# INEWAITERS' GAZETTE

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**November 12, 2015** 

# **Help Squad 1**

By Dr. Warren Spielberg, Coop Liaison to the FDNY

Astopped in front of the Squad I firehouse. One of the firefighters asked the driver to move her vehicle. She replied that she would only be a second and ran into the Coop. More than five minutes later she came out to move her car; however she forgot her keys in the Coop and had to run back in. By the time she came out, with her keys, the Squad had

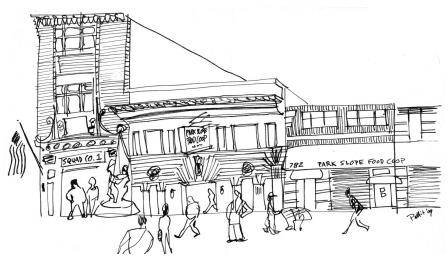
their capacity to answer emergencies or get to fires in a timely manner. This can mean the difference between life and death.

There are other ways you can assist Squad 1 in their work:

1. If you are calling a car service to pick you up, do not do so until you are really ready to leave. Livery vehicles that wait will block the loading and unloading zones creating a backlog of cars that will block the firehouse.

4. Try not to drive to the Coop. Use the grocery walker service provided by members who will take you to your car within the substantial walking zone established by the Coop.

5. If you are a sidewalk manager, which is included in the walker job description, one of your tasks is also to help clear traffic from the pick-up area and the area in front of the firehouse. Cars are not allowed to stop even for a "second" in front of the firehouse.



lost crucial time in answering an urgent call.

It is of crucial importance that you not park your car in front or block the sides of the firehouse lane. Squad I is a busy house and goes out very often, on the average of once an hour or more at times. Cars blocking the firehouse egress will delay

2. If you are picking up a shopper, please do so only when that shopper is finished. Waiting too long in front of the pick up zone may also cause a blockage in front of the firehouse.

3. Do not park across the street in the areas reserved for vehicles with fire department plaques. Following these steps is not difficult and will make a great difference in supporting Squad 1. They are good neighbors and serve a vital function in our community. It is important that we support them in their work and make it easy for them to do their jobs.

# Thanksgiving Day Shopping Hours 8:00 a.m.- 2:30 p.m.



THE MEMBERSHIP OFFICE IS CLOSED ON THANKSGIVING DAY.



By Frank Haberle

The October 27 General Meeting began and ended with a dance performance.

In the opening, during general announcements, the Coop's Fun-raising Committee performed a presentation about their upcoming holiday card-making events with a choreographed tapdance routine. And at the end of the meeting, the winner of the interim slot for the Coop's Board of Directors suddenly started jumping and pumping his fists in the air repeatedly when he learned of his victory.

Between the two performances, members voted on Agenda Committee members

and renewed the Coca-Cola boycott. Coordinators reported on finance and produce; and committees reports on Animal Welfare, the revolving loan fund, and the Trans-Pacific Trade Agreement. The election of interim Board members to fill the position until June 2016 was hotly contested. Very few members were present for the final tally (and the closing victory dance): the majority, in attendance only to receive work slot credit, demanded to be released at the 2 hour and 45 minute mark. They were obliged by the meeting chair, and beelined for the doors before the meeting officially ended.

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#### **Next General Meeting on November 17**

The November General Meeting will be on Tuesday, November 17, one week early, due to the Thanksgiving holiday. The GM begins at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.** 

The agenda is in this *Gazette*, on the Coop website at www.foodcoop.com, and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

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#### October GM

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#### **Coordinator Reports:**

General Coordinator Mike Eakin reported on the Coop's financial position at the 36-week mark of the Coop's fiscal year. "The Coop's total sales with a 21% mark-up were \$35 million; if we did a full mark-up of our products like other coops (that mark up 50% or more) the total sales would have been closer to \$47 million." Mike also pointed out that our inventory turnover is much faster than other coops—at our current rate we turn over products 65 times a year on average, compared to 15-20 times a year on average for many coops. We only have storage space for one week of inventory; but the resulting movement of products means that Coop members receive our food fresh.

"We reviewed it and decided Bumble Bee tuna isn't meeting our standards." —General Coordinator, Joe Szladek

General Coordinator Joe Szladek then reported on produce. It has been a hard year for berries, with low quality and high prices. The mangoes from Brazil were disappointing; a new shipment of mangoes is expected shortly from

Ecuador. The Coop is wellstocked with winter squash, and clementines are coming soon. The Coop carries 20 varieties of apples. Three are organic; the rest come from Hepworth Farms, and are minimally treated. "We are bringing in beautiful carrots, celery and rhubarb as well as local, young ginger from New Jersey and turmeric from Massachusetts." Joe also reported on prior questions about the Coop's seafood standards. "We reviewed it and decided Bumble Bee tuna isn't meeting our standards," he said. Currently the Coop is running the last order of Bumble Bee tuna from its stock and is looking at other products. Joe noted that this is not a boycott of Bumble Bee. Joe also reminded the room that Coop members must never use the space in front of the firehouse as a parking or loading spot.

Member questions for Joe included: "Why don't we carry more organic apples?" (They don't sell as well, and the Coop is very happy with the quality of the minimally treated apples). "Can we get cart walkers to monitor the parking spot in front of the fire department?" (According to their job responsibilities, cart walkers are supposed to do so.)"How does Hepworth Farms define minimally treated?" (The produce team will provide a full explanation at the next meeting.)

#### **Committee Reports:**

Rachel Porter of the Revolving Loan Committee gave an update on the loan program and how Coop members can make tax-deductible contributions. The program provides start-up loans on favorable terms to other coops that are seeking to develop member-run models. Members can add a donation to their bill at checkout or visit the Coop's website. Questions for Rachel included: "How much are we loaning?" (We just made our first loan of \$10,000 to Greene Hill Food Coop to help them build up their inventory.) "Do we provide training to help other coops learn from us?" (Our staff have been providing technical assistance to other coops for years). "Are loans reflected in our financial statements?" (Because the Coop is not a 501 (c) (3), we operate through FJC's donor-advised funds.)

"This meeting is where it all happens, where everybody has a voice... I hope you understand that we, as a Board, do not have the power; you do. We don't make legislation; you do." -Board member, Imani Q'ryn

Jessica Oldham of the Animal Rights Committee updated on efforts to educate Coop members on the treatment of animals related to various products at the Coop, with signs posted for different food types around the shopping floor. For the International Trade Committee, Susan Metz presented on efforts to fight the Trans-Pacific Partnership and asked members who would like to get involved to attend a meeting November 15 from 12 to 3 p.m. in the meeting room.

#### Agenda Item One: Agenda **Committee Election**

Michael Katzenellenbogen of the Agenda Committee introduced two members of the committee up for re-election. Both spoke briefly. Glenn Moller joined the Coop in 1973 and has been a member of the committee for 13 years; he said that "I enjoy being part of planning these meetings, and I hope to continue doing it." Susan Sternberg, a committee member for many years, stated that "I enjoy sorting through and assisting mem-

bers who have ideas, in the framing of their presentations. I'm very committed to keeping this a neutral and democratic process."

After several questions, Carl Arnold, the Chair for the October GM, asked for a vote by hand. Several members demanded that a paper ballot be issued (votes must be done on paper if demanded by a single member). The paper ballots were distributed and both candidates were re-elected.

#### **Agenda Item Two: Interim Board Election**

Bill Penner of the Board of Directors explained that two members of the Coop's five-member Board had resigned for personal reasons, and an election was required to fill these slots on an interim basis, until permanent Board members could be elected in June at the annual meeting. Board member Imani Q'ryn spoke about the important role of the General Meeting. "This meeting is where it all happens, where everybody has a voice," she said. "We are not the visionaries of the Coop; that takes place in the seats you are sitting in. This is a unique and important form of government—the Board is here to underscore what you say. I hope you understand that we, as a Board, do not have the power; you do. We don't make legislation; you do."

