GAZETTE

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October 11, 2007

Volume BB, Number 21

Debit Card Day – Installing the System!

By Ann Pappert

Sunday, the 30th of September was the beginning of a new era for the Coop. That night, as the store closed, Coop staff and members moved in to begin dismantling the old checkout equipment and prepare for the installation of the new debit card system. The *Gazette* spoke with two of the key players.



Lorraine Keller helps with the installation.

Joe Holtz, General Coordinator Taking It Out

Before the new equipment was installed we needed to get the old equipment out. Each of the checkout stations had a CPU and a scanner scale. On the surface they're quite large, but under the surface was an even bigger unit, plus a printer, a customer display unit and a pole that displayed the weight of each item. Above the scale there was something called a dnyakey, that's where the checkout workers did all their work. For example, if you bought bagels it showed the bagel menu. All of this equipment on the floor had to come out.

Taking it out and keeping it in order was very important in case we needed to reinstall it. We started at around 8 p.m. Sunday and we finished around midnight. With this new system, we have more pieces of equipment than before. Some equipment is smaller, like the computers, and some are larger or very different, like a swiping station where members can swipe cards and enter their pin numbers.

This gave us an opportunity to clean things that ordinarily are hard to clean, like under big equipment.

The new equipment includes scanners that can read membership numbers. We call them R2D2 scanners. They're at the entrance and checkouts.

The September General Meeting

Some of the things discussed: the Disciplinary committee, debit cards, the Coop's finances, and a produce update.

By Wally Konrad

bout 100 members of the Park Slope Food Coop met for the September 24, 2007 General Meeting to elect four new members to the PSFC's Disciplinary Committee (DC) and to discuss the issue of privacy concerning members' disciplinary records.

As usual the meeting began with the open forum, during which members can bring up questions or comments separate from agenda items. One member suggested that workers should not use cell phones during their shifts. Another wondered if checkout workers could get a list of top-ten produce codes in addition to the complete list to help speed up the checkout process. She added that it would be great to



always have three express checkout lanes going, as that also helps reduce the line.

General Coordinator Allen Zimmerman responded, saying that when the new debit card checkout system is up and running eventually although not immediately multiple produce codes will be entered into the computer, making produce checkout much easier. He also said always having a fourth express checkout station is part of the new system.

During the final open forum item, a member asked if there could be a better system for calling in late to work shifts.

Coop Finance

Next, it was time for the General Coordinators' reports. Joe Holtz presented the PSFC's financial report for the 32 weeks ending on September 9, 2007. He pointed out that one of the most significant items on the report was the Coop's losses of \$80, 565, a rise of about \$71, 000 compared to the same period last year. Holtz said this was for a variety of reasons including increased personnel costs and increases in benefit and pension expenses.

Gross margins (the difference between the Coop's revenues and what it pays for merchandise) are 16.93 percent, said Holtz, up slightly

Upstairs in the office we had servers to disconnect because we had new servers coming in.

This was a great opportunity to do a tremendous amount of cleaning. We clean the surface of the checkouts all the time, but this gave us an opportunity to clean things that ordinarily are hard to clean, like under big equipment. This was a big, important effort.

New Equipment,—"R2D2 Scanners"

In order to install the new equipment we had to install brackets to hold a lot of it.

We also put in an extra entrance desk across from the old entrance desk, so that we now have two entrance desks.

A lot of the front end was reconfigured as well. We added a fourth express checkout.

Who Did What

Three of the general coordinators were particularly involved in the whole process. Tricia, Jessica and Mike. Jess was the project manager, Tricia was more involved in dealing with the

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CoopFri, Oct 19• The Go
BrooklyEventThu, Oct 25• Blood IHighlightsSat, Oct 27• Blood IThu, Nov 1• Food C

Fri, Oct 19 • The Good Coffeehouse presents "Olé" at the Brooklyn Society for Ethical Culture: 8:00 p.m.
Thu, Oct 25 • Blood Drive: 3:00-8:00 p.m.
Fri, Oct 26 • Blood Drive: 11:00 a.m.-6:00 p.m.
Sat, Oct 27 • Blood Drive: 11:00 a.m.-6:00 p.m.
Thu, Nov 1 • Food Class-Vegan Thanksgiving: 7:30 p.m.
Look for additional information about these and other events in this issue.

Produce, how big it is!

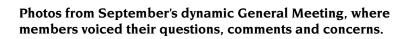
Next General Meeting on October 30

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month.* The next General Meeting will be Tuesday, October 30 at 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Place.

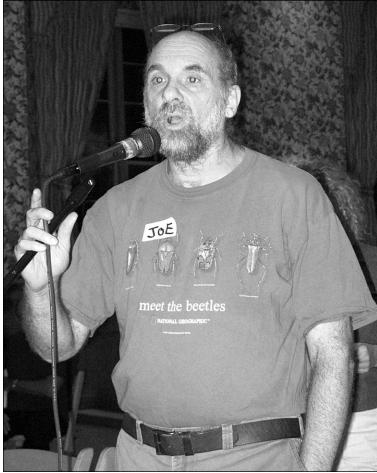
The agenda is in this *Gazette* and available as a flyer in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue. * Exceptions for November and December will be posted.

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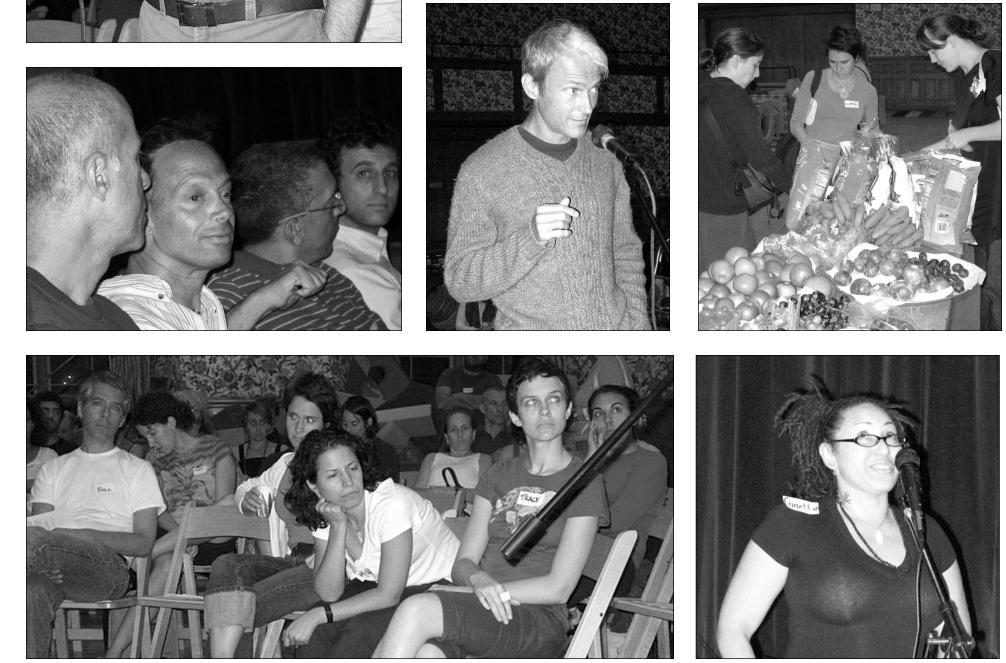








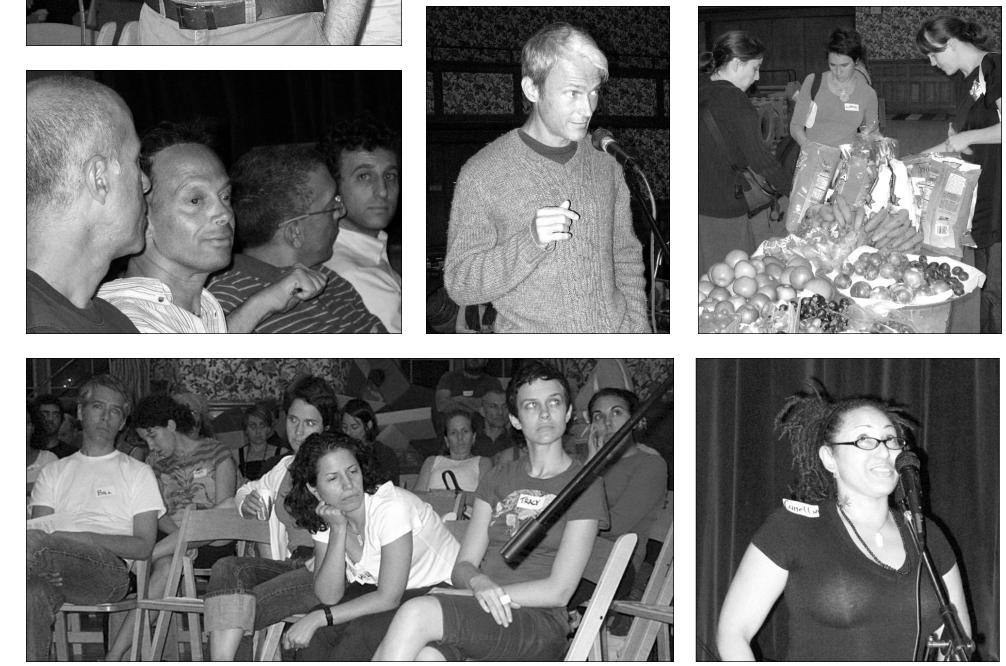












September GM Meeting

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from the same period last year. He explained that this indicated the Coop is losing less to "shrinkage," the word used to describe spoiled, lost or stolen items.

The Coop's sales per member per week are up 4.77 percent over the same period last year and Holtz speculated that the cause may be inflation. He also pointed out that bank fees almost tripled from \$8,257 during the first 32 weeks of last fiscal year to \$21,381 for the current period. This is partly because the Coop is holding less money in the checking account, and therefore paying more in fees, said Holtz, but he wasn't quite sure what else was contributing to the big jump. "It's a bigger increase than I would have expected," he said.

> To keep current on great produce buys and local crops Zimmerman encouraged members to check out the product blog at PSFC's website, foodcoop.com.

Allen Zimmerman, General Coordinator and produce buyer, then gave his report, reminding members that the stone fruits of late summer are disappearing and zucchini and cucumbers are getting expensive again as local growers are winding down their growing season. However, great local apples and pears are hitting the shelves in abundance, as well as lots of leafy greens. To keep current on great produce buys and local crops Zimmerman encouraged members to check out the product blog at PSFC's website, foodcoop.com. Zimmerman also announced the PSFC pumpkin sale will be held on October 27, a bit later than usual this year because of the way Halloween falls on the calendar.

The Disciplinary Committee

The meeting then moved onto agenda items. Disciplinary Committee member Karen Kramer described what the group does—it investigates and mediates complaints concerning PSFC members who break Coop rules—and explained that the DC has currently been operating with only eight members despite the fact that it is allowed to have 12. She then introduced the four people standing for election—Camellia Carter, Brigid Milligan, Stephen Saloom and Joshua Steckel.

