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Volume HH, Number 19

September 19, 2013

August GM Focuses on Trade Agreement

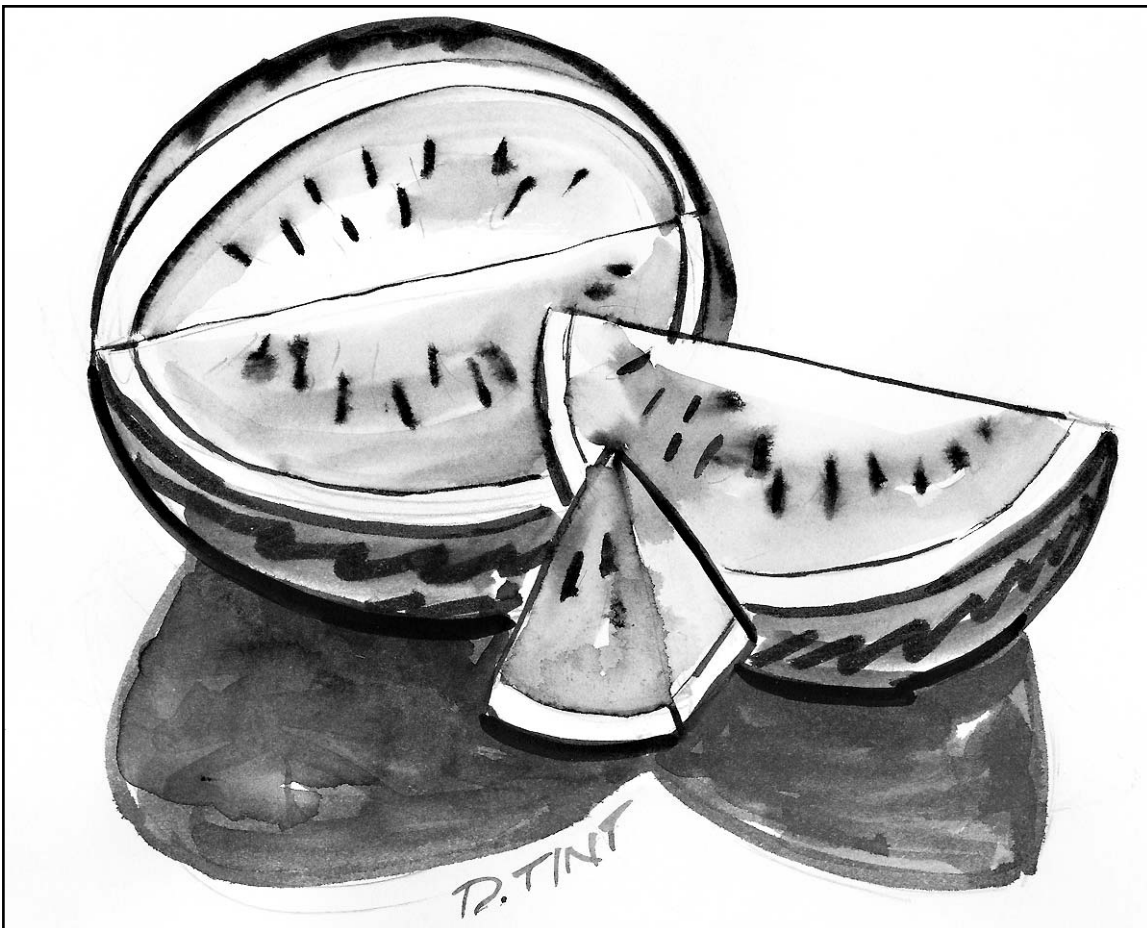


ILLUSTRATION BY DEBORAH TINT

By Ed Levy

The end-of-summer GM had a light agenda, medium attendance, and a heavy focus on the pending Trans-Pacific Trade Partnership, a far-reaching international trade agreement that could negatively impact both food quality and food prices. The meeting began with two Coordinator reports.

Perk Report and Coop Job Openings

General Coordinator Janet Schumacher reported on the trip she took to Italy last June at the invitation of the makers of Jovial Foods and Biona-

ture products, one of the Coop's suppliers, to visit their family farm. A number of the Jovial products are made with einkorn, an "ancient" grain that may trigger a less-severe allergic reaction in wheat-

intolerant individuals. Jovial is also planning to grow rice without water, a technique that would reduce the amount of arsenic. Janet, who had previously visited coffee

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Celebrations of Autumn: A Sample of Festivals, Farm Visits and Programs, Fall 2013

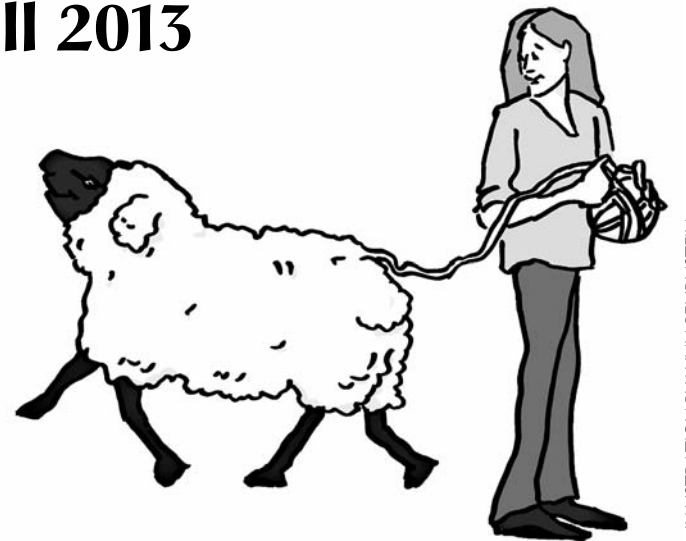


ILLUSTRATION BY LYNN BENRSTEIN

By Frank Haberle

On the Coop's shelves, as well as in stores and farmer's markets around the neighborhood, the fall harvest season gives us all a wonderful opportunity to reap the bounty of what other people have sown. While we can enjoy autumn's bounty here at home, the fall also offers a wide range of festivals and programs for those of us who may want a closer look at where our food (and in one example, clothing) came from. Following is a sampling of

some opportunities to learn more about the fall harvest in the upcoming weeks—including, but not limited to, activities geared specifically for children and/or families. This brief sampling of activities includes those just a short walk from the Coop, those in other boroughs and day trips outside of New York City.

Festivals and Activities Within the City Limits Brooklyn Botanical Garden:

While not a traditional

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Next General Meeting on September 24

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The September General Meeting will be on Tuesday, September 24, at 7:00 p.m. at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. The Fourth St. entrance is handicap-accessible.

The agenda is in this *Gazette*, on the Coop website at www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

Coop Event Highlights

- Sat, Sep 28** • **Coop 40th Anniversary Party** 2:00 - 6:00 p.m.
At outdoor school yard, next door to Coop.
- Sat-Sun, Sep 28-29** • **Food Drive to Benefit CHIPS Soup Kitchen**
9:00 a.m. - 7:00 p.m.
- Thu, Oct 3** • **Food Class: Power Foods for Performance**
7:30 p.m.
- Fri, Oct 4** • **Film Night: The Mosuo Sisters** 7:00 p.m.
- Tue, Oct 8** • **Safe Food Committee Film Night:**
The Corporation 7:00 p.m.

Look for additional information about these and other events in this issue.

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August GM

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growers in Nicaragua at their invitation, said trips like these by Coordinators can be “interesting and informative.”

She also announced that anyone who’d like the perk of working for the Coop, three jobs with excellent benefits are open: Java/Web Software Developer, Membership Coordinator and Receiving Coordinator: Produce Buyer. Visit the Coop’s website: www.foodcoop.com for application details.

The Coop will soon acquire another coffee grinder, so there will be less waiting time for those who grind their coffee beans. Members are reminded to tap the grinder when they’re done to make sure they’ve gotten all the ground coffee that’s sticking to the sides.

Weather Punishes Spinach and Brassicaceae

General Coordinator and produce chief Allen Zimmerman announced the imminent arrival of the first domestic organic apples of the fall season: galas. It’s been a good season for peaches but July and cool August have been tough on spinach, broccoli, and cauliflower seasons, he noted.

Allen noted the importance to the Coop of Hepworth Farms, an organic farm in the Hudson Valley. Of the Coop’s one-hundred-forty-seven local items, seventy-three are supplied entirely by Hepworth.

The Coop is carrying two unusual and hard-to-come-by fruits that are cousins to the lychee, quenepas and longan. The quenepas are small and green and are also known as Spanish limes. The longan are smaller and a bit drier than the lychee. Most of these lychee-like fruits are grown in Florida. Allen noted that he prefers not to buy lychee nuts, or any other produce, from China.

Morning Produce Inspection

It may look like they’re just feasting on watermelon at the members’ expense, but each morning the produce buyers taste and inspect melon, and many other pro-

duce items, Allen said, to ensure that the store doesn’t accept a large shipment of something that looks good and tastes awful. Corn, for example, can look great but have a starchy flavor, or no flavor at all.

Trans-Pacific Trade Partnership

Marsha Champlin, Susan Johnson, and Susan Metz offered a discussion item about the Trans-Pacific Trade Partnership (TPP), now being negotiated in secret by 12 Pacific-rim nations. Based on leaked information about the shape of the agreement so far, progressive groups are concerned about its scope (the TPP could ultimately cover 30 percent of the world’s agricultural exports), and its privileging of corporate over local, civilian, national, and environmental interests. There is great concern, as well, that President Obama is asking for fast-track authority to expedite approval of the TPP. If implemented, according to the hand-outs at the GM, the TPP could:

- Empower corporations to challenge food policies designed to protect public health, and to demand compensation when their profits are threatened.
- Undermine local systems of growing and distribution. Under the North

American Free Trade Agreement (NAFTA), for example, Mexico has been forced to buy North American corn, throwing millions of its own farmers out of work.

- Open the door to imports of products, like Vietnamese shrimp, despite safety and environmental impact issues. According to the Institute for Agriculture and Trade

- Restrict governments’ ability to respond to climate change, drought, and flooding if those policies adversely affect corporate products.

Fast-track negotiating authority (also known as trade promotion authority or TPA), gives the President the power to negotiate trade agreements that Congress can then approve or disapprove but cannot amend.

Lori Wallach, the director of Public Citizen’s Global Trade Watch, has called the TPP “a corporate coup d’état” that eliminates nations’ rights to self-governance. And according to Jim Hightower, “it creates virtually permanent corporate rule over us—there’s no expiration date on the agreement, and no provision in it can be altered unless all countries agree.”



ILLUSTRATIONS BY DEBORAH TINT

Policy (IAT), in other trade forums, the U.S. has sought to lower food safety standards “in order to increase export opportunities for agribusinesses.”

- Allow the use of racotopamine (an asthma drug used to accelerate growth in hogs and cattle) and Recombinant Bovine Growth Hormone (rBGH).

- Make it easier for agri-giants to use new untested technologies, such as engineered nanoparticles. The U.S. Grocery Manufacturing Association has estimated that nano-packaging could constitute 25 percent of the annual food-packaging market. The effect of nano-silver coatings on produce and in food supplements to retard spoilage has not been widely studied, but the ability of nano-particles to pass through cell walls, including the blood/brain barrier, “suggests that some nanoparticles could result in mutagenic changes at the molecular level,” according to the IAT.

- Require that domestic regulations abandon the precautionary principle. This principle supports preventive action and the enactment of policies to protect health when in doubt, before all the scientific evidence is available.

