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Golden Steps Elder Care Coop: Offering Care and Companionship to Seniors



Golden Steps' Elder Care Coop caregivers at their Seventh Heaven street fair.

By Frank Haberle

The Park Slope Food Coop is a member-owned and -operated consumer cooperative. As member-owners, all of our members contribute labor (i.e. workshifts) and share the dividends of our efforts (i.e. lower prices for our food). Our Coop is just one example of the many different types of cooperatives that are rising throughout Brooklyn, giving members and workers opportunities to own and manage the business and share the benefits of working together.

Thanks to a new worker cooperative, help may soon be on its way for PSFC members and others concerned about how to assist elderly relatives and neighbors. Golden Steps Elder Care Coop, a workerowned cooperative business started by the nonprofit Center for Family Life in Sunset Park, is available to provide non-medical services and

Coop

Event

Highlights

companionship to improve the quality of life of seniors living in their homes, in assisted living facilities, nursing homes and rehabilitation centers. Golden Steps' professional Companions are able to provide care to those over 65 in all five boroughs of New York City.

Golden Steps Companions are trained home care providers who handle the daily

non-medical needs of men and women in their later years. All of the Companions are members of the Cooperative and co-owners of the business. They are trained to provide non-medical services such as preparation of meals based on dietary restrictions, running errands, providing light housework, and escorting

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Tue, Jul 10 • Safe Food Committee Film Night: Tupperware! 7:00 p.m.

Fri & Sat, • Blood Drive

Iul 13-14

11:00 a.m.-6:00 p.m.

Sun & Tue,

• All About the Coop's New

Jul 22 & 24

Animal Welfare Committee 7:00 p.m.

Fri, Aug 3 • Film Night:

Finishing Heaven 7:00 p.m.

Look for additional information about these and other events in this issue.

SNIFFING THE **CILANTRO**

By Ed Levu

The other day, I observed a shopper making a left turn at the end of the produce aisle near the lemons and garlic into the rear aisle, headed for the yogurt, when two oncoming carts using both lanes came fast across the back lane side by side, like hotrods on a drag strip, from the direction of the sliced turkey. The duo sped up as they saw another shopper who was also about to enter the rear aisle from the bulk items aisle, in order to get wherever they were going before she did. All four of these shoppers, with their carts, met in a dense gridlock of metal and frustration by the endcap with the cheese.

At this point, a shopper who thought she was being helpful

CONTINUED ON PAGE 3



Next General Meeting on July 31

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The next General Meeting will be on Tuesday, July 31, at 7:00 p.m. at the Congregation Beth Elohim Temple House (Garfield Temple), 274 Garfield Place.

For more information about the GM and about Coop governance, please see the center of this issue.

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The Golden Steps Elder Care Coop is located in Sunset Park, Brooklyn.

Elder Care

CONTINUED FROM PAGE I

seniors on errands and to appointments. For the seniors they care for, who may have limited mobility and/or be experiencing social and emotional isolation, the presence of a companion who can provide friendly, sympathetic company can be at least as important as the practical services provided.

Golden Steps Elder Care Coop is one of several worker-owned cooperatives developed with the support of the Center for Family Life, a social service organization serving families in the Sunset Park community. Other model programs include Si Se Puede (We Can Do It), a Cooperative Housekeeping Service, and BeyondCare, a service that provides babysitting and childcare.



Vanessa Bransburg, coordinator of Golden Steps Elder Care Coop.

A Cooperative Solution For Caretakers and for Seniors

According to Vanessa Bransburg, Cooperative Coordinator of SCO Services at the Center for Family Life, Golden Steps Elder Care Coop got started with the help of the Center's Incubation Program, which has developed workerowned cooperatives in Sunset Park since 2006. Recently, the program identified a number of people who were interested and skilled in the area of elder care. "We have been seeing a

need to assist members of the community to find dignified and living wage jobs for some years now," Vanessa says. "We conducted a market study and found that there is a huge increase in elder care that Medicaid and Medicare are not covering. For example, some people just need to hire someone for a few hours to accompany them to the doctors or to a cultural event. The amount of hours that they are given by their insurance sometimes does not suffice and many of the services needed are non-medical."

The Center for Family Life hosted an open house for the community of Sunset Park where Vanessa explained what the Cooperative would entail and what the requirements were to join. After reviewing more than 100 applications, and doing various rounds of group and individual interviews, they put together a group of 30 women who would begin the 12-week cooperative course.

All of the members who joined were women between the ages of 20 and 62; all Latin American immigrants from countries such as Mexico, Ecuador, the Dominican Republic, and Argentina. Many came to the Coop with past experience caring for seniors in the home and community, while others have experience as nannies and housekeepers, as well as factory and administrative work. Some of the members were already certified as Home Health Aides; however, all of them had to complete a 12week course at the Center for Family Life that covered both business development and elder care training. The elder care training included CPR/First Aid for adults, basics of Alzheimer's, Nutrition and Meal Preparation through Cornell Cooperative Extension, stages of aging, and how to create and conduct activities that are appropriate for the client based on their physical and mental capabilities as well as interests. Even after the 12-week training, the Coop continues to provide internal and external trainings to its members. For example, the members will be taking a 50-hour Dementia training for Professionals, conducted by the New York Chapter Alzheimer's Association.

"With a worker-owned Coop," Vanessa says, "a big part of the focus is on the benefits and professional development and support of all of its members. By working collectively, the members of the coop are able to create their standards of pricing, contracts, and quality and conditions of work. Working individually, they may have been isolated doing mostly domestic work where they are exposed and vulnerable to exploitation, wage theft, and unsafe workplaces. The Cooperative is an empowering model that puts all of the decision-making and control in the hands of the worker-owners."

"With a worker-owned Coop,"
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the focus is on the benefits
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and support of all of its
members."

"Since Golden Steps is worker-owned," Vanessa adds, "our workers are motivated to provide high quality service at an affordable price to allow those we serve to lead safer and happier lives at home, giving them the comfort of knowing that they are not alone, and giving their loved ones the peace of mind that they are in good hands."

Building a Model for Success

Vanessa, who was born in Buenos Aires, Argentina and moved to San Diego, California when she was 7 years old, joined the Center for Family Life staff five years ago after receiving her Master's in Social Work from Columbia University. "I decided to start working in Coop development because of my interest in community organizing, workers rights and immigrant rights work. I have felt strongly that developing Coops has been a very effective and powerful way of empowering the women, mothers, and immigrants we've partnered with to take their time and labor into their control. I've seen this work affect the members and their families both economically and on a psycho-social and emotional level."

As the Center for Family Life's Cooperative Coordinator for the past five years, Vanessa has been able to help Golden Steps Elder Care Coop from its outset. The Coop's development and structure has followed the successful models of the other Coops developed by the Center for Family Life, the Si Se Puede! Women's Cleaning Cooperative and Beyond Care Child Care Coop.

Vanessa's role in Golden Steps has included researching the project, creating the 12-week training curriculum, conducting some of the training sessions and coordinating others that required outside consultants. She continues to facilitate their meetings and will do so only until the Cooperative's leaders have the skills to lead meetings on their own.

Working with Golden Steps

A family that seeks to engage a Companion to work with a senior family member that may need assistance either on a part-time, full-time or overnight basis should contact Vanessa at (718) 687-1978 or info@goldensteps.coop to discuss the program services and fees and to arrange for a preliminary meeting with the Companion, the senior and family member.



Textonyms

The numbers on modern telephone keypads are associated with groups of three or four letters:

2 = ABC, 3 = DEF, 4 = GHI, 5 = JKL, 6 = MNO, 7 = PQRS, 8 = TUV, 9 = WXYZ

Many texting devices support "predictive text." That is, when number keys are pressed, the matching letter possibilities are looked up in a dictionary to find a matching word. For example, 2-2-8 might be turned into the word C-A-T.

However, the same keys (2-2-8) also correspond to other words—BAT or ACT. These alternative possible words are known as "textonyms."

Each of the words listed below has at least one common English word textonym. It may help to first turn the word back into a corresponding letter sequence. The first word is done for you.

	ACHE	2243 = ACID, CAGE
	DART	
	WOOD	
	PONY	
	FORTY	
	TORAH	
	QUOTE	
	STOLEN	
	GOVERN	
	PURPOSE	
	ABSTAIN	
	BARRETTE	
	Puzzle author: Stuart N	Marquis. For answers, see page 15.

THE GAZETTE INDEXES

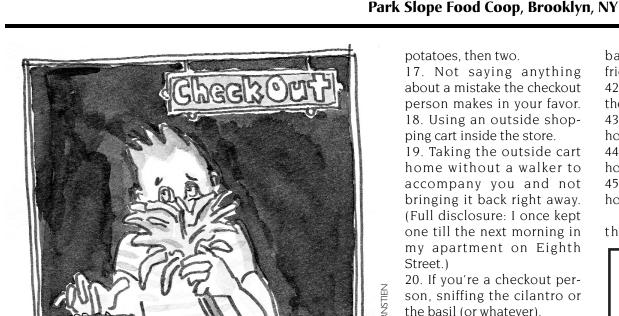
If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Gazette...

