1960s activists, like the five profiled here in commemoration of Martin Luther King, Jr., Day, joined the Park Slope Food Coop.

Campaign in St. Augustine

Unlike northern students who went south to organize, Gary Goff was a junior in the local

high school when the Southern Christian Leadership Conference (SCLC) expanded its operations in St. Augustine, Florida. His parents owned The Vagabond's House, a gift shop catering to tourists visiting the oldest city in America.

A bastion of segregation, St. Augustine was also the headquarters for the North Florida Ku Klux Klan. While SCLC organizers urged tourists to "Bypass St. Augustine! American's Oldest Segregated City," the KKK mounted a major organizing drive. Goff regularly

saw "hooded people on the street corners trying to get whites to come to their meetings."

Goff and his family offered support to the SCLC activists. Shortly before Easter that year, Goff's father arranged for four of the visitors—a chaplain from Yale and three divinity students—to visit the Goffs' home, taking care to park their out-of-state car a good distance away. The next day, Gary Goff met two of the students for lunch at a local dime store. When four of the students were arrested the following week, Goff and his brother delivered supplies to them in jail.

Goff's trouble began almost immediately after the arrests, as word got out that he had helped the northern students. He was attacked and harassed by school classmates. Friends slipped away, and he was afraid to go to the school restroom alone. When the administration ignored his pleas for help, Goff's parents withdrew him from school.

In Struggle: Coop Members Remember the Sixties

The rest of the family was also under attack. Vandals smashed the gift store's windows, and slashed the tires on the family's car. Goff's parents were forced out of business, selling their home and The Vagabond's House at a loss,

CONTINUED ON PAGE 4



ILLUSTRATION BY DEBORAH TINT

TINT

MONTGOMERY

GM to Decide: Should the Coop Accept Debit and Credit Cards

Submitted by the General Coordinators

In the near future, perhaps even the February General Meeting, the membership will be asked to decide on the use of cards in the Coop. We have written in the *Linewaiters' Gazette* and received members' opinions and experience through a non-binding discussion at the September GM, letters to the editor and personal contact. We thank all who contributed, and we make this proposal

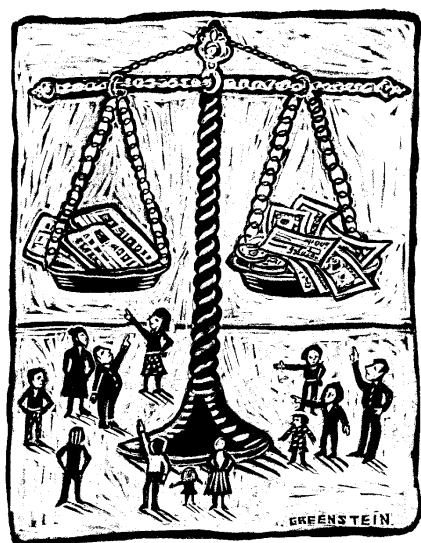


ILLUSTRATION BY SUSAN GREENSTEIN

Proposal:

To authorize the General Coordinators to institute the use of credit and debit cards at the Coop. The General Coordinators will monitor the total cost of all bank charges and the costs of accepting credit and debit cards. If the combined expense exceeds .35% of sales (bank charges are currently .35% of sales), the General Coordinators are authorized to raise prices enough to cover the amount above .35% of sales. The markup increase resulting from the increased bank and card charges will not exceed 1%.

How Would This Proposal Affect Prices?

The chart on page 3 illustrates the approximate prices needed to cover bank and card expenses in excess of .35% of sales. For the purpose of this chart, we assume annual sales of \$10 million. We think it is likely that the combined bank and card expense will increase approximately \$40 thousand to \$50 thousand (the middle two lines of the chart).

CONTINUED ON PAGE 3

Next General Meeting on February 29

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The next General Meeting will be Tuesday, February 29, 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Pl.

The agenda and related information are printed inside this issue (see index below). The agenda is also posted at the Coop Community Corner. Information about agenda items may also appear in the letter section or with the agenda. For more information about the GM and about Coop governance, please see the center of this issue.

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Coop Event Highlights

Fri, Feb 18	Good Coffeehouse—Zen Music, Zen Words V, 8:00
Thur, Feb 24	Blood Drive, 6:30
Thur, Mar 2	Food Class—Sea Vegetable, 7:30
Sun, Mar 26	Family Concert—Imagination Workshop Band, 3:30

Look for additional information about these and other events in this issue.

FIDO Unleashes Support For Dogs in Prospect Park

By Hayley Gorenberg

On a brittle Sunday morning just after 8 a.m., dogs outnumbered humans entering the park at Grand Army Plaza. They hurried their owners along toward the green, and when the leashes snapped off, they hurtled through a tunnel entrance, bursting through to the Long Meadow.

The morning's park enthusiasts included many members of FIDO (Fellowship for the Interests of Dogs and Their Owners) which seeks to preserve these cherished offleash privileges and to promote harmony among different groups of park users. Formed in October 1998, in response to a crackdown by Mayor Rudolph Giuliani on offleash activity as a "quality of life" infraction, FIDO has about 365 pay-what-you-can human members, and many more dogs, according to FIDO's president, Mary McInerney, who keeps a yellow lab named Mulligan (a former stray named after a free second chance in golf) and a mutt called Race, a street rescue who lost a leg to gangrene after being hit by a car. (McInerney's husband named the dog with three-legged



Owners must always be in control of their dogs.

competitions in mind.)

FIDO members choose "responsibility" as their watchword. "The tenet is that having the [offleash] regulations is a privilege," said longtime Coop member Scott Klein, a writer who also runs a pet sitting service. His beagle, Bob, survived ordeals of abusive homes and being caught by the leash under the Brooklyn Queens Expressway for days before he came to live with Klein.

While FIDO seeks to preserve offleash privileges, McInerney cautioned that no one should expect support if they

break the rules. "If your dog is offleash after 9 o'clock, sorry; don't look at us!"

Observing park rules and canine etiquette go a long way toward achieving FIDO's goal of "harmony" among dogs and other park users. For instance, "digging holes is very bad manners," said Coop member Rosalie Friend, shooing one of her springer spaniels Sophie from a particularly enticing spot. Holes may trip fellow park enthusiasts and require reseeded, she explained

The few biting dogs are shunned by others. "Some people are sort of macho about having a fierce dog," said Friend, disapprovingly.

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"This is not a cutesy thing with the dogs," said Anthony Chiappelloni, a lapsed Coop member widely known as "The Mayor of the Meadow." "It's almost like watching National Geographic on dogs," he said, surveying the park sward, dotted with happy dogs. "This is the closest they get to being their natural selves."

With him was Fanny, named after an obviously beloved family dog whose headstone Chiappelloni once glimpsed in Greenwood Cemetery, and Daisy, at 12 stately years the "Queen of the park," according to Chiappelloni. "No dog messes with her!"

Many Park Constituencies

While animal rights have gained ground recently, FIDO "tries to cast the right as inhering in the dog's owner," that is, the voter, explained Jolanta Benal, a member of FIDO's Steering Committee and a Coop member since 1993. "We try to cast dog people as a constituency."

According to Benal, "dog people" could use some support. "I've been astonished by how much hostility there is against dogs and people who have dogs, the dirty looks you get walking on the sidewalk." Benal has a yellow mutt named Izzy and a pit bull mix called Mugsy.

In the past, "dog people"

and "bird people" seemed at odds, with the latter group complaining about dogs disrupting nesting. FIDO members worked with bird lovers to map out and avoid nesting areas, easing the tension, said Benal.

Projects in the Park

After complaints that dogs were using water fountains in the park, FIDO approached the park administration with an idea for dog fountains. Park officials met the idea with enthusiasm, according to McInerney, and quickly came up with plans to retrofit existing fountains with a doggie "sidecar" fountain. So far, FIDO has paid for eight of the fountains.

FIDO solicits donations for "You Gotta Have Park" and the Greenathon. Last summer, members organized a "wet 'n' wild" event, featuring activities such as bobbing for dog toys and a wet T-shirt contest for dogs.

FIDO's members also like to point out that hundreds of extra eyes, ears, and noses in the park, especially during dark hours, probably deter crime.

FIDO's Other Feats

FIDO's committees also put out a newsletter and ran a microchipping clinic last year, promoting insertion of tiny coded chips in pets to speed return if the animals become lost. Community presentations have covered dog behavior and health, as well as assistance dogs and therapy dogs, a topic likely to recur this year, said McInerney.

The group's animal rescue committee is producing a pamphlet on steps people can take if they find abandoned dogs, including resources such as cheap spay/neuter services.

FIDO members also take dogs to visit nursing homes and children's wards in hospitals, and FIDO members have pitched in to help neighbors in need, as well. Recently, the organization used its e-mail list to recruit people to help a profoundly hard of hearing Park Slope resident train her hearing-assist dog for certification.

