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Volume JJ, Number 11

May 28, 2015

April Hearing Addresses Theft of Services

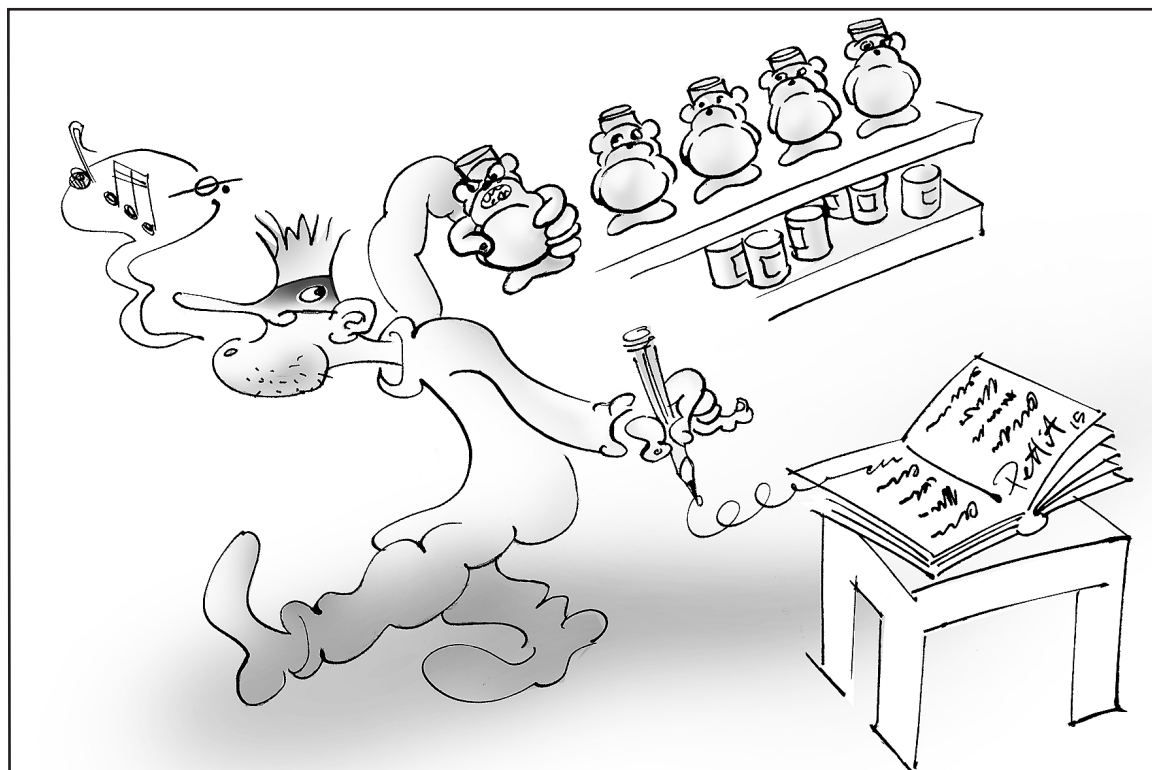


ILLUSTRATION BY ETHAN PETTIT

By Frank Haberle

On April 22, the PSFC Disciplinary Committee (DC) and Hearing Officer Committee (HOC) met to determine the fate of a member who had been charged with theft of services and other infractions.

The charge had been brought earlier when the member (herein referred to as "Member X" to protect their anonymity), a Squad Leader for an evening shopping squad, had been caught entering their name several times in the books for make-ups they did not serve. Previously, Member X had accepted guilt and expulsion from the Coop, as recom-

mended by the Disciplinary Committee (DC) who conducted the initial investigation. However, Member X's spouse objected to the full expulsion, asking the Coop to consider a suspension. Thus, Member X requested a full hearing and a more thorough investigation, which revealed additional charges, including an altercation between Member X and a shopper during the prior summer.

As described in its procedures manual, "Members of the Coop who have violated the standards of conduct as enumerated in various Coop rules and regulations are subject to Coop disciplinary

action." Examples of misconduct that leads to disciplinary action at the Coop may range from theft (shoplifting, consuming food without paying for it, switching labels, etc), vandalism (destroying or damaging Coop property), Theft of Services (misrepresenting work slot credit, shopping while suspended, concealing house members), Extremely Uncooperative Conduct (physical or verbal conduct that threatens others, disrupting Coop activities, parking violations, etc.)."

The Coop's Disciplinary Committee (a squad made up of Coop members) inves-

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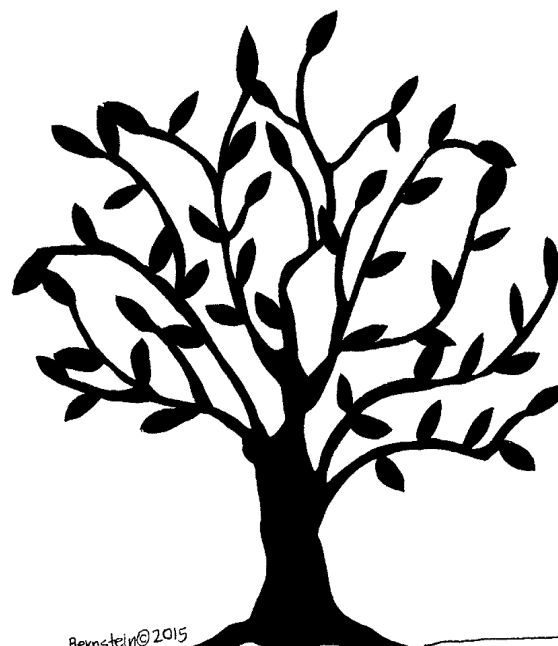
The California Drought And Our Produce

By Alison Rose Levy

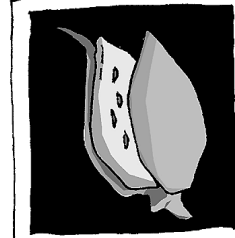
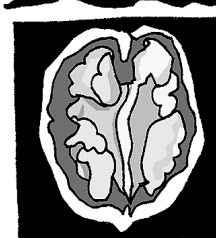
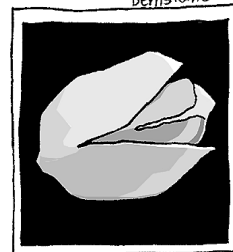
This year's severe drought in California has made nationwide news, but the two things that remain unknown are how it can be addressed and how it will affect our nation's (and our Coop's) food. We have heard about

Californians conserving water by turning off their lawn sprinklers or taking shorter showers. But according to *New York Times* food writer Mark Bittman, "No level of restrictions on residential use can solve the problem. The solution lies with agricul-

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Bernstein©2015



Pistachios Walnuts Almonds

ILLUSTRATION BY LYNN BERNSTEIN

Annual & General Meeting on June 30

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The June Annual & General Meeting will be on Tuesday, June 30, at 7:00 p.m. at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. The Fourth St. entrance is handicap-accessible.

For more information about the GM and about Coop governance, please see the center of this issue.

Coop Event Highlights

Thu, Jun 4 • Food Class:
Food Pharmacy and Tsubo Massage 7:30 p.m.

Fri, Jun 5 • Film Night: *American Fabulous* 7:00 p.m.

Tue, Jun 9 • Safe Food Committee Film Night:
Salmon Confidential 7:00 p.m.

Sat-Sun, • Food Drive to Benefit CHIPS Soup Kitchen
Jun 13-14 9:00 a.m.-7:00 p.m.

Look for additional information about these and other events in this issue.

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April Hearing

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tigates cases as they are first brought up in the Coop and makes recommendations as to disciplinary actions. If the case required a full hearing, the Hearing Administration Committee (HAC) organizes the meeting and recruits random members who listen to the details of the case and determine if the evidence supports the accusations. The Hearing Officer Committee (HOC) staffs the meeting and decides the disciplinary measures. These committees are separate entities, all elected by the GM. The April 22 Hearing was attended by the Disciplinary Committee members, Hearing Administration Committee (HAC) Members, and Hearing Officer Committee (HOC) Members; 13 randomly selected Coop members (nine of whom were selected to serve as the Hearing Group), Member X, and Member X's spouse. At the beginning of the meeting, the Disciplinary Committee handed out materials including a timeline of incidents, a letter from Member X's spouse to the Coop, and copies of sign-in sheets.

The Disciplinary Committee opened its case with one of its members (Member A) explaining the functions of the Disciplinary Committee. "Our job," Member A stated, "is to represent the interests of the Coop and its members.

As members of a Coop, we are part of a community ethos—we all work. If you don't work, you shouldn't be in the Coop. In this case, Member X signed in for shifts they didn't work. Member X wrote their name into make-up shifts. In the course of the investigation, other incidents came up."Another DC Member (Member B) then presented a thorough list of evidence, citing two witness statements which were included in the evidence packet as well as sign in sheets from 9/27/2014, when Member X signed in for a morning and afternoon shift that they did not work.

Member B described the two most serious cases against Member X. In the fall, Member X had arrived for a shift one hour late. A Coop staff member noted that Member X had signed in for two other shifts (as make-ups) earlier that day, on two sign-in-sheets. Further investigation by the staff member, including security footage of the Coop shopping floor, determined that Member X was not in the Coop during those two shifts. After investigating the case, Member B called Member X to report the findings and recommend that they resign from the Coop. The request from Member X's spouse for a hearing required Member B to investigate further, uncovering another five shifts that Member X had signed in for but didn't work, and two cases where Member



Ready-for-planting section, from Hepworth Farm.

X arrived for their shift one and a half hours late.

The deeper investigation led to another, earlier incident with other charges. Over the summer, Member X had been involved in an intense verbal dispute with a shopper. In this incident, a shopper at the end of the evening shift had complained that there were no cart walkers. Member X had confronted the shopper in a heated exchange. To a witness who was doing a make-up that night, and a staff member who witnessed the incident, Member X behaved in an extremely loud and aggressive manner toward the shopper.

Following the presentation of evidence, Hearing Group members asked questions, which included:

Q: "On the days they were late, did Member X stay later, beyond their shift?"

A: "No, it was the closing shift."

Q: "Is it fair that the whole household should be expelled, based on the actions of Member X?"

A: "Yes, because with the Coop, it would not be fair. Others in the household get to shop at the Coop, and the expelled member would get to receive food, but wouldn't have to work."

Q: "Did the Coop member in the verbal altercation make a complaint?"

A: "No. The witnesses who reported the incident were the person doing the make-up and the staff member."

Q: "Wouldn't it be appropriate to have a witness here?"

A: "Disciplinary Committee policy allows witnesses to present their statements, without being present."