Eight Coop members—

Naomi Brussel, Tim Platt, Susan Metz, Rodger Parsons, Thomas Cox, Deena Hays (not in attendance, but nominated by an enthusiastic supporter), Rachel Porter and Jesse Rosenfeld rose and gave two-minute presentations on why they would be a good fit for the position. When the floor opened for questioning, the debate quickly devolved into accusations of political agendas with several of the candidates defending their neutrality and commitment to the ideals of the Coop. Deena's advocate broke through the melee with a heartfelt statement on her behalf. "Deena's about love, she's running because she loves the Coop," he implored the audience. "I wish I was an apple. You should see how much Deena loves apples."

In the final count, no member could be elected who had received more "No" votes than "Yes" votes on the paper ballot. Only one member received more "yes" votes. Jesse Rosenfeld will serve as the interim Board member until the annual meeting in June.

#### **Agenda Item Three: Coca Cola Boycott**

With a severely scaled back presentation (due to the time over-run from the election), Coop members voted unanimously to continue the boycott of Coca Cola products. ■

# **BUY YOUR TURKEY** EARLY!!!

SMALLER SIZES GO QUICKLY. FRESH TURKEYS AVAILABLE BEGINNING MONDAY, NOVEMBER 16TH

NO RESERVATIONS \*FIRST COME, FIRST SERVED. \*

PLAINVILLE FARM (NEW YORK) 14-20 LBS., \$3.03 LB. TUESDAY 11/17

WISE KOSHER ORGANIC TURKEY (NEW YORK) 10-14 LBS., \$5.76 LB. TUESDAY 11/17

**KOCH FARMS TURKEY (PA)** 12 TO 20 LBS., \$2.85 LB. WEDNESDAY 11/18

DARTAGNAN CERTIFIED ORGANIC (PA) 8 TO 24 LBS., \$4.49 LB. WEDNESDAY 11/18

MCDONALD FARM HERITAGE TURKEY (NEW YORK) 12 TO 26 LBS., \$4.79 LB. THURSDAY 11/19

(WISE KOSHER IS DELIVERED FROZEN, AND WILL BE FOUND IN THE FROZEN MEAT SECTION OF AISLE 3)

ALL THE ABOVE ARE DELIVERED FRESH. EXCEPT FOR <u>WISE KOSHER</u>. ALL TURKEYS ARE FREE-RANGE, LOCALLY RAISED, HORMONE & ANTIBIOTIC FREE

SERVICE POLICY WHEREBY THE REQUESTS OF CUSTOMERS OR CLIENTS ARE ATTENDED

# **Nixon Hints**

If you remove the letters S and L from word ABSOLVE, you are left with ABOVE, another word. Each line below has two clues. The answer to the first clue should be entered into all the spaces given. The answer to the second clue will be all of the uncircled spaces. The earlier example would be filled in like this:

Acquit; On top of

O (L) В (s)

When you are finished, the circled letters will spell out where Richard Nixon was when he announced that he was "not a crook." To help you, some letters are already filled in.

CLUES	ANSWERS	
Atomic; Unseen	V	
Inmate; Before	R	
Revolve; Shred	G	
Flame device; Patch		
Defame; More rational	N N	
Deny; Employ again	S	
Tuneful; Army doc	M	
Weak; Hamlet, e.g.	A	
Fodder; Create	G	
Puzzle author: Lars Roe. For answers, see page 6.		

# The New Fish in School

By Alison Rose Levy

whether or not you are a fish aficionado, you probably have noticed the frozen meats freezer case on Aisle 3, with its ample offerings of frozen fish (on the left-hand side of the case).

fish could be delivered to the Coop on a regular basis.

Now, according to Horsman, Coop members can buy fresh seafood at lower prices than they would have to pay at competitors such as Whole Foods and Fairway. "We are



Receiving Coordinator John Horsman is the Coop's fish buyer. Here, he helps a shopper select fish from the freezer.

Over five weeks ago, the Coop introduced a new line of seafood offerings: fresh fish, located in the lower-right corner of the fresh poultry case. Featuring flounder, striped bass, tuna, and swordfish, the new offerings are fresh, sustainably harvested, and turned over regularly. At the moment, all of the fresh fish is locally caught.

When Receiving Coordinator John Horsman (who has been serving as the Coop's fish buyer for slightly over one year) walks through the store carrying the fish to its case, he reports that "people are thrilled to see the fresh fish, and many did not know it was there." People who buy the fish have given him feedback as to its excellent quality.

A long-time professional purchasing manager, Horsman has interacted with many seafood purveyors. An all too common experience is that they are "sending stuff, and as often as half the time, you have to send it back because it is just not good quality."

In contrast, at the Coop, 'evervthing we are getting is beautiful fish—it's so nice to see it coming into the store."

Horsman was not anticipating expanding the seafood repertory to include fresh fish. But while looking into new distributors for fishing items, he connected with someone who steered him to a new supplier. That supplier, Peerless Fish, was able to work out the logistics so that fresh pretty much beating them," Horsman told me. "Fish prices change every day. Swordfish right now sells for \$19.35/ lb. and when I checked Whole Foods, it was selling for \$22 to \$23 per pound. It's a little bit cheaper, not a lot cheaper. But that's one of our con-



Sascha, Tobin, and Cathrin Bowtell picking up a fresh summer flounder.

a fresh fish, and it's offered cheaper at Whole Foods, we'll debate as to whether we want to bring that fish in."

What about local fish markets? "If you go to local fish markets, like the one on Seventh Avenue, it will also be a little cheaper, but the quality inferior, and you have to factor that into

the equation."

http://www.seafoodwatch.org/ ocean-issues/aquaculture Seafood Watch categorizes fish by specific categories, which include best choice, good alternative, and avoid. "If they say to avoid something, we won't consider it," says Horsman. "In certain areas of the world, if you fish for tuna, you might be destroying the population or

What makes the Coop offerings different? First of all, freshness.

Most mornings, Horsman places his order at 6 a.m., with fish delivery occurring twice a day Monday through Saturday to provide a fresh selection of each fish. No fish remains on the shelf for more than three days; it is then returned to the vendor.

#### **Proper Sourcing**

"The fish we are getting is sourced properly, caught properly through the whole chain—this is a different handling than done by traditional markets and it's also superior quality," says Horsman. Horsman, who worked as a purchasing manager for over 10 years at venues that included a culinary arts school, knows his fish. The sourcing guidelines he uses apply to both the fresh and frozen fish items.

For its guidelines, the Coop follows Monterey Bay Seafood Watch, the Marine Stewardship Council, and Best Aquaculture Practice, all well-respected monitoring services that provide information that helps the Coop to assure that the fish we buy has the least impact on the environment. According to its website, the operations Seafood Watch recommends "limit habitat damage, disease, escapes of non-native fish, and



Fresh fish is delivered twice a day. No fish remains on the shelf for more than three days.

you might get bi-cuts harmful to the sea.'

Horsman is building relationships with these organizations to assure that the Coop's buying practices and purchases are in compliance.

"If someone raises a red flag on a supplier, that raises a red flag for us. So we want to make sure that everything we bring into the Coop is meeting proper guidelines," says Horsman.

What about farmed fish? According to Horsman, the Marine Stewardship Council and Best Aquatic Practices check each supplier to make sure that fish are not given feed that harms the environment. They also assure that what these farms release back into the environment is not harmful.

"It's a tricky business," says Horsman. "Some farms will do anything under the sun to get products out to us. One product we were looking at was a really nice red snapper from Costa Rica."

But since the supplier had only recently started farming there, the Coop was unable to get third-party verification that the supplier was meeting the best practice guidelines. "We are not going to carry that red snapper until we can verify they are in compliance with best environmental practice," says Horsman.

What if the fish are polluted? Neither the Coop nor its monitoring services assess those considerations. With larger fish, like tuna and swordfish, there are health concerns about mercury levels. The Natural Resources Defense Council provides advisories for pregnant women at http://www. nrdc.org/health/effects/mercury/guide.asp.

