INEWAITE S GAZETTE



Volume BB, Number 19 September 13, 2007

August GM Meeting

By Katie Benner

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ust in case you weren't one of the 125 or so people at the August General Meeting, you might be excited to learn that in ways large and small the Park Slope Food Coop is stepping into the 21St century. Coordinators announced that the PSFC now maintains an informative product blog and that the long-awaited debit card machines will soon grace the checkout and payment lines. Members also discussed a future without plastic bags and how to better distribute the workload.

New products grace our shelves all the time, particularly in the produce aisle, and now members can log on to find out not only what those strange looking beans are, they can find out how to prepare them. If you are one of the readers already browsing www.psfc.blogspot.com, you know that the organic tomato season is at its peak. You've read that the small pints of berries covered in a papery husk are ground cherries (i.e., husk tomato or cape gooseberry), and that you can buy New York State garlic. And you took advantage of the "Gargantuan, Gi-Normous Summer Meat SALE!" If you're not, it's time to click off of Gawker.com and time to log on to our blog.

Right now it is not possible for readers to post responses to blog entries, but the site is ever changing and full of information. General coordinator and produce buyer Allen Zimmerman also encouraged everyone to check out the blog, as well as the new features on the PSFC site (www.foodcoop.com). These features include produce prices that are updated daily, Monday through Friday. The list displays all the produce the Coop carries that day, the price, where it's from and the growing practices employed by each farm. For shoppers who truly care about the origins of their food, the new list is a valuable tool. You can also find answers to questions such as why the Coop considers food produced within 500 miles of the store "local" and how to arrange a shift swap.

At the meeting it was also announced that the Coop is going to install new equipment and software at the checkout and payment lines that will allow us to use our debit cards. These machines do not accept credit cards.



Member Andy Ingalls voices his opinion at the General Meeting.

They only accept debit cards that require the user to type in the PIN. For shoppers who are paying their entire bill with a debit card, they can pay at the checkout line (where the food prices are scanned and totaled, and our bags and boxes are tallied), and then proceed to the door where their slips will be stamped and they can exit. For shoppers who are paying with any combination of payments, they must still go the cashiers' line (the line where we fork over our cash, write our checks and swipe our EBT cards) and then to the exit desk.

Any returns or refunds must still be taken care of at the register line, no matter what your method of payment was.

With change comes disruption, and the installation of the debit card readers is no different. On Monday October 1, the PSFC will be closed so that the new equipment and software can be installed. If you're scheduled to work a shift that day, you may still have to come in. A representative from the Coop will contact members scheduled to work that day to discuss how the installation will affect their workslot. The PSFC may still need receivers, childcare, and office workers. So if your workslot is Monday October 1, know that someone will contact you about whether you should come in or work some other time.

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The Three Rs Coopers Reduce, Recycle, Reuse

By Diane Aronson

dropped by the Coop for my once-a-week shop-Iping one Saturday in August. That day, along with a basketful of veggies and household staples, I learned how several Coop members, ardent adopters of the three R's, reducing, recycling, and reusing the stuff in their lives and the lives of others, have created opportunities for members of their communities to lessen the environmental and financial impact of our being consumers.

Reuse, Amuse

Set up on the sidewalk in front of the Coop that Saturday was Jen Harris, proprietress of Black Sheep Heap. She has used her graphic-arts talents to develop a fun line of T-shirts and canvas shopping bags with humorous,

honor-the-environment messages.

The brightly colored canvas totes and T-shirts feature food-themed images like carrot bunches with the catchy slogan "Avant-Gardener"—in orange, of course. On another bag, a beet-inspired motif means a deep, inviting purple for the veggie graphic, with "Beet the System" as the punch line.

Creating a line of canvas shopping bags sprang from, as Jen described, "a lot of conversations with friends who were also very environmentally conscious." The bags that Jen decorates and sells are manufactured by Ecobags, and are made from recycled cotton fibers.

For her tops, Jen initially

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Next General Meeting on September 25

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month.* The next General Meeting will be Tuesday, September 25 at 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Place.

The agenda is in this *Gazette* and available as a flyer in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

* Exceptions for November and December will be posted.

IN THIS ISSUE

Coop Event Highlights

ION, OCT 1	No shopping or make-ups—we will be installing
	our new front-end/debit card system

Thur, Oct 4 • Food Class: 7:30 p.m., Healthy Hedonist

Sat, Oct 6 • CD/Book/DVD/Video Exchange: 10:00 a.m.

Fri, Oct 19 • The Good Coffeehouse presents "Olé" at the Brooklyn Society for Ethical Culture: 8:00 p.m.

Look for additional information about these and other events in this issue.

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Coop Calendar, Workslot Needs
Governance Information, Mission Statement
Community Calendar
Diversity and Equality Committee Report
Coordinators Corner
Letters to the Editor



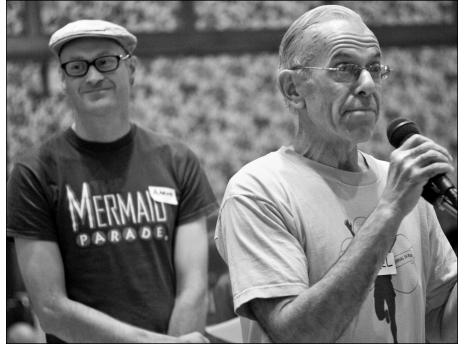


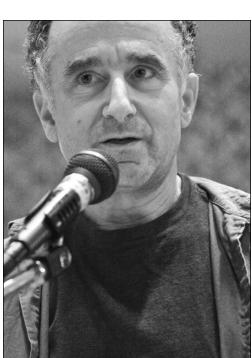


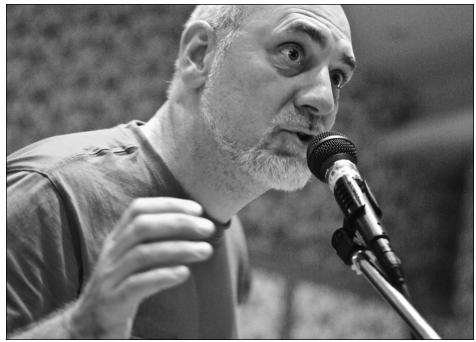












August GM Meeting

Normal shopping hours will resume, with the new system in place on Tuesday October 2.

Even before the big day happens, cashiers, checkout workers and shopping squad members have been busily training to use the new system since Monday, September 3, Labor Day no less, so that our experience on October 2 will be a pleasant one. The training sessions last about 40 minutes and the goal is to have nearly everyone who needs to be trained ready to use the new machines by the end of the month.

Balancing act

During the agenda discussion portion of the meeting, coordinators and members tackled the thorny issue of distributing work in a way that best takes care of the Coop's myriad needs. Members at all levels of the organization have observed that certain times of day and days of the week can have a terrible shortage or tremendous glut of workers. This could happen for several logical reasons, including the fact that many members can only do their slots on weekends or after 6 p.m., Monday through Friday. Moreover, weekends are a popular time to do makeups, adding even more workers to the store during possibly overstaffed times.

The two most common comments made to the coordinators (and their most popular responses) about the feast or famine work situation are:

1) As the Coop has grown, we have

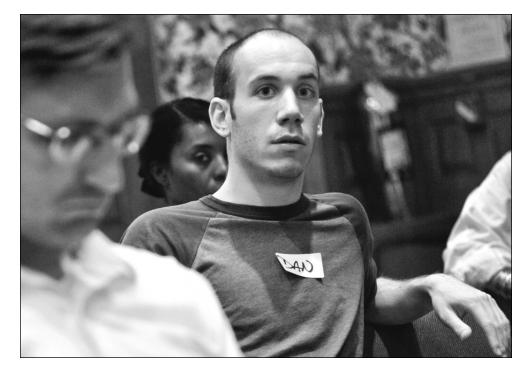














Photo Essay by Hazel Hankin of Coop members participating in the August General Meeting.

more workers than we need. Therefore we should be able to shorten the work requirement. However, each new member means more work to be done. These additional tasks include processing more food and money, more clean up, and more maintenance.

2) The make-up system makes it difficult to intelligently distribute work. When there are a lot of absences, things don't get done—and members who miss shifts can do their make-ups at their convenience. Due to the threat of unforeseen absences, squad leaders build redundancy into the schedule in order to guarantee that we always have

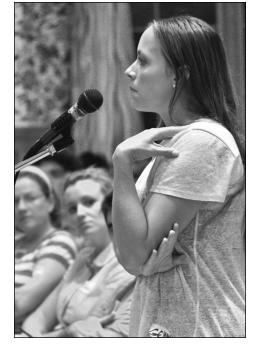
enough cashiers and childcare workers. However, the Coop still has shortages of both.

At the meeting, it was also announced that the Coop is going to install new equipment and software at the checkout and payment lines.