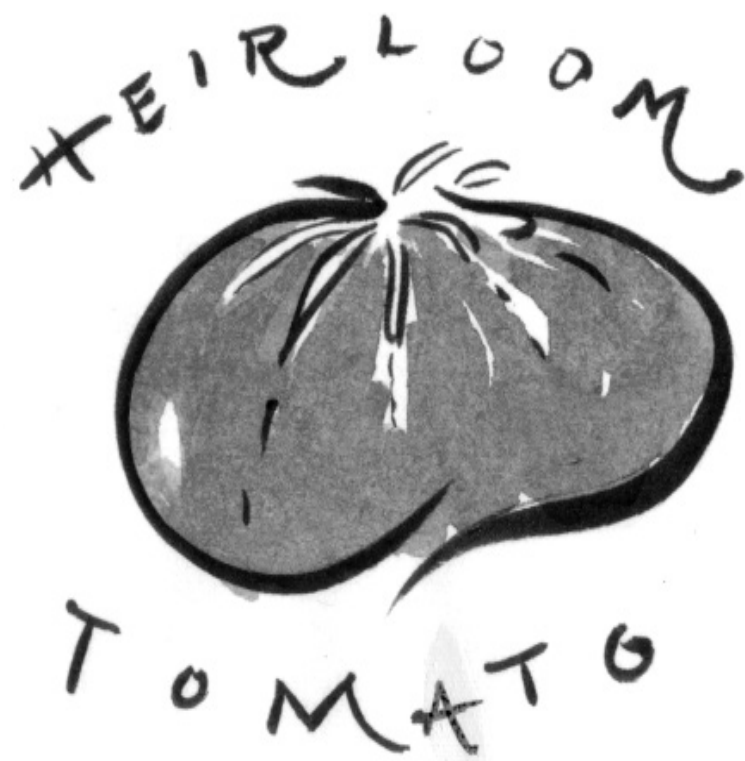
Member X was invited to make their statement. "I've been a member for 15 years. I did steal time—I did come in an hour and a half late on that one night. I feel terrible about this, I'm not sure why I did this. But in other cases, I often came into the Coop from the left side, and I just didn't swipe in. I'd say, 'I'm the 8:30 Squad

Leader' and the door person would say, 'okay.' As a Squad Leader I walked in, everybody knows me, I never thought to swipe my card as soon as I got there...for a while I didn't even have a card." Member X stated that they were present for the previous make-ups they had signed in for. With the shopper incident, Member X continued, "After 10 pm, you can't expect to have a walker. The person who reported me did a make-up that night—I'd never seen that person before. What was written up was the opposite of what I experienced that night."

After closing statements by the Disciplinary Committee and Member X, the nine selected hearing members voted on five charges against member X: Theft of Services (Yes), Falsifying Records (Yes), Failure to Fulfill Duties as a Squad Leader (Yes), Engaging in Uncooperative Activity (No), and Threatening another member (No). After a brief closed door session, the Hearing Officer Committee (HOC) then welcomed the participants back into the room with their disciplinary decision: based on the Theft of Services charge, Member X should be permanently expelled.

"I don't like this," Member A stated. "It isn't pleasant or fun. But it's hard to believe, based on other incidents—that this isn't a pattern. I know Member X regrets their actions, but I don't think the Coop is the place for them."

"For all the complaints and crazy things that people think about the Coop," Member A added, "there's only one thing you are required to do—work 2¾ hours every four weeks. If you can't do that you shouldn't be a member of the Coop." ■



Sudoku

Sudoku is a puzzle. You are presented with a 9x9 grid of squares, and that grid is divided into 3x3 zones. You solve the puzzle by filling the empty squares with single-digit numbers so that every zone, column and row uses each of the numbers from 1 to 9.

						7		
2	6	7			8			9
				4				
				1		6	8	
5	4			2	9			
		2			3			7
	5			9		2	4	
	1	4			7		6	8

Puzzle author: James Vasile. For answers, see page 15.

California

CONTINUED FROM PAGE 1

ture, which consumes more than its fair share.”

Some of the foods that we enjoy would not be on the Coop shelves (or on our plates), without that scarce California water. Understanding this water shortage may be the next step in following Michael Pollan's edict: “Know where your food comes from.”

The source of one-third of all produce grown in the U.S. is California's Central Valley, which is 450 miles long, and larger than nine states. But according to Bittman, “Size is only one of its defining characteristics: the valley is the world's largest patch of Class 1 soil, the best there is. The 25-degree (or so) temperature swing from day to night is an ideal growing range for plants. The sun shines nearly 300 days a year.” www.nytimes.com/2012/10/14/magazine/californias-central-valley-land-of-a-billion-vegetables.html

“California is an agricultural powerhouse—the nation's largest farm state and a world market leader, with 2012 sales of \$48 billion,” says the Public Policy Institute of California (PPIC). “Adjusted for inflation, the value of farm output has more than doubled since the late 1960s despite little change in acreage or irrigation water use.” Because “California dominates the national market for many fruits, nuts, and vegetables, prices of these crops can rise as irrigation water becomes scarcer.”

www.ppic.org/content/pubs/report/R_415WFFR.pdf

California's summers are dry, so irrigation is a must, with farmers using about 40 percent of California's total supply to water over nine million acres of crops. (In contrast cities use only 10 percent of California's dwindling water.) By shifting to more profitable crops like fruits, nuts, and vegetables, farmers make better use of each drop.

The flip side is that crops that need more water are most vulnerable to drought. In recent years, farmers had shifted their acreage to higher-revenue but less sustainable crops, such as fruits, nuts, and vegetables which (along with nursery crops) used 47 percent of irrigated crop acreage, 38 percent of farm water use, and 86 percent of crop revenue.

“In the water-limited San Joaquin Valley, orchards grew from 34 percent to 40 percent of irrigated cropland between 2000 and 2010. The rise in fruit and especially nut orchards—which must be watered every year—has reduced farmers' ability to withstand intermittent water shortages,” found the PPIC.

Receiving Coordinator and Bulk Buyer Ron Zisa, who buys the Coop's almonds, walnuts and pistachios from California, predicts that here at the Coop the current drought won't be felt immediately. His supplier projects that only almonds will be effected in 2015. “Of all nuts, almonds have highest need for water. Walnuts and pistachios don't need as much.”

Looking ahead to future seasons and years, it's likely we will “see higher prices across the board. Don't expect a decline in this year's harvest, but next year (2016) could be a disaster. Through 2015, everything looks good.”

“From fall to winter is when old crop ends and new ones begins. It always happens for the holidays. The market is flooded with the new crop.” More will be known by the end of summer about the amount and quality of the summer 2015 harvest. “Nuts are a once a year crop. Right now what we have is last year's harvest. If California gets water, that could change the outcome of the harvest. Over the summer, they will have an idea of what harvest and quality is like, and this will set the price on the existing surplus—and the crop from the next harvest.”

Zisa has diversified his sources such that prunes and figs, which come from California, may be impacted, but many other dried fruits and nuts, such as dried apples, dates, apricots, and more won't be—because they come from elsewhere. Pecans come from Texas and Arkansas; macadamias, Tamari almonds, and other fruits and nuts are sourced elsewhere nationally and internationally. “My personal feeling is that we need to diversify. Almonds can be grown in Georgia,” says Zisa. Prices here will also affect international pricing.

Ana Gallo is one of the team who buys the Coop's fruits and vegetables. Gallo, a produce buyer for one and a half years who trained with Allen Zimmerman before he retired, reports that “the drought hasn't effected much

as of right now,” though, like Zisa, she projects that it “will get worse by next year.”

The prices of cauliflower and celery (sourced in California) recently rose. In two weeks, the price of a head of celery more than doubled, going from \$1.60 to \$3.25.

“We are super lucky that we have the local season,” which supplies much of the Coop's summer fruits and vegetables, Gallo comments. But in other seasons, a drought can be more of a problem.

“Salads have been an issue through the winter,” Gallo says. “It was hard to get enough salads—same thing with kale and lettuces.”

In the fall and winter months, Coop members may start seeing some effect. “Salads will be less available or sell at higher prices. California citrus could be scarcer though Florida citrus will help. Once local broccoli is out of season, the Coop would typically turn to California suppliers. We are looking for and finding new sources. If something becomes too impossible, we won't be able to carry it.”

But Gallo is confident about the present. “We are lucky at this moment. Other stores will be affected before we are. We have good relationships—and we have so much local agriculture.”

Despite this good news

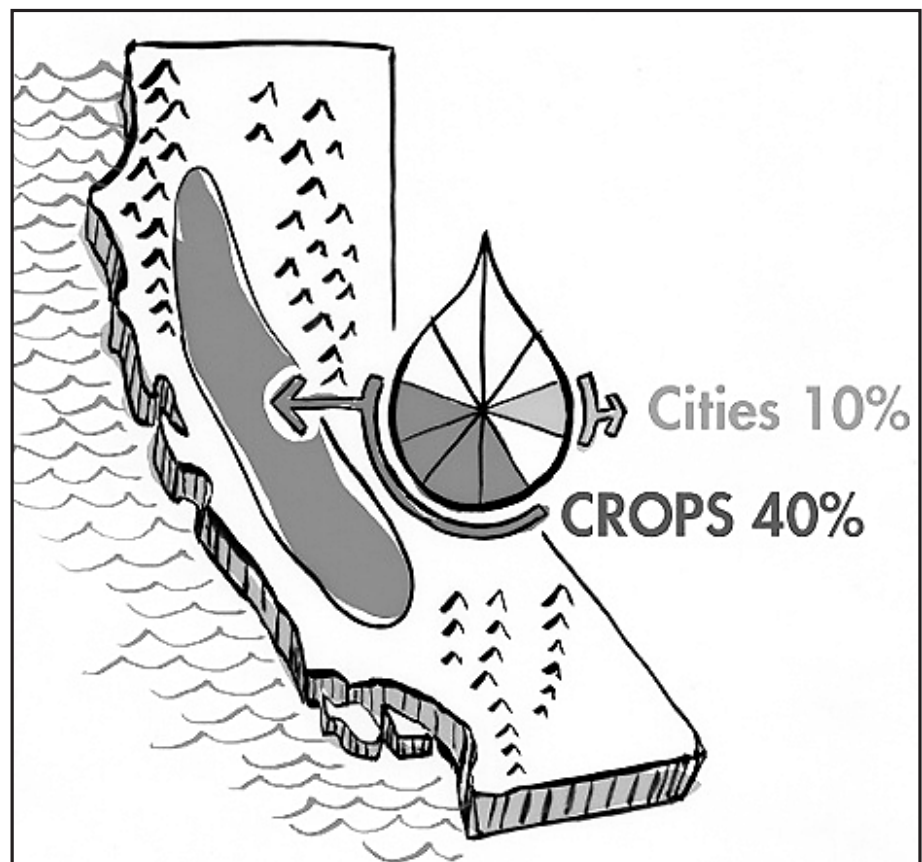


ILLUSTRATION BY DEBORAH TINT

in the short term, the drought is unlikely to end with the current growing season. The bigger issue is how to reorder agricultural policies and priorities to protect and conserve water.

