

Established
1973

LINEWAITERS'

GAZETTE

100%
SOY BASED
Ink System
Contains no solvents or
other harmful chemicals

Volume JJ, Number 21

October 15, 2015



A Paragon of Civility and Efficiency

By Thomas Matthews

After a series of contentious General Meetings—disruption and “emotional violence” in April, disagreement over boycotts in July, allegations of censorship at the *Linewaiters' Gazette* in August—the September meeting was calm and productive, adjourning at 9:05 p.m.

The Open Forum picked at a few old wounds. Two speakers urged the membership to play a larger role in determining *Gazette* editorial policies, and asked for signatures on a petition to request that the Agenda Committee schedule a discussion topic on the issue. Another voiced support for a referendum over the proposed SodaStream boycott.

We then moved briskly on to the reports section of the meeting.

Coordinator and Committee Reports

General Coordinator Joe Szladek gave the produce report, an enthusiastic shout-

out to autumn. Winter squash are here! There's an abundance of new apples! Watermelons are almost gone, following summer out the door. But pumpkins are coming!

In more good news, we now offer fresh fish from Pierless Fish, a Brooklyn-based purveyor focused on local and sustainable seafood. Fresh stocks are delivered every two days; current offerings include flounder, tuna and swordfish. Joe assured us that all Pierless products, fresh and frozen, are approved by Seafood Watch,

the standards developed by the Monterey Bay Aquarium.

It was announced that we have joined the National Cooperative Grocers, an organization of 143 food coops operating 195 stores in 38 states. “This does not affect our ability to make operational decisions,” Joe reassured us. “But we should see 2 percent lower pricing on our purchases from United Natural Foods,” one of the Coop's principal suppliers.

The Disciplinary Committee reported that their investigation of the April GM disruption is ongoing. Members Steve and Karen also lamented the prevalence of “time theft,” where members sign in for shifts but don't actually work; 10 cases are now being heard. “Please behave like the cooperators we are,” they pleaded.

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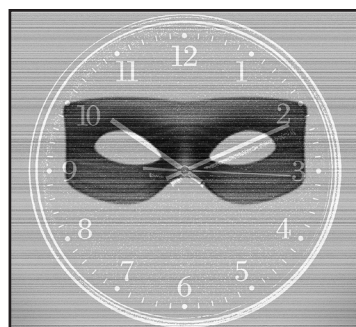


ILLUSTRATION BY PAUL BUCKLEY



PHOTO BY INGSU LIU

A calm and productive September GM.

Coop Event Highlights

Thur, Nov 5 • Food Class:
Veggie Burgers of the World 7:00 p.m.

Fri, Nov 6 • Film Night: 1971 7:00 p.m.

Tue, Nov 10 • Safe Food Committee Film Night:
Growing Change 7:00 p.m.

Fri, Nov 13 • Wordsprouts: *Surveillance State* 7:00 p.m.

Look for additional information about these and other events in this issue.

The Coop According to Joe Holtz: Past, Present & Future

By Pat Smith

What were the original ideas that spurred the founders of the Coop to create it? Is the Coop we have now the one they had in mind? And what's the future hold for it? Who better to answer these questions than Joe Holtz, a General Coordinator who was present at the creation?

“When my generation came to adulthood in the late '60s, a substantial number of us were very concerned with justice movements,” said Joe. “Civil rights, women's rights, gay rights and the Vietnam War. U.S. foreign policy, in general, wasn't really taught in the schools that much—things like all the multiple invasions of countries in Latin America.”

“So there was a kind of awareness; we weren't accepting business as usual. The first Earth Day was in 1970, and *Diet for a Small Planet* came out in 1971. That was a really revolutionary book for people who were starting to think about food. Because it basically said, hey, we're not preaching vegetarianism. But if you eat lower on the food chain, meaning you eat fewer animals, you're going to consume fewer pesticides. Plus the realization that you didn't need meat to have sufficient ‘complete protein.’ That the necessity of meat was, in fact, a myth. You could eat rice and

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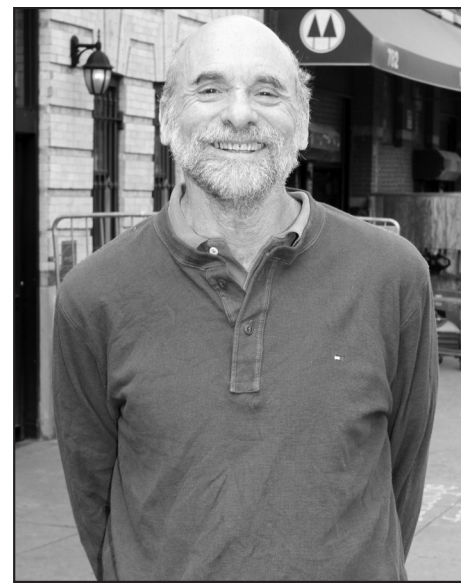


PHOTO BY SHIA LEVITT

**Coop founding member and
General Coordinator Joe Holtz
stands in front of the Coop's
entrance on Union Street.**

Next General Meeting on October 27

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The October General Meeting will be on Tuesday, October 27, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on the Coop website at www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

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Paragon of Civility

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Zoey Laskaris and Monique Bowen have announced their resignations from the Coop's Board of Directors. Elections to replace them on an interim basis will be held at the General Meeting on October 27.

We heard updates from the International Trade Education (ITE) Squad and the Revolving Loan Fund Committee.

General Coordinator Mike Eakin delivered the financial report, which covered the 32-week period prior to September 13 and compared it with the same period in 2014.

Mike reported that net sales were just over \$31 million, up 3.52 percent over 2014, and he noted that "if we marked up items like a normal coop, the sales would be \$10 million higher. That difference is the result of our member labor."

The gross margin on sales was 16.7 percent, slightly below our target of 17 percent. Total expenses as a percentage of sales dropped slightly, to 17.89 percent. "That's a good trend," Mike noted. Sales per member increased 2.4 percent, to \$59.68 per week. "This is a good sign," Mike said, as in 2014 sales per member had actually declined by 12 cents.

However, our two "bottom lines"—operating income and income before income taxes—were both in the red, according to the financial statement distributed at the meeting. Our

operating loss for the 32-week period was \$369,796, or 1.19 percent of sales, a deterioration from our position in 2014, when the loss was .74 percent of sales. Similarly, the loss before income taxes swelled to \$164,996 (.53 percent) from \$55,625 (.19 percent) in 2014.

Agenda Item #1: Annual Hearing Administration Committee Election

Three current members of the Hearing Administration Committee stood for re-election: Todd Scott, Rachel Garber and Robert Matson. This is one of the few committees whose members must be voted on by the General Meeting. Todd discussed the committee and its work; he also endorsed his fellow members.

"Our job is to put on hearings when there are disputes between the Coop and members," said Todd. "Our responsibility is to ensure the hearing proceeds in a fair manner." He noted that three hearings are currently going on.

A motion was made to abandon a paper ballot for a voice vote. However, a number of members objected that a physical record was important (and mandated), so the chair decided to proceed with the ballot.

Counting proceeded throughout the meeting and the results were announced at the end. Testifying to the comity of the assembly, all three candidates were re-elected, by votes of 184-6, 184-6 and 183-7.

Canned Tuna Comparison

After the meeting, I did some research on the canned tuna offered at the Coop. On Sunday, October 4, I found five different brands of white Albacore tuna, all in 5-ounce cans.

Brand/Price/Origin (Produce by or Processed in)/Ingredients besides tuna/ Greenpeace rating

Bumble Bee/\$1.81/Mauritius, Indian Ocean/water, vegetable broth, salt, pyrophosphate/"red"—not recommended
Natural Sea/\$2.29/Thailand/ spring water, sea salt/not rated
Crown Prince/\$2.62/Thailand/ spring water, sea salt/not rated
Wild Planet/\$3.42/Vietnam/ nothing/"green"—recommended
Henry & Lisa/\$5.31/USA, Pacific Northwest/salt/not rated

Agenda Item #2: A Discussion of the Coop's Standards for Purchasing Seafood

The principal agenda item concerned the Coop's standards for purchasing seafood.

Yello Goller, a member of the International Trade Education Squad, led the discussion, which included an informative and impassioned slide show. Her presentation largely focused on canned tuna, and she specifically called for the Coop to cease selling the Bumble Bee brand.

Yello disclosed that she has worked with Greenpeace, and crewed on one of its ships. "I'm an environmentally concerned person and an ocean lover," she said.



Her presentation asserted that many commercial fishing companies—and specifically those that catch and can Bumble Bee brand tuna—use unsustainable, and even illegal, fishing methods. For example, accidental bycatch of unwanted species—most of which is discarded—can represent 30 percent of the total catch, according to Greenpeace.

Moreover, workers on these ships are often maltreated, even abused. Workplace injuries are common.

Yello passed out "canned tuna shopping guides" created by Greenpeace, which evaluated 14 U.S. canned tuna brands "based on how sustainable and ethical their tuna products are." Three were rated "green," or recommended; three

were yellow, or acceptable; and eight were red, or not recommended. Yello pointed out that Bumble Bee was ranked 12th and rated "red," yet it remains on sale at the Coop.

