LINEWATERS'

SOV BASED

Volume II, Number 23

November 13, 2014

The (Financial) State of the Coop

Bu Brian Dentz

the Park Slope Food Coop in financial dire straights, losing money fast, about to go broke, belly up?

When looking at the raw numbers of the monthly financial statement made available at the Oct 28 General Meeting, it's understandable to be concerned. The "operating income" (the dollar amount realized after operating expenses are paid) was reported at a loss of \$233,126 for the 36 weeks into this fiscal year. Looking at the same period in last year's financial report, the Coop was up \$68,488.

Is it time to pull up stakes, sell the organic cows at auction and move our market to Sunset Park? "No" says the PSFC's financial brain trust, otherwise known as the "financial team."

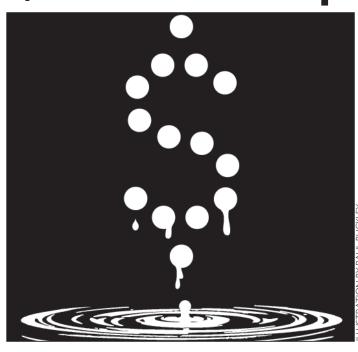
"There's going into the red and there's closing shop, we've operated in

the red before without closing shop," stated General Coordinator Mike Eakin, who holds a Harvard MBA (class of 1960) and is described as the CFO of the PSFC by the other two members of the financial team, Tricia Leith and Joe Holtz.

Total net sales of the Coop in the first fiscal 36 weeks of 2014 were \$33,763,728. Last year at this time the number was \$33,503,648. The fiscal year started on February 3, 2014.

Looking further down on the financial statement reveals the "Income Before Income Taxes." This takes in financial factors such as interest on loans, ad revenue from the *Gazette* and rebates from vendors. This line reveals that into the 36 fiscal week of 2014, the PSFC has lost \$57,946. This same number in 2013 was a gain of \$229,998.

One reason for the negative number, said the financial team, was an increase in personnel expenses. The jump in the cost for personnel from last year to this, in the same financial period, was \$643,354. This is partly due to hiring new staff: total full-time equivalent (FTE) staff now has reached 74 employees, an increase of six since last year. On average, an FTE costs the PSFC about \$95,000 per year, according to Holtz, includ-



ing pay and benefits. There has been an increase in health care costs as well, up \$246,474 from last year's number of this period.

Joe Holtz explained that the Coop is a unique operation, which takes time to train and cultivate its employees. Referring to the increase of staff, Joe said, "We're investing in the future by incurring more expenses in employees."

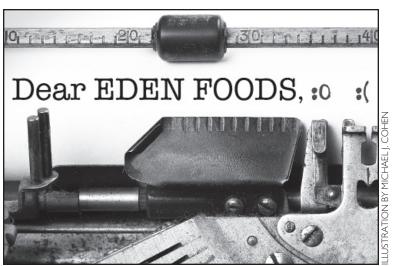
In the last year a new full time IT staff member has been added as well as two receiving coordinators who will soon replace produce buyer Allen Zimmerman, who will retire in March 2015 (and seems to have been doing the job of two people!).

One section of the financial statement which does concern the financial team, shows how purchasing per Coop member is not on pace with past years. "We're moving a little less food." Tricia Leith, a financial team member and holder of a U.C. Berkeley MBA, explained. "If you factor in food inflation, it's down." Tricia explained that food has risen in cost this year by 3%.

Money spent per member at the Coop (annualized) is \$3,042. This is only slightly up from last year at \$3,010. This increase does not keep

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GM VOTES TO TURN UP THE HEAT ON EDEN FOODS



By Ed Levy

The October General Meeting voted to write a "letter of concern" to Eden Foods, elected members to the Personnel and Agenda Committees, decided nearly unanimously to continue the boycott of Coca Cola products, and learned why renovating the south office may have caused sales to drop.

Eden Foods Proposal

At the start of the great Indian epic, the Bhagavad Gita, two factions of a warring family are arrayed on a battlefield, opposite each

other. On one side, the warrior Arjuna looks out at his cousins, armed against him, and wavers. "How can I fight?" he asks Krishna, his charioteer. "These are my kinsmen!" The October General Meeting Eden Foods discussion had faint echoes of this ancient dilemma, the kinfolk in this case being Eden Foods and the Coop. Founded in 1969, Eden is the country's largest and oldest supplier of organic grocery items, known for the consistently high quality of its products. Begun only four years later, the Coop is

CONTINUED ON PAGE 3

Next General Meeting on November 18

The November General Meeting will be on Tuesday, November 18, one week early, due to the Thanksgiving holiday. The GM begins at 7:00 p.m. at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. The Fourth St. entrance is handicap-accessible.

The agenda is in this *Gazette*, on the Coop website at www. foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

The December General Meeting is cancelled.

Thanksgiving Day Shopping Hours 8:00 a.m. - 2:30 p.m.



THE MEMBERSHIP OFFICE IS CLOSED ON THANKSGIVING DAY.

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of three months, limiting new

membership during that time.

This reduced the number of

members to below 16,000. As

of October 15, membership

was reported down 1.52% from

last year at this time, which translates to lower sales at the

Financial State

CONTINUED FROM PAGE I

pace with inflation and other price increases. In 2013, sales increased by this 36 week mark by 4.98%. This year this number only jumped up 1.05%.

The finance team explained that they think Coop members are making small purchases in other stores for convenience.

One theory held by the financial team is that many items sold at the Coop in the past were hard to find in

other markets. Today these items are now readily available in other local supermarkets. They look at the numbers and conclude that the Coop must increase the volume of sales to keep pace with cost increases.

For approximately the last four years the membership at the Coop has hovered around 16,000. Limiting the number of seats at orientation sessions has served to limit growth as well. Due to renovations to the orientation room, no orientations were held for a period

register, a trend we anticipate will reverse now that membership can increase again. One way to increase sales, which all nine general coordinators have discussed, is to permit membership to increase above its previous historic high of 16,450 members. Another possibility is to influence people to do more of their purchasing at the Coop, perhaps through improved product selection and merchandising. They point out that the significant increase

All registers, including the cashiers, can now weigh items. The changes, which include a 28% increase in regular checkout counters and 25% increase in express, were designed so

in capacity for faster check-

out area could entice people

to have less fear of small pur-

chases at the Coop.



Coop members at the express checkout.

that lines would move faster. They hope this has the effect of reducing the fear many members have of waiting on long lines with nothing to do but read the Linewaiters' Gazette.

Another way considered to increase per member purchasing is to increase the hours of operation of the Coop.

Taking a holistic look at

the financial statement and explaining that the Coop's financial cushion is significant, the brain trust is confident that the PSFC is on solid financial ground.

Joe Holtz concluded, "We're not worried. We're taking steps to ensure that if there's some negative this year, it's confined to this year." ■

A 28% increase in regular checkout counters and 25% increase in express were designed so that lines would move faster.