Stephen Saloom was absent from the meeting. PSFC rules mandate that a member standing for election to a committee must be in attendance during the election. Kramer, who explained that she and other committee members were very impressed with Saloom but did not know why he wasn't in attendance, motioned to waive the Coop attendance rule. The motion was seconded and passed with a majority vote. After a brief statement from each candidate in attendance. GM attendees cast their votes. All four candidates were elected to the committee by wide margins. The final agenda item was then introduced, during which attendees engaged in a lively and productive discussion about DC privacy policy. The question under scrutiny was, "Should members with Coop disciplinary history be considered to have waived Disciplinary Committee confidentiality if they run for election at the Coop or apply for a paid job at the Coop?" The discussion began with a general description of the sanctions Coop members may receive for breaking Coop rules. An incident could be resolved with an apology, for instance, or a larger breach may go to a hearing and the member may be suspended for a certain period of time. Regardless of the sanctions, the committee was now asking for advice from the membership on what should happen if a PSFC member with a disciplinary record stands for election for the Coop's board of directors, or for one of the various committee positions, or if he or she applies for a job at the Coop. Here are some or the more important points made during the discussion:

• Many members said they agreed with the idea that the DC should disclose a previous disciplinary record for a member standing for office. "Give us all the information and then the membership can decide who should be elected," said one member.

• Some members suggested that the DC itself should take control of the process. If a member is found guilty of a transgression he or she should be told by the committee that he or she is no longer eligible for running for election to one of the committees or to the Coop's board of directors. Some DC members expressed discomfort with the idea that they would be telling members they were ineligible for certain positions and potentially eliminating qualified individuals from constructive work.

• Other members suggested that it should be up to the individual Coop members who are seeking election or job positions to disclose their DC history. In this scenario, the DC committee would tell Coop members who came up



for disciplinary sanctions that they are responsible for disclosing their histories should they run for election or apply for a job. If they neglected to do so then the DC would be fully within its rights to disclose the information.

Early in the discussion one member wondered how often this situation would actually happen at the Coop. About midway through the discussion General Coordinator Joe Holtz indirectly responded by saying that this exact situation happened recently during the annual board of directors elections earlier this year. A member who had been suspended for six months for not fulfilling his squad leader duties recently ran for election on the board of directors. Because this member had already gone public to the New York Times and other outlets, it was agreed that he had already waived his right to privacy. But, wondered Holtz, what if this had happened in a different case where the member had not gone public? How would people know what the history was? "I just think we should talk about what we're really talking about," said Holtz.

> The PSFC pumpkin sale will be held on October 27

PSFC OCTOBER 2007 GENERAL MEETING Tuesday, October 30, 7:00 p.m.

- Items will be taken up in the order given.
- Times in parentheses are suggestions.
- More information on each item may be available at the entrance table at the meeting. We ask members to please read the materials available between 7:00 &7:15 p.m.
- Congregation Beth Elohim Social Hall (Garfield Temple) 274 Garfield Pl. at 8th Ave.

AGENDA:

Item #1: Annual Agenda Committee Election (20 minutes)

the Agenda Committee

Item #2: Age for Cessation of Work (35 minutes)

Proposal: "The cessation of work age shall be 67 years of age" —submitted by Barbara Drake

Item #3: More Time for Discussion of Board of Director Candidates? (35 minutes)

Discussion: "Would the Coop benefit from more time and opportunity for members to learn about the candidates for the Board of Directors."

Detailed wording of draft proposal to be discussed: Concerning the candidacy announcement deadline, the scheduled candidate presentations at meetings for the annual election for the Coop's Board of Directors and the proxy mailing date, the following replaces all previous settings of such dates and establishes a second meeting where candidates can present and answer questions from members: 1) each year each candidate shall declare her/his candidacy by submitting a statement of up to

750 words to Gazettesubmissions@psfc.coop by the Linewaiters Gazette articles deadline that falls on January 22nd or if there is no deadline on January 22nd then the first Gazette deadline that comes after January 22nd. This insures that the candidacy statements will first appear each year in the first Gazette of February. 2) The Gazette shall print the candidate statements at least every other issue until the election is over. 3) Each year, as part of the agenda of the General Meeting in the month of March, the candidates will be given an opportunity to make a presentation and members will be given an opportunity to address questions to the candidates. This is in addition to the presentations of the candidates and questions for the candidates at the Annual Meeting. 4) proxies shall be mailed to members on the Tuesday following the day that Memorial Day is observed. —submitted by the General Coordinators

Future Agenda Information:

For information on how to place an Item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the office and at all GMs.



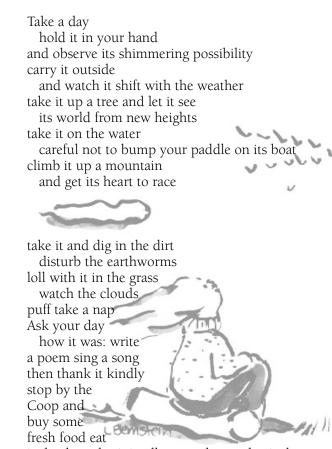
Later, one member asked why, if the DC was asking about privacy and full disclosure, committee members had not told the meeting that the reason the discussion item came to light was because of this earlier incident that Holtz referred to. DC member Curtis March responded by saying that certainly the DC is aware of issues that arise in the Coop, but that he hoped the evening's agenda item was not narrowed down to the specific point of the recent board of directors election. "I'm uncomfortable with that because it looks like were targeting someone and we're not," said March. "If we had an axe to grind, that would be terrible," he added.

After the allotted time for discussion ended, the meeting chair moved onto the portion of the meeting when the minutes from the previous meeting were approved and the board of directors approved the election of the DC members. After the wrap up, during which members commented on the productive nature of the discussion, the meeting was adjourned.



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what is that? How do I use it? Food Tours in the Coop



it slowly and minimally treated your day is done

by Myra Klockenbrink

Mondays	October 15 (A Week) November 12 (A Week) November 26 (C Week)
	Noon to 1 p.m.
and	1:30 to 2:30 p.m.
Tuesday	October 30 (C Week)
	2:30 to 3:30
and	4:00 to 5:00 p.m

Or you can join in any time during a tour.



Debit Card Day

CONTINUED FROM PAGE 1

company we hired to do the debit cards, and she tested the equipment and calibrated scales. Mike helped with the installations.

Our computer programming staff helped install the hardware and worked on the software.

There was also a representative from the company that provided the software, Escalate Retail, there Monday and Tuesday. They tailored the software to the Coop.

The new system will take cards from 8 or 10 networks.

Total cost to the Coop is about \$300,000—most of it spent quite a while ago.

Jess Robinson, General Coodinator, The Project Manager

On Monday we had 4 people with carpentry skills installing brackets to hold the equipment and 6 staff members doing the actual installations.

The entry and checkout area were filled with boxes. And we had 3 members doing serious cleaning in and around the checkout. It was a pretty chaotic scene.

The first part of the



New machines mean time to clean.

process we cleaned and put things we would need back together.

There were certain areas where I had very direct involvement; the design of the software program and testing of the program. I also had the responsibility of putting together training material for members and staff.

Training

Training involved a basic introduction to the system. At this point it was just not possible to do a thorough training in the half hour we had, but we wanted to give people the highlights and give them a chance to see the system and work on it, to give them a level of comfort with the system. The training also flagged the big picture things we wanted them to know.

The new system is not so different from the old one. It's certainly better but the shopping experience is not so different.

People need to learn the new system, so there's bound to be a learning curve. For example, the produce menu is much improved. It's easier to navigate, once checkout workers get used to it. The overall experience will be faster, particularly for people paying with debit cards because they won't need to go to the cashiers, they'll only have one stop.





Thursday, October 25 • 3:00 – 8:00 p.m.
 Friday, October 26 • 11:00 a.m. – 6:00 p.m.
 Saturday, October 27 • 11:00 a.m. – 6:00 p.m.

Give Blood

In the second floor Meeting Room

FACT: Less than 3% of the population donates blood and 90% will use blood some time in their life.

Park Slope Food Coop • 782 Union Street •
 • Brooklyn, NY • 718-622-0560 •
 • In cooperation with New York Methodist Hospital •
For further information about blood donation, call Stuart Rosenhaus, 780-3644

The Park Slope Food Coop Pumpkin Day!

ILLUSTRATION BY LYNN BERNSTEIN

hundreds of pumpkins

will be available for sale, right in front of the Coop!

> clowns, face-painting all day long

Saturday October 27 from 8:00 a.m. 'til all pumpkins are gone!

non-members welcome! Pumpkins at member prices



FARMERS' COOP: A Look at Lancaster Farm Fresh Cooperative

By Hayley Gorenberg

he Coop's weekly purchase from Lancaster Farm Fresh Cooperative (LFF) now helps support almost thirty small farmers and can get fresh vegetables to the Coop within fifteen hours of picking from the fields.

That's just a sampling of the good news linked to PSFC's relationship with the collection of mostly Amish Pennsylvania farmers providing "any vegetable that can be grown in our region," according to LFF General Manager Casey Spacht—including a wide variety of peppers, heirloom tomatoes, lettuces, corn, carrots, and more than a half-dozen types of winter squash.

The farmers grow their produce organically, with the exception of some "transitional" farmers on the road to fully organic production.

Spacht spoke to the *Gazette* via his cell phone, as he was picking his way back home after an expedition to try new types of peppers. "We got to pull them off the plants and taste them!" he enthused.

Though Spacht acknowledges it's harder to educate consumers about new produce than to respond by growing more of what's popular, he nonetheless pushes for more specialty and heirloom varieties and "really cool things like dragon tongue beans and a red sweet habanero pepper that we're really excited to grow next year. It's not hot at all; it's sweet a buyer." (Spacht, who began working for his Coop within a few months of its birth, was also once a small-scale grower in Knoxville, raising garlic, watermelon, zucchini, carrots, beets, and lettuces.)

All Lancaster County farmers who join bring their wholesale customers to the fold. Farmdale, a grower of potatoes, beets, broccoli, cauliflower, and radishes, was already selling to PSFC, and the larger LFF relationship took hold.

"The farmers figured out, 'Hey, if we can market our products together and get this thing going, we can get better prices and you can be on the farm more and doing what you do best, rather than marketing and being on the phone." group mean PSFC members pay more? Often not, said Spacht. "When you sell to some distributors, we're going to get the price they're paying and they'll mark it up and get market price. The farmers wouldn't get that. By us forming a coop, we're getting the price that [the distributors] mark up. A lot of times we can still be cheaper and competitive. I'd say ninety percent of the time our prices are still better than distributor prices, and the farmer gets more money out of it."

Spacht spends a chunk of his time inspecting individual farms and talking to farmers about prices. "There is a market price out there," he explains, "but you've really got to find out what the small farmer needs to survive." A large farm in California may grow carrots and sell them cheaply, he said. But for small farmers, "You need to know, is a dollar for this bunch of carrots that you're digging and washing and having your family pull—is this worth it to you?"

Getting It to Market

New York City is the northernmost delivery point for LFF, which also reaches south to Washington, D.C. and services Philadelphia twice weekly.

