

Established
1973

LINEWAITERS'

GAZETTE

100%
SOY BASED
Ink System
Created in Wisconsin

Volume JJ, Number 2

January 22, 2015



ILLUSTRATION BY CATY BARTHOLOMEW

Any Given Sunday: How to Think Ahead and Reduce Line-Waiting Time

By Lily Rothman

A recent Sunday afternoon proved to be an unlucky time for Ben Smyser, a PSFC member, to do what he called his first-ever “big shop” at the Coop. Smyser, who had been doing his FTOP shift earlier

in the morning, inched down the frozen aisle with his cart, at the end of the long line that often characterizes that time of week at the PSFC. Around him, shoppers jostled with shopping-squad members trying to complete their shifts,

others waited their turns to get into the freezers on the other side of the line and a few stray carts waited for those to whom they belonged.

Waiting in a long checkout line at the Coop isn't, it turns

CONTINUED ON PAGE 2

Walkers Of the World, Unite!

It's seven minutes until 5:00 on New Year's Eve, barely 30 degrees out and near dusk. Park Slope is remarkably quiet and calm. But planet Coop is booming.

The checkout line's wrapped around the frozen-food case and beginning to double back on itself. There's no lettuce. The smell of pipe smoke hangs heavy in the produce aisle, despite the fact that nobody appears to be smoking. Workers restock carrots and dinosaur kale feverishly. Over the intercom a woman's pleasant-sounding voice reminds shoppers that the Coop's doors will shut at 5:00, and to finish shopping and be in line by 5:15.

Despite, or, more properly, because of the chaos, there are no orange- and yellow-vested outside workers—called walkers by many Coop members—anywhere to be found. They're too busy helping everyone get their

end-of-the-year groceries home. Some of the outside workers I interviewed were formally assigned to other workslots or to FTOP, but they donned high-viz vests when duty called—when the number of shoppers outpaced the number of outside workers who officially work the outside shift.

Just when it looked like no walker would show, Mike Green ambles out of the late December evening haze, smiling, cart in tow.

Green's been an outside worker for so long that he can't

CONTINUED ON PAGE 4



ILLUSTRATION BY DIANE HIMMELBAUM

Next General Meeting on January 27

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The January General Meeting will be on Tuesday, January 27, at 7:00 p.m. at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. The Fourth St. entrance is handicap-accessible.

The agenda is in this *Gazette*, on the Coop website at www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

IN THIS ISSUE

In Pursuit of Tea	3
Puzzle	3
Coordinator's Corner	6
Board of Directors Election Announcement	7
Coop Calendar, Governance Information, Mission Statement	9
Calendar of Events	10
Letters to the Editor	12
Exciting Workslot Opportunities, Community Calendar	14
Classifieds	15
Welcome	16

**The Coop will be closing at
5:00 p.m. on Sunday, February 1,
for our annual inventory.**

Please let your friends know!

**The office will contact
members whose shifts are
affected.**

**Central Parking Garage, near the Food Coop at 800 Union St., will close on January 31.
Plan accordingly!**

Sunday

CONTINUED FROM PAGE 1

out, a matter of luck. Rather, Smyser, like his line-waiting compatriots, had shopped at the Coop during the absolute worst time of the week. Fortunately, even for those whose schedules don't allow much flexibility for grocery shopping, keeping a few key things in mind can make all the difference, say Coop general coordinators Ann Herpel and Elinor Astrinsky.

Shopping Day Strategy

The first thing to consider is that the day of the week really does make a difference. Wednesday is usually the Coop's least busy day, with Tuesday and Thursday also relatively quiet.

"Our theory is that people who shop on Friday are getting ready for the weekend. Then there's people who can only shop Saturday and Sunday, and that's a lot, because

when they come home from work during the week it's seven o'clock and they're not prepared to come here," says Herpel, summing it up. "Then there are people who try to avoid Saturday and Sunday, so they come on Monday. Those four days are our highest sales days."

The problem with shopping during peak days and times isn't just the number of people inside the building. For one thing, just when the most people show up wanting to buy items is when there tends to be the least amount of product on the shelves, and the selection that's left might not be as wide as shoppers are accustomed to. Astrinsky points out that, due to produce and grocery delivery schedules, Tuesday can be the best day to shop in terms of availability. Everything arrives and is sent up to the shopping floor, so pretty much anything a shopper could want ought to be on the shelf.

Beyond the delivery schedule, availability is affected by the capacity for members and staffers to fill shelves. Receiving squads tend to be bigger midweek. In addition, most receiving staffers work during the week because that's when they are able to do the buying for the Coop. Plus, with aisles crowded, the time it takes to move carts around the Coop is slower than usual. This means that stocking the shelves takes longer, even if the Coop has a particular product in stock downstairs. As the pace of stocking falls behind the pace of shopping, members are increasingly less likely to be able to find what they're looking for. As more people come to shop, that problem can devolve into a circle of shopping disappointment.

Timing Is Everything

One day-of-the-week caveat, Astrinsky adds, is to keep in mind the delivery schedule for any unusual items you may need. "If you want beef bones, you can't get that every day," she says. "You can only get it when the cow arrives." The schedule for deliveries of whole animals and other unusual items is available inside the meat case for members who are curious. Another thing to consider is Monday holidays, which can be even worse than normal Sundays. Shoppers who usually shop on a

weekend tend to clump into the extra day, thinking it will be less crowded than usual. Holiday Mondays also bring more children off from school for the day. People who are used to families shopping together at the Coop on the weekend must adjust to families shopping on a Monday.

But shopping on Wednesday isn't always an option. "It's hard for me to plan around the Coop's times because I work during the week," Sunday-shopping Smyser says, when asked why he visited the PSFC during the weekend.

Still, even in a Sunday-shopping situation, there are ways to make the shopping experience more pleasant and fruitful, such as considering the time of day. Even if Sunday afternoon is absolutely the only time of the week you can shop, planning around the shift-change schedule will help. As any Coop member might guess, shopping as soon as one gets off a shift is a popular move among members. That means that the end of every single shift creates a bubble in the number of shoppers in the store. (Shift-change times to remember: 10:30, 1:00, 3:30, 6:00 and 8:30.)

"If a shift starts at 1:00, don't walk in here at 12:59," says Herpel. "About 60 people are about to be released from their shifts, and they all want to go shopping."

"If you're walking toward the Coop and you realize it's almost one, go have a cup

of coffee and spend half an hour savoring that moment, and you will have such a nicer experience," Astrinsky concurs. "Even half an hour behind everybody means that most everybody will be out of that produce aisle and you'll be slightly behind them. There will be lots of people in the store, but you will not be shopping with them."

The day of the week does make a difference.

The best time of day, any day of the week (except Sunday, when the shopping floor closes early), tends to be between 7:15 to 7:45 p.m. "I call it the 7:30 lull," says Astrinsky. "You'll be able to read labels, look at recipes and think you're in a supermarket in the suburbs!" If you're a morning person, shopping early Saturday or Sunday morning is a great option, too.

But there's good news even for members who must shop on Sunday at 1:00: it's not as bad as it used to be.

Since the Coop added two regular checkout counters, one more express checkout and weighing capability at the cashier stations, even the worst times have been better. Over the holidays, for example, the line reached the produce aisle on one day only; previously lines grew that long nearly every weekend. As tends to be the case at the Coop, a long line can have a negative domino effect. The line blocks aisles, decreases mobility for working members and increases the likelihood that shoppers will abandon their carts as they walk around, creating a whole different traffic jam. Keeping the line shorter helps cut down on all of these bottleneck contributors. The ability for the cashiers to weigh items also means that popping in on a weekend for that one thing you need doesn't have to be as much of a chore. "There are still a lot of people in the store but because the line is shorter and moves more quickly, people are not experiencing this 'Ahhhhh!' when they come in and see the line all the way into the produce aisle," Herpel says.

And, sure enough, even for shopper Ben Smyser, waiting on line on a Sunday wasn't the end of the world—the line was moving. Had he considered crowdedness when deciding to come shop that day? No, he admitted. "But," he added, "I certainly will in the future!" ■



Any given Sunday...



PHOTOS BY WILLIAM FARRINGTON

In Pursuit of Tea

By Joanne Colan

As a location scout and mountain guide, Sebastian Beckwith spent years exploring remote regions of Asia. Enchanted by the birthplace of tea, he became a tea savant, cofounding In Pursuit of Tea to bring fine and rare loose leaf teas to the United States. To quote online lifestyle publication *Well+Good*, “Sebastian Beckwith is to tea as Julia Childs was to French food.” As the wintry chill continues, a good cup of tea is a most welcome warmer. Here, Sebastian Beckwith shares some thoughts on the art and pursuit of tea.

Q: Were you always a tea drinker?

A: I wasn't always a tea drinker. I began my career in fashion drinking tons of coffee, and it just got to be too much. So I tried tea. What was readily available wasn't particularly good, so I tried a few mail-order companies offering loose-leaf tea. I remember getting some oolong one day and thinking, “Wow, this is interesting!”

Q: How did your pursuit of tea begin?

A: I was a location scout and visited some tea estates in Darjeeling and Bhutan, spending time with tea-growing farmers and their families. Bit by bit, people would suggest I visit their tea-growing uncle on such and such estate. My tea travels expanded beyond India and Bhutan to other parts of Asia. I got hooked on the history and culture of tea and over time, my tea expeditions brought me to Thailand, Laos, Burma, Taiwan, China and Japan.

Q: What is it about tea that turned you into a connoisseur and purveyor?

A: Perhaps that it has continued to hold my curiosity, that it's a never-ending source of discovery. You can never learn everything there is to know about tea. Tea has taken me to incredible parts of Asia where the environment, climate and landscape required to grow good tea are not only beautiful but also synonymous with adventure—locations challenging to get to and return from. My desire to continue learning about tea is fueled by sharing it with others and turning them into more knowledgeable tea drinkers.

Q: Does the agriculture of tea vary much from country to country?

It indeed does. In Assam for example, they might plant tea gardens and harvest tea from those plants for 30, 40, 50 years. Once production dwindles, 50-year-old plants are gradually replaced with new ones until the tea garden is made anew. But equally, you might taste an incredible tea in Yunnan to learn it comes from an 800-year-old plant. The question of when to harvest, under which conditions, what plants to use and when to replace them, there's never one answer.

Q: What are the main types of tea?

A: The main types of tea are white,

green, oolong, black and pu'erh. They can all come from the same plant, but different cultivars are used to create the different subtleties. (Cultivars are plant varieties that have been produced in cultivation by selective breeding.)

*A good cup of tea
is a most welcome warmer.*

Q: What can you tell us about the art of tea preparation?