Send an e-mail to Len Neufeld, Gazette indexer, at lenneufeld@verizon.net, to request PDF files of either or both of the following indexes:

- ♦ An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.
- ◆ An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995–99 and 2001 to the present, with article titles, issue dates, and page numbers (subjects for the year 2000 are being added).

Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website.





SNIFFING

CONTINUED FROM PAGE 1

began to play traffic cop and tonguelashed the guy making the left out of produce. "Can't you see what's going on here?" she asked, with a lot of intensity, and demanded that he retreat in order to end the impasse. Since it wasn't his fault and the blame—such as there was—seemed to lie with the two shoppers who had been drag racing, her police work untangled the gridlock, but caused hurt feelings and suppressed reactions. It seemed apparent that letting the shoppers work things out on their own, with the usual perfunctory sorrys and excuse mes and thank yous, would have worked better than escalating the situation with an overly enthusiastic intervention that shamed the wrong party and left everyone feeling a little weird.

For this reporter who was watching, the incident brought to mind the whole issue of member etiquette in our constantly crowded store. What are the rules of the road, unspoken, written and implied? How could we move through the store and perform our shifts more consciously and cooperatively?

Culled from a variety of sources and member suggestions, here is a checklist of 45 uncooperative, irritating, unsanitary or merely rude behaviors, with a few more trivial infractions thrown in. Take the test to see how cooperative a member you are. To score your own test, see the key that follows the list.

1. Being dishonest about having few enough items for the express line. (The cutoff

point is 15.)

dimm Bernt

2. Eating food you have not yet paid for.

3. Eating food and not paying for it at all. (You threw away the wrapper and totally forgot.) 4. Abandoning your cart in

the middle of an aisle while you go elsewhere to get an item you want.

5. Blocking the aisle to have a conversation with a friend. 6. Talking on your cell phone in a loud voice.

7. Holding up the checkout while you fish around in your wallet or bag for a really long time to look for your membership or debit card.

8. Continuing to shop while you are on the line, hoping someone will push your carriage forward.

9. Not pushing forward the carriage of the person in front of you when he has left momentarily to get the pasta he forgot.

10. Continuing to shop while you are being checked out. 11. Slowly counting out exact change in painstakingly small amounts when paying for your purchases.

12. If you are a checkout worker, talking on your cell phone while weighing and ringing

13. Leaving items you have decided at the last minute not to purchase at the checkout instead of returning them to the shelf.

14. Putting them back in the wrong place.

15. Checking out with a lot of loose, unbagged produce items that all need to be weighed, like Brussels sprouts, for example, which keep rolling off the scale.

16. Not grouping multiple items during checkout, so the Yukon gold potatoes have to be weighed in little groups, first two potatoes, then four potatoes, then two.

17. Not saying anything about a mistake the checkout person makes in your favor. 18. Using an outside shopping cart inside the store.

19. Taking the outside cart home without a walker to accompany you and not bringing it back right away. (Full disclosure: I once kept one till the next morning in my apartment on Eighth Street.)

20. If you're a checkout person, sniffing the cilantro or the basil (or whatever).

21. Tasting bulk items.

22. Emptying bulk items you've bagged back into the bin when you decide you don't want them.

23. Using multiple twist ties to tie your plastic bag because it's a hassle to extract just one tie from the

24. Keeping the pen from the label station.

25. Touching all the other broccoli heads as you search for the bunch you like (even though they're virtually identical); squeezing the tomatoes and melons.

26. Not picking up stuff you've spilled or broken.

27. Elbowing someone as you reach to get the item you need. 28. Running your cart into other people or over their feet. 29. Coming late for your shift and leaving early.

30. Holding the freezer door open while you browse for the kind of frozen pizza you

31. Going into the basement yourself to look for items you

32. Getting angry with the entry person who tells you you are suspended; shopping anyway. 33. Walking past the entry worker without showing your card. 34. If you are an outside worker, not noticing, because you are in a conversation, that

35. Sending your nanny to do your shift.

assistance.

there are people who need

36. Shopping for people who are not Coop members.

37. Allowing yourself to be checked out by members of your own family or household. 38. If you are bagging spices or dried fruit, not being accurate about the weight.

39. If you are a squad leader, being too lax or too harsh in enforcing the makeup rules. 40. Unloading items from your cart onto the wrong end of the checkout area (the place they go after they are

41. Bringing paid for items back onto the shopping floor because you have to go to the

bathroom or talk to your friend or do more shopping. 42. Parking your car in front of the Coop.

43. Parking in front of the fire-

44. Parking in front of the firehouse.

45. Parking in front of the fire-

If you checked none of the boxes, then you were probably asleep or, to put it politely, dissembling when you took the test. If you scored under five, you are a bodhisattva. Five to ten, you are doing nicely, though there is room for improvement. Ten to 20, there's more room for improvement. More than 20, you are displaying a truly low level of cooperation! ■



...and the living is easy. But don't forget your Coop shift!

If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at www.foodcoop.com!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

Your co-workers will love you for it!

EXPERIENCED REPORTERS Please Apply



Workslot Description

We have four distinct Linewaiters' Gazette teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Ann Herpel in the Membership Office or email her at ann_herpel@psfc.coop.

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview) to ann_herpel@psfc.coop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Stephanie Golden and Erik Lewis.

Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.



SHELF LABELING COMMITTEE

GMO Labeling Updates: Are GMO Foods Really Cheaper?

By Greg Todd

Not one of the GMO foods being marketed claims to provide a consumer benefit. None claims to make you thinner, smarter, healthier or better-looking.

The only benefit that the industry consistently lays claim to is that GMOs make food cheaper to produce. Is even that thin claim supportable?

Not when you factor in the possible environmental and health effects. If GMO producers such as Monsanto had to pay for the costs of contamination their seeds cause to organic farmers, GMO crops might not be so cheap. Health effects are more problematic to document because the federal agencies that monitor novel foods and drugs, the FDA and the USDA, have decided that GMOs are "substantially equivalent" to non-GMOs. Since this determination was made in 1992, however, even the agencies' own scientists have admitted that traditional seeds and GMO seeds are not the same.

And the anecdotal evidence continues to roll in. Anti-GMO crusader Jeffrey Smith has collected hundreds of stories suggesting health implications including infertility, immune problems, accelerated aging, faulty insulin regulation and changes in major organs and the gastrointestinal system. Established researchers such as Árpád Pusztai, Ignacio Chapela and even soil biologist Elaine Ingham have had their reputations attacked for attempting to research GMO dangers. What do these health effects cost American taxpayers? We may never know precisely, but I'm sure it's a lot. None of these is reflected in the shelf price of GMO foods.

California GMO Labeling **Initiative**

Perhaps the anti-labeling stance of our government will shift thanks to the referendum now slated for California ballots in November. This referendum got 971,126 signatures, well over the 550,000 required to be on the ballot. The initiative would require genetically engineered foods (also known as Genetically Modified Organisms, or GMOs) and foods containing GMO ingredients to be clearly labeled. Just getting enough petition signatures, however, is a huge milestone in a California ballot initiative

Since 2010, ballot access has cost most successful petitions \$2- to \$3 million. Most of that money goes to petition firms who charge to gather signatures. The Committee for the Right to Know, which reports raising \$27,472 through March 31, relied instead on volunteers described as "concerned mothers, farmers, fishermen, business leaders, students and volunteer leaders."

Across the world, there is now agreement that genetically engineered foods are different from conventionally bred foods and that all genetically engineered foods should be required to go through safety assessments prior to approval. These positions are spelled out by Codex

> Alimentarius, the food safety standards organization of the United Nations, which the World Trade Organization

considers to be the global, sciencebased standard, and thus immune to trade challenges.

For more on the California referendum, please check out the following website: www.labelgmos.org.

Things You Can Do Now: **Consider Labeling It Yourself**

Tired of all of these labeling delays? Then you might want to consider the label-it-yourself option. As the "label it yourself" web site observes, polls consistently show that Americans want to know what's in their food, just like the consumers in Europe, China, Japan, Australia and most other developed countries. Some folks think the only way to overcome the conspiracy

between our government and large biotech companies that has produced the labeling ban, is to simply label foods themselves. Accordingly they've developed their own label that looks like this:



If you'd like to make a statement to the cabal that has blocked labeling in the US, go to the following website and print out your own set of labels. Remember that the following are generally GMO free:

- USDA organic products
- Most produce (except corn and sugar beets)
- Products with the Non-GMO Project logo

Make sure all of the ingredients in a product are non-GMO, rather than just a few (www. labelityourself.org).

Get Political

Want to send a message to President Obama?

While on the campaign trail in 2007, Barack Obama promised to label GMO foods if elected. Now's the time! Here's a link to a petition that will send President Obama a message about labeling GMOs (www.action.fooddemocracynow.org. sign/label_gmos_now).

In the meantime, keep up-todate with our labeling efforts at the Coop by visiting our website: www.gmodanger.wordpress.com.

Check Out These Non GMO Shopping Tips

1. Observe the PSFC's Non-GMO Labeling System. If the shelf label has a green dot like this on it

32 OZ SO DELICIOUS COCONUT KEFIR - PLAIN

you can be sure the product has been tested by the Non-GMO Project and verified as not containing any GMO ingredients. This Verified label may be next to the shelf label if space permits.



2. Pick up one of the free Non-GMO shopping tips cards which are in a dispenser in aisle 4, just below the condoms. Protect yourself every which way!