#### Frozen Fish

Frozen fish is also popular. For example, the Coop recently began selling monkfish. According to Horsman, "we can't keep it on the shelves."

Each day he orders 20–30 pounds of frozen monkfish, and "it is pretty much gone each

day. Frozen fish is doing well."

Frozen fish is cheaper, as well as a more reliable supply, especially salmon.

The Coop also offers a tilefish that is very popular. "They are called the poor man's lobster," says Horsman. "Very delicious."

Horsman mentions with justifiable pride the "new stuff" in the frozen case, which includes frozen scallops, porgy, and calamari. "There's something for everyone. It's a matter of taste and price point."

When the fish comes to the Coop, it's already prepackaged, requiring only minimal prep by Coop members. The fresh fish is ready to go, while the frozen fish must be weighed, priced and labeled. Shoppers who want to know "where their fish comes from" can read label codes like "F/V Sea Farmer," which signifies a New Jersey source, that often supplies the Coop's tilefish.

Horsman, whose family eats fish two days a week, recommends consuming fish promptly after purchase. "Buy it today, and eat it," he advises. "It's not something you want to leave sitting for too long."

Frozen fish can be defrosted overnight in the refrigerator and then promptly cooked the next day.

Looking ahead, Horsman is planning to "get a new octopus. The Coop carried it before and it was very popular." ■

#### Fresh Fish (depending on season): Fluke, summer floun-

der, tuna, swordfish and striped bass.

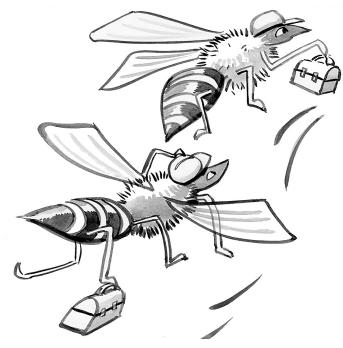
#### **Frozen Fish** (depending on season):

Porgy, golden tile fish, monkfish, scallops, crab meat, tuna, sole, cod, calamari, three types of salmon, sea bass, swai fish, tilapia and two types of shrimp (raw and peeled, and easy peel).

# **Insect Advocacy**

ast month, the Park Slope Food Coop joined the National Cooperative Grocers Association (NCG), an organization owned by 143 U.S. food coops. The NCG uses its considerable buying power to ensure that member coops organs on the same flower. But others can change their sexual expression depending on age, time of day, or environmental conditions. (See what I mean?)

Moreover, not all plants require pollination. A lot of staples, like corn, wheat, rice, soybeans and sorghum are



get low prices from suppliers, and beginning early next year, the Coop will be able to get even more favorable pricing than it already does from United Natural Foods, Inc., our main supplier, as a result of our membership in NCG. But just as the Coop is not simply a grocery store, NCG is more than a coop of grocers. It supports and actively advocates for issues that are important to the coop movement and organic food community in general—issues like food labeling, revitalization of eco systems, support for drought stricken organic farmers, and pest management.

Recently, the NCG donated \$20,000 to the Xerces Society for Invertebrate Conservation, an organization working nationally to protect pollinators and their habitats. But to understand why this is important, and why it is of benefit to the Coop, we will have to digress briefly.

#### Why Honeybees Matter

Plant sexuality is really complicated, like our own. Even more so, if that's possible. Some have separate male and female flowers on the same plant (squash). Others have altogether separate male and female forms (the ginkgo); of the latter, some are polygamo-dioecious, meaning that they have some male flowers on the female plants and some female flowers on the male plants. Most plants have male and female sexual

wind-pollinated or self-pollinating. So are tomatoes (although so-called "sonicating" bees help the process along by hanging around and simply vibrating to loosen the pollen). Bananas and plantains don't need any pollination at all. Neither do root vegetables or salad crops, although your garden lettuce usually won't produce seeds without it. Beans, tomatoes, beets, oranges and lychee don't need insects to get the job done,

either. In general, though, for plants that reproduce sexually, the pollen has to make it over from the anther to the stigma (terms you will surely remember from ninth-grade biology).

And although it's usually only a short hop from one to the other, many plants depend on help from bees, moths, butterflies, beetles and other insects, to get the job done. While bananas and parsnips may be indifferent, for blueberries, raspberry, apples, cucumbers, squash, watermelon and cashews, the door is always open for visit from an interested bumblebee, hummingbird or moth. Macadamia, mango. passion fruit, cantaloupe, coriander and kiwi tend to feel the same way.

In fact, two-thirds of the world's crop species and over 85 percent of the world's flowering plants need pollination. In the United States, over a hundred crops either need or benefit from pollinators, a statistic that translates into \$3 billion worth of crops per year. And it

is not just human food that is threatened by the loss of pollinator habitat. Twenty-five percent of birds, and many other mammals, depend on pollination for their sustenance.

So important are honeybees to crop pollination that farmers rent beehives from commercial suppliers, who ship them to their fields. Diseases being carried by commercial bees that get shipped around the country are thought to be a cause of the drop in the wild honeybee population,

It is not just honeybees that are threatened. The work of all pollinators is at risk from habitat loss, pesticides, and diseases.

#### What Is the Xerces Society?

The Xerces Society was named for the Xerces Blue, butterfly that became extinct in the U.S. in the 1940s, due to loss of habitat. Loss of the Xerces blue and of another butterfly in Great Britain, the Large Blue, inspired Xerces' founder, Robert Michael Pyle, to begin raising awareness—and money—to protect invertebrates.

NCG's contribution of \$20,000 to Xerces was followed by over \$30,000 from UNFI. These funds will support the society's "Bring Back the Pollinators" campaign, which is aimed at educating individuals, farmers and organizations concerned with the environment on four steps they can take to protect pollinators and their habitats: (1) Grow a variety of pollinator-friendly flowers; (2) protect and provide nesting sites and caterpillar-host plants; (3) avoid using pesticides, especially insecticides and (4) talk with your community about the importance of pollinators and their habitats.

Projects of the Bring Back the Pollinators campaign include:

- Since 2008, helping to establish 200,000 acres of pollinator habitats on farms, ranches, gardens, airports, golf courses, parks and public
- Helping farmers to create pollinator habitats immediately adjacent to croplands. Last year, Xerces oversaw the installation of wildflower meadows and the equivalent of five miles of hedgerows throughout a 1,000-acre almond orchard to support the bees that pollinate almonds. It has also helped to create pollinator habitats for farmland where apples, cranberries, blueberries and pumpkins are grown.

- Using habitats to reduce certain insect populations as a form of pest management. For example, a pest that damages berry crops, the spotted-wing drosophila, uses wild blackberry patches on the edge of farm fields as refuge. By converting those areas to a beneficial insect habitat, drosophila population is reduced, and beneficial species thrive.
- Working to develop standards for the protection of pollinators and biodiversity. All produce in Whole Foods

warranted. The agency will now conduct a one-year status review on monarchs.

- Reaching over 38,000 farmers, farm agency staff people, and other stakeholders through its workshops, trainings and seminars.
- Advocating for better regulation of the commercial bumble bee industry and helping to draft, establish and implement regulations that will protect wild bumble bees from diseases that commercial bumble bees harbor.



Market stores now receives a "Good," "Better," or "Best" rating based on how much protection the food producer is offering to pollinators.

- Launching Bumble Bee Watch, a citizen-science program that tracks and works to conserve bumblebees (you can follow and support their efforts at www.bumblebeewatch.org).
- Initiating the mass production of milkweed seeds. Milkweed is the only food source of the Monarch butterfly, a species whose population has declined by 90 percent in the past 20 years. Milkweed is also a valuable nectar plant for countless bees and other beneficial insects. Thus far the initiative has produced 35 million milkweed seeds.
- Advocating to put the Monarch on the endangered species list. Based on Xerces' petition, the U.S. Fish and Wildlife Service has found that ESA protection may be

- Providing guidance to the U.S. Department of Agriculture, U.S. Forest Service, U.S. Fish and Wildlife Service, the National Park Service and the U.S. State Department on habitat protection.
- Offering research, education courses and publications to help individuals protect native pollinators, and providing "Pollinator Habitat" signs individuals can place near their gardens to illustrate the part they're playing.

