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Volume DD, Number 15

July 16, 2009

Pension Shortfall Confuses Members; Coop Board and Officers Selected

By Willow Lawson

At shorter-than-average general and annual meetings on June 30th, members reviewed an 18-page financial audit of the Coop, approved the reelection of one board member, and agreed to a re-shuffling of the board of officers.

General Coordinator Joe

required, and noted that financial reporting is conducted throughout the year at general meetings. Still, "this is a really big deal tonight because we have a chance for an outside auditor to report on our finances and explain them to you," Holtz said.

Jennifer Rambarran of Cor-

during the meeting: the precipitous decline in value of the Coop's pension fund. In the 14 months between December 31, 2007 and February 1, 2009, the estimated value of the fund fell from \$3,587,686 to \$1,594,575, a result attributed to dips in equity markets during the



Left: General Meeting attendees raise their hands in a vote. Right: The accounting firm of Cornick, Garber & Sandler, LLP.: Robert Reitman, Jennifer Rambarran, Christine Harper and Lika Dai.



PHOTOS BY BILL FARRINGTON

Holtz explained that the Coop was required by law and the National Cooperative Bank, its mortgage company, to conduct an annual audit. However, he stressed that the Coop would do so even if it wasn't

nick, Garber & Sandler, LLP, the Coop's accounting firm, led the assembled members through the financial statements.

One financial issue garnered most of the attention

past year's global financial crisis. Accounting regulations require the Coop to have enough in its pension accounts to meet the fund's

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* The pension plan's original fiscal year was December 31 for purposes of measuring the Coop's pension expense and reporting the status of the Plan's assets and liabilities. However, in accordance with the provisions of the Financial Accounting Standards Board, effective with the Coop's current fiscal year, it was required to change the measurement date from the calendar year end to the Coop's fiscal year end. As a result of the transition in measurement period, the Coop recorded an adjustment of \$28,800 to retained earnings and \$8,232 to accumulated other comprehensive income which represents the net periodic benefit cost for the period January 1, 2008 through February 3, 2008.

Coop Event Highlights

Thu, Jul 30 • **Blood Drive**, 3:00–8:00 p.m.
Fri, Jul 31 • **Blood Drive**, 11:00 a.m.–6:00 p.m.
Sat, Aug 1 • **Blood Drive**, 11:00 a.m.–6:00 p.m.

Look for additional information about these and other events in this issue.



PHOTO BY JUDY JANDA

Produce Check-In

By Diane Aronson

In late June, I sat down with Park Slope Food Coop produce buyer Allen Zimmerman to get a pulse on local produce. First up, current events: How have all the early summer rain and cooler-than-average temperatures impacted our region's growing season?

Zimmerman characterized the weather's effects in the following manner: "In some ways, there's no New York farmer who doesn't appreciate rain. The basic New York state weather pattern for probably a decade has been

summer drought. So it's hard for [farmers] to feel bad about rain." In these sorts of conditions, local cooking greens, such as kale, collards and chards, have been growing well. These greens don't thrive in blazing heat—so cooler, rainy weather has been more friendly to them. The challenge has been bringing in the crops from the field, because the fields have become waterlogged. Ever the optimist, though, Zimmerman was already looking

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Next General Meeting July 28

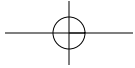
The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month.* The next General Meeting will be on Tuesday, July 28, at 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Place.

The agenda is in this Gazette and available as a flyer in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

* Exceptions for November and December will be posted.

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General Meeting

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total obligations. In addition, in September 2006, the FASB issued Statement No. 158, Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans ("FASB 158"). FASB 158 requires employers to recognize the overfunded or underfunded status of their defined benefit post-retirement plan as an asset or a liability on their financial statements, and to measure the funded status of the plan as of the date of its fiscal year end. This year the mandatory disclosure was added to the Coop's financial statements.* At the end of the accounting period, the fund was "underfunded" by \$1,995,951, whereas at the end of 2007, the Coop's pension fund was "overfunded" by \$442,882. A member named Bill went to the microphone and asked Rambarran, "What does benefit obligation mean? What does it mean to be underfunded?" Rambarran explained that the pension's obligation is calculated by adding up the costs of paying pensions to all staff members who are eligible. "Because of different eco-

nomic conditions, the value happens to be lower than the obligation," Rambarran said. "Let's say that tomorrow you had to pay out to all your pension members, you would have to come up with \$1.9 million out of pocket." Rambarran noted that since February of 2009, the pension fund has made a turnaround, and the Coop has beefed up the fund's assets with contributions. "Eventually, hopefully, the pension fund will be overfunded again, like it was last year," Rambarran said. Joe Holtz said he would talk further about the pension fund later in the meeting. Another member, studying the details of the financial statement, asked why exterminator fees went up nearly ten-fold from \$260 to \$2,587. Holtz said the Coop's long-time exterminator had "kind of just disappeared." The new exterminator costs more, he said, because they show up more often. A member asked why the Coop's bank charges more than doubled, from \$63,599 to \$144,517. Tricia Leith, the Coop's treasurer, said that the introduction of debit cards was responsible for the increase. The Coop pays about 32

cents per debit card transaction. That's the rate for grocery stores, she explained, which is lower than for other kinds of stores. Leith says the Coop is looking at other options for lowering the bank-fee bill. The next item on the agenda was the reelection of Audrey Miller Komaroff as board member. However, she was not at the meeting, so according to the annual meeting rules, the vote could not go forward. The meeting toggled back to the regular general meeting, considering the rehiring of the Cornick, Garber & Sandler LLP as the Coop's accountants. Holtz explained that the Coop must hire an outside auditor every year. Coop staff felt the current firm did a good job, Holtz said, recommending that the firm be rehired for the next year at the current estimated rate of \$55,000, which includes the audit and tax returns. The meeting attendees moved to keep the auditors on for the next year. Mike Eakin went to the front microphone and announced, "Audrey will be here soon." Holtz decided to talk about the pension plan and answer questions while the meeting waited. "One of the hats I wear is that I have been elected to be a pension plan trustee," Holtz said. "We debated: should it be a 401(k) or a pension? It was hotly debated." When the fund was established, Holtz explained, it was estimated that 1% of annual sales would be sufficient to fund the pension. Holtz reported that the Coop has saved over \$1 million since 1993 because we decided to go with the current defined benefit plan, rather than put 1 percent of sales into a 401(k). But because of the tremendous losses this year, the Coop has increased its contributions to pump up the fund's value. In addition, since February 1, the fund's investments have rebounded, and the value now stands at around \$2.9 million. However, Holtz cautioned, "What really counts is where it's at on January 29th, 2010. Hopefully we'll have a much happier distortion next year." A member asked Holtz, "Who makes the decisions regarding the allocations of the pension fund's assets?" Holtz answered that he and George Heywood were the two trustees of the plan. The investments are reported each year.

"Why are we so far from the target allocation of stocks and bonds?" the member asked. The financial statement showed an investment goal of 88% in common stock equities, 7% in bonds or other fixed income securities, 4% in mutual funds and 1% in money market accounts. The current investment breakdown, as of February 1, 2009, is 97.6% in equities, 1.1% in mutual funds and 1.3% in "other" investments.

One financial issue garnered most of the attention during the meeting: the precipitous decline in value of the Coop's pension fund.

