## LINEWAITERS' GAZETTE



Volume DD, Number 11 May 21, 2009

## Breaking Point?

## **Coop Basement Overflows to Meet Needs of Growing Membership—Price Is Paid by Stressed-Out Staffers**

By Willow Lawson

Established

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t's late Thursday morning, during the middle of the delivery that will get the Park Slope Food Coop through the weekend onslaught. A woman's voice, audibly peeved, is heard on the paging system for a second time: "Can someone PLEASE answer me

unloaded by two hurried workers in the freezer. An egg delivery is being wedged into the yogurt cooler. At the scales next to the meat cooler, two Coop members are pricing parts of two entire hogs. Nearly every aisle is filled with u-boats, much of it



A morning delivery of produce from Albert's Organics being unloaded at the Coop.

and let me know if there is any more cashew cheese in the basement?"

Downstairs, several u-boats of ice cream pints are being

holding food that must be quickly refrigerated or kept frozen.

Asked how she feels about the pages from impatient

shoppers upstairs, Gillian Chi, a receiving coordinator, says, "We feel bad. We want people to be able to shop. But the more stuff we have [in the basement], the harder it is to get to the stuff they need." U-boats that used to simply shuttle goods around the store are now deployed as movable shelves to store products that can't fit on shelves. If shoppers need more Brussels sprouts in the produce aisle, 10 heavy boxes of fennel may need to be relocated just to get to the sprouts. And there may be four carts of prepared salad blocking easy access to those sprouts. Quickly responding to shoppers in need of an out-of-stock item has become much more difficult.

The near-daily frenzy in the basement is a consequence of the Coop's growth—both in the number of members and the amount of goods they are buying. In the last year alone, membership has increased 10% to over 15,000. Also in the last year,

CONTINUED ON PAGE 2

# Burgeoning Coops

## Burgeoning Coops Provide Quality Services While Empowering Workers

By Erica S. Turnipseed

hen the Linewaiters' Gazette reported on We Can Do It! Women's Cooperative in March 2007, it was a new housecleaning cooperative business birthed at the Center for Family Life in Sunset Park (www.cflsp.org), a neigh-

borhood-based, nonprofit organization founded in 1978 that serves 13,000 residents of Sunset Park, Brooklyn. Today, We Can Do It! is thriving, with 20 members who make a living wage through their housecleaning service.

CONTINUED ON PAGE 12

#### **Next General Meeting on May 26**

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month.\* The next General Meeting will be on Tuesday, May 26, at 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Place.

The agenda is in this *Gazette* and available as a flyer in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

\* Exceptions for November and December will be posted.

#### JOB OPENING AT THE COOP! SEE PAGE 16 FOR DETAILS

#### Coop Event Highlights

Sat, May 23 • Bag and Shoe Exchange 10:00 a.m.-2:00 p.m.

Sat, May 23 • Electronics Recycling Information Session

3:00 p.m.–6:00 p.m.

Sat, May 30 • Kids' Toy and Book Exchange 10:00 a.m.-1:30 p.m.

**Thu, Jun 4** • Food Class: Malaysia 7:00 p.m.

**Film Night: Flow** 7:00 p.m.

**Sat, Jun 13** • **Plant Swap** 10:00 a.m.–12:00 p.m.

**Fri, Jun 19** • The Good Coffeehouse: 8:00 p.m.

Look for additional information about these and other events in this issue.

#### IN THIS ISSUE

General Meeting Report: New Coop Committee Formed	3
Puzzle	5
Letters to the Editor	7
Coop Hours, Coffeehouse	8
Coop Calendar, Workslot Needs	
Governance Information, Mission Statement	ç
Calendar of Events	(
Community Calendar	4
Classified Ads	2

#### PARK SLOPE FOOD COOP

#### **Product Return Policy**

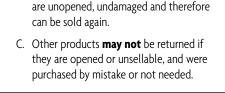
The Coop does not "exchange" items. You must return item and repurchase what you need. Returns of eligible items will be handled at the Second Floor Service Desk within 30 days of purchase only when accompanied by the PAID IN FULL receipt.

Please use the following guide to determine if an item is eligible for return:

May not be returned with the exception of (fresh fruits & vegetables) coconuts, pineapples and watermelon. Even if the claim is that the item is spoiled or that it was purchased by mistake, produce cannot be returned except for the three items listed above.

> The produce buyer may be contacted on weekdays by members to discuss any other

	claims for credit.			
Books	May not be returned.  May not be returned.			
Juicers				
Bulk items & bulk items packaged by the Coop	<b>May not</b> be returned. Members may contact the bulk buyer to discuss any other claims for credit.			
Refrigerated items Frozen items	<b>May not</b> be returned unless spoiled before the expiration date or within 30 days of pur chase, whichever is sooner.			
All Other Products (not covered above)	A. Other products <b>may be</b> returned if they are spoiled or defective and the category is not specified above			
	B. Other products <b>may be</b> returned if they			





#### The Fun Committee Needs You!

The Fun Committee is looking for an enthusiastic member who has experience and expertise in "alternate outreach"— 21st-century style—to inform our membership and community of our committee's upcoming events. We want to increase attendance and participation at our events by creating an online presence on sites like Facebook.

Recent Fun Committee events include Poker Night, Game Night, Pub Night, Valentine Card-Making workshop, Adult Variety Show and the Food Conference.

All interested members, please e-mail Len Heisler at heislerlen@yahoo.com.







Left: Receiving Coordinator Theresa Gray moving U-boats out of basement walk-in. Right: Access to groceries in this aisle is blocked by people waiting in line and U-boats.

## Breaking Point?

shoppers have increased their collective spending by 17% on average.

Many of the receiving coordinators interviewed for this article expressed a sense of wonder that the Coop was able to handle the demand. Each major holiday seems to break a new record, said Chi. "Two years ago it seemed like we couldn't fit more down here. But we keep squeezing in more.'

Many members complain that the Coop is too crowded. But if they don't work their monthly shifts in receiving, they may not know that it is also more crowded downstairs. Receiving staffers say they feel stressed and overworked.

"A few of us are seeing physical therapists," said Lisa Hidem, a coordinator who works in the "yogurt cooler," which is the size of a large living room and actually holds everything from hummus and eggs to kombucha. "If you're working down here and we ask you to move a box, there's probably a good reason," she said smiling and rolling her shoulders.

"We want people to be able to shop. But the more stuff we have [in the basement], the harder it is to get to the stuff they need."

Members who don't work in the basement "don't have a sense of the square-inchness of the situation," said Ken Macdonald, a receiving coordinator who has been on staff at the Coop for eight years and a member for 16 years. He eyed a half-inch crack between a tower of strawberry boxes and other produce,

noting that eventually the lost space would make a difference when his colleagues tried to fit 64 cases of broccoli that would be delivered on Saturday. "You feel different waking up on a Thursday morning than you do when you wake up on Wednesday because you know what is waiting for you at work."

"It used to be that on Thanksgiving we'd run out of room. Now it happens every week. We are constantly shuffling things around," said Caleb Webster, who has been a receiving coordinator for almost four years. "We are getting more and more worn out by the huge deliveries," he said while stacking cases of ice cream on the shelves of the walk-in freezer. He recounted how, just a week earlier, several compartments of the upstairs freezer failed, one after another. The upstairs food was crammed back into the basement freezer. But then the basement freezer broke, too. "The repair guys were here every day. We've been trying to catch up since."

One of the most overtaxed coolers in the Coop's basement is the meat cooler, simply because it is so small. The size of a large walk-in closet, it can't hold all of the meat that members eat in a week. Bill Malloy, who has been the meat buyer for three and a half years, says fitting everything from fresh meat to cold cuts to sausage wasn't a problem when he first started the job. Now he keeps only fresh meat in the meat cooler. Cured meats, which can be stored at a slightly warmer temperature, are wedged into the yogurt cooler, which on Thursday also houses overstock milk, because the upstairs dairy cooler can no longer hold

enough milk to get the Coop through the weekend.

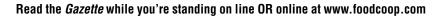
In just one week, Coop members buy 1,400 pounds of boneless chicken breast. Malloy must restock the chicken breasts three to four times a day to keep up with demand. "Don't think these Coop members are all vegetarians who dance around sniffing daisies," said Malloy. "These people like meat. And they eat a lot of it."

"You ever read 'Wind in the Willows?'" asked Malloy. "Mr. Badger? When he needs more space he just digs another room. I keep thinking of tunneling under the Fire Department."

In the freezer section, it's the frozen salmon and blueberries that fly off the shelves. Webster said he has tried carrying additional brands of both, devoting more shelf space to each. The effect is that shoppers buy even more. "If you add another salmon, they won't buy less of either salmon," said Webster, shaking his head.

Is there any hope of relief? Perhaps just a little. The main produce cooler will soon be expanded; the compressor room, which houses the machinery that keeps the coolers cold, is being demolished and new frozen-food compressors will be located on the roof instead. That extra space will make it easier to maneuver in the produce cooler, but it's unlikely to make much difference elsewhere.

"You ever read 'Wind in the Willows?" asked Malloy. "Mr. Badger? When he needs more space he just digs another room. I keep thinking of tunneling under the Fire Department." ■



#### MEETING REPORT GENERAL

## **New Coop Committee Formed at April Meeting**

By Diane Aronson

ttended by 206 members on April 28, the Park Slope Food Coop General Meeting heard from a Coop board candidate, voted into existence a new committee and debated, as a discussion item only, capping membership.