- Require governments to favor foreign companies over local suppliers. For example, a policy that requires food for school lunches to be grown locally and sustainably could be deemed to discriminate against foreign suppliers, according to the agreement.

Taking Action

The discussion item’s sponsors collected member signatures at the General Meeting to forward to Brooklyn’s Congressional representatives expressing their concern, asking for full transparency in the negotiations, urging them to vote “no” on fast track, and asking them to support a letter from Representative Rosa DeLauro to President Obama expressing these concerns. In addition, the discussion item proposed that a letter from the officers of the PSFC be sent to all elected officials representing Brooklyn to express our intense concern about the current secret negotiations of “free trade” agreements, the TPP and Investment Partnership (TTIP), that could damage food safety regulations in the U.S. Members who were not present at the meeting can contact (and learn the name of) their Congressional representative directly by going to www.house.gov/representatives/find. Or they may contact the Park Slope Trade Justice Group c/o iefva@juno.com or www.info-justice.org for more information. Those who want to contact Rep. DeLauro directly can do so through Dan Zeitlin at Daniel.Zeitlin@mail.house.gov.

Retiree Health Benefits

The meeting passed an amendment to the Coop’s retiree health benefits plan that would bring it in line with current Medicare terminology. The amendment did not make any substantive changes to the plan itself. ■



Square Meals

Each of these squares holds a single set of words, written both across the rows and down the columns. For example, in the first 3x3 square beginning with YAM, the words ACE and MEN complete the square, reading either across or down. Starting words are filled in, and diagonal letters are given as an extra hint.

Y	A	M
A	C	
M		N

P	E	A
E	A	
A		C

C	O	D
O	A	
D		Y

B	E	E	T
E	A		
E		H	
T			U

C	A	K	E
A	C		
K		N	
E			Y

B	A	G	E	L
A	O			
G		O		
E			D	
L				L

B	E	A	N	S
E	L			
A		O		
N			E	
S				L

F	A	R	R	O
A	F			
R		U		
R			U	
O				R

P	E	A	C	H
E	X			
A		L		
C			F	
H				E

Puzzle author: Stuart Marquis. For answers, see page 16.



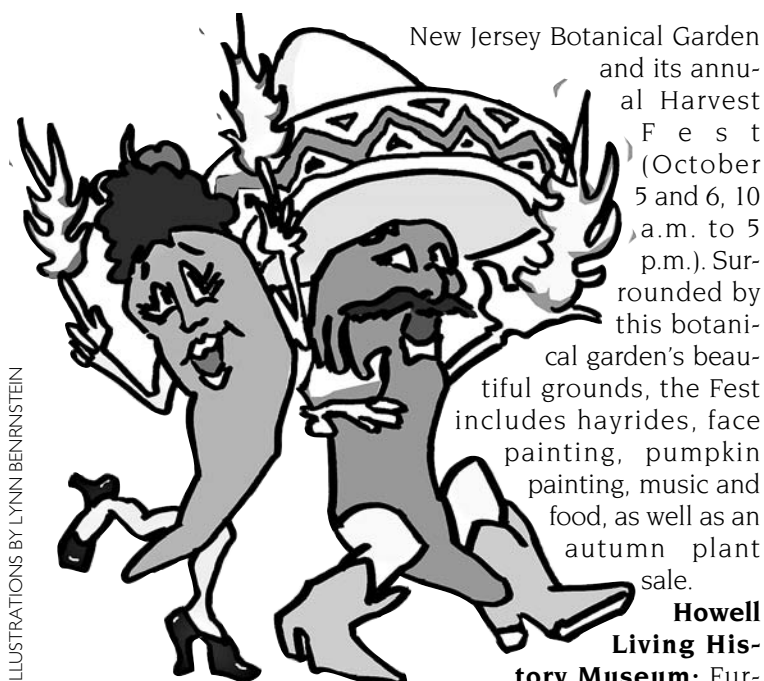
Celebrations

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autumn harvest festival, the Brooklyn Botanical Garden Chili Pepper Festival (Saturday, October 5 from 10 a.m. to 6 p.m.) celebrates those hot little items that spice up our lives. Accompanied by live world music and dance concerts, visitors to the gardens also have the opportunity to sample hot sauces, salsas, pickles, and chili-chocolate concoctions by local providers. Workshops will be offered on how to cook spicy food recipes, and chilies will be available for sale at a farmer's market. Additionally at the garden, this year's Ghouls and Gourds Event (October 26 from 12 to 5:30 p.m.), a perennial favorite for Brooklyn families, offers an opportunity for costumed visitors to celebrate the season and march in a parade around the garden grounds with giant puppets and stilt-walkers.

Queens County Farm Museum: Two upcoming events at the Queens County Farm Museum offer families the opportunity to celebrate the harvest season. The Museum, described as a hidden gem, occupies the largest remaining tract of undisturbed farmland in New York City (the farm dates to 1697). Its 50-acre site includes historic farm buildings, livestock, farm-vehicle fields, orchards and a greenhouse. At this site, the Queens County Fair (September 21-22, 11 a.m. to 6 p.m.) offers traditional blue-ribbon competitions in livestock, produce, home crafts, and arts

ILLUSTRATIONS BY LYNN BENNSTEIN



New Jersey Botanical Garden and its annual Harvest Festival (October 5 and 6, 10 a.m. to 5 p.m.). Surrounded by this botanical garden's beautiful grounds, the Fest includes hayrides, face painting, pumpkin painting, music and food, as well as an autumn plant sale.

Howell Living History Museum:

Further into New Jersey, in Lambertville, the Howell Living History Museum—a working farm and museum run by volunteers who offer ongoing programs in traditional agriculture—will host its Fall festival on October 5 (10 a.m. to 4 p.m.) and October 6 (12 to 4 p.m.). Through the fall, the Howell Museum offers a wide range of workshops and activities including Fall Tillage Wagon Tours (September 28), Quilting (October 19), Windmill Raising (October 26), a Harvest Moon Dance (November 1) and—not for the faint of heart—a bacon, sausage and scrapple-making demonstration (November 2).

Brooklyn Grange: A shorter excursion that provides an opportunity to learn about urban farming may be found with the Brooklyn Grange, an organization operating two rooftop organic farms in Brooklyn. Brooklyn Grange grows more than 40,000 lbs. of organically cultivated produce

per year. At their Brooklyn Navy Yard farmer's market, held in front of the Navy Yard's new Building 92 Museum on Carlton Ave. in Fort Greene (Wednesdays through October 30, 12 to 5 p.m.), Brooklyn Grange lists that they will bring visitors up to see their rooftop organic farm every hour on the hour until 4 p.m.

The Bridge and Tunnel Excursion

New Jersey Botanical Gardens: A short drive across the George Washington Bridge to Ringwood, New Jersey, will take you and your family to the

across the country descend on this annual event for opportunities to meet and purchase wool and crafts from merchants and learn about knitting, dyeing and weaving. Competitions range from livestock shows, to a daylong “sheep to shawl” contest where teams work from shorn animals to create beautiful woven materials by hand.

As a final note, the Sheep and Wool Festival hosts a live “Pumpkin Chuckin’” contest where local agriculture and engineering students create siege-like catapults to hurl perfectly good pumpkins at distant targets. As a witness to the end result of these strange contraptions during last year's festival, this reporter can verify that there is no sound on earth quite like the “thunk” heard when large pumpkins, jettisoned hundreds of feet through the air, meet their final destination.

An Upstate Gem

New York State Sheep and Wool Festival: Upstate, a highlight for the crafter set is the New York State Sheep and Wool Festival, hosted on the site of the Dutchess County Fairgrounds in Rhinebeck (October 19 and 20, 9 a.m. to 5 p.m.). Thousands of knitters, wool and alpaca enthusiasts from New York State and

If You Are Thinking Of Going

These events come at a range of prices and distances, from free to expensive; and from around the corner to a 2½-hour drive. For the most up-to-date information, directions, and admission costs please check the following websites:

The New York State Sheep and Wool Festival www.sheepandwool.com.

The Long Island Garlic Festival: www.gardenofevefarm.com.

The Queens County Farm Museum: www.queensfarm.org.

The New Jersey Botanical Gardens: www.njbg.org.

The Howell Living History Museum: www.howellfarm.org.

The Chili Pepper Festival at the Brooklyn Botanical Garden: www.bbg.org.

The New York Botanical Garden: www.nybg.org.

The Brooklyn Grange: www.brooklyngrangefarm.com. ■

LOOKING FOR MEMBERS TO FILL A NEW WORKSLOT

Revolving Loan Management Committee

On January 31, 2012, participants in the General Meeting overwhelmingly approved the Coop's new **Revolving Loan Program**. This initiative allows the Coop and our individual members to donate money into a fund that will make loans to start-up coops using the PSFC model.

As part of that resolution, a committee was formed to develop, oversee and report on the loan program. The committee is seeking two new members. The selection process involves an interview for those who express interest and a vote for candidates at a future GM, probably in September or October.

Committee members must:

1. Agree to be interviewed by the Loan Committee;
2. Be able to attend monthly meetings;
3. Be willing to do additional work (beyond 2.75 hours/four weeks) as needed;
4. Be committed to the loan program; and,
5. Have expertise in a relevant area, such as non-profit management, finance and lending, coop development, grocery store management, law.

Committee members will receive work credit.

Once the interviews are completed, candidates seeking committee placement will write a statement to be published in the *Linewaiters' Gazette*, and will stand for a vote at a General Meeting.

To sign up for an interview, please send a statement of interest and your resume to loancommittee@psfc.coop and we will contact you.



and crafts; pie-eating contests; pig racing; carnival rides; a corn maze; and an ecology booth where families can learn how to develop home compost bins. The fair also features a Bavarian Garden with performances by traditional German and Irish bands. Later in the fall, the museum offers a Children's Fall Festival (October 27, 11 a.m. to 4 p.m.) with Halloween-themed activities that include a haunted house, pony rides and country-western music and dancing.

New York Botanical Garden: In The Bronx, New York Botanical Garden—with its

Locavore Challenge

By Alison Rose Levy

The Northeast Organic Farming Association of New York (NOFA) launched its annual “Locavore Challenge” for the entire month of September. Detailed on the NOFA website, www.nofany.org/?q=events/locavore-challenge, its aim is threefold, to:

- Connect people who enjoy local organic foods with the farmers who grow it;
- Educate about how food is produced;
- Move toward public policy changes that promote local organic farming.

“Generally people think about food only from the consumption standpoint,” says Tanya Smolinsky, NOFA’s Communications and Development Director. “But it’s vital to understand the production that goes into local organic food. Here at NOFA, our underlying premise is that if you want local organic food, it’s not enough to just shop for it. There needs to be greater involvement in the food system, and the Locavore Challenge aims to get people involved.”

With a wide range of activities, wherever people are on the food-farm connection, the Challenge will help them to take the next step in supporting an organic local farm system nationally and in New York State.

For people new to local organic food, and who don’t benefit from membership in the Park Slope Food Coop, this might entail going to farmer’s markets, or joining a CSA, which offers food grown via community-sponsored agriculture. This represents a greater commitment to local farming than just going to the grocery store and hoping to purchase local produce. For those already engaged in support of a coop, Farmer’s Market or CSA, the Locavore Challenge invites them to a range of other activities. For example, people might wish to introduce local organic food into their community’s school cafeteria. A further step could entail getting involved with the GMO-free or GMO-labeling legislation and campaigns. The Challenge also encourages people to become more active on the national level, through writing legislators to assure a Farm Bill that better supports small and midsized farmers. By participating in the Challenge, together people can bring about institutional change

that truly makes a difference.