 Holtz answered that the target investments don't line up well because the investment plan is only two weeks old and will take time to be implemented. Currently, the pension plan is invested in bonds more than ever before, he said. With the arrival of Audrey Miller Komaroff, the meeting returned to the annual meeting agenda. Miller Komaroff, a member for 34 years, apologized for being late. She said she had seen wonderful things happen at the Coop since she joined. As a board member, she would like to remain a loyal supporter of the institution as a member of the Coop's board of directors, she said. Paper ballots were distributed. While the ballots were counted, members continued to ask about the financial statement. One person asked why, if the Coop can prepay up to 10% of the mortgage on the Union Street building, it didn't do so? Should we loan the Coop cash so that it can prepay? Mike Eakin, a General Coordinator who prepares the monthly Coop financial statements, answered that the Coop has "quite a lot cash" and hasn't been accepting new loans from members. "Ten percent is not a lot," he noted. The Coop didn't prepay in the last two years because it planned substantial improvements to the building, including the expansion of the front entrance and the replacement of old freezer equipment. "There are a bunch of things we might spend money on," Eakin said. "[Mortgage prepayment] is a little amount of money for a lot of effort. If we

needed the money, we could raise it." "Are there plans to computerize the Coop's files?" asked another member. Holtz responded that the office was indeed being updated and the process should be done by the end of the year. Attendance records would no longer be tracked on index cards. "It's been a long time coming," Holtz said, "even longer than it took us to get debit cards going." A member asked whether the Coop could get filtered water for drinking, currently available only in the child-care room. Eakin said a plumber would be installing a water fountain in the next five weeks in the lobby of the second floor. Another may be added in the basement. But it would be unfiltered New York City tap water. "Is there any update in possibly decreasing the number of hours of work for members?" asked a woman knitting in the front row. "There are 15,000 members. 14,983 as of last week," said Holtz. That's roughly 3,500 members fulfilling work-slots each week. "Why not add a fifth week? You might say, 'We could be open all night.' But there's some mathematical reasoning that doesn't make sense. If you think there's 1,000 people standing around each week, then that's another story...So then we may have an educational problem." Results for the election of Audrey Miller Komaroff were 1,176 votes in favor, 36 against. The annual meeting then adjourned and the chair of the meeting returned to the regular general meeting. Members elected a new board of officers, mostly current officers. John Urda and Bill Penner were elected president and vice president, respectively. Elizabeth Tobier, secretary since 2001, was reelected. Tricia Leith was reelected treasurer. ■



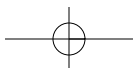
PARK SLOPE FOOD COOP

Product Return Policy

The Coop does not "exchange" items. You must return item and repurchase what you need. Returns of eligible items will be handled at the Second Floor Service Desk within 30 days of purchase only when accompanied by the PAID IN FULL receipt.

Please use the following guide to determine if an item is eligible for return:

Produce (fresh fruits & vegetables)	May not be returned with the exception of coconuts, pineapples and watermelon. Even if the claim is that the item is spoiled or that it was purchased by mistake, produce cannot be returned except for the three items listed above.
	The produce buyer may be contacted on weekdays by members to discuss any other claims for credit.
Books	May not be returned.
Juicers	May not be returned.
Bulk items & bulk items packaged by the Coop	May not be returned. Members may contact the bulk buyer to discuss any other claims for credit.
Refrigerated items Frozen items	May not be returned unless spoiled before the expiration date or within 30 days of purchase, whichever is sooner.
All Other Products (not covered above)	A. Other products may be returned if they are spoiled or defective and the category is not specified above B. Other products may be returned if they are unopened, undamaged and therefore can be sold again. C. Other products may not be returned if they are opened or unsellable, and were purchased by mistake or not needed.



Cohousing Project in Brooklyn Is "Shovel-Ready"

By Kristi Barlow

Have you ever looked at the impracticalities and isolation of daily life in a single-family apartment or home and thought, "There has got to be a better way"?

Imagine a place where neighbors help each other out; children play spontaneously and safely throughout the building; a home-cooked dinner awaits you and your family; parents share childcare; plants, trees, vegetables, and flowers grow; you have privacy in your own fully equipped apartment, plus community when you want it; people share skills, equipment and interests readily; neighbors range in age from newborn to 99.

Cohousing neighborhoods are these kinds of places.

Since the model was invented in Denmark in the 60s, cohousing has spread and there are now over 117 cohousing neighborhoods around the US and Canada.

Two years ago, the *Linewaiter's Gazette* ran an article about my family's intent to spearhead a cohousing group here in Brooklyn. "This will be an antidote to the isolation and impersonality of contemporary life," the article quoted my husband Alex as saying at the time. We started the effort out of a yearning for a stable, caring environment in which to raise our young son Max.

Out of the interest generated by that article, and after six months of intense getting to know each other, four founding households joined together to form an LLC (business entity), and put tens of thousands of dollars in the common pot to hire cohousing development expert Chris Scott Hanson, start site search, and get the project going.

Now, two exciting years and innumerable meetings later, "we" has expanded to 16 very committed households. We are singles, couples, and families with children. We come from all walks of life and cultural backgrounds, working in such diverse professions as musician, business consultant, Food Coop employee, teacher, financial professional, social worker, visual artist, retired restaurateur, professor, postal worker, city planner, homemaker, etc.

In January we chose a site and paid architects, engineers, and project managers to develop it to the point of being "shovel-ready." We have collectively spent over \$1 million to get to this point. We're ready to start construction in September and move in at the end of 2010.

The site is in Windsor Terrace (PS 10/District 15) at 1901 Eighth Avenue (at 19th St). It is an old factory that we will renovate into 30 private co-op apartments around a variety of shared spaces, including a "great room" for community meals and events; community kitchen/café; game room; solarium; workshop; vegetable gardens; children's play room; roof deck; and staggered terraces cascading from the roof down to the common courtyard. The high ceilings, wood beams and columns will be retained throughout.

Highly energy efficient "passive house" construction (thick insulation, super-clean, constantly filtered air) will save us up to 90% on heating and cooling costs. We have designed a beautiful building in which we will be proud to



ILLUSTRATION PROVIDED BY LEVENSON MCDONALD ARCHITECTS P.C.

Member Contribution

live for a very long time.

And now the latest challenge (in a long line!) has reared itself.

Have you ever looked at the impracticalities and isolation of daily life in a single-family apartment or home and thought, "There has got to be a better way"?

Thanks to the systemic banking crisis, we're now being told that we need to

have all of our units spoken for to get financing to proceed with the project. We were not expecting this—even just a few months ago our 51% "presales" would have been enough. It's a catch-22. The seller is getting impatient and wants us to close on the sale, which we need the financing to do.

So there is a small window of opportunity for 13 more households to join us. The current members have done unit selection, and there is a lovely selection left (1-2 of each type). Could this be

right for you or someone you know? Please let us know of your interest by August 1st.

For more info, see www.brooklyncohousing.org. Contact us at outreach@brooklyncohousing.org or by phone at 718-374-5177.

On Friday July 31 we will host a free lecture and slideshow on "What Is Cohousing?" (see website for details).

We are also holding an orientation at the Coop on Sunday, July 26, at 12 noon. For additional dates and times of upcoming orientations, please visit our website. ■



Bay Ridge Food Co-op needs talented people to get to the next stage of its development.

We are looking to conduct an extensive market research effort over the next several months. The response to our first survey last year was extremely positive, but we need someone with marketing experience to take us further. Please consider cooperating with us (and of course getting PSFC FTOP credit along the way).

For more information or questions, email katewimsatt@earthlink.net.



CREATIVE? WRITER? TALKATIVE? LAWYER? SOCIAL-BUTTERFLY? WEB-DEVELOPER? HELP US GET STARTED AND MAKE YOUR OWN WORK SHIFT!

PSFC members will receive FTOP credit in exchange for their help. To receive credit, you should be a PSFC member for at least one year and have an excellent attendance record.



www.GreeneHillFoodCoop.com
info@greenehillfoodcoop.com | 718-208-4778

Produce Check-in

CONTINUED FROM PAGE 1

ahead to traditionally drier summer weeks, which he hopes will bring great local produce—produce only a day's drive from the Coop.

One primary local supplier is Hepworth Farm, owned by Amy Hepworth, who represents the seventh generation of a Milton, NY-based farming family. The Hepworth Farm-PSFC connection is a long and fruitful association. Allen Zimmerman characterizes Amy Hepworth as a courageous farmer, one who is willing to experiment with a wide variety of crops—with bog lands and high lands, Hepworth Farm offers a range of inviting growing conditions.

