

Volume CC, Number 24

The Great Bike Valet Experiment | Falling Prices

BIKE

VALET SISTEM

By Larissa Phillips

n a sunny, cold Saturday in October, Coop member Ellen Baxt rode her bike to the Coop for a shopping trip. Normally, shopping at the Coop by bike can be fraught with challenges. The bike racks, as a sign above the racks points out, are a high-theft area. Additionally, the rack is often so full that bikers say they sometimes have to walk blocks away to find an unoccupied lamppost.

But this shopping trip was different; it was the day of a trial run of the Bike Valet System, a service initiated by the PSFC Shop & Cycle Committee and, some hope, poised to eventually become a permanent weekend workslot. Here's how it worked:

Instead of wrestling her way into a mass of parked bikes, Baxt handed her bike over to a crew of Coop members set up under a tent. The workers mounted her bike onto one of several eight-foot aluminum frames they had built and temporarily installed on the sidewalk outside the Coop. Baxt signed her name, the bike valets gave her a claim ticket and she headed inside. A bike trip to the Coop without worrying about theft or finding a free lamppost? Most bikers who

used the system that day, including Baxt, gave a resounding thumbs-up.

"It was great," says Baxt. "I definitely think it should return to the Coop as a regular thing." Next time, she says, "I wouldn't have to bring my lock, which is taking up valuable grocery space."

The trial run that day was a culmination of seven months of planning by the Shop & Cycle Committee. This exploratory committee, comprising six members, says its mission is to promote bicycling as a sustainable mode. of transportation and as a convenient way to shop.

"Currently," says Sarah Phillips, one of the commit-

tee's members, "the most pressing issue for members is the lack of bicycle parking in the area around the Coop." The committee came up with valet bike parking as one solution to this problem. "We've been working on other angles as well," she says, "such as increasing the amount of the Department of Transportation [DOT] racks in the neighborhood and looking to other cities for bicycle parking ideas."

Aside from the lack of parking spaces, the committee says bikers are also challenged by fear of theft, and limited grocery-carrying abilities. It was the theft issue that

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Recycling

By Gayle Forman

SUSAN GREENSTEIN

s the prospect of a recession looms and New York City attempts to grapple with its own mounting budget deficits, is the city's recycling program headed for the trash heap? In 2002, in the wake of a post-9/11 economic downturn, Mayor Michael Bloomberg suspended recycling of glass and plastic for nearly two years. In response to the current budget crisis, the city has already suspended its annual autumn leaf pickup. Can glass and plastic be far

Probably not. At least not yet. Because although plastics recycling is in trouble, it is not necessarily for the obvious reasons. The real threat, says Robert Lange,

behind?

the director of the Department of Sanitation's Bureau of Waste Prevention, Reuse and Recycling, "is the worldwide downturn in postconsumer commodities. Numbers one and two plastics were selling for an all-time high in the past two years. In the last month, prices have fallen precipitously." Park Slope Food Coop member

November 20, 2008

Lloyd Hicks, a member of the Environmental Committee, explains further. "P.E.T. plastics, the ones labeled number one, used to sell for around 21 cents a pound. Now they're three to CONTINUED ON PAGE 6

Next General Meeting on December 16

The next General Meeting will be Tuesday, December 16, 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Pl.

The agenda will be available as a flyer in the entryway of the Coop on Wednesday, December 3. For more information about the GM and about Coop governance, please see the center of this issue.

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Event	Fri
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Highlights	Sa
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- Fri, Nov 21 The Good Coffeehouse 8:00 p.m. at, Nov 22 • Bag, Pocketbook & Shoe Exchange 10:00 a.m.-2:00 p.m. hu, Dec 4 • Food Class: Wisdom of Ayurveda 7:30 p.m. ri, Dec 5 • Film Night: Shorts About Gender 7:30 p.m. ri, Dec 12 • Wordsprouts 7:30 p.m.
- at, Dec 13 Children's Clothing Swap, 10:30 a.m.-1:30 p.m. Fri, Dec 19 • The Good Coffeehouse 8:00 p.m.

Look for additional information about these and other events in this issue.

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GENERAL MEETING REPORT

Hard Times Hit Coop Pension

By Anita Aboulafia

ne hundred forty-six members braved the unexpected winter-like evening and attended the Park Slope Food Coop's October 28 General Meeting. It was David Moss's debut as General Meeting chairman.

Money Matters

Mike Eakin, general coordinator, prepared and delivered the finance report. The Coop's finances are in good shape. The gross margin for the first



36 weeks in 2008 is 16.9%. Thanks to the introduction of debit cards just over a year ago, sales have increased. Inventory turnover is currently 63 times per year, compared with last year's turnover of 56 times per year. These figures

indicate that inventory depleted and is replaced more than once a week, representing a very healthy turnover of inventory.

The largest operating expense-no surpriseis personnel costs, which at 11.4% is lower than last year's figure of 13.08% because, according to Eakin, the Coop has been slow to add staff. Finally, the Coop's membership has increased 10.64% over the past year-from 13,177 to 14,579 members.

A member asked if the

Coop would feel the impact of the financial market's downturn. Some investments in the Coop's pension funds have already decreased in value and Eakin anticipates further decreases in the weeks and months ahead. On the upside, the downturn has resulted, according to General Coordinator Allen Zimmer-

man, "in a sharp growth in membership, possibly more than we can handle at this time."

Food for Thought: Thanksgiving Preparation As the Coop prepares

for this annual food fest, Zimmerman had some suggestions to help make members' shopping experiences more pleasurable. To avoid the long lines during Thanksgiving week, he sug-



gested that members shop for

staples in the weeks leading up to the holiday. Moreover, he recommended that people buy their turkeys beginning the Friday before Thanksgiving to avoid long lines and relieve the overcrowding that occurs in the basement

coolers. Fresh turkeys

for Thanksgiving are available at the Coop beginning on Thursday, November 20; members won't get fresher turkeys by waiting to purchase them closer to the actual date.

Annual Agenda Committee Election

There are three two-year terms open for membership to the sevenmember Annual Agenda Committee. The Committee's mandate is to accept items contributed by Coop members and ascertain that

each one is placed on the agenda in a timely manner.



Additionally, committee members assist people in the preparation of agenda items to ensure that the proper for-

mat is used. Committee members must attend six General Meetings annually. Three members—Kathy Baur, Glenn Brill and Erach Srewvala-whose terms have expired, were seeking reelection. No additional nominations were made. Paper ballots were distributed and the three were reelected.

Basement Blues

General Coordinator Joe Holtz began by saying that the basement produce refrigeration area was running out of space. This agenda item

was up for discussion, not a vote. A proposal will be made and presented at a future General Meeting.

> To alleviate the overcrowding, there was a pro-

posal to relocate the basement compressor room to the roof and move the hot water

heater to the second floor's large meeting room. A basement floor plan was distributed. According to Zimmerman, 5,000

cases are delivered to the Coop each week and the basement's overcrowded condition has meant that workers were lifting heavy objects in a toosmall space and, ergonomically speaking, that made conditions unsafe, particularly for workers' backs.

Food quality has suffered as well. For example, more than 100 cases of avocados are delivered weekly and ripened at temperatures a bit too warm and stored at temperatures a bit too cold due to the basement's storage constraints.

A proposal was made to hire RAC Mechanical, a leading New York refrigeration and air-conditioning contractor since 1973, to do the job;





shopping hours would not be affected. The Coop has purchased all of its refrigeration and compressor equipment, as well as air-conditioning units. from RAC Mechanical



and has a service contract with them. Moreover, a good deal of the newer equipment is glycol-based, which is an ecologically advanced system.

The cost for equipment and labor would be \$285,000, which includes extensive removal and installation of piping. An architect would have to file plans with the city.

Several members had questions and comments about this item: Are compressors quiet (since they will be exposed on the roof)? The answer: Soundproofing material would be installed. Has the work been bid out to other companies? The answer: No. Should the work be bid out to other companies? According to Eakin, no other company in

> Mechanical in terms of experience and expertise.

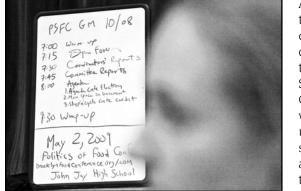
Shop & Cycle **Committee Work** for Credit

The proposal was $\frac{\rho}{\rho}$ to have the Shop & ∄

the New York area compares to RAC

GENERAL MEETING REPORT

Funds, Increase Membership



Cycle Committee, which was approved at the April General

Meeting, continue to operate for credit for an additional eight months. Committee members were present and outlined the work they had done over the past six months. Much of their time was taken up with the planning and implementation of

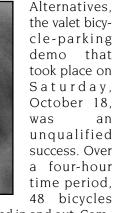
a demonstration of how valet bicycle parking could work at

bicycle—workers monitor

provided by Transportation

With technical assistance

them at all times.



extreme shortage

of bicycle parking

Соор....We

believe that lack

of parking is the

major factor keep-

ing more mem-

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near

were checked in and out. Committee member Ken Coughlin

tion to the DOT. It may also make a presentation to the local community board. The committee's second goal is "to explore transforming our oneday valet parking demonstration into a regular workslot at the Coop. The coordinators have raised a number of valid concerns about this and these concerns will need to be addressed and resolved over the next several months if valet bike parking is to become a reality at the Coop." Over the

next eight months, the committee would like to conduct a member survey regarding bicycle use, in addition to investigating bicycle products that the Coop could begin selling. They also plan to hold occasional workshops for Coop members

on topics related to ancillary

There was a motion to extend the committee for four months, but that proposal was voted down and the membership voted overwhelmingly to approve the proposal to have the committee work for credit for an additional eight months.