Members responded with several proposals to change this situation, including the idea of training members to do more than one job. For example, one of the most frustrating worker shortages occurs at the check-

out line. When checkout workers don't show up, lines can snake all the way to the produce aisles, and members can throw what can only be described as tantrums. This is obviously good for no one. Perhaps if members from other squads knew how to work checkout, redundant workers in, say, food processing or receiving could be encouraged to leave their subterranean world of peace for the hyper-social world of the checkout line.

Several members mentioned that it's hard to know which members on the floor are squad leaders or PSFC coordinators. It's equally difficult for squad leaders to visually identify which members are actively working a



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PSFC September General Meeting

Tuesday, September 25, 7:00 p.m.

- Items will be taken up in the order given.
- Times in parentheses are suggestions.
- More information on each item may be available at the entrance tableat the meeting. We ask members to please read the materials available between 7:00 & 7:15 p.m.
- Congregation Beth Elohim Social Hall (Garfield Temple) 274 Garfield Pl at 8th Ave.

AGENDA:

Item #1: Disciplinary Committee Election (40 minutes)

Election: The committee will present candidates to fill open positions.

—submitted by the Disciplinary Committee

Item #2: Disciplinary Committee Confidentiality (50 minutes)

Discussion: Should members with a Coop disciplinary history be considered to have waived Disciplinary Committee confidentiality if they run for election at the Coop or apply for a paid job at the Coop?

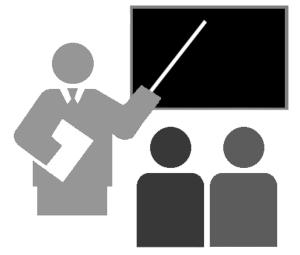
—submitted by the Disciplinary Committee

Future Agenda Information:

For information on how to place an Item on the Agenda, please see the center pages of the Linewaiters' Gazette.

The Agenda Committee minutes and the status of pending agenda items are available in the office and at all GMs.





The Orientation Committee Needs You!

We are looking for energetic Coop members with a teaching or training background who can work Sunday afternoons, Monday or Wednesday evenings, or Wednesday mornings. Orienters lead sessions every six weeks, and on the week midway between sessions you must be available as backup for emergency coverage. Only Coop members with at least two years of membership and an excellent attendance record will be considered.

Workslot credit will be given for training sessions. An annual meeting of the Orientation Committee is part of the work requirement.

For more information, contact the Membership Office or write to karen_mancuso@psfc.coop.

August GM Meeting

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shift, particularly when there are a lot of people doing their make-ups.

The problem stems from the fact that we don't have to wear grocery-store-style vests or small nametags, and the discussion went back and forth over whether this should change. Some people said that we should be wearing identifying marks, whether t-shirts, hats, aprons or jackets, with pride. Others said that we should be more forward and proactive about communicating with squad leaders about the fact that we need work to do or that we have questions. It was even noted that some people have been known to use the confusion to sign in for work, and then do very little.

Another member suggested breaking up the two-and-three-quarter hour work requirement so it can be fulfilled over a period of days.

Nearly everyone noted that it would be difficult to take care of this problem without a quantitative way of looking at the problem. In terms of gathering better statistics about member work and participation, the PSFC is making an effort to computerize the member-work-history system. Until that happens, it will continue to be difficult to gather data about what happened during a particular shortage or glut of workers, because the office has to transfer the data from sign-up sheets to a computer database. Soon all of that information will go directly to a data-management program as we swipe and sign in. That will give people a better idea of where workers are needed. For enterprising members, there are also already "What to do when you think there's nothing to do" lists at the entrance desk that have great information.

Also mentioned is that there are few incentive programs in place that give encouragement to responsible members who show up for their shifts. One suggestion was to give members who make 11 scheduled shifts in a row a 12th shift free. This suggestion even garnered applause from a smattering of members. Members felt that the paid staff seemed overworked, and that they deserve some sort of incentive as well.

Capitalism was also suggested as a solution. One member said that if odd times or times that are harder to find workers for were given extra credit toward the balance of our work requirement, then it would be easier to fill those slots. Others brought up the

possibility of adding jobs, including grocery baggers or jacks-of-all-trades, i.e. members who are trained to do all major jobs.

Plastic bags get trashed

An agenda item submitted by member Johanna Rodgers sparked a debate about the future of the plastic bags that we pack our groceries in. The PSFC uses 500,000 of these so-called t-shirt bags every year. She suggested that by stocking stronger bags members would be less inclined to double bag their groceries and create even more waste. The bags are also so weak that people can't re-use them as garbage can liners. For just a penny more, we could have those stronger bags.

It was also noted that while many of these plastic bags are technically recyclable, there is no market for these kinds of plastic bags, because they are rarely repurposed.

Nearly everyone who commented on this item moved that the Coop stop offering free t-shirt bags altogether, and find an environmentally friendlier option. Suggestions included giving new members better-designed cloth bags, and having a design contest for tote bags to be sold at the Coop. Several styles of reusable bags that had been discovered by intrepid members were described and recommended.

It was also noted that stores like Whole Foods offer very durable plastic bags and that people still double bag, and if you don't offer an item people just adjust. One member from Austria reminded the crowd that his country did away with free bags 20 years ago and that it's de rigueur to buy bags or bring your own. Had the crowd not been so tired, he surely would have been lifted and carried around the room like a hero.

If there were pro-plastic bag members in the crowd, they didn't speak up. Either way, the post-meeting buzz indicated that there were strong opinions about both the work distribution issue and possible plastic-bag plans. The crowd was reminded that there's only one way to make their ideas reality, and that is write a proposal and submit it to the agenda committee.

The next general meeting is coming up on September 25. Submit your proposals, come by and hear about the changes that will affect your shopping experience, and make your voice heard. It's tough to get this kind of democracy at 1600 Pennsylvania Avenue, but you have a shot at the Congregation Beth Elohim Social hall at 274 Garfield Place, the last Tuesday night of the month. ■

NO Shopping and NO Make-ups on Monday, October 1 for installation of the new FRONT END/ DEBIT CARD SYSTEM. Normal Operations will resume at 8:00 a.m. on Tuesday Oct 2

Consuming Passions

An Interview with Myra Klockenbrink

By Barbara Ensor

It feels newly satisfying like we've never had these vegetables before like we've been given another chance to live deeper, see farther, love a little more

Next thing you know you've stayed up later than you should but long enough to see the winnowing moon crest the horizon and for a long moment you stare with the rest of the stars then head to bed and sleep in a light that is infinitely old and yet touching us for the very first time

he latest emailed poem from Myra Klockenbrink confirms she is breathing heavy over vegetables again. In this fall season when the glossy magazines lie fat on the newsstand, we are used to this kind of dreamy sensuous celebration of fall fashion. But cauliflower? Klockenbrink's odes to the season's produce that accompany a schedule of her food tours for the month have become a regular staple for Gazette readers. I sat down with Myra Klockenbrink recently to find out where all this eyebrow-raising etable-philia is coming from—and where Ms. Klockenbrink might be leading us.

Linewaiters' Gazette: Why get so worked up about food?

Myra Klockenbrink: For me eating is a kind of portal to general mindfulness: What we choose to eat and how we eat it can be a deliberate or random

choice (some of us eat purely for fuel), but when we bring our consciousness to this everyday and completely non-optional need, we create an opportunity to get in touch with the person we are, our true personhood. And if we do this enough we develop a habit, a habit of consciousness that can then "feed" other parts of our lives. And when we do that we are less susceptible to poor-quality feeling, and more capable of living meaningful, joyful lives. And what's important about that (besides to the person his or herself) is that the people around us benefit from that wellspring—a spring that builds concentric circles of goodness in our lives, the lives of our families and our communities.

LG: What part did food play in your life as a child?

MK: My parents ran a supper club in the 1950s in a southern Colorado hamlet that drew patrons from as far away as Texas. People dined in suit and tie and the women wore gowns. My mom tended bar and my father ran the kitchen. He served up T-bone

steak an inch thick, lobster tail, and fresh whipped butter on linen-covered tables. A band played every Friday and Saturday night.

Park Slope Food Coop, Brooklyn, NY

My mom's parents, my grandparents, lived across the road. My grandfather always kept a garden and pigs. The San Luis Valley is very fertile, and a great migrant community moved through there—"Nationals" they were called. My grandparents were of Mexican and Indian descent, and these people, mostly from Latin America, looked exotic to me. There was a Japanese community that owned many of the largest farms.

I love the beans and various chilies my grandmother made, as well as the floatingisland custard she used to serve. When I was seven we moved farther north in Colorado, and I attended the parochial school. A little shack across the street sold penny candy, and a nickel bought a lot and a dime could buy a treasure trove. I ate a lot of penny candy and I have a mouthful of fillings to prove it. Beyond that we ate home-cooked meals and hardly any packaged food, largely because it was expensive.

LG: How did you wind up in New York City-so far from all of that?