The society appears to be having an impact on public policy. In June 2014, President Obama released to the heads of federal agencies a memorandum titled "Creating a Federal Strategy to Promote the Health of Honey Bees and Other Pollinators."

The Xerces Society offers publications, windflower and other pollinator seeds, and a schedule of workshops and other events at Xerces.org. ■

#### EDITORIAL COMMITTEE REPORT

# **New Member Submission Policy Aims to Support Civil Discourse**

By Linewaiters' Gazette,

Editorial and Leadership Committees

the Linewaiters' Gazette has been grappling with the problem of how to balance the need for Coop members to express themselves on Coop matters and the need to keep discourse in the pages of the Gazette cooperative and civil. In a recent interview with General Coordinator and founding member Joe Holtz, published in the October 15, 2015 Gazette, Joe described how the current work slot system developed and how previous systems did not work. It was only when the Coop, in the fall of 1974, adopted the system of working in small groups whose membership was consistent and who saw each other every four weeks that leadership emerged and a collective, cooperative spirit guided the work.

The Coop has changed a lot from its salad years (pun intended) of 1974 but the overarching spirit of cooperation needed to sustain the Coop has not. We believe the Linewaiters' Gazette—its policies,

letters, Member Articles, Committee Reports, Coordinators' Reports, photo essays, puzzles, announcements, and adsis fundamental to spreading and maintaining this spirit of cooperation that is so essential to our Coop. We believe the discourse in its current form around BDS/Anti-BDS and related matters is threatening this spirit of cooperation that underlies everything the Coop does. We have tried in many ways to reign in the negative aspects of this discourse: personal attacks, gratuitous provocations, hate speech, serial submissions that say essentially the same thing, the creation of robo form letters-to-the-editor, etc. We have only been partially successful. We feel the discourse in its current form discourages other writers from writing and many readers from reading the Gazette. However, we feel that the discourse itself is important and belongs as part of the vibrant community that is the Coop. It is the uncooperativeness and incivility of the current discourse that is proving poisonous.

Therefore, the Editorial Committee of the Gazette, and the Leadership Committee established to address this issue, have taken into consideration a range of perspectives and ideas, and propose the additional new policy stated below. This policy is designed to apply to any topic that has proven over time to usurp and dominate the pages of the Gazette with serial, redundant or repetitive submissions and at this juncture applies to the discourse on BDS/Anti-BDS, and related matters. The policy is aimed at bringing cooperativeness and civility back to the discourse and the pages of the Gazette, and in that spirit we are asking letter and article writers to revisit in their hearts the principles that drew you to the Coop in the first place. Letters and articles, no matter what the topic, must reflect the spirit of cooperation and respect for fellow Coop members that we all bought into (and most likely already owned) when we joined the Coop. Cooperation and respect are part of the Coop's "Terms of Service."

With the implementation of

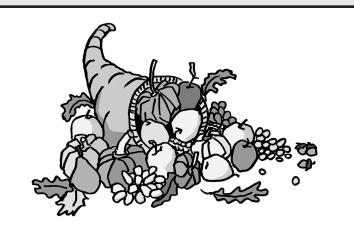
the new policy, the suspension of BDS and Anti-BDS related topics will be removed.

We ask the parties concerned and the readership of the Gazette to bear in mind that editing is more art than science. The goal of the editors is to essentially

be fair and let the voices of the Coop membership be heard while upholding the principles of the Coop. The Editorial committee will be reporting to the November GM and inviting comments at the email address: LWGfeedback@yahoo.com.

#### The new policy is:

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the Gazette will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.



#### INTERNATIONAL TRADE EDUCATION SQUAD REPORT

# ITES Update on the Trans-Pacific Partnership: Where the Agreement Is in the Process; How the TPP Figures in the U.S. Presidential Election; and a Campaign to Make NYS TPP Free

By Susan Metz with

Chris Marshall and Raul Rothblatt n October 5 in Atlanta, negotiators from the 12 Pacific rim nations involved in creating the Trans-Pacific Partnership announced that they had reached a "trade agreement." The news however, was inaccurate. Though the U.S. Trade Representative's office (USTR) said the deal was done, negotiations continue. President Obama has still not initialed the final text. One more giant task to accomplish before the calendar mandated in the Trade Promotion Authority (TPA) or Fast Track legislation begins is giving the TPP a "legal scrub."

That's the term used by the U.S. Trade Representative's (USTR) office to describe the process that follows the handshake and before Obama initials the that the text is finished. His initials mark the first step towards the one up-or-down vote in each house of Congress that will decide our fate. At the moment of this writing, 10

days before publication in the Gazette, lawyers and translators and other staffers have to finalize detailed language that ensures the deal is clear in each country.

That's not easy. TPP includes Australia, Brunei, Canada, Chile, Japan, Malaysia, Mexico, New Zealand, Peru, Singapore, the United States and Vietnam. So documents have to line up precisely in English, Japanese, Spanish, Chinese, Vietnamese, Malay and more. Soon after the deal was announced as closed, USTRs Michael Froman told reporters that scrubbing all of the words in a document covering 30 chapters would take at least a month.

Once the scrub is done, the agreement will go to the legislature in each of the 12 countries. In the U.S., the process for signing on to the TPP is mandated by the Trade Promotion Authority (TPA) or Fast Track legislation passed by both houses of Congress in June. TPA legislation mandates the timeline for analyzing the implications of the policy and how U.S. law would have to be adapted to conform to the policy codified in the 30 chapters of legal jargon. That other huge task has been assigned 105 days even though the neutral agency requested 150

Called a "trade agreement," the 30 policy proposals contained in the TPP would enter the U.S. system of governance with the legal force of a treaty, that is to say, the force of law. According to the U.S. Constitution, a treaty becomes law even though the policy has not gone through any legislative process. A treaty is law made via negotiations by USTR, a branch of the executive, under the authority of the president. Because of this weight, the Constitution requires that the Senate pass a treaty with a 60% majority. By calling the TPP "an agreement" rather than a treaty, this requirement is bypassed. The constitutional issue will certainly come up later.

Problem #1 for the TPP has

been who created it and that the text has been kept secret from the rest of us. Six hundred corporate advisors from Monsanto to Walmart to Shell helped write the legalese text. Members of Congress may only see sections in one supervised room. No photocopying nor notes are permitted, and the elected official can't discuss what s/he read with staff or constituents.

Mandated by TPA/Fast track legislation, before Congress votes, just one vote on the whole package, the text must be available to Congress members to study for 90 days. The public will be given access to the full text for the last 60 of those days. TPA also sets limits on the time of the debate in congress.

Deciding whether to approve the TPP will be difficult for many lawmakers. Most big business groups strongly support it, but labor, environmentalists and others—including many Tea Partiers—are fiercely opposed. Rep. Lloyd Doggett

(D-TX) on Oct. 23 warned that delays in releasing the text could signal an effort by negotiators to water down commitments within TPP by changing "shall" formulations to "may." Doggett argued that the longer the TPP text goes unreleased, the clearer it becomes that trade negotiators are still deciding on the exact wording of the deal. Finally, Doggett said, the administration has failed to provide or indicate a specific date on which the full text of the TPP agreement and additional negotiated documents would be available for review by Congress, despite his multiple requests for that information. "If the deal is so good, why is it still so secret?" Doggett concluded. Some speculate that the steps in the TPA are being postponed to time the congressional vote on TPP during the Lame Duck session after congressional elections are done. Those who lose their seats will be looking for jobs, more than likely in the private i.e. corporate sector. ■

#### **COMMUNITY CALENDAR**

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

#### MON, NOV 16

7 p.m. Movie Night to benefit CHIPS. "Storied Streeets" a film about homelessness in the US. The movie will be followed by a Q&A with Professor Alex Vitale, an expert on the criminalization of homelessness. Hosted at: Brooklyn Colony 274 4th Ave, Brooklyn, NY 11215 \$15.