Food Conference

Kathie Borowitz, a member Barber, chef, Blue Hill; and

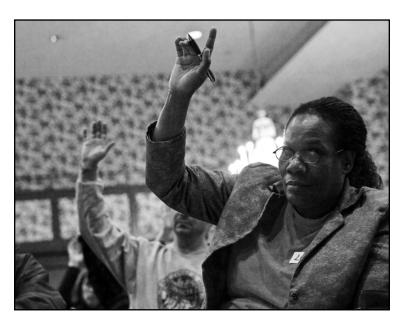


to situate more permanent bicycle racks on Union Street near the Coop by writing a proposal and making a presenta-



Update on Politics of

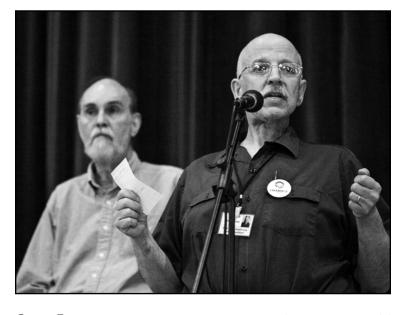
of the Safe Food Committee, provided an update on the Politics of Food Conference that will be held on Saturday, May 2, 2009, at P.S. 321 and John Jay High School. The event, cosponsored by the Coop and the Caribbean Women's Health Association, is designed to educate and activate people about the many local, regional, national and international organizations that are working to change the global food system by providing environmentally sustainable and healthful food and promoting social justice. So far, confirmed conference speakers are: Raj Patel, author, Stuffed and Starved: The Hidden Story of the World Food System; La Donna Redmond, South Side Chicago community organizer, Institute for Community Resource Development; Dan



Anna Lappé, author, Hope's Edge: The Next Diet for a Small Planet, Coop member and daughter of Frances Moore Lappé. For more information, go to www.brooklynfoodconference.org.

mandate is to advise on the rules of conduct at General Meetings.

Zimmerman announced that Jean Calixte, who used to greet members attending the General Meeting at the



Open Forum

Dave Golland, secretary and member of the newly formed General Meeting Rules Committee, announced that one slot is open on the committee. The committee's

entrance door of Garfield Temple's Beth Elohim Social Hall, had died suddenly of a heart attack. He was 60 years old. A memorial will be held at Beth Elohim on Monday, November 24, at 7:30 p.m. ■



Read the Gazette while you're standing on line OR online at www.foodcoop.com

Bike Valet

CONTINUED FROM PAGE I

prompted the creation of the committee itself.

Bike Theft

Josh Gosciak, Coop member and cofounder of the committee, remembers seeing a Coop member discover his bike had been stolen. The member came back into the Coop, Gosciak says, visibly shaken. "I immediately knew, and felt his pain and loss. His bike was stolen." Adding insult to injury was the fact that the bike had been taken while the member was working his shift. "It was stolen while the street squad was out in force walking shoppers to their cars," says Gosciak.

There's no way to really get even with the bike theft problem in New York City. So Gosciak got mad, citing what he calls "the continual abuse that cyclists receive."

The more he talked to other Coop members, the more Gosciak realized he was not alone. An active community of cyclists existed at the Coop. "But unlike the purveyors of meat and beer," says Gosciak, "or the automobile lobby, who get walkers and reduced parking at the garage, we were completely unorganized around bicycling issues."

The recent increase in climate change awareness compelled Gosciak to rally for valet parking.

"It was time to really change that old paradigm," he says. "So valet parking, which I saw implemented by Transportation Alternatives throughout the city at many events, was one solution to address several problems: It would encourage bicycling, be convenient and eliminate theft."

The Valet Solution

If the phrase "valet system" makes you think of a car-parking service at an old-fashioned Italian restaurant, you may never have been to a biking event hosted by the city's Transportation Alternatives, an advocacy group that pro-

motes alternatives to driving. "Traditionally, a valet bike parking corral is erected at

special events where cyclists tend to gather, such as races and bicycle film festivals," says Phillips. "Valet bike parking is popular with cyclists because it eliminates the need to fiddle with locks and to remove components such as lights and water bottles that can easily be stolen." Once bikes are secured, Phillips says, bikers can relax, knowing their bikes are safe.

With less weight on their bikes—some bikers carry upward of 20 pounds of locks—bikers could carry more groceries on their bikes, at least in part addressing the third major issue faced by bikers. Between backpacks, foldout racks and panniers, or side-mounting bags, committee members say it is possible to carry about \$100 worth of groceries on their bikes. (Although this may be a matter of intent; member Carl Biers, who has been shopping by bike since he joined the Coop 17 years ago, says he can fit \$175 worth of groceries on his bike.)

Whether the valet system will return on regular basis remains to be seen.

A Coordinator's Concerns

General Coordinator Joe Holtz is supportive of the system but has some concerns. "My general feeling is I would love it to happen," he says. "I think the Coop should do things that are environmentally friendly and memberfriendly. This meets both those criteria."

But he is concerned about theft. The bikes are not locked up but rather are attended by members. "If the bikes aren't locked, could a team of people decide to steal the bikes?" Holtz wonders. "Could they get away with it?"

He also wonders about the work force necessary to make the system happen. "We have 40 shifts a week. If you need four people for 40 shifts, that would be 160 people a week, or 640 people a month watching bikes all the time. Could we do that? It might be a stretch."

Committee members counter that the so-called car lobby has more than that number of workers aiding the car drivers.

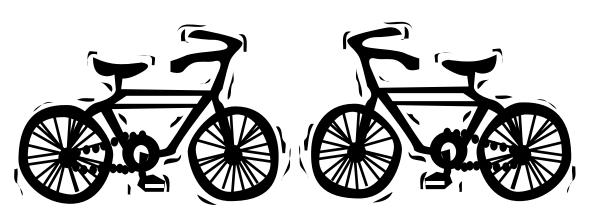
"We effectively encourage people to drive because we offer a service to car drivers," says Ken Coughlin, one of the organizers, who is also a board member at Transportation Alternatives. "We as a coop could be doing more to encourage a more sustainable way of shopping."

Phillips says Holtz's numbers are far larger than what she is imagining: closer to 150 workers per month, rather than the 640 Holtz suggests. "It would be Saturdays and Sundays, and there would be three shifts," says Phillips. "It wouldn't be necessary at six in the morning. The whole point is to do this when we don't have enough bike parking."

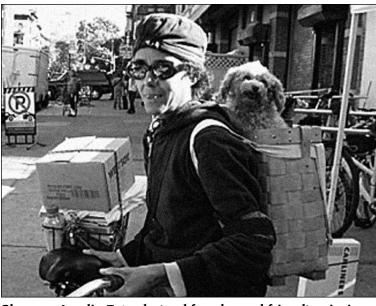
As for the possibility of an organized mass theft of bikes, she suggests adopting procedures the Coop has implemented to prevent the organized mass theft of food deliveries. "We also could speak to Dixon's to see what they do to prevent coordinated mass thefts."

For now the Bike Committee is working on evaluating the trial run that happened in October. At the November General Meeting, the committee received approval to spend another eight months, for FTOP credit, continuing to hone its ideas for supporting and promoting cycling among Coop members. They continue to research alternative solutions used by other communities, and are about to submit a proposal to the DOT asking for a site visit in the neighborhood to increase transportation alternative options.

Phillips says the response to the trial run of the bike valet system was overwhelmingly positive. She hopes Coop members will write letters to the *Gazette* or speak to the coordinators to express their support for the system.



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Shopper Amelia Estrada (and four-legged friend) enjoying a proposed transportation alternative.



Trial run: the Shop & Cycle Committee's bike valet system.

PARK SLOPE FOOD COOP

Product Return Policy

The Coop does not "exchange" items. You must return item and repurchase what you need. Returns of eligible items will be handled at the Second Floor Service Desk within 30 days of purchase only when accompanied by the PAID IN FULL receipt.

Produce (fresh fruits & vegetables)	May not be returned with the exception of coconuts, pineapples and watermelon. Even if the claim is that the item is spoiled or that it was purchased by mistake, produce cannot be returned except for the three items listed above.		
	The produce buyer may be contacted on weekdays by members to discuss any other claims for credit.		
Books	May not be returned.		
Juicers	May not be returned.		
Bulk items & bulk items packaged by the Coop	May not be returned. Members may contact the bulk buyer to discuss any other claims for credit.		
Refrigerated items Frozen items	May not be returned unless spoiled.		
All Other Products	A. Other products may be returned if they		
(not covered above)	are spoiled or defective and the category is not specified above		

A Loner Comes Home to Cohousing

By Ken Macdonald

or the past two years I've been involved with a movement to bring a model of cooperative living to Brooklyn. It's called cohousing. And I'm annoyed that I ever found out about it.

I think of myself as a loner. I dream of places like the Northwest Territories, Death Valley and the Kamchatka Peninsula. But my job, instead, is in the produce department of this Coop, working with you every day to bring in the tons of organic chard, melons, lettuce, rhubarb and asparagus that thousands of us consume every week.

This means I know most of you by your collective consumption of broccoli and persimmons (and your weird

Member Contribution

fascination with kiwis), but I'm still fairly sheltered from the rest of your lives. With the number of Coop members interested in cohousing, however, this may change soon.

So what is a cohousing community? Well, there are a lot of them in this country at this point, more than a hundred. And they're all a little different. I had never heard of them two years ago, but now I've visited a couple. The people living in them own their own homes; they have their own kitchens and living rooms and bedrooms. They have shared or "common spaces" built into the community. These are often living and dining rooms, kitchens and children's play areas, laundry areas, workshop's and outdoor garden spaces. But that's not so different from other models of clustered housing, fancy coops or communes.

What made them unique to me is the process of cooperative design and the ritual of making decisions as a group.

Our group is young. We're in our second year. We call ourselves Brooklyn Cohousing and when we began we didn't know each other. We met in daycare spaces around Brooklyn, sitting on tiny plastic chairs or mats on the floor, our children play-



ing in adjoining rooms while we discussed our hopes and our fears and tried to get a handle on this model of building a community. We floundered around with a process of consensus decision making, tried to make room for everyone to share their thoughts and held ori-

entations where we publicized what we were doing and invited anyone who wanted to join us. We learned how to distribute the workload and began

to face fears that we may not have had the courage to face alone. The cohousing model takes the risk of development out of a real estate developer's hands and

Children's Clothing

Who needs Old Navy when you can outfit

your child at the Coop for free?!

Bring your child's outgrown clothes to the

Coop to trade with other members.

Please bring only items that are in good condition.

Collect clothes for your own children, only. At 1:30, any

remaining clothes will then be available to anyone.

Attention moms-to-be:

Come to the swap to find newborn clothes!

Do not bring clothing to the Coop

before the hours of the exchange.

FREE

Non-members Welcome

Saturday, December 13

10:30 a.m.-1:30 p.m.

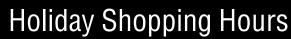
rwdb

places it squarely in the lap of the community. We felt that risk in a visceral way. I've written checks that left me trembling when I left the bank.