MK: I always dreamed of New York. I was telling someone lately that when I was a child New York City was really more of an abstraction to me,

more like an idea of freedom and creativity. When I was in college I read John McPhee's account of the Union Square greenmarket in The New Yorker. After that I knew I must live there, and indeed after I was done with school I drove across country and have lived no where else

LG: How do you hold on to the pigs in your grandfather's garden?

MK: Everyone should try growing some food, maybe some herbs, lettuce, peas or beans, a fig tree. In Brooklyn I grow sprouts. Buckwheat sprouts quickly, and I like to

dry them in a low oven and grind them into flour for the children's waffles—which is their favorite breakfast.

I get raw milk, buttermilk and butter from a farm in Pennsylvania. For the year-long period since he was weaned, Dean has been drinking a gallon of this milk every week

I was a vegetarian for many years, but it wasn't until I had children that I began to

be really conscious of the food I bought and put on the table. Children raise the stakes in all our decisions and what to eat is one of the most charged.

LG: How has raising your own children changed your thinking about food?

MK: They have been, and

continue to be, my best teachers. Basically, I follow my kids' lead. I don't press food on them, I keep junk out of the house, but not off limits. I cook their food myself, and make sure that they have plenty of fresh foods to choose from.

My daughter is six and I often ask her what she wants to eat. Parents want to control their children, and that's natural. But it can backfire. If children are taught to passively accept what's given to them, it breaks a vital connection. They don't develop the skills around food that will be so important to their individual lives. I put cooking



and food skills right up there with reading writing and math.

Parental control of food also builds resistance. Children often refuse to eat foods their parents press on them as a way of shifting the power to themselves. My basic advice

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East New York Food Coop

Help a new coop in Brooklyn FTOP credit available

In accordance with the sixth Principle of Cooperation, we frequently offer support and consultation to other coops. For the East New York Food Coop, we have also offered help in the form of Park Slope Food Coop member workslots.



The East New York Food Coop welcomes PSFC members to assist in its first year's operations.

PSFC members may receive FTOP credit in exchange for their help. To receive credit, you should be a member for at least one year and have an excellent attendance record.

> To make work arrangements, please email ellen_weinstat @psfc.coop or call 718-622-0560.



East New York Food Coop

419 New Lots Avenue between New Jersey Avenue and Vermont Street accessible by the A, J and 3 trains 718-676-2721

ASL interpreters needed

We are updating our list of members who are ASL interpreters.

If you can be available to interpret meetings, orientations, etc. for

FTOP or make-up credit, please contact

Ellen Weinstat at ellen_weinstat@psfc.coop or

Karen Mancuso at karen_mancuso@psfc.coop

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The Three R's

CONTINUED FROM PAGE I

printed her slogan art onto thrift-store shirts, or, as she puts it, "I would just reuse stuff." Concern about the environment is still part of the program; now, she prints on organic, sustainably grown cotton T-shirts from American Apparel. A good share of her art supplies comes from Materials for the Arts, which accepts art supplies and office equipment that might otherwise end up on a curb, and then redistributes the materials to qualified artists.

Jen's whimsically ecothemed wares certainly struck a vibe with some passersby. During the twenty minutes or so that we spoke, she made a couple of sales. If

you miss her next tabling, you can see Jen's shopping bags and tees at blacksheepheap.com. Her next series will be a reduce-plastic-use campaign, and she's already thinking of graphics and slogans.

Recycle, Even #5s

Not far from Jen's table, members from the Coop's Plastics Recycling Committee were working their Saturday shift. A constant and enthusiastic crowd kept the squad's several members busy.

A member of the Plastics Recycling Committee for a little over a year, Emily Benedetto has filled the newly created Plastics Recycling squad leader spot early this summer. The amount of recyclables brought to the Coop is rising, and with it, the need for squad leaders to

help keep the effort running smoothly. Emily linked part of the recent recycling growth to the squads' ability to accept certain #5 recyclables, including yogurt cups and takeout containers.

Working on a Coop Recycling squad has helped Emily become an advocate of the recycling 3Rs. She observed, "Being part of the squad has definitely made me look at my own consumption differently. I pay attention to what numbers are on the plastic. I say 'wow, this isn't recyclable, or this doesn't have a number,' and it makes me a little more conscious of what I buy. I try to really educate my friends and family." A I looked on, squad members were busy assessing each item offered for recycling, right down to vetting whether a particular type of plastic bag was acceptable.

Serviceable clothes remaining at a swap's end are donated to either a shelter or a thrift store.

The Plastics Recycling team accepts many #1- and #2-labeled items; all #4 items and #4-labeled lids; certain #5 items; and plastic film, including plastic bags. It is particularly important that all items brought to the squad are clean and dry; each yogurt cup I brought was carefully inspected. Check out the Gazette or the Park Slope Food Coop's Web site (www.foodcoop.com) for the full plastic recycling guidelines.

The Plastic Recyclings squads are currently out in front of the Coop monthly: on second Saturdays, noon to 2 p.m.; third Thursdays, 7 to 9 p.m.; and final Sundays, 10 a.m. to noon. According to Emily, the shift length for each weekend slot will soon grow by two hours.

Reduce & Share

Rounding out the 3Rs in action at the Coop that Saturday was a visit to a clothing swap in the Coop's meeting room. There I found several tables set up with clothing neatly grouped according to type.

After I placed a couple of dresses on the appropriate table and browsed the tidy stacks of clothing (I found a fashionable pair of jeans in my size), I caught up with Dr. Arlene Q. Allen, who is the Coop's adult-clothingexchange-squad leader.

"It was clear to me that it was such a useful way of expanding our resource base, and expanding our interconnectedness," Arlene says, describing her swap philosophy. She describes herself as feeling "very moral about letting go of things that I've been holding on to." Arlene particularly likes the sense of community involved in shifting things to somebody else.

With understandable pride, Arlene pointed out that serviceable clothes remaining swapper listed not wasting and recycling as important motivations for participating in clothing exchanges.

One committed swapper, Toby Willner, who organizes the Coop children's clothing swaps, finds many of the things she and her daughter need through exchanges. She told me about a "freecycling" way of living, where people exchange and swap online for the things they need. She is amazed at all the things in good shape that people are ready to part with.

One committee swapper, Toby Willner, who organizes the Coop children's swaps, finds many of the things she and her daughter need through exchanges.

Toby described her motivation to swap as a combination of several reasons: "one, environmental; two, financial; three, it's fun." She went on to comment, "I do a lot of environmental stuff. I run an environmental program at my daughter's school—a recycling program." Toby observed about the savings achieved through swapping,



ILLUSTRATIONS BY DIANE MILLE

at a swap's end found another purpose in the community. They are donated to either a shelter or any of several thrift sto, hat Arlene described as having "a mission that's in line with the Coop mission."

While I was talking to Arlene, several regulars and some first-timers came by the swap. There were hugs and news exchanged all around, along with thoughts about whether a find was a good match. More than one

"I have a limited amount of money, and I would prefer to spend it on things like travel."

Swaps planned for the fall include a DVD/CD/video/book exchange and a children's clothing swap. Watch the Gazette for swap announce-

Walking home that day, I marveled at the options one Coop shopping trip had offered me for living a little greener, and possibly with more green in my wallet. ■



SUBMISSION MEMBER

Fair Trade and School Fundraising

A Win-Win Endeavor

By Emily Schnee

fter 21 years of working hard at communicating the mean-ing of Fair Trade to adults, Equal Exchange is now reaching out to an audience for whom the idea of fairness is a no-brainer: children. Equal Exchange, the Fair-Trade coffee, tea, and chocolate company, has begun a new school fundraising program that represents an innovative partnership with students, families, and teachers.

The Equal Exchange Fundraising Program allows parents and students to raise money for their schools, while building pride, independence, and community empowerment for small farmers in Latin America, Africa and Asia. Students and their families sell certified fair-trade and organic products, and earn 45% in profits for their schools. The benefits for the farmers include the establishment of a micro-loan project for women in Guatemala, the construction of new safe water wells in the Dominican Republic, and the renovation of elementary classrooms in El Salvador.

In addition to helping to raise much-needed funds for schools, the Equal Exchange Fair Trade program provides teachers a curriculum with which to educate students about the meaning and importance of fair trade. The curriculum begins with simple questions

like, "How is chocolate made?" and "Where does it come from?" These kinds of inquiries spark kids' natural curiosity, and encourage them to learn about the origins of the food they eat every day. Kids learn that the simple, everyday action of purchasing a chocolate bar has an impact on a farmer somewhere in the world. While one bar may contribute to funding child slave labor in the Ivory Coast of Africa, another may assist the child of a Dominican fair-trade cacao grower to attend school. The Equal Exchange curriculum (which will be available online in October 2007) attempts to strengthen the bonds between young consumers and farmers in a mutually-beneficial way.

