

# LINEWAITERS' GAZETTE

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## Chaos, Procedure, Middle East Take Center Stage at January's General Meeting

By Thom Blaylock

Who are we as a Coop? Who and how many members get to decide that? Does democracy mean simple majorities rule or is there room for nuance? These were the fundamental questions raised by the two items on the agenda at the January 26, 2016 General Meeting. Item 1 was a discussion about an end cap that would display products from Israel and Palestine and Item 2 was a vote about the Coop's boycott policy, but was clearly a reaction to the continuing Boycott, Divestment and Sanctions/Israel agenda that has become hugely divisive at the Coop over the last several years.

Every seat in the auditorium at St. Francis Xavier School seemed to be filled. It was hot. Some people who showed up were not receiving workslot credit, which was a point of contention among some members who had been told they had applied for credit too late. Members stood outside in the winter slush handing out high-contrast black and white flyers that said, "This is not what democracy looks like." It was clear that many members had come ready to throw down the gauntlet.

In the end a vote passed supporting a rule change proposed by Coop Secretary Jesse Rosenfeld about the advice

members give the board at General Meetings regarding boycotts. The board would now only consider advice to boycott products if 75% of members at General Meetings voted in support of such a boycott. There were huge disagreements about procedural issues throughout the meeting.

*Who are we as a Coop?  
Who and how many  
members get to decide that?*

The Chair Committee that runs the GM seemed a bit flustered and frustrated at times. At one point it seemed as though members would be voting on a change to the bylaws, which requires a 66% majority. But as the voting began, members were instructed they would only be voting on rule changes to the way General Meetings are run, which requires a simple majority. Ultimately 60% of the members voting supported the non-bylaw rule change that will require 75% majorities to advise the board to boycott products. The meeting ended and some members were still confused about what exactly had just been decided and how it would affect future meetings and votes. It did not have a feeling of finality. This—and the night's other GM agenda

item—will be discussed in more detail below.

### Coordinator Reports

The non-controversial coordinator reports were the GM's first agenda items. GC Mike Eakin presented on the Coop's finances. "We are doing OK," he said. At the 48-week mark our gross-margin percentage is 16.86, not quite the 17% we would like, but not bad. Coop expenses are down compared with the same period a year ago, and we are showing a small income before taxes. Our inventory turnover averages better than weekly, which is unusually fast for the business we are in, and leads to very fresh food. Our bank accounts total over \$2.65 million—but we owe our suppliers \$1.35 million. Our working capital is over \$1.9 million, a million higher than at the same point a year ago.

GC Joe Szladek then presented on produce and explained that weather has caused the huge spikes in prices for many fruits and vegetables: "Broccoli, chard, kale, collards," he said. "Organic cauliflower has been eight dollars a head. El Niño in the West has caused droughts in California, cold and excessive rain in Arizona and New Mexico, [and] tornadoes in Florida." He

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## Ancient Grains—What's Old Is New Again

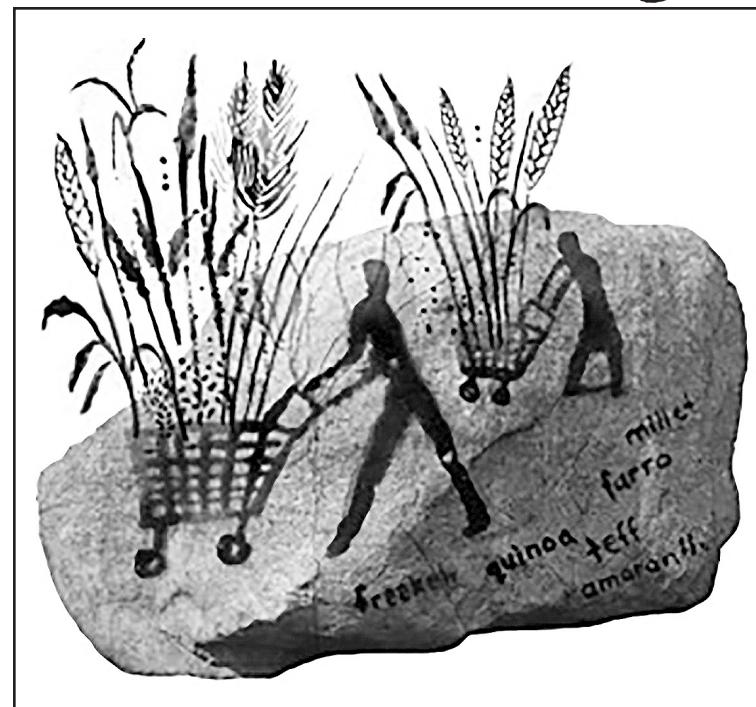


ILLUSTRATION BY CATY BARTHOLOMEW

By Rene Brinkley

My boyfriend eats bird food! That's one of the surprising things I learned while working on this article. The bird food in question is the ancient grain millet, which was first farmed 10,000 years ago. It is an important food staple throughout many Asian and African countries, including Uganda, where my boyfriend, Robert, was born. He recalled, "As a child I joined my mom in the field planting, weeding and

harvesting millet. We ate millet every day and no meal was complete without it." But despite thousands of years of human consumption, millet is most commonly used as bird food in the United States. So when Robert pulled out an unopened package of "millet grits" during our discussion, I had a decision to make—reject it and secretly feed it to the birds or embrace it and learn how to feed it to him.

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### Next General Meeting on February 23

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The February General Meeting will be on Tuesday, February 23, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on the Coop website at [www.foodcoop.com](http://www.foodcoop.com) and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

### Coop Event Highlights

- Thu, Mar 3 • Food Class: Exploring Chickpeas & Spices In Indian Cuisine** 7:30 p.m.
- Fri, Mar 4 • Film Night: Mavis!** 7:00 p.m.
- Sat, Mar 5 • Coop Kids' Variety Show at Old First Church** 5:00 p.m.
- Tue, Mar 8 • Safe Food Committee Film Night: Food Chains** 7:00 p.m.