The question of whether this project will happen seems to have passed, though. We now have a site in Fort Greene, in the center of the landmarked district, near a great park, with everything we were looking for. There is a large courtyard, a ren-

ovated church that will hold many of our common eating and gathering spaces, and we have designed about 40 apartments, from studios to three- and four-bedroom units, as well as several guest rooms where relatives (and other cohousers) can visit. Our orientations and meetings are packed, our website, brooklyncohousing.org, is visited regularly, and we hope to start construction in a few months.

So we continue to meet weekly and for long weekends and use our process to agree on heating systems, soundproofing, meal plans and snow removal. And I'm adjusting to the notion that it may be a while longer before I make it to Kamchatka. That may be okay. ■



Thanksgiving, Thursday, November 27 8:00 a.m.–2:30 p.m.

Christmas Eve, Wednesday, December 24 8:00 a.m.–5:00 p.m.

Christmas Day, Thursday, December 25 8:00–2:30 p.m.

New Year's Eve, Wednesday, December 31 8:00 a.m.–5:00 p.m.

New Year's Day, Thursday, January 1 10:30–5:00 p.m.

Swapping Helps the Coop and You!

Can't make it to your regularly scheduled shift over the holidays? Don't leave your squad mates understaffed! Swap with another member to make sure your job is covered.

There are three ways to find a swap:

- 1. The "Shift Swap" bulletin board next to the cashier area is where members looking to trade shifts put up notices.
- 2. The Coop website (www.foodcoop.com) has a "Shift Swap" section where members post messages for trades. Look for "Arrange a Shift Swap" on the homepage.
- 3. The Coop provides committee schedules that include the names and phone numbers of other members who do the same type of work as you at the same time on alternate weeks. These schedules are available in the entrance lobby and in the Membership Office.

Pocketbook, Purse, Bag and Shoe Exchange

This exchange is a community event that is ecologically responsible and fun. Why support the consumer market

and buy, when you can share bags that have already been well loved? Reuse, renew, recycle.



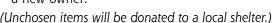
Non-members welcome

Saturday, November 22 10:00 a.m.—2:00 p.m.

in the meeting room

To bring pocketbooks, and shoes...

- Do not leave items in the Coop before the hours of the exchange.
- Bring up to 15 items onlyBring gently used, clean purses,
- pocketbooks and shoes that you are proud to be able to exchange with a new owner.



have already been Reuse, renew, rec FREE Non-members

Recession Recycling

CONTINUED FROM PAGE 1

four cents a pound." Other plastics have become literally worthless.

Like so many other market implosions, the downturn in the post-consumer commodities is directly linked to the current economic crisis. "It's all interconnected and comes back to consumption," Hicks says. He goes on to explain that the economic crunch has meant that people are buying less of everything, including plastic products manufactured in Asia. It is those very products that are often made with raw material from recycled plastics. Couple that trend with the price of oil, which is currently hovering around \$60 a barrel. It becomes cheaper for companies to make plastic products using virgin petroleum than using recycled plastics.

The problem has gotten so out of hand that boats carrying post-consumer plastics to China are just sitting docked, unable to unload because there is no demand or because prices have dropped so precipitously in the time it's taken for the ships to cross the ocean.

So what does all this mean for New York City and for the Park Slope Food Coop's popular recycling program? The Sanitation Department contracts out its waste processing and has a long-term contract. "We share the revenue and the risk. I think we can ride this out," says Lange. He also points out that the

city is in the process of changing its waste management policies, from entirely outsourcing to entering into a public-private partnership to build a waste recovery facility in South Brooklyn. This facility could actually increase the types of plastics the city will pick up as well as lower the city's processing costs. As for the Coop, its hugely popular recycling program is "in flux," says General Coordinator Joe Holtz. The Coop has had a relationship with Brooklyn-based AAA Polymer, which took many of the Coop's numbers one, two and four plastics, as well as bags and film. The Coop then bought plastic bags made, we thought, from the very materials we were recycling.

In early November, a Coop driver made a regular dropoff to AAA Polymer only to be

told: "You have to stop for a while because we can't sell the plastic anymore," and since then the manufacturer has not accepted any more of our plastics. Holtz then called the carting company that takes away the Coop's trash to see if it would take bales of plastic bags, only to be told that the plastic wasn't worth anything; if the Coop wanted to have the carting company take plastic, it would have to go into our trash containers-and into landfill. Coordinators and members of the Environmental Committee scrambled to find a new contractor to take our plastics and were successful in finding one to take everything except for bags and film. For now the Coop will continue to accept the numbers one and two plastics the city does not take (those with a mouth wider than the base) as well as numbers four and five and plastic bags and film. The Massachusetts-based company Recyline continues to

accept our number five plastics, which are then recycled to make the company's line of plastic products, some of which the Coop sells.

As precarious as the future of recycling might seem, Holtz points to one potential silver lining. Mayor Bloomberg, in an effort to increase revenues and to green the city, is considering a six-cent plastic bag tax, which Holtz thinks is an encouraging step. Moreover, while the lower demand for cheap plastic products is certainly having an adverse impact on the plastics market's appetite for post-consumer waste, it also points to a different model of consumption, one in which cheap-to-buy and quick-totoss products no longer flood the market as consumers pay more mind to the first two of the three Rs-reduce and reuse.

Coop Job Opening: Computer Programmer Description:

The ideal candidate will work as part of a team and be well versed in Object Oriented methodologies and the full software development life cycle (analysis, design, coding, testing, debugging and documentation). The programmer will interact with Coop members and staff members. The candidate will maintain the following legacy applications while rewriting them to utilize a SQL database backend and, eventually, webbased user interfaces.

Membership accounting application (tracks workslots, member data and member card printing application) Inventory/Produce applications (maintains inventory data and assists ordering process) Other in-house developed programs

Requirements:

SQL database design and maintenance experience

Web-based application development in Java, Perl, PHP, LAMP or similar

Experience with analysis, development and maintenance of an interactive application communicating with proprietary or SQL-based backend.

Strong interpersonal/communications skills

Experience with source code versioning systems

User and source code documentation experience

Candidate must have at least three years of programming experience and a BS in Computer Science or equivalent experience.

Highly Desirable:

Work experience with the following:

Automated unit testing

Adapting to a legacy development language or framework

Tiger Logic/Raining Data's Omnis 7 / Omnis Studio

- Application development in a Mac OS X environment
 - Hours: 40 hours/week
 - Wages: \$ 76,151.24 year
 - Benefits: Four paid holidays: July 4, Thanksgiving Day, Christmas Day, New Years Day • Five weeks vacation
 - Health & Personal paid time
 - Health insurance and long-term disability insurance, fully paid by the Coop
 - Defined benefit pension plan, fully paid by the Coop
 - Transit Checks
 - Health Reimbursement Account
 - Not a profit-driven environment
 - After 12 months of employment: Dental Coverage, employee-funded 401(k) and Life Insurance
 - Flexible hours

Application & Hiring Process:

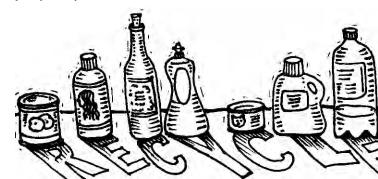
Please email a cover letter with your résumé to hc-programmer@psfc.coop. Alternately you can mail your letter and résumé or drop them in the mail slot just inside the entryway vestibule of the Coop. All members who submit both a cover letter and résumé will receive a response. Please do not call the office to check on the status of your application.

Prerequisite:

Must be a current member of the PSFC, immediately prior to application and for at least six months.

Probation Period: There will be six-month probation period.

> We are seeking an applicant pool that reflects the diversity of the Coop's membership.





The Park Slope Food Coop's Reading Series

HOLIDAY MIXER, BOOK DRIVE, AND CHILDREN'S EVENT

Join us for some holiday spirits and refreshments.

Meet and network with Coop authors and

members of our literary community.

Bring a book to donate to 826NYC.

Bring the whole family for a special

holiday reading/workshop for children.

826NYC, a nonprofit organization that offers free tutoring and writing workshops, is dedicated to supporting students ages 6-18 with their creative and expository writing skills, and to helping teachers inspire their students to write.

Book Donation Info: 826NYC welcomes fiction and nonfiction books for its library and particularly needs books in the Spanish language or for elementary school students.

Many thanks to all our Coop authors who have participated in a Wordsprouts program over the years: Tom Angotti * Sally Bermanzohn * John Brehm * Carl Blumenthal * Dolores Brandon * Phyllis Capello * Marie Carter * Vinny Collazo * Paola Corso * Louise Crawford * Grace Edwards * Ellen Freudenheim * Thomas Glynn * Stephanie Golden * Stephanie Elizondo Griest * Frank Haberle * Beth Harpaz * Joan Hocky * Jezra Kaye * Paul DuBois Jacobs * Dian Killian * Youme Landowne * Faye Ledermen * Carol Lipton * Karen Malpede * Dennis Meadows * Daniel Miller * Donna Minkowitz * Isabel Pinedo * Martina Puchta * Thomas Rayfiel * Richard Roundy * Elizabeth Royt * Dimitrea Tokunbo * Sapphire * Rachael Sear Sharon Seitz * David Shenk * Michael Winks * Jacqueline Woodson * Gary Younge * Sol Yurick * Aaron Zimmerman * Tom Zoellner* And Many More To Come in 2009!

	And many more to come in 2009.
	FREE Non-Members Welcome
Friday, December 12	All Wordsprout participants are Coop members.
7:30 p.m. at the Coop	Bookings: P. J. Corso, paola_corso@hotmail.com

Views expressed by the presenters do not necessarily represent the Park Slope Food Coop.

COORDINATORS' CORNER

What's Happening to FTOP?

By Joe Holtz, Jess Robinson and Karen Mancuso

Over the past several months many FTOP members have been experiencing difficulty signing up for shifts. This scarcity of shifts leaves members feeling frustrated.

The Coop's membership is at an all-time high, which means that slots that could not have been filled without FTOP workers in the past are now filling up with members on regular ABCD squads. In a larger sense, this is good news for the Coop, since the Coop's strength comes from having consistent squad member-

ship. The relationships and knowledge that develop among consistent groups is key to the Coop's success and longevity. The downside is the difficulty and frustration many of you are experiencing. The Coop needs FTOP workers too; they have been historically crucial in filling in the gaps when/where the Coop needed workers.

The History of FTOP

The FTOP program was created in 1985 to help fill empty slots where the Coop needed workers-traditionally during the day Mondays through Fridays—while creating a program that allowed people with unpredictable schedules to participate in the Coop. The benefits of FTOP have always gone both ways. It helps the members who are able to participate through it, and the program helps the Coop as well by giving our organization a flexible workforce.