A: There are some good basic guidelines to observe in the preparation of tea. Three important things to consider are the amount of tea leaf you're using, water temperature and how long to steep leaves. They're interconnected and affect the taste. In more detail, I recommend using good-tasting water, filtered or bottled; getting the water to the right temperature—generally green and white teas taste better prepared with lower-temperature water, whereas everything else takes hot water just off the boil; use a neutral-material strainer like a basket strainer. And then try. Do you like it? No? Steep longer. Rule of thumb for how long to steep tea—once it tastes the way you like it, remove the leaves so the flavor doesn't change.

I personally enjoy Gongfu Cha. Gongfu Cha is a preparation method where you combine a lot of leaf with short infusions. Quality tea leaves have a lot of flavor so you can reuse the leaves (while still damp) and experience how the flavor evolves.

Q: In your many seminars and tea-tasting sessions, what generally wins people over and makes them true tea converts?

In many respects, tea is like wine. Different regions, growing conditions and in tea's case, drying methods, all contribute to the range and complexity of flavor. Developing a tea palate is akin to developing one's wine-tasting palate. I think that's what compels people to take a deeper, more sophisticated interest in tea. Unlike wine tasting though, you'll rarely prepare two pots of oolong, let's say, from different regions or from the same region but cultivated at different times, and compare the flavor. If you did, you'd find yourself comparing wonderful subtleties in depth and taste. And as with wine, I think it's a most enjoyable experience.

Q: Is there such a thing as tea snobbery?

There might well be! Or at least, in foodie circles, you could say a certain snobbery exists. But it's nice to be inclusive when it comes to tea. Finding a great tea that's not well known and can only be sourced in small amounts is very exciting. But so is making great-tasting tea available at an affordable price. Ultimately, it all comes down to great-tasting tea.



ILLUSTRATION BY NANCY CAREY

Q: What can preparing tea bring us beyond the taste of tea?

If you do it regularly it can become ritual and as such, restful for the mind. Taking a moment out of one's day, enjoying the company of a friend, contemplating a thing of beauty—these are not necessarily specific to tea but can bring about a calm state of mind. Unique to tea is the clarity and alertness of mind it brings, so mindful activities such as writing and mediation can be wonderfully enhanced with tea.

Q: What are other benefits to drinking tea?

For five years I taught a botanical class at Columbia University alongside Dr. Andrew Weil, and we trained a lot of health professionals on the merits of tea, among other things. I find that by and large, information tends to get dumbed down, people simply want to know “Is it good for me?” Personally, I think it is more interesting to focus primarily on taste and the enjoyment of tea than worry about antioxidants and phytochemicals.

Q: Should we be drinking organic tea?

The topic of organic or not is a complex one. Organic certification varies—heavy metals for example might still be present—and it doesn't necessarily indicate a better or more complex flavor. Many tea brands source their tea from a small handful of tea brokers who buy tea in large volume from the few same manufacturers. This keeps the cost of tea lower but doesn't necessarily result in a quality product.

Ideally, you still want to be concerned with getting clean tea. A good way to do that is knowing where the tea is from. Like everything else, you should be buying your tea from someone who can answer any questions you might have about the product. Same as asking the farmer at the farmers' market if the apples are treated and what with.

If you drink tea and are curious, I highly recommend exploring—expand your tea palate by sampling different varietals from different purveyors. The discovery need never end! ■

Sudoku

Sudoku is a puzzle. You are presented with a 9x9 grid of squares, and that grid is divided into 3x3 zones. You solve the puzzle by filling the empty squares with single-digit numbers so that every zone, column and row uses each of the numbers from 1 to 9.

7			8					5
1					4	9		
9				2		3		
		2		7	3		6	
					8			1
5								2
		8	7		5			6
6				3				7
	4		9					

Puzzle author: James Vasile. For answers, see page 15.

Walkers

CONTINUED FROM PAGE 1

say exactly how long it's been. Somewhere between three years and as long as they've had the job he figures. Like most of the outside workers I talked to, he's had generally positive experiences and lots of great conversations as he's walked around the neighborhood burning off calories and getting a bit of exercise. During a shift on another cold night a while back, Green was discussing snow and the talk turned to Buffalo, and the winter of 1977, when they got 200 inches of snow in two days and canceled school for two weeks. Green was in college there then, and the member he was helping was born during that blizzard. It's stories like this that make the world smaller and the shift better.

Blurred Boundaries Part of the Shift

The other side of the coin is the story of the woman a few years younger than

Green, who's an able-bodied and sturdy 60, who asked him to push the cart for her because she'd already been to the gym that day, and who copped attitude about it, according to Green.

Green's glad to help out, and flexible, but something about the woman's tone troubled him. In fact, although outside workers seem to love their jobs, there's a lingering counter-narrative of blurred boundaries and heavy loads that's something of a universal foundational dilemma of the outside worker.

The boundaries on the map printed on the yellow "How it works: Outside Workslots (A.K.A. OUTS)" flyer are finite—Baltic Street/Park Place, a few-block sliver of Vanderbilt, Plaza Street, PPW, Second Street, and Fourth Avenue—but in the eyes of Coop members desperate to get their groceries, their strollers and, occasionally, their pets and their elementary school-age

kids home, everything is fluid and negotiable.

As for the load—the letter of the law, according to the yellow flyer, is that outside workers are not required to lift or carry purchases, push heavy carts or go up flights of steps, although they may do these activities if they choose.

"Every time, it's pleasant and everyone is friendly."

—Jen Pinna

Possessing the wisdom of Solomon should be in the job description, too. How do you handle the retired nurse who argues with you because you tell her that you intend to vote for Obama when you're working your shift on Election Day? How to manage the screaming kid who insists on riding the cart as it clanks dangerously over the uneven concrete and flagstone slabs of the neighborhood's sidewalks? What about the unsolicited

medical advice? Or the member with too many wheeled contraptions to push home and not enough hands to maneuver them all? Do you push the cart yourself because you want to get back before the shift's over, or do you not offer to because 70 is the new 50 and you don't want to offend someone? Do you push the stroller because the mom or the dad doesn't want you to push the heavy cart? Do you take the cookie that's been offered to you by someone's grandma, despite the fact that she's been petting the slobbering dog tied to the bench out front? Does the cookie count as a tip, which is prohibited, or is it just a vector for a canine-born disease? Is it worth refusing, and hurting someone's grandma's feelings over, particularly given that she reminds you of your own nana, whom you dearly miss? Do you mention your girlfriend or your boyfriend before you turn off Union Street because you haven't even passed Dixon's yet and your fare is way too friendly?

Steve Martin, who's been an outside worker for two years, likes the job, hasn't had a bad experience and says people are nice. He doesn't like it as much when it's slow, though, because the shift goes quicker when you're hustling and helping people.

Dan Pizzillo, who's deftly negotiating the cart versus stroller question when I approach him, likes being outside and doesn't mind the cold because he's an ice climber.

OUTS and about When It's 19 Degrees

When I returned to the Coop the following Thursday, it was 19 degrees at best, and Peter Bruce, an Australian who's been a member for three months and has worked as an outside worker the entire time, is helping Ben Watts, who's from England and has been a member for 20 years. Watts drives down from Williamsburg regularly because he doesn't like shopping anywhere else, and they're having one of the conversations that makes the job worth having—even on the coldest day of winter thus far.

They talk about their shared history and kindred senses of humor, about the wonders of the Coop and about the coffee and meat(less) situation

back in the day. They're so animated and excited that I momentarily think I'm writing an oral history of the Coop until I snap out of it and return to matters at hand, the OUTS.

The job's existed for 10 years, and according to General Coordinators Jess Robinson and Ann Herpel, it was originally intended to ease traffic congestion on Union Street and to protect the firehouse against double-parked vehicles.

It's not just walking, though. Other tasks required of the outside workers include policing double-parkers and cleaning up trash on the sidewalk.

Outside worker Esther Llamas, who's an FTOP and has done OUTS a handful of times, enjoys meeting nice people. But she does note that she just retrieved a cart that was abandoned by a member on Union Street between Fifth and Sixth Avenues, and she wasn't wild about pushing two carts back up hill to the Coop in the 19-degree cold.

Jen Pinna, who's been a member for two years and who has worked on checkout and in child care and receiving, is glad to work outside. So long as there's not precipitation, she doesn't mind the cold, and she's glad to be able to meet lots of interesting people. "Every time, it's pleasant and everyone is friendly," says Pinna.

That said, members have complained about seeing carts parked outside of Starbucks and about outside workers sitting on the bench idly on slow days. Outside workers have noted that they've been asked to stop at the dry cleaners, Key Food or PS 321 on the way home.

In all of these cases we should remember the golden rule. The Coop's wonderful because we're all soldiers in an all-volunteer army; that it's about ethics and community and not just about our prices; and that while we're shopping and for two and three-quarters of an hour every four weeks during our shift we're all equal. ■

Disclosure: Devin Harner was an outside worker for eight years before he took a desk job with the Linewaiters' Gazette. He has a scar on his right ankle from tripping over a small indoor-only cart that got stuck in the sidewalk when he was pushing it against his better judgment during a shift. He hopes to return to an OUTS shift someday.

Coop Job Opening: General Coordinator: Purchasing/Receiving Supervisor

Description:

The General Coordinating (GC) team is the Park Slope Food Coop's top level of management. The GC team provides long-term planning, financial stewardship, management of Coop daily operations including the member-labor system, and supervision of paid staff.

We are seeking a qualified applicant to join the GC team with specific responsibility for supervising the Coop's purchasing, receiving, storing and displaying of merchandise. The qualified candidate will be a self-starter and critical thinker who is able to provide leadership in strategic planning and in project implementation. He/she will also have excellent oral and written communication skills, good organizational skills, and be open to working in a cooperative, collaborative environment.

The Park Slope Food Coop is a 16,000 working member-only organization started in 1973 in Park Slope, Brooklyn, NY, with annual sales of \$49 million in 6,000 square feet of selling space and 70+ paid employee-members.

Specific responsibilities include but are not limited to:

- Oversight and coordination of our product selection, purchasing, receiving, merchandising and storage of goods
- Shared supervision of 40+ Receiving Coordinators
- Enhancement, formalization and implementation of the Coop's long-term purchasing guidelines with ongoing education of both staff and members of guidelines and practices
- High level management of our retail operations including deliveries, storage, purchasing, inventory and product selection

Desired skills/experience:

- Retail experience in the grocery industry with knowledge of natural, organic, fair trade and local foods, producer cooperatives and industry trends
- Purchasing experience, including broker relationships and negotiations
- Strong analytic skills and facility with numbers relating to margins, pricing, turnover, volume buying
- Demonstrated leadership, supervisory, and team-building skills with the ability to formulate workplace policies and training programs
- Ability to contribute to and utilize the PSFC's evolving IT and proprietary inventory systems
- Interest in and knowledge of environmental impact and sustainability of farming, food production, packaging and transport as well as food safety issues and practices
- Experience managing multiple priorities, working under pressure, and meeting tight deadlines
- Experience in a cooperative or collective organization
- High energy with capability to move between three floors, lift, stand and work outside

Hours: Average work week of 45-50 hours, including availability for evening and weekend work when needed.