The GM was chaired by David Golland. As part of the meeting's warm-up session, Golland reminded attendees that members could go to as many as two GMs annually for workslot credit, but they needed to register in advance.

The open forum yielded a written, anonymous FTOP question, which the chair read: "Is anything being done to alleviate the FTOP scheduling problem? I am on constant alert, because there are simply not enough spaces in the schedule." General Coordina-Jessica Robinson addressed the question. Squad sizes are being evaluated, she explained, which may possibly lead to larger head counts for select squads.

Additional early morning, evening and weekend receiving slots have already been added.

The chair read another open forum question, one from member Mary Buchwald, about whether the bulk bin items could be labeled for place of origin; Buchwald would be willing to label the shelves as her workslot. General Coordinator Allen Zimmerman spoke for the staff, observing that we identify the sources of cheese and pro-

duce, so doing the same for bulk items "would be the right thing to do." He said he would bring the idea back to our bulk buyer and "try to get this task undertaken."

The third open forum guestion was about getting shelf prices to match the price that



scans at checkout. General Coordinator Joe Holtz acknowledged the problem and that there is no set solution possible at this point. Holtz stressed that fixes are not easy—the speed and accuracy required to accomplish a match are enormous. Holtz's dream would be to have electronic shelf pricing, which would update directly from the Coop's database.

#### **Reports Highlight** Finances, Sales, Health **Alerts and Spring Produce**

The open forum heard a few more member questions and then moved on to the general coordinators' reports. Mike Eakin spoke first, presenting the Coop's current financial statement, which he stressed—as is the case with

all PSFC financial statements—is preliminary until all the numbers are final and audited at the end of the Coop's fiscal year. Sales are up over

17% from the same point in 2008. Membership is up about 10% from a year ago, with a head count of 15,365 as of late March 2009. The Coop is turning inventory 67 times a year. Eakin pointed that turnover of goods "is much higher than a typical large coop or food store,

which is more like 15 or 20 times" a year.

The Coop is steadily paying off the mortgage, a figure that is below a million dollars, down from a figure as high as 2.5 million dollars. Because of the way the loan is structured, however, we would have to pay a stiff penalty if mortgage payments were made in excess of 10% of the remaining balance in a single year.

Next up for the coordinators was Allen Zimmerman, who spoke about two diseases much in the news: swine flu and salmonella. He had a request from the Coop's meat buyer to tell the GM that the swine flu is not transmitted through eating pork.

Responding to news accounts of links between salmonella poisoning and raw alfalfa sprouts, Zimmerman stressed that there had been no reports in the New York area, and no cases involving our grower. When April 26, a Sunday, brought an FDA advisory that people should not eat raw alfalfa, Zimmerman noted, "All of our suppliers had already stopped shipping and had recalled or accepted full return on products by Monday morning; so by Monday morning we were in compliance with that advisory." Zimmerman stressed that the Coop's alfalfa sprout supplier treats the seeds through a special process to avoid contamination, and the supplier was not implicated in the outbreak. As Zimmerman put it, "If you ate alfalfa sprouts [from the Coop] on Saturday, I think you're fine."

Zimmerman closed his report with an enthusiastic roundup of all the Northeast spring greens and produce coming to the Coop, including produce from Lucky Dog and Hepworth farms as well as from the Lancaster Family Farm Cooperative, a group of primarily Amish farmers.

#### **Orientation, Coop Board** Candidate

Jessica Robinson rounded off the coordinators' reports by outlining revised orientation policies for new Coop members. Those who want to join must now pre-register to attend an orientation. Robinson gave a couple of reasons for the changes. As ⊇ mandated by a previous GM, new members are required to show proof of identity and of address when joining, and pre-registration allows prospective members to bring the necessary paperwork. Pre-registration has also started addressing concerns that orientations are growing too large and the Coop's growth rate is overly rapid. According to Robinson, our growth is "leveling out right now," which she attributes in part to orientation pre-registration.

The chair advised the

meeting it was running behind and still had a full agenda ahead. There was some minor committee business, and the GM then moved on to the first piece of agenda business, which was hearing from 34-year member Audrey Miller-Komaroff, who put in her bid to run for re-election to the Coop's board. Candidate statements are made at the March GM, but a family emergency pushed Miller-Komaroff's declaration to April. She highlighted her service to the Brooklyn community, which includes work organizing neighborhood gardens, as well as her service to the Coop. Among her other PSFC roles, she had served as a squad leader for twenty years. The election of board members will take place during the Coop's annual meeting in June.

#### **New Committee out of Existing Squad**

The meeting then moved on to the second GM agenda

CONTINUED ON PAGE 4







Bulk foods aisle. It is proposed that location of origin be labelled on bulk items.

## GM Meeting CONTINUED FROM PAGE 3

item, which was a proposal that the Park Slope Food Coop become a founding member of the Brooklyn Food Coalition, which would be, as described in the proposal presented at the GM, "an entity that will be organized...for the purpose of promoting the values of food democracy through community outreach, network-building and educating for legislative change."

Put forward by Kathie Borowitz and Nancy Romer, the proposal was linked to the Brooklyn Food Conference, which took place May 2. Working from the results of that conference, a new squad would form out of the Safe Food Committee, with the new name of the Park Slope Food Coop Brooklyn Food Coalition Committee. According to the agenda proposal, the new committee would, "in collaboration with

system that provides healthy, environmentally sustainable food for all." The new committee would be "the group that relates to the broader coalition and then initiates projects within it." Other founding members of the Brooklyn Food Coalition include the Caribbean Women's Health Association, Brooklyn Rescue Mission, World Hunger Year and Brooklyn Bounty. In addition to this core group, more than 200 organizations are interested in participating in the coalition.

Chris McNally was concerned about what the new committee would wouldn't do in the name of the Coop. McNally was also interested in a head count for the new committee. Borowitz detailed the early mission of the Food Safety Committee as tracking GMO food and trying to prevent GMO seeds from being grown in the U.S. After a lobbying push on GMO issues, the committee's

She also highlighted that the committee would need to be "vigilant" in reporting to the GM. "Our way has been to really work with a wide group of people," she observed.

Romer refined the mission as "to create a food system that provides healthy, environmentally sustainable food for all."

In response to a member query about whether the food coalition connection would mean financial support from the Coop, the presenters indicated that if funds needed to be raised at a later date, then that would be a separate issue from forming the new committee.

Marje Wagner asked for confirmation that the new committee would participate in outreach efforts to help foster food coops in other Brooklyn neighborhoods, which Wagner thought "is so



Some further discussion ensued about head count, goals, accountability and resources for the new committee, but the agenda item was ultimately brought to a vote. The creation of the new committee was approved, based on a raised-hand vote overwhelmingly in favor. As recorded by the GM, the motion passed was:

"That the PSFC become one of the founding members of the Brooklyn Food Coalition and that the Safe Food Squad act as stewards of this coalition under the new name Park Slope Food Coop Brooklyn Food Coalition Squad and that the squad will report to the General Meeting in one year."



The next order of business was the agenda item submitted by Kayla Schwarz: a discussion-only item about capping Coop membership at 12,000 through attrition. Once that figure was reached, new members would come from a waiting list. As part of her presentation, Schwarz said she felt that growth in general had been positive and was as "well managed as it could possibly be," but that the Coop was still "too crowded." She said the 12,000 figure was an "ideal," and her goal that evening was to start discussion among members.

Congestion in the aisle as shoppers squeeze between the

line to pay and a member stocking yogurt.

One member conceded that waiting was a "pain," but her larger concern was whether Coop crowding exceeded fire-safety capacity.

Mark Grashow, a 34-year member who is still part of his original squad, usually shops at night. He thought perhaps members could shift their shopping patterns to times when crowds are typically lighter; shopping spread more evenly could be an alternative to limiting membership.

In response to Grashow's suggestion to avoid top shopping times, Schwarz felt many members could shop only during the weekend because of work commitments. She also thought that even less-than-peak times were still too crowded.

Holtz agreed membership growth presented a problem, but "going backwards in membership is a whole other thing than what we're doing."

Jerome Barth didn't "think it was right to limit membership." Instead of head-count caps, he believed the Coop should "expand" with membership growth and do this through a larger building. He also thought tweaks could be made to the process to help move shoppers through the Coop more quickly. He pointed to debit cards as an example of a positive step.

Citing a Monday-before-Thanksgiving shift she worked as an example, Lynn Armentrout expanded on Barth's idea of moving members more quickly. She recounted a few simple steps taken that helped reduce bottlenecks: shopping-squad members unloading shopping carts and one or two line managers quickly matching



Stocking in the bread area on a Friday afternoon produces congestion.

the General Coordinators," increase its numbers "to accommodate its broader responsibilities." As part of its initial information-gathering task, the PSFC Brooklyn Food Coalition Committee would cull ideas about what sort of coalition people want through several neighborhood-level meetings, which would take place following the May 2 conference. The new Coop committee would play an active role in coordinating these meetings.

Questions from the GM came next. One member queried the exact goal of the new committee and its involvement in the Brooklyn coalition. Romer refined the mission as "to create a food

status was in flux for a while, and Borowitz conceded that she thought the committee wasn't as effective as it could have been. She highlighted the May food conference as an opportunity for the committee to evolve and become productive again.