To start the process of getting fresh organics to the Coop timely each week, each Monday night LFF farmers send "prediction sheets" to Casey, anticipating what will be picked and ready for sale have ready. The sheets explain what crop is available, the varieties, volume, size, and appearance. Tuesday morning, Casey draws up a price list and sends it to Allen Zimmerman at PSFC. By 11 a.m. Wednesday, Zimmerman calls Spacht to discuss what PSFC will purchase, and based on the call, Spacht compiles orders and corresponds with farmers Wednesday evening to let them know what they need to bring to the LFF warehouse in Quarryville, Pennsylvania, by Thursday at 5 p.m. Quarryville, PA. The produce arrives Thursday evening in trucks and trailers of various sizes, and a few buggies pulled by horses and is immediately packed into pallets over the course of about six hours, arranged corresponding to the upcoming stops. The driver leaves around 1 a.m. Friday for dropoffs at Brooklyn, Manhattan, and New Jersey restaurants—and PSFC, where the truck arrives around 7 or 8 a.m. With the exception of items like winter squash, that last awhile in a cooler, "Park Slope is almost definitely getting its produce within 24 hours

but has that really intense habanero flavor!"

Birth of a Farmers' Coop

The Lancaster Farm Fresh Cooperative started about a year and a half ago, and Spacht, who had recently moved to the area after managing a food coop in Knoxville, Tennessee, happened upon that Coop's first meeting. He had journeyed east to help his family. "My grandparents kind of took hold and raised me," he explained. 'They're getting older and I wanted to get back to the area and help them."

While visiting he heard about the meeting of the farm cooperative, and dropped in. "It was in a barn. We sat on hay bales, from what I remember. Maybe we brought in a few chairs. That's where it got sparked. There was kind of a connection, because I was talking about the coop that I was part of. I came back, and wow, it kind of just fell right into place, like it was so meant to be."

Spacht's managerial experience in Knoxville paid off, he said. "One of the great things I can bring to the coop is that I was on the other end. I know what the produce people are looking for when they get our product, because I know what I wanted to see as Server Server Server Provense

Spacht explained the barriers to fair pricing for many of the cooperative's small farmers: "If you're a solo farmer, it's hard to know the market. What resources do you have? Most of our farmers are Amish, so they don't have phones in their houses; some don't even have phones at all."

Furthermore, truly small farmers may lack enough of a particular crop to get even the opportunity to sell, for any price at all. "When you have more of an item, it's easier to market than if you just have a few cases of something," said Spacht. "One farmer has quarter acre. One has one greenhouse. They might have...three cases of arugula." Combining crops yields a salable amount. "That's where it helps—where we can pull together."

He used his call with PSFC General Coordinator Allen Zimmerman earlier in the week as an example. "Allen ordered twelve cases of Yukon gold potatoes that were delivered today. If we just had one case, I'm not sure that he would have been excited to order from us. Its more appealing to know, 'I can get my whole week's worth from this farmer's coop and help them out, too.'"

But does cooperative pricing with the farmers'

CONTINUED ON PAGE 7

COORDINATORS' CORNER

JOE HOLTZ:

History, The Gazette & Coop Members

For more than two years I have been working with a group of people from a low-income neighborhood in Missoula, Montana, who are starting a coop based on our member work model. Currently operating as a buying club, they are very close to opening. Here is Part I of the interview, which was published in their July 2007 newsletter. Part II will be printed in the next issue of the Gazette. —Ioe Holtz, General Coordinator

Q: Can you briefly explain when and how you got involved with the Park Slope Coop?

A: In 1972, I was 22 years old and living with 3 friends. My friend Donnie [Rotkin] came home one evening in September or October and told me that a group was forming in order to start a food coop and there was going to be a meeting the following week. We thought that was great so we attended the meeting and became part of the founding group.

The Coop functioned without any employees from the time we opened in February 1973 until I was hired as the first General Coordinator in June 1975. **Q: What is your inspiration for staying there? How has being a member affected other aspects of your and other members' lives?**

A: My inspiration for staying here all these years is the same as my inspiration for wanting the Coop to exist from the very beginning. As a founder I was excited about the ideas of:

• Making excellent food as affordable as possible so that it would be within the economic reach of as many people as possible.

• People working together for something that is owned by and controlled democratically by those who the Coop serves.

• The idea that cooperation literally means working together and that one of my observations of life is that too often our time is too filled with striving for individual success and not enough time is devoted to building something together that strengthens our sense of community. Even though none of the official cooperative principles specify that cooperation means working together, I think cooperatives should have that as a principle whenever it is possible. In my opinion, consumer food cooperatives are an ideal setting for adhering to the principle of "cooperation means working together."

In addition to providing a way of working on the above beliefs/principles/ideas, I realized that this job at the Coop was perfect for me because it involved a large of amount of working with people, a large amount of planning and implementing those plans, and a large amount of dealing with numbers. These were all things that fit very well with my abilities, strengths and joys. I also stay in this job because whenever I step back and look at it, I continue to find what I do both interesting and challenging.



Q: What is one of the most positive experiences you have had in your time at Park Slope?

A: Several years ago, I remember a member who upon joining was very skeptical about the Coop. She asked questions that showed quite a bit of lack of trust. Like, "Okay, we each own the Coop, you say, but who really owns it? Where is the money really going? Who is getting rich here?"

I lost track of this member for a while but about a year later I noticed she was the squad leader of one of our Shopping squads. I chatted with her and was amazed at the transformation. She was totally a Coop advocate. For me, it was very gratifying.

In general, when I see a member who joins just for the savings (and there is nothing wrong with that) and then that member goes on to appreciate and feel connected to the Coop on other levels as well, those are my most positive experiences. Lucky for me, these occurrences are not rare.

Q: And negative?

A: My most negative experiences have to do with something that I would not change the essence of. It has to do with a free and open and transparent press that is run by members who get work credit. I totally support the Coop having a member-run and -controlled press. In a Coop with such wide member involvement in the day to day work, in our New England-town-meeting-style direct democracy and where there are ten open financial reports made each year, it is essential that we print virtually anything and everything. True transparency is essential. We have a newsletter that is published every two weeks that prints everything unless it violates the newsletter committee's fairness policy.

However, there are things that have been published that contain unfair allegations and attacks written about me and other staff over the years that comprise my most negative experiences. Although these are not every month or sometimes even every year occurrences, they can be very discouraging. Nevertheless, the suppression of voices would have worse consequences for the Coop than the negativity I at times have found so discouraging. But, where in fact some improvements have been made in this area over the years, perhaps we can make further improvements.

Q: Explain your model, why it works, how your members and the greater Brooklyn community feel about it. What motivates people to be active members? A: We require all members to work and only members can shop. Every cash register receipt here has printed "Good Food at Low Prices for Working Members through Cooperation since 1973." Of course, if a member is disabled either permanently or temporarily then we make provisions for not working. We do that also for new parents when they either adopt or give birth to a baby.

The way that members can take maximum responsibility is primarily by learning to do specific jobs on a consistent 4-week (28 day) schedule with the same group of people throughout the year. That way, knowledge of the jobs and of the people you work with can be retained and we can hire fewer staff than we would if the groups of members had never established a routine and an ongoing relationship and group leaders. Without a consistent schedule, the groups would never become groups and then member leaders would rarely if ever exist. We can really rely on the members of a specific group to take specific responsibility.

We have a few exceptions to the 4-week schedule, the most notable of them is FTOP (Future Time Off Program). But I think the explanation of that program is for another time. About 90% of our members work every 4 weeks. When that schedule is no longer good for them they change to a group that better suits their life's schedule.

I think the model works because it provides our members with something smaller to belong to in addition to being a member of the entire Coop. It works because many of the members develop a pride in their own and their group's work.

It also works from the standpoint of accomplishing our original principles. If you want good food to be available as inexpensively as possible and if you think cooperation means working together and if you want to build community connectedness among members, then this system entwines all three together. If you have a group of members working as a team they can reduce more of the biggest expense of a food store-paid labor- than if they did not work in concert. Therefore the food can be sold for less. It also makes it so you might just show up next time because you don't want to let your group down. It's all tied together.

I think the greater Brooklyn Community does not know we exist because we are tucked away in one neighborhood of maybe 100,000 with another 500,000 or so in surrounding communities. The other 2.3 million people have barely heard of us. But in the immediate and surrounding area the Coop is probably both known to many and not known to many as well.

There are many in the community who have great respect for the Coop. For example, the local soup kitchen is very thankful for the 60 or so members who fulfill their coop work requirement by working in the soup kitchen. The Park Slope Civic Council has thanked us for sending about 40 members to help clean up the neighborhood during their twice year community sweeps.

> Look for part II of this interview in the next issue of the Gazette

The Park Slope Food Coop Agenda Committee ("AG") is seeking qualified nominees to stand for election and serve on the committee.

The AG was established by the General Meeting ("GM") to help facilitate the timely presentation of Coop business to the members attending the monthly meeting.

In addition to assembling the monthly agenda and maintaining records of items submitted, the AG works with members who submit items for consideration by the GM and may need assistance formulating proposals and discussion points.

The AG meets the first Tuesday of every month at 8PM at the Coop. Committee members are also required to attend five (5) GMs per year.

In addition, committee members caucus by telephone and via e-mail as needed to facilitate committee business.

Qualifications include a cooperative spirit, experience working in a committee environment, and an ongoing interest in the business of the Coop. Interested members, please contact Glenn Brill at glennbrill@earthlink.net

Lancaster Farm Fresh Cooperative CONTINUED FROM PAGE 5

This is one of the best models out there: coops working with coops. I think it's so amazing. We're cutting out all these middlemen and we can work directly with each other. We're all being supportive, and there's all this healthy food going around.

A lot of times we can still be cheaper and competitive. I'd say ninety percent of the time our prices are still better than distributor prices, and the farmer gets more money out of it.

-CASEY SPACHT, GENERAL MANAGER, LANCASTER FARM FRESH COOPERATIVE

after it's picked," said Spacht.

In its second year of operation, LFF works pretty smoothly. "Everybody gets along well," said Spacht. "We can delegate different crops to different farmers. We just kinda help each other out." The occasional glitch includes this year's unintended bumper crop of large (up to 20 pounds) seeded watermelons, due to a "miscommunication" involving two farmers. But overall, "the season's been excellent this year," he said. "Thing's have been going really well."

Community Supported Agriculture

LFF also runs a community supported agriculture (CSA) program in the Lancaster area, with 400 members who receive 22 weeks of freshly harvested organic produce from May through October. CSA members receive a box of six to ten items each week, advertised to provide "[w]holesale prices on certified organic produce, harvested within 24 hours of delivery," as well as "some cooking hints for unusual items and news from LFF farms." Members may purchase a full share, delivered weekly for \$500 or a half share, delivered every other week, for \$300.

Participating farmers receive a good price for their produce, funding farms when they need it for "planting and planning in Winter and early Spring."

LFF is also beginning a fruit, dairy and egg buying club. Amy Bruning manages the CSA, with information available by contacting CSA@lancasterfarmfresh.com.

More Coop Connection

The LFF-PSFC partnership means something special, according to Spacht. "This is one of the best models out there: coops working with coops. I think it's so amazing. We're cut-



ting out all these middlemen and we can work directly with each other. We're all being supportive, and there's all this healthy food going around."

While PSFC currently buys only during the growing season, LFF operates all year, in winter selling organic cheese, milk, and eggs, honey, and maple syrup, as well as grass-fed bison, which PSFC recently began purchasing from LFF.

"It's really so great that a coop can support someone like us," said Spacht. The members of the Park Slope Coop—their money is really doing a good thing. A lot of Park Slope Food Coop members are really socially aware and want to do the right thing. It's hard in this day and age, when industry is buying up farms. When you're supporting Lancaster Farm Fresh, you're really supporting a grassroots movement, supporting small farms."