Wages: The General Coordinator salary is \$88,700.

Benefits: Generous benefits package including health, dental, and a defined benefit pension plan.

How to Apply:

Please send a cover letter, resumé, and three professional references to pc.psfc@gmail.com and go to <http://goo.gl/0Xx2j9> to complete a short questionnaire. No phone calls please. Applicants will receive an e-mail acknowledging receipt of their materials. Applications will be reviewed on a rolling basis and will continue until the position has been filled.

The Park Slope Food Coop is an equal opportunity employer.



PHOTOS BY CAROLINE MARDOK

Answers to the question, what do members like about doing a shift as a walker?

1&4-Sheri Stein, loves the exercise.

2-Anthony Wagenseil, loves being outside.

3-Marc Laffia, likes to talk to people.

5-Sam Fuller, loves meeting new people.

6-Mark Vincent, discovering neighborhood on foot.



COORDINATOR'S CORNER

Coop Sends Letter to Eden Foods

The October GM voted yes to the Coop sending a letter to Eden Foods regarding its employee health-insurance policies. The final version of the letter

January 12, 2015
Michael Potter
Eden Foods, Inc.
701 Tecumseh Road
Clinton, MI 49236

DEAR MR. POTTER:

Thank you for being a national leader in promoting ethical and transparent food production. We appreciate the care you have taken in supporting local agriculture, and bringing excellent product in BPA-free packaging to the US market long before any other manufacturer. Your commitment to healthy food is not superficial. Thank you also for your participation years ago at the Coop's anti-GMO forum. It was a pleasure meeting you and learning from you the challenges you faced in building a company that truly cares for the health of the farmer as well as the consumer.

We are writing today to

express the concerns our member-owners are having about a non-grocery matter—your pursuit of a lawsuit seeking exemptions from provisions of the Affordable Care Act. The membership of the Park Slope Food Coop requests that you carry the care and concern with which you approach food production into the rest of your public stance and drop out of the ACA suit.

Should the boss have a say in employees' private health-care decisions? We at the Park Slope Food Coop say no. As an employer, the Coop does not impose on the particulars of what our employees need or don't need from their health-care providers. A good employer pays for health insurance as part of employee

compensation, and that is where the involvement should stop. We stay out of personal medical decisions; we think you should too.

At our October 28, 2014 General Meeting, Coop members voted to contact Eden Foods to express these concerns regarding Eden Foods v. Burwell. The Park Slope Food Coop membership did not ask for a boycott of Eden Foods, partly on the understanding that your employees have their full health insurance through 2015.

You've stated, "We believe in a woman's right to decide, and have access to, all aspects of

their health care and reproductive management. This lawsuit does not block, or intend to block, anyone's access to health care or reproductive management"; but those words seem contradictory as long as Eden Foods is involved in an ACA suit seeking exemptions to birth control coverage which, if successful, would impact exactly that access.

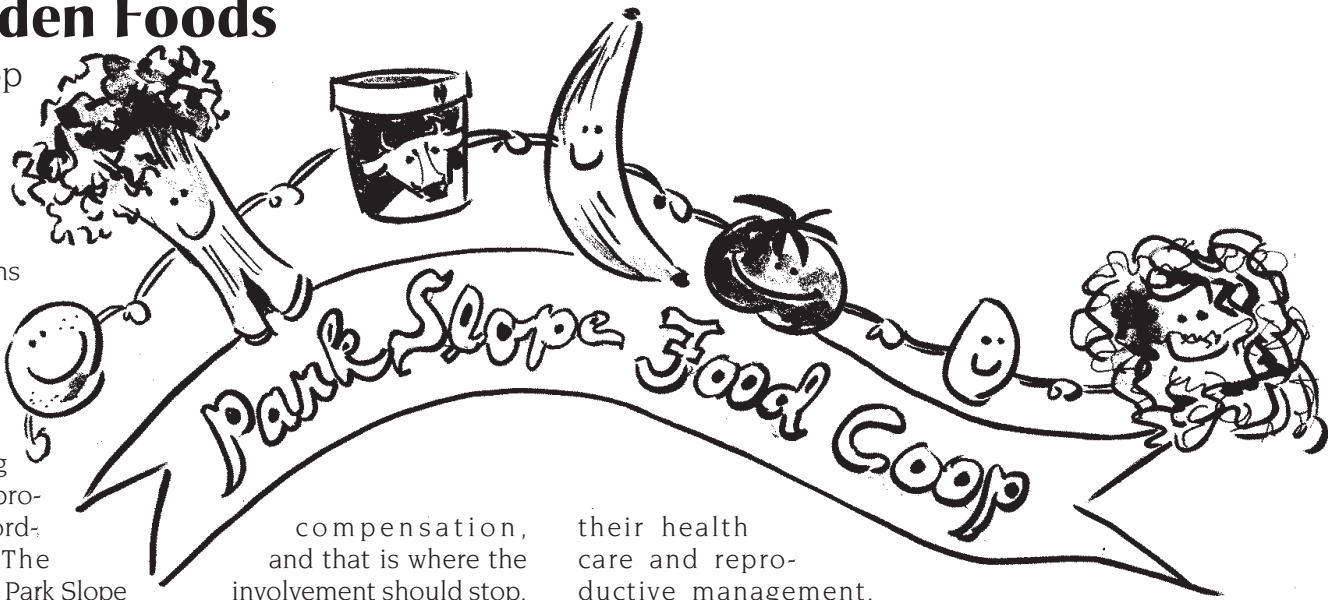
We request that you take definitive action and withdraw from the judicial limbo of Eden Foods v. Burwell. This lingering suit is a distraction from the good and important work of organic food pro-

duction in which you are a respected, valuable leader.

Health-care decisions belong between individuals and their doctors, and should not be in the hands of their employer. We hope Eden will stay out of their employees' private decisions and continue to provide quality health insurance to their employees.

On behalf of our 16,200 members, we welcome your response.

Joe Holtz, General Manager
Ann Herpel, General Coordinator



Proposed Bylaw Change Proposed for January 27 General Meeting

A member asked our CPA auditors at the June 2014 Annual Meeting what we were doing about the new changes in the NYS Not for Profit Corporations going into effect on July 1, 2014. Neither the auditors nor the General Coordinators knew about the changes in the law at that time. We have consulted with the Coop's legal counsel and the proposal bylaw change found on page 10 in this issue is the result.

By Joe Holtz, General Manager

Why this change is being proposed:

1. In 2014, the New York State Not For Profit Corporation Law (NPCL) was extensively amended to modernize the existing law by removing some of the burdens imposed on the nonprofit sector, while simultaneously improving oversight and governance. In 1984 our Coop, through a bylaw change, selected an option in the Cooperative Corporations Law to be considered a Type D Not For Profit Corporation. However, the 2014 amended NPCL eliminated this category. Type D Not For Profit corporations no longer exist as such.

Furthermore, how the amended NPCL applies to the Coop (as a cooperative corporation) is unclear and imposes requirements that do not make sense for our type of business. Most significantly, the newly amended NPCL states that corporations that come under that law are required to have one or more outside directors. This would mean that one or more non-members would have to be elected to the Coop's Board of Directors. This significant change to the Coop's long-standing governance structure seems quite

inappropriate and undesirable for the Coop. Therefore the language of the proposed amended bylaw avoids any reference to the NYS Not For Profit Corporation Law.

2. The Coop's Certificate of Incorporation states that the Coop will be a "general cooperative corporation." Furthermore, the Certificate specifies that the "By-laws of the corporation may be adopted by the directors of the corporation, who may change them at their pleasure so long as they do not conflict with the provisions of the certificate." In 1984, seven years after incorporating in 1977, the Coop amended its original bylaws to refer to the Coop as a "mem-

bership cooperative," which is the only type of cooperative that can have the Not For Profit Law apply to it.

The proposed amended bylaws will no longer refer to the Coop as a "membership cooperative" since the Coop no longer wants to fall under the requirements of the newly amended NPCL. Therefore with this proposed amended bylaws, the Certificate of Incorporation and the Amended Bylaws will both refer to the Coop as a "general cooperative corporation," thus eliminating the conflict between the two documents.

3. The NYS Cooperative Corporations Law has a reference to "non-

profit" which applies to general non-stock cooperatives. The language from the NYS Cooperative Corporations Law will be incorporated as part of this bylaws change in order to continue to emphasize language in our bylaws that seems fitting to the Coop.

4. Even though the Coop's bylaws stated that the Coop was a Type D Not For Profit according to the NYS Not For Profit Corporations Law, the Coop has filed Federal Tax Form 1120, used by regular profit-making business corporations, since 1977. If this proposed bylaw change is approved, the Coop will continue to file that same business corporation tax form. ■

Current Bylaws Article I	Proposed Amended Bylaws Article I
Type of Cooperative The Park Slope Food Coop, Inc. shall be a non-stock membership cooperative as defined in Article I section 3 of the New York State Cooperative Corporations Law. The Not-For-Profit Corporation Law shall apply to the Park Slope Food Coop as described in Article I section 5 of the New York State Cooperative Corporations Law.	Type of Cooperative The Park Slope Food Coop, Inc. is incorporated under the New York State Cooperative Corporations Law as a general non-stock cooperative corporation. Article I section 3 paragraph (d) of the New York State Cooperative Corporations Law states "A cooperative corporation shall be classed as a non-profit corporation, since its primary object is not to make profits for itself as such, or to pay dividends on invested capital, but to provide service and means whereby its members may have the economic advantage of cooperative action....."

MEMBER SUBMISSION

Do I Have to Spell It Out? Cooperation Is a Coop Value

By Jesse Rosenfeld

The meaningless back and forth between those who would like to boycott Israel and those who stand against such hatred takes the PSFC in the wrong direction. So I would like to list various organizations who bring Israelis and Palestinians together. Not one of these organizations stands for boycotts of any kind.

Combatants for Peace. Started jointly by Palestinians and Israelis, who have taken an active part in the cycle of violence; Israelis as soldiers in the Israeli army (IDF) and Palestinians opposing occupation. After brandishing weapons for so many years, and having seen one another only through weapon sights, they have decided to put down their guns, and to fight for peace: www.cfpeace.org/

Coexistence Kitchen. With branches at Carnegie Mellon and the University of Pittsburgh, the organization works to make sure that food from Israelis, Arab-Israelis, Palestinians, Palestinian-Israelis, Christians, Druse and Ethiopians are included and respected. You can Google Carnegie Mellon's *The Tartan*.