> Questions? Visit www.nongmoproject.com or email sayno2GMO@gmail.com

This notice is brought to you by the GMO Shelf Labeling Committee of the PSFC: www.gmodanger.wordpress.com

RETURN POLICY

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this.

If you need to make a return, please go to the

2nd Floor Service Desk.

REQUIRED FOR ANY RETURN The Paid-In-Full receipt MUST

2. Returns must be handled within 30 days of purchase

CAN I EXCHANGE MY ITEM? No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Cheese* Books Juicers

Sushi

Bulk* (incl. Coop-bagged bulk) Seasonal Holiday Items Special Orders

Calendars Refrigerated Supplements & Oils *A buyer is available during the week

days to discuss your concerns

Refrigerated Goods (not listed above) Frozen Goods Meat & Fish Bread

Items not listed above that are unopened and unused in re-sellable condition

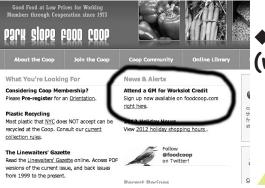
The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

NEVER RETURNABLE

RETURNABLE ONLY IF SPOILED BEFORE EXPIRATION DATE Packaging/label nust be present-ed for refund.

RETURNABLE

To receive workslot credit for attending the monthly General Meeting, members must sign up in advance in one of the following three ways:



◆ On the Coop's website (www.foodcoop.com)



◆ Add your name to the sign-up sheet in the ground-floor elevator lobby



Call the Membership Office



FOOD COMMITTEE REPORT

Plow-to-Plate Presents: Tupperware!

By Adam Rabiner

n one of its rare departures Ifrom presenting a film about food, the Plow to Plate curators have chosen to serve up a side dish—an important innovation in food delivery, the ubiquitous Tupperware container. Love it or hate it, Tupperware plays an important part in both food and women's history in the workforce. Plow to Plate's very own Robin Hessman co-produced this delightful documentary and will be hosting the screening.

Tupperware! tells the remarkable story of Earl Silas Tupper, a life-long tinkerer and inventor who finally came up with the product of a lifetime and his stormy partnership with Brownie Wise, who led Tupperware Home Parties, the part of the company in charge of sales, public relations and marketing.

After seeing Tupperware languish on store shelves, Wise paid a visit to the reclusive Mr. Tupper and pitched the idea that Tupperware be sold in the home through fun and festive home demonstrations. He hired her on the spot and Wise became the Queen Bee, the first and mother to all subsequent "Tupperware ladies."

Tupperware! strikes a balance between telling the stories of Mr. Tupper, Ms. Wise and the myriad of Tupperware ladies for whom the American workforce was opening up and providing unprecedented opportunities. A stereotypical image of the woman worker at the time had been Rosie the Riveter, a tough-looking broad decked in a blue denim shirt, wearing a bandana and flexing her biceps. However, by the 1950s, women were increasingly expected to play a more domestic role. The Tupperware Lady opposed this pressure and represented a whole new image of the female worker: a white gloved, genteel and feminine, saleswoman. It was a far cry from Willy Loman.

Brownie Wise was no Willy Loman. A natural and self-taught marketer, she convinced Tupper to allow her to build a Disney-like headquarters in Kissimmee, Florida, just outside of Orlando. From here she threw annual, themed, Jubilees for all her Tupperware Ladies. These days long events, filled with games, rewards, food and fun, were part employee appreciation retreats and part rallying calls to further motivate and energize. Brownie Wise planned, coordinated and presided over

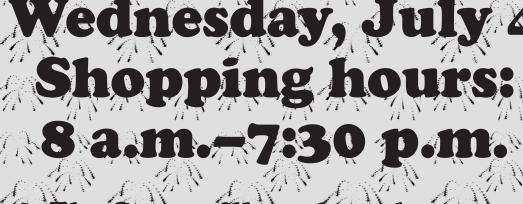
these events, beloved by everyone for her energy, charm and leadership, a topic on which she had even written a book. At the height of her fame, at a time when women still faced glass (or should I say plastic) ceilings, Ms. Wise was the first woman ever to grace the cover of Business Magazine.

Yet, as in Arthur Miller's fateful drama, things ended tragically for Ms. Wise, as well. For a variety of reasons, she and Mr. Tupper's business relation soured and he fired her. With a severance package of \$35,000 she attempted, but failed, to create a cosmetics company, Cinderella, based on the same model. Earl Tupper, on the other hand, cashed out by selling his company for \$16 million dollars, renounced his American citizenship, and bought an island in Central America where he lived his remaining days continuing to tinker and invent.

Tupperware! tells an important story about American cultural history. And a cautionary business tale. And, refreshingly, you'll hear nothing about the dangers of Bisphenol A (BPA). We'll save that for another day. ■

Watch Tupperware! On Tuesday, July 10, 7 p.m. Park Slope Food Coop, 782 Union St., 2nd floor. Refreshments will be served.





ednesday, July 4

k with the Membership Off

VIE von owe a makenin you don't need to schedule your ce-up. Just show up at the start

VALET BIKE PARKING IS HERE **ON SUNDAYS!** strollers & scooters & carts too!

Every Sunday, April 1-November 18, from 3:30-8 p.m.,

Coop members can leave their bikes with our valet parking service, which is like a coat check for bikes. Working members will check in and watch your bike for you.

Just drop off your bike, stroller, scooter or personal cart, do your shopping or your shift, and hop back on.

No locks, no worries, no theft. Service operates rain or shine. Look for us in front of the yellow wall. (Note: no bike check-in after 7:30 p.m.)

Valet bicycle parking at the Coop is brought to you by the PSFC Shop & Cycle Committee.



What Is That? How Do I Use It?

Ask Me Questions About Coop Foods

Friday, June 29, 8 to 10:45 a.m. Monday, July 2, 12 to 2:45 p.m. Monday, July 9, 12 to 2:45 p.m.

You can join in any time during a question-and-answer session on the shopping floor.

Look for tour leaders in produce aisle.



The Linewaiters' Gazette is revamping its organizational structure and looking for qualified members to fill the new work slots!

The two new positions are: **Co-Coordinating Art Director** (CAD) and Co-Coordinating **Production Manager (CPM).**

Both are supervisory positions on the production teams. In total, the Gazette will be adding two CADs and four CPMs.

Responsibilities include:

- Supervise the members working in the Art Department or on the weekend Production Teams
- Screen applications for members wanting to join the Art Department or the Production teams
- Develop training tools
- Monitor and assess performance of team members
- Provide feedback to team members
- Have a working knowledge of Quark, InDesign and Photoshop (Co-Coordinating Production Manager only)
- Improve and manage *Gazette* processes in order to produce a quality newspaper
- The Co-Coordinating Production Manager must be available to work on Saturday and Sunday, once every eight weeks.

If you have any questions about the positions or the time commitment, or are interested in applying, please contact ann_herpel@psfc.coop. Include in your e-mail your relevant experience and skills. Applicants must be members in good standing and have an excellent work history.

MEMBER CONTRIBUTION

Ban It or Bag It?

By Mark Jobson

Bans shove, not nudge, people to change their behavior."—reuseit.com

Currently there is a proposal by the Environmental Committee to completely ban plastic roll bags from the Coop shopping floor. (These are the bags most of us use for produce, bulk items, meats, etc.)

One of the things about our Coop I like very much is that there is always a possibility to learn something about another aspect of the cooperative shopping experience, to begin a conversation and ultimately (hopefully) to experience change. Having said that, when it came time for the General Coordinators to begin their presentation on the effects of possible elimination of plastic roll bags at the May 29 General Meeting, I quickly realized this dense and multifaceted conversation was not something that was going to be easily absorbed in one meeting. I also realized that this change could have a serious impact on something most of us probably take for granted, and if a Coop-wide vote on the issue is imminent, we must start talking now.

For those not attending, I'm pleased to say that the General Coordinators' research report was as impartial and unbiased a presentation as possible, seemingly inclusive of the "all" of the plastic roll bag experience. We have consequences to consider and there are many sides, such as environmental re-

sponsibility, sanitary standards, costs to the individual, reusing and recycling bags, the nature of our business and effects on its daily operations.

There are simple things I never thought about. For instance if you buy whole poultry meat and put it in a plastic roll bag, it prevents leaks of blood and other fluids onto the shopping carts and checkouts. We all use the carts and checkouts over and over again, and neither are cleaned or sanitized on a regular basis. (I found it interesting that San Francisco, which has legalized bag bans, excludes banning plastic roll bags for sanitary reasons.)

What if I reduce consumption by reusing? One member stated he'd reused his existing plastic roll and bread bags for an entire year. They are sturdy, can be used more than once and are easy to wash and keep clean.

But the elimination of plastic roll bags may just be inconvenient to the point that members will want to shop elsewhere. Sometimes you swing by to shop and don't have bags with you, and that frozen item would "sweat" all over the inside of your shopping bag and get things wet. Or you need something from the bulk bins. What do I do then? Not buy what I came to buy because there aren't any bags? Purchase one of the reusable bags for sale, adding to the price of my grocery bill? This could prove a hindrance to shopping and checking out, and none of us wants more of that.