Adina Popescu asked about accountability. "After these meetings, what will be done? How will you be responsible to Coop members in whose names you make these political claims?" Romer agreed that "accountability is a really important issue." She continued, "We should have at least one article a month" in the Gazette "that has an element of reporting and of interest."

key; that addresses the concern about the next item on our agenda—the overcrowding." She also asked if the proposed committee "was the only committee that is addressing this issue of outreach and creating further coops."

Romer didn't rule out an effort to help organize other food coops in Brooklyn, but she also said she "didn't know if it would have to be through the coalition."

After some additional comments, a motion was put forward to vote the committee into existence. General Coordinator Joe Holtz noted the proposal didn't formally include the committee's name change and that this

Read the Gazette while you're standing on line OR online at www.foodcoop.com



Late Friday afternoon in the checkout line, with members and carts on one side and U-boats on the other.

shoppers with open checkout stations. Armentrout observed that small steps like these added up to no lines during the 6:00–8:45 p.m. shift on this congested shopping day.

Majeed Balavandi thought putting a cap on membership was "a little bit radical," with consequences unknown. But he also thought all would agree that "we cannot expand forever." He felt there needed to be a comprehensive study of membership and membership patterns.

Elizabeth Tobier called members' attention to the International Cooperative Alliance Statement of Cooperative Identity, which was available as a handout at the GM. She read the first principle from the statement: "'Cooperatives are voluntary organizations, open to all persons able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political or religious discrimination.'" Tobier continued, observing, "This possible proposal to cap membership goes against

Geneviève Mandola thought that instead of member capping, the PSFC should put energy into creating other Brooklyn food coops, because "people are coming from all over Brooklyn."

that principle.'

Geraldine Librandi felt "it's not that you want to necessarily put on a cap, or not include people, or not want people to be part of the Coop, but sometimes—espe-

cially when I am working bulk—people cannot get down the aisle. People become rude; people become angry." She recounted many member discussions about moving to a different location, but she commented, "We're so tied to Park Slope and where it is."

Christine Moreyra was concerned about a capital investment to open another coop in another location. She feared "it might end up sinking us in the long run." Moreyra thought that if the economy were to recover, we could lose members and end up in a bad financial position. She supported capping membership for a set amount of time, with a date for reconsideration.

Joe Holtz told the meeting that for the past six to seven weeks prior to the April GM, the membership number had remained constant. He said pre-registering for new member orientation was a factor in slowing the new member rate, explaining that orientations are now running 20 to 25 fewer people a week than they were at this time in 2008. Holtz agreed membership growth presented a problem, but "going backwards in membership is a whole other thing than what we're doing." He described the waiting list to join the Coop in the early 1980s as "a really terrible experience." Among many

other problems, for a long time the only open slots were for people who could work during weekdays.

Before the agenda portion of the meeting drew to a close, a few more members commented about the pros and cons of capping the PSFC head count as well as alternative suggestions such as shopping during nonpeak hours, streamlining the shopping process and coops in other locations. The April GM ended with the board voting to accept the actions of the meeting.



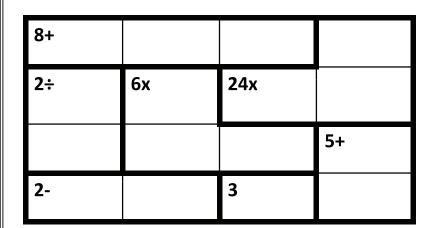
### **Puzzle Corner**

#### Can Can

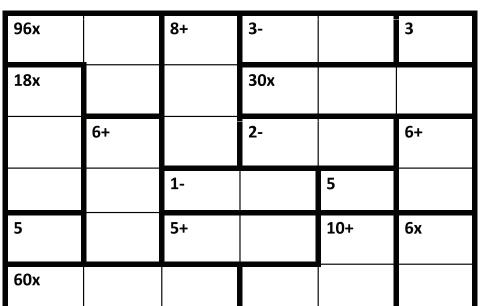
You can-can do this new Japanese number game. The numbers 1, 2, 3 and 4 will appear once and only once in each row and each column (or 1-6 in the larger puzzle). Each connected set of boxes has an arithmetic clue. The number part of the clue equals the result of applying the arithmetical operation to all the numbers in the boxes, in any order. For instance, both of these work:

<sup>2-</sup> 2 4

**2**- 4 2



Puzzle Author: Matt Burkhard. For answers, see page 15





#### Interested in Engaging Coop Work?

Disciplinary Committee Seeks NEW Members



#### If you are good at:

Communicating • Problem solving • Dealing with difficult situations • Investigating *We need you!* 

The DC is seeking new members to work with us on making the Coop the best place it can be for everyone.

Being a DC member offers the opportunity to be involved in **important**, **interesting and challenging work**. We contribute more time than regular monthly shift (much of it is done from home via phone & e-mail. We are seeking members prepared to make a **substantial and consistent commitment** to the Coop (you will get credit for overtime hours)

#### Some of our work includes:

- Investigating allegations of misbehavior by members, such as failing to report for or to complete shifts, bringing in non-members to shop, shopping while suspended, stealing, using racist, sexist, homophobic or nasty language against other Coop members and staff, etc.
- Participating in disciplinary hearings
- Mediating disputes between Coop members
- Engaging in problem-solving and policy issues related to the DC's work

We recognize the importance of various points of view when considering cases brought to us. WE ARE SEEKING A CANDIDATE POOL THAT REFLECTS THE DIVERSITY OF THE COOP'S MEMBERSHIP.

#### **Requirements for Candidates:**

- Coop members for at least a year & have good attendance records
- attend an evening meeting approximately every six weeks.

Candidates with experience in writing, investigation, conflict-resolution, or mental health professionals encouraged to apply. Use of a computer and email is essential.

Interested? Please call Jeff: 718-636-3880

## What Is That? How Do I Use It? Food Tours in the Coop

We show up to do our part in the work slot of life breathing for the privilege of being alive

We take what pleasure we can from what we do But joy comes from being a conduit for consciousness

For seeing ourselves like so many blossoms on an apple tree
Like the egg we came from dividing we continue to become what we are:

apples blushing under the light of the sun crowded under our awning of leaves until we too fall to the ground and the bugs

But while we are here we can give shine to the light color to the sky we can be round, complete and perfect as we are

The Park Slope Food Coop
Apple Crate to the Community

by Myra Klockenbrink

Monday June 1

1:45 to 4:30 p.m.

Monday June 8

noon to 1:00 p.m. and 1:30 too 2:30 p.m.

Friday June 12

10:00 a.m. to 2:00 p.m.

You can join in any time during a tour.





## Coming Soon The summer issue of Community Ties

This is the directory of neighborhood merchants offering exclusive discounts to Park Slope Food Coop members.

In June, check www.foodcoop.com

for the summer issue of this invaluable reference. Printed copies will also soon be available throughout the Coop. Get ready to enjoy your discounts!

In every issue:

Advertising & promotion **Antiques** Apparel Art gallery Beauty salon Bed & breakfast Books Business coaching Car rental Career counseling Children Classes Cleaning services Computer café Computer services Cosmetics Counseling Dance Dentist Design Dry cleaning Extermination Financial services Food & restaurants Furniture Gym/trainers Healing arts Health & beauty Health products Health services Management Maternity/infant/ Mediation Museum Organizing Parties & entertaining Photography Solar energy Specialty Sports & sporting goods Used furniture Video services Web design Writing/editing

#### R S 0 T E ITOR H Ε D

#### SPRINGTIME FOR **KILLJOY**

The schoolyard and the stoops Are brimming over with stuff, Cute jeans and cuter tops That never are enough. Plus upholstered chairs and sofas And cushions, a large supply, All obviously bargains That folks are itching to buy. Yes, flea markets are fun, They definitely are, But these are risky times— Beware the bedbug bazaar.

Leon Freilich

#### READING RECOMMENDATIONS

#### DEAR GAZETTE READERS,

In light of a recent letter to the editor I would like to point out two significant Jewish efforts to change Israeli government policy.

Please see:

www.guardian.co.uk/commentisfree/ 2009/apr/28/israel-boycott-leviev for Abe Hayeem's essay on the cancellation by the British foreign office to rent from settlement builder Lev Leviev's company Africa-Israel. The UK embassy in Tel Aviv will be elsewhere. The Leviev name might be familiar to you—his diamond shop on Madison Avenue was picketed at Christmas time—but Hayeem's might not be; he is an Iraqi Jew and British architect.

http://en.wikipedia.org/wiki/Jewish\_Voice\_for\_Peace for mention of the activities of Jewish Voices for Peace, such as working against Caterpillar, whose armored bulldozers demolish Palestinian homes; demonstrating in New Jersey against discriminatory house sales in the Israeli West Bank settlements; and blogging—in 2007 they launched Muzzlewatch. They are based in California. Good reading.

> Yours in cooperation, Nikki Leger

#### LET'S GET TOGETHER

#### **HELLO:**

The Coop seems so full of cute. bright alternative people I was wondering if maybe we can have a more organized singles forum.

It would be great if some squad member could create a simple online meeting place for Coop singles, or some type of new Coop space for singles, virtual and/or real.

Spring is here!