Hand in Hand, the Center for Jewish-Arab Education in Israel. Hand in Hand brings together thousands of Jews and Arabs in five schools and communities throughout Israel. In Jerusalem. In the Galilee. In Wadi Ara. In Jaffa. In Haifa. They are proving on a daily basis the viability of inclusion and equality for citizens of Israel: www.handinhandk12.org/

The Abraham Fund. Working to advance a shared society of coexistence and equality among Israel's Jewish and Arab citizens. Teaching Arabic language and culture in Jewish schools throughout Israel, at the same time exposing Arab children to Jewish Israeli culture; providing job opportunities for never-employed Arab women; helping neighboring Jewish and Arab mayors plan new health centers and colleges, and transforming the way the Israel Police, other branches of government, civil society and the private sector serve the Arab citizens of the state: www.abrahamfund.org

Givat Haviva. Offers an intensive Arabic language and culture immersion program for those over 18 years old. Students engage in five months of learning the Arabic language and Middle Eastern history and society. Also offers a two-day program where students participate in lectures, face-to-face meetings with Arabs of all ages and hands-on cultural experiences: www.givathaviva.org.il

The Museum on the Seam is a socio-political contemporary art museum located in Jerusalem. The museum, in its unique way, presents art as a language with no boundaries in order to raise controversial social

issues for public discussion. At the center of the changing exhibitions in the museum stand the national, ethnic and economic seam lines in their local and universal contexts: www.mots.org.il

Beit Hagefen Arab Jewish Cultural Center in Haifa, Israel. Started in 1963 it has an art gallery and an Arab language theater. Its two festivals include the Holiday of Holidays in the Arab neighborhood of Wadi Nisnas in December and the Arab Theater month in May and June. This unique community center holds meetings between Jewish and Arab students, workshops for community communication and works

toward democracy and coexistence: www.facebook.com/Beithagefen/timeline

None of these organizations are perfect, but they do reflect the spirit of cooperation. The direction the Middle East conversation has taken here at PSFC does not. It does not reflect OUR Coop values of inclusion. It does not reflect OUR Coop values of respect for someone else's political beliefs. The poisonous tone really has no place in our COOPERATIVE organization.

I invite membership to suggest ways that we at the Coop could emulate these organizations. Ways that differing peoples can work together, can set aside dif-

ferences in favor of similarities and stop the blame and division.

And we should ALL demand (polite requests go nowhere) that the *Linewaiters' Gazette* editors stop unilaterally framing this conversation as BDS or anti-BDS. To continue doing so only shows political bias on their part, encourages a narrative of victimhood on membership's part and further poisons the atmosphere. Self-proclaimed professional journalists should have a broader worldview. If they can't fix this myopia, then they should do what most publications do with their pornography—dump it on the back page!

It's time to change the conversation. Finally. ■

FOLLOW

the Food Coop on

twitter

&

Instagram

Pinterest @foodcoop

EXPERIENCED REPORTERS Please Apply



Workslot Description

We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annette_laskaris@psfc.coop.

To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, *not* a Q&A) to annette_laskaris@psfc.coop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

Board of Directors Election

The General Meeting & The Board of Directors

From our inception in 1973 to the present, the monthly General Meeting has been the decision-making body of the Coop. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors.

The Bylaws of the Park Slope Food Coop state: "The portion of the Board of Directors meeting that is devoted to receiving the advice of the members shall be known as the General Meeting.... The members who gather to give advice to the directors may choose to vote in order to express their support or opposition for any of the issues that have come before the meeting."

Duties of the Directors

The Board of Directors is comprised of five elected Coop members and the senior General Coordinator present. Members serve three-year terms. Members of the Board are expected to attend GMs monthly. They receive Coop work credit for their attendance.

The Board of Directors conducts votes at the end of every GM whether to accept the advice of the members that night. Members of the Board are required to act legally and responsibly.

Openings

There are two openings on the Board. Each position is for a term of three years.

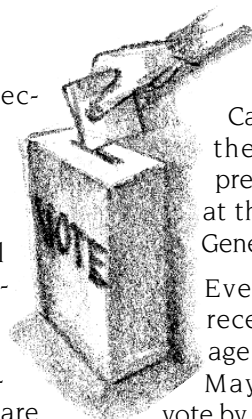
Candidate Deadline

If you wish to place your name into nomination, you must declare your candidacy by submitting a statement of up to 750 words to: gazettesubmissions@psfc.coop. Please include a small photo for publication in the *Linewaiters' Gazette* and the member proxy mailing. **Deadline for candidacy submission is Sunday, March 1, 2015.**

Deciding And Voting

Candidates will have the opportunity to present their platform at the March 31, 2015, General Meeting.

Every member will receive a proxy package in the mail in late May. Members may vote by returning their ballot by mail or by bringing it to the Coop. Members may also vote at the Annual Meeting on June 30, 2015.



COOP HOURS

Office Hours:

Monday through Thursday

8:00 a.m. to 9:00 p.m.

Friday & Saturday

8:00 a.m. to 5:00 p.m.

Shopping Hours:

Monday through Friday

8:00 a.m. to 10:00* p.m.

Saturday

6:00 a.m. to 10:00* p.m.

Sunday

6:00 a.m. to 7:30* p.m.

*Shoppers must be on a checkout line
15 minutes after closing time.

Childcare Hours:

Monday through Sunday

8:00 a.m. to 8:45 p.m.

Telephone:

718-622-0560

Web address:

www.foodcoop.com

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

All submissions must include author's name and phone number and conform to the following guidelines. Editors will reject letters and articles that are illegible or too long. Submission deadlines appear in the Coop Calendar opposite.

Letters: Maximum 500 words. All letters will be printed if they conform to the guidelines above. The Anonymity and Fairness policies appear on the letters page in most issues.

Voluntary Articles: Maximum 750 words. Editors will reject articles that are essentially just advertisements for member businesses and services.

Committee Reports: Maximum 1,000 words.

Editor-Writer Guidelines: Except for letters to the editor, which are published without editing but are subject to the *Gazette* letters policy regarding length, anonymity, respect and fairness, all submissions to the *Linewaiters' Gazette* will be reviewed and, if necessary, edited by the editor. In their review, editors are guided by the *Gazette's* Fairness and Anonymity policies as well as standard editorial practices of grammatical review, separation of fact from opinion, attribution of factual statements, and rudimentary fact checking. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any proposed editorial changes. Writers must make a reasonable effort to respond to and be available to editors to confer about their articles. If there is no response after a reasonable effort to contact the writer, an editor, at her or his discretion, may make editorial changes to a submission without conferring with the writer.

Submissions on Paper: Typed or very legibly handwritten and placed in the wallpocket labeled "Editor" on the second floor at the base of the ramp.

Digital Submissions: We welcome digital submissions. The e-mail address for submissions is GazetteSubmissions@psfc.coop. Drop disks in the wallpocket described above. Receipt of your submissions will be acknowledged on the deadline day.

Classified & Display Ads: Ads may only be placed by and on behalf of Coop members. Classified ads are prepaid at \$15 per insertion, business card ads at \$30. (Ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form (available in a wallpocket on the first floor near the elevator). Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2"x3.5").

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, February 20, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS



songs address current challenges in the struggle for social justice, including government spying, protecting the environment, police brutality and racism. Come get out of the cold and rekindle your conviction that another world is possible.

RASHMI. Hailing from Dallas, RASHMI, now a Brooklyn resident and proud Food Coop member, has performed her original music in Austin, Dallas, Toronto, Philadelphia and Los Angeles. In New York, she plays at Rockwood Music Hall, The Rock Shop and The Way Station. Her songs have been commissioned for film and dance/theatre. Her melodic country-rock sound is unique, with her varied and diverse influences, and sound great acoustic or with a band. Get her album, *Rainstorm*, available on www.cdbaby.com and on www.rashmisingh.com. Follow her on www.facebook.com/everythingrashmi to hear about her upcoming album.



www.facebook.com/ProspectConcerts

**53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741**

RETURN POLICY

Park Slope
FOOD COOP

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt MUST be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

Coordinating Editors: Erik Lewis
Joan Minieri

Editors (development): Diane Aronson
Petra Lewis

Reporters: Joanne Colan
Devin Harner
Lily Rothman

Art Director (development): Valerie Trucchia

Illustrators: Caty Bartholomew
Diane Miller

Photographer: William Farrington
Caroline Mardok

Thumbnails: Mia Tran

Preproduction: Kim Chinh
Susan Louie

Photoshop: Steve Farnsworth

Art Director (production): Lauren Dong

Desktop Publishing: Joe Banish
David Mandl
Dana Rouse

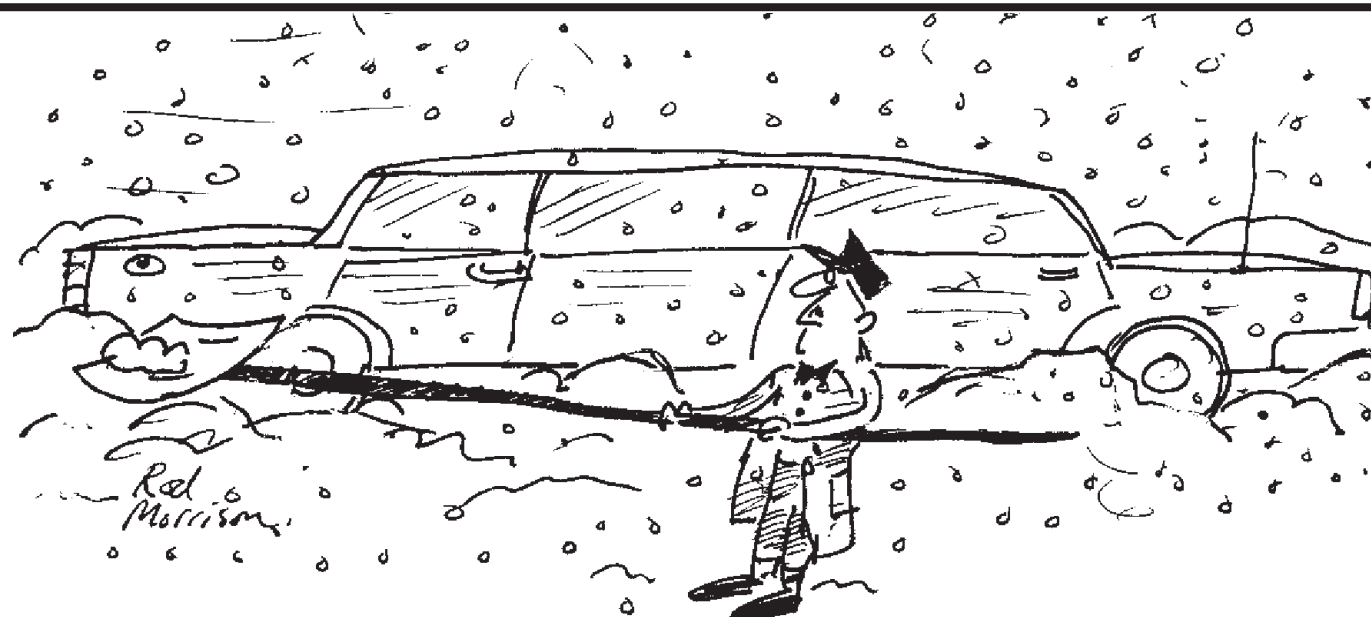
Editor (production): Lynn Goodman

Puzzle Master: James Vasile

Final Proofreader: Lisa Schorr

Index: Len Neufeld

Advertising: Mary Robb



COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

FRIDAYS 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

Tue, JANUARY 27

GENERAL MEETING: 7:00 p.m.