On the lighter side, members organized a caroling event in December: "Bark, the Herald Angels Sing." And on the first Saturday of every month, FIDO hosts an early morning "Coffee Bark" behind the Picnic House. The gathering features coffee, muffins donated by Dizzy's on 9th Street, and, of course, dog.

CONTINUED ON PAGE 5



PHOTOS BY GLENN BRILL

Dogs can (sometimes) run free in the Neathermead

DOG WALKING GUIDELINES FOR PROSPECT PARK

1. Dogs must be on a leash (6 ft. or less) in all places at all times between 9:00 a.m.-9:00 p.m. (April 1-October 31) & 9:00 a.m.-5:00 p.m. (November 1-March 31).
2. All other times dogs may be off leash in the Long Meadow, the Nethermead, the Peninsula Meadow.
3. Year round dogs may be off leash in the Nethermead on weekdays after 5:00 p.m.
4. Owners must always be in control of their dogs.
5. Dog waste must be picked up by owners and disposed of properly at all times.
6. No digging is allowed. Holes create trip hazards.
7. Dogs are not allowed in playgrounds.
8. Bridle paths are for horses only.
9. Dogs are not allowed on ball fields when games are in progress.

In wooded areas, dogs must always be on leash; owners and dogs must stay on the path.

Please call our 24-hour information/complaint line with any park related concerns: 1-800-201-PARK.

THE MINIMUM FINE FOR NONCOMPLIANCE WITH

Community Supported Agriculture Challenges Factory Farming

By Alex Lesman

Americans these days are a long way from the family farm, in more ways than one. Less than 1% of the population lives on a working farm, and food travels an average of 1,300 miles from the farm to the market shelf. Meanwhile, the news is full of stories about genetically-altered crops and animal cloning. But in this age of multinational agribusiness there is a countervailing movement that is gaining momentum by the day: it is known as Community Supported Agriculture (CSA).

Typically, CSA works like this: people buy shares in a given farm's harvest for the year (usually a variety of fruits and vegetables, and sometimes eggs, meat, and dairy products) and receive these shares as foods are harvested throughout the growing season. One share is usually designed to provide the weekly vegetable needs



All available family members help fill and load before the day's CSA drop to Manhattan.

for a family of four. Some CSA farms deliver shares to their members, while others have pick-up locations. Most welcome member visits to the farm and volunteer assistance. Some also offer working shares, whereby a member commits three to four hours a week to work on the farm in exchange for a discount on membership cost.

Because sharers pay for their shares at the beginning of the season, they help the farmer pay for seeds, fertilizer, water, equipment maintenance, labor, and other costs. Theoretically, these sharers also share the financial risk of a bad harvest. The sharers benefit by receiving fresh, usually organic food at well below retail price throughout the season. The farmer benefits by having an assured market for his or her products and payment up front at a fair price.

Community Supported Agriculture, which was devised in Japan in the 1960s and brought to the United States in the mid-'80s, offers intangible benefits as well. One is that CSA group members get to feel a closer connection with the land. I like to think of it as the 'farming gene' that a lot of people still have kind of rattling around



The Green Thumb Organic Farm in Watermill, NY, has been cultivated by the same family for over 300 years.

in their DNA," says Steve Gilman of Ruckytucks Farm in Stillwater, New York. Gilman helped to create the CSA Farm Network, a series of publications sponsored by a U.S. Department of Agriculture grant that provide farmers and consumers with resources and information on CSA.

Those who take part in CSA are also assured that they are supporting small-scale, sustainable agriculture, not factory farming. "People are looking for the one thing that CSA offers that no other kind of even direct marketing system offers, and that's a real ongoing relationship of trust with the people who grow their food," says former Coop member Kathy Lawrence of Just Food, a Manhattan-based organization the promotes a holistic approach to

food, hunger, and agriculture issues.

Just Food, which began in 1994, works to promote CSA groups throughout the city, particularly in low-income areas. It does not sell shares, but rather connects CSA farms with buyers by working with community groups, providing technical assistance, training and recruitment, and doing outreach. Since 1996, Just Food has helped to start 13 CSA groups in the city, and its goal is to help to start three to five more each year.

The typical CSA model of paying for shares up front presents a challenge to Just Food's work in low-income areas, but Kathy Lawrence says that the organization is working on ways to surmount it. Just Food's ideas include long-term installments, sliding scale pricing (in which more affluent members pay

more, in effect subsidizing low-income members), and a revolving loan fund. According to Lawrence, Just Food is also helping community organizations to become eligible to take payment in food stamps.

Could the Coop take part in Community Supported Agriculture? In a tangential way, it already does. According to General Coordinator Allen Zimmerman who buys our produce, some of the farms the Coop buys from are also CSA farms. This is something the Linewaiters' Gazette plans to explore in a future issue.

As Steve Gilman says, "One of the beauties of CSA is that there is no right and wrong way to do it, so it's been evolving in a whole lot of directions."

For more information on Community Supported Agriculture in New York City, visit Just Food on the web at www.justfood.org ■



Kathy Lawrence, Director of Just Food, talks with Farmer Halsey in front of compost area.

Debit and Credit Cards

CONTINUED FROM PAGE 1

Why This Proposal is Good for All Members—Even Members Who Will Not Be Using a Credit or Debit Card at the Coop

Walk into any supermarket, and you will see many shoppers using debit or credit cards. It is not surprising that an increasing number of new and prospective members are asking whether we accept "plastic" and are dismayed to find out that we do not. This has become a common question at orientations. Members are also asking, "when?" In particular, people under 30 are accustomed to using plastic and have come to rely on its convenience.

The use of cards has been embraced by too many people for the Coop to continue to ignore it. Most stores in New York City accept credit cards, and most supermarkets accept both credit and debit cards. We are a cooperative, and we are a store with annual sales of almost \$10 million. We need to be able to meet members' expectations.

Additional bank+card* annual expense	Markup needed†	New cost of \$100 purchase
\$20,000	²⁵ / ₁₀₀ of 1%	\$100.21
30,000	³⁸ / ₁₀₀ of 1%	100.31
40,000	⁵¹ / ₁₀₀ of 1%	100.42
50,000	⁶³ / ₁₀₀ of 1%	100.53
60,000	⁷⁶ / ₁₀₀ of 1%	100.63
70,000	⁸⁹ / ₁₀₀ of 1%	100.74

* Current bank charges are \$34,000/year.
† Markup includes a provision for normal shrinkage.

Could NOT Accepting Cards be More Expensive than Accepting Them?

A real concern is that younger people in particular may not join because of this inconvenience. With fewer members, the cost of running the Coop rests on fewer shoulders. Inevitably this will mean higher prices for all members. Fewer members means understaffed squads leading to poorer service for shopping members. This in turn pushes some members to give up their membership, and again this means the cost of running the Coop rests on fewer and fewer shoulders. We have all experienced the effect of understaffed squads. It is vital for the Coop's health that we ensure a membership large enough to provide fully staffed squads.

What Should We Do?

Unfortunately, we are not permitted to pass on the cost of the card system only to those who use it. Contracts offered by credit card companies require that all shoppers, whether card users or not, pay the same price. Because the Coop operates at almost zero income or "profit," the money to pay for the cost of accepting cards can't come from income. It must come from slightly higher prices.

It is in the interest of all of us to make the Coop stronger. We should do all that we can to make it easier to join and to remain a member of our cooperative. Accepting credit and debit cards will help us maintain a higher membership level. We will be putting the Coop at risk if we don't. ■

FEBRUARY

GENERAL MEETING AGENDA

TUESDAY, FEB. 29, 7:00 P.M.

Location:

Congregation Beth Elohim Social Hall (Garfield Temple) 274 Garfield Pl. at Eighth Ave.

Current Agenda Information:

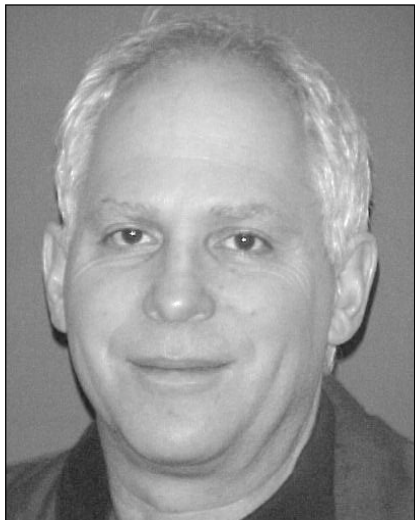
The agenda for the February General Meeting was not available at press time. The Agenda Committee meets on the first Tuesday of each month to plan for the next GM. The agenda is posted the following day on the Coop Community Corner bulletin board and will appear in the next issue of the *Linewaiters' Gazette*.