FTOP members have also been an important asset when the Coop has created new workslots or services, often comprising the bulk of workers during the initial months of new services or shopping hours. Past examples of adding services have included increasing shopping hours on the weekends, the implementation of the cart return service and the training for the now one-year-old debit card system.

Right now the percentage of the membership on FTOP is 12%-that's 1,807 members out of 14,740. This is in



line with the history of FTOP. It would be great if the need for FTOP members and the number on FTOP were perfectly in balance. Creating new workslots might achieve that balance for a time, and additional member services will probably be added in the future.

What You Can Do to Help

The Coop wants and needs to preserve the FTOP system. The solution, for the immediate future, will be the combined effort of paid staff and members. We will do everything we can—and we welcome suggestions—to maintain the balance between FTOP members and available shifts so that being on FTOP in the Coop doesn't become unduly difficult.

If you are an FTOP member who can find a way to be happy on a four-week rotation schedule, please consider it. And if you are very far ahead on your FTOP work, please consider not signing up for additional shifts for several cycles so that members who need shifts are more likely to find them.

Take advantage of special FTOP opportunities that arise throughout the year. Some examples include the biannual Civic Sweep, painting yellow lines for the firehouse next door, the Annual Meeting proxy counting and the upcoming Politics of Food Conference (see ad on page 14) to name a few. Consider working some FTOP shifts at other start-up food coops in the area (for more information on this, contact Ellen Weinstat through the Membership Office). And from now through the New Year, check the wall charts for additional staffing needs during the holiday season.

Some Tips for Scheduling **FTOP Shifts**

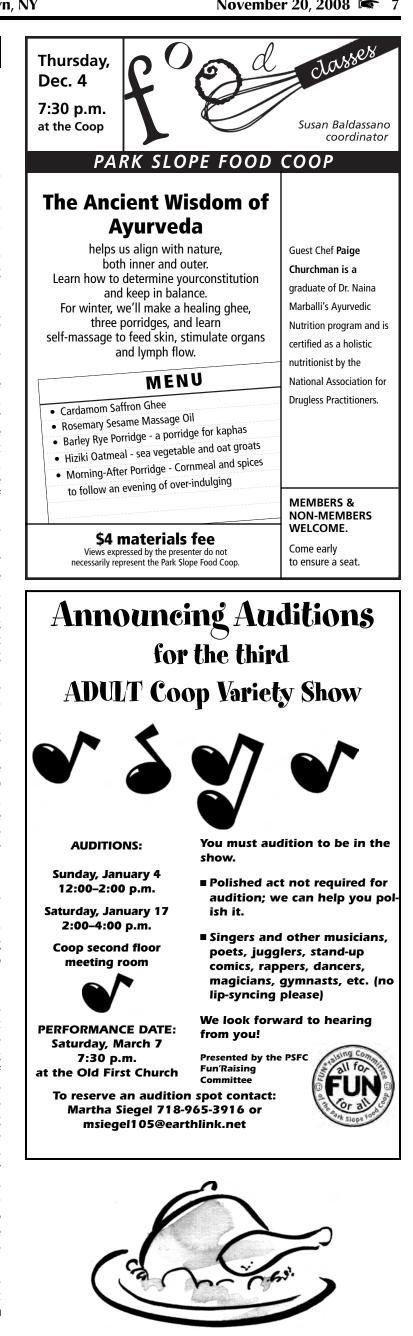
 Check for FTOP openings more than once a week. Openings change as people cancel and reschedule, so a shift that is full one day might have availability the next. Also, the wall charts get updated several times a week. The big update—where we add a new week's worth of openings-is available when the Membership Office opens on Monday mornings.

• When looking for a shift, try to be as flexible as possible about the type of work and timing of the work. There are many different kinds of work open to FTOP workers at many different times during the week.

• If you have last-minute availability, contact the Membership Office on the day you want to work if nothing comes up before that. Because FTOP workers are allowed to cancel up to 30 minutes before the start of a shift, open shifts that have been "full" for weeks have openings on the day they meet.

 Remember that you can attend two General Meetings per year for FTOP credit. You must sign up for the meetings in advance by adding your name to the sign-up sheet in the entrance lobby. • Only sign up for shifts you know you can attend. This may not help you directly, but if everyone did this the entire FTOP system would work more smoothly. Because of last-minute cancellations we often have openings on the day of the shift after telling people for weeks that the shift is full. Some of this is unavoidable given the other commitments in people's lives. However, it is frustrating for people who want to work and for everyone in the building when shifts are understaffed.

If you have any questions or feedback, please contact the Membership Office.



COOP HOURS

Office Hours:

Monday through Thursday 8:00 a.m. to 8:30 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday–Friday 8:00 a.m. to 10:00* p.m. Saturday 6:00 a.m. to 10:00* p.m. Sunday 6:00 a.m. to 7:30* p.m.

* Shoppers must be on a checkout line 15 minutes after closing time.

Childcare Hours:

Monday through Sunday 8:00 a.m. to 8:45 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com



The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The Gazette will not knowingly publish articles that are racist, sexist, or otherwise discriminatory.

The Gazette welcomes Coop-related articles, and letters from members.

SUBMISSION GUIDELINES

All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Submissions on Disk & by Email: We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Recipes: We welcome original recipes from members. Recipes must be signed by the creator.

Printed by: New Media Printing, Bethpage, NY.





Dec 19

8:00 p.m

Jen Chapin

Jen Chapin's music is urban folk—story songs that search for community and shared meaning, powered by the funk, soul and improvisation of the city. Critics have hailed her work as "brilliant.. soulfully poetic" (NPR), "thoughtful.. worth-savoring" (People), "addictive" (Boston Globe), "smart, observant, lyrically deft, politically aware and emotionally intuitive" (Milwaukee Journal-Sentinel). Her performances are powerful, spotlighting the world-class musicianship and rare chemistry of "Rosetta Trio": husband/acoustic bassist Stephan Crump and guitarists Jamie Fox and Liberty Ellman.

David Roche

David Roche has been doing Coop shifts for as long as he can remember but for even longer than that he's been writing songs and playing guitar. A founding member of the renowned "Cooperating Cooperators," he is thrilled to get the chance to earn at least two Coop shifts for performing this Dec. 21st for the Coop fundraiser.

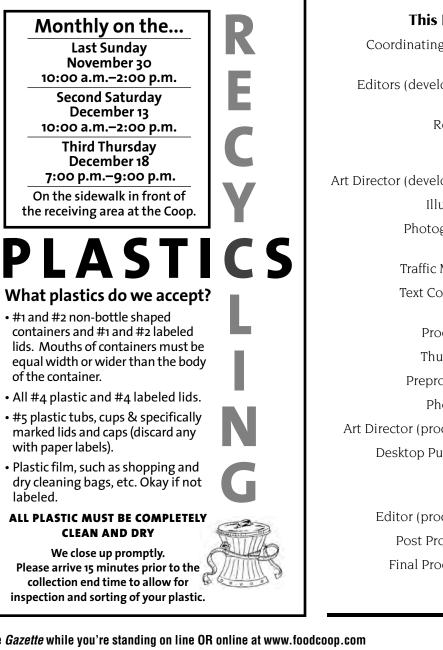


A monthly musical

53 Prospect Park West [at 2nd Street] • \$10 • 8:00 p.m. [doors open at 7:45]

Performers are Park Slope Food Coop members and receive Coop workslot credit. Booking: Bev Grant, 718-788-3741

Childcare is available from Brooklyn Society for Ethical Culture for a nominal fee.



This Issue Prepared By:

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Final Proofreader:	Nancy Rosenberg
Index:	Len Neufeld

Read the Gazette while you're standing on line OR online at www.foodcoop.com

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Environmental Committee Thursday, 7:00 to 9:00 p.m.

Work for the environment while fulfilling your Coop workslot! The Environmental Committee has room for new members. Our goal is to make sure the Coop operates in the most environmentally responsible manner, both internally and in the community. We particularly need people who are good at putting ideas into action. There is room for everyone, but leadership or organizational abilities will be put to good use. You must be a member of the Coop for six months before joining this committee. For more information, phone Robin Simmen at 718-768-1175 or contact the Environmental Committee at ecokvetch@ yahoo.com.

Data Entry Project Monday or Wednesday, Daytime

Do you have accurate typing skills and are familiar with working on Excel spreadsheets? The Bookkeeping Coordinator needs your help. Shifts are available for FTOP or makeup credit entering data from Voucher sheets into a spreadsheet. Workslots are available on Monday or Wednesday from 10:00 a.m. to 5:00 p.m. Please contact Renee St. Furcy at 718-622-0560 or renee stfurcy@psfc.coop to arrange shifts.

Schedule Copying

Tuesday, 6:00 to 8:45 p.m.

The main task of this workslot is to copy committee schedules from originals provided using the Risograph machine. You will need to be able to troubleshoot possible problems with the printer. This is a continuous job that requires that you will be on your feet for most of the shift. You will be working independently so good work attendance is required. A sixmonth commitment and three-month membership are required. If interested please speak to Debbie Parker in the Membership Office.

Make-up Recorders

Monday, Tuesday, Thursday or Sunday, 8:30 to 11:00 p.m.

The Coop needs detail-oriented members to help maintain attendance records for Coop CONTINUED ON PAGE 12

ABOUT THE

COPCALENDAR

New Member Orientations

Monday & Wednesday evenings: ... 7:30 p.m. Wednesday mornings: 10:00 a.m. Sunday afternoons: 4:00 p.m.

Be sure to be here promptly-or early-as we begin on time! The orientation takes about two hours. Please don't bring small children.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Dec 4 issue:	7:00 p.m.,	Mon.	Nov 24
Dec 18 issue:	7:00 p.m.,		

CLASSIFIED ADS DEADLINE:

Dec 4 issue: 7:00 p.m., Wed, Nov 26 7:00 p.m., Wed, Dec 10 Dec 18 issue:

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-forworkslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. Some restrictions to this program do apply. Please see

below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

Certain Squads not eligible:

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

• Childcare can be provided at GMs:

Please notify an Office Coordinator in the Membership Office at least one week prior to the meeting date.

• Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet. 2.Please also sign in the attendance book that is

passed around during the meeting.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations. • Is it FTOP or a make-up?

It depends on your work status at the time of the meeting. • Consider making a report...