A surprising conflict, voiced by the General Coordinators and members, is the use of muslin/re-usable bags. While this is good environmentally, it affects the TARE weight and we end up paying for these bags every time we use them. TARE weight refers to the weight of the bag (.01 of a pound) and is automatically deducted when we use plastic roll bags, so basically we are only paying for what's in the bag, not the bag itself. (Did you know about TARE? I never knew.) Since the muslin bags weigh more, you are paying for that bag as well as what's inside. Every time you use it. Kind of an environmental yea! and a financial boo. That can seriously add to your shopping tab over the course of a year. And our registers are programmed with software that cannot change the standard TARE weight without costly modifications.

So I have shopped a few times since the meeting, and reused some plastic roll bags and bread bags I had at home. So far life is still good and this has not rocked my world. Perhaps I was nudged —in an educational way—by the discussion. One thing I know is it was simple to throw them into the canvas bags I already use whenever I go shopping. The other thing I realized is that I already have the bags at home, so do I really need new plastic roll bags every time I shop? Probably not (all right, once in a while...) but I like that I am now asking myself the question.

Sometimes that's the best way to start a conversation. Now is the time. ■

COMPOST COMMITTEE NEEDS HAULERS WITH VEHICLES

JOIN THE SQUAD THAT HELPS TO COMPOST MORE THAN 2,000 BUCKETS OF FOOD SCRAPS! WORK OUTSIDE IN LOVELY BROOKLYN GARDENS,

WORK IN TEAMS OF TWO, HAULING BUCKETS OF THE COOP'S PRODUCE SCRAPS TO LOCAL GARDENS FOR COMPOSTING.

WORK ANY TIME ON YOUR SCHEDULED DAY, THE WORK IS PHYSICAL AND IS DONE IN DELIGHTFUL WEATHER AS WELL AS INCLEMENT WEATHER. RELIABILITY IS A MUST — IF YOU ARE PRONE TO MISS YOUR SHIFT, THIS IS NOT THE SPOT FOR YOU.

If you are interested or want to find out more, please call Sherry (Squad Leader) at 718-398-4454 or Annette Laskaris (PSFC) at 718-622-0560.



Follow the Food Coop on





@foodcoop

OUR SMALL, UPSTATE NY TOWN OF MIDDLEFIELD IS FIGHTING A BEHEMOTH GAS COMPANY OVER FRACKING. WE NEED YOUR HELP.

Middlefield, located near Cooperstown, NY, has only 2,000 residents, yet has many small sustainable farms as well as organic farms such as Raindance Farms. Middlefield Neighbors raised over \$50,000 in 2011 to fight a gas company-funded lawsuit against our town, a suit that tried to quash a ban we enacted on fracking. We won, as noted in press around the world, but the gas company - with its deep pockets - is now back to appeal the loss.

The outcome of the appeal will affect every person in New York state. A loss will be a huge loss for home rule, and will throw open the doors for multinational gas companies to steamroll in. A win on our part will provide case precedent that may stop the gas companies, and that will certainly make the DEC, the NY State Legislature, and Governor Cuomo take notice.

Help defend tiny Middlefield against the voracious frackers before they destroy upstate NY, our water, our towns, and our agriculture.



Help us reach our goal of \$30,000 by sending a tax-deductible donation, of any size, to: Town of Middlefield, P.O. Box 961, Middlefield NY, 13326, with notation of "Gas Suit Fund." Or call 607-282-0404 and speak with Peg Leon for more info. All donations go directly to the town and are held in a dedicated fund to only fight the appeal. Thank you.

MIDDLEFIELD NEIGHBORS Powered by People, Not Gas \$\$\$

LEARN MORE AT WWW.SUSTAINABLEOTSEGO.ORG/THE-MIDDLEFIELD-PAPERS. OUR THANKS TO THE PARK SLOPE FOOD COOP FOR GENEROUSLY DONATING THIS AD SPACE.

Interested in Engaging Coop Work? Disciplinary Committee Seeks NEW Members

Skills needed:

Communication **Problem solving Conflict resolution** Dealing with difficult situations and people Investigation Writing Research

Currently we have members from the following fields:

Social work, education, law, dispute resolution, holistic medicine, design, and journalism

Our work includes

- Applying Coop's rules and regulations
- Discussing policy issues related to the DC's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with DC members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

Requirements:

In order to be considered for this position, any candidate must:

- be a member for at least a vear
- have **good attendance** record
- possess the abilty to work on a team
- communicate clearly
- have good writing skills
- have computer proficiency (Excel, Word, emails) is essential
- attend an evening meeting every six weeks

We work on average 6 hours per month, more than the required work shift hours. You will be credited and your hours banked for future use.

We recognize the importance of various points of view when considering cases brought to us. WE ARE SEEKING A CANDIDATE POOL THAT REFLECTS THE DIVERSITY OF THE COOP'S MEMBERSHIP.

Join us to make the Coop the best place it can be for everyone.

Interested? Please call Jeff: 718-636-3880

Park Slope Food Coop Video Squad Workslots Available For FTOP credit

There are current workslot openings for:

- 1. Production-Camera Crew (must have own equipment)
- 2. Final Cut Pro Video Editors (must have own equipment)

For more information, contact videosquad@psfc.coop and include **'PSFC Video Squad"** in the subject line.

The Coop has a regular show on Brooklyn Cable Access Television and will soon be expanding to podcasting via the Internet. The shows features members and issues related to the Coop and the larger Brooklyn community. Past shows include health, improv performance, live music, cooking classes and ideas for living ecologically.



Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

Thanks for your cooperation, The Park Slope Food Coop



COOP HOURS

Office Hours:

Monday through Thursday 8:00 a.m. to 8:30 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday–Friday 8:00 a.m. to 10:00* p.m. Saturday 6:00 a.m. to 10:00* p.m. Sunday 6:00 a.m. to 7:30* p.m.

* Shoppers must be on a checkout line 15 minutes after closing time.

Childcare Hours:

Monday through Sunday 8:00 a.m. to 8:45 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com

The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The Gazette will not knowingly publish articles that are racist, sexist, or otherwise discriminatory.

The Gazette welcomes Coop-related articles, and letters from members.

SUBMISSION GUIDELINES

All submissions must include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words. Editors will reject articles that are essentially just advertisements for member businesses and

Committee Reports: Maximum 1,000 words.

Editor-Writer Guidelines: Except for letters to the editor, which are published without editing but are subject to the Gazette letters policy regarding length, anonymity, respect, and fairness, all submissions to the *Linewaiters' Gazette* will be reviewed and if necessary edited by the editor. In their review, editors are guided by the Gazette's Fairness and Anonymity policies as well as standard editorial practices of grammatical review, separation of fact from opinion, attribution of factual statements, and rudimentary fact checking. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any proposed editorial changes. Writers must make a reasonable effort to respond to and be available to editors to confer about their articles. If there is no response after a reasonable effort to contact the writer, an editor, at her or his discretion, may make editorial changes to a submission without conferring with the writer

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Digital Submissions: We welcome digital submissions. Drop disks in the wallpocket described above. The email address for submissions is GazetteSubmissions@psfc.coop. Receipt of your submissions will be acknowledged on the deadline day

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Printed by: Tri-Star Offset, Maspeth, NY.

a WEFARE COMMITTEE eeks New Members

This newly formed committee will focus on research and education. We plan to:

- research animal-care standards for Coop meat, eggs, dairy, and seafood
- decode labeling used on Coop products (organic, cage-free, Certified Humane, etc.)
- determine which Coop personal-care and household products are tested on animals
 - inform members via fact sheets, Linewaiters' Gazette articles, signage, etc.



We seek an applicant pool reflective of the diversity of the Coop, including dietary diversity (omnivores, vegetarians, and vegans welcome).

Requirements:

- Must be a member for at least one year
- Have good attendance record
- Attend monthly committee meetings on Mondays, C week, 7-8:30 p.m.
- Participate in subcommittee work as needed

For more information about the committee and to apply, please go to www.psfcanimals.blogspot.com/2012/06/ apply-within-were-ready-to-add-new.html

Monthly on the...

Second Saturday July 14 10:00 A.M.-2:00 P.M.

Third Thursday July 19 7:00 p.m.-9:00 p.m.

Last Sunday JULY 29 10:00 A.M.-2:00 P.M.

On the sidewalk in front of the receiving area at the Coop.

What plastics do we accept? **Until further notice:**

- #1 and #6 type non-bottle shaped containers, transparent only, labels ok
- #5 plastic cups, tubs, and specifically marked caps and lids, very clean and dry (discard any with paper labels, or cut off)

only, no colored or opaque, no labels

NOTE: We are no longer accepting #2 or #4 type plastics.

PLASTIC MUST BE COMPLETELY CLEAN & DRY

We close up promptly. Please arrive 15 minutes prior to the collection end time to allow for inspection and sorting of your plastic.



This Issue Prepared By:

Coordinating Editors: Stephanie Golden

Erik Lewis

Editors (development): Erik Lewis Joan Minieri

Reporters: Frank Haberle Ed Levy

Art Director (development): Eva Schicker

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Ethan Pettit

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Photoshop: Terrance Carney

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Desktop Publishing: Kevin Cashman Mike Walters

Oliver Yourke

Editor (production): Tioma Allison Puzzle Master: Stuart Marquis

Final Proofreader: Nancy Rosenberg Index: Len Neufeld

Advertisement: Andrew Rathbun

Park Slope Food Coop, Brooklyn, NY

Store Equipment Cleaning

Monday or Wednesday, 6 to 8 a.m.