Future Agenda Information:

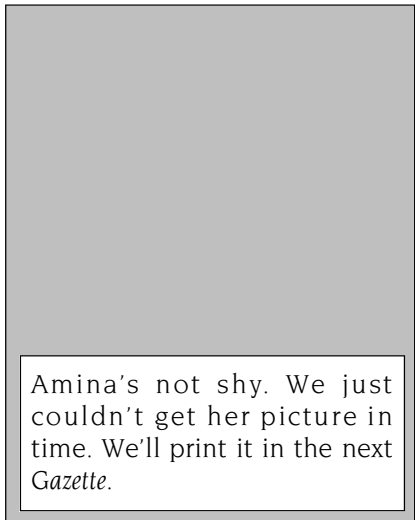
For information on how to place an Item on the Agenda, please see center of this issue. The Agenda Committee minutes and details of the status of pending agenda items are available in the office and at all General Meetings.



Gary Goff



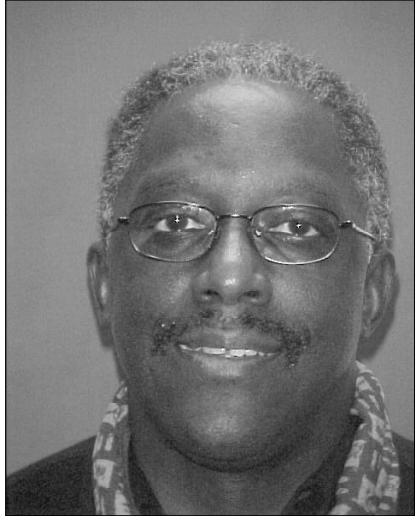
Erik Lewis



Amina Rachman



Sally Bermanzohn



Paul Chandler

and moving out of town. Though a tense desegregation was ultimately achieved in St. Augustine after a federal court order, violent racial confrontations continued long after King and the SCLC declared victory and left.

Goff finished out the school year with relatives in Ohio. However, his activist days were far from over. After a stint at Antioch College, Goff worked in the national office of the Students for a Democratic Society, then moved to union organizing. He now teaches computer skills to public employees.

Though unequivocally supportive of the civil rights movement, Goff feels that Martin Luther King, Jr. Day has distorted the reality of what King stood for. "I tend to get angry," he says, "because all of the real content of King's life has been taken out of it. King wasn't just someone who wanted people to be nice to each other. At the time of his assassination in Memphis, he was participating in an illegal public employees' strike!"

The People's Theater

Erik Lewis, a twenty-three year old native New Yorker, went south in 1966 to join the Free Southern Theater, a touring company organized by Gilbert Moses and John O'Neal of Tougaloo College in Mississippi. As soon as he arrived at the company's communal living space, Lewis recalls, he felt a great sense of belonging. With a background in mask making and agitprop theater, he enthusiastically began work as the company's technical director and leader of its children's theater workshops.

The Free Southern Theater (FST) was based in New Orleans, renting space in both the French Quarter and the all-black Ninth Ward. Its mission was to present serious theater pieces relevant to the poor black communities that the company visited, and its repertory ranged from Langston Hughes to Berthold Brecht. Comprised of southerners and northerners, blacks as well as whites, Lewis recalls that "we lived with the threat of danger," and "met people who were in even more danger, who had lost a lot." On more than one occasion, as the company toured Tupelo, Baton Rouge, Macon, Hattiesburg, and other segregated southern cities, the members of the troupe found their safety compromised.

In Hattiesburg, for example, Lewis recalls that several of the FST members—an integrated group—were bored, and decided to go to the movies. But the arrival of such a racially mixed group at a movie theater in Hattiesburg Mississippi, was a political statement. Shortly after they sat down to watch "Lady L," starring Sophia Loren, the FST members became aware of a growing commotion. People were running out of the theater. A small mob of young whites began forming across the street. Afraid that they were in real danger, Lewis and his friends decided to make a run for it in their "SNCC car"—a 1964 Vintage Valiant with a broken clutch. As they slowly pulled away from the moviehouse, the mob threw a couple of bottles and threatened to follow them, but, says Lewis, "we made it out of there, and nobody got hurt."

On another occasion, on the Mississippi delta, the troupe performed for a small, all-black sharecroppers' settle-

ment. Without thinking about the potential danger, Lewis set up the theater lights and stage in a flat, wide-open space, near a road that led to the white section of town—a road used by the Klan when they came to harass the sharecroppers. However, the black farmers lined up their vans between the road and the stage and, holding their rifles lest there be any interference from the Klan, protected the players during the show.

Lewis was particularly inspired by the ingenuity of many of the southern blacks in the face of racism. For example, the company performed in Bogalusa, Louisiana, where townspeople formed an armed militia against the Klan—Deacons for Defense and Justice—facilitated by gypsy cab drivers. If a violent, racist incident occurred, someone would call the cab company, which would then send the message out over its two-way radio system. Within minutes, a host of Deacons would arrive to address the situation.

Nearly twenty years after he first arrived in New Orleans, Lewis, now a journalist in New York active in consumer issues and public media access (and an editor of the Gazette), returned to attend the FST's funeral. Having gone through several iterations, from the integrated touring company that Lewis worked with in the 1960s to an all-black regional theater, the company finally disbanded in 1985 with a New Orleans-style funeral, complete with jazz band and street parade.

Freedom Summer

Amina Rachman's activism began in New York where, as a high school student, she was a "tag-along" at rallies and sit-ins. In 1960, attending a camp sponsored by the National Conference of Christians and Jews, Rachman met some of the students who participated in sit-ins in Greensboro, North Carolina earlier that year. She soon joined a northern support group for the Student Nonviolent Coordinating Committee (SNCC), and began raising money for the group while going south for short stints during her school breaks.

In 1964, after graduating from high school, Rachman was finally able to go to Mississippi for an extended time. For the next year, she worked on voter registration in Greenwood, Mississippi and other locations in the state. Arrested a number of times, her longest stint in jail was about 10 days.

Rachman found that conditions in the deep south were very different from what she was accustomed to in New York City. Indoor plumbing was still a luxury, she remembers. "But the biggest issue," she laughs, "was food. I did not eat much meat then, and no pork. It could be touchy when I was invited to someone's home."

More profoundly, Rachman felt that she needed to be cautious in every interaction. "I was very identifiable as a northerner, and therefore as an outside troublemaker," she recalls. "On more than one occasion, I had to leave the house where I was staying in order to protect people."

As a SNCC member, Rachman had little contact with Martin Luther King, Jr., or the SCLC. According to Rachman, "relations between the groups were not always cooperative. We were radical young hotheads, and Dr. King and the SCLC were more

conservative, with a more religious base." In fact, says Rachman, "there were times when SCLC came to a city and chased the SNCC workers out."

Rachman was active with SNCC through 1965. A former deputy chancellor of the New York City schools, she now works as a Special Assistant to the head of the United Federation of Teachers.

More than three decades later, Rachman believes that the results of 1960s activism were limited. "It became clear that the solutions were not as simple as we naively thought," she says. "Public accommodations desegregation and voting rights did not turn the world upside down."

"There is still much work to be done," Rachman concludes, "and I am still working on the same issues in a different venue."

From Civil Rights to Economic Justice

New Yorker Sally Bermanzohn attended Duke University so that she could be part of the civil rights movement. Her activism was focused on campus, yet Bermanzohn's work on economic justice mirrored the direction of the civil rights movement nationally, reflected in Dr. King's efforts to address segregated housing in Chicago, his support of the striking Memphis Sanitation Workers union, and the Poor People's March in Washington, D.C., the summer after King's death.

In 1968, Bermanzohn was part of a student support group assisting the labor union for Duke's campus workers—mostly poor blacks who were severely underpaid for maintaining the grounds, and working in the cafeteria, the hospital and so on. Their petitioning and leafleting took a more aggressive turn on April 5, 1968, the day after King's assassination.

With two hundred students, Bermanzohn and other student leaders marched on the home of Duke University's president. They took over the building, remaining for two nights and three days, demanding higher wages for campus workers before they would agree to leave. When they were forced out of the president's home, the students moved to the central quad where they camped out for a week and effectively shut down the university.

In the end, Duke agreed to double the workers' wages, raising the base wage to \$1.60 an hour.

During college, Bermanzohn majored in history, with a focus on welfare rights. After graduation, she worked as a welfare rights organizer in the federal poverty program. She and her husband, Dr. Paul Bermanzohn, remained in North Carolina through the 1970s, where they organized health care workers.

Now a professor at Brooklyn College and an expert on welfare issues, Sally Bermanzohn and Paul, a psychiatrist, remain active in progressive issues. As she notes, "the struggle is happening on many fronts at the same time."

The Home Front

Reverend Paul Chandler never went south, but left his job on Wall Street to become a full time organizer. "My employer asked me if I wanted 'Wall Street or the street,'" he chuckles, "and I chose the street."

Members Remember the Sixties

CONTINUED FROM PAGE 4

Chandler's activities were wide-ranging, from community organizing in Brownsville, New York in 1966-67, to organizing the Black Panther Party. He put together an underground newspaper, "The People's Voice," that exposed local government corruption and took over a hospital in Brookdale, New York. Says Chandler, analogizing to a washing machine, "I was an agitator, trying to get things clean."