Produce Aisle

Across

- 1. Hollywood failure
- 5. Frequent Linewaiters' Gazette subj.
- 8. Singer DiFranco
- 11. Eye part
- 12. Inedible product found in aisle 5 of 14-
- 13. Basket material
- **15.** Eye part
- 16. Southwestern Native American group
- 17. Forearm bones
- 18. These are in the same species as broccoli and kale
- 21. Misfortunes
- 22. Cleopatra's killer.
- according to legend
- 23. Masseuse's goal 26. Winter malady
- **28.** Per
- 32. Belief
- **33.** String instrument
- Grande
- 36. Corn, squash and beans
- 39. Before
- 40. Nostradamus and
- Miss Cleo, e.g. 41. Small amount
- 42. Oxidize
- 44. Complain
- **45.** Drinks after drinking
- **46.** Age
- 48. David or X-Ray
- **49.** These are in the same species as mizuna and 53-Down
- **57.** Reggae artist Lion
- **58.** "Die "
- **59.** 13th or 15th day

Down

- 3. Food choices
- 4. Newborn's bed
- 5. Cooks in water
- 6. Beaver creations
- 9. Organized
- 10. Angers

- **60.** Pay for
- type, abbr.
- 62. Heidi Klum's ex **63.** Produce problem
- **64.** Thanksgiving side dish
- **65.** Set a scale to zero
- 1. Group of cloves
- **2.** Drake song

- 7. Relaxing places
- 8. Hokkaido native

- **12.** Type of wheat 61. Most common blood 13. Mine, after marriage 38. Beer-making monk
 - **14.** Park ___ Food Coop
 - 19. Animals related to armadillos
 - **20.** exclusion principle
 - **23.** Say
 - **24.** Indira Gandhi's maiden name
 - 25. Leg joints **26.** Burning
 - **27.** Win for a dieter, perhaps
 - **29.** Locations 30. Odyssey goddess
 - 31. Equipment used next door to 14-Down

33. Turn

34. Respiratory disease

- 37. Summarize
- 43. Mortise's complement
- 45. Kings and queens,
- **47.** Like yellow bananas
- 48. Storage medium
- 49. Romanov ruler **50.** "Do others..."
- **51.** Source
- **52.** Sailor's shout __ cabbage
- **54.** Thought 55. Close
- 56. Capri, for one

Attention children's book

writers and illustrators

The Food Coop's Fun Committee is considering a future children's book fair event and wants to find a pool of children's book writers and illustrators who might be interested in participation.

If you are and are interested, please contact Tasha Paley at tashapal@gmail.com



The Agenda Committee is urgently seeking new members! Join the Committee and help set the monthly General Meeting agenda.

Requirements:

- ◆ Attend monthly Committee meetings on the first Tuesday of the month at 8:00 p.m.
- ◆ Attend at least five General Meetings
- ◆ Have a cooperative spirit and willingness to work in a collaborative committee environment
- ◆ Be interested in the ongoing business of the Coop
- ◆ Have a good attendance record

If interested, contact Ann Herpel at 718-622-0560 or ann_herpel@psfc.coop. The Committee will interview applicants before submitting candidates to the GM for election.

We are seeking an applicant pool that reflects

the diversity of the Coop's membership.

EDEN FOODS

CONTINUED FROM PAGE I

famous and influential in its own right for its deep commitment to organic agriculture and ethical standards. It is also one of Eden's top customers. But while the Coop is a fiercely democratic community, where major decisions are made by its large membership, its cousin, Eden Foods, is a privately held company whose owner, Michael Potter—out of personal conviction—is seeking to deny reproductive health care coverage to his employees, following in the footsteps of a controversial Supreme Court decision last spring that allowed another company, Hobby Lobby, to do just that.

The strong sentiment at the meeting was that the Coop should use what influence it has to intervene with this relative who has lost his way. In fact, a few other coops have already banned Eden Foods from their shelves, and that company's sales have dropped between 16 and 20 percent. But the proposal, discussed that night, introduced by Lisa Guido, called upon the Coordinators to simply write letter contain specific points for Eden to respond to; and 4) the Coordinators report back, in the Gazette, on Eden's response. The amended proposal passed by a comfortable margin.

There were a few procedural bumps. General Coordinator Allen Zimmerman later conveyed to this reporter his disappointment that the chair cut short the discussion of the four-part amendment by permitting the question to be "called," and would have preferred to see it proceed until it was complete. This would have given the Coordinators greater clarity about whom to ask for feedback, and in what timeframe. Another attendee wanted the four parts of the amendment discussed separately, which would have allowed the meeting to adopt some and not other parts of it. But Chair Committee member David Moss said that in calling the question and keeping the amendments together, the Chair had its eye on the clock and probably avoided a second tabling of the Eden Foods proposal; that is because agenda items have to be complete by 9:30, and the Coca Cola boycott item, according to the terms under which it was first approved at



Some of the many types of Eden beans sold at the Coop. The Coop also carries Eden brand wasabi powder, rice toppings, and pickled plums.

a letter to Potter expressing the Coop's concerns.

Several people expressed disappointment that there was no draft of the letter for the meeting to discuss; others that the proposal needed more teeth. To address these misgivings, one member, Susan Sternberg, presented a four-part amendment stipulating that: 1) the Coordinators' letter not characterize Eden Foods as a "good employer" (in other words, no strokes for the company's past good behavior; 2) the Coordinators ask for feedback on a draft of the letter before sending it; 3) the a General Meeting, has to be dealt with at the October GM every year.

Open Forum

In the open forum, longtime member Sharon Eagle decried the ongoing bitter quarrel of letters that is taking up so much space in the Linewaiters' Gazette over the BDS (Boycott, Divestment, Sanctions) movement. Given that these letters refer mainly to a political debate taking place in the Middle East that has no relation to the Coop, she asked, why they can't be removed from the paper?

Committee **Reports**

With Halloween past and the costumes stowed away, be sure not to eat any Jack o' lanterns bought outside the Coop, General Coordinator and produce chief Allen Zimmerman cautioned, since they typically have a lot of pesticides and may also be coated with shellac. If you bought yours at the and okay to eat. all those dripping candles!)

Allen also explained why there have been fewer varieties of apples at the Coop compared to the farmer's markets: timing. Our supplier's apples were not ready at the same time as other growers—though many new varieties have recently been added to the shelves. Hepworth Farms, our apple supplier, is recommending that members give their red delicious apples a chance. (Bred more for storage and uniformity than taste, this variety has fallen out of favor.) Allen also noted the amazing number of meals we furnish CHIPS (Christian Help in Park Slope), a nonprofit that gives support to homeless and hungry people in Brooklyn. According to CHIPS's newsletter, they serve 100,000 meals a year, 80 percent of which are supplied by edible but not sellable food from the Coop. The Coop also holds several food drives each year for CHIPS and 28 Coop members per week do their shifts at the CHIPS building on Fourth Avenue.

General Coordinator for finance Mike Eakin told the meeting that the Coop's 17.15 percent gross margin is unusually good—in fact, he said, "it has not been this good this late in the year in living memory," a feat he attributed to actions the Coop's taken to cut losses, thefts and errors. The gross margin is the amount of every dollar sold that the Coop keeps (17.15 cents in this case). On the other hand, Mike said, expenses are up: "Out of every 17 cents, we seemed to be spending 18," he said. The Coop has done structural repairs and reconfigured its front end in the past year, but the income loss of \$57,946 is also due to an unusual chain



Coop, it's organic, Receiving worker Joseph Shipley unloads Eden Organic beans onto shelves on October 28, while Coop members discussed writing a letter (Check for wax from to Eden Organic at the General Meeting.

ovations, the Coop had to suspend new-member orientations, and so the usual attrition (around 20 percent of our members leave per year) was not matched by an influx of new people. Membership declined by nearly 300 in the last half year. And fewer members means fewer sales. Mike said he expected the Coop to operate in the black now that orientations have resumed and membership swells again,

of events: because of the ren-

bers to shop more often. Susan Metz reported that the International Trade Education Squad is looking to broaden its diversity and welcomes applications. Contact

and sales will be boosted

as well by the improved and

faster checkout lanes, which

should also encourage mem-

her through the office.

Committee Elections and Coca Cola Boycott

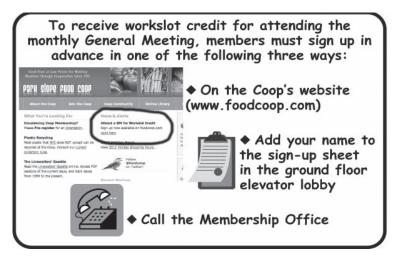
Two current members, Robin Campbell and Lillian Dalke, were re-elected, and one new member, Michael Katzenellenbogen, was elected to the Agenda Committee, all to two-year terms. Three members, Bill Greene, Jean Callahan and Dominique Bravo, were elected to fill open spots on the Personnel Committee. The Coop also voted to continue its longstanding boycott of Coca Cola products, a response to that company's documented union busting, child labor and destructive environmental practices around the world. Readers can learn more at www.killercoke.org and www.indiaresource.org.