Here at the Coop, members already vote for healthy local food with their pocketbooks. When we choose a Hepworth Farm–raised head of lettuce over a bag of salad greens flown in from California, we both get superb quality greens

in regions, protecting regional air and water supplies.

On the NOFA website, people can choose their challenge. For some, it might begin with connecting with and buying directly from local and organic farmers via farm stands, U-picks, farmer’s



Brendan Casey and Sam Sherman of Applewood Restaurant. The Brooklyn restaurant will donate 15% of its proceeds on Saturday evening, September 28, to NOFA-NY.

and support New York State farmers. “Food transport over long distances costs both money and fuel, and contributes to climate change,” Smolinsky points out.

What’s more, buying local food supports the community and state by keeping the money within the local economy. Viable farms keep land

markets, CSAs or coops. The challenge has many creative suggestions, such as composting your scraps, swapping sugar for local honey or organic maple syrup, learning how to can food or building a makeshift root cellar for winter storage crops (an activity less-applicable to urban dwellers).

people can participate by hosting a Harvest Dinner, in which they prepare and serve local organic foods to friends and family. For busy New Yorkers, it’s also good to know that a number of area restaurants are supporting NOFA and the Locavore Challenge through hosting a special dinner one evening and donating “a per-

centage of its net revenue to NOFA-NY to support its work to promote local, organic food and farming.” In Brooklyn, the Applewood Restaurant at 501 11 St. (between Seventh and Eighth Aves.) will donate 15% of its proceeds on Saturday evening, September 28. (In Manhattan, the Angelica Kitchen and Candle Café will also host dinners.)

Smolinsky advises that, “You can support the Challenge by patronizing a restaurant. If not that night, go another night. Or go in and thank them for supporting NOFA. In general, if you dine out, go to restaurants that are involved in local sourcing. Or encourage other restaurants to do that.”

The website also offers ways to take action, such as asking lawmakers to enact land-conservation programs that support local agriculture, or encouraging New York State legislators to enacting labeling of GMO foods.

Actively involved in the campaign for GMO labeling, NOFA went to Albany in June and helped draft legislation. It is also educating people about GMOs via social media. Along with the Farm Bill, it is NOFA’s biggest effort, and they would like more people to get involved. By signing up on their website for their e-blasts, people can be informed about the ongoing status of the GMO-labeling



Plowing strips.



Bringing in the hay from a NOFA-NY member’s field.



PHOTO BY JULIEA WHITE

Tanya Smolinsky, NOFA's Communications and Development Director.

campaign in New York State.

Community action at local, state, and national levels is critically important because, according to Smolinsky, New York State has the third-largest number of organic farmers in the U.S. That's why New Yorkers require a Farm Bill attentive to small and mid-sized farmers. As one of this country's most populated states, New York also uses the Farm Bill's current SNAP benefits [Ed. Supplemental Nutrition Assistance Program, aka Food Stamps], at risk from legislators who seek to cut them. Such cuts would force many people to purchase cheap, highly processed, and obesogenic foods, that cost less because they are highly subsidized.

In addition, since a typical CSA share costs about \$550, people living below the poverty line cannot afford to participate. To assure food justice, NOFA seeks to make CSAs accessible by subsidizing participation for people without means.

"We assume that everyone has equal access to food and that's not true. Policies affect what people have on their plate," says Smolinsky. "People are made to think we have so much freedom and choice as a consumer. But policies affect the choices we can make."

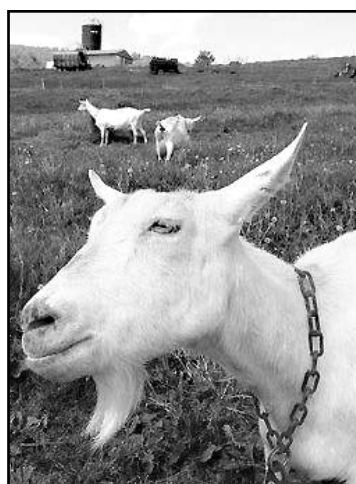
Why is it tough for people to step beyond their consumer role to protect ongoing access for all to the food we care about?

According to Smolinsky, it's because "we're taught in this country to be consumers and not citizens. The core ethos of our society emphasizes attaining satisfaction through purchases. It's about buying something, not about how happy we are, how fair our country is, or how satisfied we feel with our lives. Deviating from that goes

against the grain," she notes.

Smolinsky lauds the Coop for its organizational support of NOFA. And it would love to see more individuals get involved via the Locavore Challenge. "If there is any group that can more easily appreciate another way, it's likely to be Coop members, who already participate in a cooperative economy. We've heard many times that social change occurs through voting with your pocketbook. But that's not enough. The Locavore Challenge makes it fun to get more involved. Food is life-giving and there is power and joy in appreciating and being involved in our food system—and New York is a fabulous place to do it."

New York State has 19.4 million people, and less than 1,000 organic farmers growing our food, Smolinsky says. "Get involved and get invested in our farmers. There's a person behind that tomato you buy at the Coop." ■



Vegetables and animals at NOFA-NY member farms.

PHOTOS BY ROD MORRISON

COORDINATOR'S CORNER

Bylaw Amendments Proposed for September 24 General Meeting

By Joe Holtz and Ann Herpel,
General Coordinators

These amendments, which will be voted on in the September 24th GM, are prompted by a letter, dated 7/31/13, to the Board of Directors from the Coop's outside auditing firm, Cornick, Garber & Sandler, suggesting that the Coop consult with legal counsel in regard to maintaining separate accounting of members' investments according to member status. The proposed amendments, written with advice from Coop counsel, more clearly define Membership/Ownership, including termination of Membership, and codify the process of refunding or reclassifying Member Equity Investments. Below are printed Articles I and II of the bylaws, first as they stand now, followed by the proposed amendments.

The proposed amendments do not change the substance of Coop procedures that have been followed for years. The original bylaws written in 1977 did not speak to Member Equity Investments because the Coop did not start requiring a member equity investment until 1978. This Membership requirement is too central to the concept of Ownership to continue to be left out of the Coop's bylaws. In order to define Ownership, we also had to define when Ownership ended. Therefore we added a paragraph on termination of Membership.

Amended Bylaws of Park Slope Food Coop, Inc.

(Amended as of 9/27/2011)

ARTICLE I

Membership

Membership shall be open to any natural person who agrees to comply with the membership requirements which the Board of Directors may adopt by resolution. The Board of Directors may require the payment of a membership fee, which shall be equal for all members. All members shall be issued a membership card which shall be a certificate of membership.

ARTICLE II

Type of Cooperative

The Park Slope Food Coop, Inc. shall be a non-stock membership cooperative as defined in section 3 of the Cooperative Corporations Law. The Not-For-Profit Corporation Law shall apply to the Park Slope Food Coop as described in section 5 of the Cooperative Corporations Law.

Proposed Bylaw Amendments

ARTICLE I

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ARTICLE II

Members/Owners

1. Members/Owners: The terms Member and Owner and Member/Owner shall be interchangeable. For the purposes of this cooperative [the Park Slope Food Coop, hereafter referred to as the Coop or the cooperative] these terms shall mean the same thing. The terms Membership and Ownership and Membership/Ownership shall be

interchangeable and for the purposes of the Coop these terms shall mean the same thing.

2. Eligibility: Membership/Ownership shall be open to any natural person who agrees to comply with the Membership/Ownership requirements that the Board of Directors may adopt by resolution.

3. Termination of Membership/Ownership, Former Members: Membership shall be terminated by a Member upon notice to the cooperative. A Member/Owner shall terminate their Membership/Ownership from the cooperative by telephone, in person or any other means that shall be determined by the cooperative's Chief Administrative Officers (as defined in Art V, sec 1). Terminating Membership means the Member no longer owns part of the cooperative and is no longer a Member/Owner. The terms former Member or terminated Member shall be used to describe a person who is no longer a Member/Owner. Alternatively, a Member/Owner shall be considered terminated after two years of inactivity. Inactivity shall be defined as the absence of working and shopping or the non-responsiveness to written inquiries and/or mailings by the Coop, if any.

4. Member/Owner Fee: The Board of Directors shall require that each Member pay a Membership fee.

5. Member/Owner Equity Investments: The Board of Directors shall require that each Member/Owner make a non-interest bearing monetary investment in the cooperative in amounts that the Board of Directors by resolution shall set. The investments shall be known as "Member/Owner Equity Investments."

6. Return of Member/Owner Equity Investments: Any former Member or terminated Member can request a refund of their Member/Owner Equity Investment or alternatively choose to make a capital contribution to the cooperative. If a former Member or terminated Member has not requested a return of their Member/Owner Equity Investment, then the cooperative, after two years has elapsed, shall assume that the intent of the former Member was to make a capital contribution to the cooperative and shall reclassify the amount of the Member/Owner Equity Investment as an accumulated capital contribution. However, at the written request of a former Member, or the legally designated representative of the former Member, the Member/Owner equity investment shall be refunded.

7. Certificate of Membership: All Members shall be issued a membership card that shall be considered a certificate of Membership.

8. Transfer of Membership: Membership shall be nontransferable. ■

Attention Web Developers

Do you want to help build the new PSFC website and fulfill your Coop work requirement at the same time? The Coop IT staff is doing a survey of our membership to determine the popularity of various web technologies. Based on the results of the survey we'll be working with members to begin new development on foodcoop.com. If web development work for the Coop sounds good to you, please take the survey by either scanning the QR code above, or visiting: <http://websurvey.foodcoop.com/>





Coop Job Opening: Java/Web Software Developer

Description:

The Park Slope Food Coop has an immediate opening for a Java/Web Software Developer. You will be joining our staff of two Java developers and a network/system administrator. Our staff prefers to build software and services using open source and open standards.

Specific responsibilities include (in conjunction with team members):

- Participate in designing a new application framework for the Coop.
- Lead the makeover of the foodcoop.com website.
- Create documentation, including code and procedures, to share your knowledge and responsibilities with other team members.
- As a member of the team, help with everyday technical issues (e.g., printers, usage issues, workstation maintenance, etc.)

Requirements:

Required Experience

- Must have a BA/BS in computer science/engineering or equivalent experience.
- Capable of designing, developing, and integrating a wide variety of software components.
- Knowledge of a standard end-to-end development process, including version control, build scripts, and automated testing.

Required Skills

- Proficiency in Java in a Linux, Unix or Mac environment.
- Web application development experience using technologies such as HTML, JavaScript, CSS on the client and PHP, Perl, Python, Ruby, or Java on the server.
- Database design and implementation experience (MySQL preferred).

Desirable Skills

- Development experience using Eclipse.
- Server-side development with Java using technologies such as JDBC, Spring, Servlets, etc.
- Linux/Unix shell scripting.
- Drupal experience.