Another major source of local produce for the PSFC is the Lancaster Farm Fresh Cooperative. Made up of primarily Amish and Mennonite family farms, this Pennsylvania-based cooperative has upped its Coop deliveries to twice weekly this summer. The story of Lancaster Farm Fresh-Park Slope Food Coop relationship is an interesting one. A few years ago, one of the Lancaster-based farmers was driving past the Coop on the way to the Grand Army greenmarket, and, as Zimmerman recounts, the farmer “got curious. He visited. We set up a relationship that started with his farm only, ten or twelve boxes every Saturday.” He adds, “That grew to him and his neighbors. Ultimately, they formed a cooperative to represent a bunch of local farms.”

If the weather cooperates, we should receive a steady supply of late July and August produce from this resource. The Lancaster area-based growers are two weeks ahead of northern New York state suppliers in terms of their harvest cycle, so this helps expand the Coop's early supply of local produce. Another plus to the earlier harvest of these central-southern Pennsylvania growers is they help Allen Zimmerman forecast what New York state farms will be able to supply in two weeks' time. When asked whether the Lancaster cooperative grew organic, Zimmerman said of the produce generated by the farm cooperative, “They will grow—as do the New York state farmers—certified organic berries, but the fruits on the trees—the stone fruits, the apples and the pears—they don't try to grow organic. There are too

many pests and climate-caused problems.” He categorized vegetables coming out of the ground as certified organic, though.

In mid- to late July and August, we should be receiving, according to Zimmerman, more than 100 local organic produce items—closer to 125, by his count—everything from arugula to zucchini (popular with local growers is the raven variety—very dark green). Zimmerman has put in requests for farmers to grow more edamame—young soy beans—which are readily available and big sellers frozen, but are very rarely sold fresh.

The Lancaster area-based growers are two weeks ahead of northern New York state suppliers in terms of their harvest cycle, so this helps expand the Coop's early supply of local produce.

Zimmerman is hoping for a second, great late summer of fresh green and burgundy okra. According to Zimmerman “almost nobody had okra” among established retail outlets last summer—it wasn't even included on national produce price lists, but we had very steady supplies. If the fields cooperate, the Coop's okra this summer will come from the Lancaster region and Hepworth Farm. Pattypan squashes should come through, too. These summer squash offer a very edible skin and a fast cooking time. We should see zephyr squashes, too, with their distinctive half-green and half-yellow skins.

What Allen Zimmerman terms the opening of the “floodgate of tomatoes” from local sources should arrive in late July. We can anticipate tomatoes that will “taste great, look great,” with more varieties of cherry and heirlooms than we've had before, he said. Heirloom tomatoes are part of a proud produce lineage long reliant on one farmer generation literally handing the crop seeds down to the next, a chain now supplemented by seed companies selling heirlooms to a wider market, eager to maintain these time-honored plant varieties. Heirlooms have flourished because they are plants that work in a particular region and climate, and we can help preserve these agricultural assets sim-

ply by “eating them,” as Zimmerman sums it up. We should expect to see tasty local heirloom tomato varieties from Lancaster, Hepworth Farm and the Finger Lakes region.

Hepworth will also supply the Coop with heirloom cucumbers. One variety is called suyo, which Zimmerman describes as “bumpy and curly,” and there's tasty jade, which is curved and long. Zimmerman judges the flavor of these exotic-looking heirlooms as “really delicious cucumbers,” and he characterized the suyo as an especially crispy cucumber, with the added advantage of an edible skin.

Allen Zimmerman is particularly optimistic about the potential of the Northeast garlic crop later this summer. “There's something very exciting going on now that's an indicator of the garlic season coming up,” he observed enthusiastically. “So many of the farms have had so many garlic scapes—the flowering tips of hardneck garlic. If there's that much garlic scape to sell to us, there's got to be a lot of garlic planted, so I think we're going to see our best year of local garlic.” The Coop has been selling 150 pounds of garlic scapes a week, and since each scape is attached to a garlic bulb, this points to a bumper bulb harvest.

For the Coop shopper looking for an alternative to garlic for flavoring summer dishes, mark the calendar for later July, when local hot peppers should start arriving. Local, organic green, purple and possibly Thai basil should be in full supply come mid-July, and this popular summer flavor will be joined by local and organic cilantro, parsley and dill. For those who enjoy a summer green bean salad, Allen Zimmerman hopes that the Coop will have the same bean bounty as we had last summer, much of it from Lucky Dog Farm in New York state, our big green bean supplier in 2008.

The summer dessert-fruit classic, blueberries, should be available in the Coop as a locally grown organic crop in the middle of July. Our big New York state supplier is Grindstone Farm, located near Lake Ontario. In July and August, drop by the Coop for organic watermelons and Allen Zimmerman is hoping for many tasty, thirst-quenching varieties, “with and without seeds,” he said, “all kinds and all colors—oranges and yellows, along with the red.” ■



PHOTOS BY JUDY JANDA

The Environmental Committee has a blog!

Please visit often for timely news and information from the PSFC Environmental Committee.

We're blogging about our activities at the Coop, as well as environmental events of interest at the Coop and beyond.

Find us at:
<http://ecokvetch.blogspot.com/>



L E T T E R S T O T H E E D I T O R

THE COMMUNAL COST OF BEING 'UNDISCIPLINED'

DEAR READERS,

I joined the Disciplinary Committee a little more than three years ago because I thought it would be interesting. I'd get to mediate disputes, I thought. Do investigations. Try to help things run smoothly. It'd be sort of like problem-solving.

What I didn't anticipate was the sort of kicked-dog mentality I've developed. When I get a case now, I sort of dread it. SOMEONE is going to be angry with me. I really don't like making people unhappy, and the fact that the person offended by my call may have broken a rule of the Coop doesn't make me feel any better about it, either. If anything, I suffer from the additional burden of coming to the realization that I've turned into the sort of person who says, "Rules are there for a reason." Kill me. Please.

Nevertheless, I approach my responsibilities with a kind of optimistic disgruntlement. I enjoy meeting with members of my group, who all seem much more accomplished than I. We go over our cases with thought and occasional witty repartee. We talk about how we'd *really* like more diversity in our committee—there's *some*, but we'd like more—and the tough time we've had getting it. (If you're interested, read our ad in the *Gazette*.) We discuss how we've been vilified, excoriated, lied to, put off and put out on the cases we've worked during the time between our meetings, and we summarize all the things we've accomplished. In general, we keep it light, whenever possible. After all, when you look at it, while the Coop *may* be a way of life to some, at the end of the day, it's a grocery store. And we figure we're doing a service.

At the same time, we are astonished by some of the behavior we've witnessed. People fighting in line. Pushing each other with carts. Hurling invectives. Signing in for shifts

and not working. We will call offenders. We'll say, "You signed in for a shift, but you didn't work."

They'll say, "Yes, I did."

We'll say, "We looked at the tape. You really didn't. You shopped, though. We have the receipt. Oh, and you've been suspended for six months, by the way. For not working."

They'll say, "There must be a mistake."

It'll go on for some time before it gets sorted out. With few exceptions, unless it's a criminal case—and there are those—we'll write it up and issue a warning, and we'll all get on with our lives. If another report comes in about the same person, we begin to build the case in order to ask people to resign, or go to a hearing. (At times there might be a mediation involved, and *egregious* disregard of the rules could either result, directly, in a member's resignation from the Coop or a hearing.)

Sometimes, I have to tell you, it seems crazy that we're making such a big deal out of things that seem small. So, someone missed a shift. Shopped while working. Went to the express counter with more than fifteen items. Has a hidden adult in their household. Shopped for a business. So what? What's the big deal? How does that hurt anyone? Truly, I don't think anyone's waking up thinking, "Today, I'm going to put one over on all the Coop members." People have their reasons for doing what they do, and they usually believe that what they're doing is okay.