PSFC Construction Committee Needs Another Welder

The PSFC Construction Committee has an opening for an additional welder. The job includes picking up a variety of items in need of repair (u-boats, hollywood carts, street carts, conveyor stands, loading-zone signs, etc.) in your own vehicle, taking them to your own shop, repairing them and returning them to the Coop, and,

of course, reporting your hours to General Coordinator Mike Eakin, or his backup. The Coop reimburses for supplies and excess electric-demand charges.

E-mail: ibraim_dauti@psfc.coop



Cooking with the FTOP Chef

and then I went to the party

By Pat Smith

t first it was just me," said At first it was just me, said Kim Pistone, a professional caterer and culinary arts teacher, as she explained the origin of the group of kitchen wizards who cook at Coop special events. "There was a 25th anniversary party for the Coop, and they got a lot of the food from this caterer that I used to work for. They did a lot of the prep in the caterer's kitchen. And so I did some of it there,



and just kind of took over and ran the kitchen. I don't know if I'm bossy or efficient or both, but I started doing it, and I got a lot of FTOP shifts for that." Then one thing led to another, and soon Kim found herself catering the Coop's annual staff holiday party.

From Stage to Stove

Kim wasn't always first and foremost a cook. "I used

to be an actor a long time ago," she said. "Then I found myself joining a lot of conversations with strangers who were talking about food—food is what would pull me in. And

"The first lunch, I did all by myself," Coop member Kim Pistone said. "I did all the cooking at home and I brought everything to the Coop. It was too much work. "

I thought, okay, maybe that's a sign. I'd been doing small catering, things like that. So I switched to being a fulltime cook and caterer." But at the Coop, Kim started out on the receiving and shopping squads. "I've never been afraid of physical work, so I got along well with the Coordinators," she said, laughing. "The most disgusting job I ever had to do was, one time I finished something, and I said to [Receiving Coordinator| Eddie Rosenthal, what else do you want me to do? He said, can you clean under the belt? I went downstairs, and there was this little tiny Hobbit-sort of door to all the most nasty junk that had fallen off and turned to rot. I had to hold my breath, but I did it. It wasn't long after that I moved on to other stuff."

Kim's other pursuits included having a baby. After a maternity leave, she came into the Coop office to sign-up for FTOP again, but there were



Coop chefs in action: Marco Albanese, Kate Zuckerman, Mary Placek, Nicholas Doyle, and Susan Bragg-Pleasant.

no shifts available. "Suddenly there were thousands of new members," she said. "I didn't know what to do. I couldn't even get a shift." The Coordinators in the office knew Kim as a cook at Coop special events, and they had an idea. "They said, why don't you make us lunch? We always have a little thing, every few months, for people who retire or have babies or birthdays. I said, how many people do you have? Fifty Coordinators. I said, all right."

Hard-Working Party People

For some background on the Coordinator lunches and other special events I spoke to Membership Coordinator Mary Gerety, who organizes the parties. "Basically, to cut costs we've used the membership, who are very talented, to do cooking and prepping for special events like the 30th, 35th and 40th anniversary parties of the Coop," she said. "Once a year we have an appreciation party for the staff, where we list FTOP shifts for people to cook. And on the day of the party, we have people that help me set up, serve and clean up afterward. It's a way to appreciate the staff here and what they do. And every four months we try to celebrate birthdays or retirements or baby showers. The people on the squad work really hard; they're a pleasure to be around."

Growing the Kitchen Corps

"The first lunch, I did all by myself," Kim said. "I did all the cooking at home and I brought everything to the Coop. It was too much work. Then Bernadette and Tom Twente joined, and it was the three of us, a mini-committee. We've added people over the years. I met Ame Gilbert when I did her son's bar mitzvah. Mary Placek was the sous chef for the Brooklyn Food Conference with me. Steve Rose and Esme Serafiel have been on the squad a long time."

"I meet chefs and really good home cooks and people who just want to learn a lot. And I say, hey, do you want to come and cook with us? Call Mary Gerety. Talented people have been added to the squad. We have pastry chefs, savory chefs, people who do desserts, people who bake.

Members Marco Albanese and Kumiko Terao help to prepare food for a recent staff lunch.

Coop Job Openings:

Friday/Saturday & Saturday/Sunday **Receiving Coordinators**

Description:

The Coop is hiring two part-time Receiving Coordinators to work on the weekends. One position will be Fridays and Saturdays. The other position will be on Saturdays and Sundays. Schedules to be determined and will include evening hours.

The part-time Weekend Receiving Coordinators oversee the smooth functioning of the Coop. Along with other Coordinators, they support Squad Leaders and squads to keep the store well stocked, ensure that produce quality is maintained and member questions are answered.

The Coop is looking for reliable, responsible self-starters who have:

- Excellent interpersonal skills. Able to cooperate with a diverse group of co-workers and members
- Proven ability to prioritize tasks, teach/explain procedures, delegate work and give feedback
- Patience and ability to work in a hectic surrounding
- Attention to detail and good organizational skills
- Facility with computers, Macintosh a plus
- Ability to lift or move up to 50 lbs. repeatedly and work in cold environments
- Experience working in a grocery environment a plus

Approx. 16 hours in 2 days, either Friday/Saturday or Saturday/Sunday.

The Coop is looking for candidates who strongly desire a part-time schedule for the foreseeable future. Ability to occasionally work another shift during the week is a plus. As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

\$26.24/hour.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least one year immediately prior to application. Must have experience working on a Receiving/Stocking squad.

How to Apply:

E-mail your resumé and cover letter to hc-receivingcoordinator@psfc.coop. Please put "Friday/ Saturday Receiving Coordinator" or "Saturday/Sunday Receiving Coordinator" in the subject field. If you are available to work either position please put "both positions" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

Now I know who to ask for gluten-free or for vegan stuff. I can base menus on whatever looks good at the moment. I can go downstairs, and say, hey, look at that beautiful cauliflower! The thing that's really cool about it is it saves the Coop money."

Slackers Need Not Apply

While Coop members interested in cooking for special events aren't expected to have professional chops, there are requirements. "You have to have a certain attitude," Kim said. "If somebody comes in and immediately pulls up a chair, I know they've never worked in a kitchen. If you're on your cell phone too much or you have to move your car and you don't come back right away, we don't ask you back. The difference with this squad is that we have a very short time to do a very specific amount of work. We have to get it done, and get it cleaned up. We only have the kitchen, usually, for a couple of shifts."

"The first time you work with us, we have to suss out your experience level," she said. "I wouldn't ask you to do something that's over your head. I have to see how you hold a knife. Some of the people are just enthusiastic home cooks Innes Smolansky is a lawyer who's been with us for years, and she just likes to cook, and she's always taking notes. Maybe she started out washing a bunch of produce, but over the years, she's learned production. It's different than cooking for a family of four. Maybe this person is working on one component of a dish, and another is working on comes together

"If you have a good attitude, you're going to learn stuff. We have a lot of menus; we get to experiment and have fun. Ame Gilbert will do her thing; Kate Zuckerman will do hers, and Marco Albanese his. We pick a different groove for different meals. If there's a thing

in May, we might choose to

at the last minute."



something else, Kumiko Terao manages the roasteverybody's put- ed squash, Mary Placek and Sheila ting in different Boyd peek into the oven, and Susan pieces and it all **Bragg-Pleasant handles the big stock pot.**

do a Cinco de Mayo, Mexican menu. We do Indian meals, Asian, Japanese. We mix it up. In February we did a Fat Tuesday menu—gumbo, jambalaya and cassoulet. It's fun for me because I can try things out. It's a cool forum to experiment with new recipes. The Coordinators like to eat, you know? They like to eat." ■

CLASSIFIEDS

BED & BREAKFAST

HOUSE ON 3RD ST. B+B. Parlor floor thru apt. Sleeps 4. Wi-fi, kitchenette, deck, 12' ceilings, private bath. Visit our website, houseon3st.com, or call us, 718-788-7171. Enjoy modern comfort in true Park Slope style. Grandparents are our specialty!