"Supermarkets like Whole Foods and Wegman's are changing their practices," Yello said. In fact, Greenpeace has identified Whole Foods' selection of canned tuna as the best of any major U.S. retailer. "The Coop should, too."

The audience responded with applause.

The *Gazette* report on the General Meeting of November 18, 2014, contains an account of a similar presentation from Yello. At that time, Joe Holtz requested further information in order to look into the suggestion to drop Bumble Bee. At this meeting, however, Joe appeared to have made up his mind.

Joe recounted the slow, often agonizing evolution in the kinds of products the Coop chose to sell, or to cease selling, and how standards had been raised over time with respect to chicken, beef and frozen and smoked fish. "We've been very deliberate in moving in the right direction."

Joe went on to say that coordinators are permitted to take action on their own in selecting products to sell or not, and so perhaps a vote on the issue was not necessary.

"My reluctance is that Bumble Bee is the cheapest tuna," he said. He reported that in the six weeks ending August 15, the Coop had sold 1,115 cans of tuna, of which 38% were Bumble Bee. "But Coop meat is expensive, because the Coop has taken a stand. And we will be looking for a good canned tuna that's less expensive."

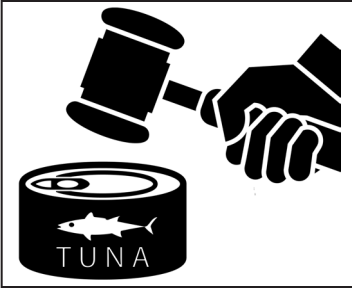
The audience responded with applause.

The discussion that followed generally supported the proposal to cease selling Bumble Bee, and some members went even further.

One speaker noted that high levels of toxic elements such as mercury, lead and PCBs have been detected in tuna. "So nobody should be eating tuna,

even the brands that meet fishing standards. I think we should get rid of all tuna at the Coop."

Elinor Astrinsky, a General Coordinator, expressed the only opposition, and then only by proxy. "I spoke with a shopper who told me that Bumble Bee was the only way she could afford to feed her family," Elinor reported. "We have to take that reality into account."



There was a request for a straw poll to gauge support for the proposal. An apparent majority of members raised their hands to approve, but the Chair Committee ruled that it was improper to allow a vote on a discussion item. The proposal to ban Bumble Bee must now be placed on the agenda of a forthcoming General Meeting. Unless the issue is rendered moot by a decision by the coordinators.

Wrapping Up

The minutes were presented and approved for the July and August meetings. There were four Board members in attendance, and they voted unanimously to accept the guidance of the meeting. Maribeth Batcha, the meeting's Chair, led the meeting with admirable poise and efficacy to an early adjournment.

During the meeting, cheers and applause could be heard coming from another part of the school building. Afterwards, I went exploring, and found a lively, diverse group of people wrapping up a meeting of their own. A participant told me they were part of Alcoholics Anonymous. That led me to reflect that no matter how contentious the Coop General Meeting might be, the issues under debate were less immediately threatening than many other troubles and obstacles life might throw our way. ■

Interested in Engaging Coop Work? Disciplinary Committee Seeks NEW Members

SKILLS NEEDED

Communication • Problem solving • Conflict resolution
Dealing with difficult situations and people
Investigation • Writing • Research

OUR WORK INCLUDES

- Applying Coop rules and regulations
- Discussing policy issues related to the Committee's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with the committee members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

REQUIREMENTS

In order to be considered for this position, any candidate must:

- Be a member for at least a year
- Have a good attendance record
- Possess the ability to work on a team
- Have good writing skills
- Have computer proficiency (excel, word, email)—this is essential
- Attend evening meetings every six weeks

We work on average six hours per month, more than the required work shift hours. You will be credited and your hours will be banked for future use.

We recognize the importance of various points of view when considering cases brought to us. We are seeking a candidate pool that reflects the diversity of the Coop's membership.

CONTACT

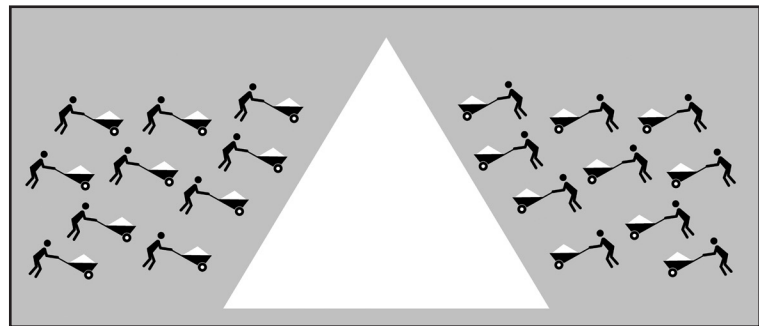
Karen: 718.208.7897 or foodcoopdc@gmail.com

Join us to make the Coop the best place it can be for everyone.

Joe Holtz

CONTINUED FROM PAGE 1

beans, nuts and seeds and get great protein that way. That was a big deal."



The First Challenge

"The beauty of the Coop system is people working together," Joe said. "But how do you organize them? That was our first challenge, and it's always been a challenge. We had systems that failed, between February of '73, when we opened, and the fall of '74, when we came up with a system of people working together every four weeks in consistent groups. In the international principles of cooperation, this principle of working in groups is not there. So in addition to things like democracy, concern for the community, helping other coops and all that good stuff, I would add another principle which says, whenever possible, cooperation should encourage the members to work together. Not just invest together or vote together, but to work together. And a grocery cooperative lends itself to people working together because, ever since they were little kids, people most likely were dragged to the grocery store. They watched adults being grocers of some kind or another, putting things on the shelf and running the check-out line, so there's a lot of familiarity with that."

Leadership and Lower Prices

"If you don't have consistent groups, if the names and faces change every time, leadership can't emerge," Joe said. "You can only get someone to emerge as a leader of a group if people actually show up as a group. What we came to understand, slowly, as the years went by, was that the better people cooperate in working together, they actually produce the lower prices. The biggest expense of running a grocery store is the paid labor, and if you can reduce the paid labor, because you participated, then you can actually see the fruits of your labor, every time you shop. You get lower prices because

you helped to reduce the biggest expense. So when we say, 'Good Food at Low Prices for Working Members Since 1973,' the low prices come from people working together

successfully. It's a wonderful, largely decentralized management system, because what the members are doing by forming consistent groups together is providing part of the management of the Coop, on a very basic, everyday, every moment level."

Those who have been avoiding shopping at certain times because of the long lines can stop avoiding those times if they want.

And It's Getting Better

"I'd like to explain how I think of the Coop in terms of improvements," Joe said. "If I look back three years, I like to be able to say the Coop is better than it was three years ago, that we've made it easier to be a member and provided more benefits to members than they used to get for the amount of energy, effort or money that they put in. Around last Thanksgiving, we finished a project that took us about a year, a project that increased the regular check-out lines from seven lines to nine, and express lines from four to five. We got rid of the old cashier stations and put in new ones with scales, so members could go directly to the cashier."

"I can tell you, as a member who shops on the weekend, that I used to get on line in front of the potatoes and onions a fair percentage of the time. That can still happen, but rarely. Now the number of times that I get on line, in Aisle 4, when there is no line or only one or two people in front of me, is amazing! So I know, as a weekend shopper, that I've benefited tremendously from an improvement that I think is very concrete. I know the Coop is famous for being crowded and I think we're still known for having long lines. But I think the long lines, for the most part, are

gone. I think all the members can be happy about that. Those who have been avoiding shopping at certain times because of the long lines can stop avoiding those times if they want."

Challenges to Come

What's the biggest problem the Coop currently faces? "It's always been the cooperation; it's not the food," Joe said. "How do you maintain the participation and spirit of cooperation so that people continue to do their workslot and form the backbone of the Coop, every four weeks, week in, week out, year in, year out? Today our members miraculously show up for their shifts in

large numbers, 75 or 80 percent. And then there's usually some people who are making up, some because they were absent some other time; they were the 20 or 25 percent who didn't show up."

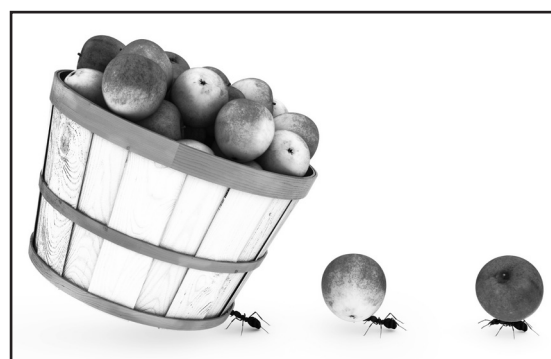
I think the Coop has to be careful not to make an assumption that we will always have potential future members.

"But now the challenges are changing a little. We have to improve what it's like to do your workslot, add more shopping hours, and whatever else we can do to make things better. Because two

or three years ago, when we posted an orientation, they were filling up immediately, sometimes within a minute. But now they aren't filling up that quickly at all. I

think the Coop has to be careful not to make an assumption that we will always have potential future members."