Now, Chandler is an educator at Medgar Evers College, where he directs the Jackie Robinson Center for Physical Culture. The after-school program run by the Center serves 7000 youngsters at twenty schools in central Brooklyn, and has been named one of the top thirty youth programs

in the world. Chandler attributes the program's success to its policy of "being honest with young people" and "teaching them skills to make the right decisions."

One of Chandler's favorite outreach efforts is a rap group that he formed with Rabbi David Lazerson, known professionally as "Dr. Laz." The group, supported by a band, brings together African American, Caribbean and Hasidim youth for performances around the city.

Looking back on his youthful activism, Chandler observes that "I was always a rabble rouser—I didn't become a minister until 1988. But I've been trying to bring people together all my life, and I'm still involved." ■

The Coop at the Museum of Natural History

By Eric Schneider

When you hear mentioned the American Museum of Natural History, what comes to mind? Dinosaurs, the planetarium, that huge whale...? Now add the Park Slope Food Coop to the list of cool things at this august institution.

On January 9, 2000, General Coordinator and Pundit of Produce Allen Zimmerman presented two lectures at the Museum, entitled "Twenty-Five Years as a Food Cooperative." Allen's lectures were a part of the Museum's Department of Education's series on "Senses of Home: Dialogue within Communities."

At Allen's lectures, he premiered the new Coop video which was produced by the Marketing Committee. This is reflective of the recent flurry of activity by the Committee, which is especially important as the Coop is engaged in its present multimillion dollar expansion. The Marketing Committee is also busy preparing a new Coop brochure. In addition, by the time this issue of the Gazette will have gone to press, the Committee will have made a presentation at the January General Meeting regarding its upcoming Member Satisfaction Survey.

Allen regaled the audiences with tales of the Coop's inauspicious beginnings; the struggle in the 70s by a small but determined band to make this idealistic enterprise work. In its first year, the Coop had to shut down twice. Eventually the Coop got off the ground and took off, with its combination of great food and member labor, and now, with almost 6 thousand members, it is the largest member run food coop in the United States.

Perhaps the best part of the lectures were when Allen shared his expertise on edibles. Some in the audience appeared to begin salivating. During the question and answer session, one audience member shared that she had shopped at the Coop in its first months, then moved away. She was shocked and delighted that the Coop was not only still in existence, but that it was also thriving.

This is the second time that Allen has lectured on the Coop, in what is fast becoming an avocation for him. Last fall, he lectured at Lutheran Medical Center Women's Health Partnership on what is organic food and how to make organic food affordable. Guess what he recommended? ■

ILLUSTRATION BY DEBORAH TINT



What constitutes police misconduct?
How are complaints investigated?
How do I file complaints against the NYPD?
Why is it so important to file complaints?

A question and answer period will follow the presentation.

The CCRB
Civilian Complaint Review Board
and Police
Misconduct

with **NAZIMA KADIR**
Investigator and Coop member
& **RACHANA PATHAK**
Community Associate

Thursday
February 17, 2000
7:30 p.m.
at the Coop

The CCRB
Trained civilians conduct investigations of complaint of excessive force, abuse of authority, discourtesy and/or offensive language filed against NYPD officers. These findings are reviewed by the CCRB, a panel of thirteen civilians, who, upon determining the credibility of an allegation, forward it to the Police Commissioner.

NON-MEMBERS WELCOME

FREE

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.



FIDO

CONTINUED FROM PAGE 2

biscuits.

"We're part of the park community, trying to make the park better for everybody," said McInerney, who moved from the vice presidency into the presidency around Thanksgiving, when the original president, Coop member Jean Cameron moved to Buffalo.

During a recent morning romp, Coop member and writer Melissa Pierson watched as her dog, Mercy, cavorted while Pierson's four-month-old son, Raphael, slumbered in his front carrier. Pierson pondered dog personalities, still raw from her recent decision to give away another family dog, Roscoe, after he snapped at Raphael. "Dogs don't think about bad and

good," she remarked. The decision was clear, though Pierson believes that dogs are "just as integral a part of the family as children."

She defended offleash time with other dogs as crucial to canine health. "They need to socialize," she said. "A dog alone in a backyard is the saddest thing in the world." ■

FIDO CONTACT INFORMATION:

Website: www.offleash.com
Mail: 230 7th Ave. #157,
Brooklyn, NY 11215
Voicemail: 212-561-1931
Fax: 718-499-1549

COOP HOURS

Coop Office Hours:

Monday through Friday
9:00 a.m. to 5:00 p.m.

Coop Telephone:

622-0560

Hours for Getting Membership Cards:

Evenings — Monday & Thursday
5:00 to 10:00 p.m.
Daytime — Monday through Friday
9:30 a.m. to 5:00 p.m.

Coop Shopping Hours:

Monday

Tuesday

Wednesday

Thursday

10:30 a.m. to 10:00* p.m.

Friday

Saturday

Sunday

8:05 a.m. to 10:00* p.m.

8:05 a.m. to 7:30* p.m.

8:05 a.m. to 5:00* p.m.

*Shoppers must be on a checkout line
15 minutes after closing time.

Childcare Hours for Shoppers:

Monday

Tuesday

Wednesday

Thursday

10:30 a.m. to 6:15 p.m.

Friday

Saturday

Sunday

8:05 a.m. to 8:30 p.m.

8:05 a.m. to 7:30 p.m.

8:05 a.m. to 5:00 p.m.

World Wide Web address:

http://www.foodcoop.com

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles which are racist, sexist, or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles, and letters from members. A "Member Submissions" envelope is in the *Gazette* wall pocket near the entrance of the Coop.

All submissions: All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words.

Submissions on Paper: Double-spaced, typed or very legibly handwritten.

Submissions on Disk: We welcome 3.5" disks *along with* the paper copy of your letter or article. Please save your submission in text format. Disks are returned in the Member Disk Returns envelope at the back of the *Gazette* submissions box.

Classified & Display Ads: Ads are available to Coop members only. Classified ads are prepaid at \$10 per insertion, business card ads at \$20. All ads must be written on a submission form. Forms are available in this issue and at the front of the Coop. Classified ads may be up to 315 characters and spaces. Display ads must be copy-ready and business card size.

Recipes: We welcome original recipes from members. Recipes must be original and signed by the creator.

Subscriptions: The *Gazette* is available free to members in the store. Subscriptions are available by mail at \$16 per year to cover the cost of postage (at 1st class rates because our volume is low).

Printed by: Vanguard Offset Printers, Hillside, NJ.

A monthly musical fundraising partnership of the
Park Slope Food Coop and The Brooklyn Society for Ethical Culture

very
The Good Coffeehouse
COOP CONCERT SERIES

Friday, February 18

ZEN MUSIC, ZEN WORDS: V



Music for the Japanese bamboo flute known as the shakuhachi is associated with the practice of Zen meditation. For centuries Buddhist monks have been playing this instrument to seek enlightenment, hoping to strike the one perfect tone. Stories and riddles known as koans, are posed by Zen masters to their students. Their search for the answer is the same path to enlightenment.

Join WNYC radio host John Schaefer, shakuhachi master James Nyoraku Schiefer, and several of Nyoraku sensei's students for this unique and unusual program of music and words.

53 Prospect Park West (at 2nd Street)
8:00 p.m. (doors open at 7:45)
Tickets: \$8 at the door • \$7 in advance
(at Soundtrack, 118 7th Ave.)
Bookings: Ron Vincent, 768-7634
Performers are Park Slope Food Coop members
and receive Coop workshop credit.

COMING PROGRAMS

MAR. 17

Steal the Donut

APR. 21

no coffeehouse

MAY. 19

XODO & Nancy Kennedy Quintet

Puzzle Corner

Contributions from members are welcome. Please sign your entries. If your puzzle is printed, you will be credited. Answer appears on page 11.

Cryptogram Topic: Apple Varieties

The code used on the list below is a simple letter substitution. That is, if "G" stands for "M" in one word, it will be the same throughout the list.

Q C H R Q Z C S

C U F H E L H E H

M U S H B C R R

J W S R A H G

L C H S S F A P W X N

C R T T R E W D W U Z A

P H D W S X U A N

P H D U Z S

R P G W C R

P Z X A Z

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COOP CALENDAR

New Member Orientation

Tell your friends. Orientations are held every Monday, every Wednesday and some Sundays.
Monday, Jan. 31, Feb. 7, 14, 21 & 28
Wednesday., Jan. 26, Feb. 2, 9, 16 & 23
Sunday, Feb. 13 & Mar. 5

Be sure to be here promptly: 7:30 or before! The orientation takes about two hours.
Although we provide childcare during most of our shopping hours, we are unable to provide childcare for the orientations. We ask you not to bring small children.