The PSFC Fun*Raising Committee invites you to the next Coop...

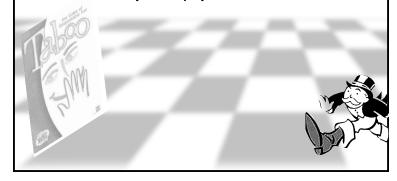
GAME NIGHT!

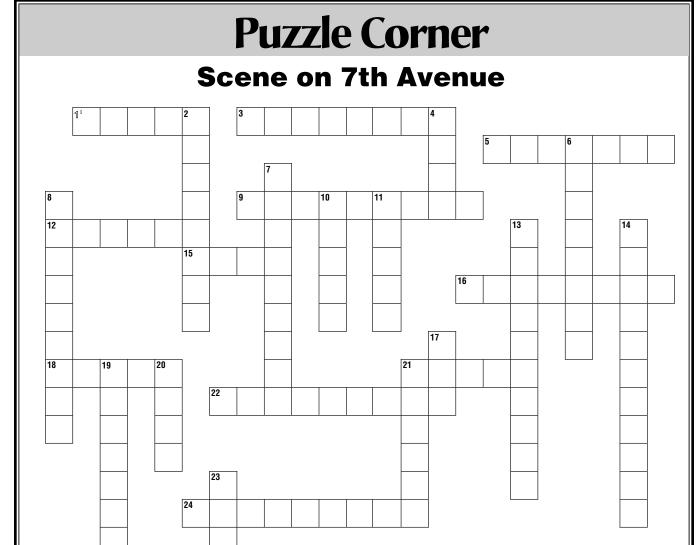
• Saturday, November 10 • 7:00 to 10:00 p.m. in the meeting room at the Coop.

FREE admission • All ages welcome •
 Bring your friends •
 Refreshments for sale •

Bring your favorite game(s):

- Scrabble Taboo chess checkers bridge
- Nim Boggle Candyland Trouble Stratego
- Pictionary Monopoly Trivial Pursuit...







25

ACROSS

- 1. The King Disguised in Pastel Visor (5)
- 3. Harry's Friend "Spelled" Correctly (8)
- 5. Type of Bat Swirled Around Ramp I've Rebuilt (7)
- 9. Combatant Trembled at D.O.A Girl (9)
- 12. Plagiarist Rat in Pie (6)
- 15. Little Dog All in Latin (4)
- 16. Gangster Pal Tipping Into Canoe (2, 6)
- 18. British Mother Preserved Corpse (5)
- 21. Spanish Fox Hiding in Razor Room (5)
- 22. Deterrent Thrown Around Soccer War (9)
- 24. Glutton Put 5 Drops of Dissolver in Wine (9)
- 25. Skewed The Data Covered by Mr.
- Carroll's Host (3, 6)

DOWN

- 2. Kneels to Sloppy Bag of Bones (8)
- 4. Dorothy's Friend Disturbed Mole (4)
- 6. Collar Perp Holding A Disheveled Ten (5,
- 3) 7. Later A Cop Tossed River Queen (9)
- 8. Webmaster, Unruly Spam in Red (9)
- 10. Demon Trapped in Crude Vile (5)
- 11. Curious Girl Slipped on Lethal Iceberg (5)
- 13. Indian Princess Dancing Around on a Cat Shop (10)
- 14. Drown Me Now with A Confused Superhero (11)
- 17. Intimidate Elsie (3)
- 19. Ogre Disturbed Rest Early on Monday
- (7)
- 20. Wise Teacher Beheaded Yodeler at Start of Dance (4)
- 21. Rum Drink Revived Corpse (6)
- 23. Young Explorer Re-Navigated Road (4)

For answers, see page 15.

This issue's puzzle author: Janet Farrell

COOP HOURS

Office Hours:

Monday through Thursday 8:00 a.m. to 8:30 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday–Friday 8:00 a.m. to 10:00* p.m. Saturday 6:00 a.m. to 10:00* p.m. Sunday 6:00 a.m. to 7:30* p.m.

* Shoppers must be on a checkout line 15 minutes after closing time.

Childcare Hours:

Monday through Sunday 8:00 a.m. to 8:45 p.m.

Telephone: 718-622-0560

Web address: www.foodcoop.com



The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist, or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles, and letters from members.

SUBMISSION GUIDELINES

All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Submissions on Disk & by Email: We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise–Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").



Ole!

Join the members of the Food Coop as they perform a night of music from Spain and/or related to it.

The first set will be performed by Mariana Aslan with Kevin Winkler at piano. The repertoire will include a vast array of famous and flavorful zarzuela arias.



LEAH CHRISTENSON

The second set will be a potpourri of zarzuela duets, opera scenes (always happening in Spain!), and instrumental pieces as well. The cast includes singers Rachel Carter, Leah Christenson, Anne Ricci, and flutist Andrea La Rose (besides the aforementioned Mariana Aslan and Kevin Winkler).



ANDREA LA ROSE

53 Prospect Park West [at 2nd Street] • \$10 • 8:00 p.m. sharp [doors open at 7:45] Performers are Park Slope Food Coop members and receive Coop workslot credit.

Booking: Bev Grant, 718-230-4999



MARIANA ASLAN

ANNE RICCI

This Issue Prepared By:

ring issue rrepured by.	
Coordinating Editors:	Stephanie Golden Erik Lewis
Editor (development):	Phyllis Eckhaus Tom Moore
Reporters:	Hayley Gorenberg Wally Konrad Ann Pappert
Art Director (development):	Mike Miranda
Illustrators:	Rod Morrison Cathy Wassylenko
Photographers:	Lisa Cohen Ingrid Cusson

Recipes: We welcome original recipes from members. Recipes must be signed by the creator.

Subscriptions: The *Gazette* is available free to members in the store. Subscriptions are available by mail at \$23 per year to cover the cost of postage (at First Class rates because our volume is low).



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Croced & Bernstein Looking for for something new? Check out the Coop's products blog. The place to go for the latest information on our current product inventory. You can connect to the blog via the Coop's website www.foodcoop.com

Debbie Parker Kevin Ryan Traffic Manager: Monona Yin Classified Ads Prep: Heather Cottrell Saturday Coordinator: Deborah Alperin Text Converters: Joanne Guralnick Andrew Rathbun Proofreader: Susan Brodlie Thumbnails: Rose Unes Photoshop: Adam Segal Preproduction: Susan Louie Art Director (production): Doug Popovich Desktop Publishing: Namik Minter Gabrielle Napolitano-Swift Maxwell Taylor Editor (production): Nancy Rosenberg Final Proofreader: Isabelle Sulek Post Production: Jessica Tolliver-Shaw Index: Len Neufeld

Plastic Recycling Drivers

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The Plastics Recycling Squads are looking for drivers to transport plastic recycling collected at the Coop to the recycling plant in Brooklyn. Drivers are needed for shifts on Wednesday, Friday, Saturday, and Sunday. Drivers must have a large capacity vehicle (van or truck) for the volume of recycling collected. You need to be able to lift and work independently. Reliability a must as you are the only person coming to do this job on your day. Recycling collected from the Coop on Saturday or Sunday needs to be stored by the Coop member in their car or home until Monday. The recycling center is not open to accept plastics on the weekend. All drivers must be available to drop off the recycling at the center between 8:00 a.m.

and 3:00 p.m. Monday through Friday when the recycling facility is open. Member will be reimbursed for mileage according to IRS reimbursement rates. If interested please contact Office Coordinator Cynthia Pennycooke at cynthia_pennycooke@psfc.coop or drop by the Membership Office to speak to her.

CHIPS Soup Kitchen

Monday, Tuesday or Saturday, 9:00 to 11:45 am or 11:15 am to 2:00 pm

CHIPS serves a daily meal to the homeless, needy, and hungry at their storefront soup kitchen located at 4th Avenue and Sackett Street. Work slots preparing food, helping serve meals, and cleaning-up are available to Coop members who have been a member for 6

months. Coop members will work alongside other volunteers at CHIPS. Reliability, cooperation, and ability to take directions are vital. Experience with food prep is a plus for working in the kitchen. Please contact Camille Scuria in the Membership Office if interested.

Voucher Processing Monday, 6:00 to 8:45 pm

Do you like working with numbers? In this work slot, you will be entering information about Coop expenses from individual papers (vouchers) into a book and adding it up. Neat, legible handwriting, facility with a calculator and attention to details (especially with numbers) are prerequisites for this position. Work slot is

CONTINUED ON PAGE 10

COPCALENDAR



New Member Orientations

Monday & Wednesday evenings: . . 7:30 p.m. Wednesday mornings: 10:00 a.m. Sunday afternoons:..... 4:00 p.m.

Be sure to be here promptly-or early-as we begin on time! The orientation takes about two hours. Please don't bring small children.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Oct 25 issue	7:00 p.m., Mon. Oct 15
Nov 8 issue	7:00 p.m., Mon. Oct 29

CLASSIFIED ADS DEADLINE:

Oct 25 issue Nov 8 issue

7:00 p.m., Wed. Oct 17 7:00 p.m., Wed. Oct 31

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-forworkslot-credit program was created to increase participation in the Coop's decision-making process

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

Advance Sign-up Required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. Some restrictions to this program do apply. Please see

below for details. • Two GM attendance credits per year:

Each member may take advantage of the GM-for-

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store-an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support nontoxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earthfriendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store. We welcome all who respect these values.

ALL ABOUT ТНЕ GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, October 30, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

The temple house of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ellen Weinstat in the office.

Meeting Format Warm Up (7:00 p.m.)

Channels: 56 (TimeWarner), 69 (CableVision).

FRIDAYS 2:30 p.m. with a replay at 10:30 p.m.

The Coop on Cable TV

Inside the Park Slope Food Coop

General Meeting TUE, OCT 30

GENERAL MEETING: 7:00 p.m. The agenda will appear in the next Gazette and as a flyer in the entryway on Wednesday, Oct 3.

TUE, NOV 6

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the Nov 27 General Meeting.

vorksiot-credit program two times per calendar year

Certain Squads not eligible:

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the *entire* meeting.

Childcare can be provided at GMs:

Please notify an Office Coordinator in the Membership Office at least one week prior to the meeting date.

• Signing in at the Meeting:

I. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2.Please also sign in the attendance book that is passed around during the meeting.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Is it FTOP or a Make-up?

It depends on your work status at the time of the meeting.

Consider making a report...

...to your Squad after you attend the meeting.

- Meet the Coordinators
- Enjoy some Coop snacks
- Submit Open Forum items
- Explore meeting literature

Open Forum (7:15 p.m.)

Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.)

- Financial Report
- Coordinators' Report
- Committee Reports

Agenda (8:00 p.m.)

• The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45)

(unless there is a vote to extend the meeting)

- Meeting evaluation
- Board of Directors vote
- Announcements, etc.

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your listings in 50 words or less by mail, the mailslot in the entry vestibule, or GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. *Denotes a Coop member.

FRI, OCT 12

NEW COMMUNITIES LECTURE: Come attend a lecture and slide show by Chris ScottHanson, national expert and co-author of "The Cohousing Handbook: Building a Place for Community." 7 p.m. on Friday Oct. 12 at the Brooklyn Friends Meeting House. 110 Schermerhorn Street near Borough Hall. Sponsored by the Brooklyn Cohousing Group. For more info, call Alex: (212) 229-9392

MON, OCT 15

The Brooklyn Co-Housing Group is actively recruiting new founding members to design and build a child-friendly community-minded apartment complex here. Contact Alex Marshall at alex@alexmarshall.org or 212-227-9392 for information.