The Equal Exchange Fundraising Program is going into its third year at the Brooklyn New School (BNS). Nick Bedell, a PSFC member and co-chair of the Brooklyn New School PTA says, "The Equal Exchange Fundraiser is cool because it replaces traditional school fundraisers—which rely on poor labor practices and made-in-China products to make their profits—with decent, sustainable food. People get behind the fundraiser not just because it raises money for their kid's school, but because it is an ethical model for fundraising. It can also serve as a way to further support a school's curriculum and be an educational tool.'

Anna Allanbrook, another PSFC member and the principal of the Brooklyn New School agrees that through "the Fair Trade fundraiser, we are able not only to raise additional funds to supplement the curriculum, but we can also introduce our young students to issues relevant to their lives and this very curriculum. They learn about the small farmers of Central and South America and how important it is to support them, and they also get insight into the ways in which a community of adults and children can work together to support each other—financially and otherwise. Not to mention all the yummy, but healthy, chocolate they get to eat while their parents enjoy good coffee!'

Camilo Toruño, a PSFC member and third-grader at BNS, believes the fundraiser "is good because we get money for our school and we help poor people. It's a fair trade because they give us the coffee and we give them the money they need."

Larissa Phillips, a PSFC member and parent at the Chickpeas Childcare Center, is planning an Equal Exchange fundraiser for Chickpeas this year. She says that parents at Chickpeas, "were not interested in the typical fundraising drive—selling wrapping paper or tchochkes. We looked into Equal Exchange and found out the company's fundraising package makes it really easy for schools—and I knew from BNS that the products basically sell themselves. Raising money for our children's schools should not be destroying the world or harming families in other parts of the world. The EE package just makes sense on so many levels."

The Equal Exchange Fundraising Program is one way for the growing number of parents, students, and teachers concerned about the conditions under which their food is grown to share their vision for a better world—a vision that connects us more closely to the food we eat and the farmers who grow it—and raise funds for their schools at the same time.

For more information about the Equal Exchange Fundraising Program contact Kelsie Evans at fundraising@equalex*change.coop or call (774) 776-7371.* ■





Saturday, October 6 10:00 a.m. at the Coop Non members Welcome

FREE

Book, CD, DVD, Video and Cassette Swap

Do you love to read? Listen to music? Watch movies?

Here's your chance to

...free yourself of those books you'll never read, or read too many times.

Only current guide and review books (Zagats,

- ...unload the cds and cassettes you haven't listened to in years.
- ...clear out the dvds and videos you've seen five times.

Bring them to the Coop and swap them with other members for new stuff!

- * Please bring books in good condition only. No textbooks or encyclopedias.
- Lonely Planet Guides, etc. from 2006 only). * Please bring only commercially produced dvds, videos and cassettes that are in good condition No personally recorded

materials.



Views expressed by the presenter do not necessarily represent the Park Slope Food Coop

Coop Job Opening: Receiving/Stocking Coordinator Afternoons, Evenings & Weekends

Description:

The Coop is hiring a Receiving/Stocking Coordinator to work afternoons, evenings and weekends. The afternoon, evening and weekend Receiving/Stocking Coordinators have a lot of responsibility overseeing the smooth functioning of the store and supporting the squads. They work with the Receiving squads, keeping the store well-stocked and orderly and maintaining the quality of the produce. At the end of the evening, they set up the receiving areas to prepare for the following day's early morning deliveries.

We are looking for a candidate who wants a permanent afternoon/evening/weekend schedule. The ideal candidate will have been working on a Receiving workslot for the Coop. Because fewer paid staff work evenings and weekends, it is essential that the candidate be a reliable and responsible self-starter who enjoys working with our diverse member-workers. You must be an excellent team player, as you will be sharing the work with one to several other Receiving Coordinators. You must have excellent communication and organizational skills, patience and the ability to prioritize the work and remain calm under pressure. This is a high energy job for a fit candidate, and you must be able to lift and to work on your feet for hours. The job will include work in the walk-in coolers and freezer.

Hours: 30-38 hours per week, schedule—to be determined—will be afternoon,

evening and weekend work.

Wages: \$21.05/hour.

Benefits: —Health and Personal time

—Vacation—three weeks/year increasing in the 4th, 7th & 10th years

—Health Insurance –Pension Plan

(no payroll deductions for benefits)

Application & Hiring Process:Please provide a cover letter with your resumé as soon as you can. Mail your letter and resumé or drop it in the mail slot in the entryway of the Coop. Please state your availability. All applicants will receive a response. Please do not call the office.

If you applied previously to another Coop job offering and remain interested, please reapply.

Probation Period:

There will be a six-month probation period.

Prerequisite:

Minimum of six months' membership in the Park Slope Food Coop. Applicants who have not previously worked a Coop shift in Receiving should arrange to work in Receiving.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

COOP HOURS

Office Hours:

Monday through Thursday 8:00 a.m. to 8:30 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday-Friday 8:00 a.m. to 10:00* p.m. Saturday 6:00 a.m. to 10:00* p.m. Sunday 6:00 a.m. to 7:30* p.m.

*Shoppers must be on a checkout line 15 minutes after closing time.

Childcare Hours:

Monday through Saturday 8:00 a.m. to 8:45 p.m. Sunday 8:00 a.m. to 8:30 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com

GAZETTE

The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The Gazette will not knowingly publish articles that are racist, sexist, or otherwise discriminatory.

The Gazette welcomes Coop-related articles, and letters from members.

SUBMISSION GUIDELINES

All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Submissions on Disk & by Email: We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Recipes: We welcome original recipes from members. Recipes must be signed by the creator.

Subscriptions: The Gazette is available free to members in the store. Subscriptions are available by mail at \$23 per year to cover the cost of postage (at First Class rates because our volume is low).



Printed by: Prompt Printing Press, Camden, NJ.

Friday Oct. 19





A monthly musical fundraising partnership of the Park Slope Food Coop and the Brooklyn Society for Ethical Culture



MARIANA ASLAN

Join the members of the Food Coop as they perform a night of music from Spain and/or related to it.

The first set will be performed by Mariana Aslan with Kevin Winkler at piano. The repertoire will include a vast array of famous and flavorful zarzuela arias.



LEAH CHRISTENSON



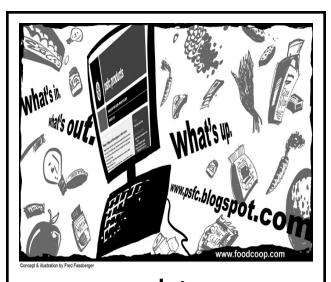
ANNE RICCI

The second set will be a potpourri of zarzuela duets, opera scenes (always happening in Spain!), and instrumental pieces as well. The cast includes singers Rachel Carter, Leah Christenson, Anne Ricci, and flutist Andrea La Rose (besides the aforementioned Mariana Aslan and Kevin Winkler).



ANDREA LA ROSE

53 Prospect Park West [at 2nd Street] - \$10 - 8:00 p.m. sharp [doors open at 7:45] **Performers** are Park Slope Food Coop members and receive Coop workslot credit. **Booking:** Bev Grant, 718-230-4999



Looking for something new?

Check out the Coop's products blog.

The place to go for the latest information on our current product inventory.

You can connect to the blog via the Coop's website www.foodcoop.com

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Index: Len Neufeld

General Meeting Childcare Squad

Last Tuesday of Every Month, 7:00 to 9:45 p.m.

The Coop needs two childcare workers to work at the General Meeting each month. The shift always meets the last Tuesday of the month at Garfield Temple on Garfield Place at 8th Avenue. Because this shift only meets 12 times per year you must be willing to stay longer than 9:45 p.m. if the General Meeting runs over schedule. If interested, speak to Annette in the Membership Office.

Office Data Entry

Tuesday or Wednesday, 4:30 to 7:15 p.m.

Are you a stickler for details, accurate on the computer, and like working independently? If so, the Office Data Entry will be your perfect shift. You will receive training and Coop staff will always be available to answer questions. Please speak to an Office Coordinator in the Membership Office if you would like more information. Workslot requires a six-month commitment.

Vitamin Assistant

Saturday, 6:00 to 8:45 p.m. or 8:30 to 11:00 p.m.

Are you a detail-oriented worker who can work independently and in a busy environment? If so, the Coop's vitamin buyer needs you to help her check in orders, organize the vitamin supply area in the basement and on the shopping floor, label vitamins and supplements, and other related tasks. You will be trained by Edite and will report directly to her. If interested, please contact the Membership Office.

Cash Disbursed Bookkeeping

Monday, 6:00 to 8:45 p.m.

You will be entering information about checks written from individual papers into our checkbook (cash disbursed journal) and adding it up. Neat, legible handwriting a must, and facility with working with numbers and a calculator helps. You will be working independently so good attendance record needed. Member must have been a member of the Coop for 6 months to qualify for this workslot. A 6-month commitment to the workslot is required. Please speak to Andie Taras through the Membership Office.

CONTINUED ON PAGE 10

COP CALÉNDAR

New Member Orientations

Monday & Wednesday evenings: . . 7:30 p.m. Wednesday mornings: 10:00 a.m. Sunday afternoons: 4:00 p.m.