Employment & Benefit Details:

- Work week: 40 hours; flexible schedule
- Salary: \$87,260.88 per year
- Paid Vacation: 5 weeks per year
- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Health Insurance*
- Dental and Vision Plan*
- Pension Plan*
- Life Insurance*
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account
- *Benefits with no payroll deduction.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

How to Apply:

Please e-mail a cover letter with your resumé to hc-programmer@psfc.coop. All members who submit both a cover letter and resumé will receive a response. Please do not call the office to check on the status of your application.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

Coop Job Opening: Membership Coordinator

Description:

The Coop is hiring a Membership Coordinator to fill an afternoon/evening and weekend schedule. Membership Coordinators divide their time between shifts of approximately 6 hours in the Membership Office, Technical Support shifts of approximately 6.5 hours working on the shopping floor, and oversight/coordination of the Coop's administrative functions. Applicants must have excellent communication, organizational, administrative and people skills, as well as patience, comfort with computer technology, and the ability to do detailed record keeping. Applicants should be able to remain calm in hectic surroundings, oversee the work of others, teach and explain procedures, delegate work, give feedback, pay attention to several things at once and maintain high standards of accuracy.

As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

Hours:

Approx. 40 hours in 5 days/week: Thursday–Monday. Weekday schedule will be afternoon/evening hours (some shifts until 11:00 p.m.). Saturday and Sunday hours will vary, though shifts are between 5 and 8 hours in length.

Wages:

\$25.80/hour.

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
- Health Insurance*
- Dental and Vision Plan*
- Pension Plan*
- Life Insurance*
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account
- *Benefits with no payroll deduction.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

No Membership Office experience necessary to submit application materials. However, in order to be considered for an interview applicants must have worked at least four shifts in the Membership Office. After submitting your materials, if you wish to schedule shifts in the Office please contact the Coop at hc-membershipcoordinator@psfc.coop. Please put "Schedule Shifts" in the subject field.

How to Apply:

Please provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted electronically via e-mail to hc-membershipcoordinator@psfc.coop. Please put "Membership Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

Coop Job Opening: Bookkeeping Coordinator

Description:

The Coop is hiring a Bookkeeping Coordinator to help in the oversight and coordination of our bookkeeping activities. Involvement may include many areas of bookkeeping including: reconciliations (bank accounts, debit/ebt, individual GL accounts), accounts payable, cash received bookkeeping, processing of member investment refunds/product refunds, and more. All staff positions also coordinate and oversee member labor.

The bookkeeping department is small and though each staff member may focus on a particular area of bookkeeping, this new position requires a willingness to learn all areas and back up other bookkeeping staff as needed.

Requirements:

A degree in Accounting is preferred. Experience using enterprise-level accounting software is essential (our current package is Acumatica), as is the capability to coordinate and test accounting software releases/rollouts, with transfer of knowledge and instruction to other staff as needed. Advanced knowledge and experience using Office suite programs, specifically Excel (macros, pivot tables, etc.), is highly desirable.

We look for applicants who maintain high standards of accuracy, and display initiative, common sense, and a troubleshooting/questioning mentality. Excellent organizational and social/communication skills are required.

Hours:

Approximately 35 hours distributed evenly over 5 days. The initial schedule will be Monday through Friday during a training period, transitioning to a Tuesday through Saturday permanent schedule. At times, schedule flexibility (and additional hours) will be necessary when covering work for other bookkeeping staff.

Wages:

\$25.80/hour.

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
- Health Insurance*
- Dental and Vision Plan*
- Pension Plan*
- Life Insurance*
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account
- *Benefits with no payroll deduction.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

How to Apply:

Provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted via e-mail to: hc-bookkeepingcoordinator@psfc.coop. Please put "Bookkeeping Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

Coop Job Opening: Receiving/Stocking Coordinator

Description:

The Coop is hiring a Receiving/Stocking Coordinator to work evenings and weekends. The evening and weekend Receiving/Stocking Coordinators oversee the smooth functioning of the Coop. They work with squads to ensure that the Coop is well-stocked, and that produce quality is maintained.

The ideal candidate will be a reliable, responsible self-starter who enjoys working with our diverse member-workers. Applicants must be excellent team players, as they will be sharing the work with several other Receiving Coordinators.

Applicants must have excellent people skills, excellent communication and organizational skills as well as patience. Applicants should be able to remain calm in hectic surroundings, have the ability to prioritize tasks, teach and explain procedures, delegate work, give feedback, and pay attention to several things at once. Comfort with computers is preferred.

We are looking for a candidate who wants an evening/weekend schedule. This is a high-energy job for a fit candidate. You must be able to lift and work for hours on your feet including in the walk-in coolers and freezer. Grocery-store experience is a plus.

As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

Hours:

Approx. 39 hours in 5 days/week: Primarily evenings and weekends, some shifts until 11 p.m.

Wages:

\$25.80/hour.

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
- Health Insurance*
- Dental and Vision Plan*
- Pension Plan*
- Life Insurance*
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account
- *Benefits with no payroll deduction.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

No Receiving/Stocking experience necessary to submit application materials. However, in order to be considered for an interview applicants must have worked at least four Receiving shifts. After submitting your materials, if you wish to schedule shifts please contact the Coop at hc-receivingcoordinator@psfc.coop. Please put "Schedule Shifts" in the subject field.

How to Apply:

Please provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted electronically. E-mail resumé and cover letter to hc-receivingcoordinator@psfc.coop. Please put "Receiving Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.



Coop Job Opening: Receiving Coordinator: Produce Buyer

Description:

The Park Slope Food Coop is seeking two people to become Receiving Coordinators and join the produce buying team. These are career positions. Under the supervision of a General Coordinator/Lead Buyer, team members are responsible for purchasing the Coop's fresh produce in a fast-paced environment driven by high sales volume. The produce buying team makes and coordinates complex buying decisions, negotiates prices, nurtures vendor relationships, and maintains the high quality and extensive selection of produce available to our members. The produce buying team must respect and promote local/sustainable/ethical principles.

Specific responsibilities include (in conjunction with team members):

- Continue our longstanding buying practices: high quality, low prices, fair return to farmers.
- Analyze and monitor sales history to create accurate orders.
- Check deliveries for accuracy, freshness, appearance and flavor. Reject poor quality produce upon delivery.
- Maintain accurate assessment of inventory through quality assessment and inventory checks.
- Review invoices for accuracy, price changes and make adjustments for shortages and overages, coordinate returns and track credits due from suppliers.
- Prepare/authorize/enter vendor payment information into the Coop's accounting system.
- Communicate ordering deadlines and changes in delivery time to relevant staff.
- Share responsibility for daily setting and maintenance of the produce aisle: supervising and directing the work of other staff and members to provide a fresh, bountiful, attractive produce display and accurate up-to-date price signage.
- Regular supervision and training of members working in the produce aisle. Contribute to the development of a robust, ongoing training program aimed at increasing overall knowledge among and support of members working in the produce aisle.
- Be knowledgeable about organic, local and national produce issues. Understand organic produce and Organic Standards Act. Understand integrated pest management and other minimal treatments. Understand irradiation, genetic modification and conventional production.
- Communicate with members about product availability and use, produce trends, new products and interesting facts in person, over the phone, in the *Linewaiters' Gazette*, at General Meetings and on foodcoop.com.
- Continue to expand product knowledge.

Requirements:

Required Skills

- Handle multiple demands, work under pressure, meet deadlines, and follow-through.
- Skillfully delegate work, and manage and motivate others.
- Professional level verbal and written communication skills.
- Attention to detail and good organizational skills.
- Excellent interpersonal skills. Able to cooperate with a diverse group of co-workers and members.
- Supervision and/or training.
- Flexibility, openness, willingness to learn and take on new responsibilities.
- Facility with computers, Macintosh a plus.
- Comfortable with math. Knowledge of weights, and measures.
- Ability to lift or move up to 50 lbs. repeatedly, every day.

Desirable Skills

- Professional experience working with produce and/or purchasing and negotiating skills.
- Knowledge of produce varieties and growing seasons.
- Experience in planning, developing and implementing systems, procedures and policies.

Work Environment:

Buying produce at the Coop is taxing, both physically and mentally. Ours is a fast-paced environment driven by high sales volume (14 times the national average per square foot overall, more than 100,000 pounds of produce sold per week) and limited selling space. These positions will involve juggling competing priorities under very tight and inflexible deadlines, intense physical activity such as lifting, standing for long periods, working inside produce coolers, working outside in all weather, maneuvering in small crowded spaces, working in noisy environments near loud equipment. Staff offices are crowded and require working in close physical proximity to others. Our staff must be able to focus on details while attending to our paging system, phones and radios, member questions and the ambient noise created by the work of other staff and members.

Hours:

Monday-Friday, approximately eight hours a day. At least three days will start between 4:30 and 5:00 a.m. We strive to create jobs that can be completed within 40 hours a week. Based on the needs and intensity of produce work, these positions may frequently require more than 40 hours a week, in particular during the training period, busy times of the year and during vacation coverage. In addition, there is an expectation that produce buyers will make themselves available to our vendors via phone and e-mail outside of normal working hours.

Wages:

\$25.80 per hour

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
 - Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
 - Paid Health and Personal time: 11 days
 - Health Insurance*
 - Dental and Vision Plan*
 - Pension Plan*
 - Life Insurance*
 - 401(k) Plan
 - TransitChek Program
 - Flexible Spending Account
- *Benefits with no payroll deduction.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least one continuous year immediately prior to application.

How to Apply:

Provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted via e-mail to: hc-producecoordinator@psfc.coop and put "Produce Buyer" in the subject field.

Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.



LOAN COMMITTEE REPORT

Funds for New Food Coops Needed

By Glenn Brill

Over the past 40 years the Park Slope Food Coop has provided good food at low prices for working members. We have all shared the benefits of working together to create an organization and a shopping experience that truly reflects our collective will as consumers and members of our local community. The Coop's success is so great that members often travel great distances to shop. While it is

a testimony to the vitality of our Coop, no doubt many members would prefer to shop closer to home at their convenience.

The Coop is committed to promoting the benefits of "working-member" cooperative grocery stores and assisting like-minded community members to grow cooperative grocery stores in the New York metropolitan area and beyond. The Coop freely shares its experience and expertise and provides advice to fledgling coops in the U.S. and around the world. We have learned that hard work is not enough and that a coop needs cash and credit to grow a sustainable long-term business.

Today, there are a number of citizen groups that have been actively operating young cooperative grocery stores and planning for their future growth. We believe The Fund for New Food Coops can make a difference for their success by lending money for the facilities, equipment and inventory they need to grow their businesses and expand the benefits of working-member coops in local communities.

We believe the opportunity for working-member cooperative grocery stores is greater than ever, but the investment needed to grow viable coops is also great. Please consider making a tax-deductible charitable contribution to The Fund for New Food Coops. Visit our website (www.foodcoop.com) and use PayPal or pick-up a donor card on the shopping floor and scan a contribution at the cash register. You and your neighbors will be glad you did.

About The Fund for New Coops

The Fund for New Food Coops was established by the Coop to provide growing coops loans for equipment, facilities and inventory and help them expand the benefits of a working-member coop in their local community. The Fund's Loan Committee is elected by the General Meeting and works to raise funds and make loans to eligible coops. FJC, a donor-advised 501(c)(3) charitable organization acts under the direction of the Loan Committee and accepts tax-deductible charitable contributions on behalf of The Fund for New Coops and administers the loan program. The Coop has been authorized by the General Meeting to make a \$20,000 tax-deductible charitable contribution per year to The Fund for New Food Coops. ■

The Coop is looking for one member to represent the Coop on the Steering Committee of a newly-forming, citywide solidarity/cooperative sector organization.

Project expected to last through May 2014.

Interested members must have excellent attendance, been a member for 5+ years, have a thorough knowledge of the Coop's member-owned and -operated culture and values, and professional experience in strategic planning.

Travel to/from meetings, attendance at meeting and any additional committee work included in workslot credit.