HOUSING **AVAILABLE**

UNIQUE AND CHARMING c1825 country house 20 mins from Woodstock. 2 beds, 1 bath, with separate 2-story new timber frame studio, summer house, garage/workshop, storage and wood sheds, stone patios and walls, established garden. \$299,000. Call Jayne 845-657-4107 for photos, specs, app't.

SERVICES **AVAILABLE**

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

PAINTING, PLASTERING & WALLPAPERING. Over 25 yrs of doing the finest prep & finish work. Mesh & skim coating. All work guaranteed. Call Fred Becker @ 347-661-6634.

NEED AN ELECTRICIAN? Call Art Cabrera of Horizon, Est. 1983, original coop member #0250 and electrician. Residential specialist. Rewiring, new circuitry. Add a switch or rewire your whole home. Troubleshooting specialist, fans, low voltage, bells + intercoms. Call 718-965-9327.

SERVICES-HEALTH

DAILY PSYCHOLOGICAL TIPS for weight loss, cancer management and parenting. www.DrHaber.com www.facebook.com/drsandrahaber.

VACATION RENTALS

PRESIDENT'S WK SKI VACATION Eden Utah! Spend the week in a 1 BR Apt in a fantastic resort- Wolf Creek Village. Winter snow coats thousands of acres of groomed trails - Powder Mountain, Snowbasin & Wolf Creek. Qu bed in BR, Qu pull out couch in LR, full kit, hot tub/whirlpool, fireplace, sauna, gym. 2/13-2/20/15. Book directly, it's \$1,327 - I'm asking \$950.00 including tax. Joan 718-208-8686.

EXCITING WORKSLOT OPPORTUNITIES 🎓 🎓

Receiving Produce Monday-Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include: lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2-20 lbs., a few may weigh up to 50 lbs.

Vitamin Assistant

Saturday, 6 to 8:45 p.m.

Are you a detail-oriented worker who can work independently and in a busy environment? The Coop's vitamin buyer needs you to help her check in orders, organize the vitamin supply area in the basement and on the shopping floor, label vitamins and supplements, and other related tasks. If you are interested in this workslot, please contact the Membership Office for more information.

Office Set-up Monday, Wednesday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana or Cynthia in the Membership Office for more information.

Entrance Desk Wednesday, Friday, 5:45 to 8 a.m.

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret information on the entrance desk screen, and able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore, reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only Entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

Bathroom Cleaning Friday, 12 to 2 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

Office Data Entry Friday, 3:30 to 6:15 p.m.

Must have been a member for at least one year with excellent attendance. Are you a stickler for details and accurate on the computer? Do you like working independently? If this sounds like you, then Office Data Entry will be your perfect shift. Please speak to Ginger Jung in the membership office (or put a note in her mailbox) prior to the first shift for more information and schedule training. Must make a six-month commitment to the workslot.

General Meeting Set-Up Tuesday, 5:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, adriana_becerra@psfc.coop.

Van/Truck Driver for GM Delivery/Pick-Up Last Tuesday night of the month

Member with a van or truck needed to pick up and load the team of workers and gear from the Coop at 5:30 p.m. and drop them off at the local General Meeting venue (currently M.S. 51) and help unload. Then, be on call to return to venue for pick-up and loading of workers and gear between hours of 8:45-10 p.m., and drive back to Coop. You must be dependable, with good attendance. Contact Adriana Becerra, Membership Coordinator, adriana becerra@psfc.coop.

COOP HOURS

Office Hours:

Monday through Thursday 8:00 a.m. to 9:00 p.m. Friday & Saturday 8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday through Friday 8:00 a.m. to 10:00* p.m. Saturday 6:00 a.m. to 10:00* p.m. Sunday

6:00 a.m. to 7:30* p.m. * Shoppers must be on a checkout line 15 minutes after closing time.

Childcare Hours:

Monday through Sunday 8:00 a.m. to 8:45 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com

The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The Gazette will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The Gazette welcomes Coop-related articles and letters from mem-

SUBMISSION GUIDELINES

All submissions must include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words. Editors will reject articles that are essentially just advertisements for member businesses and services

Committee Reports: Maximum 1,000 words.

Editor-Writer Guidelines: Except for letters to the editor, which are published without editing but are subject to the Gazette letters policy regarding length, anonymity, respect and fairness, all submissions to the Linewaiters' Gazette will be reviewed and, if necessary, edited by the editor. In their review, editors are guided by the Gazette's Fairness and Anonymity policies as well as standard editorial practices of grammatical review, separation of fact from opinion, attribution of factual statements, and rudimentary fact checking. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any proposed editorial changes. Writers must make a reasonable effort to respond to and be available to editors to confer about their articles. If there is no response after a reasonable effort to contact the writer, an editor, at her or his discretion, may make editorial changes to a submission without conferring with the writer.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Digital Submissions: We welcome digital submissions. The e-mail address for submissions is GazetteSubmissions@psfc.coop. Drop disks in the wallpocket described above. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, November 21, 8:00 p.m.

The Brooklyn Society for Ethical Culture The Brown Slope Food Coop present:



PROSPECT CONCERTS



Come join Barry Bryson, bandleader and trumpeter of the Swing Street Orchestra, and fabulous Coop jazz musicians for a night of big-band swing-dance music.



Barry Bryson—Trumpet/Leader **Emily Asher**—Trombone **Lisa Parrott**—Alto Sax Jenny Hill—Tenor Sax Cynthia Hilts—Piano **Alexis Cuadrado**—Bass **Rob Garcia**—Drums Tom Beckham—Vibraphone **Dave Phelps**—Guitar Marje Wagner—Vocal



There will also be free dance lessons with professional dance instructor Arturo Perez, who will be partnered by Carolynn Murphy.

www.facebook.com/ProspectConcerts

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45] Performers are Park Slope Food Coop members and receive Coop workslot credit. Booking: Bev Grant, 718-788-3741

RETURN POLICY

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN The Paid-In-Full receipt MUS1 be presented. 2. Returns must be handled

within 30 days of purchase

CAN I EXCHANGE MY ITEM? No, we do not "exchange" items. You must return the merchandise

CAN I RETURN MY ITEM?

Cheese*

Sushi

Produce* Bulk* (incl. Coop-bagged bulk Seasonal Holiday Items Special Orders Calendars Refrigerated Supplements

& Oils Juicers *A buyer is available during the week days to discuss your concerns.

RETURNABLE

RETURNABLE

ONLY IF SPOILED

BEFORE

EXPIRATION DATE

Packaging/labe

RETURNABLE

Refrigerated Goods (not listed above) Frozen Goods Meat & Fish Bread

Items not listed above that are unopened

and unused in re-sellable condition

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

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New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/ community-media/bcat-tv-network.

General Meeting Info

Tue, NOVEMBER 18

GENERAL MEETING: 7:00 p.m.

TUE. December 2

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the January 27 General Meeting.

Gazette Deadlines

Letters & Voluntary Articles:

Nov. 27 issue: 12:00 p.m., Mon, November 17 12:00 p.m., Mon, December 1 Dec. 11 issue:

CLASSIFIED ADS DEADLINE:

Nov. 27 issue: 7:00 p.m., Wed, November 19 7:00 p.m., Wed, December 3 Dec. 11 issue:

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop.

> Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue

SUN, NOV 16

8 a.m. Invitation to CNYC Housing Conference, join UHAB, co-op and condo building leaders at the conference, which offers 75 seminars and 45 exhibits. Baruch College, 55 Lexington Ave, corner of E. 24 St. For more info contact Emily at 212-479-3319 or ng@uhab.org or www.cnyc.org/ pdf/34th_OnLine_Brochure.pdf.