"Our environment is changing. There's Trader Joe's, Whole Foods, Fairway, and now in addition to Fresh Direct, you have Amazon Fresh, a very aggressive model. Even if we don't want to grow the membership, our Coop has to stay attractive enough to be sustainable. So the question is, what are the ingredients of being attractive enough? Sure, a lot of people are attracted by the cooperation and that it's actually the members who own the Coop, not a multinational corporation. But by no means should our members or management take it for granted. The Coop should keep doing things to make it compelling to be a member, stay a member and to tell your friends about joining. I think the Coop is doing great but I'm not overconfident about it. Any good manager should make sure they're never overconfident. That's how I look at it." ■



Coop Job Opening: Receiving/Stocking Coordinator

Description:

The Coop is hiring a Receiving/Stocking Coordinator to work evenings and weekends.

The evening and weekend Receiving/Stocking Coordinators oversee the smooth functioning of the Coop. They work with squads to ensure that the Coop is well stocked, and that produce quality is maintained.

The ideal candidate will be a reliable, responsible self-starter who enjoys working with our diverse member-workers. Applicants must be excellent team players, as they will be sharing the work with several other Receiving Coordinators.

Applicants must have excellent people skills, excellent communication and organizational skills as well as patience. Applicants should be able to remain calm in hectic surroundings, have the ability to prioritize tasks, teach and explain procedures, delegate work, give feedback, and pay attention to several things at once. Comfort with computers is expected.

Experience working in a grocery store, working with food, or working on a PSFC Food Processing squad is a plus.

We are looking for a candidate who wants an evening/weekend schedule. This is a high-energy job for a fit candidate. You must be able to lift and work for hours on your feet including in the walk-in coolers and freezer.

As a retail business, the Coop's busiest times are during traditional holiday seasons. Applicants must be prepared to work during many of the holiday periods, particularly in the winter.

Hours: Approx. 39 hours in 5 days/week: Primarily evenings and weekends, some shifts until 11 p.m.

Wages: \$26.24/hour.

Benefits:

- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Health and Personal Time: 11 days per year
- Paid Vacation: three weeks per year increasing in the 4th, 8th & 11th years
- Health Insurance
- Dental and Vision Plan
- Pension Plan
- Life Insurance
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

No Receiving/Stocking experience necessary to submit application materials. However, in order to be considered for an interview applicants must have worked at least four Receiving shifts. After submitting your materials, if you wish to schedule shifts please contact the Coop at hc-receivingcoordinator@psfc.coop. Please put "Schedule Shifts" in the subject field.

How to Apply:

Please provide your resumé along with a cover letter explaining your relevant qualifications, skills and experience. Materials will only be accepted electronically. E-mail resumé and cover letter to hc-receivingcoordinator@psfc.coop. Please put "Receiving Coordinator" in the subject field. Applicants will receive an e-mail acknowledging receipt of their materials. Please do not call the Membership Office to check on the status of your application. Applications will be reviewed and interviews scheduled on a rolling basis until the position has been filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

An Agreement Reached on the Trans-Pacific Partnership, and Renewed Concerns Over What This Means For Workers

By Eliza Hetterly
After five days of round-the-clock negotiations in Atlanta, trade advisors from the United States and 11 Pacific Rim countries reached an agreement on the Trans-Pacific Partnership, a massive free trade deal that has been in the making for over five years. Congress now has 90 days to review the 30-chapter text before giving it a yes-or-no vote, and undoubtedly there will be fierce debate on the issue across both political parties.

Among the various contentious aspects of the TPP, a key issue of concern has been the impact this trade deal will have on workers in the US, especially those in low- and moderate-wage sectors. The fear is that expanded trade, particularly with countries that are poorer and more labor-abundant, will send jobs overseas and lower the wages of American workers overall. To address these questions, the International Trade Education Squad at the PSFC hosted labor organizer and professor David Unger of the Murphy Institute for Worker Education at CUNY, at a public forum on the TPP last month.

In his talk at the public forum, Mr. Unger started out by asserting how difficult it is to anticipate the exact impact of the TPP on workers because of the secrecy that has surrounded the drafting of this deal. Until now, there has been no comprehensive economic study on the potential impact of the TPP, largely because the public and even members of Congress have been excluded from knowing the specific terms of the deal. The drafting of the TPP has been done over the past five years by bureaucrats and “corporate advisors,” all of whom have been sworn to secrecy. Furthermore, because the deal contains a number of “trade secrets” that will continue to remain hidden in order to protect corporate interests, it is unlikely that the full text of the deal will ever be available to the public.

Despite this secrecy, some economists have speculated about the impact this trade deal might have on work-

ers. The Economic Policy Institute (EPI), a DC-based think tank that focuses on labor issues, recently published a paper titled “The Trans-Pacific Partnership

is Unlikely to be a Good Deal for American Workers” (available on the web and on our blog at <https://coopites.wordpress.com/>). The report argues that the TPP

will indeed increase wealth in the United States—but not for the majority of Americans. “While expanded trade is generally “win-win” at the country level,

expanded trade redistributes so much income within countries that it’s possible to make the majority of residents worse off—and this is indeed the likeliest sce-

Crossword Puzzle

1	2	3	4	5		6	7	8	9		10	11	12	13
14						15					16			
17						18					19			
20				21	22					23				
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		56				57				58		59		
60	61					62				63	64			
65						66				67				
68						69				70				

Across


1. Keebler cracker brand
6. “If ____ believe ...”
10. Call it a day
14. “Just because we have the best ham-
mer does not mean that every problem is
____”: Barack Obama
15. Trendy NYC neighborhood
16. Sledding spot
17. Common musical symbol
18. 1040, e.g.
19. Finales
20. CD-____
21. “Goodbye, Gerard!”
23. Veep before Al
24. Historical periods
26. Some voters: Abbr.
27. “Fear of Flying” author Jong
30. Oscar winner for “Life Is Beautiful”
32. Some printers
34. Smidgen
35. Keats and Yeats, for two
37. They’re often uttered by bored people
39. 70-Across that often goes away on its
own after four to ten days
41. “The Lion King” character voiced by
Whoopi Goldberg
43. Where dos are done
44. “Norma ____”
45. Picnic pest
47. Play after some snaps, in brief
51. Collar attachment
53. Fats Domino’s “It’s ____ Love”
55. Where George W. Bush went after
getting 1206 on his SAT
56. “Isn’t ____ bit like you and me?”
(Beatles lyric)
57. It may be fine
59. Blue hue
60. Trim, as text
62. Jackie of “Shanghai Noon”
63. Sub for
65. It’s south of Ky.
66. Green stroke
67. Rich kid in “Nancy” comics
68. It’s a long story
69. Voyaging
70. Grammy winner with the debut
album “Rappa Ternt Sanga” ... or an apt
description of 39-Across, 8-, 11-, 39- or
46-Down

Down

1. European capital
2. “More! More!”
3. Author Rushdie
4. Knot
5. ____ Romeo
6. Carmaker with Q40 and Q50 models
7. Was heard from the herd
8. 70-Across that is an infection of the
mouth
9. “____-Pah-Pah” (“Oliver!” tune)
10. Cut
11. 70-Across often caused by exposure
to loud sounds
12. Aged
13. Texter’s “I beg of you!”
22. Eats at home
23. Old Chrysler makes
25. Nurse
28. Web video gear
29. Some are personal
31. Spokane university
33. TV personality who wrote the 2000
book “Who Wants to Be Me?”
36. Some Mercedes-Benzes
38. Cross of a male horse and a female
donkey
39. 70-Across that usually begins around
six months of age
40. Holiday Inn alternative
41. ____ Lanka
42. Possessed
46. 70-Across that was treated with garlic
during World War I
48. Locale in a 1987 Cheech Marin title
49. Lye, for one
50. Singles out as important
52. Insurance giant
54. Speechify
58. Pucker-producing
60. UFO crew
61. Org. in “Breaking Bad”
62. E-file preparer
64. Admit (to)

Puzzle author: David Levinson Wilk. For answers, see page 11.

EXPERIENCED REPORTERS
Please Apply



Workslot Description
We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team’s editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annette_laskaris@psfc.coop.

To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, *not* a Q&A) to annette_laskaris@psfc.coop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

Seeking Diversity on the *Gazette* Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

3D COOP

Do you know Sketchup?

The Coop’s Maintenance and Repair squad is looking for members proficient in Sketchup to help us build a **3D model** of the Coop. We also want to explore integrating that model into ways in which we store and retrieve data at the Coop, primarily about the physical plant, but also about things and tasks associated with those areas.

If this sounds exciting to you and you would like to do this as an FTOP shift, please contact Daniel Kohn at daniel_kohn@psfc.coop.