But...in most cases, it isn't. For example, the reason the prices in the Coop are low is because every eligible member provides labor. If you shop and you don't work, you're benefiting from someone else's work and time. Those of you who *are* working are basically handing the non-working members or the business owners a gift. I don't know about you, but if I had a choice, I'd rather work less or pay less.

If one person is guilty of this, it really doesn't matter much. But lately, we've seen a spike in this sort of activity—families with adult members who aren't registered as part of the household. And members who are shopping for their businesses. You'd be amazed;

there are some members who are making a profit from your labor.

This is pretty galling, if you ask me. (It's also illegal to shop for a business, but that's another story.) I never agreed to subsidize businesses with my labor, and I doubt you did. And I have a hard time wrapping my mind around the excuse of ignorance. How could someone not know—intuitively, if not because they've read the rules—that there's something wrong with this?

So, in addition to everything else, I've been feeling a little indignant lately.

It helps—truly—to know that the vast majority of the members of the Coop behave appropriately and fulfill their obligations responsibly and with good grace. It's nice to go to the Coop and shop with generally like-minded people. And, when I think about it, I understand that it's really your interests we're doing our best to serve. So, for all of *you*, please continue doing exactly what you're doing, I'm sorry for taking up your time, and thank you for giving me a work slot at the Coop where I can make a contribution.

The rest of you, however, please, take some time to reflect on what you're doing. Realize there may be adverse consequences to your actions, not just to the members of the Disciplinary Committee, who have to deal with you, or to yourselves, who put your membership in jeopardy, but to the body of the Food Coop, as well, and adjust your behavior accordingly.

Your cooperation would be greatly appreciated.

Curtis March
Park Slope Food Coop
Disciplinary Committee

HOW YOU CAN HELP WBAI—WE NEED YOUR ASSISTANCE....

DEAR COOP MEMBERS,

Many members of the Coop are also subscribers to WBAI (99.5 FM). I'm a cashier here at the Coop, as well as Chair of the WBAI Local Station Board. I'm writing to fill you in on some important things that are happening at WBAI, and to encourage you to renew your membership before July 14 to help out the station financially and enable you to vote in the upcoming WBAI elections. (Please go to wbai.org for more information on how to do this.)

The new acting GM is LaVarn Williams; the new acting Program Director is Tony Bates. The independents on WBAI's local station board, including me, support these changes and helped make them possible. We believe change is WBAI's best hope for regaining our financial footing AND deepening and radicalizing the programming.

Please check out www.TakeForwardWBAI.org for more information.

Why the changes?

WBAI is in a tailspin. The past five years have seen declining listenership, membership, and income. WBAI has been running a large deficit. Pacifica Foundation underwrote our deficit for a while, but can no longer do so. The station came within weeks of being evicted, losing its signal, and of declaring its insolvency, which would have caused it to shut down altogether. We had to act.

Management is responsible for WBAI's health. Our hope is that WBAI, under new and progressive management, will become financially sustainable and draw listeners with excellent creative and radical programming.

How bad is it?

Pretty bad. The iceberg is in view. We're running out of money. We fell way behind on the rent. The Pacifica network, which owns WBAI and has been bailing it out for the last few years, had to lay off people, postpone bills, take loans, and consider mortgaging property as a result. When we don't pay bills, we endanger our valuable assets, including our radio licenses. WBAI is \$1.1 million in debt and was four months behind in studio rent (bad) and 2 months behind in paying for the antenna atop the Empire State Building (disastrous). www.takeFORWARDwbai.org/EvictionNotice.html

What's going to happen now?

Positive change is already happening! The latest fund drive was a sorely needed success, thanks to better planning, improved staff morale and an overwhelmingly positive response from the listeners. We look to increase listenership, improve programming, fix our problematic premium delivery, and further successful drives. We want WBAI to thrive.

Why not move? Won't that save money?

Moving is often proposed as a "solution." But the lease goes to the end of 2012. We'd have to cover costs of breaking the lease, moving, building a studio, and pay rent or mortgage on a new place. Thus, moving is unlikely to save much if any money. That's why it hasn't happened. Still, we are attempting to negotiate with the landlord (Roger Silverstein – Larry Silverstein's son. 9/11 buffs especially—Larry Silverstein!—should understand our predicament!)

The best—the only—solution for WBAI is to increase listenership, membership, and consequently income.

I'll have more next month. Please feel free to contact me at mitchelcohen@mindspring.com.

Mitchel Cohen
Coordinator, No Spray Coalition
(against spraying of pesticides) and
Chair, WBAI Local Station Board

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory.

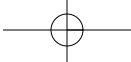
The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email

to GazetteSubmissions@psfc.coop or on disk.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.



COOP HOURS

Office Hours:
Monday through Thursday
8:00 a.m. to 8:30 p.m.
Friday & Saturday
8:00 a.m. to 5:00 p.m.

Shopping Hours:
Monday–Friday
8:00 a.m. to 10:00* p.m.
Saturday
6:00 a.m. to 10:00* p.m.
Sunday
6:00 a.m. to 7:30* p.m.

**Shoppers must be on a checkout line
15 minutes after closing time.*

Childcare Hours:
Monday through Sunday
8:00 a.m. to 8:45 p.m.

Telephone:
718-622-0560

Web address:
www.foodcoop.com

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist, or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles, and letters from members.

SUBMISSION GUIDELINES

All submissions MUST include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

- Letters:** Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.
- Voluntary Articles:** Maximum 750 words. Please note that member-submitted articles, unlike letters, can be edited for content and style by editors. Editors will reject articles that are essentially just advertisements for member businesses and services.
- Committee Reports:** Maximum 1,000 words. Like member-submitted articles, committee reports can be edited for content and style by editors.

- Submissions on Paper:** Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.
- Submissions on Disk & by Email:** We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day.
- Classified & Display Ads:** Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise–Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Printed by: New Media Printing, Bethpage, NY.

Puzzle Corner

July Puzzle

Use the clues below to fill in the quote.
Puzzle Author: Janet Farrell. For answers, see page 11.

“

1	2	3	4	5	6	7	8	9	10	11	12	13	14			
15	16	17	18	19		20	21	22	23	24	25	26	27			
28	29	30	31	32	33	34	35	36	37	38	39	40	41			
42	43	44	45	46	47	48	49	50	51	52	53	54	55			
56	57	58	59	60	61	62	63	64								
		65	66	67	68	69	70	71	72	73	74	75	76	77	78	79

”

1	Gather Like Bees	14	27	43	7	45	9	Hawaiian Greeting	65	74	46	9	56
2	Clear Soup	57	17	10	2	50	10	Set Of Rooms	24	68	58	31	79
3	Young Horse	42	62	66	37	19	11	Toss	49	25	18	53	32
4	Spin Around	69	28	3	35	59	12	Louisiana Marsh	73	16	38	77	6
5	Spherical	78	5	54	52	70	13	The Ram	51	44	60	75	4
6	Scientist Marie	8	71	40	1	33	14	Microscopic Bug		72	11	20	48
7	Southwestern Clay	22	76	26	67	13	15	Spud	34	39	23	63	55
8	Starsky Partner	15	36	61	12	29	16	Clip Sheep	64	21	41	30	47

Monthly on the...

Last Sunday
July 26
10:00 A.M.–2:00 P.M.

Second Saturday
August 8
10:00 A.M.–2:00 P.M.

Third Thursday
August 20
7:00 P.M.–9:00 P.M.

On the sidewalk in front of the receiving
area at the Coop.

RECYCLING

PLASTICS

What plastics do we accept?
Until further notice:

- #1 and #6 type non-bottle shaped containers, transparent only, labels ok
- Plastic film and bubble wrap, transparent only, no colored or opaque, no labels
- #5 plastic cups, tubs, and specifically marked caps and lids, very clean and dry (discard any with paper labels, or cut off)

NOTE: We are no longer accepting
#2 or #4 type plastics.

PLASTIC MUST BE COMPLETELY CLEAN & DRY

We close up promptly.
Please arrive 15 minutes prior to the
collection end time to allow for inspection and
sorting of your plastic.