Gazette Deadlines:

LETTERS & VOLUNTARY ARTICLES:
Feb. 10 issue: 7:00 p.m., Mon., Jan. 31
Feb. 24 issue: 7:00 p.m., Mon., Feb. 14

CLASSIFIED ADS DEADLINE:

Feb. 10 issue: 10:00 p.m., Wed., Feb. 2
Feb. 24 issue: 10:00 p.m., Wed., Feb. 16

General Meeting

TUE, FEB 1
AGENDA SUBMISSIONS for the February 29 GM: 8:00 p.m. Please see the sidebar at right for information on how to submit a General Meeting agenda item.
TUE, FEB 29
GENERAL MEETING: 7:00 p.m. For location and information, see the sidebar at right. The agenda will appear in the next *Gazette* and on the Coop Community Corner bulletin board.

Yogurt Container Recycling:

SAT, FEB 11 & MAR 10
...and every 2nd Saturday of the month.
Noon–2:00 p.m. Clean yogurt, ice cream & sorbet containers & lids. ALL BRANDS.

Attend a GM

Sign up to Receive Work Credit

In order to increase participation in the General Meeting, the GM has voted to allow a *once-per-year* workslot credit for attending a GM.

Sign Up:

- The sign-up sheet is posted at the Coop Community Corner beginning in the first week of each month.
- Please *read the full instructions* posted above the sign-up sheet and follow them carefully.

How It Works:

- Coop members on squads in Shopping, Receiving, Inventory (except data entry), Maintenance, Daytime Office, Construction and FTOP can receive credit for one workslot by attending one GM. (Other squads are omitted because their work is more difficult to cover, or attendance at GMs is part of their job.)
- After attending the GM, the member will summarize the meeting very briefly for their squad during the squad meeting of their *next* regular workslot.
- You will report to your squad on the next day you work and may then skip the *second* regular workslot following the GM. The work credit may also be applied to make-ups owed or be banked as FTOP
- *Missing the GM without canceling in advance will result in your owing a make-up*, as you are making a commitment as well as taking a slot that someone else will not be able to take.

Coop Events

Flyers are available in the display case outside the Coop. Also look for display ads in the Gazette.

FRI, FEB 18

GOOD COFFEEHOUSE–COOP NIGHT: The third Friday of each month is a series sponsored jointly by the Park Slope Food Coop and Brooklyn Interfaith Action. This month: *Zen Music, Zen Words* V. Musicians are Coop members. \$8. 8 p.m. 53 Prospect Pk W. 768–2972.

THU, FEB 24

BLOOD DRIVE in cooperation with Methodist Hospital. Save a life—less than 3% of the populations donates blood and 90% will use blood some time in their life. 6:30-9:00 p.m. at the Park Slope Food Coop. 782 Union St. 622–0560. For further info, call Stuart Rosenhaus, 780–3644.

THU, MAR 2

FOOD CLASS: a popular bimonthly series with Susan Baldassano. This month: Sea Vegetable. Nutrition facts, recipes, tastings. \$2 materials charge. 7:30 p.m. at the Park Slope Food Coop. 782 Union St. 622–0560.

FRI, MAR 17

GOOD COFFEEHOUSE–COOP NIGHT: third Friday series. This month: Steal the Donut. Musicians are Coop members. \$8. 8 p.m. 53 Prospect Pk W. 768–2972.

SUN, MAR 26

CHILDREN’S CONCERT: an annual event brought to you by the Coop’s Fun’raising Committee. Look for more details in future issues.

PARK SLOPE FOOD COOP

MISSION STATEMENT

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop’s decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop’s bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, November 30, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

The temple house of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you’d like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appears on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Linda Wheeler in the office.

Meeting Format

Warm Up (7:00 p.m.)

- Meet the Coordinators
- Submit Open Forum items
- Explore meeting literature

Open Forum (7:15 p.m.)

Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee for the next meeting.

Reports (7:30 p.m.)

- Financial Report
- Coordinators’ Report
- Committee Reports

Agenda Discussion (8:00 p.m.)

- The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45)

(unless there is a vote to extend the meeting)

- Meeting evaluation
- Board of Directors Vote
- Announcements, etc.



ILLUSTRATION BY LYNN BERNSTEIN

Loan Drive

For Our New Building

In order to reduce the amount we need to borrow from our bank for the renovation project—thereby saving the Coop money—we need to raise as much as possible from our members before the renovation is complete. The Coop has had an interest-bearing loan program for more than 20 years. This internal system of borrowing from members has benefited the Coop by providing a significant portion of the capital necessary for the Coop’s success at interest rates below what the Coop would have to pay an outside bank. At the same time, it has benefited members by paying them interest at a rate better than they could easily find elsewhere. We invite every member to take advantage of this program.

How the Loan Program Works

Please consider giving an interest-bearing loan to the Coop. We pay 8% simple interest on 5-year loans, 7% on 3-year loans, 6% on 2-year loans and 5% on 1-year loans. Lenders receive an interest check each year for the life of their loan. Longer terms are better for the Coop—and pay better interest. The minimum loan is \$500. There is no maximum. You may use this form or pick one up at the Coop. Please note that loans to the Coop are not insured, but we have a long history of financial responsibility.

Park Slope Food Coop, Inc.
782 Union Street
Brooklyn, NY 11215

Interest Bearing Loan Form

I wish to make an interest-bearing loan to the Park Slope Coop, Inc. in the amount of

\$_____ for _____ years.
(\$500 minimum) (1, 2, 3 or 5)

I understand that the Coop will pay 8% simple interest on 5-year loans, 7% simple interest on 3-year loans, 6% simple interest on 2-year loans, and 5% simple interest on 1-year loans.

I understand that this loan is subordinated to any debts that the Park Slope Food Coop may owe to the Federal, State and City governments, banks, vendors and suppliers.

I am a resident of New York State. (For legal reasons, the Coop will only accept loans from New York State residents.)

Enclosed is my check for \$_____.

Member Name: _____
(Please print)

Member Number: _____

Social Security Number: _____ - _____ - _____.

Member Signature: _____

Date: _____

Please mail to, or drop in the mailbox at: Park Slope Food Coop, Inc.
782 Union Street
Brooklyn, New York 11215

- The Coop also welcomes funds of any amount which may be added to the member’s non-interest-bearing investment account (formerly known as their “deposit”) at the cash register. Members may cash checks against the amount of their investment in excess of the required \$100 up to a limit of \$500. Interest-bearing loans, however, do not carry check cashing privileges.
- In order to simplify record-keeping, all loans will fall due on the first day of October, January, April, and July. Thus, the first “year” of a loan may include 12, 13 or 14 months. Interest accrues each month starting with the month in which the loan is received.

COMMUNITY CALENDAR

Listings in the community calendar are free. Please submit your listings in 40 words or less by mail or drop them in the mailslot just outside the main door of the Coop. Submission deadlines are the same as for classified ad submissions. Please refer to the Coop Calendar in the center of this issue.

THU, JAN 27

BOOK DISCUSSION: “What Looks Like Crazy on an Ordinary Day,” by Pearl Cleage. \$8 per person or \$6 if you bring your own game. Soc. for Ethical Culture, 53 Prospect Pk W. Call Constance Pigozzi for info 331-1137.

THE ART OF FOCUSING: with Margo Steinfeld. Focusing is the key to listening within and with your relationships. When you focus, you integrate your inner and outer selves with compassion and empathy. Free, 730 p.m., at the Park Slope Food Coop, 782 Union St., 718-622-0560.

FRI, JAN 28

GOOD COFFEEHOUSE: an evening of fine fiddling with Sam Zygmuntowicz. \$8. 8 p.m. Bkln Soc. for Ethical Culture, 53 Prospect Pk W. 768-2972.

RAW FOOD POTLUCK: Join us for our monthly non-torched, non-scorched delicacies. Bring a dish for six—fruits, nuts, seeds, salads all fresh from the earth. No charge but plenty of Chi. Eco Books, 192 5th Ave (@ Union) 6:00 p.m. 623-2698.

SUN, JAN 30

VEGAN BOWL: alternative Super Bowl. Come watch the “big game” or ignore it & bring your own games, cards, crafts, etc. Vegan & raw food potluck, exotic junk foods, non-alcoholic, non-caffiene brews & stews, franks & pranks. Eco Books, 192 5th Ave (@ Union) 6:00 p.m. 623-2698. No cash, just nosh.

TUE, FEB 1

BROOKLYN WOMEN’S CHORUS: directed by Bev Grant. Bev’s philosophy is that everyone can sing. No auditions or requirement to read music. Liberation songs & songs touching on women’s issues & lives. \$10 or \$5 sliding scale, 7:30-9 p.m., 768-2972.