Be sure to be here promptly—or early—as we begin on time! The orientation takes about two hours. Please don't bring small children.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

7:00 p.m., Mon. Sep 17 Sept 27 issue Oct 11 issue 7:00 p.m., Mon. Oct 1

CLASSIFIED ADS DEADLINE:

Sep 27 issue: 7:00 p.m., Wed, Sep 19 Oct 11 issue 7:00 p.m., Wed. Oct 3

General Meeting

TUE, SEP 25

GENERAL MEETING: 7:00 p.m.

The agenda appears in this issue and is available as a flyer in the entryway.

TUE, OCT 2

AGENDA SUBMISSIONS: 8:00 p.m.

Submissions will be considered for the Oct 30 General Meeting.

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 2:30 p.m. with a replay at 10:30 p.m. Channels: 56 (TimeWarner), 69 (CableVision).

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-forworkslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

Advance Sign-up Required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

Certain Squads not eligible:

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

Childcare can be provided at GMs:

Please notify an Office Coordinator in the Membership Office at least one week prior to the meeting date.

Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2.Please also sign in the attendance book that is passed around during the meeting.

Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

• Is it FTOP or a Make-up?

It depends on your work status at the time of the

Consider making a report...

..to your Squad after you attend the meeting.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a mem**ber-owned and operated food store**—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support nontoxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earthfriendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the

store. We welcome all who respect these

ALL ABOUT GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, September 25, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

The temple house of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ellen Weinstat in the office

Meeting Format

Warm Up (7:00 p.m.)

- Meet the Coordinators
- Enjoy some Coop snacks
- Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.)

Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.)

- Financial Report
- Coordinators' Report
- Committee Reports

Agenda (8:00 p.m.)

• The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45)

(unless there is a vote to extend the meeting)

- Meeting evaluation
- Board of Directors vote
- Announcements, etc.

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your listings in 50 words or less by mail, the mailslot in the entry vestibule, or GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. *Denotes a Coop member.

MON, SEP 17

WOMEN'S WELLNESS GROUP: Free orientation session, 6:30-8:00 p.m. at TRS Professional Suite. 44 East 32nd St, 11th floor (between Madison and Park aves). Subway: 6-33rd St. Oct 1-Dec 10. Space is limited! Pre-registration required. For program rates and information, www.nourishingworks.com or contact angela@nourishingworks.com.

THUR, SEP 20

ALBUM MAKING BEES at Memories Out of the Box! Bring your photos and stories and make that album you've been meaning to make! Resources, refreshments, tools and support provided weekly! No fee! Thursdays 7–9 p.m. and Sundays, 4-8 p.m. Memories Out of the Box. 633 Vanderbilt Ave. btw St. Marks and Prospect Place. (718) 398-1519

FRI, SEP 21

The Brooklyn Co-Housing Group is actively recruiting new founding members to design and build a child-friendly community-minded apartment complex here. Contact Alex Marshall at alex@ alexmarshall.org or 212-227-9392 for information.

SAT, SEP 22

DANCING FOR ANIMALS, a nonprofit organization, is holding Saturday-night dance parties on alternate Saturdays through Dec 15. Intro dance class 8:30-9:30 p.m. General dancing 9:30-12:30 a.m. Dance Times Square, 156 W. 44th St., 3rd floor. \$10. 212-946-1824 www.dancingforanimals.org

SAT, OCT 6

MILES FOR MIDWIVES: Celebrate National Midwifery Week at 10 a.m. with our 5th annual 5k run/walk in Prospect Park (Bartel-Pritchard Square, 15th St and PPW). Adults \$15 advance/\$20 day-of, children \$5/\$7. Race applications/more info at www.nycmidwives.org/links/miles 4midwives.asp. Or arrive 8-9:30 a.m. to register on race day. MilesforMidwives@yahoo.com for questions.



WHAT IS THAT? HOW DO I USE IT?

Food Tours in the Coop

If you listen very carefully you can hear a faint hum the wind lifting the leaves in swift rushes the earnest pockets of conversation plans being laid the fires in the grates as we all return home to the work we do

If you watch very closely you can see the light dawn arrives a little late dusk too early the afternoon light softens the scene and here and there a leaf spirals down no longer green

If you speak very softly you soften the world opens up to you people turn smiles in your direction children take your hand

If you wait a small while not long the pumpkins will come to sit on your stoop spiders will come nest in the corners of your home apples will fall like homage at your feet

And if you can't come to the Park Slope Food Coop we're taking it all in we're here for you waiting

by Myra Klockenbrink

September 24 (B Week) Mondays October 15 (A Week) October 29 (C Week) Noon to 1 p.m. and 1:30 to 2:30 p.m.

Wednesday Tuesday

October 3 (C Week) October 30 (C Week) 2:30 to 3:30 and 4:00 to 5:00 p.m..

Or you can join in any time during a tour.

Monthly on the...

Third Thursday • Sep 20 • 7:00-9:00 pm Last Sunday • Sep 30 • 10:00 am-noon Second Saturday • Oct 13 • noon- 2:00 pm

> On the sidewalk in front of the receiving area at the Park Slope Food Coop.

PLASTICS

What plastics do we accept?

- #1 and #2 non-bottle shaped containers and #1 and #2 labeled lids. Mouths of containers must be equal width or wider than the body of the container.
- All #4 plastic and #4 labeled lids.
- #5 plastic tubs, cups & specifically marked lids and caps (discard any with paper labels).
- Plastic film, such as shopping and dry cleaning bags, etc. Okay if not labeled.

ALL PLASTIC MUST BE COMPLETELY CLEAN AND DRY

We close up promptly. Last drop offs will be accepted 10 minutes prior to our end time to allow for sorting.

Thursday, Oct. 4 7:30 p.m. at the Coop



PARK SLOPE FOOD COOP

The Healthy **Hedonist**

From The Healthy Hedonist Holidays: A Year of Multi-Cultural, Vegetarian-Friendly Holiday Feasts, a tasting from the first menu in the book, the feast of Eid Al Fitr, the end of Ramadam.

MENU

- Chickpea Charmoula Strudel
- Roasted Red Pepper Pesto with Almonds and Sesame Seeds
- Macerated Oranges with Cinnamon, Honey, and Orange Blossom Water

\$4 materials fee

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

Myra Kornfeld is the author of the forthcoming book, The Healthy **Hedonist Holidays:** A Year of Multi-Cultural, Vegetarian-**Friendly Holiday Feasts** (October 16, 2007) as well as The Healthy Hedonist and The Voluptuous Vegan. A veteran teacher, consultant, chef, and food writer, Myra teaches at the Natural Gourmet Institute for and Health as well as the Institute of Culinary Education in New York City.

MEMBERS & NON-MEMBERS WELCOME.

Come early to ensure a seat.

WORKSLOT NEEDS

CONTINUED FROM PAGE 9

Kitchen Cleaning Wednesday, 8:00 to 10:00 a.m.

Deep clean all three kitchens in the Coop: childcare, meeting room, staff room. You will work independently to clean countertops, cabinets, drawers, kitchen equipment, sinks, and refrigerators. Must be reliable as you are the only person coming to do this job on your day. Please speak to Adriana in the Membership Office, Monday to Thursday, 8:00 am to 2:00 pm if you are interested.

Office Setup

Weekday mornings, 6:00 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and sup-

plies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adrianna in the Membership Office, Monday through Thursday, 8:00 am to 2:00 pm.

Community Ties Data Entry, Phone Canvassing and Outreach

Times to be Determined

Community Ties, at www.foodcoop.com, is our directory of businesses offering exclusive discounts to Park Slope Food Coop members. This feature is being updated on our Web site and in print after a three-year hiatus. The Coop needs workers to canvas the neighborhood (via phone and/or foot) to enlist new businesses. We also need workers to update the participant addresses in FileMaker. If interested in helping with this project on a flexible FTOP basis, please leave a voicemail message for Camille Scuria at: 888-922-2667, mailbox 87.

& EQUALITY COMMITTEE DIVERSITY

Diversity Committee Members Are on a Mission

By Maitefa Angaza

Coop entrance worker is uncomfortable with what she feels is the impatient and perfunctory reception the worker next to her gives a Black woman seeking information about joining the Coop. She compares this with the accommodation and friendly attention this worker gave to a white woman with the same questions a half-hour earlier. She is unsure if, or how, she should make her concern known to her coworker. Months later, after having suppressed her displeasure, she is plagued by vague, but persistent flulike symptoms.