If you are interested or have further questions, please contact Ann Herpel or Joe Holtz at 718-622-0560 or ann_herpel@psfc.coop.





COOP HOURS

Office Hours:

Monday through Thursday
8:00 a.m. to 9:00 p.m.
Friday & Saturday
8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday–Friday
8:00 a.m. to 10:00* p.m.
Saturday
6:00 a.m. to 10:00* p.m.
Sunday
6:00 a.m. to 7:30* p.m.

*Shoppers must be on a checkout line
15 minutes after closing time.

Childcare Hours:

Monday through Sunday
8:00 a.m. to 8:45 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

All submissions must include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words. Editors will reject articles that are essentially just advertisements for member businesses and services.

Committee Reports: Maximum 1,000 words.

Editor-Writer Guidelines: Except for letters to the editor, which are published without editing but are subject to the *Gazette* letters policy regarding length, anonymity, respect and fairness, all submissions to the *Linewaiters' Gazette* will be reviewed and, if necessary, edited by the editor. In their review, editors are guided by the *Gazette's* Fairness and Anonymity policies as well as standard editorial practices of grammatical review, separation of fact from opinion, attribution of factual statements, and rudimentary fact checking. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any proposed editorial changes. Writers must make a reasonable effort to respond to and be available to editors to confer about their articles. If there is no response after a reasonable effort to contact the writer, an editor, at her or his discretion, may make editorial changes to a submission without conferring with the writer.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Digital Submissions: We welcome digital submissions. The e-mail address for submissions is GazetteSubmissions@psfc.coop. Drop disks in the wallpocket described above. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise–Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, October 18, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS



Jodi Shaw is a Canadian-born poet/performer with a unique voice and vision. Her music has been described as "hauntingly erotic," "mystical" and "hard to pin down." One reviewer, upon hearing her latest release *In Waterland* for the first time, remarked that he was "partially shocked." Another calls the album "a revelation, nothing less than stunning." Her work has drawn comparisons to Feist, Fiona Apple, Imogen Heap, Tori Amos, and the Beach Boys.



Downbeat calls **Melissa Stylianou** "a gifted composer and an appealing singer" and, moreover, "an original." Stylianou's newest album—*Silent Movie*, her fourth disc and first for the New York-based Anzic Records—is an evolutionary step, with Stylianou presenting her fresh takes on beloved jazz standards, original compositions, and left-field songs from Johnny Cash to Joanna Newsom, backed by a collective of top musicians from the New York scene. Of the new recording, *JazzTimes* had this to say: "Now, with *Silent Movie*, she settles into a spellbinding groove that advances her to the forefront of contemporary vocalists, rivaling the storytelling élan of Joni Mitchell and Carly Simon."

www.ProspectConcerts.tumblr.com

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt MUST be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present
for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

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WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Alexander Anthony	Shanthony Exum	Eva Grimald	Morgan Kraft	Doff McElhinney	Eric Petterson	Kim Savarino	Naarah Williams
Alexandra Atkins	Amanda Faraone	Jennie Gruber	James Krivchenia	Emily McElhinney	Michael Ponsler	Shirley Savarino	Rose Worden
Sian Beddoe-	Liam Flaherty	Laura Harrison	Ariana Kropsky	Alec McPherson	Michael Poole	Erin Scantlebury	Natsumi Yokura
Stephens	Hannah Flamm	Kiran Herbert	Michael Langman	Jessica Melendez	Michael Prokupecz	Menachem Scharf	
Joel Bloom	Lila Flavin	Gabrielle Herbst	Jacob Lazar	Jed Melnick	Gabriel Purvis	Jill Schultz	
Kristin Bowen	Kristina Marie	Troy Herion	Joan Levine	Joseph Mullins	Dina Rayzman	Margarita	
Rima Burd	Fullerton	Devin Judge-Lord	Rachel Levine	Ethan Murphy	Amber Reed	Schwartzman	
Leon Calleja	Perry Gillian	Kathleen Kavanagh	Daniel Marques	Ted Olds	Felice Santorelli	Maryana Sigalova	
Danielle Cummings	Melissa Graham	Josh Keller	Sarah Marques	Lisa Packard	Rain Saukas	Brandon Thompson	
John (Jack) Erwin	Marc Griffey	Noah Kershaw	Maria Martins	Eliza Perlmutter	Jim Savarino	Anne Wang	



COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, SEPTEMBER 24

GENERAL MEETING: 7:00 p.m.

TUE, OCTOBER 1

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the October 29 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Oct 3 issue: 12:00 p.m., Mon, Sep 23
Oct 17 issue: 12:00 p.m., Mon, Oct 7

CLASSIFIED ADS DEADLINE:

Oct 3 issue: 7:00 p.m., Wed, Sep 25
Oct 17 issue: 7:00 p.m., Wed, Oct 9

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, September 24, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the coop.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators

• Enjoy some Coop snacks • Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Certain Squads not eligible:

Eligible: Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

• Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2. Please also sign in the attendance book that is passed around during the meeting.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. **We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods.** We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. **We respect the environment.** We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. **We are committed to diversity and equality.** We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.

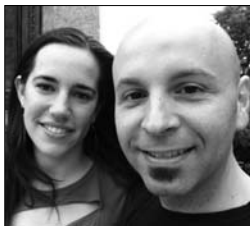


park slope
FOOD COOP

calendar of events

sep 20
fri 8 pmRob Garcia's Soap Box and
Ilusha Tsinadze

Rob Garcia's Soap Box featuring **Jean Rohe**. "A prime mover in the current Brooklyn jazz scene..." (*Time Out-New York*) drummer/composer Rob Garcia leads this group featuring vocalist/composer Jean Rohe. They will perform unique arrangements of songs with a story to tell and a message to deliver covering such songwriters as Leonard Cohen, Bob Dylan, Woody Guthrie as well as original material by Rob and Jean. "Garcia is a drummer of invention, grace and considerable fire." (*Downbeat*) "Ms. Rohe is a confident young singer whose compositions tend toward a literate and imploring tone." (Nate Chinen, *New York Times*) "There are plenty of talented artists out there, but what sets Jean Rohe apart are the suppleness of her voice, the integrity of her vision, and the grace she shows in her wide-ranging journeys across the musical landscape." (John Platt, WFUV New York). **Ilusha Tsinadze** hasn't been on work alert in a couple months now. Cashiering is his favorite shift so far, but nothing comes close to getting credit for playing a concert. Tonight he presents some of his favorite acoustic music with some of his favorite Coop musicians.



Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture. To book a Prospect Concert event, contact Bev Grant, 718-788-3741.

sep 21
sat 2 pmWhat the Tooth Fairy
Never Knew!

This workshop on nutritional, homeopathic, preventive dentistry is geared for those who want to take responsibility for improving or maintaining their dental health; and, to learn about the connection between dental problems and systemic diseases. You will be taught how to analyze oftentimes undiagnosed etiologies of dental diseases, TM joint problems, headaches and loosening teeth. Dental controversies like mercury fillings, root canals and placing nickel on your children's teeth will be included in this symposium. Dr. **Stephen R. Goldberg DDS**, is a Nationally Certified Clinical Nutritionist (CCN), Acupuncturist and Oral Myofunctional (Swallowing) Therapist.

sep 22
sun 12 pmHandling Your Child's Anger,
Frustration and Fears

Many parents have questions about handling the anger, frustration or fears that their children express. Share stories with other moms and dads and hear perspectives to help your child with these important issues. **Sharon C. Peters, M.A.** is the founder and director of Parents Helping Parents on President Street in Park Slope. She has worked with hundreds of individual families for more than 15 years and has led many parent workshops for schools and organizations. She is a happy longtime Coop member.

sep 24
tue 7 pm

PSFC SEP General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available between 7 and 7:15 p.m.

Meeting location: MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

- I. Member Arrival and Meeting Warm-Up
- II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Annual Hearing Officers Committee Election (20 minutes)

Election: Up to seven current committee members will stand for re-election. Hearing Officers work on an FTOP basis when needed and serve three-year terms.

—submitted by the Hearing Officer Committee

Item 2: Amendments to Coop Bylaws (20 minutes)

Proposal: To amend the Coop's bylaws to more clearly define Membership/Ownership, including termination of Membership, and to codify the process of refunding or reclassifying member equity investments.

—submitted by the General Coordinators in consultation with Coop legal counsel Mike Salgo

Item 3: Letter to Congress to Vote No on Fast Track for Trade Agreements (25 minutes)

Proposal: That we send to all Congress members from NYC a letter asking them to "Vote no on fast track authority for Pres. Obama" on free trade agreements.

—submitted by Susan Johnson, Alice Joyce-Alcala, Susan Metz

Item 4: *Linewaiters' Gazette* Submissions Guidelines (25 minutes)

Discussion: Discuss new *Linewaiters' Gazette* submissions guidelines to replace the current ones which have not been approved by the General Meeting.

—submitted by David Barouh

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

sep 24
tue 7:30 pm

Meet Your Mind

A class in basic meditation. The fundamental nature of our mind is stable, strong and clear—yet these qualities become obscured by the stress and speed of our lives. Meditation opens and calms the mind. This is a basic meditation class for beginners, and for anyone who would like a renewed understanding of the technique. **Allan Novick** has practiced meditation since 1975. He is a meditation instructor at the New York Shambhala Center and Nalandabodhi New York and has taught meditation at corporate venues. He lives in Park Slope, has been a Coop member for many years, and is a retired school psychologist.

sep 28
sat 2–6 pmThe Coop's 40th
Birthday Party

Eat, drink, and celebrate your Coop in the school yard next door to the Coop. The Park Slope Food Coop is celebrating its 40th anniversary of providing great food at great prices to members working through cooperation, and we hope you will join in the fun. A group of talented Coop chefs will prepare delicious food for sale at the party, and the Coop will provide drinks and free birthday cake for all. Mingle with other Coop members, and enjoy live music and face painting for the kids.

Event takes place at the outdoor school yard, next door to the Food Coop on Union St.

sep 28-29
sat-sun 9 am–7 pmFood Drive to Benefit
CHIPS Soup Kitchen

CHIPS Soup Kitchen, located at 4th Avenue and Sackett Street, is the recipient of much of our edible but unsaleable perishable food. They also need donations of nonperishable foods. This food will go to CHIPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta; pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk; dry milk; peanut butter; cooking oil; or boxed raisins. Give donations to the collection table outside the Coop.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

sep 20–oct 29 2013

sep 29
sun 12 pm

It's Your Funeral

Planning for your own death now (as opposed to later) is a practice that can enable you to live in the moment, face your own mortality with courage—and create an end-of-life service that reflects your values. Join Coop member **Amy Cunningham**, former journalist and graduate of the American Academy McAllister Institute of Funeral Service, in a conversation about fascinating advancements within the funeral business. The talk will cover how to plan a low-cost, back-to-basics funeral or memorial service, as well as offer information on green cemeteries near New York City, cremation pros and cons, biodegradable urns, blended-faith/alternative ceremonies, and more. You'll get a glimpse of what funerals of the future might look like—and leave with planning literature for yourself or for someone you love.