Look for additional information about these and other events in this issue.

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# January GM

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assured members that prices would improve soon.

Joe then made a pitch for new Sumo oranges from California: "Expensive, but great," he said. They have been crossbred to have a lineage of 1/2 mandarin orange, 1/4 satsuma and 1/4 navel.

## Item 1: An End Cap with Israeli and Palestinian Products (Discussion)

In response to what he saw as three years of unproductive intra-organizational battle revolving around the Coop's policy on food from Israel, Rodger Parsons proposed creating an area where Israeli and Palestinian products would be displayed and sold side by side. "A symbol of hope," he said. The proposal is in the discussion phase only so there was no vote, but 22 people weighed in on the proposal, mostly against it.

Ellen Garvey asked if the Coop even has Palestinian products to sell.

"If not, we should get them," Rodger said. "Supporting Palestinian businesses trumps castigating Israel."

Other members asked if the end cap would have products made in the occupied territories or if the Coop would also have items from other disputed regions and territories such as Pakistan and India or Tibet. "Should we ban all food from China?" one member asked.

Several members spoke out against various national policies supporting Israel, but Chairperson Maribeth Batcha tried to steer the conversation back on point. "Please limit your comments to the proposal at hand," she said over and over.

Mary Buchwald offered advice to Rodger for an eventual motion, "Truth in labeling," she said and continued to outline her plan that all end cap displays need to explain how the Palestinian economy is stymied by Israeli military occupation.

"There is no symmetry," Naomi Brussel offered.

Rodger Parsons responded, "This is about helping the Coop heal."

## Item 2: A Smarter, More Cooperative Boycott Policy

The proposal was to change the voting guidelines



PHOTOS BY WILLIAM FARRINGTON

**Top left: Jesse Rosenfeld's proposal was to change the voting guidelines for boycotts and require a super majority of 75% of the General Meeting.**

**Top right: Members of the audience listen as speakers address Jesse Rosenfeld at the General Meeting.**

**Bottom left: Chair Committee members consult on a procedural issue prior to the vote to require a 2/3 majority to support boycotts passed at the General Meeting.**

**Bottom right: Rodger Parsons proposed creating an area where Israeli and Palestinian products would be displayed and sold side-by-side.**

for boycotts and require a supermajority of 75% of the votes cast at the General Meeting instead of a simple majority. Before Coop Secretary Jesse Rosenfeld could read his proposal, Carole Wald moved to table the discussion and vote. She spoke for a few minutes and tied the proposal to a call to boycott Israeli-made Soda-Stream products.

*Proposal to require 75% supermajority to advise the GM on product boycotts passes by 60% to 40%.*

At this point, Batcha stopped Wald so she could caucus with her Chair Committee team members. This would happen several times during discussion of this item, as the procedural aspects became center stage. The Chair Committee decided that the item would have to first be presented and then brought to the floor before Wald's motion to table could be considered. At this point several members called out to make points of order, the most vocal of which were members who wanted to support Wald's motion. But the proposal had not yet been made, so the points of order were dismissed.

Jesse Rosenfeld then took to the podium to present his motion, the basics

of which appeared as an editorial he penned in the *Linewaiters' Gazette* on July 9, 2015. He argued that his proposal came from a place of cooperation and that 51% votes are not about community and cooperation. He claimed that the current rules regarding boycotts were "vague and unwritten," which led to several outbursts and provocations from some members.

"All our current boycotts," he continued, "Coke, Nestle, Chilean grapes, were massively popular, garnering 80%-90% approval. Solidarity is important in boycotts and 75% is closer to solidarity." He finished by

reading his official proposal to establish the Park Slope Food Coop's boycott policy to require a 75% majority to enact a boycott.

Several members asked questions for clarification before the official comment period began. Discussing Article 6 of the bylaws, Naomi Brussel suggested a simple majority is all that is needed for votes at the GM, asking: "Is your proposal intended to change the bylaws?"

General Coordinator and Board Member Joseph Holtz clarified that the General Meeting only provides advice to the board and that Rosenfeld's proposal would

change the rules of providing that advice. A vote to table the proposal for a later meeting failed to pass: 170-270.

## Chaos Over the Final Vote

The discussion before the final vote ranged wildly from points of information about the current situation in Israel and Palestine to fears about what boycotts could mean to the running of the Coop. "We are putting our business at risk," Martha Rose argued.

Lenny G. opened his wallet and produced several bills, "We vote with our dollars," he said. "I have joined a food supermarket, not a political club."

Laurie Arbeiter responded that we are more than a supermarket and that a vote for this proposal would "hollow out our political ability."

In the end, several more points of order were made. Some members tried to offer amendments, but were not permitted to do so.

Chair Committee Member Carl Arnold gave his opinion that the vote would count as a bylaws change and would require a two-thirds majority.

After the ballots were passed out that decision was rescinded and it was announced that it would in fact only affect the rules of the GM rather than bylaws, thus requiring a simple majority to pass.

## Final Vote Count for Item 2

The proposal to require 75% supermajority to advise the GM on product boycotts passed 60%-40%.

Yes: 294  
No: 192 ■



**Top row, left to right: Members of the audience listen as Oren Yaniv, center, addresses Jesse Rosenfeld at the General Meeting; members arriving at the General Meeting; members of the audience at the General Meeting.**

**Bottom row, left to right: Mary Buchwald outlining her plan that all end cap displays need to explain how the Palestinian economy is stymied by Israeli military occupation; discussion over Rodger Parsons', left, proposal to create an area where Israeli and Palestinian products would be displayed and sold side-by-side; member Laurie Arbeiter speaking in favor of a boycott of Israeli products at the Coop.**

# Kozlik's Mustard: The Secret to Mustard? The Fresher It Is, the Better It Tastes

By Lily Rothman

Coop shoppers whose pantries need a little extra dose of mustard have lots of options to choose from. While it might seem that all mustards are pretty much the same—since they're all made from mustard seeds—there's a wide range of flavors to be found on the PSFC's shelves.