#### WED, NOV 18

7 p.m. Documentary: A Dialogue: Living Harmony about the future of food through the story of a Japanese town's effort to build a compost manufacturing center. Followed by a discussion between director Chigumi Obayashi and Richard McCarthy, Executive Director of Slow Food

USA, and a reception. Japan Society 333 E 47th St, N.Y.

#### SAT, NOV 21

10 a.m. Thanksgiving Open House at the Greene Hill Food Coop. Inviting members and non-member friends and neighbors to shop. Visit the store and learn more about Greene Hill's fresh, local, seasonal produce and groceries. 18 Putnam Ave. In Clinton Hill, Brooklyn.

#### SAT, NOV 21

11 a.m. PROSPECT PARK 5K FUN RUN/WALK/BIKE, at 15th St./Prospect Park West entrance, rain or shine, to benefit Helping Hands Food Pantry, 116 6th Av. Park Place. To register: www.

staugustineparkslope.org or email: helpinghandsfp@gmail.com.

#### SAT, DEC 5

8 p.m. Charlie King at the Peoples' Voice Cafe. Community Church of NY Unitarian Universalist, 40 E.35th ST. N.Y. Info Call: 212-787-3903 or peoplesvoicecafe.org. \$18 general/\$ 10 for subscribers.

#### SUN, DEC 20

4 p.m. BPL Chamber Players presents: Adela Pena and Miki-Sophia Cloud, violins; Ah Ling Neu, viola Roberta Cooper, cello; Peter Weitzner, double bass at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library. 10 Grand Army Plaza BKLYN. Admission Free

seeks members with InDesign knowledge for the production teams.





Be one of a four-member team that works every eight weeks. You must have extensive knowledge of InDesign and feel comfortable working with it.

> Please send inquiries to annette laskaris@psfc.coop.

#### WHAT'S BEING COLLECTED:

Toothpaste tubes, any brand and size (toothbrushes OK too)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand but only energy bars—no other wrappers please)

Brita filters (other filter brands okay) plus other Brita filter—related items

Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags (NO PLASTIC ROLL BAGS OR SHOPPING BAGS)

Cereal bag and cracker bag liners or bulk cereal bags (any brand)

WHEN: 2nd Wednesday of the month, 4pm - 6pm 4th Saturday of the month, 2pm - 4pm Check foodcoop.com for holiday dates.

WHERE: Outside in front of the Coop or inside during inclement weather PSFC / TerraCycle Recycling Collections

The vote is in and members at the May GM unanimously voted to create work shifts to collect a variety of hard-to-recycle packaging in partnership with TerraCycle.

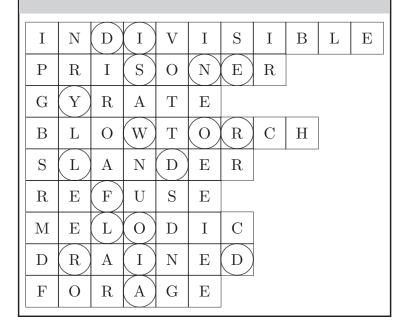
Save up your eligible waste for upcoming collection dates.

QUESTIONS: ecokvetch@yahoo.com

**LEARN MORE:** www.terracycle.com

Note: Presort and separate items by category. No need to clean or remove labels. Do not bring items other than those listed here.

# **Nixon Hints Answer**



#### THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Marne Ackermann Rachel Ackoff Oueen Afua Alena Kim Albano Heather Alfano Reuben Allen Zvi Aranoff Lisa Archer Carmen Artigas Judith Atrubin Alice B. Charlotte B. Kim B. Miriam Barlow Linda Belkebir Alice Bennahmias Karen Berley Adam Blackman Micaela Blei Samantha Bowers Ashley Brockington Max Brodsky

Dave Bryson Kristen Burke Nikki Burst Tom Cannell Irin Carmon Christy Cedeno Jess hock-Goldman Daniela Ciocca Sarah Colbath Anna Collins Marjorie Conlon Caróle Crewdson Crystal Cun Eva D'Andrea Melanie D. Isabelle D'Ursel Gosha Danilov Aja Davis Dana Davis Alex Del Giudice Barbara Ditenhafer Leigh Douglass L.B. Eisen

Lizzie Elston Marigo Farr Wellah Farzan Alaina Ferris Dionne Ford Sandra Fox Nicole Friedman Jana Catalina Glaese Kim Gittleson Sarah Goodis Aaron Goodman Michael Gordon Reina Gossett Ames Grawert Iessica Greenbaum Jess Grippo Tomasz Groza Sarah Hahn Ritsuko Hamano Laura Hames Ashley Handel Simone Hannah-Clark Claire Hansen Michael Harari

Hagit Hertz Samuel Hertz Cory Hiar Lisa Hickey David Holtz John Hoobyar Christian Hudon Meghan Ingerick Russell Janzen Susanna Jivotovski Margo Jura Audrey K. Kathryn K. Olga K. Elisha Kahan Sara Kay John Kelly Audrey Miller Komaroff Kurt Kotheimer Dea Kotthaus Sergio Krakowski Alexander Kramer Miriam Krule

Brooke Larimer David Larson Rebecca Levitan Katie Levv Lucille Lincoln-Codjoe Martin Lofsnes Chloe Lyon Mabel Rebecca MacDonald Colleen Macklin Josh MacPhee Sophie Maguire Fiona Mahon Edward Maxwell Damian McCann Megan McCormick Catherine McRae Lesley McTague Daniel Meyer Julia Miller Rebecca Miller Laura Minsky Wendy Moore Malkah Nadoff

Veronica Najjar Saara Nafici Midori Nakamura Katherine Nemetz Noel Katherine Payne Irene Pedruelo Tapia Michael Perlberg Maria Petulla Grace Pickering Natalie Pinkerton Kim Pistone Cori Pleune Martina Polo Elizabeth Powers Briana Pozner Sonia Prelat Sonia Rainville Alice Randall Maisie Reuben Rachel Ries Carolyn Roose Ilana Rosenberg Ian Rosenwach

Jennifer Ross Michael Rozas Kate Rubin Lance Rubin Kathleen S. Sabrina Jason Schwartz Izzy Sederbaum Laurent Serog Alan Shurafa Joseph Silovksv Rebecca Silva Martin Skalski Brooke Slezak Emily Sotille Maria Spann Katie T. Ben Tear Kumiko Terao Jackie Torren Julia Tortoriello **Iosette Toussaint** Ariel Utin Lalkin Sabrina W.

Betsy Wade Cathy Wasserman Michael Weaker Susan Weiss Clair Widmaier Hannah Wilentz Claire Wiley Kiki Williams Teresa Williams Craig Wilson Miriam Wolf Emily Wollman Johnathan Woodward Shino Yanagawa Ezequiel Zaidenwerg Carolina Zeledon Lucca Zeray



#### R S 0 ITOR H D

#### DEAR MEMBERSHIP,

Thank you for your confidence in electing me to your Board of Directors.

Jesse Rosenfeld

#### ART FOR THE COOP, ART FOR LIFE

#### TO THE EDITOR.

Thank you for your frontpage article "The Coop According to Joe Holtz," by Pat Smith (October 15, 2015).

In response to Joe's most pressing question, "What are the ingredients to being attractive enough to make the Coop sustainable?" I think the answer is clear. Art. We need art as much as we need food and it is about time for the Coop to officially recognize art as an integral part of the human diet.

Why not have theatre, music, dance, film and art listings featuring the work of our wonderful members? I would like to see all Coop members who have a show be able to list the details in the Gazette. Let us know the diversity of our membership through what they create.

And let's go further and put a small stage above where we store the push carts so that our Coop singers and poets have a proper place to share.

The Coop can be brand new as well as set up for life. Let's have a healthy and vibrant time of it.

On Earth as it is at the Coop.