Thanks. A Coop lover

#### THANK YOU

#### DEAR KEN MACDONALD, **COOP MEMBERS, STAFF,**

We received the Coop's generous donation of canned goods from the canned food drive. We are very grateful. Please extend our gratitude to each and everyone who participated in the collection and decision to organize this canned food drive for CHIPS.

All of you at the Park Slope Food Coop constantly and continuously enable us here at CHIPS to prepare delicious and nutritious meals for the hungry and homeless that eat at our soup kitchen at least six times a week. Sometimes we serve close to 220 people on a daily basis.

Be assured of our prayers, love and gratitude to you all at the Park Slope Food Coop. A blessed and beautiful spring and summer season to you.

Sincerely and gratefully, Sister Mary A. Maloney SFP Director, Park Slope Christian Help, Inc.

P.S. Thank you for all your volunteer services and delivering food three times a week.

#### A CALL FOR A **BOYCOTT**

#### DEAR EDITOR,

I write in support of a boycott of Israeli goods until that government ceases its assault on Gaza. Although Israel has ceased firing the dime (dense inert metal explosive) bombs and the white phosphorus, it continues to maintain its complete blockade on the Gaza strip. A blockade is an act of war under international law.

One Israeli product the Coop carries is Sabra hummus. That company donates products to the (so-called) Israeli Defense Forces.

I call for a boycott of Sabra hummus until Israel opens all four Gaza borders including access to the sea. Israel must be pressured to allow unimpeded access of all humanitarian goods including building materials.

There are many effective local and national organizations denouncing Israeli apartheid, such as Council for the National Interest, End the Occupation, Brooklyn for Peace and Adalah.

Boycotts have been proven historically to work because they are tools of nonviolent resistance that are wielded by broad, representative organizations.

Let us be the change we want to see. Ann Schneider Board member, National Lawyers Guild, NYC Chapter

#### **CART PARKING MAY BE HAZARDOUS TO OUR HEALTH**

#### **DEAR EDITOR:**

My letter is in reference to the article, "Emergency Planning and Procedures," appearing in the April 9th issue of the Gazette.

the parking area (near entrance desk) will hinder emergency exiting. I often notice them extending beyond the floor tape making the pass-through of people slow or, at times, not possible.

avoid the excess by starting a new row. And when any of us see extra carts, a squad leader needs to be

Hopefully, an unfortunate emergency will never occur. Nonetheless, safe and rapid evacuation is of utmost importance and must always be present for us.

Actually, extra shopping carts at

Shoppers need to consciously immediately alerted.

In cooperation, Steve Solomon

#### **EDITING OF SUBMISSIONS**

#### **DEAR COOP MEMBERS:**

I am glad to see an active discussion in the letters section of the last three issues on the editing of Gazette submissions.

Currently, article and letter submissions can be altered by an editor without permission from the author. By omitting or changing the original content of a piece, an author's intended expression can be diluted or reinterpreted incorrectly by the editor.

So far in the discussion, the two Coordinating Editors have expressed a perspective that the way submissions are handled now must be accepted, due to the limitations of the Coop's workslot system and their view that less editing of submissions in the past elicited complaints of inaccuracy.

My question at this point is since the Coordinating Editors are in a position of power and influence over this area of the Coop, isn't it incumbent upon them to do some problem-solving? How can it be good enough to say "our hands are tied" when legitimate complaints and suggestions worthy of exploration are being raised?

A list of suggestions that have arisen in the letters section pertaining to this issue that have been rejected or have not been addressed yet by the Coordinating Editors include:

- 1) Correcting the online version of pieces that have been misprinted
- 2) Creating a method by which editors can consult with writers regarding proposed content changes

- 3) Allowing authors to proofread pieces before publication
- 4) Creating a mediation protocol that would handle disputes between writers and editors
- 5) Changing Gazette policy to allow contributions to be published as written, as long as they conform to the restraints published in the printed guidelines
- 6) Creation of an editor/writer liaison workslot

The fact that the Coordinating Editors have expressed a view in their letters that is completely closed to any change of policy confirms to me very definitely that a careful examination of this matter needs to take place.

There will be a discussion on this topic scheduled for a future General Meeting. I hope all who want to be able to rely on the Gazette to reflect members' views accurately and completely will look for the GM announcement and participate in the discussion.

> Sincerely, Elizabeth Tobier

#### LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible

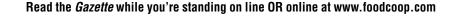
You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

#### **Anonymity**

Unattributed letters will not be published unless the Gazette knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

#### Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.



#### COOP HOURS

#### **Office Hours:**

Monday through Thursday 8:00 a.m. to 8:30 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

#### **Shopping Hours:**

Monday–Friday 8:00 a.m. to 10:00\* p.m. Saturday 6:00 a.m. to 10:00\* p.m. Sunday 6:00 a.m. to 7:30\* p.m.

\* Shoppers must be on a checkout line 15 minutes after closing time.

#### **Childcare Hours:**

Monday through Sunday 8:00 a.m. to 8:45 p.m.

#### **Telephone:**

718-622-0560

#### Web address:

www.foodcoop.com

## LINEWAITERS GAZETTE

The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist, or otherwise discriminatory

The Gazette welcomes Coop-related articles, and letters from members.

#### SUBMISSION GUIDELINES

All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

**Letters:** Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

**Voluntary Articles:** Maximum 750 words. Please note that member-submitted articles, unlike letters, can be edited for content and style by editors. Editors will reject articles that are essentially just advertisements for member businesses and services.

**Committee Reports:** Maximum 1,000 words. Like member-submitted articles, committee reports can be edited for content and style by editors.

**Submissions on Paper:** Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

**Submissions on Disk & by Email:** We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

**Printed by:** New Media Printing, Bethpage, NY.

#### Friday June 19

8:00 p.m



Saxophonist and Clarinetist **Janelle Reichman** has performed with Doc Severinsen, the DIVA Jazz Orchestra, the Chico O'Farrill Jazz Orchestra, Anne Hampton Callaway and Nnenna Freelon, among others. Janelle attended the esteemed Henry Mancini Institute in 2003 and 2004, where she performed Vince Mendoza's Miracle Child for solo tenor saxophone and orchestra. Janelle has studied with Dick Oatts, Steve Wilson and Bob Mintzer, who calls Janelle "a joy to listen to." Janelle will be performing jazz standards and originals with a trio of musicians to be announced.



A monthly musical



#### Eric Alabaster and Anjana Roy— Tabla & Sitar duet

Sitarist Anjana Roy from Delhi, India studied with Shri Rebati R. Debnath, a disciple of Allauddin Khan. She received her Masters in music in Jaipur, Rajasthan. Drummer, composer, educator and tabla player Eric Alabaster has performed thoughout New England, the Caribbean, Europe and Pakistan. He's worked with artists such as trombonist Roswell Rudd, guitarist Mark Ribot, South Asian artists Muni Begum and Fidah Hussain.

**53 Prospect Park West** [at 2nd Street] • \$10 • 8:00 p.m. [doors open at 7:45] **Performers** are Park Slope Food Coop members and receive Coop workslot credit. **Booking:** Bev Grant, 718-788-3741

#### Monthly on the...

Last Sunday MAY 31 10:00 A.M.-2:00 P.M.

Second Saturday
JUNE 13
10:00 A.M.-2:00 P.M.

Third Thursday
JUNE 18
7:00 P.M.-9:00 P.M.

On the sidewalk in front of the receiving area at the Coop.

# RECYC

## PLASTICS

What plastics do we accept? Until further notice:

- #1 and #6 type non-bottle shaped containers, transparent only, labels ok
- Plastic film and bubble wrap, transparent only, no colored or opaque, no labels
- #5 plastic cups, tubs, and specifically marked caps and lids, very clean and dry (discard any with paper labels, or cut off)

NOTE: We are no longer accepting #2 or #4 type plastics.

PLASTIC MUST BE COMPLETELY CLEAN & DRY

We close up promptly.
Please arrive 15 minutes prior to the
collection end time to allow for inspection and
sorting of your plastic.



#### **This Issue Prepared By:**

Coordinating Editors: Stephanie Golden

Erik Lewis

Editors (development): Anne Kostick Petra Lewis

Diana Arancan

Reporters: Diane Aronson Erica S. Turnipseed

Willow Lawson

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Patrick Mackin
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Thumbnails: Mia Tran
Preproduction: Yan Kong

Photoshop: Steve Farnsworth Art Director (production): Lauren Dong

Desktop Publishing: David Mandl Dana Rouse

Michael Walters

Editor (production): Lynn Goodman Final Proofreader: Teresa Theophano

Index: Len Neufeld

#### **Voucher Data Entry**

Tuesday, 7:00 to 9:45 a.m.

The Coop needs detail-oriented members to enter data from voucher sheets into an Excel spreadsheet. Accuracy working with numbers and facility with Excel required. The shift must begin by 7:00 a.m. but you can come as early as 6:00 a.m. You will need to work independently, be self-motivated and reliable. Please contact Renee St. Furcy at renee\_stfurcy@psfc.coop or 718-622-0560 if you are interested.

## **Shopping Floor Set-up and Cleaning**

Monday or Wednesday, 6:00 to 8:00 a.m.