Sketchup

Knowledge of 3D Design and Architectural Planning

Interest in Systems and Data Archiving

Detail-Oriented, Self-Driven, Creative

Responsible and Responsive in a Timely Manner

Read the *Gazette* while you’re standing on line OR online at www.foodcoop.com

nario for the United States," the report reads. Corporate managers are driving international trade policy, the authors argue, and agreements like the TPP will make them wealthier. Meanwhile, the wages of most workers will go down.

There is also evidence for the impact the TPP will have on American workers based on what is known about previous free trade deals that are similar to the TPP. Since the enactment of the North American Free Trade Agreement (NAFTA) in 1994, more than 5 million manufacturing jobs in the U.S. have been lost. While this number has been debated, even the federal government acknowledges the loss of at least 2.7 million jobs as a direct result of NAFTA, and has allotted federal funding to address this loss as part of the Trade Adjustment Assistance policy. The decline of manufacturing jobs is largely driven by rising trade deficits, or the negative balance in which a country's imports exceeds its exports. The U.S. trade deficit increased by 565% after NAFTA, and will likely further increase under the TPP, resulting in additional jobs lost.

However while the TPP may be similar to NAFTA in its aim of reducing trade barriers, Mr. Unger reminded us that the scope and scale of the TPP are simply unprecedented, and therefore its impact is likely to be far greater. The TPP involves 12 countries in the Pacific Rim, which together account for 40% of global GDP and about 1/3 of world trade. It is for this reason that the TPP has become popularly known as "NAFTA on steroids."

Indeed, as Mr. Unger articulated in his talk at the public forum, this trade deal is about much more than just trade. It is about setting global precedents on the way business is conducted, and asserting that the pursuit of unfettered profits should take priority over all. Under the TPP, any hindrance (such as protections on workers' rights or the environment) to this pursuit of profits can be challenged using the Investor-State Dispute Settlement (ISDS) mechanism, which gives an investor the right to sue a national government. While the details of the TPP are still not fully known, it is hard to underestimate the

impact that this deal will have on virtually all aspects of life.

Now that an agreement on the TPP has been reached, Congress will have 90 days to review and vote on the deal before it goes to President Obama for his signature. Earlier this year, the President succeeded in obtaining Trade Promotion Authority or "Fast Track," which expedites the passage of trade deals by limiting the amount of time Congress has to review the deal and preventing any amendments or filibusters. The clock is ticking—stay tuned to the *Gazette* and to the ITES blog for updates on the TPP, and join us at our next public forum on Sunday, November 15, at noon in the Coop meeting room. ■

NOTICE TO COOP MEMBER/OWNERS

REVISED ANNOUNCEMENT CONCERNING INTERIM BOARD OF DIRECTORS ELECTION SCHEDULED FOR THE OCTOBER 27 GENERAL MEETING

The Members of the Board of Directors have received written notification from Zoey Laskaris and Monique Bowen that they are resigning their seats on the Board of Directors. Zoey Laskaris' resignation was effective on August 31, 2015; and Monique Bowen's resignation was effective on September 24, 2015.

Our Bylaws state, "In the case of a vacancy on the Board of Directors, there shall be an election held at a regular Board of Directors meeting to fill the vacancy. Such meeting shall be held no less than 30 days nor more than 60 days after the vacancy occurs. The Board may hold the vacancy open to be filled at the next Annual Meeting provided that the vacancy is created with less than six months remaining before the Annual Meeting and provided there is only one vacancy. A Director elected to fill a vacancy shall serve only until the next Annual Meeting, at which meeting the membership shall elect a Director to serve for the balance of the term."

Therefore the required date for the election is Tuesday, October 27, 2015. Furthermore the Bylaws state, "The ballot used for the Directors election shall provide for voting 'yes' or 'no' or 'abstain' for each candidate. Any candidate who receives more 'no' votes than 'yes' votes is deemed ineligible for election."

If you're interested in running for one of these Board positions, come to the October 27, 2015, General Meeting and nominate yourself from the floor. Please be prepared to say a few words about yourself and your interest in joining the Board of Directors.



EXCITING WORKSLOT OPPORTUNITIES



RECEIVING PRODUCE

Monday–Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2-20 lbs., a few may weigh up to 50 lbs.

VITAMIN-SHELF STRAIGHTENER

Sunday, 3:30-6:15 p.m. or 6:00-8:45 p.m. (flexible, other times possible)

Looking for people with attention to detail to spend their whole shift straightening the Vitamin and Supplement aisle in preparation for the Sunday night inventory squad. Do you stand in line looking across the aisle wistfully just wishing you could put things neatly in a row? Then this job is for you! In turn, it will help you to learn the whole aisle inside out, and what products we sell. Seeking long-term commitment to the Supplement aisle and to Sunday afternoons. Please call or email Jessa Fisher at jessa_fisher@psfc.coop or 718-622-0560.

ENVIRONMENTAL ISSUES COMMITTEE – TERRACYCLE

Wednesday, 3:45 to 6:30 p.m.

Enthusiastic, dedicated workers needed to join our TerraCycle Collection Squad. At least six months of Coop Membership required prior to signing up. Must be reliable and willing to work outside in front of the Coop during all seasons. Workers will be trained to sort through acceptable used product packaging for purposes of Up-cycling into new products via TerraCycle. Please contact Membership Coordinator Cynthia Pennycooke via phone, Monday to Friday, 8 a.m. to 12:30 p.m., or via e-mail at cynthia_pennycooke@psfc.coop, prior to being assigned to this shift.



OFFICE SET-UP

Monday, Thursday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana in the Membership Office for more information.

CHECK STORE SUPPLIES

Saturday, 9 to 11:45 a.m.

This workslot is responsible for restocking supplies on the Shopping floor, at checkout lanes, entrance desks and the cashier stations, and in the basement. This is a task and detailed-oriented job, ideal for someone who likes working independently and is pro-active. Please speak to Alex in the Membership Office or contact him at alex_marquez@psfc.coop if you are interested.



ENTRANCE DESK

Friday, 5:45 to 8:00 a.m.

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret information on the entrance desk screen.

INVOICE SCANNING

Sunday Daytime Flexible

This job entails scanning and naming about 125-175 documents per week. This is a task- and detail-oriented job, ideal for someone who likes working independently. Must be able to stand for long periods of time. As training will be necessary, a six-month commitment is required.

STORE EQUIPMENT CLEANING

Monday, Wednesday, Friday, 6 to 8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers and monitors as well as cleaning the furniture and organizing checkout workers' tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

GENERAL MEETING SET-UP

Tuesday, 5:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, adriana_becerra@psfc.coop.

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

You may submit on paper, typed or very legibly handwritten, or via e-mail to GazetteSubmissions@psfc.coop or on disk.

Letters: Maximum 500 words. All letters will be printed if they follow the published guidelines and policies.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, November 20, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS



Come join **Barry Bryson**, bandleader and trumpeter of the Swing Street Orchestra, and fabulous Coop jazz musicians for a night of big-band swing-dance music.



Marje Wagner

Barry Bryson—Trumpet/Leader
Emily Asher—Trombone
Lisa Parrott—Alto Sax
Jenny Hill—Tenor Sax
Cynthia Hilts—Piano
Alexis Cuadrado—Bass
Rob Garcia—Drums
Todd Isler—Percussion
Stephan Bauer—Vibes
Vinnie Raniolo—Guitar
Marje Wagner—Vocal



There will also be free dance lessons with professional dance instructor **Arturo Perez**, who will be partnered by **Carolynn Murphy**.

www.ProspectConcerts.tumblr.com

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

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WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Zoe Aaron Keion Abrams Ivan Adaime Estefani Aguiluz Claudia Andrei Assunta Aprea Paige Arthur King Aswad Philip Baker Mikaal Bates Nick Bauer-Levy Elana Rose Beale Emily Bennetts Ricardo Best Meghan Bill Brian Bouton Amy Breen-Tuttle Emily Brennan Bonni Brown	Jasmine Burems Jon Burris Dekel Canetti Bridget Carey Lisa Carr Jamie Charry Ann Chen Howard Childs Frank Chu Alicia Ciocca Leah Civiok Michael Coleman Enrique Contreras Lisa Conway Stephen Cook Arjenis Cooper Gregory Corbino Shelly Cunningham Jennifer Dauchez	Sebastien Dauchez Kristen Dilandro Joshua Dormont Katie Dormont Miguel Drake- McLaughlin Eric Dunst Jaclyn Echegaray Nathaniel Eisen Vanessa Emem Emily Epler Joseph Esposito Sarah Fader Gera Feigon Gilad Foss Chelsea Fuller Giovanna Fullin Casey Gayer Jess Geevarghese	Jana Gemperle Kelly George Seneca Gray Sara Greenfield Laurie Groth Brandon Guidry Reilly Hadden Noah Hahn Gwenaelle Hammes Thibaut Hammes Colin Healey Caitlin Healy Latasha Heath Ali Herring Kevin Hershey Marc Herstein Simone Hoppie Sandrine Humbert Meghan Ingerick	Morgan Jackson Samantha James Arielle Javitch Shakti Jones Rachelle Klapheke Jessica Koehs Lara Kohl Stephan Kondert Yael Krevsky Catherine Lacey Samantha Lee Alexandre Lelarge Bret Logue Oscar Isaac Lopez Deanna Mackenzie Kimberely Mackenzie Adrian MacKill Cathy Maguire	Payal Maheshwari Melinda Maitland Victory Matsui Coleman McDowell Sarah McDowell Bibiana Medkova Alvin Melathe Jonah Meyerson Andrew Michel John Michel Gordon Middleton Mauro Migliavacca Anais Mitchell Christopher Moone Jean Musacchio Peter Musante Sophia Naess Caroline Offit William Oh	James Peach Adrien Peter Nate Pfaff Tommaso Pipitone Francesca Polanco Seth Pollack Pareesa Pourian Gus Powell Alyce Regan Sonia Reiter Gabrijela Reljic Paige Reynolds Anna Rindos Fabrice Robinet Amber Rogers Carmen Romero Joseph Rosenberg Rebecca Rudolph Catherine Ruello	Christina Ruiz Dolores Salvati Hannah Samendinger Jilian Schlesinger Ashley Schneider Marissa Shadburn S. Christina Shanks Anya Shiferson Lauren Silverman Ilana Slott Sach Sokol Katherine Stehura Zachary Steinman Joshua Storck Katy Swartz Jason Taragan Lisa Tauber Joshua Tchaban	Marcus Thompson Mary Toppin Maria Julia Tortoriello Joe Tuttle Anthony Tyler Ariel Utin Lalkin Baptiste Vaes Sarah Vallancourt Katherine Vanderspek Addison Vawters Linnea Vedder Jonathan Vermut Rena Wexelberg- Clouser Albert Wong Ryan Wong
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COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop
The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, OCTOBER 27
GENERAL MEETING: 7:00 p.m.