The Coop is looking for members to clean the checkout area of the store. It entails cleaning the scales at each checkout and vacuuming around the base of the checkout station as well as sweeping and occasionally mopping. You will work under the supervision of a staff person.

Plastics Recycling Baler Saturday, 1 to 3:45 p.m.

Baler will work as a member of the Environmental Issues Plastic Recycling Committee. Work includes operating the baler machine in the receiving area—NO OPEN-TOED FOOTWEAR SHOULD BE WORN WHILE WORKING IN THIS AREA. Worker must be able work with Receiving Staff to coordinate the use of the baler and shared workspace, must be able to follow detailed safety instructions. Some strength and lifting required. Training will take place on first scheduled shift. You will need to contact Cynthia Pennycooke, Membership Coordinator, via phone Mon-Fri 8 a.m.-12:30 p.m. in the Membership Office or email cynthia_pennycooke@psfc.coop prior to being assigned to this shift.

Laundry and Toy Cleaning Sunday, 8:30 to 10:30 p.m.

This work slot has two responsibilities. You will load laundry into dryer, fold it and redistribute it around the Coop. While the laundry is washing/drying, you will clean toys in the childcare room. You will be working with a partner on these tasks. Please contact Annette or Jana in the Membership Office for further information.

Office Set-up

Monday or Thursday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana or Cynthia in the Membership Office for more information.

OP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 2:30 p.m. with a replay at 10:30 p.m. Channels: 56 (TimeWarner), 69 (CableVision).

General Meeting Info

TUE. IULY 31

GENERAL MEETING: 7:00 p.m.

TUE, JULY 3

The Agenda Committee will not meet on Tuesday, July 3.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

12:00 p.m., Mon, July 2 July 12 issue: July 26 issue: 12:00 p.m., Mon, July 16

CLASSIFIED ADS DEADLINE:

July 12 issue: 7:00 p.m., Wed, July 4 July 26 issue: 7:00 p.m., Wed, July 18

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-forworkslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The signups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

Certain Squads not eligible:

Eligible: Shopping, Receiving/ Stocking, Food Processing, Office, Maintenance, Inventory, Construction and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2.Please also sign in the attendance book that is passed around during the meeting.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support nontoxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earthfriendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.

ABOUT ALL GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings, to which all members are invited, have been at the center of the Coop's decisionmaking process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on the Coop Web site, foodcoop.com, at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, July 31, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

The Temple House of Congregation Beth Elohim (Garfield Temple), 274 Garfield Place.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available on the Coop Web site, foodcoop.com, in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators

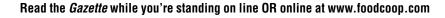
- Enjoy some Coop snacks Submit Open Forum items
- Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on the Coop Web site, foodcoop.com, the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Board of Directors' vote • Meeting evaluation • Announcements, etc.





calendar-of-events

jul 8 sun 12 pm

Introduction to Infant Massage

If you're a parent with a newborn to year-old infant, here's a perfect way to spend an hour that will benefit you and your child for a lifetime. Infant massages are a proven method for parents to bond with and contribute to the health and happiness of their newborn or infant child. Learn to speak infant, express through touch, soothe and calm the baby and give the loving, nurturing attention that accelerates neural and tactile development. Coop member Deirdre Lovell is a licensed massage therapist and massage therapy instructor, former performing artist and mother.

Safe Food Committee Film Night: **Tupperware!**



In the 1950s, American women discovered they could earn thousands—even millions—of dollars from bowls that to PLATE burped. "Tupperware ladies" fanned out across the nation's living rooms, selling efficiency and convenience to their friends and neighbors through home parties. Bowl by bowl,

they built an empire that now spans the globe. Tupperware!, a new documentary by Laurie Kahn-Leavitt, narrated by Kathy Bates, is a funny, thought-provoking film that reveals the secret behind Tupperware's success: the women of all shapes, sizes, and backgrounds who discovered they could move up in the world without leaving the house. Tupperware! charts the origins of the small plastics company that unpredictably became a cultural phenomenon. Co-producer Robin Hessman will be hosting this event.



Blood Drive

Fact: Less than 3% of the population donates blood, and 90% will use blood some time in their life. Presented in cooperation with New York Methodist Hospital. For further information about blood donation, call 718-780-3644.

Are You New to Medicare?

Come learn about the basics of the Medicare program—Medicare Parts A and B, Medicare managed care, and Part D drug coverage. What services are covered by Medicare? How does Medicare interact with other health coverage? How much will you need to pay for Medicare coverage? When do you need to sign up for Medicare? Michelle Berney, M.P.A., is a consultant with the New York City Department for the Aging's HIICAP program (Health Insurance Information Consumer Assistance Program). She specializes in Medicare and its related programs. She has worked in the public benefits field for more than 12 years and has been a Coop member for seven years.

jul 22 sun 12 pm

| A Hard Nut to Crack: Researching Your Neighborhood

Demographics and other statistical information are among the most difficult data to harness when you're trying to learn more about where you live. And what about researching the history of your part of the city? This workshop will introduce participants to resources and techniques to help you get a handle on your neighborhood. By

the end, you will be able to conduct basic demographic research and know how to find information about Brooklyn and local issues using websites and resources both on-line and off. Arpita Bose is a medical librarian and director of a hospital library in Brooklyn. Melissa Morrone is a public librarian in Brooklyn.

jul 22 & 24 All About the Coop's New sun, tue 7 pm Animal Welfare Committee

Have you ever thought about putting animal welfare on your shopping list? Come to this workshop and find out how. We'll provide an overview of the Coop's Animal Welfare Committee and the reasons for its formation. We'll also have a look at the research the committee has done on Coop personal-care/household products and animal testing, and examine what the various labels on our meat, dairy, eggs, and seafood mean. Meet committee members, voice your own concerns, find out how to get involved, apply to join the committee, and explore how your shopping reflects your values. Jesse Oldham is a Coop member and has more than 20 years experience in animal welfare. Kama **Einhorn** is a Coop member and a humane educator.

jul 27 fri 7 pm

Handling Your Child's Anger, **Frustration and Fears**

Many parents have questions about handling the anger, frustration or fears that their children express. Share stories with other moms and dads and hear perspectives to help your child with these important issues. Sharon C. Peters, M.A. is the founder and director of Parents Helping Parents on President Street in Park Slope. She has worked with hundreds of individual families for more than 15 years and has led many parent workshops for schools and organizations. She is a happy longtime Coop member.

jul 28 sat 12 pm

Effective Tools for Rapid Personal Transformation

What emotions are hiding under the cover of your anger? Do you have compassion for yourself and others? Is your heart open? If you are open to transforming your old patterns of fear, worry and anxiety and leave room for joy, happiness and fun, it can be done. And it's easy and fun! The body is like a magnet, and when these experiences are in cellular memory, the body attracts the same experiences. Doctors and other professionals have used these techniques for daily stresses, eating disorders, robbery, rape and emotions such as anger, anxiety, fear and others. These remembrances can destroy the quality of life if not cleared. This unique, life changing technology will be demonstrated. Marija Santo-Sarnyai is a Geotran practitioner.

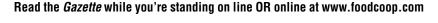
jul 31

The First Five Steps for **LGBT Life Planning**

Everyone wants authority and autonomy to live their life their way, although we don't plan for life's unexpected surprises. For different-sex married couples there are safety nets. Things can be tricky for LGBT Americans since rights differ by city, state and federal laws and many LGBT adults are not aware of the need to protect ourselves, leaving us vulnerable. Information on the first five steps to start your own safety net will be discussed, as well as an overview of the pertinent federal laws that impact LGBT adults. Long-time Coop member Mary Blanchett, MSA, LNHA, has 27 years of experience in long-term care.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.









PSFC JULY General Meeting



Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the

Coop office. Meeting location: Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.

Film Night: **Finishing Heaven**



In 1970, at the height of New York's Warhol Factory scene, ambitious NYU student Robert Feinberg began shooting his debut film. Armed with a youthful cast and crew, his then professor Martin Scorsese as producer, and the guerilla filmmaking spontaneity of the era, the production was poised to launch Feinberg's directing career. Cut to 2007, when the

cans of 16mm footage sit languishing in storage. When ex-girlfriend and firecracker actress Ruby Lynn Reyner convinces Feinberg to finally finish his magnum opus, he reencounters the fears and self-imposed roadblocks that paralyzed him three decades ago. Directed by Mark Mann. Amy Foote is a freelance editor based in Brooklyn. Her editing credits include HBO's A Matter of Taste: Serving Up Paul Liebrandt, which premiered at SXSW and won a James Beard Award for Television Documentary; the Emmynominated, HBO documentary film Finishing Heaven; and PBS Independent Lens' For Once in My Life, which won the Audience Award at SXSW and was nominated for Best Musical Documentary by International Documentary Association (IDA). Amy co-produced Flying: Confessions of a Free Woman, a six-hour documentary series that premiered at Sundance and aired on the Sundance Channel. She has been a member of the Coop for nearly 11 years, and lives in Sunset Park.

To book a Film Night, contact Faye Lederman, squeezestone@hotmail.com.