“The latest drought has exposed farming's growing vulnerability to water shortages, particularly where groundwater reserves are inadequate,” the PPIC found. “Climate change is expected to make severe droughts more likely. New groundwater legislation, local initiatives, and Proposition 1—the state water bond approved in November 2014—provide opportunities to strengthen water management.”

Water management choices effect people across the world. For example, California also grows alfalfa, which Bittman

notes “uses more water in total than any other crop — yes, more than almonds. This alfalfa then gets shipped to China. It grows lettuce in the desert, and other crops in places that make no sense.”

“Properly managed, there is more than enough water for everything important. Improperly managed, as it has been for more than 100 years, there is a crisis,” says Bittman. On a tour through California's Central Valley, he mused about the likelihood of a movement to push “farmers, big and small, to produce decent food sustainably.” Unless that happens, “the valley's problems will only worsen, and we'd be complicit in destroying one of the country's greatest resources, one that has served us amazingly well until now.” ■

Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

**Thanks for your cooperation,
The Park Slope Food Coop**

DO YOU LOVE BIKES?

DO YOU LIKE WORKING OUTSIDE?

INTERESTED IN A SATURDAY OR SUNDAY WORKSLOT?



Join a Bike Valet squad!

It's like coat-check for bikes for working and shopping members.

We need to fill Bike Valet shifts ASAP.

Contact the Membership Office for details and to sign-up.

COORDINATOR'S CORNER

Board of Directors' Election

By Joe Holtz
for the General Coordinators

Dear Members, In a couple of weeks, all members will receive in the mail a proxy ballot for the Board of Directors election and for an amendment to the Coop's by-laws. We hope that you will read these materials carefully and exercise your member-owner rights by casting your vote. Participating in the election process is a tangible reminder that the Coop is more than a wonderful place to shop, and we hope that you will take the time to

make your voice heard.

The General Coordinators are recommending Monique Bowen and Eunju Lee for re-election to the Coop's Board of Directors. We urge you to vote for Monique and Eunju because they have been excellent Board members, demonstrating commitment to and care for the sustainability of the Coop and keeping the best interests of the Coop as their top priority.

We urge you to vote yes for the amendment to the Coop's bylaws. The purpose of the amendment is to keep the Coop in compli-

ance with New York State Law. The amendment was provisionally passed at the March General Meeting but, according to our by-laws, all amendments have to be voted on as well at the Annual Meeting in order to remain in effect. Due to changes in the NYS Not for Profit Law, we need this amendment to our by-laws.

Please return your proxy ballot in the envelope provided in the mailing. You may also attend the June 30 Annual Meeting at MS 51 and cast your vote in person. ■

SAFE FOOD COMMITTEE REPORT

Plow-to-Plate Movie Series: *Salmon Confidential*

By Adam Rabiner

Last month's *Grazers: A Cooperative Story* was all about cows. June's movie is *Salmon Confidential*. If the following film were on the prevalence of salmonella in chickens, we could truly say that Plow to Plate's themes range from fish to fowl.

But salmonella isn't what's ailing fish or humans in *Salmon Confidential*. Rather, other viruses and bacteria are killing off Western Canada's wild Pacific salmon. A marked decline was first noticed in the early 1990s, at first a mystery. Wild salmon were dying in large quantities along many rivers of a variety of ailments before they had the opportunity to lay their eggs. Many causes were suspected: starvation, over-

fishing, warm water, sharks, even a giant squid! This same bafflement and conjecture was spawned a generation later with the arrival of colony collapse disorder in the bee population.

Eventually, the list of possible causes was whittled down to one. Salmon in British Columbia were dying of a variety of pathogens, primarily: sea lice, Infectious Salmon Influenza (ISA—a kind of fish AIDS), Salmon Alphavirus (pancreatic disease), and Piscine Reovirus—a sickness that turns salmon hearts into mush. But though world-renowned labs and expert scientists, including one who worked for the national Department of Fisheries and Oceans (DFO), had confirmed these results, the Canadian government refuted

them as false positives and attempted to muzzle those who thought otherwise.

The reason for this was, not surprisingly, trade, exports, money and the greater national interest as defined by the bureaucrats in power. For the beginning of the decline of the wild salmon coincided exactly with the birth of Canada's fledgling but profitable pisciculture industry. In fact, it was the placement of massive fish farms along the narrow rivers and tributaries through which wild salmon had to pass to spawn upstream that was causing the problem. These aquatic feedlots, like those for pigs and chickens on land, are breeding grounds for all kinds of disease. The few wild salmon who were doing okay

were those that bypassed these fish farms and found alternative routes inland from the sea.

In a kind of strange reverse Darwinism, the Pacific wild salmon, normally fitter than their captive brethren trapped within fishnets, are not out-surviving their weaker kin. They are succumbing to exhaustion and the illnesses invading their bodies before they reach their final resting grounds. Their domesticated sisters, also sick, have the advantage of hardly having to move, not exerting themselves, having no predators. These unfit captives, or at least those that don't first die and sink to the bottom of their aquatic pens, are scooped up and delivered to supermarkets for ignorant and unsuspecting consumers who can't tell a healthy fish from a diseased one.

Democracy is what is diseased in *Salmon Confidential*. We've seen regulatory capture in play in other Plow to Plate films. We know that many United States government functionaries are not only on the FDA payroll, but also on Monsanto's. But the depth of the cynicism and ethical compromise in *Salmon Confidential* is particularly disturbing and depressing. It is one thing to

revile and demonize Monsanto—they are easy to hate. It is entirely another thing when a government, for purely economic reasons, jeopardizes not only public health but the survival of a key-stone species—one that for thousands of years has been essential to the ecosystem and way of life of those living along the coast, especially the First Nation peoples.

The First Nations and others have now banded together to form the Department of Wild Salmon, a consortium of hundreds of salmon groups, university departments and labs, fishermen and conservationists. This is a life and death struggle that may seem as difficult as swimming upstream. But it is one that the people of British Columbia, indeed the world, should join. ■

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com, which can now also be reached via a link on the Park Slope Food Coop's homepage at www.foodcoop.com.

Salmon Confidential will be presented on Tuesday, June 9, 7 p.m. Park Slope Food Coop, 782 Union St., 2nd floor. Free and open to the public. Refreshments will be served.



Nectarines and peaches are back.

PHOTO BY ROD MORRISON

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

By Susan Metz

For one day (5/11) after the U.S. Senate voted to reject bringing Fast Track (also called Trade Promotion Authority or TPA) forward for debate, we experienced a moment of relief. Expectations had been that TPA would easily pass the Senate.

Three other bills had gone through the Senate Finance Committee linked to TPA: one to retrain U.S. workers displaced when jobs go overseas, one to control currency manipulation, and a bill to offer African countries certain considerations if the Asia agreement privileges trade among the 12 Trans-Pacific Partnership (TPP) signatory nations. Senate majority leader Mitch McConnell presented only TPA, excluding the three companion bills. Senators voted not to debate the TPA alone. Much media mistakenly reported that the TPA legislation had been defeated.

After the bill to retrain workers was written into the same piece of legislation as TPA/ Fast Track (5/14) the senators voted to debate that new bill. As of this writing (5/18) TPA is being debated in the Senate. By the time you read this, we expect TPA/Fast Track will have passed the Senate.

The fight over TPA will be in the House of Representatives. Fast Track would limit the time Congress members have to study and debate the TPP and then Trans-At-

lantic Trade and Investment Partnership (TTIP), another huge agreement with the European Union. These two agreements would institutionalize corporate rule over the entire world economy and limit governments' ability to legislate and regulate. The ITES is part of a fierce and growing resistance, as more people understand these drastic radical reactionary intentions.

I testified before U.S. and EU Trade Representatives during a Stakeholders Hearing on the TTIP (4/23). I insisted that no trade agreement prevent GMO and country of origin labeling of food, weaken protection of up-state farmland from Fracking, prevent Buy Local which supports farmers in our region nor undermine the authority of our elected officials to make laws and regulations that safeguard and improve our quality of life.

Ann Garvin and I participated in hearings on City Council on Resolution 576 before the Council Committee on State and Federal Legislation (4/27). We presented 200 of your signatures. The following day, a nearly unanimous Council passed the resolution declaring NYC a "TPP Free Zone," and calling on NY Congress members to vote NO on TPA, and calling on Obama to refrain from signing the TPP.

NYC joined the municipalities (54 and increasing) declaring themselves "TPP

Free" like Seattle, San Francisco and LA. The Coalition of Environmental Legislators issued their statement opposing Fast Track and Free Trade. Organized labor is united and mobilized, as are faith groups, thousands of advocacy and community organizations and many prominent individuals. Nancy Pelosi and Hillary Clinton sit uncomfortably on the fence.

I spoke (5/4) for one minute of the 30 we were given when Senator Gillibrand's aid met with 13 representatives of a wide-variety of local organizations. The following day she said publicly that she would vote NO. Senator Schumer voted NO on the Senate Finance Committee and NO to discuss TPA alone.

The TPP negotiations are not finalized. Trade representatives from the other 11 participating countries will sign only if Fast Track passes

and ensures that the U.S. Congress cannot change any of the text through the process of amendment. If/when Fast Track is defeated, other countries won't sign the TPP, and the agreement dies.

If Fast Track were to pass both houses of Congress, Obama will sign the TPP. Then, the 29-legalese chapters of the formerly secret text would come out to the public. After 90 days (three months) of study and 20 hours of debate, legislators in the Senate and in the House would each have one vote—one vote! Up-or-down on the whole 29 chapters in one package without any change.

Public pressure builds as more sections of text are leaked and more sectors of the population are outraged. All NYC Representatives in the House (except Gregory Meeks) will vote NO. Thank Yvette Clarke, Nydia Velazquez, Hakeem

Jeffries and Jerold Nadler from Brooklyn. Contact Congress members today and twice a week thereafter til this assault on popular sovereignty is defeated. Encourage everyone to do the same. You know what others do not. Capital Switchboard 202 224 3121.

Join ITES. Your participation in this struggle is crucial and has an impact. At the next ITES Public Forum you can see the documentary "This is What Democracy Looks Like" (68 minutes) about the 1999 Seattle demonstrations that crippled the World Trade Organization (WTO). We will discuss breaking news and the next steps to defend "Fair Trade" not "Free Trade." Come on Friday, June 26, 6:30 to 9 p.m. to the Coop meeting room. Non-members are welcome.

More information at www.tradejustice.net, www.citizen.org/trade/ ■



Fiddleheads are in season.

PHOTO BY ROD MORRISON

Coop Job Opening: Receiving/Stocking Coordinator

Description:

The Coop is hiring a Receiving/Stocking Coordinator to work evenings and weekends.