This Issue Prepared By:

Coordinating Editors: Stephanie Golden
Erik Lewis

Editors (development): Anne Kostick
Petra Lewis

Reporters: Diane Aronson
Willow Lawson

Art Director (development): Patrick Mackin

Illustrators: Diane Miller
Patrick Mackin

Photographers: Judy Janda

Traffic Manager: Barbara Knight

Text Converters: Joanne Guralnick
Andrew Rathbun

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Thumbnails: Mia Tran

Preproduction: Sura Wagman

Photoshop: Steve Farnsworth

Art Director (production): Lauren Dong

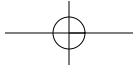
Desktop Publishing: David Mandl
Matthew Landfield

Editor (production): Michal HersHKovitz

Final Proofreader: Teresa Theophano

Index: Len Neufeld

Read the *Gazette* while you're standing on line OR online at www.foodcoop.com



WORKSLOT NEEDS

Cash Disbursed Bookkeeping Monday, 6:00 to 8:45 p.m.

Do you have neat, legible handwriting and like to work with numbers and calculators? You will be transferring information about checks written from individual papers into our checkbook (cash disbursed journal) and adding it up. Attention to detail (especially working with numbers) is a must. You need to be a member of the Coop for 6 months to be eligible for this workslot. If you are interested, please speak to Renee St. Furcy, Monday through Thursday or email her at renee_stfurcy@psfc.coop.

Wall Chart Updating Sunday, 8:00 to 10:45 a.m.

This is the perfect job for a detail-oriented person who likes a quiet and pleasant work envi-

ronment. You will be trained by a staff person who will always be available to answer questions. You are part of a team of two to three people, but you will work on your own. Please speak to Camille Scuria if you would like more information. She can be reached at camille_scuria@psfc.coop or call the Membership Office Saturday through Wednesday to speak to her.

Office Data Entry Tuesday, 4:30 to 7:15 p.m.

Are you a stickler for details and accurate on the computer, and do you like working independently? If this sounds like you, then Office Data Entry will be the perfect shift for you. You will receive training, and Coop staff will always be available to answer questions. Please speak to

Ginger Hargett in the Membership Office if you would like more information. Workslot requires a six-month commitment.

Cashier Report Prep Sunday, anytime

This job is task-oriented, not time-oriented. You will be sorting, organizing and labeling paperwork generated by cashiers for a given day. Being detail oriented is a must, as are reliability and a good attendance record. This job does not involve the use of a computer. You must be able to show up for your scheduled slots and/or find coverage for your absences. Please contact Kathy Hieatt at kathy_hieatt@psfc.coop or 718-622-0560 if you are interested.

CONTINUED ON PAGE 12

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the four weekly New Member Orientations. To pre-register, visit www.foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop
FRIDAYS 2:30 p.m. with a replay at 10:30 p.m.
Channels: 56 (TimeWarner), 69 (CableVision).

General Meeting Info

TUE, JUL 28
ANNUAL and GENERAL MEETING: 7:00 p.m.

TUE, AUG 12
AGENDA SUBMISSIONS: 8:00 p.m.
Submissions will be considered for the May 26 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:
Jul 30 issue: 7:00 p.m., Mon, Jul 20
Aug 13 issue: 7:00 p.m., Mon, Aug 3

CLASSIFIED ADS DEADLINE:
Jul 30 issue: 7:00 p.m., Wed, Jul 22
Aug 13 issue: 7:00 p.m., Wed, Aug 5

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, July 28, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

The Temple House of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ellen Weinstat in the office.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators

- Enjoy some Coop snacks
- Submit Open Forum items
- Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.)

- The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45 p.m.) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. *For full details, see the instruction sheets by the sign-up board.*

• **Advance Sign-up required:**

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby.

Some restrictions to this program do apply. Please see below for details.

• **Two GM attendance credits per year:**

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• **Certain Squads not eligible:**

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• **Attend the entire GM:**

In order to earn workslot credit you must be present for the *entire* meeting.

• **Childcare can be provided at GMs:**

Please notify an Office Coordinator in the Membership Office at least one week prior to the meeting date.

• **Signing in at the Meeting:**

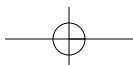
1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.
2. Please also sign in the attendance book that is passed around during the meeting.

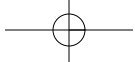
• **Being Absent from the GM:**

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. **We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods.** We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. **We respect the environment.** We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. **We are committed to diversity and equality.** We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.





park slope
FOOD COOP

calendar of events

jul 19
sun 12 pm

Sustainable Stress Reduction

Learn strategies and solutions to reduce stress, guilt, fear and anxiety. Find authentic methods to navigate life transitions and challenges by integrating all aspects of life (work, family, finances, emotions, body and thoughts). Coop member **Jennifer Edwards**, MFA, RYT, has 10 years experience in stress reduction and related fields. She has worked with institutions including Columbia University Medical Center, New York University, Cancer Care and the American Heart Association.

jul 25
sat 10 am

Nutrition Response Testing

Join us for a look at Nutrition Response Testing. **Diane Paxton**, MS, LAc, will explain how NRT can identify the underlying reason your body is creating symptoms and help you design a personalized clinical nutrition program to have you looking and feeling better than you have in years.

jul 25
sat 1 pm

Self-Healing and Empowerment Workshop

Coop member **Glenda Springer** provides tools that you can use to improve your everyday lives, using: crystals for meditation and healing; visualization techniques; stress management techniques; how to release emotional baggage; and meditative movement and dance techniques. Please wear comfortable clothes.

jul 26
sun 12 pm

Building a Cohousing Community in Brooklyn

“Cohousing” refers to a collaboratively designed community with private units around shared space that includes a commitment by members to making major decisions by a process of consensus. Our project is the first of its kind in New York City and will include 30 households. Please join us for a discussion. Coop member **Alex Marshall** is a writer on urban planning issues and founding member of Brooklyn Cohousing.

jul 28
tue 7 pm

PSFC JULY General Meeting

Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available at the entrance table at the meeting. We ask members to please read the materials available between 7 and 7:15 p.m.
Meeting location: Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.

Item #1: 401(K) Amendment (10 minutes)

Proposal: “That the Park Slope Food Coop, Inc. 401(K) Plan and Trust is hereby restated and amended in order to comply with changes in the following laws and regulations: the Economic Growth and Tax Relief Reconciliation Act of 2001, the 2004 Cumulative List of IRS Notice 2004-84, final regulations regarding IRC 415, various provisions of the Pension Protection Act of 2006, and various provisions contained in the 2007 Cumulative List.”
—submitted by Joe Holtz and Bonnie Kaplan, Trustees of the Park Slope Food Coop, Inc. 401(K) Plan and Trust

Item #2: Disciplinary Committee Election (40 minutes combined with next item)

Election: The committee will present candidates for election.
—submitted by the Disciplinary Committee

Note: The Disciplinary Committee goes through an extensive interviewing process. There are no nominations from the floor.

Item #3: Size of Disciplinary Committee (40 minutes combined with previous item)

Proposal: “To authorize the Disciplinary Committee to have up to 16 members.”
—submitted by the Disciplinary Committee

Item #4: Cultural and Linguistic competency at the Coop (30 minutes)

Discussion: “To require all signs on the doors of the Coop, all event fliers, and monthly publications to be bilingual, English-Spanish; also at least one office staff.”
—submitted by Sekai Chideya

For information on how to place an item on the Agenda, please see the center pages of the Linewaiters’ Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office and at all General Meetings.

jul 28
tue 7:30 pm

What Is Dyslexia? And How Is It Treated?

Hear about a multisensory method for treating dyslexia. Although dyslexia is a language-based deficit, a multisensory technique developed by Orton-Gillingham uses visual, auditory and kinesthetic methods for an effective solution. Coop member **Helen Wintrob**, Ph.D, is a licensed psychologist and certified school psychologist.

jul 30-aug 1
thu 3-8 pm
fri 11 am–6 pm
sat 11 am–6 pm

Blood Drive

Fact: Less than 3% of the population donates blood, and 90% will use blood some time in their life. Presented in cooperation with New York Methodist Hospital. For further information about blood donation, call 718-780-3644.