WOMEN'S WELLNESS GROUP. Mondays, Oct. 1—Dec. 10 at TRS Professional Suite, 44 E 32nd St., 11th Floor (btw Madison & Park). Subway: 6 to 33rd St. Space is limited, pre-registration required. For rates and information: www.nourishingworks.com or email angela@nourishingworks.com Stop the 3 p.m. Crash: Eating for Energy: Tired of being tired? Learn how to tune into your body's needs and use easy strategies to increase your energy, decrease your cravings, and feel and look better. Monday, Oct. 15, 6:30 – 8:00 p.m., TRS Professional Suite, 11th Fl, 44 East 32nd St (between Madison and Park Aves). For more information, please contact angela@nourisingworks.com.

WED, OCT 17

FREE HEALTH SEMINARS: Bi-weekly series begins with Sniffling, Sneezing, Suffering? Natural Allergy Relief. Alternative health specialist Diane Paxton, MS, LAc* introduces cutting-edge nutrition protocol that addresses total health. Wed. Oct. 17: Digestive Disorders: IBS, Crohn's, Reflux, etc. 7:30 p.m. Call for reservations. 71 8th Ave, Bklyn (212) 490-2477.

FRI, OCT 19

HOTEL RWANDA: The Book Club at St. John's Church is sponsoring a free screening of Hotel Rwanda followed by an audience discussion of genocide and Darfur, on Friday, Oct. 19, 7–9 p.m. at St. John's Church, 139 St. John's Place btwn 6th & 7th aves, enter at Center Garden Gate, 718 783-3928. Add-a-Dish Dinner. Feel free to come even if you can't bring a dish. The film is not suitable for young children. If you have any questions, please email us at probdg@yahoo.com.

SAT, OCT 20

DANCING FOR ANIMALS, a non-profit organization, is holding Saturday-night dance parties on alternate Saturdays through Dec 15. Intro dance class 8:30-9:30 p.m. General dancing 9:30-12:30 a.m. Dance Times Square, 156 W. 44th St., 3rd floor. \$10. 212-946-1824 www.dancingforanimals.org

SUN, OCT 21

ALBUM MAKING BEES at Memories Out of the Box! Bring your photos and stories and make that album you've been meaning to make! Resources, refreshments, tools and support provided weekly! No fee! Thursdays 7—9 p.m. and Sundays, 4-8 p.m. Memories Out of the Box. 633 Vanderbilt Ave. btw St. Marks and Prospect Place. (718) 398-1519

WORKSLOT NEEDS

CONTINUED FROM PAGE 9

open to members who have been members for at least 6 months and have a good attendance record. A six month commitment is required for this workslot. If you are interested please speak to Andie Taras, Monday through Thursday.

Cash Disbursed Bookkeeping Monday 6:00 to 8:45 pm

Do you have neat, legible handwriting and like to work with numbers and calculators? You will be transferring information about checks written from individual papers into our checkbook (cash disbursed journal) and adding it up. Attention to details (especially working with numbers) is a must. Work slot is open to members who have been members for at least 6 months and have a good attendance record. A six month commitment is required for this workslot. If you are interested please speak to Andie Taras, Monday through Thursday.

Office Data Entry Monday, 4:30 to 7:15 pm

your perfect shift. You will receive training and Coop staff will always be available to answer questions. Please speak to a Coordinator in the Membership Office if you would like more information. Work slot requires a six-month commitment.

Kitchen Cleaning Wednesday, 8:00 to 10:00 a.m.

Deep clean all three kitchens in the Coop: childcare, meeting room, staff room. You will work independently to clean countertops, cabinets, drawers, kitchen equipment, sinks, and refrigerators. Must be reliable as you are the only person coming to do this job on your day. Please speak to Adriana in the Membership Office, Monday to Thursday, 8:00 am to 2:00 pm if you are interested.

Office Setup

Weekday mornings, 6:00 to 8:30 am

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adrianna in the Membership Office, Monday through Thursday, 8:00 am to 2:00 pm.



What plastics do we accept?

- #1 and #2 non-bottle shaped containers and #1 and #2 labeled lids. Mouths of containers must be equal width or wider than the body of the container.
- All #4 plastic and #4 labeled lids.
- #5 plastic tubs, cups & specifically marked lids and caps (discard any with paper labels).
- Plastic film, such as shopping and dry cleaning bags, etc. Okay if not labeled.

ALL PLASTIC MUST BE COMPLETELY CLEAN AND DRY

We close up promptly. Last drop offs will be accepted 10 minutes prior to our end time to allow for sorting.



Are you a stickler for details, accurate on the computer, and like working independently? If this sounds like you, then Office Data Entry will be

East New York Food Coop Help a new coop in Brooklyn • FTOP credit available

In accordance with the sixth Principle of Cooperation, we frequently offer support and consultation to other coops. For the East New York Food Coop, we have also offered help in the form of Park Slope Food Coop member workslots.

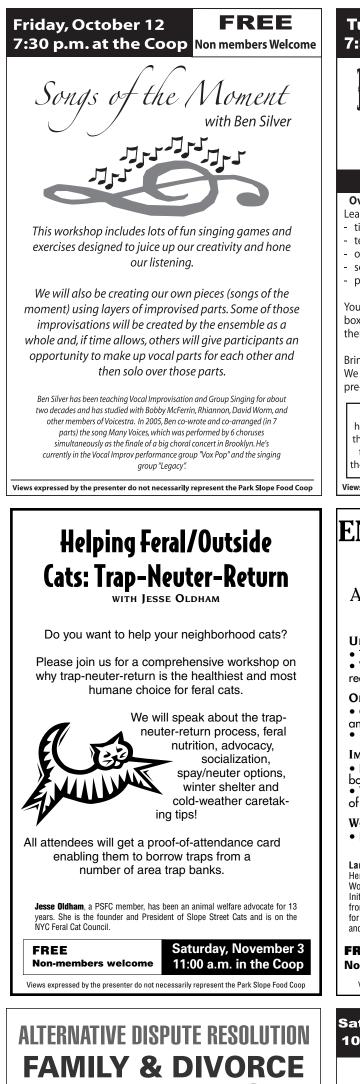
The East New York Food Coop welcomes PSFC members to assist in its first year's operations.

PSFC members may receive FTOP credit in exchange for their help. To receive credit, you should be a member for at least one year and have an excellent attendance record. To make work arrangements, please email ellen_weinstat @psfc.coop or call 718-622-0560.

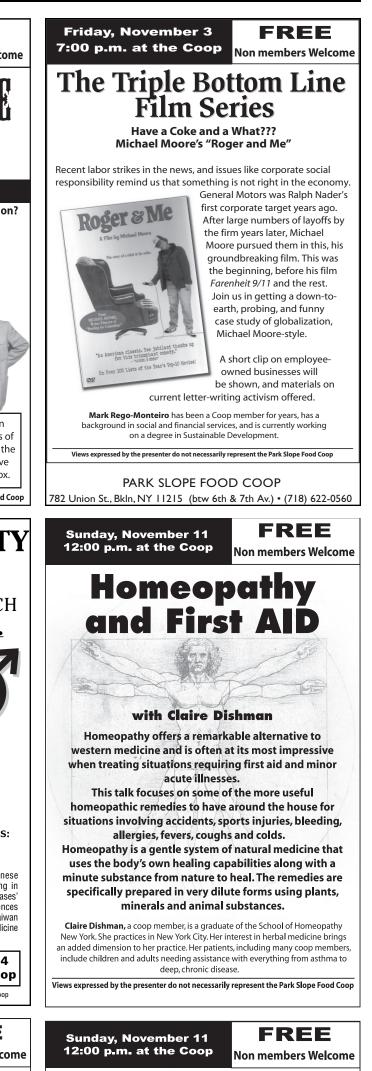
East New York Food Coop

419 New Lots Avenue • between New Jersey Avenue and Vermont Street accessible by the A, J and 3 trains • 718-676-2721



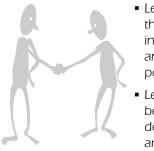






WITH ANDREW GARY FELDMAN

A spirited, interactive workshop on the benefits of mediation where you will:



- Learn how to change the quality of conflict interactions from negative and destructive, to positive and constructive.
- Learn how to go from being fearful and defensive, to confident and considerate.
- Learn how to act from strength, while staying compassionate.

Andrew Gary Feldman joined the Coop in 1979 and has been mediating since 1998.

FREE

Saturday, November 10 Non-members welcome 1:00 p.m. at the Coop

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop

Next Speech

Whether it's a wedding toast... a team update... or a major presentation, YOU CAN:

Grab people with a powerful message Persuade, inform, inspire or entertain them Feel and look confident and comfortable

If you have a speech coming up, bring your ideas or notesyou'll have a chance to write, rewrite, practice and deliver a short speech. (And if you don't have something coming up, just bring yourself!)



Jezra Kaye, President of Communicate with Power of Ease, is an Executive Speaker Coach and speechwriter who works with corporate and not-for-profit leaders. She is active with Develop Don't Destroy Brooklyn (fighting the proposed Atlantic Yards development) and has a PSFC member number with four digits.

Homeopathy

with Claire Dishman

Homeopathy offers a remarkable alternative to western medicine and is often at its most impressive when treating situations requiring first aid and minor

acute illnesses.

This talk focuses on some of the more useful homeopathic remedies to have around the house for situations involving accidents, sports injuries, bleeding, allergies, fevers, coughs and colds. Homeopathy is a gentle system of natural medicine that uses the body's own healing capabilities along with a minute substance from nature to heal. The remedies are specifically prepared in very dilute forms using plants, minerals and animal substances.

Claire Dishman, a coop member, is a graduate of the School of Homeopathy New York. She practices in New York City. Her interest in herbal medicine brings an added dimension to her practice. Her patients, including many coop members, include children and adults needing assistance with everything from asthma to deep, chronic disease.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop

S Т 0 Η Ε R Ξ T Т Ε R Т Ξ D Т 0

WORKSLOT POLICY

TO JOE HOLTZ:

In spite of my many years of admiration for your work in the Coop and for the Coop I respectfully disagree with your premise:

1. Your assumption that members, single parents, disabled or with children will have no time for their 3 hour a month workslot. All of us make choices when we commit to join the Coop. Do you know that none of those members have others to help them?

2. You further assume the opposite is true of those over 67—namely that they have more time. Do you know what people do with their time?

For me the issue is not being tied down to a particular time/place each month. It is very difficult to get substitutes for workslots I plan to miss. FTOP is not a good option for me. There's too much red tape connected to making those arrangements monthly.

My point is that our old dear Coop should put its largesse where it belongs—with old, (longtime) Coop members on whose backs the Coop was built—organic carrot by organic carrot. Be sports about it. Give those who have worked enough some time off. Respect your elders who may not wish that kind of commitment this time of their lives.

Joe you say others will *resent* those not working . First of all how will others know? Unless we have a special ID indicating that or they are told? And what about my resentment of some of the "fake" workslots which although there are many of them (the committee for this and that, the sub-committee on the sub-committee for this and that, etc. etc.) don't appear to jeopardize the Coop's functioning one bit. How come so many members don't have to schlep and haul and sweep and wash?