TUE, FEBRUARY 3

AGENDA SUBMISSIONS: 8:00 p.m.

Submissions will be considered for the February 24 General Meeting.

Gazette Deadlines

Letters & Voluntary Articles:

Feb. 5 issue: 12:00 p.m., Mon, January 26
Feb. 19 issue: 12:00 p.m., Mon, February 9

CLASSIFIED ADS DEADLINE:

Feb. 5 issue: 7:00 p.m., Wed, January 28
Feb. 19 issue: 7:00 p.m., Wed, February 11

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available at the Coop Community Corner and at every General Meeting.

Next Meeting: Tuesday, January 27, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the coop.

Meeting Format

Warm Up (7:00 p.m.)

- Submit Open Forum items
- Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Certain Squads not eligible:

Eligible: Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the *entire* meeting.

• Signing in at the Meeting:

1. After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

2. Please also sign in the attendance book that is passed around during the meeting.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. **We offer a diversity of products with an emphasis on organic, minimally pro-cessed and healthful foods.** We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. **We respect the environment.** We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment. **We are committed to diversity and equality.** We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member.

park slope
FOOD COOP

calendar of events

jan 22
thu 7:30 pm**Food Class:**
Women, Food and Desire

Eating to answer your cravings. Chef **Alexandra Jamieson** will discuss her latest book, *Women, Food and Desire*, which addresses cravings and how to listen to our bodies for a healthier fuller life. Books will be available for sale at this class. Chef Alex, CHHC, AADP, is a best-selling author, functional nutrition coach, detox expert, professionally trained healthy gourmet chef, and “cravings whisperer.” She has been seen on *Oprah*, *Martha Stewart Living*, *CNN*, *Fox News*, *USA Today* and *People* magazine. Alex was the co-star and co-creator of the Oscar-nominated documentary *Super Size Me* and *The Great American Detox Diet* and offers remarkably sane—and tasty—advice on how to detox, live healthfully and feel fantastic. Her books *Vegan Living For Dummies* and *Vegan Cooking For Dummies* offer plant-based advice to anyone who wants to eat healthier. She lives in Brooklyn, where she juggles, somewhat gracefully, raising her eight-year-old son, running her company *AlexandraJamieson.com*, and riding her bicycle to the Food Coop. Menu includes: omega-3 citrus tapenade; creamy parsnip and cauliflower soup; rich dairy-free hot cocoa.

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by January 8.

Materials fee: \$4. Food classes are coordinated by Coop member Susan Baldassano.

jan 24
sat 2 pm**Qi Gong Health Practices to Rehab Neck/Shoulder Pain**

This two-hour class will introduce attendees to the fundamental principles of practicing Qi Gong and will cover several simple exercises that can be practiced at home to increase mobility and range of motion in the neck and shoulders and to reduce aches and pains from old injuries or general stiffness. Participants will learn general exercises to support neck and shoulder wellness as well as have the opportunity to discuss specific neck and shoulder injuries and learn exercises geared to help heal the people taking the class. Coop member **Adam Wasserman** has been studying and practicing Qi Gong for more than 10 years. In addition to practicing Qi Gong, he studies and teaches a martial art known as Ba Gua Zhang, has an acupuncture practice in Park Slope and teaches Qi Gong and Chinese massage at the Pacific College of Oriental Medicine. Adam has been a member at the Coop for more than two years and is looking forward to sharing his knowledge with the community.

jan 27
tue 7 pm**PSFC JAN General Meeting**

Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: MS 51, 350 Fifth Ave., between Fourth and Fifth Sts.

Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Partnership with Terra Cycle Recycling (30 minutes)

Discussion: Provide members an opportunity to recycle waste from certain items sold at the Coop not currently recycled by NYC waste management.

—submitted by the Environmental Committee

Item 2: Proposed Bylaws Amendment to comply with changes to NYS law and to eliminate the current conflict between the Coop's Bylaws and Certificate of

Incorporation (30 minutes)

Proposal: To amend Article I of the Park Slope Food Coop Inc. as follows:

—submitted by the General Coordinators

Current Bylaws

Article I

Type of Cooperative

The Park Slope Food Coop, Inc. shall be a non-stock membership cooperative as defined in Article I section 3 of the New York State Cooperative Corporations Law. The Not-For-Profit Corporation Law shall apply to the Park Slope Food Coop as described in Article I section 5 of the New York State Cooperative Corporations Law.

Proposed Amended Bylaws

Article I

Type of Cooperative

The Park Slope Food Coop, Inc. is incorporated under the New York State Cooperative Corporations Law as a general non-stock cooperative corporation.

Article I section 3 paragraph (d) of the New York State Cooperative Corporations Law states “A cooperative corporation shall be classed as a non-profit corporation, since its primary object is not to make profits for itself as such, or to pay dividends on invested capital, but to provide service and means whereby its members may have the economic advantage of cooperative action....”

Item 3: Port Ambrose Liquified Natural Gas Project (30 minutes)

Proposal: For the Coop to get involved in the current movement against Port Ambrose Liquified Natural Gas Project, including submitting comments.

—submitted by Martha Cameron

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

jan 30
fri 7 pm**Cheese Class**

We invite Coop members to learn more about the wonderful cheeses the Coop has to offer. Guest speaker will be **Cara Warren**, highlighting the Coop's newest vendor, Crown Finish Caves, in Crown Heights, Brooklyn. Cara is the cheese manager and buyer at Greene Grape Provisions, overseeing a cheese case inventory with at least 200 different cheeses, working directly with small farms to purchase small-batch cheeses and organizing and maintaining a charcuterie selection. She's visited Crown Finish Caves to increase her knowledge of affinage—the craft of aging cheese. She has trained numerous mongers in the art of fresh mozzarella making and has schooled many future generations of mongers in their knowledge of cheese, storage, cutting and wrapping. This workshop is brought to you by Coop member **Aaron Kirtz**, who has worked in the cheese industry since 2003, and sells cheese to the Coop via Forever Cheese. Aaron actually got his job through the Coop, where as a Food Processor he met many cheeses and then members of Forever Cheese, who hired him for a sales position.

jan 31
sat 1 pm**Exercises for Brain Mastery**

Brain Body Mastery combines the age-old brain-training technologies of juggling, physical agility training, thinking games, and mindfulness. The exercises enhance focus, memory, and creativity, while integrating the mind-body, leading to better balance and physical coordination too. While they're beneficial for humans of all ages, this workshop is geared mostly toward adults. Presented by Coop member **David Wolovsky**, an educational innovator and certified Positive Psychology Practitioner. He has brought Brain Body Mastery to humans of all ages, from kids to senior citizens. Find out more by visiting his website at www.effortwise.com.

For more information on these and other events, visit the Coop's website: foodcoop.com

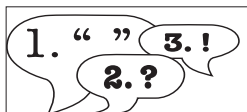
All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

jan 22–mar 5 2015

feb 3
tue 8 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read “How to Develop an Agenda Item for the General Meeting” and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. **The next General Meeting will be held on Tuesday, February 24, 7 p.m., at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts.**

feb 5
thu 7:30 pm

Food Class: Vegan Umami



Discovered in the late 19th century, and frequently classified as the fifth taste, umami lends an earthy, savory note to modern cuisine. Learn to discover and enhance umami flavors in your dishes as Chef **Olivia Roszkowski** discusses which plant-based sources are naturally high in these glutamine-rich flavor molecules. She will also demonstrate how cooking techniques such as pickling, searing and smoking physically allow the proteins to undergo a molecular change, enabling you to unlock umami flavors in your very own home kitchen. Chef Olivia graduated from Columbia University with a degree in Neuroscience and Behavior. After completing the Chef Training Program at the Natural Gourmet Institute, she worked as a line cook at Jean Georges' (The) Mercer Kitchen, David Chang's Momofuku Ssam Bar, as well as Danny Meyer's Union Square Events. She currently works as a Chef Instructor at the Natural Gourmet Institute and as a private chef. Follow her latest happenings at oliviathechef.com. *Menu includes: sundried tomato pesto on homemade multi-seed crackers; grilled Caesar salad with shiitake “bacon”; seared king trumpet mushroom “scallops” with chile-infused oil; smoked maple-glazed tempeh with dijon dipping sauce and pickled root vegetables; cashew ricotta, date and preserved lemon crostini.*

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by January 22.

Materials fee: \$4. Food classes are coordinated by Coop member Susan Baldassano.

feb 6
fri 7 pm

Film Night: Occupy Love



Occupy Love explores the growing realization that the dominant system of power is failing to provide us with health, happiness or meaning. The old paradigm that concentrates wealth, founded on the greed of the few, is causing economic and ecological collapse. The resulting crisis has become the catalyst for a profound awakening: millions of people are deciding that enough is enough—the time has come to create a new world, a world that works for all life. The film connects the dots in this era of rapidly evolving social change, featuring captivating insider scenes from the Egyptian Revolution, the Indignado uprising in Spain, Occupy Wall Street in New York, Indigenous activists at the Alberta Tar Sands, the climate justice movement, and beyond. Woven throughout the action-oriented backbone of the film is a deep exploration of public love, and compelling stories of an emerging new paradigm. It features some of the world's key visionaries on alternative systems of economics, sustainability, and empathy, including Naomi Klein, Bill McKibben, Jeremy Rifkin, bell hooks and Charles Eisenstein. Director **Velcrow Ripper** and producer **Nova Ami** will be in attendance after the screening for a Q&A. Ripper is a Canadian Academy Award (Genie) winning filmmaker, writer, sound designer and public speaker.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

feb 7
sat 2–5 pm

Valentine's Day Card-Making Party



Bring family and friends of all ages to a Valentine's Day Card-Making party in the Coop's Meeting Room. We'll supply glue, markers, and paper and some fun art-making tips. Bring any other special art materials you would like to use. Hot cocoa and chocolatey treats will be available to purchase.

feb 10
tue 7 pm

Safe Food Committee Film Night: Open Sesame



Open Sesame: The Story of Seeds is a film by Coop member **Sean Kaminsky**. Most people don't know that one of the world's most precious resources is at risk. Seeds provide the basis for everything from fabric, to food, to fuels. Seeds are as essential to life as the air we breathe or water we drink. Over the past 100 years, seeds have steadily shifted from being common heritage to sovereign property. Large corporations are stealing seed varieties from under us by slowly patenting them. Corporate-owned seeds now account for 82% of the worldwide market. This groundbreaking film will help others learn what is at stake and what can be done.