The evening and weekend Receiving/Stocking Coordinators oversee the smooth functioning of the Coop. They work with squads to ensure that the Coop is well stocked, and that produce quality is maintained.

The ideal candidate will be a reliable, responsible self-starter who enjoys working with our diverse member-workers. Applicants must be excellent team players, as they will be sharing the work with several other Receiving Coordinators.

Applicants must have excellent people skills, excellent communication and organizational skills as well as patience. Applicants should be able to remain calm in hectic surroundings, have the ability to prioritize tasks, teach and explain procedures, delegate work, give feedback, and pay attention to several things at once. Comfort with computers is expected.

Experience working in a grocery store, working with food, or working on a PSFC Food Processing squad is a plus.

We are looking for a candidate who wants an evening/weekend schedule. This is a high-energy job for a fit candidate. You must be able to lift and work for hours on your feet including in the walk-in coolers and freezer.

As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

Hours: Approx. 39 hours in 5 days/week: Primarily evenings and weekends, some shifts until 11 p.m.

Wages: \$26.24/hour.

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
- Health Insurance
- Dental and Vision Plan
- Pension Plan
- Life Insurance
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

No Receiving/Stocking experience necessary to submit application materials. However, in order to be considered for an interview applicants must have worked at least four Receiving shifts. After submitting your materials, if you wish to schedule shifts please contact the Coop at hc-receivingcoordinator@psfc.coop. Please put "Schedule Shifts" in the subject field.

How to Apply:

Please provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted electronically. E-mail resumé and cover letter to hc-receivingcoordinator@psfc.coop. Please put "Receiving Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

LETTERS TO THE EDITOR



GARDEN OF UNION

DEAR MEMBERS,

Thank you, Jaweed Kaleem for the wonderful article on the Garden of Union [*Linewaiters' Gazette*, May 14, 2015, "Garden of Union Blooms—and Seeks New Members—Near the Coop"]. The expression and flow of the piece really captured the feel of our garden. A small portion of the information did not ring true. One aspect I must correct is that "much of the food is" NOT "free for the taking—for members." We must add two important words—for members who work. Members do not have to garden, they could perform administrative (think database), social (parties and open hours) or other tasks such as picking up trash in front of the garden or shoveling snow to earn harvest privileges. There is much to keeping the space open, in addition to gardening. Bringing compost material does not count as work for the garden, either. We consider accepting organic material to be a service we offer the community. It does not entitle members to harvest. We are a very generous community though and if we have an abundance of something there is a good chance that a gardener might offer a visitor herbs, greens or even a tomato. Children, the elderly and neighbors have benefitted from the garden's bounty without giving any more than a hello and a smile. Based on the PSFC model, we operate in a cooperative way to fairly provide benefits to our community and ourselves. Our fee is even a sliding scale to those for whom it is too large a burden—we do expect consideration and care for our efforts in return. Fortunately, our members are very respectful and only take as much as they have earned by helping the garden. We have plenty of room for more people to participate.

Cheers,
Claudia Joseph

ON NUTS

MEMBERS,

I am sure at least some of these things have been discussed before, but I haven't heard about it, and at any rate, they are worth mentioning again.

While the Coop has a decent bulk section, most of the organic nuts are only offered pre-bagged.

Checking the prices of the inorganic bulk bin nuts, I see they do not cost much less. What if we did away with the inorganic nuts and put the organic nuts in the bulk bins? (Personally, I regularly have to go downstairs and request someone bag me about 8 pounds of nuts and then they have to check the boxes, etc. Sometimes the best they can offer is a big armful of small bags full that have been pre-bagged.)

I'd also really like it if we could use our own jars, metal containers, etc. Having to use Coop plastic bags is a bummer.

Thirdly, I'd like to suggest we buy some nut-butter machines. Looking at the price of our organic dry-roasted peanuts, I see we could offer organic peanut butter for under \$4 a pound, as opposed to the pre-jarred shipped in from another place at about \$5 a pound. I suggest at least two machines, one for peanut butter and one for almond butter.

There may be many reasons this has been shot down in the past, but if so it's time to reassess the situation. Why have to go to Whole Foods Market to be able to get freshly ground organic peanut butter in your own container (currently \$5.69 a pound there, and \$6.99 a pound at Integral Health)?

We could be doing more, regarding offering bulk, not only of organic nuts and organic dried fruits, but soaps, honeys, etc.

Recycling is not much of an answer to the current waste problem, however not using packaging to begin with is an

excellent answer. Let's be bold and make some changes.

This is our Coop.

Take care,
A Fellow Member Named
Barry Bliss

RESPONSE TO
'ON NUTS'

MEMBERS,

My name is Ron Zisa. I am the Bulk Buyer. Most of you know me and see me in the bulk aisle. I would like to respond to some of the thoughts made by Mr. Bliss in his letter. First keep in mind that our bulk section sells nearly seven tons of products a week. Mr. Bliss is correct to say that his suggestions have been brought before. I speak with members in the bulk aisle all the time.

When I first was hired one of the first things I addressed was how to organize the organic (now packaged in Food Processing) from the non-organic nuts (now in the bulk bins) that were being sold from both areas making it confusing for shopping members. This made it faster and easier for members to purchase larger amounts of the items we sold more of, since most of the time the price for non-organic is much cheaper than organic and most members buy the cheaper alternative. At times, for various reasons the price difference is quite small but most of the time it is not. Non-organic in bulk also reduces the monetary loss to the Coop that occurs from mis-stocking and spillage in the bulk area.

Unfortunately the scales at checkout do not have a random tare that can adjust to the personal containers of each of the 16,000+ members. If any member wants to buy a large amount of a product sold from Food Processing it is Coop practice for working members to accommodate their needs within reason to the time and situation. Produce bags are the present solution to buying more than will fit in the normal size bag we use in Food Processing.

As far as nut butter machines, bulk soaps and honey, we as Coordinators have been talking of a future that will bring an expansion to the bulk area. Part of that discussion is weighing the pros and cons of how this will affect the Coop as a whole. I hope this addresses your thoughts and suggestions. Please feel

free to speak to me further if they do not. We always value member input, but also understand that as Coordinators our job is to make decisions that address the needs of the membership and the continued success of the Coop as a whole.

In cooperation,
Ron Zisa
Bulk Buyer

CANDIDATE
CRITICIZED

TO THE EDITORS,

I have even further reason to object to Ms. Susan Metz as a candidate for the Board of Directors.

To begin with, we all know she has written several times in the *Gazette* favoring a boycott of Israel: (LWG: 6/17/10, LWG 7/28/11, and LWG 2/9/12).

While it is her right to call for any political agenda she wishes, her call as a member of the board could land PSFC in legal jeopardy. Boycotting Israel is allegedly about human rights but has been found to possibly violate NY State's Human Rights Law (296(13)). This is not merely theoretical. The law explicitly prohibits boycotts based on national origin and the Ithaca GreenStar Food Coop has recently rejected their own boycott push on these very grounds within just the past few weeks. (www.legalinsurrection.com/2015/05/huge-bds-loss-greenstar-food-coop-rejects-israel-boycott/) Board members one and all should take note. In fact, Board members have been asked several times in General Meetings if they would ever vote against the votes of membership on a proposal item. Unanimously, they expressed they would never vote against memberships' wishes unless it was illegal.

Yet, in response to Jesse Rosenfeld's opinion last week (LWG 5/15/2015) that Ms. Metz "... would abuse the position of a Director to encourage boycotts solely against Israel, she replied that, "I will never rubber stamp anything. I think for myself." This type of response gambles with our Coop integrity for the sake of a symbolic gesture. I, for one, do not want PSFC to become a national test case for whether NYS Human Rights law has merit or not, especially since no one from the BDS side will likely pay for the Coop's legal fees.

Additionally, she has further sunk her own candidacy in the very same letter by explic-

itly supporting BDS during her campaign. She said, "I spoke in support of boycotting SodaStream at the April GM." If the Chair Committee and Agenda Committee are supposed to be apolitical, then all the more reason for the Board to be as well.

Watch for your ballots in the mail. Vote YES for Mss. Monique Bowen and Eunju Lee who have faithfully followed their mandates for so many years (Mr. Christopher McQuale's statements as a new candidate appear to demonstrate great integrity as well).

Vote NO for Susan Metz and keep our Coop free of potential lawsuits.

Sincerely,
Saul D. Raw

METZ RESPONSE
TO RAWSUSAN METZ
ANSWERS SAUL RAW,

I will never vote, as a Board member, against the advice of a GM because I disagree with the GM vote on a particular issue. The Board's responsibility is to protect the resources and the process of the Coop, which I have done over 35 years of being an effective activist. The best predictor of future behavior is past behavior. Coop resources include not only money but also member labor and our valuable reputation and influence. Unexpected incidents arise, and to make a blanket promise about how one will behave under whatever conditions or circumstances is unwise.

I will never relinquish my right and responsibility as a member of the Coop to offer my thinking on a controversial issue. Constraints of time and space limited my ability to thoroughly explain my position on BDS and the boycott of products from Israel/Palestine, which is nuanced. At a formal, respectful discussion, I would welcome an opportunity to do so. At the April GM, we tried to have such a discussion, but a small group disrupted the proceedings and prevented that.

Incorrect assumptions about my opinion and then drawing from those fabrications unsubstantiated conclusions about how I would behave insults my maturity and twists the issue and the process. The nastiness in the series of letters denouncing

CORRECTION:

Last edition [*Linewaiters' Gazette*, May 14, 2015] a letter by Lana Povitz entitled "No Protocol To Deal With Disruptive Members?" was mistakenly addressed to "Dear Members" when it should have been addressed, as written by Ms. Povitz, to "General Coordinators, Agenda Committee, and Board Members Present at the General Meeting." In pointing out this mistake and the possible effect it had Ms. Povitz writes, "It sounds like I'm holding the *membership* responsible for the chaos rather than those with formal or informal authority..."

The Editor

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me reflects back on the writers. I don't know Saul Raw, so I do not know whether I have heard him speak at a GM on any other issue of concern to the Coop. Jesse Rosenfeld should know better. Each can learn to support his/her position and be convincing without disrespect and distortion. Offering workshops on Non-Violent Communication, Conflict Resolution, and Restorative Justice would offer growth possibilities.

Each Coop member in her/his good judgment will choose for whom to vote. The election will strengthen the Coop because there is a choice. Each of us has presented ourselves with dignity and integrity. Despite the pain after these unprovoked attacks, I am proud to be part of the process.

Susan Metz

KEEPING OUR GENERAL MEETINGS ON TRACK (APRIL 2015 GENERAL MEETING)

TO MEMBERS,

The goal of this article is to suggest a path forward away from the breakdown of order that occurred at the April 2015 General Meeting (GM) of the Park Slope Coop (Coop). The disruptive events of the evening revealed a significant gap between the responsibility the GM Chair Committee (CC) has to run the GM and their ability to exercise authority in order to maintain order during the proceedings.