> With love and gratitude, Eric "Wally" Wallach

#### **DEMOCRACY AT** THE COOP

#### TO THE EDITOR:

Although I usually disagree with the opinions of Ms. Lowenthal, particularly

on the subject of boycotting the products of a nation whose policies she supports and I oppose, I am in complete agreement with a portion of her last Gazette letter (October 29, 2015). I quote:

"Member advice at GMs (General Meetings) is provided by non-elected attendees, many present merely for an easy work-credit or to promote or refute a particular agenda item. The typical GM attendance of a few hundred members composes a fractional percentage of members. Leaving decisions to such a group is not democratic."

Ms. Lowenthal's solution to this undemocratic system seems to be that the 5 elected members of the Board of Directors and the one unelected voting Board member (the senior General Coordinator) make decisions independently of the advice of the GM attendees.

My suggestion is that we elect a Governance Proposal Committee to develop more democratic alternatives to our present system, sort of a constitutional convention. And then we could adopt a new system and elect our representatives. Such a representative group, perhaps called a General Council, could give advice to the Board of Directors (which we apparently must have as a not-forprofit institution), and would have been be chosen in a more democratic way.

We could rectify the lack of democratic process by changing to a different decision-making body. It could consist of elected representatives of work squads. For instance, we could have representatives of groups of work squads, e.g.; all the Monday shopping squads could elect a 10 representatives; all the Monday receiving squads elect 10 representatives; all the Tuesday shopping squads

elect 10 representative. etc. That would give us a minimum of 140 representatives, just as a starter. Other representatives could be elected by other squads, proportional to their numbers of workers.

We need to have a better structure or we will be stuck with the present General Meetings Ms. Lowenthal deplores; meetings of less than 4% of the membership; meetings that can easily be "stacked" by particular interest groups to get their agendas enacted; meetings that do not represent our democratic aspirations.

The struggles of the past few years show us that it's time for a change.

Naomi Brussel

#### TIPS FOR **COOPERATING BETTER**

#### **DEAR EDITOR:**

The story on Coop manners (Gazette Sept. 3, 2015) failed to mention some simple ways in which members could make our shopping experience more pleasant, or at least less stressful. I respectfully ask that everyone in the Coop please make a habit of taking these cooperative actions.

- 1. Operate and park carts, baskets and strollers mindfully—our aisles are narrow and often difficult to navigate. If shoppers keep bulky items along the sides away from the center of the aisles, others can pass more easily. Likewise, when wearing a backpack, try to be conscious that your pack may be blocking shoppers behind you from access to aisles or shelves.
- 2. Avoid making unnecessary noise—between the clatter of workers moving product about, announcements over the paging system, staffers on their two-way radios, music played in the checkout area, unruly children, and conversation among shoppers, the Coop can be a noisy place. Some members have hearing difficulties that may be exacerbated by ambient sounds. Keeping the volume down is a way to be considerate to fellow members.
- 3. Cell phones—try not to use cell phones in the Coop or limit their use to necessary situations. Aside from their contribution to Coop

din, when you are conversing or texting on your phone, it's hard to pay attention to your environment and to be aware of the many ways you may be interfering with or disturbing people around you. No one wants to be delayed because you called to ask whether your housemates prefer creamy or crunchy peanut butter. Few things are more frustrating than trying to check out while in a hurry, when the checkout workers ignore shoppers on line or work slowly because they are talking or texting on their phones or in reverie with their music.

4. Abide by the rules they have been adopted for good reason. While you may think you are exceptional and breaking the rules this time won't matter, you may not realize how much your behavior impacts negatively on fellow members. Familiarize vourself with the "Do's and "Don'ts for Shopping at the Coop" posted in the Coop and in the Membership Manual and follow them.

A big thank you to all members and staff who take care to be considerate of others while in the Coop.

Steven Rosen

# **To Submit Classified or Display Ads:**

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" hori-

Submission forms are available in a wallpocket near the elevator in the entrance lobby.



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#### **ANNOUNCEMENT**

fter considering various options regarding how to balance the need to allow Coop members to express themselves on Coop matters and the need to keep any one topic from dominating the editorial pages of the Gazette, thus discouraging other writers and readers, and the need to keep Gazette discourse civil and in keeping with the cooperative, inclusive and respectful nature of the Coop, the Editorial Committee and the Leadership Committee of the Linewaiters' Gazette have adopted the policy regarding Letters and Member Articles, as outlined in our Editorial Committee Report on page 5.

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The Gazette welcomes Coop-related articles and letters from members.

#### **SUBMISSION GUIDELINES**

The Gazette will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needless-

The Gazette welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

You may submit on paper, typed or very legibly handwritten, or via e-mail to GazetteSubmissions@psfc.coop or on disk.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

#### LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement. All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions. Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the Gazette on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

#### FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

#### **Fairness**

- 1. The Gazette will not publish hearsay—that is, allegations not based on the author's first-hand observation.
- 2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The Gazette will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
- 3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

#### Anonymity

letters will not be published unless the Gazette knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

#### Respect

Submissions to the Gazette must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The Gazette is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community. Printed by: Tri-Star Offset, Maspeth, NY.

## Friday, November 20, 8:00 p.m.

The Brooklyn Society for Ethical Culture the Bloom and the Park Slope Food Coop present:



# PROSPECT CONCERTS



Come join Barry Bryson, bandleader and trumpeter of the Swing Street Orchestra, and fabulous Coop jazz musicians for a night of big-band swing-dance music.



Barry Bryson—Trumpet/Leader **Emily Asher**—Trombone Lisa Parrott—Alto Sax Jenny Hill—Tenor Sax Cynthia Hilts—Piano Alexis Cuadrado—Bass **Rob Garcia**—Drums **Todd Isler**—Percussion **Stephan Bauer**—Vibes Vinnie Raniolo—Guitar Marje Wagner—Vocal



There will also be free dance lessons with professional dance instructor **Arturo Perez**, who will be partnered by Carolynn Murphy.

#### www.ProspectConcerts.tumblr.com

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45] Performers are Park Slope Food Coop members and receive Coop workslot credit. Booking: Bev Grant, 718-788-3741

## **RETURN POLICY**

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN The Paid-In-Full receipt MUST be presented.

2. Returns must be handled within 30 days of purchase

**CAN I EXCHANGE MY ITEM?** No, we do not "exchange" items. You must return the merchandise

NEVER

ust be presen

ed for refund.

RETURNABLE

#### **CAN I RETURN MY ITEM?**

Produce\* Cheese\* Books

Bulk\* (incl. Coop-bagged bulk) Seasonal Holiday Items Special Orders

Juicers Sushi

Frozen Goods

Meat & Fish

Bread

Calendars Refrigerated Supplements & Oils \*A buyer is available during the week

days to discuss your concerns

RETURNABLE ONLY IF SPOILED Refrigerated Goods (not listed above) BEFORE **EXPIRATION DATE** Packaging/label

Items not listed above that are unopened and unused in re-sellable condition

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office

#### This Issue Prepared By:

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Natasha Srour

Sabrina Styza

#### WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Mohammed Abdul Lawrence Abrahamson Anthony Adams Deborah Alden Judy Anekal Demi Asvestar Tiffany Bailey Laura Barreca Ionathan Baylis Jason Bayus Maria Bertero David Bielicki Yuriy Boyko Garrett Brignoli Shoshana Brownstein Rvan Cameron Cullen Camic Angela Caponigro

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Mackenzie Leighton Moshe Levin Julia Lillie Paul Lipsky Diana Macaluso Elizabeth Maderal James Maloney Tina Martino Stephen Masso Sandra McCaffrey Andrew McDaniel Nicholas McMillian Michael McVicar Derek Mekkawy Nancy Messina Caroline Mills Allidah Muller John Munz

Marissa Neuman Grant Newton Clare O'Connor Laura Oberbeck Shigeo Omura Henry Orzynski Alyce Osborne Daniel Penny Kenneth Perrone Nathaniel Rogers Nechama Rosen Molly Rottman Sonia Saraiya Eric (Guy) Schaffer Madeline Schuette Angela Sinclair Patrick Sisson Noé Socha

Jonah Thomas Alexandra Polemis Vigil Richard Vigil Jessica Watson Nicholas Watson Lilianna Weiss-Voskidis Anneka Werner-Gavrin Sarah Westlake Anand Wilder Polly Yim Kathryn York Keren Yuval Joanna S. Zasloff

# COPCALENDAR

#### **New Member Orientations**

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

#### The Coop on the Internet

www.foodcoop.com

#### The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www. bricartsmedia.org/community-media/bcat-tv-network

#### **General Meeting Info**

**TUE. NOVEMBER 17** 

GENERAL MEETING: 7:00 p.m.