Are you an early riser with a love of cleaning and organizing? Work under the supervision of

a staff person to set up and clean the shopping floor checkout stations. Must like to clean and be meticulous, detail oriented and able to work independently. Great opportunity for someone who wants to work when the Coop is not crowded. Please contact Cynthia Pennycooke at cynthia\_pennycooke@psfc.coop or through the Membership Office at 718-622-0560.

#### **Bathroom Cleaning**

Weekdays, 12 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include: scrubbing floor tiles, cleaning toilets, mopping floors, resupplying the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and who are conscientious.

#### Laundry

Monday, Friday, or Saturday

There are openings on two separate shifts.

#### 6:30 to 8:30 p.m.

You will collect and sort Coop laundry (aprons, bandanas, gloves, dishcloths, freezer coats, child-care sheets). You will load laundry into washing machine and complete other maintenance tasks from a checklist while the clothes are washing.

#### 8:30 to 10:30 p.m.

You will load laundry into dryer, fold it and redistribute around the Coop. While the laundry is washing/drying, you will clean toys in the childcare room. Please contact the Membership Office to sign up.

## COP CALENDAR

#### **New Member Orientations**

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the four weekly New Member Orientations. To pre-register, visit www.foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

#### The Coop on the Internet

www.foodcoop.com

#### The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 2:30 p.m. with a replay at 10:30 p.m. Channels: 56 (TimeWarner), 69 (CableVision).

#### **General Meeting Info**

#### TUE, MAY 26

GENERAL MEETING: 7:00 p.m.

#### THE IIIN 7

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the May 26 General Meeting.

#### **Gazette Deadlines**

#### **LETTERS & VOLUNTARY ARTICLES:**

June 4 issue: 7:00 p.m., Mon, May 25 June 18 issue: 7:00 p.m., Mon, Jun 8

#### **CLASSIFIED ADS DEADLINE:**

June 4 issue: 7:00 p.m., Wed, May 27 June 18 issue: 7:00 p.m., Wed, Jun 10

## Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-forworkslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

#### • Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby.

Some restrictions to this program do apply. Please see below for details.

#### • Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

#### Certain Squads not eligible:

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

#### • Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

#### Childcare can be provided at GMs:

Please notify an Office Coordinator in the Membership Office at least one week prior to the meeting date.

#### • Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2.Please also sign in the attendance book that is passed around during the meeting.

#### • Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

#### Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support nontoxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earthfriendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.

### ALL ABOUT THE GENERAL MEETING

#### **Our Governing Structure**

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

## Next Meeting: Tuesday, May 26, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

#### Location

The Temple House of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

## How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ellen Weinstat in the office.

#### **Meeting Format**

Warm Up  $(7:00 p.m.) \bullet Meet the Coordinators$ 

- Enjoy some Coop snacks Submit Open Forum items
- Explore meeting literature

**Open Forum (7:15 p.m.)** Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

**Reports** (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

#### Agenda (8:00 p.m.)

• The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

**Wrap Up (9:30–9:45)** (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

park slope FOOD COOP

## 

#### **Bag and Shoe Exchange**



Do not leave things in the Coop before the hours of the exchange; bring up to 15 items only; bring one item, take one item; at 1:30, you can take as many items as you want; bring gently used, clean purses, bags and shoes that you are proud to be able to exchange with a new owner. (Unchosen items will be donated to a local shelter.)

#### Recycle Your PCs, Macs, Smartphones



This will be an ongoing series and will include a short film on recycling called Story of Stuff. Learn how to salvage parts from your computer and how to clear data from a computer for recycling. We'll show how to integrate your computer and Smartphone. Please e-mail info@brooklyncoop.org for more

#### **Sustaining Motivation**

Reflection, video, meditation and dialogue to help us open deeply to the pain of what's taking place in our world; experience that pain as power to act on its behalf; and connect the dots between sustainability, justice and personal fulfillment. Facilitated by Coop member Melanie Chopko and members of the NY Metro Area Awakening the Dreamer Network.

#### **PSFC MAY General Meeting**



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available at the entrance table at the meeting. We ask members to please read the materials available between 7 and 7:15 p.m.

Meeting location: Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.

Item #1: Voting to allow the Shop and Cycle Committee to achieve permanent status

Proposal: "The Shop and Cycle committee proposes to be turned into a permanent committee and be allowed to work for credit." —submitted by Sarah Phillips

Item #2: PSFC Shop and Cycle Committee survey (30 minutes)

Proposal: "To conduct a survey to learn how to better serve the needs of the members. We will require approximately \$300 to fund this initiative."

—submitted by The Shop and Cycle committee

Item #3: Cultural & Linguistic competency at the Coop (30 minutes)

Discussion: "To require all signs on the doors of the Coop, all event fliers, and monthly publications to be bilingual, English-Spanish; also at least one office staff."

—submitted by Sekai Chideya

For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office and at all General Meetings.

**may 26** tue 7:30 pm

#### Gas Is So 20th Century!

Help form the Park Slope Ethanol Coop. Michael Winks and Kevin Burget are forming a community-based renewable energy coop with the goal of using locally made ethanol to power our vehicles and even heat our homes. Find out more. Come to a screening of David Blume's Alcohol Can Be a Gas!

#### The Enlightenment Of the Whole Body

Abel Slater, long-time devotee of Adi Da Samraj, speaks of the never-before revealed teachings given by Adi Da and the relationship with his spiritual master, during and after his physical lifetime. Video of Adi Da speaking will be shown, followed by discussion. Presented by Coop member Richard Hart, a student of the World-Friend, Adi Da Samraj.

## may 30 sat 10 am-1:30 pm Kids' Toy & Book Exchange

Bring your old and gently used toys and children's books to the Coop to swap with others. All donations must be dropped off by 1:00 p.m. Books and toys must be clean and in good condition. We cannot accept textbooks, computer-related books, guide books, outdated books, magazines or journals. Do not bring toys or books to the Coop before the hours of the exchange.

sat 3:30 pm

#### **Confused About Aisle 4?**

Join Coop member Carol Patti, clinical nutritionist, to get more insight about what the "vitamin/supplement aisle"—Aisle 4—has to offer. Carol will give highlights on which supplements are available and what they are useful for, where on the shelf you can find them...and what to do if you cannot.

**may 30** 

#### **Spanish Language Workshop**

Learn basic oral and written Spanish skills using a vocabulary of food and ingredients from Latin America and Spain that are found in the Coop. Coop member Irene Donoso is a native speaker from Chile, grew up in Venezuela and went to college in Spain. She is a great cook and a food fanatic.

#### **How to Eat Healthy**

Join Coop member Ella Nemcova, a holistic health counselor and natural foods chef, for an energetic lecture filled with tips, tricks and recipes for good nutrition in tough economic times. Find out which of the healthiest foods cost less than \$1, which foods carry the heaviest toxic burden and what you can do to feel better for good.

#### Food Class: Malaysia— The Heart of the Spice Trade



Malaysia was centrally located in the heart of the spice trade and its cuisine is a lively blend of Malayo-Polynesian, Chinese, Indian and Thai influences. Menu includes mixed vegetable achar, tempeh and pressed rice cake skewers with

spicy peanut sauce, dry prawn sambal, and taro, coconut and banana pudding. Guest chef Annie Kunjappy works as a private chef and teaches at the Natural Gourmet Institute for Health and Culinary Arts. *Materials fee: \$4.* 

To book a Food Class, contact Susan Baldassano, sueb@naturalgourmetschool.com.

#### **Flow**



Flow is Irena Salina's award-winning documentary investigation into what experts label the most important political and environmental issue of the 21st century—the world water crisis. Salina builds a case against the growing privatization of the world's dwindling fresh water supply and gives viewers a look at the people and institutions providing practical solutions.

To book a Film Night, contact Alexandra Berger, isisprods@yahoo.com.

jun 6 sat 10:30 am

#### **Getting to Yes**

Via an interactive workshop based on role-plays, come and learn practical skills to increase your ability to connect with others and be heard and understood. This workshop offers a basic introduction to the practices of compassionate, nonviolent communication, presented by Dian Killian, PhD, founder and director of Brooklyn Nonviolent Communication.

jun 6 sat 2–4 pm

#### Forgiveness

Learn to forgive yourself and others, focus and use the power of unconditional love, align your head and your heart, use the power and energy of love to relieve stress, and participate in a group unconditional love meditation. Coop member Moraima Suarez has studied and practiced the healing arts for more than 20 years.

#### Superfood, Raw Chocolate & **Elixir Tasting Party**

Learn how to use rare elements and superfood elixirs to permanently eliminate the primary causes of weight gain, accelerated aging, poor mood and common health challenges. Coop member Sheri Silver, HHC, is a Holistic Health Counselor and chef specializing in whole foods, raw foods and superfood preparations.

jun 12

#### **Inside the Bailout**

Why do we socialize risk and privatize profits? Come and see who's to blame for the current "economic disaster." Includes excerpts from the PBS special about the bailout and Noam Chomsky's talk on this topic. As time permits, we'll show *The Corporation*. Presenter Ralph Yozzo (fedex1@gmail.com) is a happy Coop member.

**jun 13** sat 10 am-12 pm

#### **Garden and House Plant Swap**

Plant swappers may choose one plant for each plant they bring. Please bring healthy plants with adequate roots, packed in a lightweight container with adequate soil. Do not bring cuttings. If you are bringing plants that send out runners (ivy, pachysandra, etc.), please pack at least three runners, with roots, in each container. Plants will not be accepted after 11:30 a.m.