The GM is not run by a consensus of the Members, but by the CC that was selected for that purpose. The ramifications of Coop representatives not being able to maintain order at the GM range from being straight out embarrassing to members not caught up in the fray, to losing access to public school building for the meeting should the school board find out that order is not maintained.

Currently the GMs have no provisions for enforcing the CC's responsibilities, and responsibility without authority undermines its effectiveness. Consequently, when the proceedings of GMs are disrupted by members, as happen at the April GM, there is no way of ensuring that the meeting can be brought to

order, i.e., no provisions for bodily removing non-compliant members, nor officials whose responsibility it is to perform removals; nor can it be envisioned there ever be.

The only potential authority the CC has for maintaining order at the GM is the suspension and/or revocation of the memberships of non-compliant attendees.

It is therefore recommended that following provisions be considered and put to a vote of the membership:

"Any member(s) attending a GM who refuses to comply with the directives of the Chair Committee or Board of Directors, as they execute their responsibilities for the meeting, shall have their membership suspended. Furthermore, that the member's name and membership number be obtained during the meeting and the action taken the next day without appeal."

"Moreover, the suspension shall be in force until the offending member has made statements indicating he or she intends to abide by the directives of the CC and Board, and that a repeat offense of a similar nature will result in a revocation of their membership."

It needs to be understood that this has nothing to do with the issues that may be at hand; the goal here is to encourage all members, dissenting or otherwise, to use the existing framework of the GM to voice their positions and concerns and thereby allow the meetings to proceed in an orderly manner, not to suspend memberships. By having established consequences recognized, the hope is that the members will be more apt to comply, and that it is the absence of such authority that encourages members to be disruptive knowing there is nothing that can be done about it.

Respectfully submitted,
Christopher McQuale

FOCUS THE GAZETTE

DEAR GAZETTE,

I've been a member of the Coop for two years now and love it. I also really enjoy reading the *Linewaiters' Gazette*. I hope you continue your new letter policy of keeping the focus on issues relevant to the Coop.

Thank you,
Craig Nelson

OPEN LETTER TO LEADERSHIP GROUPS FROM PSFC MEMBERS FOR BDS

TO THE MEMBERS,

The letter below was sent May 2, 2015, by Park Slope Food Coop Members For Boycott, Divestment and Sanctions to the Coop Board of Directors, General Meeting Chairing Committee and two General Coordinators. As of May 17, 2015, we have received only a written message from the Board advising us to raise questions at the General Meeting Open Forum and to complain to the Disciplinary Committee about those who disrupted the April General Meeting.

We are extremely disappointed with the inadequacy of the leadership's response to our letter. We urge them to protect the democratic integrity of the Coop and to act to discipline those who tried to prevent the General Meeting from discussing the boycott of SodaStream.

"May 2, 2015
"Monique Bowen
Bill Penner
Imani Q'yrn
Eunju Lee
Zoey Laskaris
Tim Platt
Carl Arnold
Marybeth Batcha
David Moss
Joseph Szendeg
Ann Herpel
Joe Holtz

Dear Members of the Coop Leadership,

On behalf of the Park Slope Coop Members for Boycott, Divestment and Sanctions, I am urgently requesting a meeting with you in your roles as leaders of the Coop. The meeting's focus would be the disruption of the April 28th General Meeting by a group and individuals trying to prevent discussion of our proposal for a boycott of SodaStream products. Their verbal and physical intimidation toward us and their outrageous disrespect of your attempts to restore order are an unprecedented attack on the Coop's democratic process.

During the 2011-2012 campaign for a Coop-wide referendum about boycotting Israeli products at the Coop, we experienced physical and verbal attacks from these

supporters of Israeli policies. Their shouting during the March 27, 2012 General Meeting vote on a referendum was similarly disruptive and the chairperson had great difficulty maintaining order then. Their behavior at the 4/28/15 General Meeting was an alarming escalation, an attempt to shut down the meeting entirely.

We want to speak with you about how to impose sanctions on those who took these actions. Our group submitted complaints on May 1, 2015 to the Disciplinary Committee against three whose names we have obtained. Probably you know the names of others and you can file complaints as well. We think their access to the Coop should be restricted until there is a determination about how to respond.

We also want to discuss with you what the Coop can do to prevent incidents like this in the future. We believe we must all make an immediate response to the tactics displayed by this group and individuals at the April 28, 2015 General Meeting. If they can do this and suffer no consequences, it is an invitation to others to do likewise on other issues. The actions of this group and individuals constitute a danger to the operation and spirit of our Coop.

Please let me know when we can meet with you.

Naomi Brussel
PSFC Members for BDS"

PSFC Members for BDS encourages all members to contact the Coop leadership demanding action to protect democracy at the Coop.

Naomi Brussel for PSFC
Members for BDS

LAST GM MEMBERS,

I wish that all of us (15,000 members) would have witnessed what has happened at the last General Meeting on Tuesday, April 28, 2015. It was an unacceptable situation.

On the Agenda was a proposition to boycott SodaStream, this item had followed all the procedures to be presented that day.

The group of five or six people started their arguments in favor of a boycott, when, suddenly, maybe 10 people sitting in the front rows vociferously started to insult the presenters, going to the stage,

standing in front the screen to prevent us, the public to see and hear any of the arguments, making a lot of noise. This small noisy group did not receive any support from the majority of the attendees, after bitter altercations delaying the progress of the meeting, some members of the staff finally calmed the situation, (thanks to them) and the presentation went on.

One may love or hate what Israel is doing, it should not interfere in anyway in the democratic process at the Coop. People have a duty to speak their mind, and we the members should not be censored by anybody deciding on what we can hear or see. Members are able to decide by themselves what to think, and act accordingly.

It was an unacceptable situation where a small group of disruptors well organized, with an agenda try to intimidate the presenters and censure what we are allowed to see and hear.

Can we let the Coop be unduly influenced by this type of behavior?

We don't need these fanatics in our midst, Israel and the Coop, will survive well without them.

Claudine Michaud

MOST UNCOOPERATIVE

TO THE EDITORS,

The meeting about the SodaStream boycott was most uncooperative. One man, seeing objectionable images in the BDS presentation, joined the chorus to "take it down." The man next to him said, "Shut up." The first man said, "F*** you." My walker today told me about his wife who has been dying to come to a meeting, could never make it, and went to this one, but she fled before the end, forsaking credit, and came home shaken up by the level of incivility. People screaming, people talking over one another: this is the Coop? A presentation that generates this level of screech somehow has failed the spirit of the Coop. Personally, some of what is being presented as a pro-boycott "information" strikes me as closer to propaganda, and it feels to me like bullying. Someone has to figure out a way to resolve the tension. I think the BDS lobby has effec-

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tively raised the issue among the membership, which either doesn't agree, doesn't care, or doesn't like these tactics. After the last meeting, there will likely be more and more of the latter.

Ellen Freudenheim

ABRUPTLY STALLED DEAR EDITOR,

I attended the General Meeting on Tuesday April 28 and the meeting was going along in a more or less congenial manner until the presentation on the boycotting of SodaStream products from the Coop due to it's having factories in occupied Palestinian lands. SodaStream has since said they will move. The presentation was done thoughtfully and should have taken only fifteen minutes. The DISCUSSION item was abruptly stalled; however, by a small gang of members who screamed non-stop over the presenters and the chair in a hostile manner. This small group had obviously come with a game plan as they stormed the chair committee table, the microphone and tried to dismantle the projector.

The uncooperative behavior created massive stress and an unreasonable time disruption for all members. I wanted, as did most 500 members to understand the issue, knowing that the members would have time for opposing or supporting arguments. I felt there was a relentless attempt to censor my and others First Amendment rights. Isn't there enough of this in the world already, a world where the 99% are censored by the 1%. The vast majority of members obviously grew exasperated and chanted "let them speak, let them speak," which finally silenced the tiny band.

I think it would behoove the disciplinary committee to have in place consequences for this kind of misconduct: such as intentional disruptive behavior during our meetings, threatening behavior toward any member during the meeting and/or stopping of agenda items by trying to dismantle equipment. Just like missing work, stealing etc., these recalcitrant actions should be met with the same kind of penalizations like warnings, suspension and/or expulsion.

Face it, we live in a world with a great deal of difficult content to discuss—not fight or kill. I want to be very clear,

it was not the content of the discussion item that hijacked the meeting. It was in fact the deportment of those who wanted to censor me even being able to hear and thus understand. I believe in free speech and stand for responsible coexistence and cooperation as an example of what is possible in the world.

Marilyn Fleming

THE DEMORALIZATION OF A MEMBER

TO THE MEMBERS

As a retired Coop member I am writing to say that not only am I upset about the terrible breakdown of communications at the last GM. when opposing political groups fiercely clashed, but I am further aggrieved that my letter to the editor about that, was twice rejected on grounds that I didn't attribute my comments correctly. Please someone explain this entire situation since I don't feel good about shopping at the Coop right now.

*Sincerely,
Riva Rosenfield*

DROWNING OUT FACTS ON BDS VIA EDITORIAL POLICY; MAYHEM DURING SODASTREAM BOYCOTT DISCUSSION

MEMBERS:

In full disclosure, since 2012, I have submitted letters on the historical events in the Palestine-Israel conflict that appeared under BDS/Middle East. The new letter policy of the *Gazette* states that no more than 25% of a letter can be factual. That is, for every four sentences one can be factual. I view the new *Gazette* policy re BDS topics against the NYT propensity to minimize in its articles the Palestinian historical perspective. Therefore, I felt that my letters served as a corrective to the relative failure of local/national media. There are moments when the NYT rises to a more objective standard. See the May 17, 2015 article by Diaa Hadid, "Village of Bedouins Faces Eviction as Israel Envisions a Village of Jews."

The May 15 *Gazette* report on the April 28 GM described, in part, the mayhem during

the presenter portion of the GM discussion item: SodaStream Boycott. Those members responsible for the chaos exhibited a total disregard to the many calls to order by the Chair, members of the Board and Joe Holtz. I was, therefore, surprised and disappointed that in the May 15 *Gazette* there was no statement by these levels of leadership that addressed their outrage at the major disruption of the democratic process at the April 28 GM. We, as members, should be informed about corrective measures underway by the leadership to hold those responsible. Also, what steps are underway to assure the membership that a fair and safe process will exist at future GMs.

All members can read online the GM Discussion Item: SodaStream Boycott:

www.psfcbds.wordpress.com. I would like to add that there was a resounding ovation when the last speaker concluded: "In alignment with our Food Coop's Mission statement, we're asking our institution join the growing international movement to boycott SodaStream."

Mary Buchwald

A FALTERING DEMOCRACY?

TO THE EDITORS,

We sit, mouths agape at the April GM discussion of a SodaStream boycott. Where middle schoolers usually put on children's plays, grey-haired elders are jumping up and down on stage, screaming at lung's-pitch.