..to your Squad after you attend the meeting.

General Meeting Info

TUE, DEC 2

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the Dec 16 General Meeting.

TUE, DEC 16

GENERAL MEETING: 7:00 p.m. The agenda will be available on Dec 3.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 2:30 p.m. with a replay at 10:30 p.m. Channels: 56 (TimeWarner), 69 (CableVision).

Park Slope Food Coop **Mission Statement**

The Park Slope Food Coop is a memberowned and operated food store-an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally pro-cessed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store. We welcome all who respect these values.

GENERAL MEETING **Our Governing Structure**

ALL

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, December 16, 7:00 p.m.

The General Meeting is usually held on the last Tuesday of each month, with the exception of November and December because of the holidays.

Location

The temple house of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ellen Weinstat in the office.

Meeting Format

- Warm Up (7:00 p.m.)
- Meet the Coordinators
- Enjoy some Coop snacks
- Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.)

Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

- Reports (7:30 p.m.) • Financial Report
- Coordinators' Report
- Committee Reports

Agenda (8:00 p.m.)

• The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45)

(unless there is a vote to extend the meeting)

- Meeting evaluation
- Board of Directors vote • Announcements, etc.

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your listings in 50 words or less by mail, the mailslot in the entry vestibule, or GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. *Denotes a Coop member.

SAT, NOV 22

PEOPLES' VOICE CAFE: Sharon Abreu & Mike Hurwicz; Ron Renninger. At the Community Church of New York Unitarian Universalist, 40 East 35th St. (between Madison & Park); wheelchairaccessible. Info: 212-787-3903 or www.peoplesvoicecafe.org. Suggested donation: \$15 general/\$10 members/more if you choose, less if you can't/no one turned away.

SUSAN GOLDBETTER*, producer, Circuit Productions, Inc. (CPI)—a Park Slope-based not-for-profit presents Rhythm Journeys: Masters of World Music and Dance, featuring Orlando Marin, the Last Mambo King. Bronx Library Center, 310 East Kingsbridge Rd., Bronx. 2:30 p.m. Info/directions: 718-579-4244. FREE.

SUN, NOV 23

"REVOLUTION IN HUMANISM": a talk by Humanist Minister Joseph Ben David, presented by the Brooklyn Humanist Community. Followed by songs performed by the Sticker Dude. 1 p.m. at the Kensington Branch of the Brooklyn Public Library, 410 Ditmas Avenue.

FREE CHAMBER MUSIC SERIES: Curated by Peter Weitzner*; featuring violinist Maria Bachmann, pianist Jon Klibonoff and clarinetist Alan R. Kay playing works of Katchaturian, Brahms, Reger and Stravinsky (L'Histoire du Soldat). FREE! 4 p.m. at the Dweck Center for Contemporary Culture at the Brooklyn Central Library in Grand Army Plaza.

WED, DEC 3

FOLK OPEN SING: Come sing with us. Bring voice, instruments, friends. Children welcome. Cohosted by the Folk Music Society of N.Y., the Ethical Culture Society & the Good Coffeehouse. At the Ethical Culture Society, 53 Prospect Park West. 7:30-10:00 p.m. Info: 718-636-6341.

FRI, DEC 5

GOOD COFFEEHOUSE MUSIC PARLOR: Bev Grant* & the Dissident Daughters (Angela Lockhart* and Carolynn Murphy*)/Friction Farm. 53 Prospect Park West at 2nd Street in Park Slope. Info: 718-768-2972, www.gchmusic.org. Show start at 8 p.m.; doors open at 7:30 p.m. Adults \$10/kids \$6.

SAT, DEC 6

ELECTRONICS RECYCLING DAY:

Start saving your e-waste and

bring it to P.S. 321 on Seventh Ave.

(btwn First & Second Sts.) from 10

a.m. to 4 p.m. Info: http://lesecolo-

PEOPLES' VOICE CAFE: Charlie

King & Karen Brandow. At the

Community Church of New York

Unitarian Universalist, 40 East

35th St. (between Madison &

Park); wheelchair-accessible. Info:

212-787-3903 or www.peoples

voicecafe.org. Suggested dona-

tion: \$15 general/\$10 members/

more if you choose, less if you

RHYTHM JOURNEYS: Latin Jazz

music by Park Slope-based Juan

Ma Morales and So ido Costeno;

presented by Circuit Produc-

tions/Susan Goldbetter*. The

Bronx Public Library Center, 310

East Kingsbridge Road, Bronx.

2:30 p.m. Info/Directions: 718-579-

SUN, DEC 7

SUPPORT GROUP for people car-

ing for aging family and friends

meets the first Sunday of each

month from 9:30-11:00 a.m. at

Park Slope United Methodist

Church. Open to all members of

4244. FREE

can't/no one turned away.

gycenter.org.

issues around elderly parents, family or friends. Come share feelings, insights and resource ideas with others. Info: 718-783-4404. THE BROOKLYN HUMANIST

the community dealing with

COMMUNITY presents "Sharing the Spirit: A Humanist View of the Holidays" at the Central Library in Brooklyn at 1 p.m. More info: 917—292-2587.

FRI, DEC 12

GOOD COFFEEHOUSE MUSIC PARLOR: Pat Wictor with Cheryl Prashker—Roots Music. 53 Prospect Park West at 2nd Street in Park Slope. Info: 718-768-2972, www.gchmusic.org. Show start at 8 p.m.; doors open at 7:30 p.m. Adults \$10/kids \$6.

SAT, DEC 13

PEOPLES' VOICE CAFE: Jack Hardy & David Massengill. At the Community Church of New York Unitarian Universalist, 40 East 35th St. (between Madison & Park); wheelchair-accessible. Info: 212-787-3903 or www.peoples voicecafe.org. Suggested donation: \$15 general/\$10 members/ more if you choose, less if you can't/no one turned away.

SUN, DEC 21

FREE CHAMBER MUSIC SERIES: featuring violinists Aaron Boyd & Adela Pena; violist Ah Ling Neu*; cellist Roberta Cooper; and Peter Weitzner* on double bass; playing works of Corigliano, Rossini and Dvorak (String Quintet in G Major, Op. 77) FREE! 4 p.m. at the Dweck Center for Contemporary Culture at the Brooklyn Central Library in Grand Army Plaza.



Friday, December 5 • 7:00 p.m. at the Coop



Three Short Films About Gender

1. JUGGLING GENDER:

Politics, Sex and Identity, 1992

A loving portrait of Jennifer Miller, a lesbian performer who lives her life with a full beard. JUGGLING GENDER explores the construction and fluidity of gender and sexual identity.

2. STILL JUGGLING, 2008

A new video 15 years later, discussing family and religion, gender and The Beard.

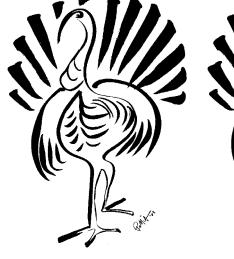
3. THE CONEY ISLAND SIDE SHOW, 2008

Documents the Side Show by the Sea Side performers including Jennifer Miller.

Tami Gold is committed to integrating art with social issues and using personal stories to illuminate our complex and contradictory world. She has produced and directed over 20 films including: *Every Mother's Son* (with Kelly Anderson, Tribeca Film Festival Audience Award and national POV/PBS broadcast); *Land Rain and Fire; Out at Work: Lesbians and Gay men*

on the Job; Looking for Love: Teenage Parents; Signed Sealed and Delivered: Labor Struggle in the Post Office, and Emily and Gitta. She is the recipient of a Rockefeller Fellowship and a Guggenheim Fellowship to new just a

FREE Non-members welcome





few. Tami's work has been screened at many museums, including the Museum of Modern Art and the Whitney Museum and she has lectured on panels at The Kennedy Center and at museums and universities throughout the world. Tami is a Professor at Hunter College (CUNY).

Alexandra Berger is a filmmaker living and working in Brooklyn. For many years she ran a screenplay reading series at the Nuyorican Poets Cafe, called The Fifth Night, which aided over 50 filmmakers make their feature films. She is currently editing her first feature length documentary which follows the life of an amatuer porn producer looking for love.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop

Park Slope Food Coop, Brooklyn, NY

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1. The Gazette will not publish

2. Nor will we publish accusations

3. Copies of submissions that make

hearsay—that is, allegations not

based on the author's first-hand

that are not specific or are not sub-

substantive accusations against spe-

cific individuals will be given to those

persons to enable them to write a

response, and both submissions and

response will be published simultane-

ously. This means that the original

submission may not appear until the

issue after the one for which it was

and letters. The only exceptions will

be articles by Gazette reporters which

will be required to include the

Letters must not be personally

derogatory or insulting, even when

strongly criticizing an individual

member's actions. Letter writers

must refer to other people with

respect, refrain from calling some-

one by a nickname that the person

never uses himself or herself, and

refrain from comparing other peo-

ple to odious figures like Hitler or

response within the article itself.

The above applies to both articles

stantiated by factual assertions.

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DON'T SELL BOLTHOUSE JUICES!

DEAR COOP MEMBERS,

We strongly urge the Coop not to sell Bolthouse products anymore. We want all the members of the Coop to be aware of Bolthouse Farms' April 2008 donation of about \$100,000 to pass Proposition 8 in California. Proposition 8, which is effectively a constitutional ban on gay marriage, just passed by a slim margin last week, thanks in part to Bolthouse's money and influence. As Coop members, we believe that Bolthouse's action goes against the Mission Statement of the Coop, which states "...We are committed to diversity and equality. We oppose discrimination in any form....'

Just as a reference, these are some of the Bolthouse juices and smoothies that we carry. See www.bolthouse.com/juice_main.html

Also, for more information about the Bolthouse donation to Proposition 8, please see www.dontbuybolthouse.com/letter.html

> Regards, John Stanley and Ross Scheepers

THANKS FOR THE BLOOD!

DEAR PARK SLOPE FOOD COOP:

We would like to offer our sincere gratitude for your continued support of our program by hosting the fall blood drive at the Park Slope Food Coop. As a result of the October 3 drive we saw 54 potential donors and we were able to collect 44 units of blood that will help many ill patients.

As there continues to be a blood

shortage throughout the New York City area, your assistance in hosting this blood drive is very valuable to the community.

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Ellen Weinstat and the entire staff are always wonderful to our staff. We appreciate their assistance in making announcements with words of encouragement to the workers and shoppers. We appreciate the squad leaders who allow the workers time to donate along with their shift.