Focus Career, Finances and Relationships Through Values

Uncover the magic key to managing your career, finances, and relationships through values! Values are often talked about and rarely defined, yet they can simply focus satisfaction and meaning. In this workshop you'll identify your essential values using a standard values-clarification tool. You'll learn specific tips and techniques to use values to: help balance your financial bottom line and live luxuriously within your means; manage and resolve stress and conflict in both personal and professional relationships,

(especially when talking about money, a major source of conflict!); and, (re)focus or strengthen work direction for increased meaning and satisfaction. This workshop is appropriate for adults and teens. Linda Katz's values have been met as a communication and conflict-management coach and facilitator for more than 20 years, and by being a Coop member.

aug 7 tue 8 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for this month's General Meeting. Drop by and talk with committee members face-to-face between 8 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda

Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. *The next General* Meeting will be held on Tuesday, August 28, 7 p.m., at Congregation Beth Elohim Social Hall (Garfield Temple), 274 Garfield Place at Eighth Avenue.

What the Tooth Fairy **Never Knew!**

This workshop on nutritional, homeopathic, preventive dentistry is geared for those who want to take responsibility for improving or maintaining their dental health; and, to learn about the connection between dental problems and systemic diseases. You will be taught how to analyze oftentimes undiagnosed etiologies of dental diseases, TM joint problems, headaches and loosening teeth. Dental controversies like mercury fillings, root canals and placing nickel on your children's teeth will be included in this symposium. Dr. Stephen R. Goldberg DDS, is a Nationally Certified Clinical Nutritionist (CCN), Acupuncturist and Oral Myofunctional (Swallowing) Therapist.

Thyroid Problems, Fibroids, **Cysts and PMS**

Participants will learn five effective, natural ways to eliminate fibroids, cysts and PMS. We will explain the underlying causes of hypothyroidism and hormonal imbalance, how to resolve them, and how to boost energy and clarity through beneficial diet, appropriate exercise, and the use of natural supplements. This class will provide the supportive environment participants need to identify and implement the changes that will improve their health. Pre-registration suggested. To register, e-mail GreenGemHealth@gmail.com or call (646) 483-4571. Rebecca Curtis is a certified Holistic Health Coach. Mary Hart, M.S., L.Ac., is a nationally board–certified acupuncturist.

still to come

aug 14 Safe Food Committee Film Night

Agenda Committee Meeting

A Business of Your Own

Food Class

aug 19 Venus, the Indwelling Divine

Film Night

aug 28 Healthy Thyroid

sep 11 Safe Food Committee Film Night

aug 28 PSFC AUGUST General Meeting

The Very Good Coffeehouse Coop Concert Series





LETTERS TO THE EDITOR

MY 'EXPERIENCE' WITH HIRING COMMITTEE AND DIVERSITY AND EQUALITY COMMITTEE

DEAR EDITOR,

Bias and prejudice at Coop's Hiring Committee, coupled with complacency and dysfunction at Diversity and Equality Committee. What gives? What to do?

Having had decades of experience in retail business (including a stint as a supermarket manager), plus a lifetime background in non-profits, naturally I felt pretty qualified for Receiving and Stocking Coordinator position. When I applied for that position last year, my resume and cover letter were submitted on December 12, 2012. Next day I received an email from Hiring Committee (HC) informing me that my resume and cover letter had been received, telling me that due to Holidays the interview would be temporarily postponed, reassuring me that: "Please be assured that we have your application, and that there will be no need for you to reapply at that point," and the interview would be next.

For the next two months I did not get a single reply from the HC, although I had followed up my initial submission twice, asking about the interview: once in January and again in February. Finally late in February HC responded, informing me that the position had been filled.

Since I had also experienced a number of rather unpleasant encounters from some Receiving Coordinators—while doing some makeup shifts in January—including one stating that: "She'll kick your ass." (The bottom referred to, being my backside!) I felt that the combina-

tion of delaying tactics by Hiring Committee and the not so cooperative "encounters," qualified for a referral to the Diversity and Equality Committee (DEC).

From the onset my perception and argument, which I shared with DEC, was that HC lacked any proper hiring process (at least regarding my case). That hiring was not based on objective criteria of one's experience, and what an applicant knows, but based on whom she/he knows. This is a claim that could be easily verified or rejected based on existing correspondences, dates... as it is done everywhere else; a very basic, simple routine procedure.

While working with DEC was to a very slow start, the pace got even slower once I had established contact with the person in charge of this case. What was shocking to me was how all of this "process" came to a total halt and completely stopped once we got into documentation of my case (after I sent my DEC contact my resume, cover letter and rest of correspondences she had requested) and we were about to establish the facts of the matter.

Hence, I have been left with no option but sharing this sordid episode with all of you through the pages of *Gazette*, and asking for your collective wisdom and advice on how to proceed. Needless to say I'm also curious to see if besides me, anyone else has also had "the honor" of going through such an experience.

Yours in cooperation, Majeed Balavandi Shalom, Salaam, Peace

[**Editor's Note:** The two letters that follow are in response to the letter by Majeed Balavandi.]

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, fac-

tual coverage:

- 1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
- 2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.
- 3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.

THE HIRING PROCESS AT THE PARK SLOPE FOOD COOP

Recruiting qualified, enthusiastic Coop staff members is a matter we take very seriously. Mr. Balavandi's letter presents an opportunity to offer transparency about the Coop's hiring process.

Open staff positions are communicated in the Linewaiter's Gazette, on the Coop's website, and postings throughout the Coop. Hiring Committees are then formed of four to six paid staff (both General and Area Coordinators) who understand the position's requirements well. The Hiring Committee reviews all applications and each member compiles a list of applicants they wish to interview. A group of applicants is then invited to meet with the Hiring Committee. After the interviews have been conducted, the Hiring Committee will reach consensus on the two or three applicants whose references are checked. After further discussion, offers will be made to the appropriate number of candidates. There are always more qualified and deserving candidates than we can interview and/or hire.

All applicants receive either an email or a letter confirming receipt of their application materials. The job posting states: "Please do not call the office to check on the status of your application." The Hiring Committees cannot respond to questions regarding the status of individual applications during the process. For applicants who are not interviewed, the next communication they receive from the Coop will be to tell them the position has been filled and to thank them for their interest and application.

The hiring process that Mr. Balavandi participated in was unusual in one respect. In November of 2012, a Receiving Coordinator position was posted. However, it quickly became clear that the intensity of the November/December holiday period necessitated postponing the interview process until January. All candidates then received the following e-mail:

"Thank you for your application for the Receiving Coordinator position at the Park Slope Food Coop.

We have decided that we are unable to adequately conduct interviews during the busy holiday period. We expect that we will be interviewing candidates in the New Year. Please be assured that we have your application, and that there will be no need for you to reapply at that point.

We appreciate your interest in working for the food coop."

The Hiring Committee apologizes for any lack of clarity on our part that led Mr. Balavandi to interpret our email to mean that he would be interviewed. Because applicants for jobs here are also member-owners, we take steps to ensure that members will continue to feel welcome at the Coop even when their applications for



employment are not successful.

In Cooperation, Elinoar Astrinsky General Coordinator

THE DIVERSITY AND EQUALITY COMMITTEE'S RESPONSE:

In 2009, the DEC presented its findings from a survey conducted among COOP members about bias in the COOP. Since that time, we have developed anti-racism educational opportunities as well as diversity training. We've held over 45 voluntary workshops, and we've trained hundreds of squad leaders. Our volunteer committee members do our best to follow-up on all complaints in a timely fashion, and we empathize with and regret the letter writer's unhappiness with the pace of our follow-up. We are in the process of training more complaint reviewers in order to alleviate this problem.

To the broader point, we recognize in this case that an acknowledgement of receipt of an application is not a promise for an interview. We took the letter writer's claim very seriously and took the time to examine the hiring process with staff. We do believe that there are safeguards in place and that the hiring process is fair and open. That said, we do recommend an additional consideration in the Coop hiring process wherein there are diverse representatives on any interview panel.

We welcome recommendations from the general membership as to how to respond to issues of bias, as our main aim is to decrease bias overall in the Coop and to make the Coop welcoming for all.

The Diversity and Equality Committee

'PINKWASHING': RESPONSE TO A COVER-UP

TO THE EDITOR:

Israel has an open LGBT culture. People of any nationality vacation, live openly or raise families without fear of harassment or persecution. A 2011 American Airlines poll rated Tel Aviv the best "gay city" in the world (with triple the votes for New York, in second place).

Since 1992 Israel has passed a series of LGBT laws:

- Discrimination is banned in the workplace.
- Discrimination is banned in the military: LGBT solders serve openly in all military branches including special units.
- In the public and private sectors same-sex partners have equal rights and benefits to heterosexual married couples.
- They have full rights of adoption, with both partners sharing legal custody.
 - Gay marriages certified abroad



ETTERS TO THE EDITOR

are fully recognized.

Like many countries, Israel promotes tourism. Besides its many attractions as a holiday destination for anyone, promotions include its extraordinary LGBT culture, highlighting Israel's tolerance and diversity in contrast to repressive regimes in the region and around the world.

The anti-Israel/BDS crowd, recognizing that Israel's favorable record threatens their efforts to demonize the Jewish state, maneuvered to use it against Israel, linking promotion of Israel's LGBT record to the conflict in the Territories, although there is no connection.