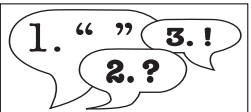
aug 2
sun 12 pm

Family Music Workshop

The Flying Teapot: Music for Kids, with **Joanne Riel**. Join us for this magical class that will nurture your child’s unique expression. Songs just happen when grownups and children come together to make music. Joanne, a Coop member, has been engaging children and parents in the community for many years, with her unique and spontaneous style.

aug 4
tue 7 pm

Agenda Committee Meeting



The committee reviews pending agenda items and creates the agenda for this month’s General Meeting. Drop by and talk with committee members face-to-face between 8 and 8:15 p.m. Before submitting an item, read “How to Develop an Agenda Item for the General Meeting” and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office. **The next General Meeting will be held on Tuesday, August 25, 7 p.m., at Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.**

aug 7
fri 7 pm

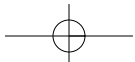
What Is the Truth About The Ion Cleanse/Foot Bath?

It’s a rejuvenating, energizing and refreshing technology that cleanses the body on a cellular level. And there is more. Witness the benefits, warnings and testimonials at this presentation and demonstration by Coop member **Marija Santo**, CNHP and Geotran Practitioner.

aug 8
sat 10 am

The Basics of Greenroofs

Topics include NYC incentives, reviews of some green roof products on the market, DIY versions, greenroof horticulture, cost and the questions around irrigation. Coop member **Atom Cianfarani** is a recycled-commodities designer, sculptor and greenroof specialist. She’s a board member of the Lower East Side Ecology Center and is known for her sustainable design of Brooklyn’s famous eco-eatery Habana Outpost.



jul 19–sep 1 2009

aug 8
sat 1 pm

Bowenwork®

Come see a demonstration of this holistic bodywork that stimulates the body's own healing response. Gentle moves across muscle and connective tissue send signals to the body to relax and move toward balance. Coop member **Moraima Suarez** is a certified Bowenwork Therapist and Reiki practitioner who has studied and practiced the healing arts for more than 20 years.

aug 9
sun 12 pm

College Applications: What to Do, When

This workshop for high school students and their parents will help you start your essay, learn which standardized tests to take and how to prepare, and how to get going on your application. Coop member **Marissa Pareles** (pareles@gmail.com) is a private SAT and writing tutor with more than six years of experience.

aug 14
fri 7:30 pm

Budgeting Made Easy

A budget should be a flexible, positive plan for using financial resources to meet needs and desires — not a restrictive and punitive document. Learn how to create and use a budget that is right for you or your family. Presented by **Arthur Goodman**, a long-time PSFC member, who has been an accountant for too many years.

aug 15
sat 10 am–2 pm

Adult Clothing & Costume Jewelry Exchange



The season is changing, and this is your opportunity to trade gently used and beautiful clothes and costume jewelry that you no longer wear with other Coop members. Do not leave clothing or jewelry in the Coop before the hours of the exchange. Bring up to 15 items only. Unchosen items will be donated to a local shelter.

aug 16
sun 12 pm

Six Healing Sounds of Qi Gung

Each of six Qi Gung exercises is performed with a sound that has a healing resonance with a body organ: liver, heart, spleen, lungs, kidneys, and triple burner. The “life/breath” of each organ can be strengthened with regular practice. This workshop is limited to 12 participants. Please reserve by calling **Ann E. Reibel-Coyne** at 718-622-0122.

aug 25
tue 7 pm

PSFC AUGUST General Meeting

Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office and at all General Meetings. **Meeting location: Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.**

sep 1
tue 7 pm

Agenda Committee Meeting

The committee reviews pending agenda items and creates the agenda for this month's General Meeting. Drop by and talk with committee members face-to-face between 8 and 8:15 p.m. Before submitting an item, read “How to Develop an Agenda Item for the General Meeting” and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office. **The next General Meeting will be held on Tuesday, September 29, 7 p.m., at Congregation Beth Elohim Social Hall (Garfield**

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

SUMMERTIME



...and the living is easy.

But don't forget your coop shift!

If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at www.foodcoop.com!

Your co-workers will love you for it!



ILLUSTRATION BY DIANE MILLER

Hearing Officer Committee Seeks New Members

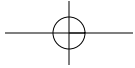
The Hearing Office Committee is seeking two new members. The committee conducts and presides over disciplinary hearings, ensures that hearings proceed in an efficient and unbiased manner and, after a randomly selected Deciding Group has decided whether an accused member violated a Coop rule, determines what disciplinary action should be taken against the member. Applicants should be Coop members in good standing for at least two years, have good attendance records and preferably have judicial, arbitration, mediation or legal backgrounds.

Members of the committee meet and earn workslot credit on an as-needed basis only, that is, when hearings are required. Therefore these members must maintain regular Coop workslots in good standing or be FTOP members in good standing.

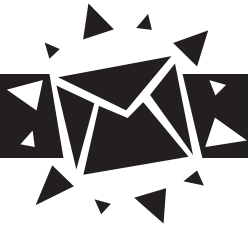
The nature of the committee's work requires that all members maintain strict confidentiality with respect to all matters on which they work.

The committee seeks an applicant pool that reflects the diversity of the Coop membership at large.

Those interested, please telephone Marian Hertz of the Hearing Officer Committee at 212-440-2743 or email at Marian.Hertz@cna.com.



LETTERS TO THE EDITOR



CONTINUED FROM PAGE 5

CURING COOP CONGESTION: COURTESY IS CONTAGIOUS

DEAR MEMBERS,

One of the major causes of congestion in the Coop is shopping carts left in the middle of aisles. I can't tell you how many times I have been blocked by members who are busy sniffing underarm deodorants, oblivious to the traffic jam they are causing. There is nearly always a spot along the side to park. A little more consciousness of the effect we have on each other would go a long way to making movement around the store easier.

Andy Feldman

KIDVERSE: FAST FOOD FOR THOUGHT

Gimme a burger
With an order o' fries
And add enough works
To knock out my eyes,

A strawberry shake,
Onion rings too,
Whatever you got
Dripping with goo.

A suicide diet?
I heard that plenty.
You can't live forever—
Watch me make it to 20.

Leon Freilich

RAISING THE BAR ON INTELLIGENT BOYCOTTING

DEAR MEMBERS:

In response to "boycott" rants sent in to the editor, please advise that one can read the bar code for country of origin, and in that way be personally responsible for one's own choices of products. Bar code info can be found at: www.adams1.com/upccode.html#countrycode

Thank you,
M Slavin

A CAMPAIGN OF LIGHTNESS OF BEING, MOVIE MEMOIRS AND THE MILLION ME-ME REPLACEMENT MARCH

GREETINGS:

As the Pacifica Foundation goes into its Fifth Election since democracy was installed, in spite of all the near-disasters of its 70-year history there has never been a more severe crisis than we face now. The Independents squeaked out a narrow majority nationally and huge changes have been made, including the replacement of 2 station managers and Bernard White, our Program Director at WBAI and chief architect of the stagnation that still threatens imminent receivership of the Foundation. It is entirely essential that these gains be consolidated in the ongoing elections!

This is the third time I'm running for the Pacifica-WBAI Local Station Board and I hope to be elected—finally, this time!—so that I can make more movies that have something of Truth and also something of Sentiment!!—I was just 70 years old and there won't be much more time . . .

I plan to vote with the Independents, be with them but not of them. More important, I would very much like to start an AIDS Choice Movement so as to create a third voice at BAI and Pacifica. Past candidate Ken Laufer is in this with me and I hope to get others.

As to my uhhhhh—qualifications I had 3 years of graduate work in Sociology. It helps me with statistics and social analysis. I also like parliamentary procedure so I talk with Gregory and Terry on pacificaparl@yahoo.com. I guess I'll continue to do those things as a Board member!