feb 13
fri 7 pm

Wordsprouts: Short Pieces for Long Nights



On the eve of Valentine's Day, enjoy an entertaining evening of short pieces by Coop members **Tom Rayfiel** and **Susan O'Neill**. Rayfiel will be reading his *The Three Penny Review* “Table Talk” pieces, super-short essays on varying subjects, mostly literary, akin to *The New Yorker's* “Talk of the Town” department. *The Three Penny Review* recently published a best-of collection of its “Table Talk” department, featuring contributions by Leonard Michaels, Philip Levine, and others. Rayfiel is the author of “In Pinelight,” called, in 2013 by *Bookforum*, “One of this year's hidden gems.” *Genius*, his seventh novel, will be published in 2016. When not writing, he works in the dairy cooler. O'Neill will present her short, mostly funny essays, from *Calling New Delhi for Free*. They loosely deal with the way technology screws with our heads, covering everything from an attempt to get a Starbucks barista to leave the lid off her coffee, to being threatened with eviction from a Russian train, to say nothing of visiting an all-you-can-eat restaurant in the Midwest and spending a lot of money to go to Obama's second inauguration and not see the President. O'Neill is the author of *Don't Mean Nothing*, a collection of short stories based loosely on her hitch as an army nurse in Vietnam. She has edited *Vestal Review* (www.vestaltreview.net), an e-zine/print literary journal for flash fiction, since it began 13 years ago.

feb 20
fri 6:30 pm

Environmental Impact of TPP

Please join us for the first Public Education Forum on International Trade. The Forum will shed light on potential environmental repercussions of the Trans-Pacific Partnership (TPP). The TPP is a trade agreement among 12 countries, including the U.S., that is currently being negotiated behind closed doors. President Obama plans to fast track the TPP through Congress later this year. Given the lack of coverage by the mainstream media, the Forum intends to educate the public on this shadowy agreement. The first in a series of educational forums on international trade agreements, this event will focus on environmental impact. Guest speakers will be in attendance to answer your questions. This forum is presented by the International Trade Education Squad.

still to come

feb 20 Prospect Concerts

feb 21 It's Your Funeral

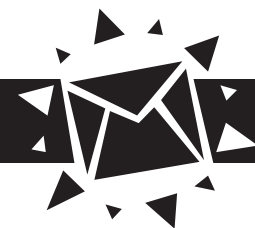
feb 22 Mindfulness & the Alexander Technique

feb 24 PSFC FEBRUARY General Meeting

mar 3 Agenda Committee Meeting

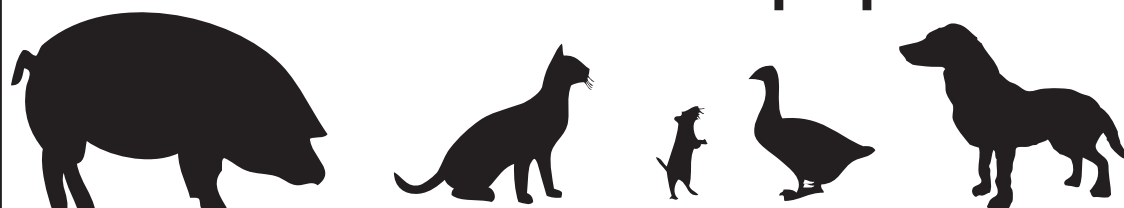
mar 5 Food Class

LETTERS TO THE EDITOR



Did you ever wonder exactly what those humane claims on product labels at the Coop mean? Or want to confirm which items we carry are not tested on animals?

The Animal Welfare Committee provides transparent animal welfare information about the Coop's products.



We work with staff, the Coop's vendors and external research resources to provide species- and issue-specific information for YOU, the Coop member. You can find us online at our blog and twitter account and you can find our guides all around the Coop, next to their relevant products!

Find us here!

Blog: www.psfcanimals.blogspot.com

Twitter: @psfcanimals



Current Guides:
Eggs (next to egg case)
Milk (next to milk case)
Animal Testing



(aisle 5, closest to the back of the aisle)

ADDITIONAL NEW POLICIES ON LETTERS AND MEMBER SUBMISSIONS

In the interest of promoting civil discourse and upholding the main purpose of letter and member submissions to the *Linewaiters' Gazette*, the Editorial Board of the Gazette has created additional policies for "Letters to the Editor" and member submissions:

Letters and member submissions cannot contain gratuitous personalization—that is, needlessly identifying a Coop member and directing the substance of the letter/article to him or her, as in a polemical debate. Letters and articles should deal mainly with ideas and not persons. Letter/article writers will be asked to reword their submissions in accordance with this guideline.

Letters and member submissions must be mainly (that is 75% or more) original writing, and the opinion of the writer. Submissions that are essentially cut-and-paste, pass-along writing from other publications will be rejected, and the writer asked to re-submit with original writing.

Punctuation and Formatting Disclaimer:

Because of typesetting-software limitations and the compressed schedule of producing each *Linewaiters' Gazette* issue, there is no guarantee that special formatting, including boldface, italics and underlining, will be reproduced accurately.

—The Editors, *Linewaiters' Gazette*

LETTERS POLICY

We welcome letters from members. Submission deadlines appear in the Coop Calendar. All letters will be printed if they conform to the published guidelines. We will not knowingly publish articles which are racist, sexist or otherwise discriminatory.

The maximum length for letters is 500 words. Letters must include your name and phone number and be typed or very legibly handwritten. Editors will reject letters that are illegible or too long.

You may submit on paper, typed or very legibly handwritten, or via email to GazetteSubmissions@psfc.coop or on disk.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Fairness

In order to provide fair, comprehensive, factual coverage:

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are not specific or are not substantiated by factual assertions.

3. Copies of submissions that make substantive accusations against specific individuals will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

The above applies to both articles and letters. The only exceptions will be articles by *Gazette* reporters which will be required to include the response within the article itself.

Respect

Letters must not be personally derogatory or insulting, even when strongly criticizing an individual member's actions. Letter writers must refer to other people with respect, refrain from calling someone by a nickname that the person never uses himself or herself, and refrain from comparing other people to odious figures like Hitler or Idi Amin.

50 FACTS ABOUT THE FOOD COOP

TO THE EDITORS:

I read with great interest this article (*Linewaiters' Gazette*, 12/25/14), and thank you for the authors for this refreshing article.

I wish to include some facts that I did not see:

- The checkout lines used a stamp and a "password" to validate the checkout slip that was calculated on an accounting calculator with a paper tape. Often the top-security password was "Sun" or "Rain," depending on the weather.

- Heard on the Coop's public announcement system: "If you want to see a beautiful rainbow, go outside now," and a few minutes later "If you go outside the rainbow is already gone."

- Heard at Coop: "Where can I find Kosher-for-Pass-over bread?"

- The "Coop thief," Anthony White, had a restraining order against him. When he was sighted first after the court order was given, the breach didn't count because he wasn't sighted by an "officer of the court" or a policeman. The second time he was sighted, Bernard (Receiving SL) and I held him in a citizen arrest until the police arrived.

- The *Gazette* had an announcement when the membership software was upgraded mid-1990s to enable a member number greater than 10,000. Until then, new member numbers were re-used from no-longer members.

- The Coop has a fax number.

Cooperatively,
Yigal Rechtman

Note: According to Coop staff, member numbers were not reused.

ANNOUNCEMENT SUBMISSION

DEAR FOOD COOP MEMBERS,

I would like to announce that I produced a promotional video for Park Slope Food Coop, "Welcome to Park Slope Food Coop" and now it can be viewed on the website "New York no Asagohan" (nynooasagohandayo.com).

Having been a member for more than 10 years, I have been observing the Food Coop as a member

and a journalist. In the past, I wrote a few articles about the Food Coop for Japanese publications. But I felt a bit frustrated because I was not able to describe enough how members work in this community. Then I made a video with the General Manager's permission and several Food Coop members' participation. I would like to thank all the members who appeared in the video.

Now let me tell you a bit of the website "New York no Asagohan." This is an Asian cultural website to promote Asian cultures and something Asian through New Yorkers' lifestyles. It has another concept which we support: small local businesses. So I introduced the Food Coop on the site. I hope you enjoy videos on the site. If you are interested in showing part of your life with taste of Asia, please e-mail me at kombu@kombu-productions.com.

Asao Teshirogi

HAPPY NEW YEAR!

TO THE LINEWAITERS' GAZETTE:

As we continue to grow as the new year unfolds, we look at ourselves, in our mirror, and look at our values, and what we expect from ourselves and from others. This focus should be a part of the Food Coop values, that we pass on to other people. Where is that smile that makes someone feel better, or more at ease? Why do people yell at one another? Where are the pop tarts!? They took them off the shelves. They were what made me a part of growing up in New Jersey special. Remember toasters? Now everyone wants to take car service to the Food Coop and listen to the Bee Gees, and not do their Coop shift. A friend of mine had a bad experience at the Food Coop when his coworker was counting the minutes until she got off her shift. I hope that your expectations, and mine too, are real and authentic, and that you get your year off to a good start!

Nancy Spitalnick





LETTERS TO THE EDITOR

BDS/MIDDLE EAST

THANK YOU,
EUROPEAN UNION
THANK YOU, FRANCE

DEAR MEMBERS:

The European Union's (EU's) second-highest court reversed the bloc's designation of Hamas as a terrorist organization in mid-December 2014. The EU Court found it had been "based not on the acts examined and confirmed in decisions of competent authorities but on factual imputations derived from the press and the Internet." There is a three-month period to appeal the Court's ruling.

At the close of December 2014, France voted in the United Nations Security Council to support the resolution for the establishment of a Palestinian state by late 2017, calling for an Israeli withdrawal from the occupied West Bank and East Jerusalem.

Prime Minister Benjamin Netanyahu viewed both decisions by the EU and France as a betrayal, leaving Israel increasingly isolated on the world stage. On January 9, Netanyahu was quoted (NYT 1/10/15) as grouping Hamas with ISIS, Boko Haram and Al Qaeda. These recent decisions, instead, reflect the growing frustration in Europe over Israeli policies. Anshel Pfeffer, a columnist for Haaretz (based in Jerusalem and London), explained that what a lot of Israelis don't realize is that Western Europeans see the Palestine-Israeli conflict "as a kind of unjust occupation of Palestinian territory."

We at the PSFC need not be complicit either by selling SodaStream and its products, concealing the fact its products are manufactured in an illegal Israeli settlement on stolen Palestinian land in the West Bank.

Mary Buchwald
BrooklynForPeace.org
PSFC members for BDS
www.psfcbds.wordpress.com

AGREEMENT IS
REACHED ON BDS!

DEAR MEMBERS:

At last we've reached a point of agreement on the BDS issue! Per a recent letter to the *Linewaiters' Gazette*, I think it's true that we at the Coop cannot solve the conflict between Israel and Palestine. Agreed!!

What we can, and should, do is refuse to be complicit when there are well-documented and egregious human rights violations associated with a product that we can choose to shelve or not shelve. It really is that simple.