#### TUE, DECEMBER 1

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the December 15 General Meeting.

#### **Gazette Deadlines**

#### **LETTERS & VOLUNTARY ARTICLES:**

November 26 issue: 12:00 p.m., Mon, November 16 December 10 issue: 12:00 p.m., Mon, November 30

#### **CLASSIFIED ADS DEADLINE:**

November 26 issue: 7:00 p.m., Wed, November 18 December 10 issue: 7:00 p.m., Wed, December 2

### Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

#### Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or signup at foodcoop.com. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

#### Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

#### **Squads eligible for credit:**

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

#### Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

#### Signing in at the Meeting:

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

#### Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

#### **Park Slope Food Coop Mission Statement**

The Park Slope Food Coop is a mem**ber-owned and operated food store**—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

# ALL ABOUT THE GENERAL MEETING

# **Our Governing Structure**

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting

## **Next Meeting: Tuesday,** November 17, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

#### Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

## **How to Place an Item** on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

# **Meeting Format**

Warm Up (7:00 p.m.) • Submit Open Forum items Explore meeting literature

**Open Forum** (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

**Reports** (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

**Agenda** (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue. Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

# park slope FOOD COOP

# calendar of events

nov 13

## Wordsprouts: The Surveillance State...



...And What It Means to Be a Muslim in America. Moustafa Bayoumi, a professor of English at Brooklyn College CUNY and the author of the new book This Muslim American Life: Dispatches from the War on Terror, will discuss what post-9/11 America looks like

from the vantage point of Muslim Americans, and the profound effect surveillance by both federal and local authorities has had on how they live their lives. He will be joined by Roger D. Hodge, national editor of the online news magazine The Intercept, who is working on a book about the extreme security measures taken at the U.S./Mexico border in West Texas, and how predator drones, radar blimps, and scanners have transformed the American borderlands into a virtual police state. Both journalists will read from their acclaimed work, and then discuss it with one another and the audience in a Q&A session.

Bookings: John Donohue, wordsproutspsfc@gmail.com.

nov 14

# **Holiday Card-Making Party**



Bring family and friends of all ages to a Holiday Card-Making party in the Coop's Meeting Room. We'll supply glue, markers, and paper and some fun art-making tips. Bring any other special art materials you would like to use. Hot cocoa and chocolatey treats will be available to purchase.

nov 15 sun 12 pm

# **ITES Public Forum**

Update on the TPP text and on the resistance—international, national and local. Information, discussion and planning. Presented by the International Trade Education Squad.

# **PSFC NOV General Meeting**



Items will be taken up in the order given. Times in paren-Items will be taken up in the order given. Times in pare theses are suggestions. More information on each item may be available on the entrance table at the meeting. theses are suggestions. More information on each item We ask members to please read the materials available

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves. Meeting takes place one week earlier than usual in November, due to the Thanksgiving holiday.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

**III. Coordinator and Committee Reports** 

IV. Meeting Agenda

Item 1: Interim Agenda Committee Election (10 minutes)

Election: One candidate will be presented for an open position on the Agenda Committee. Agenda Committee members serve two-year terms.

—submitted by the Agenda Committee

Item 2: Linewaiters' Gazette Policies (40 minutes)

**Discussion:** Gazette editorial policies shall incorporate member feedback via a collaborative drafting process, including GM discussions, and must be approved by the GM prior to implementation.

> —submitted by David Barouh, Jan Clausen, Mitchel Cohen, Eugene Glickman, Carol Lipton, Winston McIntosh, and Susan Metz

**Item 3:** Motion to Elect Coordinating *Gazette* Editors (40 minutes)

**Discussion:** Gazette coordinating editors decide what we read. My motion is to decide who the coordinating editors are. —submitted by Mike Miranda

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

nov 1/ tue 7 pm

## **Home Sweet Solar**

Sunshine is the most widely available global resource, but one of the least deployed worldwide. The same cannot be said in Brooklyn; New Yorkers are the third largest producers of solar energy in the United States. Financial incentives from the government and increased market share of photovoltaic panels are two of the main factors driving this movement, as well as the community proactively integrating solar into their everyday lives. Angelica Ramdhari is a Coop member and solar enthusiast out in the field who will explore the myths and secrets surrounding solar energy, and show how it is working within the unique Brooklyn dynamic with innovative design.

nov 20

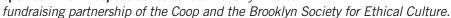
# **Swing Street**



Come join Barry Bryson, bandleader and trumpeter of the Swing Street Orchestra, and fabulous Coop jazz musicians for a night of big-band swing-dance

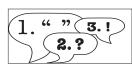
music. Musicians include Barry Bryson, trumpet/leader; Emily Asher, trombone; Lisa Parrott, alto sax; Jenny Hill, tenor sax; Cynthia Hilts, piano; Alexis Cuadrado, bass; Rob Garcia, drums; Todd Isler, percussion; Stephan Bauer, vibes; Vinnie Raniolo, guitar; Marje Wagner, vocal. There will also be free dance lessons with professional dance instructor Arturo Perez, who will be partnered by Carolynn Murphy.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical



dec 1 tue 8 pm

# **Agenda Committee Meeting**



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. The next General Meeting will be held on Tuesday, December 15, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

dec 3 thu 7:30 pm

# Food Class: Edible Artisanal Gifts for the Holidays



Learn to create enticing edible gifts for your loved ones this Christmas as Chef Olivia West demonstrates the canning process and shows you how to use more Olivia Roszkowski, Coordinator health-supportive alternatives to sugar and butter to cre-

ate delicious spiced caramel corn. As well as discussing dairy- and gluten-free alternatives for baking, she will give tips on how to customize the recipes for your friends' and family's tastes. This class will use dairy-free and gluten-free ingredients, available at the Food Coop. Chef Olivia graduated from the University of Oxford with a degree in English Language and Literature. She pursued a career in editing for a while, but couldn't ignore her long-time desire to cook professionally, so she made the leap over the pond from England to

## For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

# nov 13 2015-jan 10 2016

New York to attend the Natural Gourmet Institute. Since graduating from the chef's training program she has been immersing herself in the world of professional pastry. A life-long vegetarian with gluten- and dairy-intolerances she is devoted to creating "free-from" recipes that are full of yum. Menu includes: festive orange-infused cranberry sauce (served with crispy brussels sprouts); freshly-popped cinnamon caramel corn; miniature holiday gingerbread cakes (served with lemon "cream").

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by November 19.