WED, FEB 2

BROOKLYN RAW FOOD lecture/ support group. Every 1st & 3rd Weds. Discussion & Q&A on raw food diet & lifestyle. Free. 7:30 p.m. at Ecobooks, 5th Ave. & Union St. For more info, Robert Miller, 499-6984, Paul Nison 833-9712

FRI, FEB 4

GOOD COFFEEHOUSE: Lisa’s Pieces, a unique quartet featuring native NY fiddler/composer Lisa Gutkin with bluegrass bud-

dies Wayne Fugate on mandolin, Mark Murphy on bass & cello, & Michael Sassano on guitar. \$8. 8 p.m. Bkln Soc. for Ethical Culture, 53 Prospect Pk W. 768-2972.

TUE, FEB 8

BROOKLYN WOMEN’S CHORUS: directed by Bev Grant. Bev’s philosophy is that everyone can sing. No auditions or requirement to read music. Liberation songs & songs touching on women’s issues & lives. \$10 or \$5 sliding scale, 7:30-9 p.m., 768-2972.

WED/THU, FEB 9/10

OPEN HOUSE @ PS261. Learn about our three programs and other special features of our school including the Federal Arts Program. 7-9:00 a.m. 314 Pacific St (also Thu, Feb 10, at 7-9:00 p.m.)

FRI, FEB 11

GOOD COFFEEHOUSE: An evening of klexmer jazz with the utterly astounding Harold Seletsky & musical friends.. \$8. 8 p.m. Bkln Soc. for Ethical Culture, 53 Prospect Pk W. 768-2972.

WED, FEB 16

BROOKLYN RAW FOOD lecture/ support group. Every 1st & 3rd Weds. Discussion & Q&A on raw food diet & lifestyle. Free. 7:30 p.m. at Ecobooks, 5th Ave. & Union St. For more info, Robert Miller, 499-6984, Paul Nison 833-9712

FRI, FEB 18

GOOD COFFEEHOUSE–COOP NIGHT: The third Friday of each month is a series sponsored jointly by the Park Slope Food Coop and Brooklyn Interfaith Action. This month: Zen Music, Zen Words V. Musicians are Park Slope Food Coop members. \$8. 8 p.m. 53 Prospect Pk W. 768-2972.

TUE, FEB 22

BROOKLYN WOMEN’S CHORUS: directed by Bev Grant. No auditions or requirement to read music. Liberation songs & songs touching on women’s issues & lives. \$10 or \$5 sliding scale, 7:30-9 p.m., 768-2972.

ONGOING EXHIBITS/SHOWS

JEWS & CHRISTIANS IN THE END ZONE: Arthur Sain-er’s new play is a dissident version of “The Merchante of Venice.” Theater for the New City, 155 First Av. @10th St Manh. Reservations: 212-254-1109. Opens Mon, Jan. 20, runs Sat. 8:30 & Sun. 3:00 & 8:30 through Sun, Feb. 4.

THU, FEB 24

BLOOD DRIVE in cooperation with Methodist Hospital. Save a life—less than 3% of the population donates blood and 90% will use blood some time in their life. 6:30-9:00 p.m. at the Park Slope Food Coop. 782 Union St. 622-0560. For further info, call Stuart Rosenhaus, 780-3644.

FRI, FEB 25

GOOD COFFEEHOUSE: Bernadette Speach & Thulani Davis, music & poetry collaborators, in “Outtakes & Passages,” a collection of new work. They are joined by an all-star ensemble including bass, guitars, trombone, saxophone & piano. \$8. 8 p.m. Bkln Soc. for Ethical Culture, 53 Prospect Pk W. 768-2972.

WED, MAR 1

BROOKLYN RAW FOOD lecture/ support group. Every 1st & 3rd Weds. Discussion & Q&A on raw food diet & lifestyle. Free. 7:30 p.m. at Ecobooks, 5th Ave. & Union St. For more info, Robert Miller, 499-6984, Paul Nison 833-9712

THU, MAR 2

FOOD CLASS: a popular bi-monthly series with Susan Baldassano. This month: Sea Vegetable. Nutrition facts, recipes, tastings. \$2 materials charge. 7:30 p.m. at the Park Slope Food Coop. 782 Union St. 622-0560.

FRI, MAR 3

GOOD COFFEEHOUSE: Multi-instrumentalist (guitar, bass, cello & mandola) Barry Kornhauser, in a departure from his daily routine as freelance musician, accompanist & arranger for Latin & jazz bands, performs his original compositions with special guest vocalist Lucia Pulido, whose solo CD “Lucia” mixes traditional Colombian rhythms with jazz. \$8. 8 p.m. Bkln Soc. for Ethical Culture, 53 Prospect Pk W. 768-2972.

SUN, MAR 26

CHILDREN’S CONCERT: an annual event brought to you by the Coop’s Fun’raising Committee. Imaginations Workshop Band, 3:30 p.m. More details in a future issue.

LETTERS TO THE EDITOR



HIRING
ANNOUNCEMENT
ENCOURAGES DIVERSE
POOL

TO THE EDITOR:

Regarding Kenneth J. Grossberger's letter objecting to the phrase "people of color" are especially encouraged to apply" in Coop advertisements for the open general coordinator position:

I can understand the idea that someone who is not "of color" might feel uncomfortable about the wording of the phrase in question. I do not, however, like being told as a person of color that I "should be the first to protest any and all discriminatory hiring practices." I don't know why anyone should be "first" to protest any injustice. Is there some suggestion there that it is primarily the responsibility of people of color to fight racial injustice in the world? It is not necessary to direct me about how I should view the wording of such an advertisement. I don't see the use of the phrase in question as a discriminatory practice.

This is how I interpreted the use of the phrase:

My guess would be that the ranks of general coordinators at the Coop have not been traditionally filled by people of color. There are any number of causes that could be offered as reasoning for this. But it is a healthy concern that the pool of general coordinators reflect the population of the Coop. There is nothing exclusionary, and certainly nothing illegal, about especially encouraging an application. There is no mention or inference that special preference will be given to any application. There is only an appeal to a set of people who may historically not have applied in significant numbers. I trust that the review process is not a preferential one. Wanting the broadest, most diverse applicant pool possible is a good choice. Actually, a larger rather than a smaller pool would make it more likely that the position will be well filled.

Personally, I do feel welcomed to apply (specifically by the wording of that phrase (and I am more than fine with such an effort to solicit applications from any underrepresented group.

It would be sad if anyone felt that not being specifically invited to apply would translate to them as feeling unwelcome, and it is hoped that the

ensuing dialogue would ease that concern. It would be helpful to have the understanding flow both ways. As a long-standing historically substrate set of cultures, many peoples of color could hold forth at length concerning a sense of being less than welcome—and to a demonstrably huge social detriment. It is the effects of this long, tragic history that I think an extra warm welcome is being used to counter. It is an effort to, as Mr. Grossberger suggests, continue the prayers of the Rev. Dr. Martin Luther King that people be judged "not by the color of their skin but by the content of their character." Making an effort to get to know such content (and to try to consider it fully for purposes of employment) is a wonderful place to start.

Sincerely,
Tandum Lett

PERSONNEL
COMMITTEE
RESPONDS TO HIRING
ANNOUCEMENT INQUIRY

TO THE EDITOR:

The Personnel Committee of the Park Slope Food Coop sent the following response to two members who inquired about the use of the phrase on the general coordinator hiring announcement, "People of color are especially encouraged to apply." We are submitting it as a letter to the editor to share our thinking with the membership following the printing of Ken Grossberger's letter in the January 13 *Linewaiters' Gazette*.

"Thank you for your letter. The Park Slope Food Coop Personnel Committee appreciates your taking the time to write us with your concerns. We read and discussed your letter at our last meeting and decided to keep the wording of the job posting as it is.

"As the advertisement states, we are looking for applicants with a number of qualifications.

"We are encouraging people of color to apply because the Coop has a diverse membership. We want our paid staff to represent the diversity of the membership if possible. At this point, our general coordinators include two women and three men, all white. For that reason, we feel it would be positive for people of color to apply."

Sincerely,
Constance Carter,
Chair, Personnel Committee

COOP LOAN

TO THE GAZETTE,

Almost two years ago we decided to make an investment in the Coop by lending some money for five years. Knowing how this would help the Coop reduce its borrowing we had expected to continue investing the same amount every year. But we were so disappointed in how our money was handled that we have not invested again.

When we first sent our check, it was cashed but we heard nothing else from the Coop. After calling the Coop a month later, we were mailed a photocopy of the original form and a note saying our concerns would be passed on to Mike Eakin. Sasha also faxed Mike a letter expressing our concerns but she received no response. In a subsequent conversation with Mike in the store a few weeks later, he seemed uninterested in our suggestions. When our first annual interest check eventually came, there was no accompanying letter or statement. This October Sasha had a conversation with several other general coordinators, who seemed quite interested in our suggestions. But nothing has come of that talk, yet.

So we are writing this letter to say that we would be interested in investing again if when we made our investment we received a formal acknowledgement from the Coop - not a copy of the form we filled out - that includes the initial loan amount, the annual interest, and the timespan of the loan. We would also like an annual statement accompanying our annual interest check. Finally, a thank you would be nice, although that's not necessary.