SAT, NOV 22

8 p.m. Peoples' Voice Cafe 35th Anniversary Celebration, with Sally Campbell, Mike Glick, Judy Gorman, Barry Kornhauser, Ray Korona Band, Susan Lippman, Bruce Markow, Peter Pasco, Anne Price, Professor Louie, Rachel Stone and Steve Suffet (MC). Community Church on N.Y. 40 E. 35 St. For info call 212-787-3903 or see www.peoplesvoicecafe.org.

SUN, DEC 21

4 p.m. BPL Chamber Players present: Adela Peña and Miki-Sophia Cloud, violins Ah Ling Neu, viola Roberta Cooper, cello Peter Weitzner, double bass at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library. 10 Grand Army Plaza BKLYN. Admission Free.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meetingfor-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

Certain Squads not eligible:

Eligible: Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2.Please also sign in the attendance book that is passed around during the meeting.

Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a mem**ber-owned and operated food store**—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally pro-cessed and healthful **foods**. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.

CALLING EXPERIENCED INDEXERS!

Help the Archives Committee create a subject index of the notes that have been taken at every General Meeting from 1976 to the present. From administrative decisions to committee reports to product sale debates, these GM notes need an index to make one of the Coop's most i

> This is a temporary project and can be done for FTOP o make-up credit. If you're interested, please e-mail by November 1 and tell us about your interest and skills in indexin well as how long you've been a Coop member



ALL ABOUT GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, November 18, 7:00 p.m.

The General Meeting is regularly held on the last Tuesday of each month. November's meeting is one week earlier, due to the Thanksgiving holiday.

Location

MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the coop.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators • Enjoy some Coop snacks • Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

park slope FOOD COOP

calendar of events

nov 14

Wordsprouts: Nonviolent **Communication Workshop**



Get ready for Thanksgiving and the December holidavs with a communication workshop with **Dian Killian**, co-author of Connecting Across Differences: Finding Common Ground with Anyone, Anywhere, Anytime and the author of Urban Empathy: True Life Adventures of

Compassion on the Streets of NY. Killian, a certified trainer with the International Center for Nonviolent Communication, will lead a workshop about about practicing empathy and compassionate communication in everyday challenging situations—including the holidays with your family! She will share stories from her book, Urban Empathy, and some practical exercises and tips to help make being heard and connecting with others easier!

nov 16 sun 12 pm

Create Painted Rock Gardens

Calling all children! The Tree Care Squad needs your help to create painted rock gardens in the winter tree beds on Union Street. Roll up your sleeves, grab a paintbrush, and come paint rocks. Parents welcomed. For more information, contact treepep@gmail.com.

nov 18

PSFC NOV General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: NY City Council Fossil Fuel Divestment Resolution (45 minutes) **Discussion:** Request for the Coop to join other organizations in supporting a proposed City Council resolution. The resolution calls on the boards of NYC's and NY State's pension funds to launch a policy of strategic disinvestment from publicly-traded fossil fuel companies. —submitted by Mimi Bluestone Item 2: Study of Member Characteristics Pertinent to Retirement Policy (45 minutes) **Proposal:** The General Meeting authorizes a survey of Coop members to acquire information about members' age and years of service, relevant to further study of the Coop's retirement policy. —submitted by David Laibman V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

nov 21

Cheese Class

We invite Coop members to learn more about the wonderful cheeses the Coop has to offer. This event will be limited to 30 people on a first-come, first-seated basis. It will be like musical chairs—come and claim your seat we've held several and have yet to run out of room. Our guest speaker will be Chelsea Bryant from Forever Cheese. Forever Cheese has been partnered with the Park Slope Food Coop for about a decade. They import cheese from Italy,

Spain, Portugal and Croatia. The Coop gets about 95% of its Mediterranean cheeses from them. Chelsea is new to the Forever Cheese team, but brings a vivacious passion to her job. Come join us as we explore the cheeses of Europe and maybe a few homegrown favorites as well. This workshop is brought to you by Coop member Aaron Kirtz, who has worked in the cheese industry since 2003, and sells cheese to the Coop via Forever Cheese. Aaron actually got his job through the Coop, where as a Food Processor he met many cheeses and then members of Forever Cheese, who hired him for a sales position.

nov 21 fri 8 pm

Swing Street Orchestra: Barry Bryson, Marje Wagner

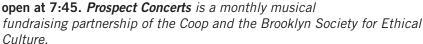


Come join Barry Bryson, bandleader and trumpeter of the Swing Street Orchestra, and fabulous Coop jazz musicians for a night of big-band swing-



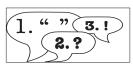
dance music. Barry Bryson, trumpet/leader. Emily Asher, trombone. Lisa Parrott, alto sax. Jenny Hill, tenor sax. Cynthia Hilts, piano. Alexis Cuadrado, bass, Rob Garcia, drums, Tom Beckham, vibraphone. Dave Phelps, guitar. Marje Wagner, vocal. There will also be free dance lessons with professional dance instructor Arturo Perez, who will be partnered by Carolynn Murphy.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors



dec 2 tue 8 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. The next General Meeting will be held on Tuesday, January 27, 7 p.m., at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. No General Meeting will be held in December.

dec 4 thu 7:30 pm

Food Class: Sound Food



In this class, along with preparing delicious, seasonal, healing vegan recipes, we will integrate principles of sound healing, energy work and promotion of stress-free, uplifting meal preparation to support sound body, mind and spirit. Chef Hideyo was born and raised in Tokyo,

where she was trained as a sushi chet. She has also worked as a Japanese chet and a pastry chef in New York City. She graduated from the Institute of Integrative Nutrition and Natural Gourmet Institute. Currently, she is working as a chef instructor at the Natural Gourmet Institute. She is also working as a private chef and a health coach. She specializes in cooking vegan, gluten-free and refined sugar-free food. She also specializes in cooking a wide variety of fish and in finding new and healthier ways to prepare seafood. Stuart Silverman, M.D., is an integrative physician, board certified in child, adolescent and adult psychiatry. He received his diploma from the Natural Gourmet Institute in 2012, is a

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

nov 14 2014—jan 30 20

certified Sound and Music practitioner, is certified in acupuncture for physicians and is trained in Reiki. Stuart is interested in the synthesis of the healing and creative arts, and healthy cooking to promote overall well being. Menu includes: comforting roasted autumn vegetables with coconut oil; heart-healthy warm rainbow swiss chard salad with flax seed oil dressing and hemp seed; kenchinjiru (calming sauteed root vegetable miso soup with sesame seeds); uplifting avocado chocolate coconut mousse with banana cream.

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by November 20.

Materials fee: \$4. Food classes are coordinated by Coop member Susan Baldassano.

dec 9 tue 7 pm

Safe Food Committee Film Night: **Food Design**



Food Design takes a look at the secret chambers of a major manufacturer of food, where designers and scientists are defining your favorite mouthful of tomorrow. It shows how form, color, smell, consistency, the sounds made during eating, manufacturing technique, history

and stories are all aspects of food and eating that both influence food design, and are created by it.

dec 5

Film Night: Happy Valley



In his newest film, Emmy Award-winning filmmaker Amir Bar-Lev (My Kid Could Paint That, The Tillman Story) takes audiences on a thought-provoking journey into the town of State College, the home of Penn State University, an area long known as "Happy Valley." The film delves into the culture of a school, town and coun-

try where football is religion; into the world of Joe Paterno, Penn State's iconic head football coach for more than four decades; and into the days, months and years leading up to November 2011, when everything came crashing down. Bar-Lev's directorial credits include Fighter (2001), My Kid Could Paint That (2007), and The Tillman Story (2010), for which he won an Emmy. Bar-Lev also directed the music documentaries Re:Generation (2011) and 12.12.12 (2013). Bar-Lev co-produced the documentary Trouble The Water, 2008 Sundance Grand Jury Prize Winner and 2009 Academy Award Nominee. He is currently directing a documentary on The Grateful Dead.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

dec 7 sun 12 pm

Sound and Health Through Music

Experience the enchantment of Indian ragas as you join violinist Michael Braudy in a unique meditative journey listening to and enjoying magical patterns of music. Music relaxes our bodies and minds and offers calmness and enhanced focus. Coop member Braudy is a violinist who specializes in the music of India, Western classical and Celtic music. He collaborates with poets, storytellers, dancers and actors and performs in the U.S. and abroad. He has also explored the effects of music on health, and teaches workshops worldwide on sound and meditation.

dec 7 sun 4:30-6:30 pm

International Folk Dancing



An evening of folk dancing by members of the Park Slope Food Coop. Celebrating the diversity of the Coop. If you are interested in leading folk dances (for possible workslot credit), please contact sung.uni.lee@gmail.com. Free event. Refreshments available. Presented by the PSFC Fun Committee.