As a child I lived in Jerusalem—until we moved to Wisconsin in 1983—and my brother and I always assumed we'd be drafted into the Israeli army. As kids we'd go to the OshKosh air show, fighter-jets screaming overhead, dreaming of becoming pilots. Instead I grew up in Madison, a cooperative movement hub, and progressive values shaped me as much as Zionist sentiments.

Studying abroad in Jerusalem, I attended a lecture by the Israeli Committee Against House Demolitions and encountered my first hecklers. I myself felt defensive hearing Israel critiqued, but couldn't deny the presentation was extensively researched and came from a place of love. The hecklers' refusal to allow us to

hear the speaker out made me suspicious.

I left in September 2000 in a state of questioning, just before the 2nd intifada began. Shattered, but still believing civic equality possible within a Zionist context, I resolved to return and work for social justice in Israel.

Immediately I learned: The most dire inequity within Israeli society is between Bedouin and Jewish citizens. For decades Israel has denied approximately 70,000 Bedouin living in about 45 villages in the Negev access to water or electricity, threatened to demolish these villages and to forcibly transfer their inhabitants.¹ Nevermind that many of these villages pre-date the State of Israel.

Then I learned: The vast majority of Bedouin men served in the IDF. As the people with the longest documented presence in the region, Bedouin navigate the terrain better than anybody; so the State recruited Bedouin as border patrolmen, policing the bounds of Israel and keeping Palestinians out; so long as they continued to serve the IDF, there could be little positive interaction with other Palestinians.² This is changing as innumerable Bedouin return home from service, only to find demolition orders tacked on their homes.³

The Bedouin case fundamentally undermines the notion that equality between people of all ethnicities is possible within a Zionist state.

SodaStream can relocate from the West Bank to the BedouinNegev, but it doesn't matter. Understand that the threat of displacement hangs daily over the heads of 70,000 citizens of Israel, and you grasp: The dispossession of Palestinians didn't end in 1948.

I wasn't a boycott fan early on. And, know what changed my mind? Israel's 2011 passage of a law overtly censoring speech around BDS. After years of watching from the wings, this repressive legislation convinced me. And so I want to thank the hecklers that attacked the PSFC members for BDS at the last GM. Because I'm certain the group's membership only grew that day.

Rebecca Mansky

¹www.mobile.nytimes.com/aponline/2015/05/14/world/

middleeast/ap-ml-israel-bedouin-battle.html?referrer=2www.theguardian.com/lifeandstyle/2008/nov/30/negev-bedouin-israeli-citizens-women
³www.jpost.com/Israel/State-to-raze-mosque-Bedouin-reservist-built-in-unrecognized-village

AFTER A REFRESHING BREAK, MORE BDS PROPAGANDA

TO THE EDITORS,

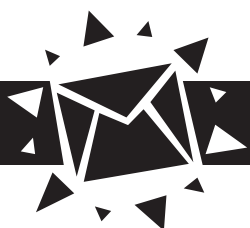
Our editors are not scholars of the Middle-East or of international law, and therefore are not qualified to evaluate the credibility of sources cited to buttress BDS allegations, such as the oft-repeated claim of Israeli "massacres," most recently in "Refusing to Whitewash ..." 5/14/15 (a title including a URL to nowhere).

Accusing a people of committing massacres without definitive evidence is derogatory to a group or a people, such rhetoric supposedly disallowed in the *Gazette*, but never incorporated into the guidelines or implemented consistently.

The belief that appending any old URL to a statement supports the truth of the statement is nonsense. To paraphrase Arlo Guthrie's song "You can get anything you want at Alice's Restaurant (including Alice)," "you can get anything you want on the Internet (including Malice)." There is always a web page to support any claim whatsoever no matter how outlandish. But that is not the stuff of journalistic integrity in reporting, which requires reputable sourcing that is both credible and verifiable, and moreover sources that have not already been discredited (the source "Report of the United Nations Fact Finding Mission on the Gaza Conflict," aka "The Goldstone Report" has already been discredited and repudiated, even by author Goldstone himself who has now retracted all charges of claimed Israeli war crimes and admitted that "civilians were not intentionally targeted as a matter of policy."^{1,2,3,4}

Far from meeting the definition of massacres, Israel's actions in Gaza have been characterized by both American and British military experts as meeting the highest level of care to avoid





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civilian casualties, even jeopardizing the lives of Israel's own military personnel. In the professional opinion of British Army Colonel Richard Kemp: "I don't think there has ever been a time in the history of warfare when any army has made more efforts to reduce civilian casualties and deaths of innocent people than the IDF is doing today in Gaza..."⁵ And the highest ranking U.S. military officer, General Martin Dempsey noted that "Israel went to 'extraordinary lengths' to limit civilian casualties in the recent war in Gaza and that the Pentagon had sent a team to see what lessons could be learned from the operation."⁶

Finally, in the letter identified above, Human Rights Watch passed editorial muster as a credible source of information about the Israeli/Palestinian Conflict. But despite its other good work, this organization has been widely discredited with respect to its bias against Israel, including by its very founder, Robert Bernstein.⁷

Constructively, (1) it's time to end this pretense of serious journalism in 500 words and the myth of the editor's ability to equitably and competently referee this complex issue and to critically appraise the credibility of sources cited, whatever their

good intentions and efforts; and, (2) it's time for the criteria of no group defamation to be honestly included into *Gazette* guidelines.

Sylvia Lowenthal

¹ www.washingtonpost.com/opinions/the-goldstone-reports-damage-is-irreparable/2011/04/03/AFyO21oC_story.html;

² www.wsj.com/articles/SB10001424052748703712504576240930813440532;

³ www.humanrightsvoices.org/EYEontheUN/antisemitism/goldstone/?l=60&p=1413;

⁴ www.jurist.law.pitt.edu/forum/2009/11/goldstone-gaza-and-disproportionality.php

⁵ www.gatestoneinstitute.org/848/the-hypocrisy-of-universal-jurisdiction

⁶ www.reuters.com/article/2014/11/06/us-israel-usa-gaza-idUSKB-N0IQ2LH20141106

⁷ www.contrabds-hrw.evidencewatch.com/

ALTERNATIVES TO BOYCOTTING: JUNE 7 AT PSFC

DEAR MEMBERSHIP,

I am anti-boycott of Israel. Yet at last month's general meeting I and Allen Zimmerman announced the imminent arrival of a new Palestinian olive oil. The final logistics

are being worked out, but I told you that I have worked with the buyers for the past several months to bring this free-trade organic olive oil to our shelves because I believe in empowering Palestinians.

How is that possible? Aren't those who are against boycotts by nature anti-Palestinian? Of course not. But the discussion/argument at PSFC addresses only two narratives: pro-boycott Israel, or anti-boycott. People, it's now the perfect time to push past this overly-simplified way of looking at the Middle East because it doesn't represent reality any more than George Bush's "You're either with us or against us." And more importantly, it only serves to divide us to the benefit of those who seek division.

What is the reality? There is a third narrative. And a fourth. And a twelfth. And a one-hundredth. For example: pro-Coop.

Isn't our Coop narrative that we want to help empower indigenous coffee growers, desperately poor chocolate producers, and local NYS farms? We've managed to do it quite successfully all along with one simple trick: we buy their stuff. Do we slander the Peruvian government or Governor Cuomo each issue in order to accomplish this? No we don't, because those who care about the coop's well-being understand we're above such useless and divisive tactics.

New Palestinian olive oil is coming because I stand as pro-Coop. I thought about how to find creative solutions, saw how I could create empowerment, and I accepted the reality of complex narratives even when so-called voices for justice insist the only compelling story is their own.

If someone who is against boycotting Israel can bring Palestinian olive oil to our

shelves it means there is room for 16,000 other stories about the Middle East and 16,000 better ways to make our Coop the beneficial force that it was envisioned to be. Take a deep breath and step back for a minute. Don't you have an idea you've been afraid to try until now because the conversation has been irredeemably hijacked by the boycott debate? Well, now is your time.

Please come to the Sunday June 7 meeting, "Alternatives to Boycotting" at noon in our common room. Bring your own ideas for alternatives to boycotting, and I hope I've inspired you with my own. This will NOT be a debate about the pros and cons of boycotting, but only a gathering of ideas that can deliver results instead of rancor.

Boycotting is out. Creativity is in. The conversation is changing. Finally!!

Jesse Rosenfeld



Ramps are in, but hurry!

LINEWAITERS' GAZETTE



We seek members with extensive InDesign knowledge for the production teams.

Members needed for a Saturday or Sunday five-hour shift at the Coop. The teams meet every eight weeks. We are also looking for members to work at the Coop for FTOP credit, on Saturday or Sunday.

Please send inquiries to annette_laskaris@psfc.coop.

WEEKEND BIKE VALET PARKING

**Saturdays (April 4 to Nov 21) 1 to 5 pm
Sundays (April 5 to Nov 22) 3:30 to 7:30 pm**

Leave your bike, stroller, scooter, or cart while you work or shop. No locks, no worries, no theft!

Operates rain or shine. Look for us by the yellow wall under the green tent.

Brought to you by the Shop & Cycle Committee



**PSFC
Shop & Cycle
Committee**

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

You may submit on paper, typed or very legibly handwritten, or via e-mail to GazetteSubmissions@psfc.coop or on disk.

Letters: Maximum 500 words. All letters will be printed if they follow the published guidelines and policies.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

SUMMERTIME

DON'T FORGET YOUR COOP SHIFT!



If you plan on being away during one of your workslopts, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at www.foodcoop.com!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

YOUR CO-WORKERS WILL LOVE YOU FOR IT!

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt MUST be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

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Index: Len Neufeld

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WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Kwajo Abeyie	Michael Chao	Jean Ferreri	Cally Guasti-	Halimah Marcus	Anthony Ojeda	Nozomi Sawa	Kelly Walsh
Caprice Abowitt	Emily Christensen	Monica	O'Donoghue	Gerald McCord	Melanie Okadigwe	Rachel Seher	Nan Wang
David Algosio	Alan Chun	Figueiredo	Brian Hauss	Jean Menges	Ramon Osborne	Windy	Elizabeth Wann
Jeremy Amar-Dolan	Widmaier Clair	Sam Foner	David Heales	Jon Menges	Emily Pamukov	Sengsatheuane	Karl Weber
Brandon Barnett	Matthew Clume	Emily Ford	Mauro Iannantuoni	Laura Michener	Nicholas Petrie	Keren Sharon	Victor Williams
Laurence (Avigael) Barnett	Maggie Cohen	Lee Frank	Erica Jackson	Jessica Miller	Jason, Lu Phillips	Alia Soundiata	Brooke Winter-
Shiva Basir	Rafael Cohen	Carla Franklin-	Shannon Joyce	Leslie Moore	Jason Pileggi	Elizabeth Stamp	DiGirolamo
Bradley Bates	Morgan Crawford	Richards	Mutee Kassim	Vicki Morimoto	Anya Plotkin	Suzan Stroud	Brandon Pinner
Mark Berger	Yves Denize	James Frazier	Greg Kogan	Miriam Morris	Wendy Qiu	Isabelle Tibi	Wolcott
Matthew Block	Jamy Drapeza	Lindsay Funston	Lina Lavitsky	Mark Nickolas	Hugues Recamier	Kon Trubkovich	
Alexandra Butler	Becky Dyson	No Ian Gardner	Jessica Lebovits	Michael Noer	Bryan Richards	Jennifer Tse	
Margeret Cain	Daniel Fabricant	Sarah Gilbert	Simon Leigh	Lindsay Nolin	Nicolas Roger	Byron Tzoc	
	Sean Fahey	Emily Griesing	Johanna Lewis	Shay O'Reilly	Jason Sarach	Amauris Vega	

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, JULY 7
AGENDA SUBMISSIONS: 8:00 p.m.
Submissions will be considered for the July 28 General Meeting.