Yours cooperatively,
Sasha Nyary
David Ruderman

MORE EFFICIENT
CHECKOUT NECESSARY

TO THE EDITOR:

My letter involves my concern that the proposed checkout packing-spaces will not have adequate space to accommodate shoppers like myself, who have large orders (at least \$100). Am I correct in believing that other members with large orders have this problem too?

On a recent visit to the Coop, during which I spent \$90, the checkout person worked so fast that my groceries

were piled two layers high and filled most of the packing space. This small space made packing my six fabric bags uncomfortably difficult.

Furthermore, considering that the new scanning process will be faster and will further outpace my packing speed, the limited packing space will be even more crowded and troublesome.

Here is my solution: Have you ever shopped at Pathmark and noticed their 3-belt stations? I am now going to describe and compare our future (present) 1-belt station to Pathmark's 3-belt one which I believe will be a more beneficial solution to our checkout packing-space problems.

ONE-BELT STATION

Description: On our one-belt station, the shopper places items on the belt which are moved to the checker. After ringing up the item, the checker puts it in the packing space.

Disadvantages: 1) Slowdowns and cramped packing space caused by the shopper's inability to keep up with the faster scanning procedure. 2) Capable of serving only one shopper/order at a time. 3) Inadequate packing space for large orders.

THREE-BELT STATION

Description: Like the one-belt station, the shopper places items on the belt which are moved to the checker. The difference is that after the item is scanned, the checker places it on one of two parallel belts which carries it to the belt's end: The first shopper's items go on one belt; the second shopper's go on to the second belt. Advantages: 1) Two shoppers/orders are served on one station at the same time. 2) Need for fewer scanners and stations. 3) Need for fewer checkers. 4) Fewer stations mean less floor space used. 5) More available floor space allows building long enough parallel belts for large orders.

In conclusion, I am hopeful that the Renovation Committee will investigate, evaluate and approve three-belt stations by coming to conclusions similar to those herein stated. I believe that three-belt stations are the more efficient and beneficial choice in many ways.

Cooperatively yours,
Steve Solomon



ILLUSTRATION BY LYNN BERNSTEIN

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. The maximum length for letters is 500 words. Letters must include your name and phone number and be double-spaced, typed or very legibly handwritten. Editors will reject letters that are illegible or too long. We welcome 3.5" disks along with the paper copy of your letter. If your disk is not Macintosh, please save your submission in a text format. Disks are returned through the Member Disk Returns envelope at the back of the *Gazette* submissions box.

ANONYMITY POLICY—LETTERS

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

FAIRNESS POLICY

In order to provide fair, comprehensive, factual coverage:

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.
3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

ART LESSONS: Teacher with 33 years experience, formerly at Brooklyn Museum Art School. Skilled at nurturing individual growth while providing a solid traditional foundation in portraiture, still-life painting, landscape and drawing. All mediums, all levels. Beginners welcomed. Phone 499-0154.

CLASSES/GROUPS

ART LESSONS: Teacher with 33 years experience, formerly at Brooklyn Museum Art School. Skilled at nurturing individual growth while providing a solid traditional foundation in portraiture, still-life painting, landscape and drawing. All mediums, all levels. Beginners welcomed. Phone 499-0154.

KUNDALINI YOGA IN PARK SLOPE offers ongoing classes in Kundalini Yoga and meditation. Heal your body, raise your spirits. 473 13th St. between Prospect Park West and 8th Avenue. \$12/class or 6 classes for \$60. 718-832-1446.

IYENGAR YOGA CLASSES on Bergen Street. This yoga style provides detailed instructions, making the yoga poses safe, healing and accessible to all levels and physical needs. Certified instructor; both morning and evening classes. Call Erin at 718-399-8955.

ARE YOU SINGLE? Tired of all the dating games? Frustrated by the NY singles scene? The RELATION-SHOP helps you enhance your dating and relating skills together with other men and women. This is a 6 week course that really makes a difference! Call psychotherapist and dating coach Charley Winger at 718-832-4590.

OPEN HATHA YOGA: Park Slope sites a.m. & p.m. Gentle, Chair, Levels 1 & 2, Kid's yoga. Breathing, postures, deep relaxation, meditation in comprehensive, balanced, easeful flow. Expand body awareness, peace & mind. Integral Yoga certified, Exercise Physiologist. Private sessions. Dolores Natividad, 718-857-0049.

FICTION WRITERS' GROUP: I'm looking to start or join one, here in the Slope. Seeking others with previous workshop experience for weekly critiques of each other's work. Call Jeff at 857-2606.

COMMERCIAL SPACE

PROFESSIONAL OFFICES available. Ideal for massage therapist, acupuncturist, psychotherapist, etc. Be part of a holistic center, either in a beautiful Soho section or in an excellent Brooklyn neighborhood. Doctor will introduce all patients to you. For information call 212-505-5055

WORK-SPACE SHARE available Feb. 1 or March 1. Suitable for painter/crafts, draw, office, some music. Beautiful space/windows approx 350 sq ft. \$350/mo. 718-499-8914 propose something - fairly flexible.

HOUSING AVAILABLE

VEGETARIAN ROOMMATE NEEDED to share 2 bdrm, 900 sq. ft. condo in Park Slope. Wood floors, roof access, elevator & sunshine! 3-floor design offers lots of space. On 11th street nr. 5th Ave. Share w/32 yr old man & cat. Another cat

ADVERTISE ON THE WEB

If your ad would benefit from exposure on the World Wide Web, dial up the Coop's home page. The ads are FREE, and the submission form is contained in the web page.

Park Slope Food Coop web address:
http://www.foodcoop.com

OK. \$850/BO. Optional off street parking is \$165 extra. Trevor 718-707-1260.

COMMUNAL HOUSE looking for fourth housemate. Non-smoking and must like lots of cats (but not have any.) Must be willing to be Coop member. Communal meals are mostly vegetarian. Large room and closet, reasonable rent, downtown Brooklyn. Call 522-3561, 522-5703 or 596-5886.

VACATION HOUSING

CATSKILL MT. HOUSE for all seasons. 3 br, lv. rm, dining rm, fpl warm & cozy. Private mt. views. Nr. skiing, auctions, restaurants. \$200 weekends, \$300 week. Call Maureen 718-434-1603. Sorry no pets.

MERCHANDISE FOR SALE

MULTI-PURE WATER FILTERS provide a constant source of pure water at home, office, school for drinking, ice, cooking, rinsing fruit&veg, pets&plants. We are happy to sell this excellent product to fellow Coop members concerned about health, water, environment. Ede Rothaus & Anne Seham Multipure Ind. distribts. 212-989-8277.

GREAT DEAL on circa-1900 Victorian sofa & chair set! Sofa is 7 ft. long, perfect for a snooze in your parlor flr Brownstone apt! Chair upholstery & spindle wood arms & carved back is a perfect match. All cushions with set, orig from Ken- nette Sqr PA estate sale. Moving, MUST SELL! \$1000 or BO. Call 718-330-0054 & SEE!

MERCHANDISE NON-COMMERCIAL

BASEMENT SALE: Bookcase, miniature billiard-ping pong table, coffee table, child sofa, shoe rack, computer desk, chairs. Phone: 398-9514.

FURNITURE SALE - All in good condition. Queen size platform bed \$50. Ikea armoire \$50. 4 wooden folding chairs \$20 ea. 2 6ft. bookshelves - wood \$40 ea. Plants, books, pottery & a 17" TV \$40. Will negotiate. Priced to sell. Call 718-230-3531.

BEAUTIFUL CONDITION: red Peugeot 10 speed woman's bike best offer over \$100. Green velvet sofa. Excellent cond. Best offer over \$200. Call: 718-398-0951.

PEOPLE MEETING

NYC OUTDOORS GROUP plans three weekend cabin trips this winter to the Catskills, Adirondacks & PA. X-country ski, hike, ice skate. Parties & day trips also. Low cost. Call 718-670-3225 or

e-mail levner@panix.com for free schedule of events.

PETS

ARE YOU SEEKING true love & companionship? Find it with a beautiful brother - 6 mos. old kittens who need a caring home. They are neutered & disease free. They are inseparable friends: playful & affectionate. I already have 4, can't take more. Please call Tori for more details: 718-383-0473.

HEATHER'S dog walking and cat sitting. Experienced, caring, Purrsonalized Pet Services. Reasonable rates. Morning, afternoon and evening hours. Weekends and holidays. Call Heather 718-768-1274. References available.

SERVICES AVAILABLE

MADISON AVENUE HAIRSTYLIST—15 years experience. Available 1 block from Coop by appointment only. Please call Maggie at 718-783-2154 \$40.00.

IF YOUR BOILER isn't tended - you might find - it can't be mended! I can teach you how to safely tend your steam boiler, get even heat & maybe even save money on fuel bills. Call me, Avrum Fink, Doctor of Plumbing & Heating. 718-768-5392.