Just kidding—but now that we've got your attention, we can tell you a little about what your Diversity and Equality Committee (DEC) has been doing. By the way, all but that last sentence is true, as is the following:

- One Coop member tells another that "you people," meaning those who wear their heads covered in the style of Muslim women, "should not be allowed in the Coop." The victim of this bigotry wishes to report the incident, but feels that the perpetrator is not stable, and therefore not fully responsible for this outburst. The victim wants the incident recorded in Coop records, but does not want disciplinary procedures administered. Is it up to her?
- A Black woman squad leader says she sometimes contends with white males who report for make-ups, but refuse to take direction from her. Even after being repeatedly told who's in charge, these men will turn to another white person on the squad (usually a male) to ask any questions or to receive further instructions.
- A white male squad leader wants to know if allowing members who maintain a kosher diet certain access not afforded other Coop members is an allowable religious accommodation, or an exception that can be viewed as favoritism.
- One Latina woman says that while doing a make-up, she was offended by a white woman who was there for a make-up as well. The white woman walked up to her and insisted on taking over the job she'd been assigned, announcing that the Latina woman wouldn't be able to figure it out.
- A person working a shift feels that she has been subjected to race bias. She loses her temper and, subsequently, her work assignment. After she brings her case to the DEC several witnesses are interviewed. All, including those witnesses of her same race, accuse her of being verbally abusive.
- A Black man leaving the Coop after shopping reports being asked to open for inspection the personal bag he'd been carrying when he arrived. He says that neither the shopper before him nor the shopper after were asked to open their bags.
- A white woman is changing in the locker room at a local gym and overhears one Black woman telling two others about an infuriating slight she just suffered that she feels is race related. One of the women says to her, "You must have just come from the Coop." The white woman is shocked to learn that there are people at her Coop who feel this way. She responds by joining the DEC.

As readers may deduce from these anecdotes, the Diversity and Equality Committee, the new kid on the block, has been busy. We boast a roster of talented and dedicated people, several of whom either work in this field professionally, in the legal profession, or in human resources. We also have a wonderful, devoted chairperson who's great at keeping up and keeping peace. Here's an overview of what we've been doing:

The members of the Education and Training Subcommittee feel that the DEC is fulfilling a long-time need at the Coop. They point out that few entities as large as the Coop function these days without a diversity component. Many members probably believe that real diversity-related problems at the Coop are small in number. But while the cooperative and voluntary nature of our venture probably fosters a greater degree of tolerance here, it's also true that we come in closer proximity to diverse groups of people than we do in the average workplace or community. A Rastafarian and a Hasidic Jew may live near one another in Crown Heights, but will only stand together choosing produce at the Coop.

The Education and Training Subcommittee's mission, therefore, is to help make our close encounters productive ones. The Committee has conducted numerous workshops for squad leaders at which there have been some very interesting discussions. Squad leaders, who have voluntarily taken on a higher level of service to the Coop, are usually interested in helping to foster the cooperative climate. Those members who may be involved in, or witness to a diversityrelated incident while working their shifts, are encouraged to turn first to their squad leaders, when possible. They will inform you about how to contact the DEC.

Also hard at work have been the members of the Survey Subcommittee, which will soon canvas members to find out about their perspectives on the issues and their experiences, if any, with diversity-related incidents at the Coop. The designing of an efficient survey is a task requiring a considerable amount of consideration. Primarily the data will help us to more effectively address diversity issues and design programs aimed at helping to avoid rifts. However, the information that will be provided will also allow members to have a clearer picture of who we are and how we function.

There have been, for example, a few articles in various publications that have either featured or mentioned the Coop. On more than one occasion, our membership has been portrayed as being predominantly white and upper middle class. Is this true? Well, we don't know definitively because the Coop does not collect this kind of data. Some say that a number of Black people, feeling unwelcome, have left the Coop over the last two decades. Is the membership less diverse than it once was? Do we need to reach out to more diverse communities of all ethnicities and abilities in order to achieve what many assume we already have? Coop members will soon be asked to assist by taking part in the survey. Please comply.

The Complaint Review Subcommittee has received a minor flurry of cases after a quiet introduction. It has taken information from members reporting incidents of perceived bias and advised them of their options. It's also made recommendations regarding the resolution of incidents to the parties involved and, in one instance, was honored to be asked by the Disciplinary Hearing Committee to weigh in on a case. The incidents the subcommittee has addressed have been, in themselves, diverse in nature. They've required the subcommittee to fine-tune its policies and operation early on, which is a very good thing.

If anything would help this group to function even more effectively it would be, guess what? Greater diversity! The Complaint Review Subcommittee is composed of a small group of capable persons, but does not include a Spanish-speaking person, a white male, or someone of Asian descent, for example. The DEC would like to try to ensure that members filing incident reports feel they are dealing with a group sensitive to their concerns. For example, a Black person who feels victimized and a white member who has been accused, both likely feel more comfortable speaking at a meeting that included at least one other person who "looks like them," and may be able to relate to their position and perspective.

Subcommittee members have found that most complainants don't want revenge or to see someone embarrassed or dismissed from the Coop. They want primarily to be respected and taken seriously. Although not every case will be found to have merit, each should heard. When not reviewing cases, the Complaint Review Subcommittee is working at making sure this process is available to all members.

Well, now that you know a little more about how our Diversity and Equality Committee functions, feel free to weigh in with suggestions or to ask questions. We can be contacted at 1-888-204-0098. Messages can be left here for the general committee or for the various subcommittees. We can also be reached at diversecoop@ yahoo.com and the Complaint Review Subcommittee can be reached at psfcdiversity_cpr@hotmail.com. A form requesting contact with the Complaint Review Subcommittee can be found in the stacks in the vestibule and can be deposited in the entryway mail slot once completed. ■



ATTENTION BUSINESS OWNERS

The Park Slope Food Coop invites merchants, service providers and business owners to join an exciting community-building program at the Coop, the Community Ties Program! This is a directory of businesses offering exclusive discounts to Park Slope Food Coop members, at www.foodcoop.com. The program connects our dynamic membership of more than 13,000 with participating neighborhood merchants.

Merchants who register with the Community Ties Program offer PSFC members who show a Coop membership card a discount or some other special offer that is not available to the general public.

We may provide your business with literature identifying you as a participant in the program. We periodically publish a list of participants with a description of the type of services/merchandise provided and the special offer; that is, continuous, free advertising to our vast membership.

If you would like to include your business in our listing, leave a voicemail message for Camille Scuria at: 888-922-2667, mailbox 87. In your message include your business name, category, address, phone number, and your contact name. We'll contact you about the exclusive discount that you will offer to PSFC members.

A Coop Retirement Age? I Hope Not.

By Joe Holtz, General Coordinator

s I write this in late August before a vacation, the Agenda for the September 25th General Meeting has not yet been set. A proposal that is likely to be on the agenda is "The cessation of work age shall be 67 years of age."

I think this proposal, if voted in, will cause problems.

A single parent who holds a full-time job, or a two-parent two-child household, with both parents working, or a person who is employed and taking care of elderly parents with health problems, or a person who is going to school at night and working a job in the day, etc.—any of

these members might resent that the Coop was allowing an able bodied member not to work who had lots more time in their life for a Coop workslot than they do.

I have at times talked to people who look forward to retirement from their employment or to part-time employment, so that they will have more free time. I have talked to people in this situation who have told me that they will finally have time to join or rejoin the Coop and do a workslot.

I have talked to people who have become members because their youngest child has graduated from high school and has now left the house, and they finally have time for Coop workslots. They waited years to join or rejoin.

This 67-year-old proposal is aimed at a group that needs it less than many other groups. This is only part of why I hope the members at the General Meeting vote against the proposal.

The Coop's current policies on who can stop working are much fairer than this proposal. We have members who are not working because of our policies on Bereavement Leave, Parental Leave for when a child joins your family, and for both short-term

and long-term Disability.

A few years ago Office Coordinators proposed at a joint Office Coordinator General Coordinator meeting that they be allowed to stop asking for proof of disability from members who were clearly elderly. They proposed instead that we ask if the member is 75 years or older. The consensus opinion was this was reasonable, since it was sometimes very awkward and wrong feeling to be asking for such proof from elderly members. We decided to try the age of 75 as an age that a member would not have to prove disability. It is not a retirement age, it's part of our "when you don't need proof of disability policy." I am sure we have members over 75 years old who are regularly doing their workslots who are unaware of this aspect of our disability policy. It is not mentioned in the booklet we give out at orientations. That's because it is not a retirement policy.

If someone is 67 and cannot work, they can be covered

by our disability policy. It's valid at any age.

As of this writing, we have 160 members who have been listed as "Elder" under the current policy on not needing to prove disability at age 75.

If we changed this age to 67 and disengaged it from our Disability system, how many more than 160 would we have? How many from our current membership? How many from the neighborhood who would never have joined, due to the work requirement? Would these able bodied nonworkers feel a healthy ownership membership connection to the Coop? Some would, perhaps. The Coop would also become more crowded at the same time that more food is moving out of here faster and we would have less member time worked per pound of food to deal with the increased volume of sales.

This proposal causes problems.

The opinions expressed in this article are not necessarily those of all the General Coordinators. ■



JOIN THE FAIR TRADE COMMITTEE!

The Fair Trade Committee works to raise awareness and sales of Fair Trade products both within the coop and the city at large. We organize tablings, hold Fair Trade product tastings, host speakers, and oversee the Coop's Fair Trade labeling system.