If the Coop can sustain such ridiculous workslots why can't it manage to set 160 or so of the folks whose sweat sustained the Coop over the past 25+ years, free?

Some changes are good.

Riva Rosenfield

RETIREMENT AGE? NO WAY.

TO THE GAZETTE,

Just want to comment that I agree with Joe Holtz that we should not have a retirement age. Many Coop members who are considered senior citizens are in perfect health and have no difficulty fulfilling the work requirement. Many may even welcome the time they spend working here, and may even wish to volunteer more time if they are retired from their career jobs. I think that the Coop is sensitive enough to those who have health issues that prevent them from working at all, or from performing certain jobs. And with many Coop members in the baby boom category and nearing retirement age, the impact could be disastrous, both in terms of labor and finances.

Susan Grandelli

READY TO RUN

DEAR FRIENDS,

The Chicago Marathon is 10 days away! I can hardly believe it, 10 more days and I'll begin my 26.2 mile trek through Chicago.

I finished my training last weekend with an 18 mile run through Brooklyn's Prospect Park. No easy feat, because the loop of Prospect Park is only 3.3 miles, so in order to run 18 miles in Prospect Park, I had to run loops and loops and loops.... From now until the marathon, I'm "tapering" which means that on Saturday, I will run only 6 miles before next Tuesday and trying to stay off my feet.

I want to thank you all for your love, support and donations. Your confidence in my ability, and your generosity of spirit to help fund research to thwart and prevent blood cancer has meant so much to me. You've given me confidence in myself to help make a change, to be a change—it all really does start with ourselves, doesn't it? I've almost reached my goal of raising \$3,900. I couldn't have done it without you, for this, I thank you all very, much much! I feel so grateful to have you in my corner!

Love and light, Aurora Brito www.active.com/donate/tntnyc/runaudirun



AN OPEN LETTER TO JOE HOLTZ— COOP AUDIT

DEAR JOE,

Last year there were several issues of concern with respect to the selection of the Coop's audit firm. First, the selection and approval of the audit firm was done two weeks before inventory count. This meant that not enough time was available to solicit competitive bids and negotiate a fee. Second, the proposal was given for the GM to discuss without all the terms of the engagement settled with the proposal fee still in question. As a result the GM approved a "blind deal" and the Coop paid an increase of 32% over the prior year's fee. At the time you indicated that the next year's audit fee will be vetted by a competitive bid and presented in full to the GM.

I am glad to learn that you too believe in the vetting of an audit firm in a competitive bid is in the best interest of the Coop. I look forward to seeing the progress of this process. Yigal Rechtman CPA

COOP AUDIT: JOE ANSWERS

DEAR EDITOR,

Thank you once again for allowing me to respond to a letter from Yigal Rechtman in the same issue of the Gazette that his letter appears. The last time I wrote a response it appeared in the 02-01-07 Gazette. Yigal seems to be writing back after all these months. I did not in my 2-1-07 letter nor at any time since that letter agree to a competitive bid. On the contrary, my February 1st letter said " Our Coop develops long lasting relationships with many of our suppliers of goods and services. In my opinion, this has served the Coop well over the years and the audit is no exception. It is my belief that we will get superior value from auditors who accomplish deeper understanding of our nonconformist business model over the years."

However, my Gazette letter of 2-1-07 did quote from an email I had sent Yigal: "you have pointed out it would be better in the future for the Coop, for the Board of Directors (and therefore the General Meeting as well) to have the cost of the audit known at the time the vote is taken on approval of the auditor. I agree and intend to proceed in that fashion later this year in regard



future generations..." As we have learned more about the environmental hazards of bottled water, we feel the Coop should take steps to improve its practice.

David Barouh's Gazette (6/22/06) article makes the case against the sale and use of bottled water:

"...35 billion plastic bottles used annually in the US are petroleum derivatives, and toxins from their manufacture are major sources of air and water pollution. The bottles end up in the waste stream...releasing yet more toxins that pollute air and water sources.

"Pollution also results from ... retailing bottled water. While municipal water is delivered to our taps by in-place plumbing infrastructures, heavy cases of bottled water are transported to retail outlets by trucks, whose emissions produce greenhouse gases and air pollution yet are exempt from the pollution control regulations that govern automobiles. The few plastic bottles that get recycled ultimately become fiber for synthetic material and carpets, delaying but not eliminating their final destination—the overburdened waste stream that feeds landfills and incinerator ovens..."

Recently, the media has been filled with articles critical of bottled water use where tap water is safe and drinkable. A *New York Times* editorial (8/1/07): "The more the wealthy opt out of drinking tap water, the less political support there will be for investing in maintaining America's public water supply. That would be a terrible loss..." Later, the newspaper noted (8/18/07): "The last thing America needs is two water streams—one for the rich and another for the rest of us."

The mayors of Salt Lake City, Ann Arbor and San Francisco have barred spending city money on bottled water because of its environmental impact.

In terms of safety, there are stricter regulations on tap water than on bottled water. The Sierra Club has written: "Many people think bottled water is safer than tap water. There is no such guarantee. The EPA has strict water quality standards for tap water, but the EPA does not oversee bottled water. Bottled water sold across state lines is regulated by the FDA. The FDA interprets EPA clean drinking water regulations and applies them selectively to bottled water. While the FDA requires water sources to be 'inspected, sampled, analyzed and approved,' it only has one inspector so the industry does the inspecting. Nor do the FDA regulations prevent bottling companies from drawing water next to industrial sites, underground storage tanks, or dumps." Therefore, in order for our Coop's reality to coincide with our beliefs, there will be a resolution coming up soon at a General Meeting that states: "Because selling bottled water violates our mission—polluting the environment and handing over public resources for private gain-we resolve to discontinue selling bottled water." We hope this information and resolution sparks a broad and productive discussion to bring us all closer to our shared goals.

to the audit for the year ending 2-3-08."

The General Meeting of 6-26-07 was informed that the proposed cost of the audit and the preparation of the annual tax returns would be \$45,000 for the fiscal year ending 2-3-08, the same as the prior year. The audit firm was then rehired by a vote of the meeting and then that advice was approved by the Board of Directors. *Sincerely*,

Joe Holtz

NO MORE BOTTLED WATER

TO THE GAZETTE:

The Park Slope Food Coop's mission statement says: "We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and

Sincerely, Lew Friedman ETTERS TO THE EDITOR

EAT, DRINK & MAKE CRAZY—A POEM

I mailed a dinner invitation To guys within my organization, An effort to forge a closer bond, Hoping they'd cheerfully respond. They did, without too many delays, Beginning with Ted, in just a few days.

"Sounds great," he emailed, adding, "Please,

Serve nothing containing any cheese."

Conchita phoned to urge No Meat: "A morsel of flesh, and I beat a

retreat." Samantha faxed me an alert— "Don't tempt me with non-fruit

dessert."

Then Bobbi texted, with some heat, "Whatever you do, nothing with wheat!"

Dimitri telegrammed he'd migrate "If there's a single carbohydrate."

Aware of each's set fixation,

Out went a second invitation:

"Now that I know what you don't want.

The place for us is a restaurant." Leon Freilich

POTTER CROSSWORD PROBLEM

DEAR LINEWAITER'S GAZETTE,

I am a huge Harry Potter fan. Therefore, I was very excited when I saw the Harry Potter crossword puzzle. I finished it quickly, but I couldn't figure out one down. It had to be Hermione, but ten across was Petunia so it didn't work. I finally gave up and looked at the answers. "Hermoine" was what it said. If you check the books, you'll find that it was a very careless, yet common error. As a Harry Potter geek, I'm highly offended.

Deva Brown, age 11

THE GAZETTE AND MORE!

TO THE GAZETTE:

The Catholic Worker is cleaning its lists for the first time since I started getting it, at least ten years ago...Thanks, Capitalist post office! And for other evil rescuers we have our Overlady and -Lord of the Gazette, Stephanie Golden and Erik Lewis respectively, stalwartly rescuing us from such as they lamely describe as "...calling someone by a nickname that the person never uses himself or herself, and...comparing other people to odious figures like Hitler or Idi Amin." Actually we were not comparing Dear Leader Elizabeth Tobier to Dear Leader Kim Jong-Il (forgive us if we spelled his name wrong) of Korea, or anyone else, in the August 16th Gazette, we were just freely and gaily exercising our right to free speech! Happiness, Erik and Stephanie, happiness o Ye Dour and Sober Ones, is what free speech can bring! Evil or at least repellent as they may be, our Guardians of Chastity at the Co-Op are nothing compared to

the rancid Africanists of WBAI who hold the station in an iron grip. If they could sweep me and the whole Resistance movement under the rug they would. Program Director White's latest ploy illegally suspends any Board reports from the radio until the Board can legally act on the issue—which will take us conveniently beyond the election peri*od*! And their new threat against Steve Brown is so absurd and so boring that it shows the poverty of their inventiveness, and probably of their hope: They condemn him, a Board member, for fundraising! The real crime, in our humble opinion, is breathing.

L

Back on the home front I went to "Computer Day" at the Co-Op just to snoop around and ended up doing a makeup. Chase Valdez and his accomplice (another Hispanic man whose name I don't know) were at the helm of a rollicking but not unproductive Receiving Shift that included—*delicious pizza*! So much for them ever saying we don't say positive things.

Again, those of you who are subscribers to WAY as of August 31st, please please vote and please please rank me No. 1 so that I can make an even better showing than last year! Please please vote for (or rather, in single replacement choice voting, rank) Albert Baron Solomon, James Ross, Robert Gold, Bernardo Palumbo, Carla Cubit, Jennifer Jager, Ken Laufer, Lee McClure, Rolando Bini and Seth Goldberg. And please please please don't rank anyone else if you really want to help us. (DUH, you'll notice, Chase Valdez, that I used all three names just to emphasize my importance.) As you see, the Resistance strong brigade this year, but don't take anything for granted!

> In faith, beauty and cooperation, we remain A. Solomon Camera Operator - PACVID1.com Homœopathic Visionary 718-768-9079, hobces@yahoo.com

THANK YOU ROBERT STRAUSS AND "TOP HAT"

TO THE GAZETTE:

I would like to thank Robert Strauss and Top Hat Movers for being a great bunch of guys.

A few Years ago they helped me move my mom from her apartment in Coney Island to a senior residence in upstate New York.

Recently Top Hat Movers helped



LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

friends of mine move from their old house to a new apartment. The problem was that my friend has been in the hospital for the past few weeks with side affects of cancer treatment. His wife had to take charge of the move. I hooked them up with Robert. He arranged for storage of furniture and personal property until the apartment was ready to be occupied.

The move went very smooth due to the fact that Top Hat Movers are a bunch of caring, nice guys. Robert Strauss is a member of the Coop. His ad for Top Hat Movers is always in the *Gazette*.

I am and my friends are grateful for their going above and beyond the ordinary in making difficult times go more smoothly.