TUE, NOVEMBER 3
AGENDA SUBMISSIONS: 8:00 p.m.
Submissions will be considered for the November 17 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:
October 29 issue: 12:00 p.m., Mon, October 19
November 12 issue: 12:00 p.m., Mon, November 2

CLASSIFIED ADS DEADLINE:
October 29 issue: 7:00 p.m., Wed, October 21
November 12 issue: 7:00 p.m., Wed, November 4

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, October 27, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Meet the Coordinators • Enjoy some Coop snacks • Submit Open Forum items • Explore meeting literature
Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.
Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports
Agenda (8:00 p.m.) The agenda is posted at the Coop Community Corner and may also appear elsewhere in this issue.
Wrap Up (9:30-9:45) (unless there is a vote to extend the meeting) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. *For full details, see the instruction sheets by the sign-up board.*

- Advance Sign-up required:**
To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.
Some restrictions to this program do apply. Please see below for details.
- Two GM attendance credits per year:**
Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.
- Squads eligible for credit:**
Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)
- Attend the entire GM:**
In order to earn workslot credit you must be present for the *entire* meeting.
- Signing in at the Meeting:**
After the meeting the Chair will provide the Workslot Credit Attendance Sheet.
- Being Absent from the GM:**
It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

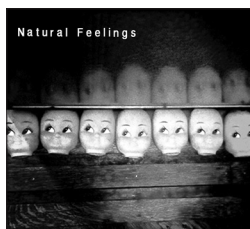
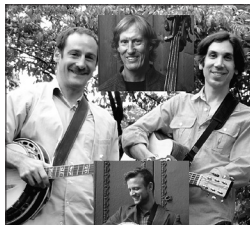
oct 16
fri 8 pmBrooklyn Bluegrass Cooperative;
Natural Feelings

Brooklyn Bluegrass Cooperative features Jordan Shapiro on guitar, Jonah Bruno on banjo, Alex Kramer on fiddle, and Jim Whitney on upright bass. The

band was organically grown in local concrete and reared on a diet of free-range vegetables and pro-biotic algae supplements. Come hear their stirring renditions of old-time fiddle tunes, murder ballads, train-wreck lullabies, prison songs, and tales of tragic heartbreak and love gone wrong, performed on analog acoustic instruments carved from sustainably harvested lumber.

Natural Feelings draws from the sounds and rhythms of nature, the psychedelic '70s and the alternate reality of our dreamworlds. The group was inspired by Brazilian composer and multi-instrumentalist Hermeto Pascoal and percussionist Aírto Moreira's collaboration and reinterprets their music in a strange, fun, danceable manner. Karlie Bruce, vocals; Sean Moran, guitar; Mariel Berger, piano; Rene Hart, bass; Brian Adler, drums; and Matt Kilmer, percussion.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.

oct 27
tue 7 pm

PSFC OCT General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Annual Agenda Committee Election (20 minutes)

Election: Two current committee members are seeking re-election. Agenda Committee members serve two-year terms. —submitted by the Agenda Committee

Item 2: Boycott Renewal (20 minutes)

Proposal: To continue boycott of Coca-Cola products.—submitted by Lew Friedman

Item 3: Filling Two Vacancies on the Coop's Board of Directors (50 minutes)

Election: Two serving members have resigned; nominations to fill their vacancies will be accepted from the floor. The terms for these seats will be until the June 2016 Annual Meeting. —submitted by Joe Holtz

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

oct 18
sun 12 pm

Basics of Solar Electric Energy

This workshop will cover basic solar electricity, how it works, what it can do, how you can use it, and how to estimate its cost. **Tracy Fitz** founded City Solar in 2004. She teaches workshops in renewable alternative energy and creates solar electric energy installations in community gardens and other spaces too. She is a LEED (Leader in Energy and Environmental Design) Accredited Professional by the US Green Buildings Council. Tracy has been a member of the Coop since 1975, with a couple of pauses, and is a licensed acupuncturist.

oct 24
sat 2 pmLearning Problems of
Children and Adults

Dyslexia, mid-line movement, ADD, ADHD, autism, etc., are not IQ-related issues. Usually, children and adults with learning problems have a high IQ. How frustrating that must be, to spend hours instead of minutes grasping something. Are you a parent that keeps watching your child struggle in school and with homework? Would you like to see your child have time to play, go to activities and be happy and successful? There are many programs out there, special schools for correcting learning difficulties. The uniqueness of the Gems of Excellence—one of the programs of Geotran—is that it provides rapid changes, rapid results. The Gems of Excellence program works on brain level and allows communication between the left and the right brain through the corpus callosum. It is amazing how fast results come in for children especially. Would you like to find out how dyslexia, and other learning problems can affect your whole life as an adult? Would you like to know why did you make one wrong decision after another? The answer is simple. Come and experience the Gems of Excellence first hand through a Miracle Integration, which will be demonstrated by **Marija Santo-Sarnyai**, Geotran practitioner, teacher and owner of Shine Naturally. Allow the miracles in your life!

oct 27
tue 7:30 pm

And When I Die: The Musical!

Hesitating over end-of-life decisions? You're not alone—but don't die wondering! Learn about advance directives, funeral consumer choices and your next steps at this unique seminar-in-song. Ample time for Q&A and follow-up resources provided. The only requirement is the willingness to accept that you will not live forever in your current form. Coop member, chaplain and end-of-life sustainability activist **Regina Sandler-Phillips** is the founder of a Park Slope-based natural burial cooperative, which includes many other Coop members among its 70+ volunteers. Regina's work has been featured in *The New York Times*, and in the books *Parting Ways* (2011) and *Saying Goodbye to Someone You Love* (2010).

oct 30
fri 7 pm

It's Your Funeral

Planning for your own death now (as opposed to later) is a practice that can enable you to live in the moment, face your own mortality with courage—and create an end-of-life service that reflects your values. Join Coop member **Amy Cunningham**, former journalist and graduate of the American Academy McAllister Institute of Funeral Service, in a conversation about fascinating advancements within the funeral business. The talk will cover how to plan a low-cost, back-to-basics funeral or memorial service, as well as offer information on green cemeteries near New York City, cremation pros and cons, biodegradable caskets and urns, blended-faith/alternative ceremonies, and more. You'll get a glimmer of what funerals of the future might look like—and leave with planning literature for yourself or for someone you love. Plus, this month only, Pan De Muerto (Day of the Dead bread) will be served to everyone in attendance!

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

oct 16–nov 17 2015

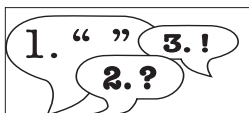
nov 1
sun 1 pm

Reap the Riches of Essential Oils

Investing time to learn about essential oils pays big dividends. Prosper with certified pure, therapeutic-grade (CPTG) essential oils: natural aromatic compounds carefully extracted from plants that have profound healing potential. CPTG oils can be used not only aromatically and topically, but also internally. Backed by scientific validation and offering a holistic approach to wellness, they can be used for unlimited health conditions including asthma, ADD/ADHD, hypothyroidism, arthritis, insomnia, detoxification and weight loss, colds, flus and viral infections, and enhanced mind and mood. We'll sample these alluring oils and learn effective ways to use these plant-based medicines for addressing body/mind imbalances. Coop member **Delphina Parenti** is a Juilliard-trained professional dancer and a personal trainer at Pongo Power in Park Slope. She was raised in a vegetarian home with herbal and essential-oil wellness tools, learning at a young age how to replace synthetic products in the home with natural plant-based medicines for the whole family, including the dog and cat! She will be joined by her mother, Meghan Prior, as together they share their love of nature's most powerful healing resources.

nov 3
tue 8 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The next General Meeting will be held on Tuesday, November 17, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

nov 5
thu 7:30 pm

Food Class: Veggie Burgers of the World



Olivia Roszkowski, Coordinator

Whether you're just starting out as a vegetarian or have been living a plant-based lifestyle for a long time, a great veggie burger can be a fantastic staple of your diet.