On behalf of the entire Blood Donor team, New York Methodist Hospital and the patients that greatly benefit from the blood, we thank you for all your efforts.

We look forward to working with you again the future.

> Yours truly, Grace Gehrke and Sidney Leonidas Blood Donor Recruiters

HONOR THE RULES

TO THE EDITOR:

I come across and hear of more and more members who have misrepresented to the Coop the number of adults in their household. One adult joins and shops for two or more, breaking a rule that the Coop tries to impose through the honor system. Those breaking this rule who I've talked to about it don't feel that their honor is compromised. They say that the Coop already has more than enough labor and that they are doing no harm. If most of us would disagree, we should also consider the possibility that the Coop is too big to be able to count on the cooperative spirit of all its members and look for a reliable means of determining the number of eligible workers in each household. Jimmy Wallenstein

SUPPORT A NEW COOP!

Do you live or work in the Bronx?

Would you prefer to do your workslot on Saturdays?

Then inquire about supporting the South Bronx Food Cooperative!

In accordance with the 6th Principle of Cooperation, the Park Slope Food Coop is offering the SBFC support and consultation by allowing PSFC members to complete their workslot at the Bronx location.

PSFC members will receive FTOP credit in exchange for their help. To receive credit, you should be a PSFC member for at least one year and have an excellent attendance record.

To make work arrangements, please email ellen_weinstat@psfc.coop or call 718-622-0560

South Bronx Food Coop • 646-226-0758 • info@sbxfc.org

LETTERS POLICY

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observation.

submitted.

Respect

Idi Amin.

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We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

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The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the Gazette knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, factual coverage:

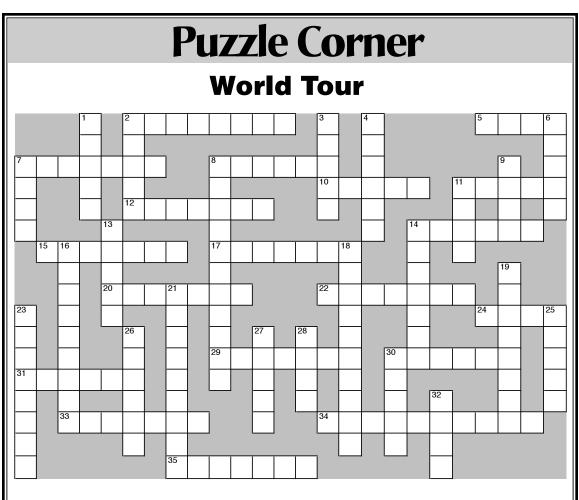


In Memoriam MICHELE BRODER

Michele Helaine Broder, a free and creative spirit who found greatest expression in music, art and laughter, lost her battle with cancer at 11:55 p.m. on November 5, 2008 at the Calvary Hospital Hospice with beloved friends at her side. She was 46 years old. She leaves behind inspired communities in Brooklyn, Canada, England and Israel. Michele will be remembered for her compassion, understanding, forgiveness and unconditional love for humankind.

There will be a Memorial on Sunday, November 23, from 12:00 noon to 3:00 p.m. at the Prospect Park Picnic House, best reached by entering the park at 3rd Street & Prospect Park West. Volunteers to help with set-up are welcomed to arrive at 11 a.m. Please contact Laura Ann Wilson at 347-581-3722 for travel information.

Donations in Michele's memory are being accepted. Please make donation checks out to "Rev. Kim Lesley" and mail to Lesley Desaulniers, 89 Verona St, #3R, Brooklyn, NY 11231.



What country are you in if you are.... 33 On Lake Sevan in the Caucasus

34 In the capital Dhaka

3 At the Colosseum

4 In Belgrade

Varadero

35 In the Old City of Salzburg

36 In the Polynesian city of Apia

2 At the end of the Silk Road

1 In the West African city of Accra

6 At the Grande Marche in Niamey

7 On the Caribbean beaches of

ACROSS

- 2 In Bogota 5 In Muscat on the Arabian Sea
- 7 In the medieval old city of
- Zagreb 8 In Luanda on the Atlantic Coast
- **10** In Tripoli
- **11** On Easter Island
- **12** Sunning near Saint Johns
- **14** In Rio de Janeiro for Carnaval
- 15 In Bimini
- 17 Between France and Spain
- 20 Touring the Greek ruins at
- Butrint on the Adriatic 22 Visiting the WWI monuments in
- Ypres 24 In modern-day Babylon
- 29 In Algiers
- **30** Visiting Banff National Park
- 31 Between Guatemala and Mexico
- 8 Traveling the Khyber Pass 9 Between Tonga and Tuvalu

DOWN

- **11** In the Saharan city of N'Djamena
- **13** Climbing Mount Fuji
- 14 In La Paz 16 Swimming in the Great Barrier
- Reef

- **18** On the Caspian coast in Baku 19 In the Caribbean city of
- Bridaetown 21 In Patagonia
- 23 Visiting Angkor Wat
- 25 In Doha on the Persian Gulf
- **26** Visiting the Turning Torso in Malmo
- **27** Crossing the Aswan Dam
- 28 Visiting the Imam Ridha shrine **30** In Brazzaville
- 32 Seeing the Plain of Jars outside Phonsavan

For answers, see page 14. This issue's puzzle author: Stuart Marquis

The Environmental **Committee has a blog!**

> Please visit often for timely news and information from the PSFC Environmental Committee.

We're blogging about our activities at the Coop, as well as environmental events of interest at the Coop and beyond.

Find us at: http://ecokvetch.blogspot.com/

We need your participation!

The Park Slope Food Coop and the Payments Research division of the Federal Reserve Bank of Boston will be conducting a survey jointly to learn more about member preferences for payment methods and the effects on the shopping experience.

Look for information in December at the Coop.

FEDERAL RESERVE

WORKSLOT NEEDS CONTINUED FROM PAGE 9

workers. You will need to work independently, be self-motivated and reliable. Good attendance is a requirement. Members will be trained for this position, and staff members are available for further assistance. Workslot requires a six-month commitment and a good attendance record. Please speak to Cynthia in the Membership Office if you would like more information.

Office Data Entry Tuesday, 4:30 to 7:15 p.m.

Are you a stickler for details, accurate on the computer and like working independently? If this sounds like you, then Office Data Entry will be your perfect shift. You will receive training, and Coop staff will always be available to answer questions. Please speak to Ginger Hargett in the Membership Office if you would like more information. Workslot requires a sixmonth commitment.

Shopping Floor Set-up and Cleaning

Wednesday, 6:00 to 8:00 a.m.

Are you an early riser with a love of cleaning and organizing? Work under the supervision of

a staff person to set up and clean the shopping floor checkout stations. Must like to clean, be meticulous, detail oriented and able to work independently. Great opportunity for someone who wants to work when the Coop is not crowded. Please contact Cynthia Pennycooke at cynthia_pennycooke@psfc.coop or through the Membership Office at 718-622-0560.

Early Morning Receiving/ **Stocking Committees**

Monday-Friday, 5:30, 6:00, and 7:00 a.m. Early morning Receiving/Stocking squads work with Receiving Coordinators to receive deliveries and stock the store. These squads help to unload delivery trucks, organize products in the basement, load carts, and stock shelves, bulk bins, coolers and produce on the shopping floor. You may be asked to stock perishables in the reach-in freezer or walk-in cooler. Boxes generally weigh between 2 – 20 lbs., a few may weigh up to 50 lbs. Other duties include breaking down cardboard for recycling, preparing produce for display, and general cleaning. You will have the opportunity to work closely with our produce buyers and learn a lot about the produce the Coop sells.

Sunday, November 30 12:00 at the Coop

FREE Non members Welcome

Acupuncture for What Ails You

This workshop will explain how acupuncture works for the many conditions it successfully treats.

Known to be effective for pain, acupuncture can also treat the common cold and can gently resolve old emotional injuries, especially those that haunt us or hold us back in life.

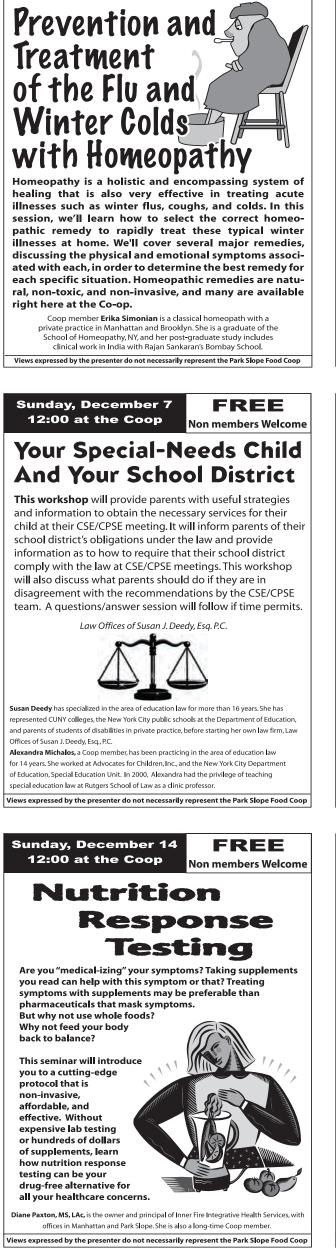
If you are interested in acupuncture and want to know more, come to this informative workshop.

Ann Reibel-Coyne is a NYS-licensed acupuncturist with more than 15 years of experience in Chinese medicine. She has studied classical acupuncture from renowned Taoist priest and teacher Jeffrey Yuen. She is a Food Coop member and lives in Park Slope with her husband and son. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop



FREE

Saturday, December 6



Saturday, December 6

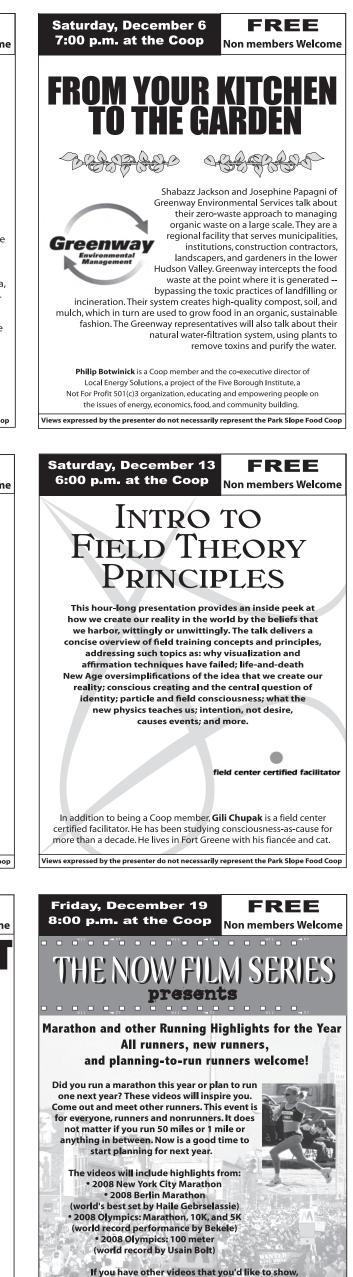
12:00 at the Coop

FREE

Non members Welcome



Read the Gazette while you're standing on line OR online at www.foodcoop.com



2008 Turkey News

Fresh turkeys available beginning Thursday, November 20

NO ADVANCE ORDERING!