We boycott Coca-Cola. Why? Because of their well-documented and egregious human rights violations. We boycotted South African products. Why? Because of their well-documented

and egregious human rights violations. We've refused to shelve products over the years not in order to solve conflicts but because we adhere to the values explicit in our Mission Statement and choose not to be complicit when international human rights organizations lend enough documentation to prove that doing so is to be part of the problem and not part of the solution. Not hysterical. Entirely reasonable. I'm looking forward to respectfully and honorably discussing our inconsistencies in policy at a future General Meeting.

Carol Wald

STOP BDS IN THE COOP

DEAR MEMBERS:

The undersigned 127 members oppose the continued use of Coop funds for the promotion and distribution of BDS and other anti-Israel rhetoric in the *Linewaiters' Gazette* and at the General Meeting.

To add your name, send an e-mail to morehumus@gmail.com.

Anita Aboulafia, Rhudi Andreoli, Maurice Appelbaum, Eva Aridjis, Roberta Arnold, Joan Shena Gitel Astrin, Gregory Bell, Steven Berke, Danielle Bernstein, Esther Bernstein, Shalom Bernstein, Gloria Blumenthal, Robert Blumenthal, Ruth Bolletino, Leah Boorstein, Ron Boorstein, Alan Brown, Art Brown, Matthew Brown, Etta Chaya Brummel, Michael Brummel, Darrin Cabot, Nathalie Cabot, Jason Carucci, Henny Chanina, Dana Dasch, Sharon Eagle, Eric Eisenstadt, Mike Epstein, Martin A. Ettlinger, Arthur Finn, Carol Freeman, Ellen Freudenheim, Yoav Gal, Yuri Gitman, Frieda Givon, Yokhai Givon, Felicia Glucksmann, Asya Gorokhovsky, Leonid Gorokhovsky, Leah Gradinger, Levi Gradinger, Misty Gradinger, Ulrich Gradinger, Ari Gradus, Diana Gradus, Sybil Graziano, Feotiniya Grechko, Jessica Greenbaum, Naftali Hanau, Tal Hanuna, Sue Harris, Devorah Hershkop, Esther Hertz, Susan Horowitz, Daniel Hymowitz, Inna Hymowitz, Bonnie Quint Kaplan, Constantine Kaniklidis, Benjamin Kessel, G. Evelyn Lampart, Corrine Lang, Harvey Lang, David Leveson, Margaret Leveson, Chana Lew, Pinny Lew, Sylvia Lowenthal, Diana Maislen, Ramon Maislen, Avishay Mazon, Barbara Mazon, Juliet Milkens, Sally Minker, Alex Musayev, Constance E. Nickel, Marjorie Ordene, Jan Orzeck, Chaya Osdoba, Yisrael Osdoba, Rodger Parsons, Alexander Pevzner, Toyba Pevzner, Robert Porter, Peter Raskin, Susan Raskin, Saul D. Raw, Yigal Rechtman, Jeffrey Rickin, Lila Rieman, Michael Rieman, Doris Rosenbaum, Ron Rosenbaum, Meir Rosenberger, Mirele Rosenberger, Jesse Rosenfeld, Riva Rosenfeld, Dorothy Rosensweig, Tzvia Rosenthal, Yaakov Rosenthal, Matthew Roth, Mildred Rutner, Jonathan Sack, Shayna Schmidt, Irvin Schonfeld, Rivkah Siegel, Chaya Silberberg, Alan Silver, Renee Silver,

Jeanne Solomon, Nancy Spitalnick, Malkah Spitalny, Israel Spitalny, Marion Stein, Ron Stein, Ruth Steinberg, Malka Stern, Laura Szapiro, Alexander Tilleman, Alan Tobias, Fanya Vasilevsky, Rabbi Jerry Weider, Fran Weiner, Baruch Weisman, Itta Werdiger, Daniel P. Wiener, Edward Yakubov.

Barbara Mazon

A SECTION NAMED "BDS/
MIDDLE EAST" MAKES AS
MUCH SENSE AS "KKK/
WESTERN HEMISPHERE"
AND IS BIGOTED TO BOOT

DEAR MEMBERS:

Let me explain: Having a section devoted to an organization whose sole purpose is to punish Israel, OR, a section devoted to an area of 2,800,000 square miles that includes 400,000,000 people in 17 countries and yet devote all the letters it publishes to a topic consisting of 1 country and an area 0.3% of the land mass, one can only come to the conclusion that this is the "let's punish Israel section" and falls under the definition of bigotry relating to nation of origin.

I rarely agree with decisions made by the Israeli government (nor the US government for that matter) and could understand a "Solutions to the Israel-Arab Conflict" section that included various ideas including the now discredited idea that a boycott of Israel would help anyone (search "100 Years of Arab Boycott of Israel" and "US Embargo of Cuba" as good lessons). However a section titled Let's Punish Israel (aka BDS) and loftily prescribing to discuss the Middle East that ONLY features articles lambasting one country, Israel, makes me feel singled out. Don't hold your breath that I will leave the Coop. I will however call out bigotry when I see it.

Meanwhile, here's what goes undressed in the real Middle East section of the world:

- 15 of the 17 countries comprising the Middle East are brutal dictatorships.
- 200,000,000 women are subjugated—"Poor or rich, we all hate our women" (Why Does the Middle East Hate Women?—Jezebel; Barbaric "Honor Killings"—Independent)
- 1,000,000 Christians have been driven out of Iraq by the sectarian Shiite "government".
- 14,000,000 refugees have been created by sectarian wars in Iraq and Syria, 200,000 dead and 1,000,000 wounded.
- Iran subjugates minorities accounting for 7,000,000 people (in particular Balochis) (HRW).
- First act of Egyptian Muslim Brotherhood government after getting elected was to pass a constitution enshrining into law 2nd-class status for its 8,000,000 Christians.
- Of the 15 ME dictatorships several would not survive without US troop

presence (Saudi Arabia, Yemen, UAE) or cash and military hardware (Egypt, Jordan, Turkey, Iraq, Lebanon).

- Iran, Turkey and Egypt (alongside China): the world's greatest jailors of journalists (BBC).

- Waleed Al Hussein spent 10 months in Palestinian prison for being an atheist blogger. He asks why non-believers like himself are abandoned by the world (thedailybeast).

- Leader of the Christian community Father Nadaf explains why a Jewish and democratic Israel is crucial for Middle Eastern Christians (www.mida.org.il/2014/12/24/thanks-israel-can-merry-christmas/).

- Gun attacks, church-burnings and kidnappings are creating a climate of fear for Egypt's Christian minority (http://www.bbc.com/news/world-middle-east-25489001).

- Egypt to begin expanding Gaza buffer zone next week (www.english.alarabiya.net/en/News/middle-east/2014/12/31/Egypt-to-begin-expanding-Gaza-buffer-zone-next-week.html).

- Egypt's Atheists Are Next In Line (www.buzzfeed.com/magedatef/closure-of-satanic-cafe-shows-egypts-atheists-are-next-in-line#xNrQjIRm).

These Middle East stories (the tip of the iceberg) have generated exactly 0 letters so forgive me if I find the notion of this being a "Middle East" section laughable and the reality of a "BDS/Middle East" section bigoted.

Gil Ronen

Breukeleners for Peace

Together we will force peace around the world!

THE ONGOING BDS
DEBATE

DEAR MEMBERS:

In the Coop's ongoing debate over BDS, the defenders of Israel tend to invoke "complexity"—no, the facts are appallingly simple. Israel, the fourth most powerful military on earth, is annexing Palestinian land. After this summer's carnage, "genocide" is on the lips of international human rights lawyers like Michael Ratner, British Parliamentarians and national leaders like Evo Morales—it's a growing global chorus. Meanwhile, Israel's Knesset members are calling for the massacre of babies—or, as Home Party member, Ayelet Shaked, likes to call them, "snakes." One Israeli academic has suggested the mass rape of every Palestinian woman. As loonies in high places make crazy statements and 500 children lay dead, bombed as they sheltered in UN schools, blown to bits while playing on the beach, we sit around talking "complexity." We can't muster a boycott against SodaStream? We are wrong. Why join the reported 90% of Israelis, who supported the most hideous crimes committed against Palestinians since the late 1940s? I reiterate: we are wrong.

Daniel Riccuito

★ EXCITING WORKSLOT OPPORTUNITIES ★

Receiving Produce

Monday-Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include: lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2-20 lbs., a few may weigh up to 50 lbs.

Office Set-up

Monday, Wednesday, Thursday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana or Cynthia in the Membership Office for more information.

Store Equipment Cleaning

Monday, Wednesday, 6 to 8 a.m.

The Coop is looking for members to clean the checkout area of the store. It entails cleaning the scales at each checkout and vacuuming around the base of the checkout station as well as sweeping and occasionally mopping. You will work under the supervision of a staff person.

Entrance Desk

Wednesday, Friday 5:45 to 8:00 a.m.

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the week-day before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret informa-

tion on the entrance desk screen, able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only Entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

Invoice Scanning

Saturday, Sunday, daytime

This job entails scanning & naming about 125-175 documents per week. This is a task and detail-oriented job, ideal for someone who likes working independently. Must be able to stand for long periods of time. Must also be comfortable using Macintosh computers. As training will be necessary, a six-month commitment is required.

Vitamin Assistant

Saturday, 6 to 8:45 p.m.

Are you a detail-oriented worker who can work independently and in a busy environment? The Coop's vitamin buyer needs you to help her check in orders, organize the vitamin supply area in the basement and on the shopping floor, label vitamins and supplements, and other related tasks. If you are interested in this workslot, please contact the Membership Office for more information.

General Meeting Set-Up

Tuesday, 5:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, adriana_becerra@psfc.coop.

WORD SPROUTS

THE PARK SLOPE FOOD COOP'S READING SERIES

**Are you a writer?
Do you want FTOP credit?**

Wordsprouts, the Food Coop's reading series, is looking for you, for its monthly events in the second-floor meeting room.

Please contact the organizers at wordsproutspfc@gmail.com.

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop.

Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

SAT, JAN 31

8 p.m. Peoples' Voice Cafe: David Kleiman Memorial; Performers' share of the proceeds will go to Kate, David's widow. Cosponsored by the Folk Music Society of New York. At The Community Church of NY Unitarian Universalist, 40 East 35th St. For info call 212-787-3903 or see www.peoplesvoicecafe.org. Suggested donation \$18, member \$10.

SAT, FEB 7

10 a.m.-3 p.m. 10th Annual SEED CELEBRATION & SWAP! At the Old Stone House in Washington Park (Fifth Ave and Third St., Brooklyn). Free. Hands-on

demonstrations, sales, educational materials, books to browse, seed transplanting, compost tutorials. Zach Pickens of Rooftop Ready Seeds will talk at 10 a.m. For more info: permaculture-exchange.org.