However, many pre-made veggie burgers can be loaded with fillers and preservatives. **Chef Kate** will teach you three easy-to-make veggie burger recipes with flavors from around the world, including Asian, Indian and Mexican. This class is vegetarian and will include foods that are available for purchase at the Food Coop. Chef Kate is a whole-foods chef who switched to a whole-foods, mostly vegetarian lifestyle after a series of health issues. Taking her health into her own hands, she changed her diet and changed her life. She founded Pinstripes & Palmettos, a food blog and meal-planning service, to share her passion for healthy, plant-based eating. She loves helping people improve their life by improving their diet! Her mission is to show people that you can always have healthy, easy and delicious meals, no matter how busy you are.

Menu includes: Asian-flavored quinoa edamame burgers with ginger dressing; Indian-inspired lentil chickpea burgers with cucumber yogurt sauce; Mexican sweet potato black bean burgers with guacamole.

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by October 22.

Materials fee: \$4. Food classes are coordinated by Coop member Olivia Roszkowski.

nov 6
fri 7 pm

Film Night: 1971



On March 8, 1971, eight ordinary citizens broke into an FBI office in Media, PA. Calling themselves the Citizens' Commission to Investigate the FBI, they removed every file in the office. Mailed anonymously, the stolen documents started to show up in newsrooms. The heist yielded a trove of damning evidence. The most significant revelation was COINTELPRO, a controversial, secret, illegal surveillance program overseen by lifelong Bureau director J. Edgar Hoover. Despite one of the largest investigations ever conducted, the FBI was unable to catch the burglars. Those responsible have never revealed their identities. Until now. For the first time the burglars have decided to speak about their actions. *1971* is their story, examining the consequences and implications of their actions—then and now. In addition to *1971*, director Johanna Hamilton co-produced *Pray the Devil Back to Hell* the gripping account of a group of brave and visionary women who demanded peace for Liberia, a nation torn to shreds by a decades old civil war. It premiered at the 2008 Tribeca Film Festival where it won Best Documentary and was short-listed for an Academy Award. She has produced non-fiction programs for amongst others PBS, The History Channel, and The Washington Post/Newsweek Productions. **To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.**

nov 7
sat 1 pm

Fertility Prep

Identify the right foods and supplements to conceive a healthy baby. We'll show you how to: resolve "mystery infertility"; eliminate toxins that impair fertility; cook meals that help you get pregnant; identify the foods and supplements that improve prenatal health; clear blocked tubes; normalize your cycle and improve egg quality; dissolve fibroids and cysts; prevent miscarriage; boost men's sperm count and quality. Pre-registration suggested: to register call (646) 483-4571 or e-mail GreenGemHealth@gmail.com. **Rebecca Curtis M.A., M.F.A., HHC, AADP**, is a certified holistic nutritionist and the founder of Green Gem Holistic Health.

nov 7
sat 4 pm

Nonviolent/ Compassionate Communication

For greater ease with your family. As the holidays approach, are you dreading conversations with certain family members? Come learn some practical steps that will help you enjoy greater ease, understanding and connection even with the most challenging people at your dinner table. **Dian Killian, PhD**, has been a Coop member for 15 years and is a Certified Trainer with the International Center for Nonviolent Communication, director of Work Collaboratively, LLC, and co-author of the popular book, *Connecting Across Differences*, as well as *Urban Empathy*, that features a story set in the Coop!

nov 8
sun 12 pm

Alternatives to Boycotting

How many narratives are there in the Israel-Palestine conflict? One above all? Two competing ones? How about five narratives? How about one hundred? If you've always felt that "pro" or "anti" positions only put us at odds, and that angry resolutions help no one, you should come and bring your alternative solutions for peace in the Middle East and for our beautiful Coop. This will NOT be a debate on the pros and cons of boycotting. For this meeting please bring your own (hopefully vegan) dish to share with all present. **Jesse Rosenfeld** is a Coop member since 2004, secretary for the General Meeting, and has brought a new brand of Palestinian olive oil to our shelves. He believes in empowerment, not boycotts.

still to come

nov 10 Safe Food Committee Film Night

nov 13 Wordsprouts

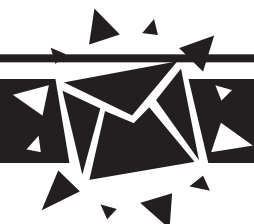
nov 14 Holiday Card Making

nov 15 ITES Public Forum

nov 17 PSFC NOVEMBER General Meeting

nov 17 Solar Energy

L E T T E R S T O T H E E D I T O R

**ANNOUNCEMENT:
FREEDOM OF THE
PRESS SUSPENDED
AT GAZETTE****MEMBERS:**

The *Gazette* policy regarding Letters and Articles has become more restrictive since the April GM discussion item: Boycott of SodaStream Products. As of May 5, a date is pending for a vote on the controversial issue. Since the July 23rd *Gazette*, the "ANNOUNCEMENT" on the letters page, still in effect as of October 1, suspends Letters and Articles relating to BDS and anti-BDS subjects.

This "temporary" editorial policy has suspended any ongoing discussion in the *Gazette* on "Boycott of SodaStream Products." This "temporary" editorial policy, effectively abrogates the *Gazette's* responsibility to allow a pro and con discussion on a controversial issue that 16,000+ members will be asked to vote on. This "temporary" editorial policy must be rescinded with all deliberate speed in the name of democracy at the Coop.

Restore FREEDOM OF THE PRESS to the *Gazette*.

Mary Buchwald
PSFC members for BDS
www.psfcbds.wordpress.com

**ALLOWING FOR
DEMOCRATIC
DECISION-MAKING****DEAR MEMBERS:**

A group I belong to made a presentation at the April, 2015, General Meeting for the membership to consider not selling a product we now carry. The company manufacturing that product violates the rights of its employees and participates in a government plan to displace citizens of certain ethnicities from their land. Immediately after our presentation, we requested that the proposal be put to a vote at an upcoming General Meeting, as that is standard procedure at the Coop.

So far, a vote on this proposal has not been scheduled. We have been told that voting has been delayed because such a

great number of members are interested in this issue, that a larger-than-usual venue would be required for the General Meeting. A large venue would be difficult to locate and expensive to rent. Furthermore, if that large venue turned out to be not large enough to accommodate all members seeking to attend, some members would be denied the opportunity to vote, or the vote might not take place.

According to Coop bylaws, we have a democratic alternative available to us. The bylaws allow the Board of Directors to bypass the usual General Meeting vote, and permit the membership to vote directly on the proposal by referendum. Members could vote on this proposal using a system similar to the annual election of the Board of Directors.

We believe this procedure, with all members being allowed to vote regardless of ability to attend a certain General Meeting, is the fairest, most democratic and cost effective way to resolve this issue.

*In solidarity,
Thomas Cox*

**FULL OF FRESH
IDEAS****TO THE EDITOR:**

Democracy includes all affected by policy in deciding.

Only if we institutionalize democracy can we live with freedom, liberty and dignity. When a small number make and implement rules that govern others, inequality increases. Those excluded experience alienation and harbor resentment. Social tensions rise. 'Democracy', chanted as mantra, has universal appeal. Let's make progress towards this ideal.

I cling to utopian hopes that I can share decision making in collaboration—including with those who do not share my values, whom I do not trust or I think repeatedly make mistakes. Based on unverifiable proof, I choose to trust the good judgment of those who voluntarily joined our collective. The Coop has been my community for 35 years. Refining a vision of great-

er member participation, I want to help strengthen democracy here.

I offer to serve on the Board for an interim six-month term. I'll work hard to implement the following ideas, and I will encourage younger activists to run next June when this interim term ends.

Consider these ideas:

- A quorum of 51% of the members be recruited to participate in a vote on a proposal that is obviously controversial.
- Complete and comprehensible information as well as varied reasoned arguments be available on multiple platforms with limited but sufficient time for study
- Discussion and debate, including in venues outside of the GM, follow agreed upon procedures and be facilitated by members experienced in mediation and conflict resolution.
- A simple majority at a GM passes the proposal (In large groups, passing a proposal by a simple majority is the only fair procedure. Requiring a super-majority (2/3 or higher) works in Consensus Procedure. In a small group with a high level of agreement on purpose, commitment to relationships, sufficient time for discussion and the expectation of unified action, Consensus Procedure is ideal. In a large group requiring a super-majority amounts to tyranny of a minority (1/3 or fewer) and is anti-democratic.)
- FTOP credit be awarded to members who work to refine and implement these proposals after a GM agrees that they are of value to the collective.