> Thanks guys, Jerry Jaffe

Fairness

In order to provide fair, comprehensive, factual coverage:

1. The Gazette will not publish hearsay—that is, allegations not based on the author's first-hand observation.

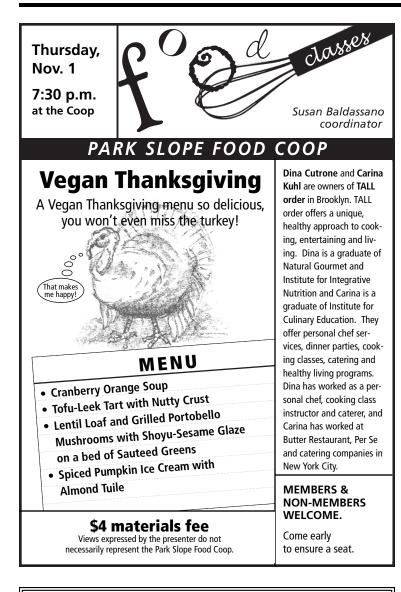
2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.

3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.



Do You Have Any Gently Used Toys?

The Coop Childcare Toy Collection is looking rather sparse these days. The hobbyhorses have gone out to pasture and the trains have been derailed.

Our wish list: Brio trains and tracks, tool box, hobby horse, large cardboard blocks, food and dishes for the play kitchen, dolls and doll clothes, coloring books, markers and any other cool things you might have to donate.

Please drop off your gently used toys at the Membership Office upstairs at the Coop.





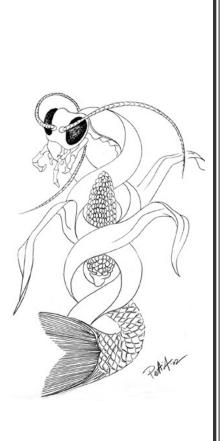
ATTENTION BUSINESS OWNERS

The Park Slope Food Coop invites merchants, service providers and business owners to join an exciting community-building program at the Coop, the Community Ties Program! This is a directory of businesses offering exclusive discounts to Park Slope Food Coop members, at www.foodcoop.com. The program connects our dynamic membership of more than 13,000 with participating neighborhood merchants.

Merchants who register with the Community Ties Program offer PSFC members who show a Coop membership card a discount or some other special offer that is not available to the general public.

We may provide your business with literature identifying you as a participant in the program. We periodically publish a list of participants with a description of the type of services/merchandise provided and the special offer; that is, continuous, free advertising to our vast membership.

If you would like to include your business in our listing, leave a voicemail message for Camille Scuria at: 888-922-2667, mailbox 87. In your message include your business name, category, address, phone number, and your contact name. We'll contact you about the exclusive discount that you will offer to PSFC members.





Connecting Movements: Fair Trade and Buy Local

A banana farmer from Costa Rica, a pecan farmer from Georgia, and a local fruit and vegetable farmer may seem worlds apart, but they are part of the same movement to build a fair and sustainable food system.

The Fair Trade Committee is partnering with Oke USA, Red Tomato, and Equal Exchange to bring together farmers from diverse parts of the world to share their experiences and discuss their vision of Fair Trade.

Speakers will include banana farmers from Costa Rica, a coordinator from the Southern Rural Black Women's Initiative and a local producer. Join us for a rare opportunity to hear these speakers from different regions of the globe talk about their struggles to stay on the land, their experiences in the market, and the impact of consumer support for fair trade and family farms.

Saturday, October 27th • 7:00 p.m. at the Park Slope Food Coop

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator.

CHILD CARE

OUR FABULOUS BABYSITTER, Beverly, will be available October 1st, Mon.-Fri., up until 2:30 PM. (We hope to keep her on for afterschool pickup.) You will be hard-pressed to find someone like Beverly. She is honest, responsible, interactive, loving and always goes above and beyond whatever is asked of her. Call Ann at 718-788-3167

CLASSES/GROUPS

WOMEN'S 12 week group now forming-Village location. IT IS TIME to face the fear of the power of being a woman and to fully step into our power and defend what is sacred to us, to love our womanly bodies and to connect with the wisdom of our hearts. For flyer and further information, contact Gail, 718-857-0436 or email ursaluna@aol.com.

COMMERCIAL SPACE

PROFESSIONAL OFFICES available. Ideal for massage therapist, acupuncturist, psychotherapist, etc. Be part of a holistic center, either in a beautiful Soho section or in an excellent Brooklyn neighborhood. Doctor will introduce all patients to you. For information call 212-505-5055.

HOUSING AVAILABLE

TWO BEDROOM COOP in Windsor Terrace. Owner relocating, quick sale to interested buyer. Spacious, quiet, sunny, oak floors & art deco details. Plenty of closets. Close to park & subway. 1050 sq. ft. Asking \$539,000. Ma \$802.00. Reply to 917-838-7931 or TauroLuna@cs.com. Respond w/ phone # and we will call you

SERVICES

TOP HAT MOVERS, INC., 145 Park Place, Bklyn. Licensed and Insured Moving Co. moves you stress-free. Full line of boxes & packing materials avail. Free estimates 718-965-0214. D.O.T. #T-12302. Reliable, courteous, excellent references & always on time. Credit cards accepted. Member Better Business Bureau

SPRING YOUR FLOORS TO LIFE by sanding and refinishing! Floor mechanic will install, repair, refinish wooden floors. Reasonable prices. Good references. Call Tony-Cell phone: 917-658-7452.

ATTORNEY-EXPERIENCED Personal Injury Trial Lawyer representing injured bicyclists & other accident victims. Limited caseload to insure maximum compensation. Member of the NYSTLA & ATLA. No recovery, no fee. Free consult. Manhattan office. Park Slope resident. Long time PSFC member. Adam D. White 212-577-9710

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071

HAIRCUTS COLOR OIL Treatments. Adults, kids in the convenience of your home or my home. Adults 30.00. Kids 15.00. Call Leonora, 718-857-2215.

ATTORNEY—Personal Injury Emphasis. 30 yrs. experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 18-yr. Food Co-op member; Park Slope resident. Tom Guccione, 718-596-4184.

PROFESSIONAL ORGANIZER since 1999. I assist busy parents and professionals to de-clutter and streamline homes and home offices. Create easy-to-use filing systems and paper management tools. Maximize time and peace of mind. Call Eleanor at 718-858-1529

SERVICES-HEALTH

HOLISTIC DENTISTRY in Brooklyn (Midwood) & Manhattan (Soho). Dr. Stephen R. Goldberg provides family dental care utilizing non-mercury fillings, acupuncture, homeopathy, temporo-mandibular (TM) joint therapy & much more. For a no-obligation free initial oral examination, call 212-505-5055. Please bring X-rays.

WOMEN WHO DON'T HAVE TIME to waste. Short-term psychotherapy for women interested in moving their lives forward. Over 20 years experience working with depression & anxiety, relationship issues, body image & self-esteem. Come in for free consultation and see how we work together. Reasonable fees. Call Gail 718-857-0436.

WHAT'S FOR FREE

FREE INITIAL ORAL EXAM in holistic dental office for all Coop members. X-rays are strictly minimized so bring your own. Dr. Goldberg's non-mercury offices in Soho or in Midwood section of Brooklyn. For info please call 718-339-5066 or 212-505-5055.



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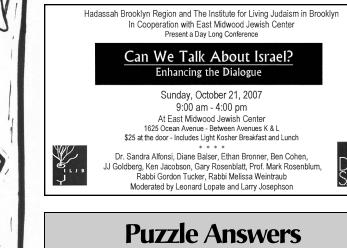
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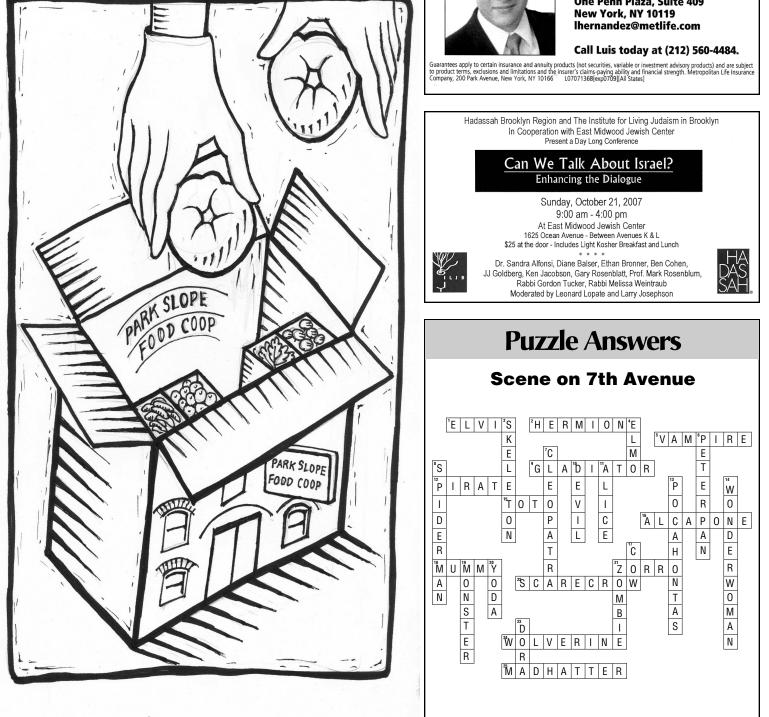
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Luis G. Hernandez **Financial Services Representative** One Penn Plaza, Suite 409 New York, NY 10119 Ihernandez@metlife.com







MADISON AVENUE HAIRSTYLIST in Park Slope one block from coop-by appointment only. Please call Maggie at 718-783-2154 at a charge of \$50.

PAINTING-PLASTERING+PAPER-HANGING-Over 25 years experience doing the finest prep + finish work in Brownstone Brooklyn. An entire house or one room. Reliable, clean and reasonably priced. Fred Becker -718-853-0750.

NEED AN ELECTRICIAN CALL ART CABRERA, celebrating 35 yrs in the electrical construction industry. No job too large or small specializing in trouble shooting, 220 wiring, fans, lights, total or partial renovations. Expert in Brownstone renovations. Serving Park Slope since 1972, original coop member, P.S. resident. 718-965-0327

Classified advertising in the Linewaiters' Gazette is available only to Coop members. Publication does not imply endorsement by the Coop.

WELCOME!

A warm welcome to these new Coop members who have joined us in the last four weeks. We're glad you've decided to be a part of our community.