They charge Israel with "pinkwashing." This term originally described organizations purporting to care about the fight against breast cancer but having problematic records of commercial activity. Anti-Israel rhetoric (now in the Gazette) appropriated the term, claiming that Israel's promotion of LGBT freedom is a diabolical cover-up, designed to detract attention from its evil activities in the Territories.

"Pinkwashing" is itself an insidious cover-up. Its intent is to stop people from regarding Israel as a model of progressive values, while ignoring the horrific treatment of homosexuals in the Arab and Muslim worlds. (While Tel Aviv celebrated its 20th annual gay pride parade this June, gay Palestinians continued to hide and flee to Tel Aviv from the West Bank and Gaza to escape persecution and death.)

It's at least bizarre that LGBT anti-Israel groups call for a boycott against the only country in the Middle East that doesn't persecute or kill people for sexual orientation or gender identity.

Questions:

- Should Israel conceal its extraordinarily free LGBT culture to avoid offending anti-Zionists?
- Will BDS claim that Israel's promotions of its cultural, religious, historic, scenic and archeological attractions are also designed to hypnotize people into ignoring the Palestinian-Israeli situation?
- In their efforts to demonize Israel, do BDS leaders want to align LGBTs with countries that stone women, hang gays, and persecute Christians?

By focusing on Israel and ignoring the horrors against LGBTs in the entire region, "pinkwashing" proponents throw their Arab and Muslim sisters and brothers under the bus and also do a great disservice to Israeli LGBT activists.

Selectively boycotting Israel, and Israel artists, academics, and now beleaguered members of the LGBT community is old prejudice in new packaging.

The plight of Palestinians anywhere should not be ignored. Israel's unique gay rights, an entirely separate matter, should not be ignored, corrupted or crassly politicized either.

Ruth Bolletino

WE SUPPORT THE COORDINATORS

TO THE COOP:

We support the decision of the Coordinators to cancel the BDS workshop mentioned in the June 14 Gazette Letters. We strongly agree that Coop space should not be used for attacking and criticizing the decisions of outside organizations, in keeping with the principles of the International Coop Alliance (ICA) of which we are a member. The Coop provides the meeting space free of charge. It is a privilege and a favor to the use the space, not a right. Granting use of the space may be seen to essentially give the Coop's imprimatur to the meeting. The Coop meeting space should only be used for activities that directly benefit and support the well-being of the Coop community and are consonant with our Mission, and our commitment to ICA principles.

In Cooperation, Rhudi Andreolli, Roberta Arnold, Joan Astrin, Steven Berke, Danielle R. Bernstein, Esther Bernstein, Shalmon Bernstein, Carla Brookoff, Art Brown, Darrin Cabot, Nathalie Cabot, Benedicte Charpentier, Sharon Eagle, Arthur Finn, Jill Friedman, Ralph Friedman, Yoav Gal, Boaz Gilad, Sue Gilad, Yury Gitman, Frieda Givon, Yokhai Givon, Felicia Glucksman, Asya Gorokhovsky, Leonid Gorokhovsky, Leah Gradinger, Misty Gradinger, Ulrich Gradinger, Ari Gradus, Diana Gradus, Sybil Graziano, Feotiniya Grechko, Eli Gremont, Fran Hawthorne, Devora Hershkop, Chaya Hoffinger, Yaacov Hoffinger, Sheldon Jacobson, Constantine Kaniklidis, Linda Katz, G. Evelyn Lampart, Corrine Lang, Harvey Lang, David Leveson, Margaret Leveson, Chana Lew, Pinny Lew, Sylvia Lowenthal, Aleksandra Malamud, Arkady Malamud, Diana Maislen, Ramlon Maislen, Avishay Mazor, Barbara Mazor, Jacob Milkens, Juliet Milkens, Sally Minker, Alexander Musayev, Constance E. Nickel, Raisa Oklander, Marjorie Ordene, Max Orenstein, Rodger Parsons, Saul D. Raw, Jeffrey Rickin, Lila Rieman, Michael Rieman, Zoya Romm, Doris Rosenbaum, Ron Rosenbaum, Meir Rosenberger, Mirele Rosenberger, Riva Rosenfield, Dorothy Rosensweig, Millir Ruttner, Jonathan S. Sack, Rivkah Siegel, Michael Benjamin Smith, Malkah Spitalny, Marion Stein, Ron Stein, Malkie Stern, Olia Toporovsky, Rabbi Jerry Weider

BDS ON U.S. CAMPUSES COOP MEMBERS:

morehummus@gmail.com

California

California backs professor's right to call for boycott of Israel on state university website.

Background

Dr. David Klein, (tenured mathematics professor at California State University, Northridge), a long-time activist, turned his focus to Palestini-

ans after Israel's attack on Gaza Strip in winter 2008–09. Klein began a website on his CSUN faculty page to bring attention to what was happening in Palestine. It has become an indepth resource for the growing, international Palestinian-led BDS movement. Klein joined the organizing committee of the US Campaign for the Academic and Cultural Boycott of Israel; advises the campus chapter of Students for Justice in Palestine; joined faculty opposition to the CSU system's plan to resume a study abroad program in Israel (program is reinstated).

Opposition to Professor Klein

There have been unrelenting personal attacks and threats by anti-Palestinian individuals. Pro-Israel groups called him and his website 'anti-Semitic.'

In April 2012, the Global Frontier Justice Center (GFJC) sent a letter requesting the California Attorney General investigate and prosecute Professor Klein for the alleged misuse of the name and resources of CSUN in violation of a state statute. The letter cited Klein's opinions: hostility toward Israel, presenting Palestinians as victims only—not aggressors, encouraging academic boycott of Israel, boycott of Israeli goods, and Israeli sports.

Support for Professor Klein

University administration (acting president, Harry Hellenbrand) supported Klein's website as an expression of academic freedom. On May 17, California Attorney General responded by letter to GFJC: "after a careful review of your letter and materials, the evidence provided does not support a finding of misuse of such name and resources. We find no basis for any action on our part."

On June 5, GFJC sent a letter to the City Attorney of Los Angeles requesting they sue Professor Klein.

Arizona

On the last day of 2012 school year, the Arizona State University student government unanimously passed a bill "demanding that ASU divest from the blacklist companies that continue to provide the (Israeli army) with weapons and militarized equipment or are complicit with the genocidal regime in Darfur." Partial list of blacklist companies: Boeing, Caterpillar, Motorola, United Technologies, and PetroChina.

Washington

On June 4, 2012, the Evergreen State College's student-run Flaming Eggplant Café voted to boycott Israeli goods citing its mission and statement of principles: "nourish the local food system by making delicious, healthy ecologically and socially just food accessible to all; support political participation and direct action to create a just and egalitarian society."

Massachusetts

On April 18, 2012, the University of Massachusetts, Boston undergraduate student government unanimously passed a bill demanding that the university divest from Boeing and other companies profiting from war crimes and/or human rights violations. The bill supports international solidarity movements including BDS. Boeing produces the Hellfire missile and AH-64 Apache attack helicopters used in Israel's 3-week military onslaught against the Gaza Strip, 2008–09: killing 1,300 Palestinians, mostly civilians, including 412 children.

References: Nora Barrows-Friedman, www.bdsmovement.net, Ali Abunimah

Mary Buchwald Brooklyn For Peace PSFC members for BDS

IS NOT PEACE IMPORTANT

DEAR COOP MEMBERS:

I am curious about the singleminded motivations of Brooklyn for Peace. In a region in turmoil, only Israel is singled out for a boycott. In Syria, the government has instituted a program of killing their own civilians—focusing on women and children. Boycott Syria—nope. In Egypt, the military has recently had a coup and dissolved Parliament. Boycott Egypt—nope. In Saudi Arabia, women are second-class citizens, and denied basic rights. Boycott Saudi Arabia—nope. Iran has steadfastly pursued a nuclear path, and has vowed the destruction of Israel. Boycott Iran—nope. And in Afghanistan, schoolgirls are poisoned en masse to prevent them from obtaining an education. Boycott Afghanistan—nope. And in the Palestinian Territories, Hamas continues to launch missiles targeting Israeli civilians. Boycott Palestinedon't be ridiculous.

It is interesting that the only country that falls under the purview of Brooklyn Peace is Israel. Nary a mention of injustice elsewhere in the region. Every issue of the *Linewaiters'* Gazette has an article about a boycott that the PSFC has already voted not to join. Is not peace important elsewhere in the region?

David Meltzer

NAMES AND EDITORIAL POLICY

TO THE EDITOR:

Gazette editors have claimed that they scrupulously follow policies that require respect of member letters and other contributions. Why, then, should the editors of the May 31, 2012 Gazette have allowed the publication of a letter by Mel Spain ("Another attack on free speech...")

CONTINUED ON PAGE 14



CONTINUED FROM PAGE 13

in which the writer twice refers to "the PSFC Israel Lobby"? The group that opposed the virulent comments of the BDS supporters never had such a name, nor was that group composed of lobbyists for Israel. Mr. Spain's letters have clearly indicated that he values continued vilification of Israel in the pages of the Gazette, but that does not give him the right to fabricate the motives—or the group nameof those who reject his view.