The Coop is stuck—unable to vote on whether or not to continue to carry products of one company (which I am presently forbidden to mention by unilateral declaration of *Gazette* editors). The campaign to disrupt past practice is obviously and tragically anti-democratic. Current governance structures don't function. Using the above new procedures can ensure member collaboration in writing new guidelines for the *Gazette* as a start towards restructuring and improving governance.

The Coop may become increasingly bureaucratic with a large and competent paid staff making most policy and planning proposals that are

OK'd at a GM. That will keep the store running as member labor keeps prices down. What we can and must decide is whether we will be a community willing to dedicate the resources and effort towards creating a better democracy.

Susan Metz

**THE PSFC IS A
BUSINESS, NOT A
PAC****TO THE EDITOR:**

I have been sent an e-mail asking me to sign a petition urging the Agenda Committee to push an item to the front of the line: a discussion item that would make creation of *Gazette* guidelines the domain of the General Meeting. While I agree with a great many things this petition has to say on the subject of member control and censorship, I feel that pushing the Agenda Committee to do anything but what they are mandated to do sets a dangerous precedent. While the situation at the *Gazette* needs fixing, this is an attempt to politicize the Agenda Committee, which is under no obligation to go by the dictates of a petition. Membership should instead throw its weight behind an agenda item already in the pipeline that calls to make the *Gazette* Committee subject to elections, a far more sensible approach that makes the *Gazette* more accountable to the membership. The strategy encouraged by Clausen's petition seems well-meaning, and although desperate times sometimes call for desperate measures, I am concerned that going this route will simply stimulate endless rounds of rancorous debate.

The petition is long on demands and short on details. Where would this formal hammering out of policies take place, at the GM or at the PSFC Common Room or a local church? Who would have the authority to prevent this from turning into a useless war of words? How would the finished product be equitable and not driven by political posturing? How would the *Gazette* Committee be held accountable to the finished product since they are known for caving under pressure one week and reverting to the same-old same-old the next week? Why have other similar proposals been tabled by the Agenda Committee?

Our Coop is a business in the end, not a political action committee. After the smoke clears,

the Agenda Committee alone will have suffered because they would operate under an air of mistrust for surrendering to pressure, and the *Gazette* would be drawn further off its course than it has been already. Let's face it, the only thing people are fighting about is the Letters to the Editor regarding our favorite third-rail topic and I do not envy the job that the editors have been faced with in having to balance competing political agendas while keeping in mind first and foremost that we are here to provide healthy and sustainable food at reasonable prices.

*Cordially,
Saul D. Raw*

ON CENSORSHIP**TO THE EDITOR:**

In a recent letter to the *Linewaiters' Gazette*, a Coop member makes a very good point about the *Gazette's* impending editorial policy on letters: we must not censor Coop members.

Before the board makes its decision, however, it's important that we have a clear understanding of what is and what is not censorship, as this term is too often misinterpreted or, worse, purposefully misused as a weapon.

Censorship is the suppression of words, images or ideas deemed offensive. It is the imposing of one's personal political or moral values on others.

This does not mean, however, that it's censorship every time the *Gazette* refuses to print a letter. Being against censorship does not mean that you must be a forum for someone to promote their ideas and viewpoints for as long as they want, especially when those viewpoints have only a tenuous relation to the mission of your paper.

For instance, many years ago, the Coop voted to discontinue selling bottled water. Let's say I was unhappy with that decision, and I wrote a letter complaining about it to the *Gazette*. If they refused to print my letter, perhaps I could charge them with censorship, though it's not clear that I would be right.

However, if the *Gazette* printed my letter, and I responded by continuing to write letter after letter, for years, with no sign of letting up, it would not be censorship for the *Gazette* to eventually stop printing my letters, just like it wouldn't be censorship for the *Gazette* to refuse to print a letter that was racist or factually inaccurate.

ANNOUNCEMENT

The printing of Letters and Articles relating to BDS and anti-BDS subjects will be suspended to allow the *Gazette* staff to devise and propose a fair and comprehensive editorial policy regarding the management of controversial issues. The suspension will be lifted if a topic appearing on the GM Agenda warrants it to allow discussion before and after the GM presentation. This suspension is regarded as temporary until such time as a new editorial policy is in place. ■

LETTERS TO THE EDITOR

Not printing a letter is not necessarily censorship. Mistakenly labeling it as such leaves the *Gazette* vulnerable to abuse by vocal groups who look to push their minority ideas, even well after the matter has been settled. This misuse could cause disharmony in our Coop and make many feel unwanted, which obviously none of us want.

So let's have a sane and rational definition of censorship that protects the spirit of the *Linewaiters' Gazette*, and that allows the Coop to continue in its spirit of inclusion and acceptance for all.

Elie Venezky

A PLEA FOR OUR COOP'S HEALTH

TO THE EDITOR:

As a Coop supporter and GM attendee for many years I'm increasingly concerned about democracy and transparency at the Coop, especially in light of censorship in the *Gazette* and in General Meetings on topics that are conflictual. It is essential to the Coop's well-being as a democratic institution that there be a true voice for ALL of our member-owners in generating Coop policy when it comes to instituting procedures that give us all a voice, whether that's about voting on those difficult topics or allowing us all to have a fact-based and cooperative discussion in the pages of the *Gazette*.

At this stage I would propose that a referendum, developed electronically by skilled members for FTOP credit and in accordance with Coop bylaws, to get a vote by the full membership on a topic that has confounded us all and has led to distinctly undemocratic reactions at the Coop, take place.

I don't have easy answers to the issue of censorship at the *Gazette*, but hope that member-generated alternatives to censorship of reasonable discussion of whatever topic and in whatever venue can be developed. I look forward to a courteous and cooperative discourse in October's GM of what those membership-generated alternatives to censorship might look like. It should go without saying that our members have the smarts and the creativity to do so. Let's agree on a way that'll work. Democratic alternatives to censorship exist.

See you at the October GM.

Carol Wald

DO WE HAVE A NO-TETHER POLICY FOR DOGS, OR SELF-RIGHTEOUS SELF-APPOINTED POLICE?

TO THE EDITOR,

On September 30th, I was returning home from hanging out in Prospect Park with my puppy, Maya. We passed the Coop and I realized I needed a few items. To walk home, leave Maya there, and then return to the Coop would have taken an hour. I left my Maya tethered to the benches, as I have seen many other Coop members do, and went in to do a quick shop.

I was in line (20 minutes later) when an announcement was made that a puppy outside was anxious, and that tethering dogs was against Coop policy. I rushed to pay for my items and exited the Coop. There, I found a Coop member had blocked Maya with her cart. Half of the bench was free, yet the member chose to place her cart in such a way that it left Maya cornered and uncomfortable. Well, no wonder she was anxious. The Coop member was incredibly rude when I asked why she had done this.

I untied Maya and as we were leaving I was approached by a man who I assume was the squad leader (as he was clutching a clipboard). He told me it was against Coop policy and "common sense" to leave a dog tethered. When I responded that I didn't realize this and the Coop should put up a sign, he became condescending, trying to shame me about leaving my

puppy outside. When I told him I had seen many dogs tied up outside of the Coop and thus did not realize the Coop had a no-tether policy, he stated "some policies don't need to be written down" and I "just didn't get it."

Wow, really? Well, according to NY City Administrative Law § 17-97, Restraining Animals Outdoors, dog owners are allowed to tether their dogs for a reasonable period of time (less than 3 hours). While I would never leave my puppy alone for 3 hours, I find it inappropriate that this Coop member tried to shame me for leaving my puppy outside for 20 minutes.

If the Coop has a no-tether policy, post a sign. And by the way, why is it the Coop doesn't recognize that many single parents of dogs (yes, we exist, since not all dogs are owned by couples) need to occasionally leave their dog tethered? Why not block off an area, similar to the bike valet? Or offer short-term dog-watching as a Coop shift alternative for the walkers? Or simply post a no-tether sign to cut down on misunderstandings.

And fellow Coop members, why be jerks when you see a dog tied up? Would it kill you to be compassionate and not block a tethered dog with your cart? I've seen many Coop members sitting on the benches, who are kind and compassionate to tethered dogs. Humans aren't the only creatures on this planet. If we were, it would be a very lonely place.

Padmini Narumanchi

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

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COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

THU, OCT 15

7 p.m. Book Launch Party, *The Laws of Cooking...and How to Break Them* by Justin Warner at the POWERHOUSE Arena; 37 Main St., Bklyn. For info call 718-666-3049. RSVP; rsvp@powerhousearena.com.

SAT, OCT 17

2 p.m. Cleansed: The Myths and Dangers of the Cleansing Fad. At the Judson Memorial Church Assembly Hall, 239 Thompson St., Manhattan. Fee: \$20. More information and register at: <http://bit.ly/cleansingfad>

6:30 p.m. Queer Tango Club. Join us for a inaugural Milonga at the LGBT Community Center at 208 W. 13th St., N.Y. Beginner's class with Rebecca Shulman at 6:30pm. Milonga at 7:30 p.m. Suggested donation \$10. Contact nygtangoclub@gmail.com.