IF IT'S NOT BROKE don't fix it! But if it is "Call Bob"—every kind of fix-it Carpentry-Painting-Plasterwork-Plumbing-Tiles etc. If it's broke call 718-788-0004. Free Estimate.

TOP HAT MOVERS,INC., 925 Union Street, Bkln. Licensed and Insured moving Co. moves you stress-free. Full line of boxes & packing materials avail. Free estimates 718-622-0377. D.O.T. #T-12302. Reliable, courteous, excellent references & always on time. Credit cards accepted. Member Better Business Bureau.

MATH TUTOR WITH A HEART: PhD student in mathematics with 10 years' experience teaching and tutoring all levels, including prep for SAT, GRE and other tests. I specialize in helping students with math anxiety. Get in touch with your inner mathematician! Call Julia S. Brainin 718-622-1514.

ECOLOGICALLY CONSCIOUS EXTERMINATING. Injection treatment for most insects gets job done safely. We use non-carcinogenic, no or low-odor pesticides. Some are natural. We also exterminate rodents, etc. Licensed and insured. Rec. by NYCAP. Commercial accounts welcome! Call Sterile Peril 718-622-0053

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fourth friday, 6:30 p.m.: kabbalat shabbat service
each saturday, 10:00 a.m.: nosh, services, torah study

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else. We come to your house to fix the problem! We also build or upgrade computers. Either call us at 718-499-1035 or e-mail at Byteboys1@aol.com. Call BYTEBOYS today!

ATTORNEY - PERSONAL INJURY specialist. 21 years experience in all phases of personal injury law. Individual attention provided for entire case. Free office or phone consultations. Referrals in other fields of law. 13-year Food Coop member; Park Slope resident. Tom Guccione, 718-596-4184.

HOUSEKEEPER AVAILABLE: excellent, reliable, honest woman seeks additional part-time work. She has 4 years experience in Park Slope area. Wants work in Manhattan or the Slope. Call me for reference 718-797-2527 or call her at 212-491-2949.

HOLISTIC DENTISTRY in Brooklyn (Midwood) & Manhattan (Soho). Dr. Stephen R. Goldberg provides family dental care utilizing non-mercury fillings, acupuncture, homeopathy, temporomandibular (TM) joint therapy & much more. For a no-obligation free initial oral examination, call 212-505-5055. Please bring X-rays.

HEADACHE, Fibromyalgia, musculo-skeletal pain, PMS, TMJ, Digestive distress, cellulite? Comb. of acupressure, craniosacral & lymphatic drainage can transform pain, diminish distress of surgery, reduce anxiety & eliminate emotional tension held in body tissues. Eliz. Poole, LMT, certified acupressurist. 718-284-7794

PSYCHOTHERAPY TO SUIT your needs and your lifestyle. Helen Wintrob, Ph.D. licensed psychologist with postdoctoral certificates in individual, couple and family therapy. Will accept GHI, Oxford, Value Behavioral Health, Empire, US Healthcare, Blue Cross/Blue Shield. Park Slope office, Eve. appts available. 783-0913.

EXPRESS MOVES: Brownstone flight specialists. Our FLAT RATE includes labor and travel time. Great Coop references. 670-7071.

PERSONAL FITNESS Trainer / raw foodist nutritional counselor- 4 certifications - 10+ yrs experience. Specialties: Sport specificity / Orthopedic concerns / Immune system disorders / Senior's conditions / Nutrition/ Pre-natal. Your home / mine (I have equipment) / your gym, Call Angela 783-4356.

Classified advertising in the Linewaiters' Gazette is available only to Coop members. Publication does not imply endorsement by the Coop.

Answer to Puzzle on page 6.

Braeburn, Royal Gala, Jonafree, Winesap, Granny Smith, Red Delicious, Macintosh, Macoun, Empire, Mutsu

A Key to Transforming Relationships With Yourself & Others

An introductory workshop with Margo Steinfeld, M.A.

Focusing is the key to listening within and with your relationships. When you focus, you integrate your inner and outer selves with compassion and empathy.

We will explore:

- **Accessing the Wisdom of Your Body:**
What am I Really Feeling?
- **Solving Everyday & Life-Changing Problems:**
Is This Relationship Right For Me?
- **Making Clear Choices:**
Am I Eating from My Head or My Stomach?
- **Connecting Spiritually and Personally:**
What is My Life's Purpose?

One step in the body is worth a thousand steps in the mind.

—Eugene Gendlin, founder, Focusing method

Non-members are welcome

FREE

Margo Steinfeld, MA, is a body-oriented psychotherapist who uses a psychospiritual approach. She is certified as a Focusing Trainer and Imago Relationship Therapist. She is a yoga teacher with 30 years practice, and she is a Coop member.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

January 27
7:30 - 9:00
In the Coop

Limited space.
Reservations
recommended.
Margo Steinfeld
718-783-5066

SERVICES AVAILABLE

CONSIDERING PSYCHOTHERAPY? Experienced therapist can help with symptoms of depression, trauma of abuse, adult issues of living & aging, and the challenges of a chosen life. Learn about yourself with compassion & humor. Moderate fees. Park Slope. Martha Becker C.S.W. 718-499-6662.

HOLISTIC OPTOMETRY-Most eye doctors treat patients symptomatically by prescribing ever increasing prescriptions. We try to find the source of your vision problem. Some symptoms that can be treated incl. headaches, eye fatigue, computer discomfort, learning disabilities. Park Slope location Dr. Jerry Wintrob-718-789-2020.

OPTIMAL MEDICAL CARE—Holistic & complementary med providing a caring therapeutic relationship. Treatments include: Naturopathic, family MD, IV therapy, homeopathy, acupuncture, massage therapy, allergy testing, colonics. Park Slope location. Call Dr. Jeffrey Goodman, 718-636-3880.

EXERCISE PHYSIOLOGIST /HATHA YOGA. Winter fitness training tempered with yoga in home, gym for an intelligent body/mind conditioning program. New goals? Need motivation? ACSM, ACE, Integral certified. Athletes, seniors, beginners. Reduce stress. Rehab injuries sanely. Dolores Natividad, 718-857-0049.

WHAT'S FOR FREE

FREE INITIAL ORAL EXAM in holistic dental office for all Coop members. X-rays are strictly minimized so bring your own. Dr. Goldberg's non-mercury offices in Soho or in Midwood section of Brooklyn. For info please call 718-339-5066 or 212-505-5055.

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last two weeks.

As the Coop has a normal turnover in membership of 20-25% every year, we constantly need new members to maintain the size of our working squads.

We encourage all members to tell their friends about the Coop!

Neteb Ali
Angela
Jessica Baker
Fela Barclift
Ruth Berkow
Amena Black
Carl Blumenthal
Wendi Carlock
Itta F.
Kara Fanning
Paul Freitag
Anne Fuller
Katie Green
Chandra Hauptman
Lynn Kaplan
Aviva Katz
Kris Kliemann
Tinne M.
Ana Medina
Josh Merrow
Alan Mukamal
Elizabeth O.
Colleen O'Dea
Dustin P.
Susan Palm
Jonathan Petteys
Robyn Pickering
Heloise Rathbone

Marion Reynolds
Jonathan Roberts
Liz Rosenberg
Tzivvia Chaya Rosenthal
Howard Schwartz
7th Avenue Street Squad
Jenny Siff
Ellyne Skove
Jesse Souweine
Ian Stonington
Rev. White
Tomeeka Williams
Monona Yin



WELCOME!

A warm welcome to the following new Coop members who joined us in the two weeks before the Gazette deadline. We're glad you've decided to be a part of our community.

Jawanza Amennun
Virginia Baeta
Lawrence DeShawn Banks
Danett Bean
Kenton Beerman
Lilith Beitchman
Susan Brennan
Thomas Burns
Soraya Burtnett
Corden Charles
Linda Cirrincione
Billie Corbie
April DiComo
Adrian Dorsey
David Finn
Susan Frank
Harold Fuller-Bennett
Carol Giangreco
Kendra P. Griffin
D'arcy Harris
Phyllis Jordan
Cynthia Kaplan
Linda Kaplan
Kodyr Kholmatov
Jamie Kornstein
Mary Alice Lee
Simcha Levenberg
Tsirel Leah Levenberg
Trevor Levine

Sandra Lockhart
Sproule Love
Debra Mack
Marjorie Miller
Catherine Muhly
Laura Myers
Alessandra Nichols
Marie Parsons
Wyndham Pounds
Sara Robillard
Erica Rosenfeld
Desma Ross
Robin Ross
Nicole Santomasso
Susan Schaffner
David Scott
Jonathan Shapiro
Sasha Slocombe
Isaac Souweine
Ozzie Stewart
Alex Stimmel
Jacqueline Vann
Rosa Vargas
Reinaldo Vilarino
David Warren
Thelma Williams
Geoff Wilmshurst

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