Michael Rieman

ISN'T IT TIME

TO THE EDITOR:

In a review of June 15, 2012 of The Syrian Rebellion by Fouad Ajami appearing in The New York Times, Dexter Filkins begins:

"Fourteen months ago, as ordinary Syrians were just beginning to gather in large numbers to call for their leaders to quit power, a cherubfaced 13-year-old named Hamza Ali al-Khateeb was taken into custody after he'd been caught scrawling an antigovernment slogan on a wall at a protest in the town of Jiza. A month later, when Hamza's body was returned to his parents, it bore signs of the most hideous torture. His face had been beaten purple, his jaw and kneecaps pulverized, his body stabbed and torched. His penis had been chopped off."

Although ignored by the Coop, in those fourteen months, twelve to fifteen thousand Syrians have died like Hamza, some shot and killed, some burned by fire, and many more blinded, castrated, raped and tortured, maimed and mutilated. All this bloody slaughter carried out by troops and militias organized by their own unelected minority government of forty years' dictatorial rule.

In the same fourteen months, Israel has come under relentless attack at

the Coop despite the lack of proportionality, and despite the overwhelming vote against referendum on this matter. In the aftermath, Israel and Israelis of all origins, opinions and kinds, continue to be accused in a war of propaganda ... waged principally in the Gazette.

And I resent it.

Isn't it time after fourteen months and many thousands murdered in Syria and elsewhere in the Arab Middle East we acknowledge that these daily horrors of life exist beyond the borders of Israel and beyond its reach and influence? Isn't it time after fourteen months the Gazette stop publishing attacks on Israel and Israelis of all origins and kinds, attacks which appear endlessly and in every issue with no new assertions of fact?

Isn't it time for the Coop and the Gazette to return to the business of the Coop, and not to descend into the chaos of a perpetual war of words, a

propaganda war which drains the Coop of its authority and robs it of its strength, its dignity, its cohesion and its legitimacy?

Allen Tobias

BALLAD OF THE ONLINE SON

"O, tell me, Danny, sweet Danny, Exactly why are ye glued To the devil's own contraption Far worse than coming home stewed?"

"O, Mother, dear Mother, forgive me For getting your nerves all ajangle, But I've mountains of emails to work through Lest my friendships they wither and mangle."

"But Danny, my poor pallid Danny, Ye cannot stay indoors all day. A boy of your tender age group Needs to gambol outside and play."

"O, Mother, repetitious Mother, Ye keep chanting the same old song. I'll shut down my darling computer! Can I take my iPhone along?'

Leon Freilich

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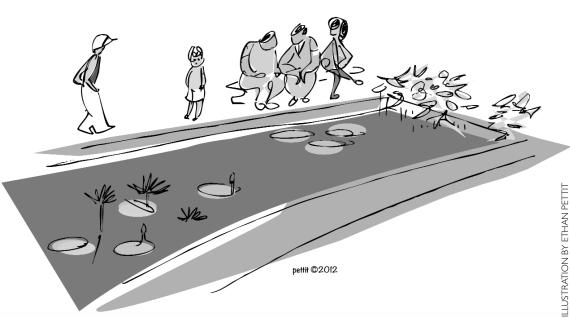
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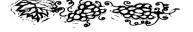
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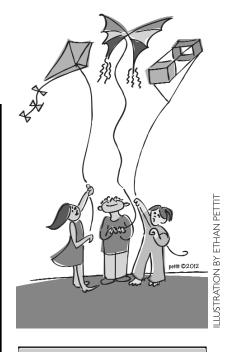


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Textonyms Answer

ACHE - ACID, CAGE DART - EAST, FAST

WOOD - ZONE

PONY - SNOW FORTY - EMPTY

TORAH - TORCH **QUOTE - STOVE**

STOLEN - SUNKEN GOVERN - INTERN

PURPOSE - SUPPOSE ABSTAIN - CAPTAIN

BARRETTE - CASSETTE

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WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Adi Avivi Deborah Barbiere Amy Barkow Anthony Baugh Bart Beckermann Judith Berkson Michele Bonan Timothy Borst Colin Bosio-Cady Amy Brinker Cara Brooke Jayson Brown **Iennifer Brown**

Nora Carroll Sher Chu Rachel Clift Vera Correll Aliza Creeger Yisroel Creeger Daniel D'Oca Robert Deporto Kristen DiNicola Elizabeth Dowling Antoine Farris Jordan Feigenbaum Frank Flavell

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Ashley Stratton Justin Strock Ann Tartsinis Claire Thomas Mary Weeks Gale White Lucca Zerav

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Alexander Abdo Atossa Abrahamian Ariel Abrahams Macrina Aivazian Jose Alzorriz Annette Jessica Anthony Karl Beck Carol Becker Mariel Berger Iris Bieri Edward Bleiberg Lisa Bruno Elaine C. Mandy C. Kelly Carlin Emily Cassignac Mina Cheong Kate Cohen **Edward Copeland** Daphne Correll Jamie Courville

Rebecca Curtis

Teresa Devore Greg Di Gesu Madeleine Dubus Alyssa Fagan Sam Feder David Field Fiona Gardner Setareh Ghandehari Thomas Gilligan Jeremy Goldman Anne Goodman Mark Grashow Sarah Gregory Laura Grey Matthew Guidarelli Sabina Hahn Shami Hariharan Sebastian Heilpern **Jacob Henry** Michael Hickson Darryl Hill Kristina Iones Claudia Joseph

Aurora Katz Micah Kelber Christie Kim Stephanie Klose Tarikh Korula Holly LaDue Jessica Levin Donna Lichaw Julia Lisztwan Deirdre Lovell Zoe Moffitt Maria Mezei Brandon Neubauer Bridget Packard Kristiana Parn Amy Pete Christina Poletto Daniella Polyak Tanti Rosadi Kate Rubin Simona Rubin David Rubino Kevin Ryan

Sonia S Jago Salmon Neel Sata Shavna Schmidt Lisa Schneider Robin Simmen Mary Sullivan Michele Thomas Deborah Velick Jorgen Wahlsten Bas Waijers Nathan Wessler Elizabeth Wikler Jean Williams-Cutler Amy Won Gabrielle Young

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue. An asterisk (*) denotes a Coop member.

THU, JUN 28

6 p.m. Brooklyn Business Library, 280 Cadman Plaza West at Tillary St. in Brooklyn Heights: How bad are conditions at Apple's factories? Is Starbucks coffee fair trade? Find out when Coop member Fran Hawthorne discusses her newest book, "Ethical Chic: The Inside Story of the Companies We Think We Love" (Beacon Press). Free, with autographed



THU, JUL 5

8 p.m. Thursdays and Fridays in July, XANADU - Summer Camp '70s style, rolls into Brooklyn this summer! Roller-skating musical comedy spectacular makes its Brooklyn premier at Old Stone House, Washington Park 336 Third Street at 5th Avenue, Brooklyn 11215; 718-768-3195; htt://pipertheatre .org/performances/ Free and Outdoors.

SAT, JUL 7

11 a.m. Saturday mornings, Damo I Jin—a 'tendon-changing' form of Chi Kung ("life-force energy practice")—returns to Prospect Park, weather permitting. Newcomers are welcome to join the class any week. For more information, contact quicksilverdance@yahoo.com or 212-946-1537.

8 p.m. also July 14th and 21st. The Island of Dr. Moreau, inspired by H.G. Wells' classic novel at Old Stone House, Washington Park 336 Third Street at 5th Avenue, Brooklyn 11215; 718-768-3195.



BAY RIDGE FOOD CO-OP

We're one step closer to opening for business **NOW WE NEED YOU!**

The Bay Ridge Food Co-op is moving ever nearer to opening its doors, providing a valuable new resource for communities across South Brooklyn and beyond.

Response to the launch of our membership equity drive has already been amazing, but we still need your help to ensure we achieve all our goals. If you live in or close to Bay Ridge, do consider joining our co-op now -- we have set a goal of 2500 members to open our doors, ensuring a desirable product selection and service level.

We're looking for people to help our growing membership with the many tasks that go into establishing a new co-op. Whatever your skills, talent or experience, your support will truly help make a difference. And please visit our site to subscribe to our email newsletter to keep up on our progress.

PSFC members receive FTOP credit for their work!

www.foodcoopbayridge.com hello@foodcoopbayridge.com 347-274-8172

LEFFERTS FARM FOOD COOPERAT

We are a newly-formed group made up of residents from Flatbush, Prospect-Lefferts Gardens and Crown Heights, working to develop a new medium-sized food cooperative in the area.

WE NEED YOUR HELP!

There's no question Brooklyn needs more food cooperatives, but it's not simple. Food co-ops are businesses and development projects created for and by the community.

JOIN OUR PLANNING GROUP

In order to make this happen, we need YOU! Why? Because as a member, you have experience with food co-ops. And as a worker/community member, you have experience we need—from organizational development, branding/ messaging, finance/accounting, fundraising, to real estate development and community outreach. Even people you know or the groups you belong to are a valuable asset to the process!

PSFC members will receive FTOP credit in exchange for their participation. Join our MeetUp group at www.meetup.com/plgfoodcoop or contact leffertsfarm@gmail.com for more information.

JOIN US: www.meetup.com/plgfoodcoop