SUN, FEB 8

4 p.m. BPL Chamber Players present: The Apollo Trio. Curtis Macomber, violin; Michael Kannen, cello; Marija Stroke, piano at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library. 10 Grand Army Plaza, Brooklyn. Admission free.

Looking to help new coops form in Brooklyn while getting a tax deduction?

Support the Fund for New Coops—a project of the Park Slope Food Coop.

THE FUND FOR NEW FOOD COOPS

a Project of the Park Slope Food Coop

The Fund for New Coops will make low-interest loans to start-up coops that use the full-member labor model like ours. Loans will be extended to qualified start-ups to address problems and maximize the chances that start-ups will flourish.

How can you donate?

- Use the scannable Fund for New Coops donation cards available on the shopping floor
- Donate directly from the Coop's website, foodcoop.com. Follow the link for the Fund for New Coops and select the DONATE button
- Mail a check—made out to the Fund for New Food Coops—to: FJC, 520 Eighth Ave., 20th Fl., New York, NY 10018

Help nascent coops that want to use our model: Contribute today!

Special Ordering Temporarily Suspended

We will NOT be taking special orders until Thu 02/05/2015

Our buyers need to focus on preparing for Year End Inventory

Vitamin/Supplement special orders are suspended indefinitely and will NOT resume on Thu 02/05/2015

No special orders on Fresh Baked Goods

Orders for produce by the case must be placed directly with a produce buyer

CLASSIFIEDS

BED & BREAKFAST

HOUSE ON 3RD ST. B+B. Parlor floor thru apt. Sleeps 4. Wi-fi, kitchenette, deck, 12' ceilings, private bath. Visit our website, houseon3st.com, or call us, 718-788-7171. Enjoy modern comfort in true Park Slope style. Grandparents are our specialty!



Large sunny room with en suite bath, in home with old-fashioned charm and modern amenities. near Q, B, 3 trains. Call Margaret at 718-622-2897.

SERVICES AVAILABLE

ATTORNEY—Personal Injury Emphasis—36 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt,

courteous communications. 24-year Park Slope Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

PAINTING, PLASTERING & WALL-PAPERING. Over 25 yrs of doing the finest prep & finish work. Mesh & skim coating. All work guaranteed. Call Fred Becker @ 347-661-6634.

NEED AN ELECTRICIAN Call Art Cabrera of Horizon, Est. 1983, original coop member #225 and electrician. Residential specialist. Rewiring, new circuitry. Add a switch or rewire your whole home. Troubleshooting specialist, fans, low voltage, bells and rewiring light fixtures. Call 718-965-0327 or call 646-239-5197.

HAIRCUTS, HAIRCUTS, HAIRCUTS. Color, highlights, lowlights, perms, hot oil treatments. In the convenience of your home or mine. Kids

cut \$20-25. Adults \$35-40. Leonora 718-857-2215.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60.

SERVICES-HEALTH

Teens and Self-esteem group forming. Teenage girls and boys frequently have lots of self-esteem issues. Pressures on them seem to be larger than in previous generations. Issues with appearance, weight, academic and social problems are very common and groups can be a great way for them to meet and talk and address these issues. Call G. Ness, LCSW, 718-789-6739.

VACATION RENTALS

Amazing, totally private, light filled country house on 16 acres by Berkshires. Near skiing, hiking, restaurants. Sleeps 9. All amenities, wifi, w/d, d/w. To see pix go to vrbo.com/263517. Spec. for President's wk \$1525 instead of \$1725. E-mail Deirdre for more info deirdref@mindspring.com Avail other dates as well.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

1 FREE DAY OF COWORKING
(LIMIT ONE PER CUSTOMER)

Mention PSFC to redeem your free day of coworking!

507 FLATBUSH AVE @ LEFFERTS AVE
2ND FLOOR, BROOKLYN NY 11233
TEL: 718 484 8866
WWW.THECOMPOUNDCOWORK.COM

THE COMPOUND COWORK

TECH HELP

Mac, Windows, phones, tablets and more.....
www.tech11215.com
Call Dan: 718-930-2286 • info@tech11215.com

ART CLASSES

Private and group classes in Gowanus Area with professional artist Elizabeth O'Reilly

- Watercolor
- Oil
- Collage

Check website for details:
www.elizabethoreilly.com

Solution to this issue's sudoku puzzle

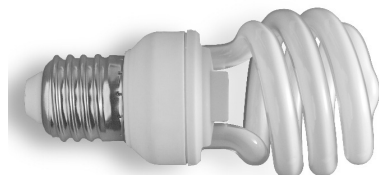
7	3	4	8	9	1	6	2	5
1	2	6	3	5	4	9	7	8
9	8	5	6	2	7	3	1	4
8	1	2	5	7	3	4	6	9
4	7	9	2	6	8	5	3	1
5	6	3	1	4	9	7	8	2
3	9	8	7	1	5	2	4	6
6	5	1	4	3	2	8	9	7
2	4	7	9	8	6	1	5	3

Are you a lighting designer?

Do you know a lighting designer?

Do you know someone who knows a lighting designer?

Do you know someone who knows someone who knows a lighting designer?



The Coop is looking for a member who is a lighting designer or an architect with lighting experience to work with the Energy Efficiency Committee to help improve the quality and energy efficiency of the lighting in the Coop.

If interested, or if you know someone who's interested, please contact the committee by going to the Contact Us page on foodcoop.com — <http://www.foodcoop.com/?page=contact> — and select "Workslot Needs" from the "Person to Contact" dropdown menu.

FTOP work credit will be given.

NEEDED

Networking Engineer/Specialist

We need a few networking experts to help the Coop evaluate our current network and plan for upcoming network changes. This is not a paid position, but it will satisfy your work requirement through the FTOP program, and your effort will be very much appreciated by the Coop.

If you are interested, please contact us via e-mail at it.ftop@psfc.coop.

WELCOME!

A warm welcome to these new Coop members who have joined us in the last four weeks. We're glad you've decided to be a part of our community.

Anders Aaltonen	Elana Carlson	Keaton Guess	Fernando Lopez Murcia	Meredith Santana
Ellen Aaltonen	Elaine Chachkin	William Hach	Sean Lord	Cokie Sears
Bess Abrahams	Robert Codling	Andrew Hall	Jason Marcus	Allen Sendlenski
Tara Abrol	Robert D'Aquila	Madeleine Hamer	Leila May-Landy	Albert Serrano
Maria Ahmad Aparicio	Gosia Dekempe	Shane Hartman	Loretta McAllister	Charles Settles Jr
Aaren Alpert	Jan Dekempe	Robyn Hasty	Sabrina McCormick	Jason Shechter
Adina Alpert	Andrea DeMarco	Matthew Henze	Amber Lee May McDonald	Lisa Shechter
Lorena Ambrosio	Anna Desiderio	Dolores Herbert	Aimee McLaughlin	Sarah Singer
Elisa Amoroso	Colleen Devery	Monica Herbert	Karys Melnitzer	Rebecca Soboti
Tran Anh-tuan	Kathryn Dewitt	Pamela Hermanto	Leah Michaelson	Alon Tayar
Erum Azeez	Alix Diaconis	Nicholas Hirst	Lindy Mockovak	Remy Teicher
Ghazal Badiozamani	Ivy Diaz	Venetia Holland	Jon Moerk-Jensen	Elizabeth Torchio
Teresa Bailey	Garrick Dolberg	Alexandra Hsiao	Malkah Nadoff	Sophia Treanor
Andre Balazs	Joe Dolce	Stephanie Hsu	Danielle Nathan	Jennifer Trowbridge
Art Baliey	Heidi Drent	Janis Huang	Alison Newman	Gillian Varney
Paul Bangiola	Jenny Drewitt	Tiffany Hwang	Sarah Niglio	Celina Vicioso
Alexander Baum	Lucie Dupas	Ekaterina Isaeva	Joshua Nussbaum	Maria Viqar
Christopher Beauvois	Nathan Ellman-Bell	David Jones	Eamon O'Connor	Alden von Ziegesar
Mike Becker	Linda Ewing	Kimberley Jose	Yulia Ovsyannikola	Abigail Wambaugh
Kathryn Belgiorio	Adam Finkelman	Timothy Kehoe	Mauricio Paiz-Merino	Jenna Weinberg
Jennifer Beltrani	Dinah Finkelstein	Jessica Kemper	Majel Peters	Joshua Werber
Nabil Bennouna	Sam Fleischner	Kate Kerley	Eric Petersen	Kyle Wetzold
Sarah Benvenuti	Jonathan Fombonne	Sean Kerley	Johnny Pham	Kristi Wilczopolski
Quinn Berkman	Melissa Fondakowski	Imran Khan	Marta Piris Alvarez	Aphra Williams
Ilya Beylin	Courtney Franklin	Evgeniya Knyazev	Adam Price	Amanda Wolf
Maria Bezlepkina	Harry Friedman	Barry Kominik	Hilary Price	Robinson Wolff
Kirsten Bledsoe	Anastasia Garnier	Tamar Kornblum	Aaron Richmond	Erin Wood
Lee Boykoff	Julien Garnier	Gael Krajzman Johns	Rebecca Rohrer	Dana Zucker
Petra Boykoff	Ezra Glenn	Talia Kravitz	Sebastiani Romagnolo	
Joel Brooks	Daniel Gold	Ashwani Kumar	Danielle Rooney	
David Brown	Tal Goldstein	Lauren Laganis	Shekira Rowland	
Elsa Brute de Remur	Jessica Goodell	Astrid Larson	Catharine Rykowski	
Elliot Cairns	David Goodwin	So-eun Lee	William Rykowski	
James Campbell	Ari Greenberg	Marie Legene	Julie Safferstein	
Alexander Caring-Lobel	Talia Groom	Katy Liscia	Simone Safyer	



WHAT'S BEING COLLECTED:

- 1) Plastic sandwich bags and small plastic bulk bags (NOT large roll or shopping bags)
- 2) Baby food pouches & caps (any brand)
- 3) Cereal bag liners (plastic liners from cereal, crackers, bulk cereal bags, and similar liners)
- 4) Energy bar wrappers (any brand)
- 5) Snack bag wrappers (seaweed snacks not included)
- 6) Brita water filters and components

NOTE: No need to clean, rinse, or remove stickers.

NOW YOU CAN RECYCLE MORE!

The Environmental Committee is promoting a new partnership between the PSFC and **TerraCycle**, an innovative recycling company that transforms hard to recycle waste into new products- keeping more waste out of landfills.

We will be presenting a proposal for discussion at the January General Meeting and holding preliminary collections in January and February.

Save up your eligible waste for upcoming collection dates.

QUESTIONS: ecokvetch@yahoo.com

LEARN MORE: www.terracycle.com

WHEN:
January 24th
2pm - 4pm

February 28th
2pm - 4pm

WHERE:
In front of the Coop
or inside if the
weather is frigid.