#### The Greatest Event in History Is Now Unfolding

A group of enlightened teachers, led by Maitreya the World Teacher, is here to inspire a great planetary transformation based on sharing and justice. Learn more at this video presentation, featuring author Benjamin Creme in Tokyo. Q&A follows. Presented by Phil DiRossi, a long-time Coop member concerned with peace and justice issues.

jun 19

#### **Turn Your Closet Into Cash!**

Learn how to sell your unwanted items on eBay. Learn about eBay auctions, fixed price listings and stores; what sells; finding products to sell; packing and shipping; seller community; third-party services; fundraising on eBay; and recent changes at eBay. Coop member Jennifer C. Stevens has been selling on eBay for more than nine years.

#### Janelle Reichman and **Eric Alabaster and Anjana Roy**



Saxophonist and clarinetist Janelle Reichman has performed with Doc Severinsen, the DIVA Jazz Orchestra, the Chico O'Farrill Jazz Orchestra, Anne Hampton Callaway and Nnenna Freelon, among others. She will be performing jazz standards and originals with a trio of musicians to be announced.

Performing a duet are sitarist Anjana Roy and tabla player Eric Alabaster. Roy is a Delhi native who has studied with Shri Rebati R. Debnath, a disciple of Allauddin Khan. Alabaster is a drummer, composer and educator who has performed throughout New England, the Caribbean, Europe and Pakistan.

Concert takes place at the Brooklyn Society for Ethical Culture,

53 Prospect Park West (at 2nd Street) • \$10 • doors open at 7:45.

The Very Good Coffeehouse is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.

To book a Coffeehouse event, contact Bev Grant, 718-788-3741.

## jun 20 Adult Clothing & Costume Jewelry Exchange

The season is changing, and this is your opportunity to trade gently used and beautiful clothes and costume jewelry that you no longer wear with other Coop members. Do not leave clothing or jewelry in the Coop before the hours of the exchange. Bring up to 15 items only. Unchosen items will be donated to a local shelter.

jun 20 sat 3 pm

#### **Sugar Blues**

Are you constantly craving sweets and want to understand why? Join Aja Davis, holistic health counselor, to learn how to change your relationship with sugar forever. You will discuss how to understand where those sugar cravings come from and how to reduce and eliminate them naturally.

## Screening of *Blue Gold*— *Global Water Wars*

The award-winning 90-min. documentary, Blue Gold—Global Water Wars addresses how corporate giants, private investors and corrupt governments vie for control of our dwindling fresh water supply. Presenter and Coop member Henry Rock has been a passionate advocate of innovative technological solutions to water, energy and habitat issues.

#### still to come

Food Drive to Benefit CHIPS Soup Kitchen jun 27-29

**Relationship Health Check** jun 27

jun <u>2</u>7 **Boogie Down with Nia** 

**Greening and Cleaning Your Home** jun 28

**Building Your Personal Financial Recovery Plan** jun 30

**PSFC Annual Meeting** jun 30

**Agenda Committee Meeting** jul 7

**Digest This** jul 11

**Moving Your Business Forward** jul 11

jul 19 **Sustainable Stress Reduction** 

For more information on these and other events, visit the Coop's website: foodcoop.com

#### Help New Members Feel Like **Royalty!**



The **Orientation Committee** has no openings at the moment, but we need members who are trained and ready to step in when a vacancy

We are looking for energetic people with a teaching or training background who can work Sunday afternoons, Monday or Wednesday evenings, or Wednesday mornings. FTOP shifts are also available. Orienters lead sessions every six weeks, and on the week midway between sessions you must be available as backup for emergency coverage. Only Coop members with at least two years of membership will be considered.

Workslot credit will be given for training sessions. An annual meeting of the Orientation Committee is part of the work requirement.

We are especially interested in members who speak fluent Spanish or Russian. For more information, contact the Membership Office or write to karen mancuso @psfc.coop.



**CREATIVE? WRITER? TALKATIVE? LAWYER? SOCIAL-BUTTERFLY? WEB-DEVELOPER?** 

## **HELP US GET STARTED** VND WYKE AUIID

PSFC members will receive FTOP credit in exchange for their help. To receive credit, you should be a PSFC member for at least one year and have an excellent attendance record.



#### Burgeoning Coops

CONTINUED FROM PAGE I

The success of We Can Do It! has inspired the creation of two more cooperative businesses: We Can Fix It! Cooperative and BeyondCare cooperative child care service. All three businesses, incubated at the Center for Family Life, fill the important role of providing members with professional opportunities and economic self-determination while offering much-needed services to the greater Brooklyn community.

These cooperative businesses, like the Park Slope Food Coop, subscribe to the same internationally recognized cooperative principles. (Learn more about cooperative businesses at www.ncba.coop.) But these coops are much smaller; the largest has 25 members. And these newer cooperative businesses give voice to an often-marginalized population of immigrant workers who traditionally have been denied the dignity of equitable employment terms and living wages because of the barriers of language, immigrant and socioeconomic status, and lingering stigmas associated with certain kinds of domestic and service professions.

#### A Better Way to Work

When we met with Vanessa Bransburg, LMSW, the Center for Family Life's cooperative coordinator, she spoke passionately about the progress

that each cooperative has made. Before joining their coop, Bransburg explained, members had experienced such contractor abuses as refusal to pay agreed-upon wages, usually a result of worker and client ignorance about workers' rights. As members of workers' cooperatives, however, members have enforceable contracts with their clients. Not only do cooperative members have an advocate, in case there's a misunderstanding between them and their clients, they also set a standard of service to which both parties agree, creating balance in the working relationship. For their efforts, coop members earn 100 percent of the fee paid for services rendered.

#### We Can Do It! a Model for Success

Speaking first of We Can Do It! (www.wecandoit.coop), Bransburg noted that the coop is both an income source and a social support for the women who are members. With 20 founding members (additional members are acquired through their yearly open house and interview process), the coop assures that each member has a stable amount of work, whether part-time or full-time, allowing all of them to make a living wage. Members earn an average of \$20 per hour. By creating detailed job estimates, having written client agreements and charging by the job rather than per hour, the members seek to create a climate of excellence and

mutual satisfaction. The cooperative encourages clients to provide the most effective and least toxic cleaning products available for a safe and healthy work and home environment.

These businesses give voice to an often-marginalized population of immigrant workers.

Bransburg explained that clients have been enthusiastic about We Can Do It! Not only are they pleased with the work product, but they also feel good about supporting a socially responsible cooperative business. Notably, the cooperative is in the process of incorporating, which will allow members to apply for group health insurance while also further protecting their work status.

#### We Can Fix It! and BevondCare Make a Difference

We Can Fix It! (www.wecanfixit.coop), by contrast, was established in October 2007 and was originally composed of men who were day laborers in the construction field. It has since become a gender-inclusive coop and has refined its focus to such residential handiwork as painting, plumbing, electrical work, carpentry, and masonry. Operating on the consensus decision-making model, the cooperative is developing bylaws and will soon begin its incorporation process.





BeyondCare (www.beyond-care.coop), a cooperative of 20 women founded in June 2008,

They set a standard of service to which both parties agree, creating balance in the working relationship.

provides members with an eight-week curriculum in topics such as CPR; child development; child safety; and health and nutrition. It also offers ESL classes for members to further enhance their skills. In

developing their cooperative, members were resolute about wanting to offer holistic, loving and progressive child care, not mere babysitting. Beyond-Care offers competitive rates for services administered by trained child care professionals who have been reviewed and cleared through the New York State Central Register of Child Abuse and Maltreatment: It charges \$550 per week for full-time care of one to two children, or \$15 per hour for part-time care of one child.

All three cooperative businesses are empowering men and women to effect positive changes within their families, Sunset Park, their immigrant communities, and the broader community of people who support economic justice and nonexploitative work environments. As an established, successful member of the community of cooperatives, the Park Slope Food Coop welcomes the opportunity to highlight the progress of other burgeoning cooperative businesses. ■



#### THE WEB COMMITTEE IS LOOKING FOR...

- An experienced developer who is a Drupal expert with some PHP and MySQL skills. You should be familiar with installation, configuration and theming, as well as the most common modules. Super strong HTML, CSS, JS and Jquery skills are a plus. We want you to help us:
  - Duplicate the feature set of our existing (custom PHP/mySQL) site using Drupal
  - Write custom modules (or have experience with configuration and overrides of third party modules) for features that don't exist in the Drupal Core
  - Port data from the existing site
  - Optimize the application for performance needs and future scalability
- 2. An experienced front-end coder and Drupal themer to:
  - Help us create and implement a custom theme.
  - Move easily from digital design (e.g. Photoshop/Illustrator) into production-quality (X)HTML and CSS

If you are interested, please send a link to your résumé (or include it in the body of your email) as well as links to some of your past Drupal work by June 4 to dust@monica-lisa.com.



Join in the Coop's effort to provide members with safe, plentiful bike parking. Become part of a valet bike parking trial on Saturday afternoons this June. You'll get FTOP credit as we establish monitored bicycle parking outside the Coop.