Rashida Abdur-Rahim Dan Aibel Marlon Aitcheson Jennifer Ajami Tarik Ajami Jay Albany Meredith Alcarese Susan Altman Aurora Andrews Dana Anthony Marie Antoine Deshauna Appleton Jenny Arch Ben Arfmann Dayla Arias-Fernandez Rachel Arons Richard Ashe Hagar Aviram Liyuwork Ayalew Reda Bahbah Mava Bajak Peter Baldino III Sam Ballew Elizabeth Barnett LaVange Barth Veronica Bauetti Kim Becker Valerie Beckler Barrett Bell Sarah Bell Sarah Bendit Charles Bennington Michaela Bennington Jeremy Berger Martin Bernstein Casev Beverly Dava Bill Deborah Billinge Simon Billinge Sarah Bird Aaron Black Michiel Bot Phillip Bouslea Shelli Branscomb less Braverman Che Broadnax Sophie Buchanan Iill Burkhart Kurt Cadet Ben Callaway Courtney Cameron Benji Candelario Anthony Carelli Marsha Carlin Kyle Carraro Daisy Carrington Keala Carter Kate Cavanagh Winnie Chan Karla Chandler Sarah Chandler Cristen Chapman

Astride Charles Benedicte Charpentier Francois Charpentier **Jennifer** Ching Nilufa Choudhary Anna Christensen Heather Christian Tony Chung Doug Wayne Claybourne Owen Coffey Shelly Cohen Liz Conlon Alda Costello Diana Costello Iohn Costello Megan Costello Brian Crowley Patricia Cunningham Jeff Curtain Armen Danelian Amrita Dasgupta Jenn Davis Alexis Delaney Krista Denio Jaime Desormeaux Maribel Diaz-Soria Kristin DiSpaltro Charmaine Dorma Roger Dubois Keiana Dunn Cecile Dyer Kristen Edwards Enrique Escobar Franco Luis Espinoza David Fainsilber Rima Feldman Semion Feldman Greg Felice Filipe Ferreira Jennifer Flynn Jenny Fong Molly Gia Foresta Andrew Fox Marlena Francisco Carter Franz Julia Frediani **Justin Freiberg** Alec Friedman Emily Froehlich Miriam Fusco Carolyn Gabel-Brett Leslie Gabel-Brett Heather Gallagher Boris Garber Paula Gardner Maria Garibotti Smita Ghosh Courtney Giannone Nicole Giannone Kristin Glick Todd Glick

Sarah Gonser Nicole Gonzalez Chris Goodman Reina Goodrich Lizzie Gottlieb Brian Gourley Gretchen Grace Laura Graham Christopher Green-Goodwin Lila Green-Goodwin Stephanie Grill Adam Gromis Amanda Gropp Roger Gural Senthil Gurusamy Lisa Gutman **Jay Hamilton** Michael Hamram Ellen Hansen Terence Harding Emilie Harjes Mark Harren **Jacob Harris** Kuve Harris Andrew Hawkins Corrine Haxton Anne Hays Lucy Helton Sarah Heslip Hans Hesselein Jeanne Hilary Andrew Hinderaker Ionathan Hinton Margaret Ho Jessy Hodges Craig Hokheimer Yolanda Holland Clara Holmes Tjitske Holtrop Amy Honmyhr Paul Honmyhr Jessica Horrath Emily Horsburgh Stephanie Horvath Jerome Hosan Kirstin Huber Stephanie Hughes Richard Hull G.O. Hussey Danielle Hutchison Amy Isaacson Maiko Ishii Priyanka Jacob Jill Jarvis Paul Jepson Nick Johnson Tim Johnson Heather Johnston Stacy Jordan Kimberly Joseph Liselotte Kaiser Thomas Kaiser Vittesh Kalambi

Adam Kanzer Ravit Kaplan Lorraine Keller Chris Kelsaw Jessica Kessler Sung Kim Erin Kinney Rebecca Kline Ronald Koder Katherine Kordaris Anne Korkeakivi Antti Korkeakivi Sarah Kresh Lance Kruger Julia Lachman Randy Ladner Paul Laurev Willow Lawson Matthew Leader Mina Lebitz Jeffrey Lee Katherine Lee David Levine Deborah S. Levine Carla Lewis Shannon Limiuco Shu-Ping Lin Simon Lipskar Nathan Litwin Helen Liu Joyce Liu Leah Lotto Malka Lowenstein Carinne Luck Devin Ludwig Jessica Luhrssen Nailah Lymus Derek Lynton Michelle Lynton Judith Alexa Maat Isabel MacDonald Susan MacDougal Firth Macmillian Orlee Maimon Sana Manzoor Amy Marsh Denny Marsh Elizabeth Martini Joanne Massiah-Felix Haven Mastenbrook Grecia Matthews Jill Maxwell Charles McDermott Marie McDermott Hugh McEvoy Caz McIntee Jacquelin Melvin Susan Menashe Pamela Mendelshon Elizabeth Meyer Michael Mikos Ilona Miller Scott Miller Helen Minsky

Hannah Mittenberg Kelsev Mohr Francisca Montero Cecil Moonsam Rosalind Moonsam Eric Moore Nicholas Morin Rachel Morrow Nicolas Moser Clara Moskowitz Ionas Muller Ed Murach Brian Naas Kira Neel Allison Nelson Paul Netter Brandon Neubauer Edith Newman Helen Newman Amanda Nguyen Sarah Nunberg Levla Nuritova Nina Nuvikova John O'Connor Ryan O'Rourk Laura Oja Karyn Olivier George Olken Elizabeth Ontaneda Maria Ospina Pam Oxenberg Mary Oyedijo Canay Ozden Edith M Palmer Larry Papier **Jonathan Park** Jeneca A. Parker Skve Parrott Paul Peat Mandy Penksa Dorothy Peters IohnLouis Petitbon Katherine Petitbon Amy Piller Sarah Pilzer James Pinto Nick Pinto Erin Pollack Laura Polstein Anne Pope Hannah Pope **Emily Poppish** Thanavut Pornrojmangkol Martha Powers Rachel Presa Robin Price Todd Price Erin Qureshi Hugh Rabagliati Tom Rabdanov Khalid Rahmaan Srini Ramachandra

Saowarot Rattanachomsri Rebecca Reed-Emmerich **Benjamin Reeves** Joshua Reif Jason Reisman Colleen Rhattigan Adam Richman Daniel Rodriguez Sergio Rodriguez Veronica Rodriguez Laura Rose Teresa Roth Lindsay Rothenberg Alexander Rus Tim Rusterholz Kiran Sahni Sumit Sahni Iavier Salamanca Adrienne Sale Alexandra Salmon Ariel Sankar-Bergmann DD Sargent Subhadeep Sarker Heidi Sauberg Paul Sauberg **Kimberly Saunders** Patrick Saunders Ryan Scammell Merlin Schaeffer Nicole Schilit Bruce Schlein Morgan Schmidt Julia Schuster Katy Seoman Rachel Shalem Ari Shapiro Samantha Shapiro Audrey Sherer Matthew Sheridan Elizabeth Sheridan-Rossi Matt Shucker Jake Shulman-Ment Erin Silverstein Manjit Singh Eva Skillicorn Erin Smith T. Finn Smith Aisha Soliman Marv South Kathryn Spotts Eleanor Spottswood Miranda Stamps Matthew Standeven Emily Stasko Emily Stein Mary Stevenson Susan Sung Danelian Aida Svelto Misako Takashima

Desmond Taylor Sarah Taylor Senait Tesfai Joseph Teutonico **Iennifer Thomas** Petronella Thomas Medeya Tiktopulo-Yasser Sarah Timmins DeGregory Jim Torpey Lucy Trainor Christina Travers Ioanne Ungar Igor Vamos Adriaan van der Plas Jojanneke Van der Toorn Chinyere Vann Ashley Voroba Brian Wahl Stephanie Wallace Tim Warden-Hertz Heidi Wein Elizabeth Weinfield Naomi Weisel Donvale Werle David Wessels Aaron Wexler Theodore Wheeler Alissa Wilkinson Lauren Wilkinson Tom Wilkinson **Emos Williams** Kaya Williams Caitlyn Winstanley Todd Wolfe Rebecca Wolfson Sarah Woodbury Anthony Worrell Melinda Yale Olga Yarmak Sharone Yaron Vyacheslav Yasser Michael Young Shira Yun Atik Zabinski Jordan Ziegler Aaron Zuckerman Kate Zuckerman Christopher Zuehlke Timothy Zwettler Marianna Zych

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Robert Abbot Michael Adasko Eric Adler Amanda Pearl Anderson Andrea Matthew Bachler Julia Balestracci Rebecca Bauer Max Bean Jeorgia Beck Meredith Berkowitz Abdur-Rahim Bilal Zachary Birmingham Andrew Breck Brenna Jane Brill Edible Brooklyn Matt Brown Lisa Bruno Taneshia Campbell Caroline Keala Carter Cathy Joshua Chaiken Jessica Chen Theresa Chinte Jesse Christensen Rebecca Coleman Aaron Costa Ganis Nancy Cuervo

Douglas Cullen Coleen D. Martine Dallemand Doug Daniels Marie Da Jon & Pamela Diamond Kelly Dolak Noam Dolgin Alisa Drooker Ingrid Dudek Sheryll Durrant Madeline Earp Rebecca Economos Leah Edmunds Elisabeth Tresa Elguera V. Ellis Emilv Midori & Wynne Evans Rebecca F. Matthew Fass Susan Fein Zoe Feldman Katie Feola **Reginald Ferguson** Liz Fleischman Tin-Min Fong Lijah Friedman Julia Friend R. Fureigh

Anselm Fusco Catherine Gaffney Coriel Gaffney Iosh Galilev Gambier-Davis Samer Ghadry Pete Gilchrist E. Gilligan Sarah Goltz-Shelbava J. Goodman JoAnn Gormley Sabina Hahn **Emily Hamilton** Alexandra Hartman Mavra Hernandez Barbara Hertel Christopher Hinton Hannah Hirschland Yin Ho Hope Katy Hope Katy Howe Jenifer Hoy Sarah Husain Sabine Irving Matthew Israel Darrell J. Tracy Jarvis Laura Jo Anderson Ienna Iohn Candice Johnson

Kimberly Joseph Eleanor K Gerard K. Lance Kaplan usan Karv Jason Kass Mark Kaufman Fredrick Kellett Caitlin Kirby Jennie KixMiller Rachel Kline Leah Koenig Rose Latino Keora LeGrand Jojo Li Alison Link Iris Lipner Laura Locke Christine Love Dee-Dee Lovering Dinie Lowenstein Lisa Marcus Emily Marker Alexandra Marr Neyda Martinez Jessica Marzagao Lauren Mathews Noah Mayers Carole Menashe Karlyn Michelson Kathleen Moore Rosamund Morley Naomi Morse David Moses Fanny Mueller Justin Mugits 1iriam N Laura Napier Aily Nash Natalie Suzy Newbury Miriam Nunberg Aziza Nuritova Kamila Nuritova Jillian O'Connor Wazhmah Osman Reginald Osse Bronwen P. Armstrong Brian Palmer Nina Pessin-Whedbee Amy Pete Pieranna Maria Pineda **Rick Pinnock** Jonathan Proville Bert Queiroz Jeanne Quinn El Rachmani Jake Rakochy Rebecca Yonatan Reinberg Yair Reiner

Rose Reiouis Richard Camille Robcis Renee Rose Chris S. Ioanna Santa Anja Sautmann Andrea Schaffer Gregg Schaufeld Emma Schwartz Rebecca Schwarz Nathan Selles-Alvarez Nicole Servius Dina Shapiro Samara Shapiro Nicole Shaw Stephen Shelley Sidhartha Flora Slater Park Slope Reader Abby Smith Colin Smith Samara Smith Julie Spiegel Kate Strassman Stephen Ruthie Streiter Lillian Sullivan Alya Svecharnik Christopher Swartout

Amirah Taylor

Zoe Sylvester John Talbird Lauren Tarantino **Josh Thomases** momgai Nicole Tocco Laura Tolliver Vasiliki Touhouliotis Akim Van-Osse Tony Ward Walter Abigail Weinberg Halle Weinberger Samuel Weisenberg Michele Weisman Steven White Kristen Wilke Christopher Williams Kate Worteck Lauren Young Atik Zabinski Bruce Zeines Amy Zilliax Karen Zippler Ron Zisa Kate Zuckerman