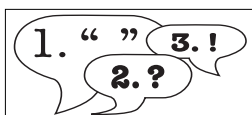
oct 1
tue 7 pm

Everyday Kitchen Improvisation

Following the flow of ingredients. This class will introduce you to a revolutionary, ingredient-driven, zero-waste strategy for cooking efficient, creative, impromptu meals at home. You will learn how to break down and prepare ingredients, using parts you might otherwise throw away, and how to let what you have on hand guide you as to what to make next. **Ronna Welsh** is the founder/chef of Purple Kale Kitchenworks, a Brooklyn culinary studio that teaches home cooks groundbreaking systems for cooking everyday improvised meals. She has been a Coop member for 12 years.

oct 1
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for this month's General Meeting. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda

Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. **The next General Meeting will be held on Tuesday, October 29, 7 p.m., at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts.**

oct 3
thu 7:30 pm

Food Class: Power Foods for Performance



Whether you are a recreational athlete or a casual exerciser, learn more about sport and exercise nutrition and hydration strategies at this sports nutrition class. Chef **Lisa Fencik** will offer both a scientific approach to eating for performance as well as the practical how-to approach, including menu ideas and recommendations for pre- and post-exercise meals and snacks. Lisa is a registered dietician with training in sports nutrition from Teachers College, Columbia University. **Menu includes: green pre-sorkout smoothie; cabbage and tempeh with a curry almond sauce; chocolate aduki bar.**

ASL interpreter may be available upon advance request. Please contact Ginger Jung in the Membership Office by September 19 to make a request.

Materials fee: \$4. Food classes are coordinated by Coop member Susan Baldassano.

oct 4
fri 7 pm

Film Night: The Mosuo Sisters



The Mosuo Sisters is a tale of two sisters living in the shadow of two Chinas. Juma and Latso, young women from one of the world's last remaining matriarchal societies, are thrust into the worldwide economic downturn when they lose their jobs in Beijing. Left with few options, they return home to their remote village in the foothills of the Himalayas. But home is

no longer what it was, as growing exposure to the modern world irreparably alters the provocative traditions of the Mosuo. Determined to keep their family out of poverty, one sister sacrifices her dream of an education and stays home to farm, while the other leaves to try her luck in the city—changes in fortune that test each sister in unexpected ways. Editor/producer **Amy Foote** is a freelance editor based in Brooklyn.

To book a Film Night, contact Faye Lederman, squeezestone@hotmail.com.

oct 5
sat 3 pm

Anti-Aging: Facial and Whole-Body Rejuvenation

Learn how to use natural oils and acids that promote cellular renewal and regeneration in your skin; give your face a youthful glow by stimulating collagen production; practice facial massage techniques that relax smile lines and lift sagging jowls; implement three essential beauty routines; improve digestion and minimize inflammation, the number-one cause of aging; eradicate cellulite and minimize wrinkles; and promote longevity and awaken your natural beauty. To register, call Mary Hart of Healing Heart Acupuncture (917) 797-7445 or e-mail Rebecca Curtis: GreenGemHealth@gmail.com. Coop member **Rebecca Curtis**, M.A., CHN, AADP, is a certified holistic nutritionist and the founder of Green Gem Holistic Health.

oct 8
tue 7 pm

Safe Food Committee Film Night: The Corporation



In the mid-1800s, corporations began to be recognized as individuals by U.S. courts, granting them unprecedented rights. *The Corporation*, a documentary by filmmakers Mark Achbar and Jennifer Abbott and author Joel Bakan, delves into that legal standard, asking: "What kind of people would they

be?" Applying psychiatric principles and FBI forensic techniques, and through a series of case studies, the film determines that this entity, which has increasing power over the day-to-day existence of nearly every living creature on earth, would be a psychopath. *The Corporation* won the Best Documentary World Cinema Audience Award at the 2004 Sundance Film Festival.

oct 18
fri 7 pm

Wordsprouts: Publishing Party



Memoirist **Donna Minkowitz** and novelist **Thomas Rayfiel** will read from their recently published books. Donna's new memoir, called *Growing Up Golem: Learning to Survive My Mother, Brooklyn, and Some Really Bad Dates*, was published in September by Magnus Books. She won a Lambda Literary Award for her first memoir, *Ferocious Romance: What My Encounters with the Right Taught Me about Sex, God and Fury*, and she has also written for *The New York Times Book Review*, *Salon*, *The Village Voice*, *Ms.*, and *The Nation*. **Tom Rayfiel's** latest novel, *In Pinelight*, was published in September by TriQuarterly Books/Northwestern University Press. Tom is the author of five previous novels, including *Colony Girl* (a *Los Angeles Times* Notable Book of the Year) and *Parallel Play* (a "Pick" in *People* magazine.) When not writing, he stocks the Food Coop's dairy cooler at 5:30 a.m.

To book a Wordsprouts, contact Paula Bernstein, wordsproutspsc@gmail.com.

still to come

oct 18 Prospect Concerts

oct 20 Chronic Pain: A Different Response

oct 25 Cheese Class

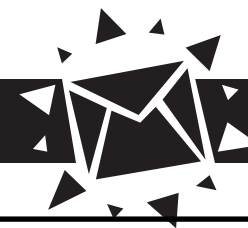
oct 27 Sound Meditation & Health

oct 29 PSFC OCTOBER General Meeting

oct 29 Improve Your English Pronunciation



L E T T E R S T O T H E E D I T O R

**BDS TOPICS:****BDS OBSESSION****TO THE EDITOR,**

It would be so appreciated if the BDS obsessives took their distortions of reality to another venue other than the pages of the *Linewaiters' Gazette*. This is a FOOD Coop, not the General Assembly of the UN.

In cooperation and exasperation,
Steven Berke

**BDS SOUTH AFRICA:
"SHOOT THE JEW"****TO THE EDITOR,**

Ruth Bolletino's article, "National and International Organizations Condemning BDS" (8/5/13), established with authority that the campaign for Boycott, Divestment, and Sanctions of Israel is not only anti-Israel but also anti-Semitic. Sadly, Coop leadership and relevant committees will likely shrug their shoulders at the conclusions of these widely respected human rights organizations: the Anti-Defamation League, Scholars for Peace in the Middle East, the Simon Wiesenthal Center, and the Gatestone Institute. For no matter the perniciousness of BDS—the antithesis of our purported Coop ethic—the movement, with its monomaniacal disproportionate condemnation of Israel, has been given a permanent platform tantamount to official Coop sponsorship.

To add more fuel to the fire, here's a recent news clip about what we've welcomed into our Coop (quoted in *algemeiner.com*):

"A concert at the University of the Witwatersrand (Wits) in South Africa featuring Israeli saxophonist Daniel Zamir turned ugly ... when members of the anti-Israel Boycott, Divestment and Sanctions (BDS) group began to sing, "*dubula e juda*" ("shoot the Jew") as concert attendees were entering the music hall, according to *Wits Vuvuzela*, a paper affiliated with the university. ... Despite the hateful rhetoric, Muhammed Desai, coordinator of BDS South Africa, rejected the notion that anti-Semitism played a role in the group's protest, telling *Wits Vuvuzela* that 'the whole idea [of] anti-Semitism is blown out of proportion.'" *Front Page Magazine* writer Daniel Greenfield points out dryly: "I'm not sure what the right proportion for inciting the murder of Jews would be."

Of course not everyone who supports BDS is an anti-Semite. Many are simply dangerously naive and ignorant, recklessly repeating slanders such as the Jenin "massacre."

And it's unclear what personal demons drive one Coop member to write letters in practically every *Gazette* issue frequently drawn from the hate site Electronic Intifada, which has promoted Holocaust denial and compared Israelis to Nazis (see article 5/31/12; also <http://ei.evidencewatch.com/>). Nor can we divine the mindset of a letter-writer who, responding to a (2/23/12) *Gazette* article protesting Joel Kovel's appearance at a Coop workshop and quoting hateful statements about Israel and Jews from his book, wrote that the article's author "cherry-picked the most provocative language" (3/22/12). Hate speech is thus trivialized as mere "provocative language" as though it had no real-world consequences.

Violent anti-Semitism is on the rise throughout the world, especially but not only in Europe and the Middle East. Jews are questioning their ability to live safely as endangered minorities in many countries. Books are being written about this.* Reports document the continued increase in virulent anti-Semitism globally.** But here at the Coop—despite our high-minded mission statement—BDS and its hate propaganda remain business as usual.

*Alvin H. Rosenfeld, *Resurgent Anti-Semitism: Global Perspectives*; Daniel Goldhagen, *The Devil That Never Dies: The Rise and Threat of Global Antisemitism*.

**US Department of State. International Religious Freedom Report for 2012: www.state.gov/j/drl/rls/irf/religiousfreedom/#wrapper.

Sylvia Lowenthal

**BDS FABRICATIONS,
DECEPTIONS,
FALSEHOODS, MYTHS
AND DELUSIONS****TO THE EDITOR:**

Gazette letter writers of the PSFC-BDS arm of the Palestinian lobby care no more about the Coop and its members than about reality and truth. They are obsessed with denigrating Israel. Although their baseless "news reports" are refuted repeatedly, the *Gazette* continues to publish them.

Such myths as that Israelis kill Palestinians without cause, context or provocation (for example, as in a recent letter about the Jenin "massacre") are the least of BDS fabrications.

"**Massacres.**" Israel has been attacked from almost every territory from which it voluntarily withdrew in an effort toward peace. Whenever Israel acts to defend itself—from terrorist attacks or rockets fired on civilians—BDS reports "massacres" or "invasions."

"**Apartheid.**" BDS likens Israel to an apartheid state, segregating and

discriminating against Arabs. South Africa's apartheid policies were directed against the majority population in their own country. Gaza and the West Bank are not part of Israel. Palestinians there are not Israeli citizens. Unlike apartheid South Africa where blacks were denied citizenship rights, all Israeli citizens (Jews, Muslims, Christians, others) are equal under the law with the same rights, liberties and protection. Arab Israelis vote, participate in every level of government, attend universities and technical institutes, work in various professions, and own businesses.

"**Occupation and Colonization of 'Palestinian' Land.**" There never existed a Middle East political state, territory or country named "Palestine." Jewish West Bank settlers are on legally disputed land. Both Israelis and Palestinians have legitimate claims to some land in the West Bank and Gaza.

"**The Wall.**" No natural boundaries separate Israel and the West Bank. The Hamas-led Palestinian government, continuously calling for Israel's destruction, hasn't stopped terrorist attacks or arms smuggling. When terrorism reached unprecedented levels (2001), Israel began building a security barrier. Not a "wall," 97% is a chain-link fence. The other 3%, 10 miles, is a concrete wall to prevent sniper attacks. Since it was erected attacks dropped by 90%. The U.S. has similar "walls" along its borders.

"**Right of Return.**" When Israel became a state 160,000 Arabs remained; many more left. Neighboring Arab states (except Jordan), would not resettle Palestinian Arabs. They were confined in refugee areas, refused citizenship, and used as anti-Israel propaganda. BDS claims some mythical "right" for them and their descendants to return. Nasser (1961) stated, "If Arabs return to Israel, Israel will cease to exist." That is precisely the aim of the "right of return." (BDS never mentions thousands of Jewish refugees expelled from Arab lands. Israel resettled 600,000. Today they and their descendants comprise half of Israel's population.)

Other False Reports in the *Gazette*: that the pension fund TIAA-CREF divested from Caterpillar and Soda-Stream because of associations with Israel; that Bruce Willis, Jean Claude Van Damme, Woody Allen, Stevie Wonder, Lenny Kravitz and Meg Ryan refused to appear in Israel. All false.

No reputable publication can afford to print false information and hate speech. Why does the *Gazette* continue to do so?

Ruth Bolletino

[Editor's Note: All reports cited as published in the *Linewaiters' Gazette* were published in the *Letters to the Editor* section,

a generally free speech platform limited only by our Fairness, Anonymity and Respect policies published in each edition, and expressed the opinions of the letter writers.]