I endorse all of the other candidates so far identified as Independents.

My theme song so far for WBAI goes to the tune of "Lemon Tree is so pretty and the Lemon Flower is sweet . . .":

BAI is so pretty
And the radio flower is sweet
But the fruit of BAI

It is rolling in the street
(Nice lyrics, right? It's got a lilt to it.)

My movie memoir of the 2009 Campaign will contain four parts. The first soon-to-be-released part is "DISRUPTION 1" relating to the May 28th Meeting. That's when Don DeBar and Josh Wilensky had a hissy fit but to see Joyce Jones weigh—or rather uuuhhhmmmm—*scream* in you have to wait for the next part. She may well be auditioning to replace The Million Me-Me March with The Jumpin' Joyce Jamboree!

Finally I would like to thank individually, personally, everyone who has voted for Independents in the last election and who has contributed in WBAI's recent successful fund drive—the first in a long time! Please have house parties, tell your friends and keep up your support, which now is more critical than ever!

Very Truly Yours,
Albert Baron Solomon
Gauguin Films
International Allstars of Homæopathy (IAH)

718-768-9079
hobces@yahoo.com



ILLUSTRATION BY DIANE MILLER

WORKSLOT NEEDS (CONTINUED)

CONTINUED FROM PAGE 7

Attendance Recorders or Make-up Recorders

Wednesday or Thursday

The Coop needs detail-oriented members to help maintain attendance records for Coop workers. You will need to work independently, be self-motivated and reliable. Good attendance is a requirement. Members will be trained for this position, and staff members are available for further assistance. Workslot requires a six-month commitment. Please speak to Lewanika or Cynthia in the Membership Office if you would like more information.

Bathroom Cleaning

Weekdays, 12 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

Laundry and Toy Cleaning

Saturday 8:30 to 10:30 p.m.

You will load laundry into dryer, fold it and redistribute it around the Coop. While the laundry is washing/drying, you will clean toys

in the childcare room. Please contact Annette or Jana in the Membership Office for further information.

Kitchen Cleaning

Wednesday, 8:00 to 10:00 a.m.

Deep clean all three kitchens in the Coop: childcare, meeting room and staff room. You will work independently to clean countertops, cabinets, drawers, kitchen equipment, sinks and refrigerators. Must be reliable as you are the only person coming to do this job on your day. Please speak to Adriana in the Membership Office, Monday to Thursday, 8:00 a.m. to 2:00 p.m. if you are interested.

Refrigerator Cleaning

Monday or Wednesday, 9:00 to 11:00 a.m.

This position requires a desire to do physical work, enjoy cleaning, and organize refrigerators. You will thoroughly clean the refrigerator, removing all movable parts and cleaning them, label food items, and discard old or out-of-date products.

Office Close

Friday, 6:00 to 8:30 p.m.

Responsible for adding attendance pages in up to nine attendance books and confirming the location of attendance cards for members on these shifts. Must also confirm each worker's work status and annotate the attendance pages accordingly. If you like to work

independently and have good attention to detail, this workslot might be for you. You will be trained for this job on your first shift.

Voucher Data Entry

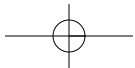
Tuesday, 7:00 to 9:45 a.m.

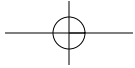
The Coop needs detail-oriented members to enter data from voucher sheets into an Excel spreadsheet. Accuracy working with numbers and facility with Excel required. The shift must begin by 7:00 a.m. but you can come as early as 6:00 a.m. You will need to work independently, be self-motivated and reliable. Please contact Renee St. Furcy at renee_stfurcy@psfc.coop or 718-622-0560 if you are interested.

Shopping Floor Set-up and Cleaning

Monday, 6:00 to 8:00 a.m.

Are you an early riser with a love of cleaning and organizing? Work under the supervision of a staff person to set up and clean the shopping floor checkout stations. Must like to clean, be meticulous, detail oriented and able to work independently. Great opportunity for someone who wants to work when the Coop is not crowded. Please contact Cynthia Pennycooke at cynthia_pennycooke@psfc.coop or through the Membership Office at 718-622-0560.





CLASSIFIEDS

What Is That? How Do I Use It? Food Tours in the Coop

Like seeds unfold and unfold
a slurry of stone
becomes drop by infinitesimal drop
these shapes and signs
And like the plant unpacks and asserts itself
they gather together and arrange themselves
as code written
on the pressed and rolled filaments of trees

In sequence and given order
these shapes align themselves
one then another to blossom
from their packet of potentiality
into a meaningful strand

Writing this down
and you standing there
reading it
is of a direct line
from the flowering plant
whose stem you hold in your hand
whose fragrance lifts
whose petals purpose is to send a message
of your own comprehending perfection

The Park Slope Food Coop
Unpacking potential everyday

by Myra Klockenbrink

Monday August 24 (B week)
noon to 1:00 p.m. and
1:30 too 2:30 p.m.

You can join in any time during a tour.

BED & BREAKFAST

BROWNSTONE BROOKLYN BED AND BREAKFAST. Victorian home on tree-lined Prospect Heights block has space with semiprivate bath, AC, Cable TV & free WiFi. Full breakfast provided in attractive smoke-free environment. Reasonable rates. Call David Whitbeck, 718-857-6066 or e-mail brownstonebbb@yahoo.com

The House on Third St. Bed & Breakfast—Beautiful parlor floor thru apt. living room, bedroom, den, private bath, kitchen, deck overlooking garden, AC, WI-FI, piano. Sleeps 4-5. Perfect for families. Call Jane at 718-788-7171 or visit us on the web at houseon3st.com.

BROOKLYN'S BEST B AND B located in center Park Slope in beautiful, light-filled, quiet Queen Anne brownstone. Three gorgeous bedrooms with luxurious private baths. Perfect for a group of people or a couple. \$175-\$225 per night. Less for more rooms and/or more than five nights. Website: brooklynbestbandb.com. Thomas@342-742-5953.

COMMERCIAL SPACE

PROFESSIONAL OFFICES AVAILABLE. Ideal for a colon therapist, psychotherapist, medical doctor, shiatsu, reiki, speech therapist, etc. Be part of a Holistic Center in the beautiful SOHO section of Manhattan. The doctor will introduce all patients to you. For further information, please call 212-505-5055.

PEOPLE MEETING

CAMPING WEEKENDS. Singles, couples, families, experienced or inexperienced campers are invited to have some fun hiking, biking,

swimming, kayaking, campfiring, and s'moring at campgrounds in NY, NJ and PA with this volunteer-run club. <http://www.campersgroup.org>.

SERVICES

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071

ATTORNEY—Experienced personal injury trial lawyer representing injured bicyclists and other accident victims. Limited caseload to ensure maximum compensation. Member of NYSTLA and ATLA. No recovery, no fee. Free consult. Manhattan office. Park Slope resident. Long time PSFC member. Adam D. White. 212-577-9710.

ATTORNEY—Personal Injury Emphasis—30 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultation. Prompt, courteous communications. 20-year Park Slope Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

MADISON AVENUE Hair Stylist is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60.00.

BURIED UNDER PAPER? My organizing service reduces your stress, increases your efficiency and gives you more free time. Expert in home business and household management. Call Margaret Barritt Organizing Service. 718-857-6729.

COMPUTER HELP — Call NY GEEK GIRLS. Setup & file transfer; hardware & software issues; viruses & pop-ups; networking; printer/file sharing; training; back-ups. Home or business. Mac and PC. On-site or pick-up/drop-off. References, reasonable rates. Long-time Coop member. 347-351-3031 or info@nygeekgirls.com.

ART CABRERA, ELECTRICIAN 30 yrs. residential wiring, trouble shooting low voltage, one outlet or whole house, no job too small. Fans, AC, 220 volt, lighting, out door work, insured, 718-965-0327. Emergency service, call 646-239-5197. Founding Coop member, born in Brooklyn, 35 yr. resident of Park Slope. #0225. Coop discounts.