TUE, JUN 30
ANNUAL & GENERAL MEETING: 7:00 p.m.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:
June 11 issue: 12:00 p.m., Mon, June 1
June 25 issue: 12:00 p.m., Mon, June 15

CLASSIFIED ADS DEADLINE:
June 11 issue: 7:00 p.m., Wed, June 3
June 25 issue: 7:00 p.m., Wed, June 17

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, June 30, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators • Enjoy some Coop snacks • Submit Open Forum items • Explore meeting literature
Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.
Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports
Agenda (8:00 p.m.) The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.
Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. *For full details, see the instruction sheets by the sign-up board.*

- **Advance Sign-up required:**
To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.
Some restrictions to this program do apply. Please see below for details.
- **Two GM attendance credits per year:**
Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.
- **Squads eligible for credit:**
Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)
- **Attend the entire GM:**
In order to earn workslot credit you must be present for the *entire* meeting.
- **Signing in at the Meeting:**
After the meeting the Chair will provide the Workslot Credit Attendance Sheet.
- **Being Absent from the GM:**
It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement. We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

jun 4
thu 7:30 pm

Food Class: Food Pharmacy and Tsubo Massage



Some simple ingredients in your kitchen help you treat minor ailments. In this class you will learn how some food preparations can strengthen your immune system. You also will learn massage techniques for your digestive system. Chef **Hideyo Yamada** was born and raised

in Tokyo, where she was trained as a sushi chef. She has also worked as a Japanese chef and a pastry chef in New York City. She graduated from the Institute of Integrative Nutrition and Natural Gourmet Institute. Currently, she is working as a chef instructor at the Natural Gourmet Institute. She is also working as a private chef and a health coach. She specializes in cooking vegan, gluten-free and refined sugar-free food. She also specializes in cooking a wide variety of fish and in finding new and healthier ways to prepare seafood. *Menu includes: ume-syo-bancha (helps to recover from fatigue, stomach trouble); brown rice and sea vegetable mix sushi; scallion with miso (helps digestive system) strawberry kanten jelly.*

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by May 21.

Materials fee: \$4. Food classes are coordinated by Coop member Susan Baldassano.

jun 5
fri 7 pm

Film Night: American Fabulous



From the roomy back seat of a vintage Cadillac, the captivating storyteller Jeffrey Strouth spontaneously recounts the adventures of his wild and creative life in his unique style, weaving a lurid tale filled with hilarious characters of every sort, run-ins with the law and with society in general.

He proudly defies his underclass status in an often heartless society, all the while never quite concealing the enduring human tenderness beneath the stylish veneer of an unapologetic young gay man who lived his life to the fullest. The film was given an astonishing A-rating by *Entertainment Weekly*. *American Fabulous* director, **Reno Dakota** (a PSFC member since 2005), is currently in post-production on *Damnation*, a short film starring Oscar-winner Melissa Leo and Tony-winner Stephen Spinella. Reno's work as an historic decor stylist has been featured in *The New York Times*. He was a noted nightclub theme decorator in the '80s at Area and Limelight. Ohioan by birth, he is a resident of Bed-Stuy and Chatham, NY.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

jun 6
sat 12 pm

Qi Gong

Get in touch with your inner dragon, tiger or bear at this fun and relaxing workshop. We will focus on our breath while performing gentle movement and stretches. No experience necessary. **Ann Reibel-Coyne** is a NYS-licensed acupuncturist and a Coop member. She is currently practicing acupuncture at "Shambhala Yoga and Dance" and teaching Qi Gong in Prospect Park.

jun 7
sun 12 pm

Alternatives to Boycotting

How many narratives are there in the Israel-Palestine conflict? One above all? Two competing ones? How about five narratives? How about one hun-

dred? If you've always felt that "pro" or "anti" positions only put us at odds, and that angry resolutions help no one, you should come and bring your alternative solutions for peace in the Middle East and for our beautiful Coop. This will NOT be a debate on the pros and cons of boycotting. It will be a place for New Narratives. The conversation is changing. Finally! **Jesse Rosenfeld** is a Coop member since 2004, secretary for the General Meeting, and is helping to bring a new brand of Palestinian olive oil to our shelves. He believes in empowerment, not boycotts.

jun 9
tue 7 pm

Safe Food Committee Film Night: Salmon Confidential



Salmon Confidential is about the Canadian government's cover up over what is killing wild salmon. When biologist Alexandra Morton discovers British Columbia's salmon are testing positive for dangerous viruses, a chain of events is set off to

suppress the findings. Tracking viruses, Morton moves from courtrooms, to remote rivers, to Vancouver's grocery stores and sushi restaurants. The film documents Morton's journey to overcome government and industry roadblocks and sheds light on critical information. It provides fascinating insights into the inner workings of government agencies as well as rare footage of the bureaucrats managing the safety of the food supply.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

jun 13-14
sat-sun 9 am-7 pm

Food Drive to Benefit CHIPS Soup Kitchen

CHIPS Soup Kitchen, located at 4th Avenue and Sackett Street, is the recipient of much of our edible but unsaleable perishable food. They also need donations of nonperishable foods. This food will go to CHIPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta; pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk; dry milk; peanut butter; cooking oil; or boxed raisins. Give donations to the collection table outside the Coop.

jun 14
sun 12 pm

Unhooking Shame from Pain

Pain often triggers shame and aggression toward oneself, as if being in pain was a personal failure. Why can't I get better? Why can't I do the things I used to do? If the root of the word "healing" is to make whole again, shame divides us and pits us against our own body. Over time, we might even feel a sense of isolation from others, or overwhelmed by emotions triggered by our pain. In this workshop, you'll find that being in pain doesn't have to mean being ashamed or feeling unworthy. You will learn a process for lightening the sense of shame and developing a wholesome relationship with your body. By treating our situation and ourselves with honesty and compassion, we can discover new possibilities for recovery and healing. Coop member **Dan Cayer** is a teacher and writer committed to helping others change habitual patterns, find freedom from pain, and create a sane relationship with their own body.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

jun 4–sep 18 2015

jun 26
fri 6:30 pm

ITES Public Forum

During the protests in Seattle against the World Trade Organization's free trade plans in 1999, many cameras were running. A team at IndyMedia edited the footage and created, *This is What Democracy Looks Like* (2000, 68 minutes), a documentary that "like the protests, makes art out of action" (*Village Voice*). Screening begins at 6:45 p.m. Update on Fast Track and free trade and then discussion will follow, organized by the International Trade Education Squad.

jun 30
tue 6:45 pm

College Admissions 101

Get your children into their first-choice college. Are you or your child stressed about applying to college? Want to know what goes into writing a winning college essay? If you've been wondering what you can do now to make things easier when application time comes, come to this free workshop. Time for Q&A afterward, and additional resources will be provided. **Steve Schwartz** is a professional college admission counselor in Park Slope with more than a decade of experience. He also writes the popular *Get Into College* blog and is a Coop member.

jun 30
tue 7 pm

PSFC JUN Annual and General Meeting



Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office. **Meeting location:** MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

Meeting location: MS 51, 350 Fifth Ave., between Fourth and Fifth Sts. Enter on Fourth St. cul-de-sac. Fourth St. entrance is handicap-accessible.

jul 3
fri 7 pm

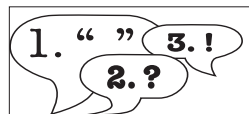
Film Night



Film to be announced.
To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

jul 7
tue 8 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. **The next General Meeting will be held on Tuesday, July 28, 7 p.m., at MS 51, 350 Fifth Ave., between Fourth and Fifth Sts.**

jul 11
sat 12 pm

Nutrition Response Testing

If my test results are all normal, then why do I feel so bad? Fatigued? Trouble losing weight? Always cold? Sinus problems? Join us for a discussion of common thyroid symptoms and why conventional testing/treatment isn't always the answer. Nutrition Response Testing is a unique system of analyzing the body for nutritional deficiencies and designing the precise nutritional correction. We can be successful identifying the root cause of your symptoms when others have failed. Come find out how! **Diane Paxton**, MS, LAc, is the owner and principal of Inner Fire Integrative Health Services, with offices in Manhattan and Park Slope. She is also a long-time Coop member.

jul 12
sun 12 pm

How Money Works

The three root causes of the financial problems most families face are: failure to plan; being uninformed; and misinformation. This informative seminar will discuss the following issues: the Rule of 72; paying off your debt; credit card traps; how your life insurance policy works. These topics, once understood and applied, can have an impact on your personal finances. **Deborah Mack** is a Coop member and an independent representative with Primerica Financial Services, Inc. She empowers you to save money, get out of debt and strive for financial independence by educating you with financial concepts.

jul 14
tue 7 pm

Safe Food Committee Film Night



Film to be announced.
See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

still to come

jul 19

Alternatives to Boycotting

jul 28

It's Your Funeral

jul 28

PSFC JULY General Meeting

aug 4

Agenda Committee Meeting

aug 11

Safe Food Committee Film Night

sep 3

Food Class

sep 4

Film Night

sep 8

Safe Food Committee Film Night

sep 11

Wordsprouts

sep 18

Prospect Concerts

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop.

Submission deadlines are the same as for classified ads.
Please refer to the Coop Calendar in the center of this issue.

FRI, MAY 29

MUSICAL ECOLOGIES POP-UP EVENT Admission by contribution (\$10 suggested) BETH O'BRIEN & CRAIG SHEPARD; On Foot: Brooklyn Book Release Party, The Old Stone House in Washington Park, Third St. & Fifth Ave. Park Slope, Brooklyn.

SUN, MAY 31

Peace Site Award Program. The Brooklyn Society for Ethical Culture presents this annual award to National Ethical Service, a UN NGO actively building a culture of peace since 1947. Come to learn more. All Welcome. 53 Prospect Park W. between First & Second Sts.