SAT, OCT 24

8 p.m. Jolie Rickman Tribute Concert. At People's Voice Cafe, Community Church of NY Unitarian Universalist, 40 E. 35th St. Info call 212-787-3903 or peoplesvoicecafe.org.

SUN, NOV 1

4 p.m. BPL Chamber Players presents: Central Vermont Chamber Music Festival; Basia Danilow, Arturo Delmoni and Adela Peña, violins; Kathryn Lockwood and Michael Roth, violas; Peter Sanders, cello at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library. 10 Grand Army Plaza BKLYN. Admission Free.



Crossword Answers

Z	E	S	T	A		I	M	T	O		S	T	O	P
A	N	A	I	L		N	O	H	O		H	I	L	L
G	C	L	E	F		F	O	R	M		E	N	D	S
R	O	M		A	D	I	E	U		D	A	N		
E	R	A	S		I	N	D	S		E	R	I	C	A
B	E	N	I	G	N	I		H	P	S		T	A	D
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		T	O	N	S	I	L	L	I	T	I	S		
S	H	E	N	Z	I		S	A	L	O	N			
R	A	E		A	N	T		Q	B	S	N	E	A	K
I	D	T	A	G		Y	O	U	I		Y	A	L	E
		H	E	A		P	R	I	N	T		S	K	Y
E	D	I	T		C	H	A	N		A	C	T	A	S
T	E	N	N		P	U	T	T		R	O	L	L	O
S	A	G	A		A	S	E	A		T	P	A	I	N

CLASSIFIEDS

BED & BREAKFAST

LARGE SUNNY ROOM with queen bed, private bath, in spacious Prospect Heights townhouse full of old style, charm and modern amenities. Smoke-free, no pets. Close to Q, B and 2, 3, stations. Short walk to BAM, Park, Gardens. Call Margaret 718-622-2897.

CHILD CARE

Fantastic nanny/babysitter available. Crystal has been with us for six years. but our daughter is now too old for a nanny. Crystal is experienced, caring, ultra-reliable, and great with kids. Call Dave at 646-644-6004.

CLASSES/GROUPS

PIANO LESSONS in Park Slope: Classical and jazz styles. All ages and levels. Studio established in North Slope over 20 years. Please call Fiona Bicket: 718-789-2036.

HOUSING AVAILABLE

Available mid-Nov thru mid-March, maybe longer. A large private furnished bed-sitting room in historic row house close to Bklyn cultural center and public transit for a responsible, kind, tidy progressive. Share kitchen and bath w/ retired HS teacher (who travels) and 2 cats. \$800 mo. includes bills and wifi, spmetz@earthlink.net.

SERVICES AVAILABLE

EXPRESS MOVES. One flat price

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MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60.

ATTORNEY—Personal Injury Emphasis—37 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 25-year Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

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Coop Job Opening:
Mac Workstation Admin,
Support and Testing Engineer

Description:

The Park Slope Food Coop has an immediate opening for a Mac Workstation Admin, Support and Test Engineer. This is a salaried position. You will be joining our staff of two Java developers and a network/system administrator. While we have a team-first, cooperative environment, you must be self-motivated and able to work independently. The position requires an individual who is flexible to learn new technologies and has strong interpersonal skills.

Specific Responsibilities:

- Administrative support for our Mac environment.
- First-level support for staff and member workstation and application issues.
- Primary hardware/software support for peripherals, such as printers, workstations, registers, scales etc.
- Perform pre-release application testing for our in-house applications.
- Document procedures to share your knowledge and responsibilities with other team members.
- Provides backup for other technology staff members when they are not available.
- Working hours start between 8:00 a.m. and 8:30 a.m., Monday-Friday.
- 24x7 emergency support, shared with other team members.

Requirements:

Required Experience

- Must have a BA/BS in computer science/engineering or equivalent experience.
- Must have experience in a desktop and application support role.

Required Skills

- Ability to methodically test applications from a user's perspective.
- Ability to organize and methodically work through problems and project work.
- Ability and strong desire to learn new technologies.
- Ability to write clear and concise documentation to be used by other staff members.
- Have good mechanical ability and experience working with computers, printers etc.
- Strong interpersonal skills as you will support both members and staff.

Desirable Skills

- Basic proficiency in a scripting language, such as Applescript, Bash, Python, Perl.
- Basic knowledge of and troubleshooting skills for desktop hardware and peripherals.
- Have performed major Apple System upgrades.
- Very knowledgeable about Apple system operational procedures (system upgrades, System Preferences setting, Mac administration tool usage, etc.).
- Basic knowledge of SQL.
- Knowledge of application testing methodology and automated testing concepts/frameworks.

Our Environment

- Retail business hardware (register terminals, pinpads, debit readers, scales, scanners, security system, etc.).
- 50+ Mac workstations/minis/laptops.
- 20+ Linux point-of-sale (POS) terminals.
- 10+ printers/copy machines.
- Heterogeneous server environment (Linux, Mac, Windows).
- Microsoft Word, Excel, Adobe products, Zimbra email, CrashPlan backups, Confluence Wiki.
- In-house developed applications for inventory ordering and control, membership management, and store transaction processing.

Employment & Benefit Details:

- Work week: 40 hours
- Salary: \$89,897.99 per year
- Paid Holidays: July 4th, Thanksgiving Day, Christmas Day, New Year's Day
- Paid Vacation: 5 weeks per year
- Paid Health and Personal Time: 11 days per year
- Health Insurance*
- Dental and Vision Plan*
- Pension Plan*
- Life Insurance*
- 401(k) Plan
- TransitChek Program
- Flexible Spending Account
- *Benefits with no payroll deduction

Application & Hiring Process:

Please email a cover letter with your resumé to hc-programmer@psfc.coop. All members who submit both a cover letter and resumé will receive a response. Please do not call the Membership Office to check on the status of your application.

Prerequisite:

Must be a current member of the Park Slope Food Coop for at least six months immediately prior to application.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

DO YOU KNOW
GOOGLE DRIVE, DOCS, AND SHEETS?



Are you interested in ways to collaborate online, store and retrieve information, and help others?

The Coop's Maintenance and Repair Squad is looking for members to help us better use Google Drive and other collaboration tools, and do admin and data-entry tasks as their FTOP.



If this sounds exciting to you and you would like to do this as an FTOP shift, please contact Daniel Kohn at daniel_kohn@psfc.coop.

Google Sheets and Drive | Project Management | Detail-Oriented Self-Driven | Responsible and Responsive in a Timely Manner

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Mackenzie Amara
Zivar Amrami
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Joanna Arnow
Jesse Barber
Maya Bennardo
Noga Bernstein
Bryna Bilanow
Rachel Bingman
Ellia Bisker
Abby Block
Agnes Boyce
Victoria Bulgakova
Brad Canning
Esme Seraifiel Cariño

Giselle Castano
Erin Cooney
Renée Crowley
Kate Daloz
Dara
Pia Davis
Gabriel DeFazio
Alix Diaconis
Shelley Diamond
Kara Dillon
Alexandra Duffey
Jessica Elsaesser
Rise Emmer
Sarah F.
Udi Falkson

Julia R. Fisher
Sara Fisher
Yulia Fishkin
Joanna Fried
Martha G.
Jessica Garcia
Paul Garcia
Ilana Garcia-Grossman
Elise Gaugert
Louise Geller
Alix Gerber
Sandrine Gigon
Julian Gil-Peterson
Katie Gill
Laurel Gitlen

Abby Goldfarb
Eduardo Gonzalez-Cueva
Kristina Guilmain
Addie H.
Becky Havivi
Edward Herzman
Lisa Hickey
Coral Inniss
John A. Katinos
Sefi Keini
Logan Kelly
Samantha Kelly
Sara Kiener
Andrea Kientz

Jeejung Kim
Julie Kline
Dilhan Kushan
Alisa Lamont
Megan Larmer
James Lasdun
Tricia Leith
Flora Lichtman
Nina Maturu
Susan May
Brenda McCall
Lesley McTague
Dean Mekaway
Renee Millington
Donald Moodie

Celeste Morris
Peter Mudd
William Naess
Aviv Nitsan
Jin Oh
Chaya Osdoba
Taylor Overturf
Jennie Pack
Kyron Parris
Christopher Perkins
Joey Perr
Elizabeth Pongo
Matthew Postal
Michael Radparvar
Marisa Ragozino

Yonatan Reinberg
Simma Reingold
Michael Rieser
Andres Romero
Julie Safferstein
Bisma Sarfaraz
Kim Savarino
Zoe Schacht-Levine
Hayley Schiller
Benjamin Serby
Shira Shaham
Summer Shapiro
Jennifer Shirazi
Meghan Sims
Gabrielle Steinhardt

Katie Taber
Hanna Tulis
Gillian Varney
Debra Vilen
Mark Vorkink
Thomas Walker
Jessica Weiner
Lia Wiedemann
Claire Wiley
Lauren Wilson
Yang Yang
Kate Zuckerman