HAIRCUTS HAIRCUTS HAIRCUTS. Haircolor, Highlights, Lowlights, in the convenience of your home or mine. Adults \$35.00, Kids \$15.00, Call Leonora, 718-857-2215.

OLIVE DESIGN INTERIOR DECORATING. Services: color consulting, furniture selection and placement, rugs and window treatments. Use what you have or start fresh. See my web site for description and rates: www.olivedesign-NY.com 25% discount to Coop members.

GREENROOF WORKSHOP. Learn how to build a lightweight Do-It-Yourself Greenroof on your home and save thousands of dollars (your costs are almost nothing), reduce your energy bills, get a tax abatement to make costs disappear, and live healthier in NYC! Call Atom at 212-614-6998 or visit www.greenroofworkshop.com.

SERVICES-HEALTH

HOLISTIC DENTISTRY in Brooklyn (Midwood) & Manhattan (Soho). Dr. Stephen Goldberg provides

CONTINUED ON BACK PAGE

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your listings in 50 words or less by mail, the mailslot in the entry vestibule, or GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. An asterick (*) denotes a Coop member.

SAT, JUL 18

TRACY FITZ's 60th Birthday Party Fun(d)raiser to help finish the solar electric arbor and waterfalls at 6/15 Green community garden, 6th Ave./15th St. in Brooklyn. Rain date: Sun, July 19. 1-9 p.m. 1-5 p.m. Renaissance/Baroque/Classical; 4-7 p.m. Potluck; 5-9 p.m. Country/Jazz/Celtic/Singalong. Bring a dish and make a donation. Info: www.615green.org and www.citysolar.us/events.

MON, JUL 20

BROOKLYN CREATIVE LEAGUE and Green Edge New York are hosting a monthly Supper Club

for people interested in sharing their skills, ideas & interests in urban sustainability. Please bring your favorite local, organic, seasonal vegan or vegetarian dish to share. The event is free, open to the public and begins at 6 p.m. at 540 President St. on the 3rd Floor. Info: brooklyncreativeleague.com. 718-576-2104.

THU, JUL 23

The Daddy Shift: Jeremy Adam Smith speaks about how stay-at-home dads and shared parenting are transforming families. Thursday, July 23, 7:00 p.m. at Brooklyn Ethical Society, 53 Prospect Park West. Childcare \$5 w/RSVP, 212-920-4483.

MON, JUL 27

DELEGATION TO VENEZUELA: Human Rights, Food Sovereignty & Social Change: This delegation will explore Venezuela's current process of social & political transformation, in the areas of food sovereignty, education, healthcare & direct citizen participation in the political process. Activities include visits to social programs, cooperatives, community sites & media outlets; meetings with farmers, community leaders & government officials; trips to natural areas & historic sites. Info: cbalbertolovera@gmail.com.

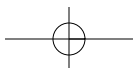
Puzzle Answer

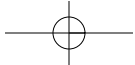
"It is our choices, Harry, that show
what we truly are, far more than our
abilites."

—Albus Dumbledore

Classified advertising in the *Linewaiters' Gazette* is available only to Coop members. Publication does not imply endorsement by the Coop.

Read the *Gazette* while you're standing on line OR online at www.foodcoop.com





CLASSIFIEDS (CONTINUED)

comprehensive, family dental care using non-mercury fillings, crowns, dentures, thorough cleanings, minimal X-rays and non-surgical gum treatments. For a free initial exam and insurance information, call 212-505-5055.

HOLISTIC OPTOMETRY: Most eye doctors treat patients symptomatically by prescribing ever-increasing prescriptions. We try to find the source of your vision problem. Some of the symptoms that can be treated include headaches, eye fatigue, computer discomfort, learning disabilities. Convenient Park Slope location. Dr. Jerry Wintrob, 718-789-2020. holisticyecare.com

HOLISTIC DOCTOR in Naturopathy stimulates body's natural ability to heal chronic conditions, allergy, skin, muscle, cancer support with homeopathy, physical & chelation therapies, bioenergetic acupuncture, lab tests, hair analysis & more. Research Director. 20 years

exp. As Featured in Allure Magazine. Dr. Gilman 212-505-1010.

HYPNOSIS SPELLS RELIEF: Do you have problems with self esteem & confidence? Do you suffer from stress or pain? Are you overweight or a compulsive smoker? Hypnosis can help with all of this and more. I am a certified hypnotherapist, practice in Park Slope & have flexible hours. Call me, Dr. Celene Krauss 718-857-1262.

VACATIONS

3-SEASON VACATION COTTAGES for sale in our friendly, wooded northern Westchester community. Pool, tennis, biking, hiking; near Hudson River and Metro North (5-minute cab ride from train). \$79,000-\$99,000; annual maintenance approx. \$3,200. Cash sales only. No dogs. 212-242-0806 or junejacobson@earthlink.net.

CENTRAL MAINE. Lakefront cottage, secluded, roomy, fireplace,

on a sandy shoreline with rowboat & canoe available. Cottage comes fully equipped in the beautiful Winthrop Lakes region. \$650 per week. Contact David Whitbeck at 718-857-6066 or email inquiries to david_whitbeck@yahoo.com.

WHAT'S FOR FREE

FREE INITIAL ORAL EXAMINATION in a Holistic Family Dental office for all Coop members. Using a nutritional approach, Dr. Goldberg practices preventive dentistry, with non-mercury fillings, thorough cleanings and non-surgical gum treatments. For insurance information and an appointment, please call 212-505-5055.



Coop Job Opening: Membership Coordinator

Description:

The Coop is hiring a Membership Coordinator to fill an afternoon/evening and weekend schedule. Membership Coordinators divide their time between shifts of approximately 6 hours in the Membership Office, Technical Support shifts of approximately 6.5 hours working on the shopping floor, and oversight/ coordination of the Coop's administrative functions. Applicants must have excellent people skills, excellent communication and organizational skills as well as patience, comfort with computers and computer technology, and the ability to do detailed record keeping. Applicants should be able to remain calm in hectic surroundings, oversee the work of others, teach and explain procedures, delegate work, give feedback, pay attention to several things at once and maintain high standards of accuracy.

As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

Hours: Approx. 38 hours in 5 days/week: Thursday-Monday. Weekday schedule will be afternoon/evening hours (some shifts until 11:30 p.m.). Saturday and Sunday hours will vary, though shifts are between 5 and 8 hours in length.

Wages: \$23.39/hour.

Benefits: —Health insurance
—Pension plan/401(k) plans
—Vacation—three weeks/year increasing in the 4th, 7th & 10th years
—Health and Personal time

How to Apply:

Please provide your résumé along with a cover letter stating your relevant qualifications, skills and experience. Materials should be e-mailed to hc-membership_coordinator@psfc.coop. Please put "Membership Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

Probation Period:

There will be a six-month probation period.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

No Membership Office experience necessary to submit application materials. However, in order to be considered for an interview applicants must have worked at least four shifts in the Membership Office. After submitting your materials, if you wish to schedule shifts in the Office please contact the Coop at hc-membershipcoordinator@psfc.coop. Please put "Schedule Shifts" in the subject field.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

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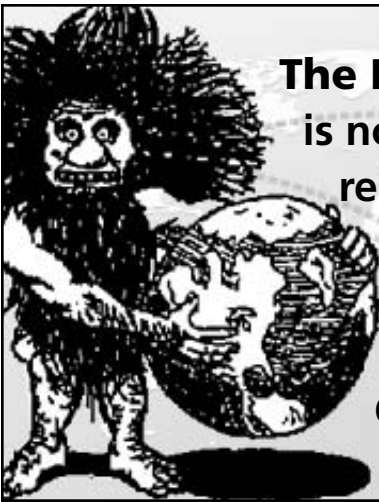
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- Rugs
- Window Treatments
- Children's rooms
- Decorative painting
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