We have several open work slots and are looking for members who: • are familiar with Fair Trade are interested in doing public education •have interesting and creative ideas for promoting Fair Trade.

We are accepting applications until September 30, 2007 and will be doing in-person interviews during the first and second week of October.

If you are interested in joining this committee, please send an email requesting an application to Freya Riel at freya.riel@gmail.com

Thanks for your interest!

Fair Trade Committee Park Slope Food Coop

Diversity and Equality Committee Looking for Additional Members

The Diversity & Equality Committee (DEC) is dedicated to improving human relations and communications through impeccable interpersonal interactions, policies and procedures in the Coop. Our goal is to work toward preventing and eliminating discrimination in the Coop. The DEC has met on a monthly basis since 2004 to promote the ideal of equal and respectful treatment between all Coop members and paid staff regardless of each individual's different identity. The DEC also aims to provide advocacy for individuals who feel they have experienced discriminatory practices in the Coop.

In order to be considered for the Diversity and Equality Committee, you must have at least one year of Coop membership, have an excellent attendance record, have the ability to be accountable, to take initiative, to work independently, be organized, and have an ability to work collaboratively with others. In addition, the committee meets monthly on second Thursday of the month from 6:30 pm-8:00 pm. These meetings are mandatory. Committee members also work outside the meetings on projects for their sub-committees. Work on the Committee is recorded on an hour-for-hour basis.

The Committee is organized into subcommittees by area. The specific sub-committee needs and skills are detailed below. In addition, we are looking for a secretary for the committee as a whole. Please specify which sub-committee(s) interest you (each member participates in only one sub-committee). To express

interest contact Jess Robinson at the Food Coop via e-mail at jess_robinson@psfc.coop or phone at (718) 622-0560. Please be prepared to provide a listing of your relevant experience, along with your Food Coop member number.

Committee Secretary

To record and distribute the monthly DEC minutes. The necessary skills are:

- Ability to comprehend what is being stated and record it accurately in writing.
- Ability to do word processing and distribute minutes via e-mail from home.

The Diversity Education Sub-Committee

Needs 4-5 new members. The necessary skills are:

- Committed to the concepts of "diversity." Other terms that "resonate" in the "industry" are "multicultural" "pluralism" and "inclusion."
- Superior Relationship/People skills—pro-active, savvy, and non-judgmental relating to all types of people.
- Basic Group Facilitation—have experience leading workshops, ideally around diversity issues.
- Public Speaking skills, conflict resolution skills, and mediation skills

The Survey Sub-Committee

Needs 4-5 new members with interest relevant to conducting a study of Coop members' experiences with bias

or discrimination at the Coop. The necessary skills are:

- Data entry skills: Qualitative & quantitative data analysis software (such as SPSS) experience
- Writing skills for documenting and presenting study findings

Complaint Review Sub-Committee

Needs 2 new members, a secretary and a member with mediation skills. The necessary skills for each position are:

- Mediator: Needs excellent conflict resolution and mediation skills; good editing and writing skills; compassionate; impartial; good investigative skills; critical thinking skills; good interviewer; attend a hour and a half subcommittee meeting every month in addition to the general DEC meeting.
- Secretary: Take dictation and detail notes; transcribe and archive; data entry and general computer skills; good edit-

ing and writing skills; compassionate; impartial; good investigative skills; critical thinking skills; good interviewer; able to attend a hour and a half subcommittee meeting every month in addition to the

general DEC meeting



0 H 0

AFTER-LAUGHTER

Jokes that last and linger, Told in bar or spa, Cap a laugh with insight— HA-ha, then a-HA.

Leon Freilich

BUILDING A MORE BIKE-FRIENDLY COOP

DEAR COOP:

After reading Jessica Greenbaum's complaint a few issues back, about cyclists being "holier than thou" and "dissing" her lifestyle, I really needed to set things here at the Coop in *perspective*. That such an attitude comes out of our Coop is not really strange. Everybody to their own devices, is what I say. What is odd is it becoming the official unstated policy.

Case in point: A lot of folks bicycle to the Coop. Many, too, because bicycling creates a healthy body and environment, eat healthily, either vegan or at least vegetarian, don't drink a lot of brewskies (or at least the expensive ones served up at the Coop), and uncomplainingly elbow their bikes into a rack space sorely undersized and staffed. Despite this, there're tons of assorted meats (three cases full!), beer (three separate shelves), and until recently a completely inadequate, neglected, unsupervised joke of a bike lockup area, where workers and shoppers continually have their bikes stolen or parts removed. Nothing, mind you, outside of a warning, has ever been done about this. And we seem to have endorsed this neglect, and discouraging cycling, by doing nothing. Ms. Greenbaum's letter brought this all home, in a sad way. I felt as if the majority had been sidestepped for the convenience of a vocal minority.

Another case in point: Very recently, the Coop crowed about new bike racks, and I thought, fantastic—until I *really* thought about it. A citywide incentive started many years ago, the Coop should have jumped at it back then. Yet the prevailing view seemed to be that racks would take away from curbside access—a common complaint from drivers, landlords, and businesses. Personally, I'm not opposed to motorists saddling up to curbs; what really angers me is that this kind of privileging is almost always at the expense of bicyclists we are barred from places, parking, bridges, roadways, and relegated to the far reaches of the "outback." Hence, Ms. Greenbaum's lecture to us that, hey, it's a car culture and we need to keep quiet. Is this the prevailing mood at the Coop?

If the Coop wants to be a Greener Coop than it is it should be offering better incentives than a bike rack halfway down the block riddled with thieves: instead of those walkers with their shopping carts going off to home or auto, we'd have * bike watchers* (what Transportation Alternatives calls valet bike parking), and, lo and behold, you'd no longer need to worry about whether your bike will be outside waiting for you after a shift or a shop. You'd easily hop off and run inside to do shopping. We'd not even need to talk about adding more racks, except as a moveable and expandable roped area. Now imagine the tremendous psychological impact and ecological statement this would make to other Coops and businesses throughout the city. Even Mayor Bloomberg, if he were a Coop member and not Ms. Greenbaum, would applaud such a

Josh Gosciak

SUCCESSFUL **SUMMER BLOOD DRIVE**

DEAR JOE HOLTZ:

On behalf of the patients we serve we would like to thank you for hosting a summer blood drive at the Park Slope Food Coop. As you know, blood donations are typically low annually in New York, but the summer months are especially difficult.

With many of our regular donors enjoying the summer months, it is often difficult for them to come to donate regularly in the summer. As you know, however, the need for blood never takes a vacation.

Please express our thanks to the members of the Coop for participating in the drive and to the members of the Office staff that helped to promote the drive. We appreciate your dedication to our program, all which made your blood drive a success.

> Yours truly, Grace Gehrke Sidney Leonidas Blood Donor Recruitment

WBAI

DEAR COOP:

...In a world of universal deceit, telling the truth is a seditious act." (or words to that effect)—George Orwell in 1984 (I think).

Oh well, you can't get your quotes exactly unless you pay me.

Meanwhile over at BAI we are in a new-old imbroglio about Steve Brown. This time the Afrosupremacists want to crucify him because, citing abuses, he asked people to send their donations to him so they'll be sure to be able to vote.

One of the abusers, Steve Claims, was Bernard The Boogieman White, and Steve says there is a receipt to

Steve—not at all privately!—said: "Well, consider this. A year earlier...Bernardo Palombo, a well known musician, teacher and cultural icon in the Latino community...was told that his check, too, had been lost by the post office. Therefore he was...disqualified to run as a candidate for the board..

"Was his check really lost? No, it was not...Mr. Palombo had sent his check by certified mail, and the post office had given him a receipt, signed by someone at the station, proving that his check had been received. Who had signed this postal receipt? None other than WBAI's program director, Bernard White (my favorite person).

"At the time, Bernard White had been under serious attack for his poor job performance (and personal bad behavior) at WBAI. If Mr Palombo had been elected to the governing board (which was very likely, considering his popularity), there might have been sufficient pressure to force Bernard White to resign. So White had good reason NOT to want Mr. Palombo...to qualify as a candidate for the board.

"...Although a copy of Mr Palombo's check receipt, with Bernard White's signature on it, was delivered to management, no investigation of Mr White's possible connection with disappearing membership checks was ever undertaken."

Entitled "The Great Debate In Pacifica," Saturday, 18 August 2007, at 4:57 a.m. on Listenerforums.net, about the fifth message from the top. Search for "great debate" or "4:57" and you'll find it.