Bell & Evans (New Jersey)

(New York)

Plainville Farms Pasture-raised (New York)

Stonewood Farm Pasture-raised (Vermont)

McDonald Farm Heritage Breed-American Bronze

8 to 26 lbs., \$2.42 lb. (November 21) 16 to 24 lbs., \$2.66 lb. (November 20) 16 to 20 lbs., \$3.39 lb. (November 24) 8-26 lbs., \$3.99 lb. (November 24)

8 to 24 lbs., \$4.36 lb. November 20) 10-22 lbs., \$3.87 lb. (November 20) 12-24 lbs., \$3.45 lb. (November 18)

FROZEN Wise Kosher Certified Organic (Pennsylvania)

Eberly Certified Organic (Pennsylvania)

Koch Certified Organic (Pennsylvania)

All the above are delivered FRESH, except for Wise Kosher. All are locally raised, hormone- and antibiotic-free.

> BUY YOUR HOLIDAY TURKEY EARLY SMALLER SIZES GO QUICKLY

Bank FTOP hours using your expertise to create one of the largest events in the COOP's history.

On **Saturday, May 2, 2009**, the PSFC and the Caribbean Women's Health Association will host a conference on the Politics of Food. We need hundreds of Coop members and lots of organizations co-sponsoring!

Do you have experience in...

MEDIA -- Web design, graphics, sign making, audio-visual production;

PUBLIC RELATIONS -- marketing, outreach, press kits, Website; **EVENTS COORDINATION** -- special events include a parade, films, vendors, and educational groups;

FUNDRAISING -- including grant writing (we need financial sponsors as well as donations from restaurants and affiliated organizations);

COMMUNITY OUTREACH -- coordinate & inform other community groups, including religious organizations, immigrant communities, and schools;

PLUS we need staff on the day of the event!

Anyone with organizational skills and interest in food and food policy is welcome to join us!

Please send an e-mail with your name and area of expertise to the volunteer coordinator: lstoland@gmail.com

In addition we are asking for donations of AIRMILES or money to help bring keynote speakers to the conference.

What Is That? How Do I Use It? Food Tours in the Coop

Yes! we can (and did!)

Here we are on the other side of the mountain we now have a clear view of all the mountains ahead and of the green valleys below

Our foremothers and fathers invented a country and we have come to a place where we could reinvent it anew

Now is the time to apply ourselves to the new standard we have set

At every moment each of us has the the chance to chip into the kitty of the collective good

Rain falls drop by single drop to make the gleaming waters

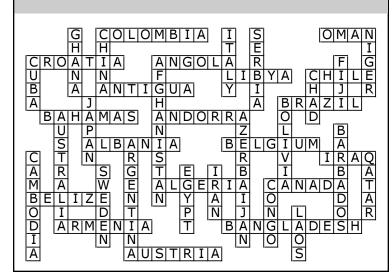
Fill your buckets to brimming you know how you've been doing it all this time right here at the Park Slope Food Coop

Manifesting change every day by Myra Klockenbrink

Sunday	November 23 Noon to 2 p.m.
Mondays	December 1 and December 15 Noon to 1 p.m. and 1:30 to 2:30 p.m.
Wednesdays	December 10 and 10:00 a.m. to 12:30 p.m.

You can join in any time during a tour.

Puzzle Answers





BED & BREAKFAST

BROWNSTONE BROOKLYN BED AND BREAKFAST. Victorian home on tree-lined Prospect Heights block has space with semiprivate bath, air conditioning, Cable TV & phone. Full breakfast provided in attractive smoke-free environment. Long & short stays accommodated. Reasonable rates. Call David Whitbeck, 718-857-6066 or e-mail brownstonebbb@yahoo.com.

CHILD CARE

LOVING, WISE, RESPONSIBLE caretaker for children, elderly or disabled seeks employment. Call Linda at 917-596-0386 for reference & contact information.

CLASSES/GROUPS

NANLAOSHU QIGONG means "hardto-grow-old" and cultivates balance, flexibility, agility and grace. This Taoist art promotes vital energy, transforms joints and sinews, and flows in a Taiji form. Carol Lin is a 30year practitioner. Tuesdays (1-2:30 p.m.) @ Devi (Park Slope Yoga @ 837 Union St.) Call 718-522-2729. nanlaoshubrooklyn.com.

COMMERCIAL SPACE

PROFESSIONAL OFFICES AVAIL-ABLE. Ideal for a colon therapist, psychotherapist, medical doctor, shiatsu, reiki, speech therapist, etc. Be part of a Holistic Center in the beautiful SOHO section of Manhattan. The doctor will introduce all patients to you. For further information, please call 212-505-5055.

COMMERCIAL SPACE OFFICE SPACE AVAILABLE. Ideal for bodywork. Fri. evening, Sat. after 3 PM, Sun. all day. One block from Coop. Call Sally at 718-398-5284 or email sally@sallyrappeport.com.

MERCHANDISE

AFRICAN ARTIFACTS. Musical instruments, Masai necklaces, hand-carved chair, mask, etc. Phone 917-613-4207.

MERCHANDISE-NONCOMMERCIAL

BOOKCASE HEADBOARD twin bed size. White with shelves and two small treasure drawers. 43" wide, 18" deep, 50" high. Attaches easily to standard twin metal bed frame. \$100, Windsor Terrace location. For photo email teresamoog@yahoo.com.

CASHMERE COAT. 100% cashmere; camel color, small size 4 or 6. \$200, excellent condition, neg. Call 718-826-3254 between 10 a.m. and 9 p.m.

FOR SALE: c. 1950 wood dresser,

blond wood finish. Similar to Heywood-Wakefield pieces. Five drawers. 49" h, x 34" w, x 20" d. Some scratches but quite nice looking. Pix available. Shelley 718-788-3048 shelleymdiamond@yahoo.com.

SLEEPTEK ORGANIC LATEX king-size mattress for sale. Covered with quilted organic wool & organic cotton. 5 months old. Mint condition. Slept on two weeks only with organic mattress pad. Comes with original bag & extra bag. We paid \$2,253. Yours for only \$1,350 (save over \$900). We need more space. 718-499-2789.

CELLERCISER, used once, with all accessories and book, \$200; goldplated jewelry signed by artist (vintage), \$20-\$40; women's shoes (Merrell, brown), brand new, size 8 1/2, \$25. Call 718-768-1598.

PETS

ADOPT Hannah! Sweet 9-month-old healthy, petite, spayed calico. She loves to be held, loves treats & loves other cats. Pics can be emailed to you. Modest adoption fee. If interested, contact Victoria at 914-443-9209 or at haroldluvsmaude@aol.com. Her name can be changed.

SERVICES

TOP HAT MOVERS, INC., 145 Park Place, Bklyn. Licensed and Insured Moving Co. moves you stress-free. Full line of boxes & packing materials avail. Free estimates 718-965-0214. D.O.T. #T-12302. Reliable, courteous, excellent references & always on time. Credit cards accepted. Member Better Business Bureau

PAINTING-PLASTERING+PAPER-HANGING-Over 25 years experience doing the finest prep + finish work in Brownstone Brooklyn. An entire house or one room. Reliable, clean and reasonably priced. Fred Becker -718-853-0750.

YOUR SMALL & HOME OFFICE computer techs: NY Geek Girls, Inc. Networking & internet; setup & configuration; hardware & software maintenance; data recovery; viruses; backups. Mac and PC. On-site or pick-up/drop-off. References, reasonable rates. Long-time Coop member. 347-351-3031 or roberta@ nygeekgirls.com.

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

ATTORNEY—Experienced personal injury trial lawyer representing injured bicyclists and other accident victims. Limited caseload to ensure maximum compensation. Member of NYSTLA and ATLA. No recovery, no fee. Free consult. Manhattan office. Park Slope resident. Long time PSFC member. Adam D. White. 212-577-9710.

ATTORNEY-Personal Injury Emphasis—30 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultation. Prompt, courteous communications. 20-year Park Slope Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

NO JOB TOO SMALL! Carpentry, tile installation and repair, painting, plastering, doors hung and repaired, shelves installed, bath regrouts, general handy work. Serving the Park Slope area for 19 years. Free estimates. Call Rocco 718-788-6317.

MADISON AVENUE Hair Stylist is right around the corner from the Food Coop—so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60.00.

HAIRCUTS haircuts HAIRCUTS. Color, HIGHLIGHTS, lowlights in the convenience of your home or mine. Call Leonora 718-857-2215. Adults \$35.00, Kids \$15.00.

NYC SCHOOL HELP-Public/Private Nursery and Elementary school info. High School and Middle School choice workshops. Save time, manage the process, stop stressing. School search consultant specializing in north Brooklyn lower schools/citywide HS. Joyce Szuflita 718-781-1928. www.nycschoolhelp.com.

NEED HELP WITH YOUR NOVEL? Author of four published novels will work with you to create a final polished draft worthy of submission. One-on-one meetings, for serious writers only. Hourly rate. For more information, email Trayfe@aol.com

HEALTH

HOLISTIC DENTISTRY in Brooklyn (Midwood) & Manhattan (Soho). Dr. Stephen Goldberg provides comprehensive, family dental care using non-mercury fillings, crowns, dentures, thorough cleanings, minimal X-rays and non-surgical gum treatments. For a free initial exam and insurance information, call 212-505-5055.

HOLISTIC OPTOMETRY: Most eye doctors treat patients symptomatically by prescribing ever-increasing prescriptions. We try to find the source of your vision problem. Some of the symptoms that can be treated include headaches, eye fatigue, computer discomfort, learning disabilities. Convenient Park Slope location. Dr. Jerry Wintrob, 718-789-2020. holisticeyecare.com.