How does it work? Just like a coat check. Coop members arriving by bicycle leave their bikes with a bicycle monitor and receive a numbered ticket, which they will use to identify and retrieve their bikes when done shopping. There will be a range of shared responsibilities for the shift, including setup and takedown of the check-in station and bike racks, bike check-in and bike security. We'll work rain or shine. If all goes well, we'll expand to additional days and create permanent squads.

If you are interested in working, please contact the Membership Office to sign up.



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#### Get Your Home Cleaned...

With a Clean Conscience The We Can Do It! Women's Cooperative has eco-cleaned the homes of dozens of happy Food Coop members. Our business is women-owned and operated and members earn 100% of the fee paid.

CALL TODAY! - 718-633-4823 www.wecandoit.coop

#### To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise- Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" hori-

Submission forms are available in a wallpocket near the

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#### **CLASSIFIEDS**

#### **BED & BREAKFAST**

HOUSE ON 3rd St. B&B, beautiful parlor floor thru apt., double living room, bath, deck overlooking garden, wi-fi. Sleeps 4-5 in privacy and comfort. Perfect for families. Call Jane White at 718-788-7171 or visit us on the web at houseon3st.com

#### **CLASSES/GROUPS**

LEARN TO DRAW AND PAINT! Improve your skills. Affordable art class that gives you confidence by teaching you the basics. Follow in the footsteps of the great masters in a nurturing, friendly class. All levels welcome from beginners to advanced. Park Slope Art School 718-499-0154. rfamandy@yahoo.com

FREE NIA CLASS-FITNESS, THE BODY'S WAY. 5/23 Sat. Devi Studio 7pm 837 Union St. Dance Arts, Martial Arts, Healing Arts, combined to produce aerobic workout. All fitness levels, all ages, no movement experience necessary. Experience the journey! www.nianow.com for info 718-873-3060. For local classes see www.niananv.com

#### COMMERCIAL SPACE

PROFESSIONAL OFFICES AVAIL-ABLE. Ideal for a colon therapist, psychotherapist, medical doctor, shiatsu, reiki, speech therapist, etc. Be part of a Holistic Center in the beautiful SOHO section of Manhattan. The doctor will intro-

#### COMMUNITY CALENDAR

Community calendar listings are free. Please submit your listings in 50 words or less by mail, the mailslot in the entry vestibule, or GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. An asterick (\*) denotes a Coop member.

#### SAT, MAY 23

SINGSPIRATION FOR BOYS ages 12-16: Voice Lessons @ 2-4 p.m. An interactive singing and acting experience for boys sponsored by New York Youth at Risk and Brooklyn Repertory Opera. 3 sessions \$25, 1 session \$10 @ Brooklyn Lyceum, 227 4th Ave, Union/President. www.bropera.org.

#### FRI, MAY 29

CONCERT, Nightingale: Multiinstrumentalists Becky Tracy, Jeremiah McLane & Keith Murphy play vibrant sophisticated music from New England, Quebec & beyond. At OSA, 220 E. 23 St., Suite 707 (between 2 & 3 Ave.), NYC. Folk Music Society of N.Y. Admission \$15, children \$6. Info: www.folkmusicny.org or 718-672-6399.

#### WED, JUN 3

FOLK OPEN SING: Come sing with us. Bring voice, instruments, friends. Children welcome. Cohosted by the Folk Music Society of N.Y., the Ethical Culture Society & the Goodcoffee House. At the Ethical Culture Society, 53 Prospect Park W. 7:30-10:00 p.m. Info: 718-636-6341

#### FRI, JUN 5

A MASKED BALL by Verdi: A plot to assassinate a ruler, a sorceress's prediction, an affair between a ruler & his best friend's wife, and a Masked Ball! Performances in English & with orchestra by Brooklyn Repertory Opera. Office Coordinator Kathleen Keske\* sings the role of Amelia. Brooklyn Lyceum, 227 Fourth Ave. (President St.) @ 7:30 p.m. Admission \$20, seniors/students \$10, w/unemployment stub \$5. www.bropera.org.

#### SAT, JUN 6

SINGSPIRATION FOR BOYS ages 12-16: Staging the Scene @ 3-5 p.m. An interactive singing and acting experience for boys sponsored by New York Youth at Risk and Brooklyn Repertory Opera. 3 sessions \$25, 1 session \$10 @ Brooklyn Lyceum, 227 4th Ave, Union/President. www.bropera.org

#### SUN, JUN 7

A MASKED BALL by Verdi: A plot to assassinate a ruler, a sorceress's prediction, an affair between a ruler & his best friend's wife, and a Masked Ball! Performances in English and with orchestra by Brooklyn Repertory Opera. Brooklyn Lyceum, 227 Fourth Ave. (President St.) @ 3:30 p.m. Admission \$20, seniors/students \$10, w/unemployment stub \$5. www.bropera.org.

#### FRI, JUN 12

A MASKED BALL by Verdi: A plot to assassinate a ruler, a sorceress's prediction, an affair between a ruler & his best friend's wife, and a Masked Ball! Performances in English & with orchestra by Brooklyn Repertory Opera. Office Coordinator Kathleen Keske\* sings the role of Amelia. Brooklyn Lyceum, 227 Fourth Ave. (President St.) @ 7:30 p.m.

Admission \$20, seniors/students \$10, w/unemployment stub \$5. www.bropera.org.

#### SAT, JUN 13

SINGSPIRATION FOR BOYS ages 12-16: Concert @ 3-5 p.m. An interactive singing and acting experience for boys sponsored by New York Youth at Risk and Brooklyn Repertory Opera. 3 sessions \$25, 1 session \$10 @ Brooklyn Lyceum, 227 4th Ave, Union/ President. www.bropera.org.

#### SUN, JUN 14

A MASKED BALL by Verdi: A plot to assassinate a ruler, a sorceress's prediction, an affair between a ruler & his best friend's wife, and a Masked Ball! Performances in English & with orchestra by Brooklyn Repertory Opera. Office Coordinator Kathleen Keske\* sings the role of Amelia. Brooklyn Lyceum, 227 Fourth Ave. (President St.) @ 3:30 p.m. Admission \$20, seniors/students \$10, w/unemployment stub \$5. www.bropera.org.

FLAG DAY: the Brooklyn Humanist Community is proud to present Curtis Gans, America's leading expert on American voter turnout and participation. Mr. Gans will speak on "American Democracy: Problems Beneath the Surface" at the First Unitarian Universalist Church of Brooklyn at 50 Monroe Place in Brooklyn Heights. 2:30 p.m. Admission is

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#### CLASSIFIEDS (CONTINUED)

duce all patients to you. For further information, please call 212-505-5055.

SMALL OFFICE SPACE NEEDED. Looking to Share, Sublet or Rent in the Park Slope neighborhood. Need space starting June 1-with internet access. Can be flexible on days, hours, & terms-will consider month to month & usually I am in the office a few days per week 1-6 PM. Please call Robert at 718-622-0377.

#### HOUSING **AVAILABLE**

SUNNY, NEWLY RENOVATED. 2 1/2 room apt. located on 1st floor of pre-war building. Near public transportation B/Q/F trains & express bus to Manhattan. Sunken LR, hardwood floor, 2 large closets, full-size appliances: d/w, stove, refridg, micro laundry facilities in basement. 718-434-5181.

ROOM AVAILABLE IN 2 BDRM APT, 6/1, Kensington, 5 minutes from F train Ditmas Station. Medium size room, gets afternoon sun, Hdwdfl, closet, well stocked kitchen, shared backyard. \$700 WiFi, gas electric included. Neat nonsmoking female only please! Well behaved small pets welcome. Contact: silviaic@yahoo.com

#### **MERCHANDISE-**NONCOMMERCIAL

USED CRIB - good condition. Mattress needs cover. Have all parts. No charge. Pickup only -7th Ave. 10th St. Call Peter: 718-369-3980.

#### SERVICES

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071

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BABYSITTER. Caring and responsible woman seeks baby/childsitting opportunities. Daytime, evenings when available. Reasonable rates. Call 718-783-9460.

COMPUTER HELP — Call NY GEEK GIRLS. Setup & file transfer; hardware & software issues; viruses & pop-ups; networking; printer/file sharing; training; backups. Home or business. Mac and PC. On-site or pick-up/drop-off. References, reasonable rates. Long-time Coop member. 347-351-3031 or info@nygeekgirls.com.

DON'T AGONIZE, ORGANIZE! - Are finances driving you crazy? Budgets remind you of calculus? Is decision-making giving you a headache? Is your business on the range of a Big-Bang? Get organized call David White 718-344-1926. 25 years of experience in financial management and analysis.

#### SERVICES-HEALTH

HOLISTIC DENTISTRY in Brooklyn (Midwood) & Manhattan (Soho). Dr. Stephen Goldberg provides comprehensive, family dental care using non-mercury fillings, crowns, dentures, thorough cleanings, minimal X-rays and non-surgical gum treatments. For a free initial exam and insurance information, call 212-505-5055

HOLISTIC OPTOMETRY: Most eye doctors treat patients symptomatically by prescribing everincreasing prescriptions. We try to find the source of your vision problem. Some of the symptoms that can be treated include headaches, eye fatigue, computer discomfort, learning disabilities. Convenient Park Slope location. Dr. Jerry Wintrob, 718-789-2020. holisticeyecare.com

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#### **VACATIONS**

BUNGALOWS FOR RENT in charming cooperative summer community. Beautiful wooded grounds. Olympic pool, tennis, basketball, swim & boat in lake. Near Bethel Woods Performing Arts Center. Great family vacation. Reasonable prices. Contact Marlene Star, mstar18@optonline.net, 914-777-3088.