Event takes place at Spoke the Hub, 748 Union St., Brooklyn.

dec 19 fri 7?30 pm

Reality, Truth and **Conscious Light**

A beautiful new film and discussion on the Life, Teaching, and Living Spiritual Presence of Avatar Adi Da Samraj and the unique Way that he offers that radically differs from—and yet perfectly completes, for all time—the world's great spiritual traditions. You will be introduced to Adi Da's core teaching on the true nature of reality, the illusion of the separate self, and the nature of human suffering. You will have the opportunity to experience Adi Da's transformative Spiritual Presence through His Teaching and videos, hear stories from longtime devotees of Adi Da, and see never-published discourses of him speaking. Presented by Coop member Wilson Dunagan and Dennis Coccaro, Director of Education at Adidam New York. Both are long-time students of Adi Da Samraj and the Way of the Heart that he has given for all.

dec 19

Pyeng Threadgill, Elijah Tucker



Singer, songwriter and arranger Pyeng Threadgill grew up surrounded by music and steeped in New York's downtown arts scene. Drawing influences from a vibrant

mix of jazz, funk, soul and the blues, she channels an earthy, celebratory strength in her voice, as heard on her recordings Sweet Home: The Music of Robert Johnson (2004), Of the Air (2005) and Portholes to a Love (2009) which won her a fellowship from the New York Foundation for the Arts. At this year's Prospect Concert show self-titled "SNOW," Pyeng shares her musical boundaries in unique interpretations of songs from her catalog and personal favorites. An entertainer with outrageous visions and smiles for miles, Elijah Tucker and his band, including Craig Dreyer on keys and sax, creates a warm Rock 'n Soul



party anytime they take the stage. "Tucker evokes all the joys of rock and roll on [his second solo release] Saturn, but underscores it with a thoughtfulness and maturity that is compelling."—Wildy Haskel, Wildy's World

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.

still to come

Learn to Read Food Labels

Film Night

jan 6 Agenda Committee Meeting

jan 9 **Wordsprouts**

jan 10 **Auditions For Our Coop Kids' Variety Show**

Safe Food Committee Film Night

Prospect Concerts

Auditions For Our Coop Kids' Variety Show

PSFC JANUARY General Meeting

Cheese Class

LETTERS TO THE EDITOR

WHAT BELONGS IN THE LINEWAITERS' GAZETTE

TO THE COOP:

What belongs in the *Gazette*? Should we print "just anything"?

This issue was explored indirectly in a 10/30/2014 Gazette letter by Eric Eisenstadt ("Stop Publishing Letters Not Related to the Coop"). He wrote a brief meditation on the significance of Darwin's theory of evolution, and explained that he was protesting the Gazette's policy of printing all letters meeting published guidelines—mentioning specifically, the BDS letters. He said he intends to continue "writing my drivel...irrelevant to any reasonable understanding of what belongs in the Coop's newspaper," until the editors change that policy.

However, this policy is not theirs to change. The Gazette itself is not theirs; it's ours—all of ours. The editors are themselves doing their workslot. It's not within their purview to unilaterally make or change policies that members must observe. In our Coop, that's the General Meeting's role.

Eric Eisenstadt's mistake is understandable, though, because the editors themselves—and especially the Coordinating Editors—have misunderstood this distinction. For years, even decades, individual editors, with the blessings of the Coordinating Editors, changed or deleted from member submissions any text they deemed in some way inappropriate or incorrect. The editor would usually do this

without so much as a phone call to discuss their objection with the writer. It took discussions in the *Gazette* and at General Meetings spanning a decade or more before the editors began to appreciate that they've been overstepping their prerogatives.

Also, the issue is indeed related to Coop business. A BDS boycott could eventually be proposed again, which, if adopted, would necessitate restrictions on Israeli products. In addition, this issue is important to a significant subset of Coop members, and to muzzle them to satisfy other members would be highly problematic. If free speech means anything—if it's not empty words—then it must embrace controversy.

Admittedly, the Gazette's BDS debate has become numbingly repetitive, and the dialogue has mostly stopped advancing. But suppressing it would set precedents we'd come to regret. Were the editors so empowered, they'd be a power center—a corrupting influence over our cooperative.

But I rather liked Eric Eisenstadt's Evolutionary meditation, and hope he continues his protest. It's just such writing from the Coop's highly literate and thoughtful membership that the Gazette needs more of. Concerns expressed about printing "just anything" do a disservice to the membership. Such fears are like the dopey Coop stereotypes peddled by the Coop's dedicated detractors.

Mr. Eisenstadt summarized his evolutionary reflexion with a famous essay title: "Nothing in Biology Makes Sense Except in the Light of Evolution." I would just add that what he called "the amazing, multi-faceted ramifications" of evolution do not extend so far as to penetrate the mystery of how life itself sprang into being. The very fact of biology, and that biology remains its own science, not yet reducible to a branch of physics—confounds this essay title. Life doesn't make sense even in the light of Evolution.

David Barouh

LOCATION STUDY COMMITTEE

TO THE EDITOR:

In the next few months I will bring an item for discussion to the General Meeting that requests approval for a committee of members to study the feasibility of opening a new branch of the Park Slope Food Coop. The proposed committee will be required to report their findings back to the General Meeting.

The Coop is very successful and I believe an additional location will be good for our members and our community. The new store will be in addition to our existing location.

To study the idea I would like to present a committee composed of well-seasoned professionals in areas such as real estate development and finance; community organizing; business management and consulting; marketing; information technology; large-scale retailing; food systems; and architecture, building and construction management.

I will request that members receive work credit for the time they devote to the work of the

committee approved by the General Meeting.

Any Park Slope Food Coop member interested in being a member of the Location Study Committee should promptly send a letter of interest and resume to me by e-mail at info@rfland.com or by snail mail to the Park Slope Food Coop, Attention: Location Study Committee, 782 Union St., Brooklyn, NY 11215.

Thank you, Jonathan Farber

'I'LL FIND SOMEONE WHO WILL WALK ME TO MY HOME!'

TO THE EDITOR:

Is it time for the Coop to consider making adjustments to its "walking shift"? Some members request that walkers take them outside the actual Coop borders. If you decline, they remark, "That's fine, I'll wait until another walker takes me to my home." This situation makes a ridiculous mockery of Coop rules. Are there agreed upon borders or not? What is more, some members request additional favors from walkers, putting Coop shift workers in an awkward position. Maybe it is time for the Coop to reinforce the parameters on this shift so members truly understand. We are a supermarket, not caregivers.

Nikolas Kozloff

NO EDEN FOODS BOYCOTT

DEAR MEMBERS,

I thought that the Park

Slope Food Coop does not take stands on political issues! Wasn't that reaffirmed in the discussion about boycotting Israeli food? Even the Mayor intruded upon the discussion, objecting to a boycott, and the General Meeting decided not to take a position.

Political issues are divisive. Do we want to force certain sizable groups of members to resign from the Coop in protest?

Now we have another group proposing a politically motivated boycott—of Eden Foods. It was one thing, early in Coop history, to boycott grapes because they were heavily sprayed (directly affecting consumers, as well as causing a high rate of birth defects among workers' children), and farmers grossly mistreated, underpaid, and exploited foreign or recently arrived workers. It is another to propose boycotting a generally admirable company because it seeks exemption, to accommodate conscience, from one small part of the Affordable Health Care Act.