FRI, JUN 5

SWING DANCE NIGHT—Park Slope—JITTERBUG JAM with Flying Home and Arturo Perez. Dance lessons with Arturo Perez followed by live '30s and '40s swing music from Flying Home with guest singers. First Friday of every month! BSEC, 53 Prospect Park W. More Info: www.brooklynswingdance.com.

SAT, JUN 6

The Battery Park City Parks Conservancy is excited to announce Stories for All Ages with storyteller Mary Ann Schmidt. Come hear about a shy earthworm and

a lonely caterpillar in magical Teardrop Park! For more info: Free admission bpcparks.org/event/stories-for-all-ages-2/.

SUN, JUN 7

The Brooklyn Infinity Orchestra, New York City's newest collective of composer/performers, presents a concert of new compositions by its members in Williamsburg at the Firehouse Space (146 Frost St.) Admission \$15. More info: jenbakersounds.com.



A new type of lettuce: salanova lettuce.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

TECH HELP

Mac, Windows, phones, tablets and more.....

www.tech11215.com

Call Dan: 718-930-2286 • info@tech11215.com

BROOKLYN FREE SCHOOL

is now accepting applications. Please register for enrollment tours through our site, brooklynfreeschool.org



JOIN THE ANIMAL WELFARE COMMITTEE



park slope
FOOD COOP

Did you know that the Coop has an Animal Welfare Committee?

We do... and we're looking for new members.

We are looking for applicants with design, publicity, branding, or investigative journalism skills. We meet monthly at the Coop (Mondays, C week, 7-8:30 p.m.).

Check out our blog for more information on the committee and the online application.

www.psfcanimals.blogspot.com

We strive to reflect the diversity of the PSFC, including dietary diversity (omnivores, vegetarians, and vegans are equally welcome!).

CLASSIFIEDS

BED & BREAKFAST

Large, sunny room with queen bed, private bath, in spacious Prospect Heights townhouse full of Victorian charm with modern amenities. Smoke-free, no pets. Close to Q-B and 2-3 stations. Short walk to BAM, GAP, PP, BPL, BBG and BM. Call Margaret 718-622-2897.

SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, expe-

rienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60.

HAIRCUTS HAIRCUTS HAIRCUTS. Color, highlights, low lights, hot

oil treatments in the convenience of your home or mine. Kids cuts \$20.00-\$25.00. Adults \$35.00-\$40.00. Call Leonora 718-857-2215.

LISSETT FERREIRA, ESQ. Guardianships, wills, elder & family law. lissett.c.ferreira@gmail.com. Tel.: 212-926-9771 / Fax: 917-551-6503. 299 Broadway, Suite 1310, New York, NY, 10007. Fala-se Portugues.

ATTORNEY—Personal Injury Emphasis—37 years experience in all aspects of injury law. Individual attention provided for

entire case. Free phone or office consultations. Prompt, courteous communications. 25-year Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

SERVICES-HEALTH

ENERGY HEALING. Learn the art of releasing negative thoughts and feelings. Master the ways of manifesting your life goals. 30-minute complimentary phone session. Kokichi Yamamoto 646-657-4457.

VACATION RENTALS

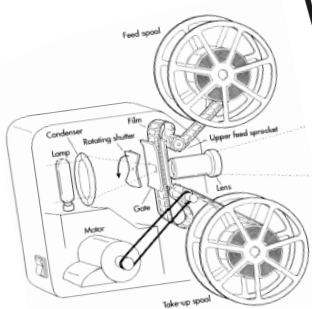
SPRING-SUMMER-FALL Studio, 1- and 2-BR houses in historic Westchester cooperative near the Hudson, 1 hour from NYC. Dating from 1929, this 3-season community has pool, tennis, organic garden, social hall with internet and social activities. \$25-\$98K. www.reynoldskills.org melgarfinkel@yahoo.com 917-880-5419.



Solution to this issue's sudoku puzzle

4	8	9	1	6	2	7	3	5
1	3	5	9	7	4	8	2	6
2	6	7	5	3	8	4	1	9
8	7	1	3	4	6	5	9	2
9	2	3	7	1	5	6	8	4
5	4	6	8	2	9	3	7	1
6	9	2	4	8	3	1	5	7
7	5	8	6	9	1	2	4	3
3	1	4	2	5	7	9	6	8

ARE YOU A BROOKLYN-BASED FILMMAKER?



Would you like to screen your work at the Coop?

Then submit your film for possible inclusion in the Coop's Friday Film Night Screening Series.

If you're a Coop member you'll receive one FTOP credit for screening and offering a Q+A with your film. If you're not a member, it's still a chance to spread the word about your work and build your fan base by screening for a local audience.

We accept documentary and fiction, both features and shorts (we program shorts as a group).

Please e-mail Gabriel Rhodes for details at gabrielrhodes@me.com.



Plant and watch them grow, from Hepworth Farms.

Looking to help new coops form in Brooklyn while getting a tax deduction?

Support the Fund for New Coops—a project of the Park Slope Food Coop.

THE FUND FOR NEW FOOD COOPS

a Project of the Park Slope Food Coop

The Fund for New Coops will make low-interest loans to start-up coops that use the full-member labor model like ours. Loans will be extended to qualified start-ups to address problems and maximize the chances that start-ups will flourish.

How can you donate?

- Use the scannable Fund for New Coops donation cards available on the shopping floor
- Donate directly from the Coop's website, foodcoop.com. Follow the link for the Fund for New Coops and select the DONATE button
- Mail a check—made out to the Fund for New Food Coops—to: FJC, 520 Eighth Ave., 20th Fl., New York, NY 10018

Help nascent coops that want to use our model: Contribute today!

★ EXCITING WORKSLOT OPPORTUNITIES ★

RECEIVING PRODUCE
Monday-Friday,
5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include: lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2–20 lbs., a few may weigh up to 50 lbs.

INVOICE SCANNING
Saturday Daytime Flexible

This job entails scanning and naming about 125-175 documents per week. This is a task-and detail-oriented job, ideal for someone who likes working independently. Must be able to stand for long periods of time. As training will be necessary, a six-month commitment is required.

STORE EQUIPMENT CLEANING
Monday, Wednesday, Friday,
6 to 8 a.m.

The Coop is looking for members to clean the checkout area of the store. It entails cleaning the scales at each checkout and vacuuming around the base of the checkout station as well as sweeping and occasionally mopping. You will work under the supervision of a staff person.

OFFICE SET-UP
Monday-Thursday,
6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana or Cynthia in the Membership Office for more information.

ENTRANCE DESK
Tuesday, 5:45 to 8:00 a.m.

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to

read and interpret information on the entrance desk screen, able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only Entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

CHECK STORE SUPPLIES
Monday, 9 to 11:45 a.m.

This workslot is responsible for restocking supplies on the Shopping floor, at checkout lanes, entrance desks and the cashier stations, and in the basement. This is a task and detailed-oriented job, ideal for someone who likes working independently and is pro-active. Please speak to Alex in the Membership Office or contact him at alex_marquez@psfc.coop if you are interested.

RECEIVING MAINTENANCE
Tuesday, 9 to 11 a.m.

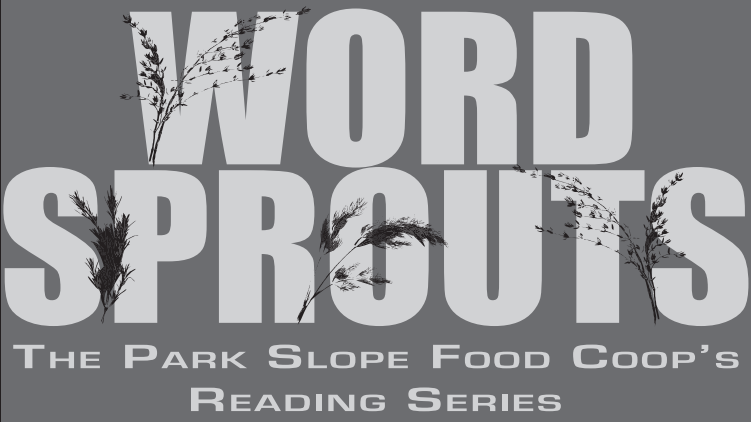
The Coop is looking for members to do various light maintenance tasks throughout the Coop. You will work under the supervision of a staff person. Must be willing to clean, sort returned bottles, work in the backyard organizing, lifting up to 25 lbs.

SCHEDULE COLLATING
Wednesday, 6 to 8:30 p.m.

You will work on a small committee to collate and staple printed committee schedules used by members to keep track of their work shifts. The squad is also responsible for distributing new schedules to various areas in the Coop using a checklist and replenishing the supply of schedules in the Membership Office. Low-key workslot for members who like to work in a small group and also show attention to detail.

GENERAL MEETING SET-UP
Tuesday, 5:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, adriana_becerra@psfc.coop.



Are you a writer?
Do you want FTOP credit?

Wordsprouts, the Food Coop's reading series, is looking for you, for its monthly events in the second-floor meeting room.

Please contact the organizers at wordsproutspsf@gmail.com.

THE GAZETTE INDEXES

If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Linewaiters' Gazette...

Send an e-mail to Len Neufeld, Gazette indexer, at lenneufeld@verizon.net, to request PDF files of either or both of the following indexes:

- *An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.*
- *An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995 to the present, with article titles, issue dates, and page numbers (titles and subjects for earlier years are being added).*

Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website. (Copies of these and additional issues are also available at Brooklyn's Central Library, located at Flatbush Ave. and Eastern Pkwy. on Grand Army Plaza.)

FOLLOW
the Food Coop on



THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Alexander Abdo	John Decker	Ellie Glicklich	Todd Isler	Rachel M.	Lara Miller	(Enid) Celeste	Angela Taormino
Victoria Albina	Joe DeVleming	Amy Globus	Julie	Michael Mahr	Josh Millis	Rivera	Anh-Tuan Tran
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Jonathan Alvarez	Kat Egan	Charlotte Greve	Bari Kartwoski	Marta Maletz	Hanakyle Moranz	Sonia Ruschak	Inna White
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Karen Cherrington	Matthew Frey	Tuesday Hoffman	Langhammer	Tommi May	Carl Picco	Margaret Shaul	
Amelia Cleary	Jill Friedman	Darla Horn	Louise Levi	McNally	Oriol Poveda	Michaela Skloven	
Jonah Ramu Cohen	Ralph Friedman	Betty Leigh	Riya Lerner	Michael	Angela Pruitt	Kelly Smith	
Gabriel Concha	Jessica Gath	Hutcheson	Lindsay	Samara Midler	James Ray	Maria Spann	
Tasha Connolly	Libby Gatlin	Levi Hutton	Telesh Lopez	Andra Miller	Sofia Regan	Daniel Stern	