BERKSHIRES 4-Bedroom House on beautiful clean lake. Near cultural attractions. Large screenedin porch. Deck and dock. Rowboat, canoe and kayak. Well-equipped kitchen. \$975 per week. Call Marc at 917-848-3469

3-SEASON VACATION COTTAGES for sale in our friendly, wooded northern Westchester community. Pool, tennis, biking, hiking; near Hudson River and Metro North (5minute cab ride from train). \$79,000-\$99,000; annual maintenance approx. \$3,200. Cash sales only. No dogs. 212-242-0806 or junejacobson@earthlink.net.

BERKSHIRES LAKE ACCESS WOODED LOT. Build your own vacation home! 1/2-acre building lot w/deeded access to one of Berkshire County's best lakes! Shore of lake is 200 feet away, where you can keep your canoe, kayak, rowboat or sailboat. Great for swimming, too! \$35K. Call Bob at 917-664-1871

#### WHAT'S FOR FREE

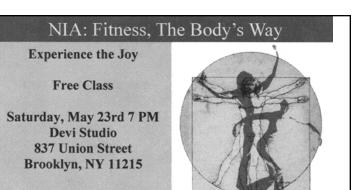
FREE INITIAL ORAL EXAMINA-TION in a Holistic Family Dental office for all Coop members. Using a nutritional approach, Dr. Goldberg practices preventive dentistry, with non-mercury fillings, thorough cleanings and non-surgical gum treatments. For insurance information and an appointment, please call 212-505-5055



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#### **Puzzle Answers**

3	4	1	2
2	1	4	3
1	3	2	4
4	2	3	1

4	6	1	5	2	3
3	4	2	6	1	5
1	3	5	4	6	2
6	1	3	2	5	4
5	2	4	1	3	6
2	5	6	3	4	1

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#### **Coop Job Opening: General Coordinator**

The Coop is looking for applicants interested in joining its management collective as a General Coordinator. The General Coordinating team is the Coop's top level of management and, collectively, share responsibility for long-term planning, oversight of the finances and the member-labor system, and supervising the rest of the paid staff.

#### The ideal applicants will have experience in one or more of the following:

- Grocery store management/food industry experience
- Supervision and/or training
- Project management
- · Human resources
- Facilities/plant management
- Finance
- New media/social networking tools

#### The ideal candidates must also be able to significantly contribute to the Coop's existing management team by possessing all of the following:

- Interpersonal skills and ability to cooperate with a diverse group of co-workers and members
- Self-starter able to provide leadership in strategic planning and project implementation
- Excellent communication skills, both oral and written
- Excellent judgment that is consistently brought to the management decision-making process
- Comfortable engaging in debate and discussion as part of the collaborative decision-making process
- Facility with computers, Macintosh a plus
- Math competency
- Environmental consciousness

#### Work Schedule

Average workweek of 45-50 hours, including regular evening and weekend work.

#### Salary

The General Coordinator salary is \$79,100.

#### **Benefits**

- Five weeks vacation
- Four paid holidays: Independence Day, Thanksgiving Day, Christmas Day, New Year's Day
- Eleven Health/Personal days
- Health and long-term disability insurance, fully paid by the Coop
- Defined benefit pension plan, fully paid by the Coop
- Non-Matching 401(k), FSA, and TransitCheks
- Dental plan and Life Insurance after one year of employment, fully paid by the Coop

#### **How to Apply**

Applicants must currently be Coop members with at least one year of Park Slope Food Coop membership (immediately prior to application). Please provide your résumé along with a cover letter stating your interest in the position and explaining how your qualifications, skills and experience will benefit the Coop. Materials should be e-mailed to hc-generalcoordinator@psfc.coop. Please put "General Coordinator" in the subject field. Please do not call the Coop about this posting or to follow up on your application. Applicants will receive an e-mail acknowledging receipt of their materials. We will begin reviewing applications on June 1, 2009 and will continue until the position has been filled. We are seeking an applicant pool that reflects the diversity of the Coop's membership.

#### THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks

Fabiola G. Bergi Allen Simpson Connie Lisa G. Noah Garabedian Frida Linda Gardener Ioe Norma Rachael Gardner Tabeel Rachael Gardner Nilda Acevedo Lesley Garrison Kristina Stephanie Alexander Genkin Stephanie Morgan Altman **Jason Amis** Gilman Frauke Glaubitz Clare Amory Marielle Amrhein Bryce Goggin David Andrews Jenny Goldstein Katherine Iade Archuleta-Goldstein Gans Shelly Auster Noah Goldstein Lisa Badner Tova Goodman Sam Baris Damon Gorton Myra Batchelder Amy Greenwood Marley Bauce Katherine Gressel Anna Bauer Lindsay Haddix **Jessica Bauman** Mariel Berger John Haffner Layden Brianna Berkowitz Frank Haines Christie Block Anne Hake Amitabha Bose Iohanna Hamilton Nathan Brauer Iane Brill Iohn Harker Sharon Burke Andrew Harmon Ian Hart Ila Cantor Joana Chagas Joseph Hertz Rutu Chaudhari Corin Hewitt Tioma Christine Dominik Allison Hofmann Hilda Cohen Sabrina Hofmann Greg Costikyan Martine D. Elizabeth Howort Jennifer Hsieh Iennifer Datka Kate Jassin Andrew Delamarter Satinder Jawanda Diana Jensen Tressa Diaz Joe Dore Tatiana Jerine Laurel Dugan Jeremiah Jones Jeffrey Joseph Emily Durkin Cecile Dver Lauren Iost Alexander Ebin Mary Kathryn Tamar Efrat Seltzer Debbie Kaufman Matt Epstein Melissa Fishner Amir Keinan Aimee Follette Byron Kim

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Rebecca Carleen Scheel Jennie Schueler Elizabeth Kosack Zachary Schulman Maxine Schulof Ethan Schulton Jaclyn Schulton Evan Schultz David Leiberman Melea Seward Buki Shabi Margie Lempert Karen Shaw **Iennifer Shirley** CarolAnn Sica Dorothy Siegel Lisa Sigal Nicole Sisco Mark Sklawer **Jules Skloot** Jessica Slatus Shawn McGibeny Megan McLarney Jessica Slatus Lee Solomon Diana Son Sheena Sood Teddy Spath Glenda Springer Erin Stark Gibb Surette Paul Takeuchi Paul Takeuchi Dana Taplin Marie Thadal Marie Thadal Rebecca Thom Michele Thomas Rory Tischler Chris Wallace Terehas Walters Stephanie Wang-Breal Anne Washburn Jeff Watts Emily Westlake Io Whitsell Katie Williams Annie Wong Gregory Wright

#### **WELCOME!**

A warm welcome to these new Coop members who have joined us in the last four weeks. We're glad you've decided to be a part of our community.

Hannah Abbott Matthew Abbott Leslie Adato Carolina M. Alvarez Ingrid Alvarez Kathryn Ansell Eli Avraham Orit Avraham Christiana Axelsen Tebukozza Babumba Shermaine Barlaan Marisa Baumgartnei Katie Bender Ryanne Bennett Bryan Bisordi Sean Blakely Natasha Blank Erica Blitz Sinah Blohberger Antonio Bonilla Scarlett Boulting Anna Louisa Boysen Breanne Breismeister Beth Brockland Lindsay Broughel Sara Brubaker Jon Burke Forrest Butler **Emily Butters** Ioelle Byrer

Wilfred Campbell Cathleen Caron Deniz Cebenoyan **Justo Chamas** Nicole Cherubini Sonva Cheuse Win Chia John Ciambriello Jessica Cohen Joanne Colan Erinsson Colon Iveliz Colon Quinlan Corbett Marie (Becroft) Crawford Kimberley Davis Anna Dengler Desmond DePass Claire Dickinson Austin Divino Kelsey Dixon Marissa Dobbins Richard Dobrotinic Ben Donaldson Mischa Edwards Kirsten B. Ellicson Stefan Engel Maria Teresa Facchinetti Cecilia Figueroa Jeremy Fisher

Christian Forero Naima Fowler-Timir Tiffany Foxworth Eve Frederick Steven Freed Ann Bingley Gallops Mark Gallops Jeremy Gauger Danielle George Lauren Gidwitz Sophia Gilbert Charlotte Glynn Bernadette Goggin Mark Gohmann Bigelow Dino Golding Barbara Grossman Sadie Grossman Jenny Groza Adele Grundies Debbie Haber Amanda Hadad Casey Hargreaves Cody Hario Sean Harrigan Kecia Harris John P. Harrison

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T. Woody Richman

Ashley Taylor Fiore Tedesco Lachlan Thom Katie Thompson Rikard Treiber Mark Turrigiano Shannon Twomey Allison Van Dyck Olena Vasyl'eva Judith Vey Edith Villavicencio Erich Walker **Emily Wang** Aaron Watson Angeles Watson Sharon Webb Julia Wieger Renee Willemsen-Goode Rus Wimbish Robert Woertendyke Fred Wright Amy Wyatt Xiaozhou (Jojo) Yang

Shannon Zakarison

John Szot