Materials fee: \$4. Food classes are coordinated by Coop member Olivia Roszkowski.

dec 4

#### Film Night



Film to be announced. To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

dec 5 sat 12 pm

# **Baking Cooperative**

Join the intrepid people from the PSFC cooking squad in the creation of the Brooklyn Baking Cooperative. BKBC is a not-for-profit organization that provides wholesome food and other goods and services to improve the health and well-being of its community. It is a locally oriented and collectively managed organization that relies on consensus decision making. The Brooklyn Baking Cooperative is committed to educating the community about the relationship between food and health. Please come with your ideas and inspiration. All levels of interests and expertise are encouraged to attend. Sheila Boyd is a caterer for the Blue Apron and has been cooking professionally for 30 years. **Esme** Carino, a baking enthusiast, ran a wholesale vegan baking company for the local neighborhoods called Too Good To Be Vegan. Collectively they have been members of the PSFC for 37 years.

dec 5

# **College Admissions 101**

Get your children into their first-choice college. Are you or your child stressed about applying to college? Want to know what goes into writing a winning college essay? If you've been wondering what you can do now to make things easier when application time comes, come to this free workshop. Time for Q&A afterward, and additional resources will be provided. Steve Schwartz is a professional college admission counselor in Park Slope with more than a decade of experience. He also hosts the popular College Admissions Toolbox podcast, writes the Get Into College blog, and is a Coop member.

dec 6

# **Language of All Possibilities** For Teenage Troubles

Depression, panic attack, suicide (attempts), anxiety, addiction, pregnancy, ciberbullying, cutting, and more. Teenagers are hurting, and they are hurting each other. Issues, conflicts, problems kept accumulating for many generations. When they aren't resolved, they get passed onto the next generation, which isn't equipped to deal with them, because they didn't create them. So, what's the solution? Who's to blame? NOBODY! It doesn't matter when and where it all started. What matters is that it gets resolved. An emotionally healthy teenager is full of ideas, dreams, and goals, often able to resolve some issues of the adults in their lives, too. That is what we would like to achieve also. There are problems that can be resolved in time, but these issues need immediate attention and immediate solution. Sometimes help arrives too late. Don't let that happen. Marija Santo-Sarnyai CNHP and Geotran Practitioner has 13 years of experience working with families, marriages, and children and touched the lives of thousands. She's going to demonstrate The Gems of Excellence program which brings rapid results, answers and solutions. She's been a Coop member for over 15 years. Keep wondering, keep exploring, keep believing.

dec 8

## Safe Food Committee Film Night: **Carb-Loaded**



A Culture Dving to Eat. This documentary explores the exploding diabetes epidemic. Filmmaker Lathe Poland, who was diagnosed with Type 2 diabetes in 2010, had no family history of diabetes and thought of himself as a healthy eater. Why would a healthy 30-something like

Lathe get this disease? A common misconception is that diabetes is either hereditary or because you eat junk. Is our lifestyle, culture, or food ecosystem enabling the sky-rocketing increase? Leading nutritionists and doctors weigh in on a food culture that may be responsible for the most expensive healthcare crisis in modern memory.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

dec 11

## Wordsprouts: **New York City History Night**



Stephen Petrus' illustrated presentation will focus on New York's central role in fueling the nationwide craze for folk music in the 1950s and 1960s. He will show that the city's artistic, political, and commercial assets helped to shape a breeding ground for the folk music revival, one of

the great cultural phenomena of the twentieth century. Joseph Alexiou, who spent years living alongside the Gowanus, is set to detail that storied waterway's colorful history. Petrus, a member of the PSFC since 2002, is an Andrew W. Mellon Research Fellow at the New York Historical Society, where he is working on his second book, a political and cultural history of Greenwich Village in the 1950s and '60s. At the Museum of the City of New York, he curated the exhibition Folk City, on view until January 10, and was co-author of the show's accompanying book, with historian Ronald D. Cohen. A journalist and history nerd, Alexiou is the author of Gowanus: Brooklyn's Curious Canal. He previously wrote the sixth edition of Paris for Dummies, and has previously worked as an associate editor at Time Out New York and Out Traveler.

Bookings: John Donohue, wordsproutspsfc@gmail.com.

# still to come

**Prospect Concert Series** 

**Alternatives to Boycotting** 

jan 5 Agenda Committee Meeting

jan 7 Food Class Wordsprouts

**Reclaim Your Health** 

**Kids' Variety Show Auditions** 

**Everyday Posture** 



#### **EXCITING WORKSLOT OPPORTUNITIES**







#### **RECEIVING PRODUCE** Monday-Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2-20 lbs., a few may weigh up to 50 lbs.

#### VITAMIN-SHELF STRAIGHTENER Sunday, 3:30-6:15 p.m. or 6:00-8:45 p.m. (flexible, other times possible)

Looking for people with attention to detail to spend their whole shift straightening the Vitamin and Supplement aisle in preparation for the Sunday night inventory squad. Do you stand in line looking across the aisle wistfully just wishing you could put things neatly in a row? Then this job is for you! In turn, it will help you to learn the whole aisle inside out, and what products we sell. Seeking long-term commitment to the Supplement aisle and to Sunday afternoons. Please call or email Jessa Fisher at jessa\_fisher@psfc.coop or 718-622-0560.

#### **OFFICE SET-UP** Monday, Thursday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana in the Membership Office for more information.

#### **ENTRANCE DESK** Monday, 5:45 to 8:00 a.m.

Supervised by Membership Coordinators, you will be staffing the Entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret information on the entrance desk screen, able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only Entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

#### STORE EQUIPMENT CLEANING Wednesday, Friday, 6 to 8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers and monitors as well as cleaning the furniture and organizing checkout workers' tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

#### REFRIGERATOR CLEANING Monday, 9 to 11:00 a.m.

This position requires a desire to do physical work, enjoy cleaning, and organize refrigerators. You will thoroughly clean the refrigerator, removing all movable parts and cleaning them, label food items, and discard old or out-of-date products. Please speak to Adriana in the Membership Office if you are interested.

#### LAUNDRY AND TOY CLEANING Saturday, 8:30 to 10:30 p.m.

This workslot has two responsibilities. You will load laundry into dryer, fold it and redistribute it around the Coop. While the laundry is washing/drying, you will clean toys in the childcare room. You will be working with a partner on these tasks. Please contact Annette or Jana in the Membership Office for further information.

#### **GENERAL MEETING SET-UP** Tuesday, 5:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, adriana becerra@psfc.coop.

# **EXPERIENCED REPORTERS Please Apply**



#### **Workslot Description**

We have four distinct Linewaiters' Gazette teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

#### For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annette\_laskaris@psfc.coop.

#### To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, not a Q&A) to annette\_laskaris@psfc.coop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

#### Seeking Diversity on the *Gazette* Staff

The Gazette is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.





#### CLASSIFIEDS

# BED & BREAKFAST

LARGE SUNNY ROOM with queen bed, private bath, in spacious Prospect Heights townhouse full of old style, charm and modern amenities. Smoke-free, no pets. Close to Q, B and 2, 3, stations. Short walk to BAM, Park, Gardens. Call Margaret 718-622-2897.

#### SERVICES **AVAILABLE**

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

MADISON AVENUE HAIRCUT-TER is right around the corner from the food coop, so if you would like a really good haircut at a decent price, please



ATTORNEY—Personal Injury Emphasis—37 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 25-year Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

THE ARTFUL DODGER PAINT-ING COMPANY has served the NY metro area for over 30 years. Everything from basic painting to specialized wall treatments. Expert prep work. Honest, clean, efficient and inexpensive. Satisfaction guaranteed! References, insured. FREE ESTIMATE. 646-734-0899, eyegrease@earthlink.net, DANIEL.

HAIRCUTS HAIRCUTS. Color, high lights, low lights, oil treatments. Gift certificates available. In the convenience of your home or mine. Kids \$20.00-\$25.00, Adults \$35.00-\$40.00. Leonora, 718-857-2215.

**GUITARISTS WANTED!** Looking for 2 folk-singing guitarists to participate in an upcoming once-a-month singing group in the Slope. This is a social activity of good neighbors of Park Slope. Contact me: IrisLipner@ gmail.com or 917-648-2014.

# **Hearing Administration Committee** is seeking new members

The HAC performs administrative functions necessary to arrange and facilitate disciplinary hearings, coordinating with the Coop's Disciplinary Committee and the Hearing Officers Committee.

> Applicants should be detail-oriented, comfortable working by e-mail and telephone; they should be Coop members for at least one year and have excellent attendance records.

Members of the HAC work on an as-needed basis, only when hearings are required, and earn FTOP credit. Therefore these members must maintain regular Coop shifts or be FTOP members in good standing.

The nature of this work requires that all members maintain strict confidentiality with respect to all matters on which they work.

> We are seeking an applicant pool that reflects the diversity of the Coop membership at large.

Those interested should e-mail the HAC at psfchac@gmail.com.

Classified advertising in the Linewaiters' Gazette is available only to Coop members. Publication does not imply endorsement by the Coop.