The author (Alison Rose Levy) of the Oct. 16 Gazette article arguing for a boycott has given a politically correct list of conventional "liberal" arguments. I disagree with many of the points and contend that among them are many errors of fact, though they may be commonly believed, and a problem of context and completeness. There is an opposing list of facts/cogent arguments that I do not want to elaborate because, as I stated, the Coop is not a forum for primarily

CONTINUED ON PAGE 12

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, factual coverage:

1. The *Gazette* will not publish hearsay—that is, alle-

gations not based on the author's first-hand observation.

2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.

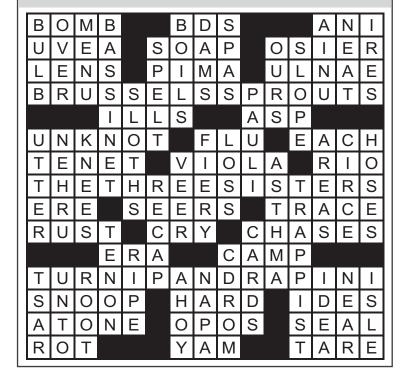
3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.

Produce Aisle Answers





LETT Ξ R S T O H E EDITOR

BDS/MIDDLE EAST

GAZA TRIGGERS BDS SUCCESSES: JUNOT DIAZ, **EXETER'S** STUDENTS AND **KUWAIT**

MEMBERS:

<u>Junot Diaz</u>, Pulitzer Prize winning author and winner of the prestigious MacArthur "Genius Grant," endorsed the United States Campaign for the Academic and Cultural Boycott of Israel (USACBI). In a statement to USACBI, Diaz said: "If there exists a moral arc to the universe, then Palestine will eventually be free. But that promised day will never arrive unless we, the justice-minded peoples of our world, fight to end the cruel blight of the Israeli occupation. Our political, religious and economic leaders have always been awesome at leading our world into conflict, only we the people alone with little else but our courage and our solidarities and our invincible hope can lead our world into peace." (October, 2014)

In September, Junot Diaz along with 500+ signatories called on the Brooklyn Book Festival to reject sponsorship from Israel's Office of Cultural Affairs of one its panels.

"It is deeply regrettable that the Festival has chosen to accept funding from the Israeli government just weeks after Israel's bloody 50 day assault on the Gaza Strip, which left over 2,000 Palestinians (including 500 children) dead, displaced a fourth of the population, destroyed homes, schools and hospitals, and involved numerous potential war

University of Exeter students: 86% voted to boycott Israeli settlement products, generating the largest voter turnout in the history of the university. (October) Member of Exeter Friends of Palestine commented: "students are increasingly horrified by the actions of the Israeli government and are demanding accountability." The campaign also received widespread support from the university's faculty, including world-renowned historian Ilan Pappe: "I congratulate the group of students that ran the campaign." The referendum followed a vote in August by the UK National Union of Students (NUS) to ensure that the "NUS does not employ or work with companies identified as facilitating Israel's military capacity, human rights abuses or illegal settlement activity."

The Kuwait City Municipality made the decision to exclude the French company Veolia from a huge solid waste management contract valued at \$750 million. The municipality also decided to exclude Veolia from "all future projects," prompting Veolia to withdraw from another project after qualifying for it, a total loss of \$2.25B. (September) The decision regarding Veolia was in response to appeals by Palestinian **BDS National Committee** (BNC): highlighting Veolia's involvement in many Israeli projects that blatantly violate international law and Palestinian human rights, including the "Jerusalem Light Rail" that connects the illegal settlements in and around occupied Jerusalem with the city. Additional pressure came from Dr. Hanan Ashrawi, Executive Committee member (PLO). BNC stated: "following Israel's latest massacre in Gaza, it is incumbent upon all of us to intensify our BDS campaigns to hold Israel accountable by further isolating it in all fields." In October, Kuwait made the decision to "not deal with 50 companies due to their role in illegal Israeli settlements in the occupied Palestinian territory;" the first for any government.

Mary Buchwald Brooklyn For Peace PSFC members for BDS www.psfcbds.wordpress.com

A LETTER OF **PROTEST**

TO THE EDITOR:

This letter is a protest over the continued policy of the Gazette to publish endless letters on the Israel/Pales-

So as you no doubt recall last letter I said that Dar-

win's theory of Evolution is arguably the most important idea in science ever. So what is the idea anyway? Evolution can be understood easily as a few uncontested observations about the natural world, and then, with stunning brilliance, Darwin took these facts and wove them together with 2 inferences to create his idea. What are these facts and inferences? Lets get started:

1. Overproduction of Offspring. Wherever one looks in the natural world all of life seems to be over doing it with regard to reproduction. A mature oak tree will produce several 100 acorns every year. A salmon will lay over 5,000 eggs. Even slow reproducing species (which not surprisingly almost always have long life spans) have a theoretically high reproductive rate. A female elephants which are even slower to reproduce than humans could over the course of a life time produce over 25 young. So our first fact is that nature sure seems to like making babies!

2. Population numbers are constant. Broadly speaking however, the number of organisms in an environment does not increase. Yes some organisms go through cyclical boom and busts but over long periods of time there is a constant average. Caveat: We should get this out of the way right now: don't look to humans for your examples. We have long since taken ourselves out of the bloody maws of evolutionary selection and to a large degree we, uniquely among all life on this planet, do not conform to the "rules" that govern the rest. So the above "fact" doesn't apply to human population.

Next week: What was the first inference that Darwin drew from these two facts? I will give you a hint: an intense and almost always unsuccessful struggle for organisms to stay alive.

Why did I write the above paragraphs? THIS IS A PRO-TEST letter to the editors of the Gazette. Like many other Coop members I am thoroughly sick of reading literally pages of "BDS Middle East" letters. It is beyond bizarre that we continue to focus on this topic, long after a lengthy debate, followed by an expensive vote where the BDS idea was defeated. Therefore I will submit my irrelevant letters to the Coop as well. I will promptly stop writing my drivel, when the editors stop the practice of publishing the BDS letters.

Furthermore, I would like to urge all like-minded Coop members to submit their own irrelevant letters to the Coop. Write on any subject you care to, just be sure that, like the Israeli-Palestine problem, your letter be irrelevant to any reasonable understanding of what belongs in the Coop's newspaper. Please include at the end a statement to the effect that the following letter is a protest against the BDS letter policy of the Coop.

Eric Eisenstadt

THE TRAVAILS OF **AMIRA HASS**

DEAR EDITORS,

Anti-Israel speech (I won't insult Palestinians by calling it pro-Palestinian speech) is clearly the stance of a bigot when it affects even Jews entirely behind Palestinian causes.

Amira Hass, a journalist for Haaretz and one of the most outspoken Israeli Jews against Israeli actions in Palestine, was recently booted out of a Bizreit University conference according to unwritten law. Some excerpts:

(http://www.haaretz.com/ iphone-article, 9/28/14) "One of the lecturers explained that it is important for students to have a safe space where (Jewish) Israelis are not entitled to enter; that while the law is problematic, this was not the time or place to discuss amending it; and that, just as she could ask to treat me differently as an exception to the rule, another lecturer might ask for the same preferential treatment..."

"Still, another faculty member who I have known for 40 years walked past and said: 'This is for your own protection [from the students]'...A Palestinian citizen of Israel who came to the conference left out of disgust, in her words, at my ouster."

"It is well known that Bizreit University doesn't employ Israeli Jews as academic staff, even from anti-Zionist left-wing circles...But I was never told that there was a university law against my very presence, as an Israeli Jew, on Birzeit's campus. The claim that the law applies to me because I am representing an Israeli institution is a shaky one: Palestinian citizens of Israel who teach at Israeli universities are not subject to the same policy."