Maayan Kessler, the director of operations at Kozlik's Canadian Mustard, one of the Coop's more unusual mustard suppliers, spoke to the *Linewaiters' Gazette* about how Kozlik's got started, why mustard is good for you, and a few ways to help the condiment move beyond the sandwich realm.

## LWG: How did your company get started?

Kessler: It is a family-owned business. My father is the owner and he sort of stumbled into mustard making... he learned from Anton Kozlik, who [gave the company] the name.

## Who was that?

He is the man who originally started making the mustard and taught my dad how to make the base recipe, and from there we expanded the product line. [Kozlik started the business in 1948.] Now we have 36 flavors of mustard, and we [initiated our business] out of our store

at the St. Lawrence Market, which is a historical market here in Toronto, and we expanded out of there and now distribute all over Canada and the U.S. and some other places.

## When did your dad get into the business?

It's 2016 now, so I guess it's been about 15 years now.

## What did he do before that? Did it involve mustard?

No, he was in advertising and photography.

## Wow, that's a big jump.

The story goes that he was walking through the St. Lawrence Market and at the time [Kozlik's] was just a little booth with a couple flavors of mustard. He was friendly with Anton because he used to purchase mustard from him. Anton said, 'Buy whatever you want because I'm closing shop at the end of this week.' Something triggered my father to see a good opportunity, and he purchased the business back then when nobody knew what Kozlik's was, and since then has expanded the line. That's how it all started.

## Has the company evolved in any ways beyond just offering more flavors?

We do dinner clubs and different events around the city. That never used to hap-

pen. It's a much larger company than it was. We have mustard powders, [and] we do food service for restaurants around the city. But other than us growing quite a lot every year it hasn't changed that much. We're still simple mustard-makers making mustard. It's a family business, so it's smaller than most people probably think.

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*All of our ingredients are higher quality ingredients. There are no preservatives or additives. We make each batch fresh.*

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## How is your mustard different from what else is out there?

In a lot of ways. All of our ingredients are higher quality ingredients. There are no preservatives or additives. We make each batch fresh. So, with mustard, the fresher it is, the better it tastes. The stuff you buy on the shelf that's been sitting there for a couple years is usually pretty mild, and if not there's a lot of junk in there that helps to keep the flavor. It does lose heat over time, so that's why we make every order that comes in fresh. We don't carry much inventory.

## So the longer mustard sits on the shelf, even if it

## doesn't go bad, it gets less flavorful?

Yeah, nowadays there are so many preservatives and stuff in there that it can definitely keep the flavor, but ours will lose heat over time because there are none of those additives in there.

## Are there any trends going on in the mustard world that consumers might notice, like flavors that are becoming more popular?

Everyone is so into the stuff they're eating and photographing it, so it's a good time for food businesses and especially specialty products. But I would say we were one of the first ones to have so many varieties of mustard. For what's popular this year, the Balsamic Figs & Dates flavor is a popular one. The Triple Crunch is very popular. Because we have 36 flavors, everyone picks and chooses the ones they like the best. We have our top-10 bestsellers that

sort of do better than the other ones, but it's sort of a matter of taste I like to think.

## Is mustard healthy?

Yes, mustard is definitely a health food. Someone [told us] they ate mustard before they ran a marathon, but I don't know if that's actually true! But it does speed up digestion. It's a natural anti-inflammatory. It has iron in it and manganese. There's like a million different properties.

## What's your favorite way, as a mustard professional, to eat mustard?

Probably one of the most boring ways, which is that daily I make salad dressing. It's very simple. I just mix olive oil, apple cider vinegar, usually the Dijon Classique, which is the grainy dijon, and then I'll add some honey. I make that literally every single day with my lunch. ■



ILLUSTRATION BY VALERIE TRUCCHIA

Though Kessler's favorite use of mustard is a simple one, she has lots of ideas about how to use mustard—like this one. The following recipe is adapted from one provided to the *Gazette* by Kozlik's:

## Sweet Mustard and Herb Roasted Chicken

### Ingredients

1 roasting chicken (4 lbs.)  
1 tablespoon Dijon mustard (Kozlik's recommends their "Dijon by Anton" flavor)  
1 tablespoon brown sugar  
1 tablespoon fresh rosemary, minced  
1 tablespoon fresh thyme, minced  
1 clove garlic, minced  
1 teaspoon olive oil  
½ teaspoon salt  
½ teaspoon pepper  
Grated zest and juice of half a lemon

Preheat oven to 425°F. Place a rack inside a small roasting pan and pour 1 cup of water in the bottom of the pan.

Mix together mustard, brown sugar, fresh herbs, garlic, olive oil, salt and pepper to make a paste. Add the lemon zest and mix again. Rub the paste all over the chicken. Place the other half of the lemon inside the chicken and tie the legs together using kitchen string.

Place breast side down on the rack and roast uncovered for 30 minutes. Remove chicken from oven and flip over. Add a bit more water to the pan if it has evaporated. Return to oven and roast about 35-40 minutes more, depending on the size of the bird.

If chicken browns too quickly, cover loosely with foil. When cooked, legs should move easily in sockets and the thigh juices should be clear (not pink). A meat thermometer inserted into thigh (away from the bone) should read 170°F.

Enjoy!