**FOLLOWING
GOVERNMENT ADVICE
DUTCH ENGINEERING
GIANT TERMINATES
SEWAGE PLANT FOR
SETTLERS IN EAST
JERUSALEM****MEMBERS:**

Dutch government's advice: Reported August 26 (*Haaretz*): Royal HaskoningDHV was asked to rethink its participation (design stage) in a wastewater project with the Jerusalem municipality. It includes the construction of a sewage treatment plant for settlers (East Jerusalem) extending across the Green Line to the Palestinian side of the 1967 border, toward the settlement of Ma'aleh Adumin and the Dead Sea. The plant is to be built in Area C (West Bank, under full Israeli military control). The government warned: such a project would violate international law leading the company to consider pulling out to avoid financial, legal and image problems.

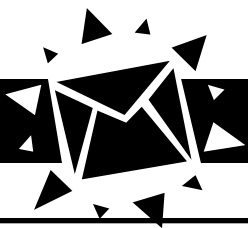
The government discourages investments by Dutch companies in or servicing the settlements in the West Bank. This is not a new policy. The settlements are illegal according to international law. While the Dutch government does not prohibit Royal HaskoningDHV from engaging in such economic relationships, the responsibility rests with the company.

The government follows the advice of the Netherlands Advisory Council on International Affairs, a well-respected independent body advising the government and parliament on foreign policy. It urged the authorities to "actively discourage Dutch companies from doing business with Israeli companies in the settlements."

Netherlands national public prosecutor's office has made it clear that international law prohibits (1) Israel's transfer of parts of its civilian population into the West Bank including East Jerusalem; (2) the unlawful destruction and appropriation of Palestinian property. Individual involvement in these violations is a crime according to the Dutch International Crimes Act. With continued involvement, Royal HaskoningDHV risked losing future public contracts.

Royal Haskoning DHV's commitment to integrity: The firm is committed to the principles and standards contained in the UN





L E T T E R S T O T H E E D I T O R

Global Compact and OECD's 2012 report on corporate responsibility: to support, respect, protect human rights; no complicity in human rights abuses. In its termination statement, the firm stated: "future involvement in the project could be in violation of international law."

Palestinian Response: The Palestinian Authority repeatedly expressed strong objection to the Dutch government and Royal HaskoningDHV.

Palestinian Water Authority's objections: "Israel benefits settlers in East Jerusalem but refused to approve vital sanitation and environmental projects for Palestinians. In the West Bank, since 1995, only four out of thirty sewage projects were approved by the Joint Water Committee (JWC): Israel has the right to veto JWC decisions. In 2010, JWC approved a sewage plant treating wastewater flowing from East Jerusalem and Bethlehem to be used for the development of Palestinian agriculture; Israel denied this vital project."

PLO Executive Committee member, Dr. Hanan Ashrawi commended the Dutch government "which is in line with EU policy. This project deepens Israel's annexation of East Jerusalem, consolidates its occupation of the West Bank and constitutes another obstacle to the establishment of an independent and sovereign Palestinian state in the 1967 borders with East Jerusalem as its capital."

Sources: Adri Nieuwhof, Barak Ravid.

Mary Buchwald
Brooklyn For Peace
PSFC Members for BDS
www.psfcbds.wordpress.com

THE TRANS-PACIFIC PARTNERSHIP

TO THE EDITOR,

Can foreign corporations sue the United States government for the loss of expected future profits because we passed some food safety or environmental regulations? I can't believe it. The trade agreement about to be completed, the Trans-Pacific Partnership (TPP), would do just that.

It's as if I woke up from a bad dream. But then I found out that under previous trade agreements WTO panels have already ruled against US food labeling laws requiring country of origin meat and voluntary dolphin-safe tuna labeling.

"Harmonization" of food safety standards among countries will be to the lowest standard, not the highest standard. Congress member Rosa DeLauro, from Connecticut, has

detailed this concern about the TPP, noting that the US now imports 84% of its seafood. She urges harmonization to the highest standard.

But Representative DeLauro doesn't have a say in the negotiations on the TPP, which has been classified. Congress, the press, environmental groups, unions, non-unionized workers, financial reform groups, internet freedom groups—all of civil society—have been locked out of the negotiations. Six hundred corporate advisors, however, have had access to the negotiations from the start. Were it not for leaks, press conferences by the trade representatives, and the track record of previous trade agreements, oops! I mean "free trade" agreements, we'd know nothing about the TPP.

The TPP started under President Bush and has continued under President Obama. It has been five years in the making. Now the President wants to Fast Track the agreement though Congress. Fast Track, now called Trade Promotion Authority, is a way to pass a bill into law without a full examination and study by Congress and the country. After five years, we need slow track, not fast track. While the TPP is expected to be completed early next year, the vote on fast tracking the TPP is expected around Thanksgiving.

Now is the time to contact your representatives and tell them to slow track the TPP, not fast track it. I've been having nightmares since I learned that some people have dubbed the TPP as the Monsanto GMO Protection Act.

Susan Johnson

SEPTEMBER 24 GM TO VOTE ON ASKING FOR TIME TO STUDY THE TRANS-PACIFIC PARTNERSHIP

TO THE EDITOR,

I am convinced that we must stop the Trans-Pacific Partnership "free trade agreement" (TPP). The first step is to slow it down so that we know exactly what it says—to study the policy implications of the 29 articles that were negotiated in secret over two and a half years. Lobbyists for corporate investors are working hard to pass Fast Track authorization so that President Obama can quickly push the agreement through Congress. Our Coop can join more than 400 civic, labor, faith, community, environmental and human rights organizations asking Congress members to vote "No" on fast-tracking the agreement.

Stipulations would impact the quality of life of millions in the U.S. and around the world. We need to know how it would affect our Coop. We built this institution over 40 years, and we have to defend it.

The economic and social model of the Coop is unconventional. Outside

of the corporate structures of Key Food and Trader Joe, we choose to buy food collectively—sharing the work, the benefits and the responsibility. Members work: Items research Committee, GMO labeling Committee, Diversity Committee, Agenda Committee & Chair Committee, Caring for street trees Committee and Taking the leftovers to the less fortunate Committee. More households want to participate than we can accommodate. We loan member labor and money to start-ups who use member labor to keep prices down and community strong.

However, our cooperative enterprise functions within a society shaped by corporate control of resources—human and environmental and informational. Our small miracle pales beside the power of Monsanto, Cargill, Dow, or Coca Cola. I am convinced that the TPP is a power grab by corporate investors who brought us the financial crisis and then facilitated corporate bailouts that virtually bankrupted the federal government. (along with bloated and also secret military/war spending) Their solution is to cut social programs that sustain a decent quality of life.

The government is responsible for safeguarding our health, safety, human rights and labor rights and for managing resources in a sustainable manner that will provide for our grandchildren. Our elected officials will do so if we help to select trustworthy candidates and vote wisely, which is politics. Then tell those elected what we need, think and expect as they make policy.

Our Coop was founded on clear values articulated in our mission statement, which I helped to write. As many of us see it, the TPP is a massive multi-national corporate power-grab, an international coup d'état, to form a New World Order that will protect profit taking by the 1%. We can join the movement to expose it. Then, I am sure we will debate how to defeat it.

Susan Metz

VOTE TO ALLOW THE COOP TO REACH OUT TO LEGISLATORS TO OPPOSE TPP FAST TRACK AT SEPTEMBER GM

DEAR COOP MEMBERS:

In December of 2010, after that month's General Meeting Coordinator Joe Holtz wrote an open letter to state legislators asking for a statewide ban on hydro-fracking. The letter did the following:

Addressed to Members of the NYS Senate, and Assembly, Governor Patterson and then Governor-Elect Cuomo, the letter informed lawmakers of a constituency that was active and would hold them accountable.

It stated, on behalf of the 15,800 membership of that time, that a majority of shareholders present at the December General Meeting voted to support a statewide ban on hydro-fracking. Fifteen thousand eight hundred members are a powerful constituency with vast purchasing and political power, and Joe indicated that if fracking ever did come to NYS, the Coop would

CONTINUED ON PAGE 16

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, fac-

tual coverage:

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.

3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.

CLASSIFIEDS

BED & BREAKFAST

THE HOUSE ON 3rd ST. B&B-serving the Slope for over 20 yrs. Parlor floor-thru apt. sleeps 5 in comfort & privacy, queen bed, bath, double living room, kitchenette, outdoor deck. Visit our website at house-on3st.com. Click our FB link or call Jane at 718-788-7171. Ask about bargains for last minute bookings. Let us host you!

CLASSES/GROUPS

MEDITATION Stressed-out? Want to be more centered and calm? Mina has studied with Jon Kabat-Zinn, Thich Nhat Hanh and Toni Packer. Private sessions or class. Convenient Park Slope location. Call Mina Hamilton, 917 881 9855.

GENTLE YOGA Back problems? Recovering from an injury? Feel too "out-of-shape" to do yoga? Nurturing class or private sessions. Convenient location. Call

Mina Hamilton, 24 years serving Park Slope, 917 881 9855.

EMPLOYMENT

EXCITING OPPORTUNITY Asst. needed in holistic optometric office in Park Slope, Brooklyn. Interest in holistic health and exp. working w/children and adults necessary. P/T after-school hours Monday and Tuesday. Please send a personally composed cover letter with resume to alteyedr1@aol.com.

HOUSING AVAILABLE

Vacation cottage 3/2 On 1 acre on great South Bay E. Patchogue for sale. Solar-heat pool, perennial gardens, views, water sports. Near towns of Bellport and Patchogue with cultural and nature activities. Only one hour from NYC. Contact: Riva.Rosenfielda2yahoo.com. or 718-768-9610.

HOUSING SUBLETS

LARGE, QUIET, FURNISHED ROOM in Prospect Heights brownstone, mid-October to mid-March available to mature, friendly, responsible coop member. Share kitchen + bath with retired teacher + a cat. Moderately priced. Susan, 718-636-9089.

FULLY FURNISHED lower duplex brownstone apt. avail. 11/1/13 thru 12/7/13. 1 br., sleeps 4 w/additional queen sofa bed. 1 & 1/2 bath, full kitchen, WBFP, wifi, cable, deck, garden. 4th St. near 5th Ave. \$1,000/wk., 2-wk. minimum. Contact: Mike or Nancy @ 718-832-1569.

MERCHANDISE NONCOMMERCIAL

MEXICAN HOLIDAY CRAFT SALE for Friends of Oaxacan Folk Art (www.fofa.us). Gorgeous wood

carving, weaving, jewelry, ceramics, all budgets. \$5-500. Friday, Oct. 25, 6-9 p.m. (\$25 admission incl. food). Saturday, Oct. 26, 10:30 a.m.-4 p.m. (admission free). 20 Plaza St. East F12 on Grand Army Plaza. 718-230-3333.

SERVICES AVAILABLE

ATTORNEY—Personal Injury Emphasis—35 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 23-year Park Slope Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154, I charge \$60.00.

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

Haircuts, Haircuts, Haircuts, In the convenience of your home or mine. Adults: \$35-\$40; Kids: \$15-\$20; Call Leonora at 718-857-2215.

PRIVATE VOICE AND PIANO for all ages, all styles. I am jazz-trained in Paris, 7 years experience teaching. I travel to students' homes in Park Slope and surrounding areas. Also, I offer Skype lessons. www.lyndol.com. lyndol@me.com.