> A. Solomon Camera Operator - PACVID1.com Homeopathic Visionary 718-768-9079, hobces@yahoo.com

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the Gazette knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identifica-

tion of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, factual coverage:

- 1. The Gazette will not publish hearsay—that is, allegations not based on the author's first-hand observation.
- 2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.
- 3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the

issue after the one for which it

was submitted. The above applies to both articles and letters. The only exceptions will be articles by Gazette reporters which will be required to

include the response within the article



EET YOUR FA

The Safe Food Committee presents Amy Hepworth of Hepworth Farms, Milton NY, for a discussion and Q&A

Hepworth Farms is the chief supplier of organic produce to the Park Slope Food Coop. Providing more than 50 varieties of certified organic produce and 25 varieties of ecologically grown fruit, the farm and the Coop have a sustainable and symbiotic relationship.

Amy Hepworth is a seventh generation farmer and proprietor of Hepworth Farms. She is passionate about providing the best quality fruit and vegetables using safe, gentle, natural farming practices. Hear about her life's work and the dedication she puts into making the PSFC the primary source of organic, locally grown produce in New York City.

> Tuesday, October 9, 7:30-9:00 p.m. in the Coop's second floor meeting room. Space is limited.

Puzzle Corner I'm Just Wild About Harry-Cryptic Puzzle **ACROSS DOWN** 15

- 2. Passage To Alley Messy Unrake Old Clay (5, 8)
- 9. We Hear Pig Blemishes School (8)
- 10. Lily's Sister Flower (7)
- 12. Covering \$1,000.00 Behind Shifty Coal (5)
- 14. Inside Souffle Urbane French Witch (5)
- 15. 'elp Us Run I'm Changed...Werewolf (5, 5)
- 18. Bulgarian Sounds Like a Winner (6)
- 19. Spacey Classmate Screwed Up On Valued Logo (4, 8)
- 20. Flyers: Full-timers Needed Around Western Lobe RI (9)
- 22. Groundskeeper Sounds Dubious (6)
- 1. Clever Student Heir Conjured Omen (8)
- 3. Confusingly Slow Examinations (4)
- 4. Prince's Son Resides Somewhere Between Paris & Naples (5)
- 5. Headmaster Caught In Illegal Business (5)
- 6. Josh-Poke Funny Store (8)
- 7. Maurader's Helper In Lima, Peru (3)
- 8. One Hunting For Snitch Disguised In Tennessee Kerchief (6)
- 11. Creepy Prison Guards Ransacked Teens Dorm (9)
- 13. Careless To Tar Sibyll's Deck (5)
- 14. Bumbled Rescue In Soft Ice Cream Parlor (10)
- 16. Summer Mishap Produces Screeching Language (7)
- 17. Concoctions Spin Too Wildly (7)
- 18. Abusive Uncle Hiding In Tavern Only (6)
- 21. Little Helper Discovered In Hotel Fire (3)

For answers, see page 15.

This issue's puzzle author: Janet Farrell with lots of help from Meave Farrell.

Consuming Passions

CONTINUED FROM PAGE 5

advice to parents is to yield, don't lecture and involve your kids in shopping, food preparation and menu planning. My son is two, and is very good with a salad spinner, especially now that he mastered putting on the little brake before he opens the lid. I get them to help shell peas, clean corn, peel carrots, wash fruit, set (and decorate) the table, wash the dishes and clean up. It's hit and miss, but they're getting it.

Ella has started having a simple mix of salad greens with homemade dressing. Both will eat sardine sandwiches (mostly I use sprouted grain). They eat all manner of noodles. (I often incorporate a grain with the pasta: Barley and quinoa are preferred.) For snacks we cook French fries. Hot dogs. They chew licorice sticks, eat sheep's yogurt with maple syrup. Fruit popsicles and ice cream. Chips and cookies happen too, but not so often and when we have them I notice they don't have that much. So far they have little interest in candy, and I never keep it in the house.

LG: The perennial dilemma: How do you get your children to eat their vegetables, Myra?Ï

MK: Soup is one great way. If you exploit children's sense of occasion and set out a platter of vegetables in an elegant way, they respond. You have to mix it up. Add cream cheese for a dip. Use tiny little bowls for seeds, nuts, salts and condiments.

My vision is to have a "tour" leader in every shopping squad helping people eat better.

Sunday, October 7 12:00 p.m. at the Coop Non members Welcome

FREE



for Energy:

Creative Solutions to **Revitalize Your Mind and Body**

with Ameet Maturu

In this interactive workshop, you'll learn ways to achieve more energy by eating foods and making choices that will keep you fully charged throughout the day. Learn quick and easy strategies to increase your energy levels decrease your cravings, and allow you to look and feel better.

Ameet Maturu, is a certified Holistic Health and Nutrional Counselor and founder of The Intuitive Cook. He supports clients who want to create more excitement in the kitchen and in life. He has a love of plant-based cooking and is the host of Brooklyn's Great Squash Cookoff. Ameet is a member of the Park Slope Food Coop.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop

LG: Is it hard to see the way most of us eat?

MK: I don't judge how people eat. I try to get them to eat better. The better people eat, the less they eat poorly. It's that simple. Our body, our mind, our well-being respond to healthy food in healthy ways. It's not complicated. We can all improve our relationship to food. Deepen it. Right now I'm interested in plant rights. I mean we have had our awareness raised about how animals are kept, fed and slaughtered. But we don't think much about the enslavement of plants. We're learning about the intelligence of plants—how they use the same calcium ions our brain uses to function. Plants exert a tremendous power over our lives, and most of us are insensible to them. Think of a tree and how its influence over our lives is consistently positive.

LG: How do you see the role of the Food Coop?

MK: Getting people to eat better and educating them about the value of eating local, seasonal food I think is an important part of the Coop's mission. I also feel that to compete, the Coop must emphasize "customer service" and work to make the shopping experience as pleasurable and valuable as possible.

LG: Can a company like Whole Foods do this same work—and even take away the need for a Park Slope Food Coop?

MK: I really think it is important that we have to work for our food-coop membership. It gives us a measure of direct responsibility for our food, in a way that just paying dollars doesn't touch.

Also our profits go back into the Coop and the community that owns it. We can't underestimate the value of that. Local economies help to sustain communities and their individual culture. This is vital to the quality of our lives, and to democratic government. It draws people together with common purpose and keeps them involved in their communities. When we break that chain we undermine the vibrancy of our government.

Once Whole Foods pays its bills, its profits go to the state of Texas. It's something to think about. Extrapolated further, the outsourcing of jobs decimates local economies that have been built over generations in the space of a quarterly report.

LG: Tell me about your work as a nutrition consul-

MK: I work with people one on one and address their particular needs around food. I call myself a holistic health and wellness therapist. What we eat really gets to the quality of our everyday life. Cooking, eating, communing is a deep part of human culture. It's a great source of joy and satisfaction, and everyone has a place at that table. I just help scoot their chair up to it.

LG: Tell me about your food tours at the Coop

MK: They are more like ongoing conversations that happen as we walk around the Coop and see what has come in. I learn a lot. A woman from Morocco showed me the best way to eat the fruit of the prickly pear cactus: Pull down the peel and eat the bright red flesh, seeds and all. We share recipes and information. We get excited by fava beans and Japanese turnips.

My vision is to have a "tour" leader in every shopping squad helping people eat better—or at least getting us all to share what we know. Anyone who is interested should contact me or Jessica Robinson, Coordinator. I don't think any special skills are required other than a real passion to share what you know about food and the ability to listen to others. ■

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator.

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WHAT'S FOR FREE

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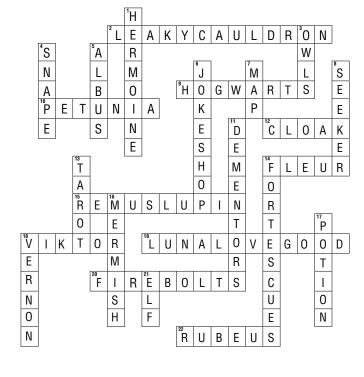
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ADVERTISE ON THE WEB

If your ad would benefit from broader exposure, try the Coop's web page, www.foodcoop.com. The ads are FREE.

Puzzle Answers

I'm Just Wild About Harry



Friday, October 12 7:30 p.m. at the Coop Non members Welcome

FREE



exercises designed to juice up our creativity and hone our listening.

We will also be creating our own pieces (songs of the moment) using layers of improvised parts. Some of those improvisations will be created by the ensemble as a whole and, if time allows, others will give participants an opportunity to make up vocal parts for each other and then solo over those parts.

Ben Silver has been teaching Vocal Improvisation and Group Singing for about two decades and has studied with Bobby McFerrin, Rhiannon, David Worm, and other members of Voicestra. In 2005, Ben co-wrote and co-arranged (in 7 parts) the song Many Voices, which was performed by 6 choruses simultaneously as the finale of a big choral concert in Brooklyn. He's currently in the Vocal Improv performance group "Vox Pop" and the singing group "Legacy".

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop



No Shopping or Make-ups on **Monday, October 1?!?**

☐ Debit Card Checkout System.

Shopping will resume at 8:00 a.m. on Tue Oct 2.

WELCOME!

A warm welcome to these new Coop members who have joined us in the last four weeks. We're glad you've decided to be a part of our community.

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