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## Ancient Grains

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### Ancient Grains and Marketing Claims

What exactly are “ancient grains”? It turns out an official definition doesn’t exist. The Oldways Whole Grains Council defines them as grains that have been “largely unchanged over the last several hundred years.” According to this definition, common grains such as oats, rice and some varieties of wheat, are ‘ancient.’ However, the term generally refers to whole grains that date back thousands of years and are (largely) unfamiliar to the Western palate. To trace the story of an ancient grain is to delve into the history of human civilization. This story is being romanticized and idealized in an effort to convince American consumers to try them. Below are several ancient grains (and their marketing claims)—most of these grains are available at the Coop:

- **Amaranth** dates back 8,000 years and was eaten by the Aztecs. It has been described as the “golden grain of the gods.”

- **Teff** is an important grain in Ethiopia and traces its roots to circa 4,000 BC. It is described as “the smallest grain in the world.”

- **Buckwheat groats** is a grain originating in Eastern Europe 8,000 years ago. It is described as a “nutritional powerhouse.”

- **Bulgur** has its origins in the Middle East. Its description says it has been “eaten since biblical times.”

- **Spelt** is a species of wheat cultivated since 5,000 BC. It has gone from being a staple in Europe during medieval times to a specialty crop now found mostly in health food stores.

- **Freekeh** is native to the eastern Mediterranean and parts of North Africa. The word is Arabic and means “what is rubbed,” referring to the rubbing technique necessary for processing.

- **Farro** originated in the Fertile Crescent and was an important part of the diet in ancient Rome. It is described as the “mother of all wheat.”

- **Millet** is a small seeded grain that is the world’s sixth most important grain. It is described as being “revered as one of five sacred crops in ancient China.”

- **Quinoa** is probably the most well known of the ancient grains in the contemporary U.S. Its origins are in South America and the Incas are said to have called quinoa “the mother of all grains.”

### From Ethiopia to Brooklyn

It may have taken thousands of years, but ancient grains are robustly represented at the center of all things hip and cool—Brooklyn, New York. Coop members need look no further than aisles 2 or 6A to find spelt, farro, barley, quinoa, amaranth, bulgur, freekeh and several other ancient grains. On a weekly basis, thousands of pounds of grains are sold. Ron Zisa, who has been the bulk food buyer for the PSFC since 2002, noted, “Over the years there has definitely been a move of members wanting a larger variety of grains than were offered when I first started.” Adding a new product to the shelves is not a simple matter. Zisa outlined several factors he considers; One is price—sometimes a new product is more expensive than an existing one; second is availability of stock—can a company sell enough of a product to meet Coop demand; third is sustainability—many ancient grains are grown overseas and imported to the U.S. “Any time I can bring in local I will,” Zisa explains, “but if the supply, pricing and quality are not up to Coop standards, then I will go with what we already have.”

### Prehistoric Goes Trendy

For Diana Colon, an attorney and long time Coop member, eating ancient grains is old



Delicious options open up when you try ancient grains.



PHOTOS BY RENE BRINKLEY

news. “A friend recommend that I try millet and I became hooked on ancient grains ever since.” That was almost 18 years ago! During this time, Diana has tried many of the grains in the ancient category, but millet, quinoa and barley are part of her regular weekly diet. “I mainly purchase them for health reasons. They add variety to my diet and are a good source of nutrients, including complex carbohydrates.”

*To trace the story of an ancient grain is to delve into the history of human civilization.*

More Americans are joining Diana on an ancient food journey. According to the research firm, Packaged Facts, nearly a fifth of American adults have purchased ancient grains on a menu or in a retail shop in the past 30 days. Kelly Toups, program manager of the Oldways Whole Grains Council, points out several causes contributing to the increase in interest and consumption. She shared, “Ancient grains are now being recognized as a trendy food. The National Restaurant Association named ancient grains #15 on its 2016 top food trend list. As more chefs experiment with them, consumers are more willing to try them.”

Eating healthy is also a trend, and these grains pack a nutritional punch. According to the World Grains Council web-

site, the health benefits associated with whole grains include a reduction in the risk of stroke, type 2 diabetes and heart disease, and better weight maintenance. For those following a gluten-free diet, ancient grains such as quinoa, amaranth and millet are a welcome discovery. Finally Toups noted the role of societal influences in spurring demand for ancient grains. “Americans are expressing more culinary curiosity due to the rise of celebrity chefs, the popularity of food-focused reality TV shows and food blogs. This all contributes to people being more willing to embrace new things.”

### Repackaging Ancient

As Americans become more aware of ancient grains, there are many who are hesitant to buy them. For some it’s fear of the unknown, and others are uncertain how to cook them. Food manufacturers have stepped in with new products, such as pre-cooked ancient grains—think microwave heat and eat. This type of product innovation makes it easier for consumers to buy and try.

Ancient grains are also being included as an ingredient in a variety of products, including bread, snacks, beverages, yogurt and entrée salads. Toups, of the World Grains Council, said there is hardly a product category being left untouched, which brings me back to that unopened package of “millet grits.”

### Millet Revisited

Millet dates back to prehistoric times where it is believed to have been cultivated more widely than rice. Millions of people around the world eat it. Millet is high in protein, minerals and antioxidants, and it has been described as a “nutritional powerhouse.” It is also one of the least expensive grains in the bulk section. At the Coop, millet sells for \$1.29/lb. vs. quinoa at \$4.81/lb.