HOLISTIC DOCTOR in Naturopathy stimulates body's natural ability to heal chronic conditions, allergy, skin, muscle, cancer support with homeopathy, physical & chelation therapies, bioenergetic acupuncture, lab tests, hair analysis & more. Research Director. 20 years exp. As featured in Allure magazine. Dr. Gilman 212-505-1010.

PSYCHOTHERAPY FOR INDIVIDU-ALS, COUPLES AND FAMILIES provided by Dr. Helen Wintrob, licensed psychologist and trained family ther-

CONTINUED ON BACK PAGE

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator.





Herbal Steam • Foot Reflexology

Hand & Foot SPA • Facial Treatment • Body Wrap • Detoxiflying

Gift Certificate

Available

732 Coney Island Ave

Between Cortelyou Rd. & Ave C



Acupuncture at Spoke the Hub

748 Union St., Brooklyn, NY

Early morning ear acupuncture \$25.00 Classical & noninvasive techniques for most health conditions

Ann E. Reibel-Coyne, L.Ac. Voicemail 212-629-2007

MULTI-PURE[®] Drinking Water Filter Systems DRINKING WATER FILTERS, SHOWER/BATH/WHOLE HOUSE SYSTEMS, WATER COOLERS AND FOUNTAINS

Reduce your carbon footprint | NO disposable bottles and save money by filling your own reusable bottle. **COST PER GALLON OF FINEST QUALITY** FILTERED WATER ONLY 7-10 CENTS!

Contact: Ede Rothaus 212 989-8277 aqua4water@aol.com MULTI-PURE NO storage problems NO lugging heavy bottles NO waiting for delivery/pick-up

NSF-certified to eliminate: lead, mercury, chlorine, arsenic, dry cleaning solvents, gasoline additives, Cryptosporidium, Giardia, other toxins and particulate matter from plumbing and water supply

Classified advertising in the Linewaiters' Gazette is available only to Coop members. Publication does not imply endorsement by the Coop.

apist. Insurance including GHI, Oxford, Aetna and Blue Cross accepted. Park Slope Office. Evening and weekend appointments available. Please call 718-783-0913 to make an appointment.

VACATIONS

Three season vacation cottages for sale in our friendly, wooded northern Westchester community. Pool, tennis, biking, hiking; near Hudson River and Metro North. \$97,000-99,000; One-time initiation fee, \$3000, maint. approx. \$3200. Cash sales only; no dogs. 212-242-0806 or junejacobson@ earthlink.net.

WHAT'S FOR FREE

FREE INITIAL ORAL EXAMINA-TION in a Holistic Family Dental office for all Coop members. Using a nutritional approach, Dr. Goldberg practices preventive dentistry, with non-mercury fillings, thorough cleanings and non-surgical gum treatments. For insurance information and an appointment, please call 212-505-5055.

Diversity and Equality Committee Looking for Additional Members

The Diversity & Equality Committee (DEC) is dedicated to improving human relations and communications through impeccable interpersonal interactions, policies and procedures in the Coop. Our goal is to work toward preventing and eliminating discrimination in the Coop. The DEC has met on a monthly basis since 2004 to promote the ideal of equal and respectful treatment between all Coop members and paid staff regardless of each individual's different identity. The DEC also aims to provide advocacy for individuals who feel they have experienced discriminatory practices in the Coop.

In order to be considered for the Diversity and Equality Committee you must have at least one year of Coop membership, have an excellent attendance record, have the ability to be accountable, to take initiative, to work independently, be organized, and have an ability to work collaboratively with others. In addition, the committee meets monthly on second Thursday of the month from 6:30 pm – 8:00 pm. These meetings are mandatory. Committee members also work outside the meetings on projects for their sub-committees. Work on the Committee is recorded on an hour-for-hour basis. Sought-after skills for each sub-committee within the DEC are listed below.

To express interest contact Jess Robinson at jess_robinson@psfc.coop or phone at 718-622-0560. Please be prepared to provide a listing of your relevant experience, along with your Food Coop member number.

The Diversity Education Sub-Committee

This sub-committee seeks people committed to the concepts of diversity, multiculturalism, pluralism and inclusion. Superior relationship/people skills are needed. Please be pro-active, savvy, and non-judgmental relating to all types of people. This position may be leading and organizing group activities. Experience leading workshops, ideally around diversity issues is desired. Public Speaking skills, conflict resolution skills, and mediation skills are also helpful for this position.

Complaint Review Sub-Committee

Seeking a Mediator: Needs excellent conflict resolution and mediation skills with good editing and writing skills. Be compassionate, impartial and use critical thinking skills. Interviewing experience may be helpful.

Seeking a Secretary: Take dictation and detailed notes; transcribe and archive. Have general computer skills; editing and writing skills; be compassionate; impartial and a critical thinker.

Outreach Sub-Committee

This sub-committee needs at least 1 new member to create continual methods of informing the general membership of: recruitment needs, what the DEC is working on, and increasing general membership participation with the

DEC. The skills this position may need are: Word processing & ability to meet deadlines. Be a self starter who is innovative with ideas & be accountable.



WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Lisa Abel Gabrielle Ahern Thomas Ahern Daniel Ain Denise Alexis David Ashkenazy Cristina Atkin Zimmy Ayer Brian Baker Eitan Baron Petra Bartosiewicz Juan Baztan Carl Bernholtz Mikela Bjork Alicia Blackmountain Rose Blakelock Stephanie Bonin Kay Branhan Laura Brino-Evin Eitan Burstein Garry Canegitta Kathleen Carr Matthew Cascuccio Fritz Celestin Osman Chaudhry Yvette Choy John Clark

Sarah Connerley Edwin Correa Randy Corriette Caitlin Cusick Bernardo S Da Silveira Brandon Dalton Thomas Dargan Daniel daSilva Georgia Davidson Miechzyslaw Debski Gregg Deering Clayton DeKorne Eric DeMenthon Jeremy Dewey Lamine Diallo Nzingah Diallo Kaitlyn Dorman Ashley Edwards John Emerson Nyree Feliciano Brian Ferree Laurie Fischer Caleigh Fisher Tricia Fitzsimmons Rubiana Franzini Jake Fromm Heidi Galli

Michele Giordano Mimi Glaser Clara Goldfarb Joseph Gordon Jonathan Gradman Victoria Grimshaw Sharon Halali Tzion Halali Annie Happel Erin Hathaway Garnet Heraman Ana Hevesi Victoria Hill Deena Hoffman Susan Huang Nancy Hughes Jennifer Humphrey Noam Hurvitz-Prinz Bettina Hutschek Johanna Jainchill Hanz Jatzke Keiko Kanamaru Adrienne Kearney lason Kende Kristen Kosmas Zachary Kostura

Alexandra Krispel-Lippman Mathias Kunzli Matthew LeBlanc Paula Lee Poy Uri Leventer Diana Levy Allison Leyton-Brown Sandrine Ligabue Stephen Lippman Courtney Lobel Rachael London Ethan Long Nicole Marino Joshua Marland Paul Masterson Jenna McAuley Thomas McCormack Joel Mejia Michelle Memran **Robin Michals** Melissa Miles Ethan Miller Kate Miller Allan Mitchell Beverly Mitchell

Matthew Peter M. Montesano Gerry Mullany John Mulley Jimena Murabito Katherine A. Murray David Nardone Alex Navarro-McKay Kate Navarro-McKay Lakisha Newman Cecil Nunes Newton Nunes David O'Higgins Masahito Okunishi Wendy Olsoff Mia Ormes Brady Ovson Kenneth Page Ashley Paulsell Haley Pearl Yumei Peng Fernanda Pereira Meaghan Pierce-Delaney Alexis Poledouris Beata Poltorak-Debski Gary Popkin Louise Popkin

Nathaniel Popper Jayson Rahmlow Heather Rajamani Thirukumaran Rajamani Shaun Rance Ruby Randig Armon Rezai Michael Roberts Laura Robinson Noelle Roland Chaya Rose Anjana Roy Subrato Roy Nicu Rubenstein Marisa Sako Diana Salas Primitiva Sanchez William Sanders Alexandra Schieber Enno Schroeder Taylor Schwarzkopf Allison Sciplin Joseph Sharkey Acacia Shields Seanna Sifflet Raushanah Smith Amy Smith-Stewart

Monique Sterling Christopher Stewart Elissa Strauss Eric Suess Pamela Tatz Pam Texada Suetching Tham Charlotte Thomas Kazuyoshi Tosaka Michael Viola James Wagner Roxana Fong Wagner Cassandra Walcott Jeff Walton Robert Weinstein Daniel Wiedemann Lia Wiedemann Rob Wienk James Williams Jenny Williams Melanie Zarabi John Ziegler Zaneta Zubkova Gregory Zuccolo

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last two weeks.

- Ayonna & Sabeen Sarah Barber Deb Barsha Julie Bleha Elan Bogarin Douglas Boyce Pamela Bradshaw Dominque Bravo Vincent Carter Andrea Chu Clatje
- Connie Coady Andrew Corless J. Johana Cuccia Iris Cushing Parijat Desai Linda Faust Steven Faust Emma Firth Deirdre Fishel Maggie Fishman Marilyn Fraser

Sarah Freeman Paul Galli Jules Gimbrone Bev Grant Eiko Gustavson-Fukudo Ginger Hargett Mary Hart Joe Holtz Andrew Ingkavet Iyato Ame Johnson Patricia Joyce Lindsay Katona Susan Lee Margie Lempert Sarah Lenigan Kristen Leonard Kathy Levine Chana Lew Yana Liakhouskaya Toby Liebowitz Jennifer MacFarlane Rachael Maciasz Lindsey Megrue Meredith Mendelsohn Lara Miller Allan Mitchell Stephen Moses Kim Muench Kenneth Nix David Novack Amallia Orman Naima Oyo DJ Park Leonardo Pejsachowicz Daniel Pepper Leah S. Pillsbury Eyal Rabinovitch Maya Roberts Yvette S. Garbriel Sanders Emily Sands Kristen Schafenacker Lou Schiro Gianna Short Nicole Simon Lorin Sklamberg Meredith Slopen Emma Starr Hans Steiner Akim Vann-Osse Cynthia Winings Robb Wood Matthew Wyatt Kate Zuckerman