"In my opinion, it would have been more dignified to tell me explicitly: We do not differentiate between those who support the occupation and those who are against it, between those who report on policies to forcibly evict the Bedouin or those who carry out that policy; for us, there is only one place for every Israeli Jew - outside."

"When it was announced that I was asked to leave, "for my own protection," a number of people left the hall in anger. Meanwhile, a storm erupted on Facebook. Acquaintances have since called me to apologize. The owner of my local grocery store apologized 'in the name of the Palestinian people.'

"I understand the emotional need of Palestinians to create a safe space that is off limits to citizens of the state that denies them their rights and has been robbing them of their land. As a leftist, however, I question the anti-colonialist logic of boycotting left-wing Israeli Jewish activists.'

How would a so-called activist from BDS feel in the same situation boycotted because they're Jewish? About having to hide their Jewish identity for their own safety? As a Son of David, I know how I felt after reading the article: utter betrayal, and sickened that even the loudest, most genuine Jewish critics of Israel will never escape the crime of being Jewish.

It's time to change the conversation, finally.

Jesse Rosenfeld

political debates and stands. (For anyone interested, there is a partial statement on the Eden Foods web site under "Articles" [4/25/13].)

However, there is one accusation so objectionable and inaccurate that I cannot ignore it. The author of the article is at some pains to establish that Eden Foods is forcing its religious beliefs upon its employees. This is not the case, since even if Eden Foods does not provide insurance that covers contraceptives and abortions, its employees are free to obtain those services on their own; they are not coerced to do or not do anything. Rather, it is the law that is trying to force beliefs upon Eden Foods by coercing the company and/or its employees to contribute to and thereby become, as they understand it, accessories to taking human lives.

There is a well-established tradition in our country of respect for individual conscience, except in the most extreme cases. A law that is not generally accepted, but deeply violates, intrudes upon, and is repugnant to the consciences of a very large percentage of the population, both men and women, is a bad, imprudent, and unwarranted law.

There's always truth on every side of a debate. The debate over whether to boycott Israeli products still occupies a substantial portion of the "Letters to the Editor" column—a whole section to itself. Do we really want to turn the Coop into a forum through which to debate and take stands upon every highly charged and contested political issue?

Please, let's not turn the Coop into a partisan organization.

Daniel Marshall

FALSE ANALOGY IN COX MEMBER SUBMISSION

TO THE EDITORS:

Thomas Cox's article "Never Again" (Member Submission,October 30, 2014) protests once again what he considers the theft of Palestinian land and property as a result of the Israeli occupation that he also considers "illegal." To present his case to the Coop membership, he draws on statements made about the theft of personal property by a survivor of the Holocaust and an art dealer seeking the recovery of art

work seized by the Nazis. This attempt at finding analogous situations in the territory occupied by Israel is both flawed and insulting.

The <u>legal property rights</u> of Palestinians have often been supported by Israeli courts (as opposed to the behavior of courts in the Nazi era), subject to conditions which would be true of any government. Any government may use its power of eminent domain, for example, if a matter of vital interest to the society is involved. Israeli courts have had to adjudicate many cases involving property issues. That can, in fact, be difficult when the plaintiff cannot demonstrate legal ownership of property, as when residents of a town claim that land has been used "for years," despite having no title to it. It is not fair to claim that personal property is simply "stolen" from Palestinians as it was from European Jews. Development has occurred in the occupied territories, but even in those cases Palestinians have not been herded into prison camps. The refugee camps and substandard conditions in which some Palestinians live are the result of actions by the United Nations, or the failure of successive Palestinian leaders to improve conditions.

Jews in Nazi-dominated Europe did not merely experience theft of material possessions, but were deliberately moved to stark concentration camps in which they were actual, not virtual prisoners. The goal of the government was to eliminate them through slave labor and eventual extermination. This cannot be claimed for the people in the disputed territories whose population has grown rapidly during the years since 1967.

When Jews use the term "Never again," they are referring to a systematic campaign against them, leading to enslavement and elimination. The existence of a factory which employs Palestinian workers (and which is actually moving to Israel itself) hardly fits the sense of theft of life and property that Mr. Cox would have us condemn.

This false analogy is meant to spur the reader to view Israel's actions toward Palestinian society as equivalent to that of the Nazis toward Jews . However, only those who cannot recognize this false reasoning, or who share this bias, will be convinced by the article.

Michael Rieman

APPRECIATION

DEAR EDITOR,

A note of appreciation for the PSFC and the NY farmers and the array of seasonal produce that exemplify the light of the season. My coop memberships (there have been others) are the closest thing I have to a religion. I appreciate being part of PSFC, the Brooklyn Food Coalition and the BDS movement as the means toward peace and sustainability.

Love, Ann Schneider

AN APPEAL TO GAZETTE EDITORS

TO THE EDITOR,

On Al-Jazeera TV, 8.19.2014, EGYPTIAN author Magdi Khali was a guest on a talk show during the latest Israel-Gaza conflict. He bravely confronted the other guest, a Hamas spokesman, by listing Hamas' war crimes against Israel and the Palestinian people. The Hamas spokes-

man, clearly angry at Mr. Khali for airing dirty laundry, told the TV host anchor: "We should clean our own home before we confront Israel." Mr. Khali replied, "Are you threatening to eliminate us, you terrorist? Are you threatening me, you terrorist?"

This should alert the editors of the *Gazette* that any number of human rights violations by Hamas could have happened during the conflict, but journalists withdrew their stories or delayed them due to Hamas threats and violence. According to a Foreign Press Association bulletin there have been no shortage of reporters who were bullied and threatened.

I have read for several issues now people calling upon the editors to take a professional solidarity stance on reporter intimidation. None is forthcoming. Can it be possible that you have no opinion? Because your continued silence only shows that you are willing to tolerate it.

Nancy Spitalnick

RENEWING THE COKE BOYCOTT

TO THE EDITOR,

I was glad to be at our last GM and to see the resounding support of members for the renewal of our boycott of Coca-Cola and its products! It made me proud to be a member. Another company that profits from overt exploitation of people, land and resources is Sodastream, and it is with similar pride that I greeted the news that this company is finally succumbing to international pressure from the BDS movement and will be closing its plant in the occupied West Bank. Unfortunately it'll be building a new factory in the Nagab, where Palestinian Bedouins are being forcefully transferred. Aargh!! Well at least their stocks are plummeting....

Please, folks, let's keep our Mission Statement in mind. I love being proud of our Coop. Heck, I am proud of our Coop. And as our recent GM showed me, we're more than a cheap grocery store!

Carol Wald

BUY YOUR TURKEY EARLY!!!

SMALLER SIZES GO QUICKLY.
FRESH TURKEYS AVAILABLE BEGINNING WEDNESDAY,
NOVEMBER 19

NO RESERVATIONS 'FIRST COME, FIRST SERVED. '

BELL & EVANS (PENNSYLVANIA) 8 TO 20 LBS., \$2.86 LB. WEDS 11/19

PLAINVILLE FARMS (NEW YORK)
12 TO 20 LBS., \$2.90 LB. THURS 11/20

MCDONALD FARM HERITAGE TURKEY (NEW YORK) 12 TO 26 LBS., \$4.67 LB. THURS 11/20

KOCH CERTIFIED ORGANIC (PENNSYLVANIA) 8 TO 24 LBS., \$4.37 LB. WEDS 11/19

(FROZEN) WISE KOSHER CERTIFIED ORG. TURKEY (PENNSYLVANIA) 10-22 LBS., \$4.96 LB. THURS 11/20

ALL THE ABOVE ARE DELIVERED FRESH, EXCEPT FOR WISE KOSHER. ALL ARE FREE-RANGE, LOCALLY RAISED, HORMONE & ANTIBIOTIC FREE.

 SERVICE POLICY WHEREBY THE REQUESTS OF CUSTOMERS OR CLIENTS ARE ATTENDED TO IN THE ORDER THAT THEY ARRIVED, WITHOUT OTHER BIASES OR PREFERENCES.