Like any star on the rise, millet has a fan club. A UC Berkeley group created the Millet Project last year with the stated goal of “rediscovering the traditions of cultivating millet and further reintroducing them into our diet.” Ancient grain trendsetters are asking if millet will become the next “it” grain. From obscurity to “it” grain—the case for eating millet keeps getting stronger. It was clear I had many reasons to jump on the millet bandwagon and jump I did—high! Since I began working on this article I cooked three millet dishes—baked eggs with spinach and millet; sautéed vegetables over millet; and I popped open that bag of “millet grits” and cooked it for me and my boyfriend! (I suggest adding cheese!) I have fully embraced eating millet. After all, one man’s bird food is another man’s caviar. OK, that’s a stretch, but I am a millet convert: It tastes good, it’s healthy, easy to cook, cheap to buy and my boyfriend is impressed with all the ways that I make it. Google “easy millet recipes” and give it a try! ■

## ENVIRONMENTAL COMMITTEE REPORT

### Awash in Plastic Packaging—One Solution to Consider

By Rosemary Calderon and Rachel Jackson, Environmental Committee

In a recent informal survey of the Coop, over 300 different types (not individual items) of produce and products wrapped in plastic were recorded. Grapes, cauliflower, carrots, lettuces, salad mix, health products, a broad array of frozen fruits and vegetables, calendars, cards, baking and cooking utensils, sponges, cotton balls, diapers,

cheese, sugar, flour, crackers, muffins, breads, paper towels, dried mushrooms and chilis, roasted nuts, wrapped juice box sets, frozen ravioli, tortillas, meat, sandwich meats, hot dogs, fish, tofu, noodles—and many more types of items—are all wrapped in plastic. These are just a few of the items that leave shoppers with no option to avoid such packaging.

Who remembers that famous line in the 1967 movie classic

*The Graduate* when Benjamin, the aimless college graduate, is told the future is “Plastics.” That was no lie—and probably no one could have guessed then how out of hand it would be now. While plastic wrap has advantages, unfortunately, there is no good way to dispose of it within our New York City waste management. It all goes to landfills. Plastic wrapping is ubiquitous, and it’s creating more and more of a hazard to our environment.

As New Yorkers, we produce over 12,000 tons of waste every day—with a large majority being some form of plastic. Plastic film accounts for at least 7% of that amount. Already, scientists estimate over 5 billion metric tons of plastic in the earth’s oceans.

What can we do as the Coop membership to offset our part in the 300 million metric tons of plastic produced per year?

The Environmental Committee would like to propose

an option to keep out of landfills the plastic that comes with so much of what we buy at the Coop. Instead of landfills, plastic wrap can be reshaped to benches, decking material, watering jugs, tools, etc., to be used again and again. As many of you may know, the Coop now has an ongoing partnership with TerraCycle ([www.TerraCycle.com](http://www.TerraCycle.com)) to upcycle a variety of objects not currently collected by the NYC recycling program. We collect baby food pouches, food storage bags, cling wrap, small

bulk bags, toothpaste tubes and toothbrushes, Brita water filters, cereal and cracker bag liners, and energy wrappers. With our ever-growing collections, we have collected 10,798 food storage and small bulk bags, 10,466 energy bar wrappers, 2,142 cereal bag liners, 1,138 baby food pouches, 546 toothpaste tubes and brushes, and 167 Brita filters.

What has been a shared frustration for those bringing deposits and those of us collecting is all the plastic wrapping that we are not able to accept. It's such a huge disappointment to them and us. But that could change in the near future with the approval and support of the Coop membership.

Our current TerraCycle partnership is focused on participation in Free Brigades. These brigades are sponsored by specific manufacturers who contract with TerraCycle to help manage

their packaging waste. It costs the Coop nothing to participate. These free brigade collections are open to Coop and non-Coop members alike. TerraCycle also accepts non-manufacturer sponsored waste with zero-waste-fee-based collections. However, TerraCycle will upcycle and/or repurpose those broad categories of waste for a fee. Given the vast array of plastic-wrapped products and produce sold at the Coop, we now have an opportunity to provide members with a program to keep that plastic wrap out of landfills.

**What can we do as the Coop membership to offset our part in the 300 million metric tons of plastic produced per year?**

How will it work? The Coop would pay TerraCycle \$166 (shipping cost included) for

each 42 x 15 x 15-inch bin filled with assorted soft plastic wrap. We fill each bin to absolute maximum and ship it to them to upcycle and repurpose this waste. Plastic waste already collected in the free brigades will continue to be collected under those brigades. We want to maximize the use of this fee-based-zero-waste bin for the non-manufactured sponsored plastic packaging waste. While the Coop will pay the majority of the costs, we will ask members for donations if they would like to show maximum support for the success of this program. This fee-based collection will occur on the same days of the currently run collections. Due to the cost of this fee-based collection, unlike the free brigades, the fee-based collection will be made available only to Coop members.

It is challenging to estimate

how many bins will be filled by Coop members, especially as membership awareness of this plastic recycling grows over time. We propose the first year be a trial to determine how many bins are used, how much of the cost is offset with member donations, and whether the membership feels the cost is justified. If voted for approval by the membership, we anticipate initially buying several bins to assess the rate of fill over the first few months so as to understand what the need may be over the year. We will work closely with the Coop General Coordinators in tracking costs with periodic reports back to the membership.

In making this proposal, the Environmental Committee is still very invested in encouraging the membership to follow the four R's: Refuse (refuse to buy any plastic-wrapped product if there

is a non-plastic-wrapped alternative); Reuse (bring your own bags and repurpose plastic wrap when possible); Reduce (don't use a bag when shopping for produce that has an outer skin you do not eat); and only then Recycle. We want to emphasize that the fee-based collection bin should be maximized for deposits of plastic wrap that members cannot avoid when shopping.