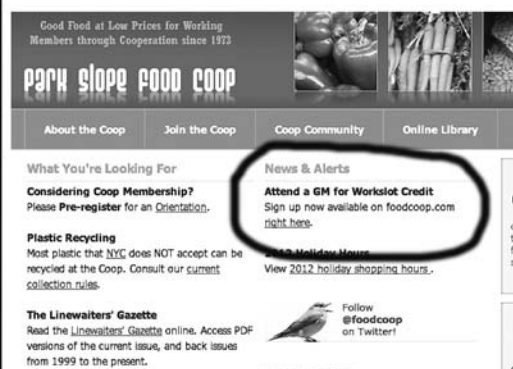
SERVICES HEALTH

Are you struggling to make sense of your emotions, patterns, behaviors or relationships? If you're considering psychotherapy or counseling, I can help. I'm an experienced therapist who uses an individualized, eclectic approach to work with children, adolescents and adults. Adria Klinger, LCSW, 718-965-2184.

VACATION RENTALS

HAVEN OFF THE HUDSON Friendly, historic 3-season wooded community in Westchester County. Coop offers hiking, tennis, pool, wifi, café, organic community garden, social activities. Beautiful Hudson riverfront nearby. Studio, 1- and 2-bedroom cottages, \$25K - 160K. www.reynoldshills.org/bungalowshop. Contact Mel 347-307-4642 or melgarfinkle@yahoo.com.

To receive workslot credit for attending the monthly General Meeting, members must sign up in advance in one of the following three ways:



◆ **On the Coop's website**
(www.foodcoop.com)



◆ **Add your name to the sign-up sheet in the ground floor elevator lobby**



◆ **Call the Membership Office**

Members Sought for PSFC Personnel Committee

If you know how to work collaboratively and believe you could make a contribution to the Coop, we would love to hear from you. The Personnel Committee is an elected group of members that serves in an advisory capacity to the General Coordinators (the Coop's collective managerial team), supporting them with/in performance evaluations, succession planning, developing human resources policies and in the hiring/termination of General Coordinators when/if either of those actions is necessary.

We would like the Personnel Committee to reflect the diversity of the Coop. We are especially interested in people who have skills in finance, running a business, upper-level management, organizational development, personnel and human resources. Applicants should have a minimum of one year of Coop membership immediately prior to applying, experience doing workshifts at the Coop and excellent attendance.

The Personnel Committee meets with the General Coordinators on the third Tuesday of every month from 5:30 to 7:15 p.m. Additional work outside the meetings is also required.

If you are interested, please do the following two things: e-mail your resume and a letter explaining why you would like to be part of the committee to pc.psfc@gmail.com, and go to <http://bit.ly/120Dn2s> to fill out a short questionnaire.


ecokvetch
the environmental
committee blog

**Coop Members use
383 PLASTIC BAGS
an hour. WOW!**

**Check out our
proposal to
Phase Out the
Plastic Bag Rolls.**

ecokvetch.blogspot.com

EXCITING WORKSLOT OPPORTUNITIES**Bathroom Cleaning**
Tuesday, Wednesday, Thursday,
Friday 12 to 2 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

Store Equipment Cleaning**Monday, 6 to 8:30 a.m.**

The Coop is looking for members to clean the checkout area of the store. It entails cleaning the scales at each check out and vacuuming around the base of the checkout station as well as sweeping and occasionally mopping. You will work under the supervision of a staff person

Office Data Entry**Thursday and Friday, 4 to 6:45 p.m.**

Must have been a member for at least one year with excellent attendance. Are you a stickler for details and accurate on the computer? Do you like working independently? If this sounds like you, then Office Data Entry will be your perfect shift. Please speak to Ginger Jung in the membership office (or put a note in her mailbox) prior to the first shift for more information and schedule training. Must make a 6-month commitment to the workslot.

Laundry and Toy Cleaning
Monday and Thursday,
8:30 to 10:30 p.m.

This workslot has two responsibilities. You will load laundry into dryer, fold it and redistribute it around the Coop. While the laundry is washing/drying,

you will clean toys in the childcare room. You will be working with a partner on these tasks. Please contact Annette or Jana in the Membership Office for further information.

**Entrance Desk****Friday, 5:45 to 8:15 a.m.**

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret information on the entrance desk screen, able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only Entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

Interested in Engaging Coop Work?**Disciplinary Committee Seeks NEW Members****Skills needed:**

Communication
Problem solving
Conflict resolution
Dealing with difficult situations and people
Investigation
Writing
Research

Currently we have members from the following fields:

Social work, education, law, dispute resolution, holistic medicine, design, and journalism

Our work includes

- Applying Coop's rules and regulations
- Discussing policy issues related to the DC's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with DC members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

Requirements:

In order to be considered for this position, any candidate must:

- be a member for **at least a year**
- have **good attendance** record
- possess the ability to work on a team
- communicate clearly
- have good writing skills
- have computer proficiency (excel, word, emails) is essential
- attend an evening meeting every six weeks

We work on average 6 hours per month, more than the required work shift hours. You will be credited and your hours banked for future use.

We recognize the importance of various points of view when considering cases brought to us. WE ARE SEEKING A CANDIDATE POOL THAT REFLECTS THE DIVERSITY OF THE COOP'S MEMBERSHIP.

Join us to make the Coop the best place it can be for everyone.

Interested? Please call **Jeff: 718-636-3880**

Celebrate the COOP's

40th Birthday!

Saturday
9/28/13
2-6 p.m.

School yard next door
(enter on Union)

LETTERS (CONTINUED)

CONTINUED FROM PAGE 13

take its business elsewhere holding legislators responsible for the loss of revenue for food producers in NYS.

A quote from the letter expressing the Coop's position reads: "If hydrofracking is allowed to go forward, our shoppers are certain to be asking us if the fruits, vegetables, dairy products, eggs and meats from New York State are produced in areas where hydrofracking is taking place. It will not take many inquiries for us to start researching

alternatives to NYS products."

This letter, coupled with the efforts of other groups which engaged in statewide protests lobbying, petitioning, and calls to representatives, may have been a factor that prompted former Governor Patterson to issue the moratorium on fracking that is still in effect.

The precedent sent by Joe's 2010 letter is one that we can use to address the most recent threat to our state: a potential corporate coup known as The Trans-

Pacific Partnership, a trade agreement negotiated in secret without Congressional oversight, but with 600 corporate advisors in attendance. If passed, the TPP will undermine food safety, animal welfare, environmental protections and human health.

It will ban labeling so that consumers would be unable to ascertain the origin of their food.

It will also present the shoppers with a new array of mind numbing vocabulary words to which he/she has no frame of reference such as *racetopamine*, *nanosilver packaging*, *enrofloxacin*. All and others all food related.

We need our elected representatives to oppose fast-tracking the TPP for approval in early fall—and instead protect the wishes of the people they represent. President Obama is attempting to put this legislation on Fast Track before our representatives have had a chance to study it. Our members of Congress are in an untenable situation: how can they responsibly vote on a trade agreement to which access to the thou-

sands of pages of which it is comprised has been denied access to them?

We need you to be present at the September General Meeting to vote to allow the Coop to reach out to our legislators and ask them to say no to Fast Track. Please make an effort to attend.

Alice Joyce Alcala

ONE QUESTION AND TWO SUGGESTIONS

TO THE EDITORS:

Two suggestions:

1. The Gazette should charge advertisement fees to publish letters regarding the BDS/anti-BDS nightmare.

Most of the letters are just disguised advertisement.

2. As a Shopping Committee squad leader—closing shifts 8:30 to 11 p.m. Saturday—I noticed that some of the walkers return to the Coop after 11 p.m. It's usually OK with me as I live in the area

and it's not a problem to close late, but it is unfair to the walkers. Can we have a policy limiting the assistance of the walkers after 10:30 p.m.? Between 10:30 and 11 p.m. the walkers can work inside the building, as we must clean the shopping area, etc.

One question:

3. The Coop is looking to hire some staff—Office and Receiving Coordinators as well as a Java/Web Software Developer. There is substantial difference in the paid vacation periods: three weeks for the first three years for the Coordinators and five weeks in the first year for the software developer.

The salaries are already related to the positions' educational requirements; therefore, the difference in paid vacations seems to me as excessive, particularly in the current job market.

Is there a work-based rationale for the difference?

Sincerely,

Gus Vianna Biehler

What Is That? How Do I Use It?

Ask Me Questions About Coop Foods

Monday, September 23, 12 to 2:45 p.m.

You can join in any time during a question-and-answer session on the shopping floor.

Look for tour leaders in produce aisle.

Square Meals: Answers

YAM ACE MEN	PEA EAR ARC	COD OAR DRY	BEET EACH ECHO THOU	CAKE ACID KIND EDDY
BAGEL AORTA GROUP ETUDE LAPEL	BEANS ELBOW ABOVE NOVEL SWELL	FARRO AFOOT ROUGH ROGUE OTHER	PEACH EXTRA ATLAS CRAFT HASTE	

BAY RIDGE FOOD CO-OP

We're one step closer to opening for business NOW WE NEED YOU!

The Bay Ridge Food Co-op is moving ever nearer to opening its doors, providing a valuable new resource for communities across South Brooklyn and beyond.

Response to the launch of our membership equity drive has already been amazing, but we still need your help to ensure we achieve all our goals. If you live in or close to Bay Ridge, do consider joining our co-op now -- we have set a goal of 2500 members to open our doors, ensuring a desirable product selection and service level.

We're looking for people to help our growing membership with the many tasks that go into establishing a new co-op. Whatever your skills, talent or experience, your support will truly help make a difference. And please visit our site to subscribe to our email newsletter to keep up on our progress.

PSFC members receive FTOP credit for their work!

www.foodcoopbayridge.com
hello@foodcoopbayridge.com
347-274-8172

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Sarah Abbott	Claudia Calich	Svetlana Frayman	Katherine Kao	Sarah Macreading	Eugene V. Resnick	Lacey Smith
Rachel Alexander	Sara Calleja	Brent Gerike	Prudence Katze	Lisa Madison	Katipai Richardson-Wilson	Martyna Starosta
Julia Adele Atkinson	Jessica Cary	Lily Goetz	Kelli	David Mahfouda		Alexis Steeves
Emily Bass	Mary Lena Colston	Hayley Goldstein	Abigail Kerlin	Margaret	Terry Richmond	Michael Thompson
Maribeth Batcha	Timothy David-Lang	David Golub	Karina Khalifa	Lou Martins	Katarina Riesing	Eric Toole
Iris Bieri	Caroline DeFrance	Ellen G. Gordon	Elizabeth King	Jennifer Miller	S. Rottenberg	Grace Veras-Sealy
Katie Bierlein	Denise	Michael Grimaldi	Maua Kolchin-Miller	Ravish Momin	Hillary Rubenstein	Mordecai Walfish
Jennifer Block	Vanessa Diamond	Aron Halberstam	Noga Kreiman-Miller	Evan Namerow	Ariel Sankar-Bergmann	Sarah Wesseler
Elan Bogarin	Heidi Diehl	Ben Halberstam	Ryan L.	Katie Nekiunas	Zani Senghor	Miles Wick
Marine Boudeau	Jane Dorlester	Brian Hamman	Michael Levine	Randy Ng	Jennifer Shamro	Marianna Wiles
Noah Burg	Perri Erlitz	Christian Hawkey	Catherine Luu	Kiril Orenstein	Rani Shankar	Aleksandr Yesilevich