This fee-based-zero-waste plastic packaging collection needs member support. A presentation will be made at the upcoming February 23, 2016 General Meeting where members will have an opportunity to ask further questions and discuss. A vote on this proposal will happen soon after at an upcoming GM. Members are welcome to contact the Environmental Committee with questions and comments by emailing [ecokvetch@yahoo.com](mailto:ecokvetch@yahoo.com). ■

**ANIMAL WELFARE COMMITTEE REPORT**

**Guides from Coop's Animal Welfare Committee Offer More Info Than Product Packaging and Labels**

By Piper Hoffman, Animal Welfare Committee

Do you want to know whether the meat, dairy, or eggs you are buying came from animals who were treated humanely? You won't find the answers on the packaging. Last year's revelations about the conditions Perdue's chickens suffer illustrate the problem: though their lives are miserable, their "labels carry a seal of approval from the Department of Agriculture asserting that the bird was 'raised cage free.'" Nicholas Kristof wrote in *The New York Times*. ("Abusing Chickens We Eat," December 3, 2014.) Until last November, the USDA also verified Perdue chickens as "humanely raised." Those descriptions are misleading at best.

Coop members, however, can get reliable, detailed information that shoppers at conventional grocery stores don't have. The Animal Welfare Committee publishes guides for members about a number of product categories that detail the treatment of animals by the Coop's vendors. With a guide in hand it is easy to choose the most humane option the Coop offers and to avoid the others. The *Buyers' Guide to Coop Chicken* is the latest example.

The *Buyers' Guide to Coop Chicken* explains that the "cage-free" label is no guarantee that birds had comfortable living quarters. Broiler chickens (i.e., chickens raised for meat, not to lay eggs) are kept on the floors of barns,

not in cages, but they are packed in tight: each one gets only two-thirds of a square foot, which is about the size of an 8.5 x 110-inch sheet of paper.

Coop members who use the Animal Welfare Committee's new *Buyers' Guide to Coop Chicken* will know exactly how much space each bird sold at the Coop had to live in. The *Guide* also describes why that matters: "crowding can result in fighting, scratches, and sores from the birds being forced to walk over each other as they try to access food, and a multitude of problems and injuries."

The *Buyers' Guide to Coop Chicken* also compares the Coop's chicken vendors on several other variables, including debeaking, toe clipping and method of slaughter.

Right now guides to the following product categories and subjects are available to Coop members:

- Dairy Milk
- Plant Milk
- Eggs
- Turkeys and Plant-Based Roasts (available at Thanksgiving)
- Animal Testing

Paper copies of each guide are available near the relevant products. All the guides are also online at the Animal Welfare Committee's blog ([psfanimals.blogspot.com](http://psfanimals.blogspot.com)) under the "AWC Guides" tab. The Committee is also on Facebook (Park Slope Food Coop Animal Welfare Committee) and Twitter (@psfanimals). ■



**Buyers' Guide To Coop Chicken\***

Ever wonder what the labels on your meat really mean? Are you concerned about the welfare of chickens raised for meat? The Coop's Animal Welfare Committee has researched each of our vendors to help members make well-informed purchases.

Vendor	Diet	Living Space	Flock Size	Debeaking/ beak trimming permitted?	Antibiotics/ arsenic given?	Transport to slaughter	Method of slaughter
<b>Applegate</b>	vegetarian, organic and GMO-free	1.17-1.27 sq ft/bird	7,000 to 40,000 (150 farms)	no	no	12 hours maximum from loading to slaughter	pre-stunned
<b>Bell &amp; Evans</b>	vegetarian	Free-range; sheltered pens with enclosed outdoor access	Information not available	no	no	on site	hand-slaughtered
<b>D'Artagnan</b>	vegetarian, certified organic	1.25+ sq ft/ bird, access to outdoors	6,000	no	no	165 miles, about 3.5 hours of transport	pre-stunned
<b>Murray's**</b>	vegetarian, some GMOs	no pasture access; 1.25 sq ft/ bird	43 family farms; sizes vary	no	no	2-3 hours	hand-slaughtered
<b>Snowdance Farm</b>	vegetarian	1.5-2.2 sq ft/bird	5500 (max. of 500 in building and 11 flocks)	no	no	Less than 1 hour	pre-stunned
<b>Wise***</b>	vegetarian, GMO-free	pasture access, 1.5 sq ft per bird	16-20,000 each (10 family farms)	no	no	150-180 miles	hand-slaughtered

\* Glossary of label terms on reverse  
 \*\* See [certifiedhumane.org](http://certifiedhumane.org) for details of practices  
 \*\*\* See [globalanimalpartnership.org](http://globalanimalpartnership.org) for details of vendors' practices; rated 3 out of 5

**For more information about the treatment of chickens in meat production:**  
[farmsanctuary.org/learn/factory-farming/chickens/#MEAT](http://farmsanctuary.org/learn/factory-farming/chickens/#MEAT)  
[humansociety.org/issues/campaigns/factory\\_farming/](http://humansociety.org/issues/campaigns/factory_farming/)

Check out the Animal Welfare Committee's blog at [psfanimals.blogspot.com](http://psfanimals.blogspot.com)

@psfanimals

Like us on Facebook

Updated: 2/7/16

FUN COMMITTEE REPORT

# Recap of February 6 PSFC Valentine Card-Making Event

By Daliene Majors,  
FUN Committee

A total of approximately 30 children, adults and Coop FUN Committee members participated in the Feb 6 Valentine Card-Making event held in the Coop Meeting Room. There were art supplies galore, cookies, cocoa and juice, live musicians and plenty of Valentines during the two-hour event. ■



PHOTOS BY DALIENE MAJORS

## Crossword Puzzle

1	2	3	4		5	6	7		8	9	10	11	12
13					14			15					
16				17		18							
19					20			21					
22				23	24	25		26		27	28	29	30
31				32				33		34			
		35	36			37				38			
39	40					41				42			
43						44				45			
46						47			48		49	50	51
52					53			54				55	
					56	57			58		59		
60	61	62	63				64	65			66		
67											68		
69												71	

- Across**
- Häagen-\_\_\_\_\_
  - Not bright
  - Restaurant guide name since 1979
  - "My turn to bat!"
  - "In my opinion, you're wrong"
  - Explorer Vasco \_\_\_\_\_ de Balboa
  - It ended in the early 1930s
  - Alchemist's offering
  - Dawn to dusk
  - \_\_\_\_\_ room
  - City of southwest Yemen
  - Greek peak near Olympus
  - Many a bachelor pad
  - Ed of "Elf"
  - Special-request flight meal option
  - Acupuncturist's concern
  - Las Vegas-to-Salt Lake City dir.
  - Cara of "Fame"
  - Run-D.M.C.'s "You Be \_\_\_\_\_"
  - "Charlotte's Web" author's monogram
  - Imperatives
  - Bonnie who won three Grammys for her 1989 album "Nick of Time"
  - Inventor Whitney
  - Econ. yardstick
  - Indian state known for its 12-Down
  - Biker's headgear, perhaps
  - Handbag monogram
  - Certain volleyball player
  - Uno minus uno
  - "\_\_\_\_\_ Haw"
  - Future bloom
  - Conger hunters
  - Auto items often stolen
  - Former General Motors vehicles
  - Dismount
  - Romeo's last words
  - Things may be written in it
  - Mother, e.g.: Abbr.
  - Old Russian ruler
- Down**
- People taking courses?
  - Charm
  - New Mexico native who gets around on two wheels?
  - Eyewear, commercially
  - Belittle
  - First name in tyranny
  - Not too hot, not too cold
  - "I want that buffoonish item out of here!"?
  - 15%-er: Abbr.
  - College sr.'s test
  - \_\_\_\_\_ Lingus
  - See 46-Across
  - Baseball stitching
  - "Honey, I'm not the cause of your pimple"?
  - Dorm peer leaders: Abbr.
  - Requiring assistance
  - Alliance of Buddhists?
  - Moved, as a dinghy
  - Ones nodding off ... or this puzzle's theme
  - Beach castle material
  - Old Brown Dog and others
  - Overhaul electrically
  - Try to whack
  - Some savings plans, for short
  - Use a surgical beam on
  - "\_\_\_\_\_ you out of your mind?!"
  - Belgrade's land
  - Not so great
  - Paul of "Ant-Man"
  - Gucci contemporary
  - Brest milk
  - Shares an email with
  - Ctrl-\_\_\_\_\_-Delete
  - 2016 Olympics city
  - JFK's debater in 1960
  - Have a mortgage, say
  - Sketchy program, for short?

Puzzle author: David Levinson-Wilk. For answers, see page 14.

## PARK SLOPE FOOD COOP MEMBERS ARE INVITED TO SHOP AT GREENE HILL FOOD CO-OP.

GREENE HILL FOOD CO-OP IS OPENING ITS DOORS TO PSFC MEMBERS. JUST SHOW YOUR PSFC MEMBERSHIP CARD AT THE DOOR.



Greene Hill Food Co-op is open for shoppers:  
**Mon & Wed 3pm - 9pm**  
**Sat & Sun 10am - 6pm**  
 18 Putnam Ave., Brooklyn (bet. Grand Ave. & Downing St.)  
[greenehillfood.coop](http://greenehillfood.coop)

## Looking to help new coops form in Brooklyn while getting a tax deduction?

Support the Fund for New Coops—a project of the Park Slope Food Coop.



The Fund for New Coops will make low-interest loans to start-up coops that use the full-member labor model like ours. Loans will be extended to qualified start-ups to address problems and maximize the chances that start-ups will flourish.

### How can you donate?

- Use the scannable Fund for New Coops donation cards available on the shopping floor
  - Donate directly from the Coop's website, [foodcoop.com](http://foodcoop.com). Follow the link for the Fund for New Coops and select the DONATE button
  - Mail a check—made out to the Fund for New Food Coops—to:  
 FJC, 520 Eighth Ave., 20th Flr., New York, NY 10018
- Help nascent coops that want to use our model: Contribute today!

MEMBER SUBMISSION

## Welcome to the World of "Dad as a Teddy Bear on TV!"

By Jonathan E. Jacobs

Our story begins in 2011, 1986 or sometime at the end of the 1970s... depending on how you look at it.

Soon after my mother's passing in 2011, my wife and I discovered that she had saved virtually thousands of my childhood drawings boxed and stored in the attic. One of our favorites, "Dad as a Teddy Bear on TV," was drawn 30 years ago on January 19, 1986 when I was twelve years old. My father passed away in 2004 after a long battle with Parkinson's disease, so stumbling upon an image of my dad in his prime depicted, as a teddy bear, was a stupendous elixir.

At a friend's request, I

printed a small batch of T-shirts with this design. After an overwhelmingly positive response, I am printing more of these shirts in 2016. Silk-screened on American Apparel Jersey T-shirts in the color New Silver, shirts will be available in both men's and women's sizes. Youth and toddler sizes are available in white. To celebrate the 30th Anniversary of the drawing, each T-shirt is priced at \$30 with \$5 from each sale going directly to The Michael J. Fox Foundation for Parkinson's Research.

If you're interested in a shirt, you can find them at my brand new "Dad as a Teddy Bear on TV" Etsy store. <http://etsy.me/1ZICFid> ■

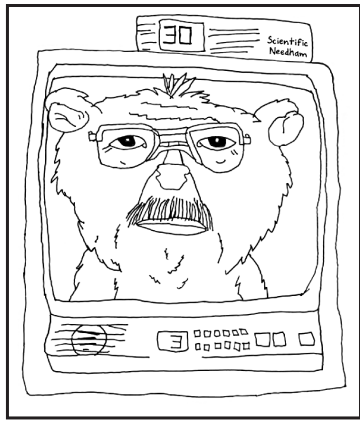


PHOTO AND ILLUSTRATION BY JONATHAN E. JACOBS



MEMBER SUBMISSION

## Coop Board Game Pic

By Kelly Anderson

My daughter and I were designing games for fun last night and I came up with a Food Coop Board Game based on our beloved Coop. ■



PHOTO BY KELLY ANDERSON

MEMBER SUBMISSION

## Denial of Work Slot Credit and Impact on Member Turnout for GM Votes

By Kelly Sykes

I would like to highlight a glaring contradiction in the Food Coop's commitment to member participation and its last-minute decision to cancel work-slot credit for the January 25, 2016 General Meeting (GM). The General Coordinators closed registration to receive work-slot credit for attendance at the January 26, 2016 GM at 11 p.m. Monday 1/25/16 evening instead of the usual 5 p.m. deadline on the day of the meeting. When I called to register prior to 5 p.m. on Tuesday 1/26/16, I was told that the work slot credit was filled to capacity, so they could not register me.

How many members who received this message understood it to mean that they could not attend the GM? I called a total of three separate times to register for work credit. Finally, I was also told I could still attend the GM but I would not receive a work slot credit. When I questioned the contradiction in the messaging—that I could attend but would not receive work slot credit—no one could provide an answer, only that they were told to inform callers of the change in the policy.

If the GM capacity issue was based on fire codes, then I should not have been given the option to even attend. This double message suggested that the General Coordinators did not believe everyone who registered would attend. Yet accord-

ing to the three different members with whom I spoke who were fielding calls from potential GM attendees, they were not maintaining a back-up list for those who wanted to attend but were denied work credit, nor did they know how many members would attend without signing up for work credit. I was also told that the office had been receiving multiple calls about the workslot credit.

I believe closing the workslot credit option is analogous to closing a neighborhood voting precinct, placing an unfair burden on some—but not on others—who want to exercise their democratic rights. Equally troubling is that the office did not maintain a list of all the attendees, but only those who were to receive work-slot credit. Nor did they maintain a list of individuals who did not attend after being denied work-slot credit. Thus we have no way of knowing how many people would have liked to have attended but could not because they were told they would not receive work credit.

The purpose of the work-slot credit was to reduce barriers to participation in the Coop's decision-making process. Whenever interest in attendance at the General Meeting exceeds the work-slot credit capacity, then no votes should take place at that meeting because it creates unintended burdens on some members, while

unfairly enfranchising others. Secondly it violates the spirit of the democratic process when an unfair, abrupt and unilateral policy change is made without sufficient warning to the community. Thirdly, the votes taken for the proposal does not reflect the actual number of members who wanted to weigh in on this proposal, since members were turned away from getting work credit. Therefore any decisions voted upon at the January 2016 GM should be null and void. I have never seen a written policy that states our democratic process only functions on a first-come-first-served basis.


It should be noted that I attempted to put forth a motion to table the vote based on the above, but the moderator refused to hear this motion. I believe this was also a violation of my rights. Instead, I was forced to raise this issue during the comments section on one of the proposals.

A quote from the General Meeting-for-workslot-credit guidelines states:

*Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.*


But what occurred at January's General Meeting rendered the goal above toothless. ■

# RECYCLE GALORE!



**WHAT'S BEING COLLECTED:**

- Toothpaste tubes, any brand and size (toothbrushes OK too)
- Baby food pouches and caps (any brand)
- Energy bar wrappers (any brand but only energy bars—no other wrappers please)
- Brita filters (other filter brands okay) plus other Brita filter-related items
- Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags (NO PLASTIC ROLL BAGS OR SHOPPING BAGS)
- Cereal bag and cracker bag liners or bulk cereal bags (any brand)



**WHEN:** 2nd Wednesday of the month, 4pm - 6pm  
4th Saturday of the month, 2pm - 4pm

**WHERE:** Outside in front of the Coop or inside during inclement weather

**PSFC / TerraCycle Recycling Collections**

The vote is in and members at the May GM unanimously voted to create work shifts to collect a variety of hard-to-recycle packaging in partnership with TerraCycle.

**Save up your eligible waste for upcoming collection dates.**

**QUESTIONS:** [ecokvetch@yahoo.com](mailto:ecokvetch@yahoo.com)

**LEARN MORE:** [www.terracycle.com](http://www.terracycle.com)

**Note: Presort and separate items by category. No need to clean or remove labels. Do not bring items other than those listed here.**

# LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

## SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: [www.foodcoop.com](http://www.foodcoop.com).

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to [GazetteSubmissions@psfc.coop](mailto:GazetteSubmissions@psfc.coop) or on disk.

**Letters:** Maximum 500 words.

**Voluntary Articles:** Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

**Committee Reports:** Maximum 1,000 words. Reports must follow the published guidelines and policies.

## LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

**Editor-Writer Guidelines:** All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

## FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

### Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

### Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

### Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, March 18, 8:00 p.m.

The Brooklyn Society for Ethical Culture  
and the Park Slope Food Coop present:



## PROSPECT CONCERTS

**Flying Home** presents a tribute to Benny Goodman and Gene Krupa with an expanded ensemble for a special night of swing dancing! Performing swing hits of the '30s, '40s, and '50s, Flying Home carries on the hot style and "light on their feet" approach to swing music made famous by the Goodman and Krupa Ensembles. Covering popular classics and lost gems of the early days of jazz, Flying Home explores the repertoire that



made these two swing greats a musical force for more than 40 years. If you love swing, and love to dance, you won't want to miss it!



There will also be free dance lessons with professional dance instructor **Arturo Perez**, who will be partnered by **Carolynn Murphy**.

[www.facebook.com/ProspectConcerts](http://www.facebook.com/ProspectConcerts)

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]  
Performers are Park Slope Food Coop members and receive Coop workslot credit.  
Booking: Bev Grant, 718-788-3741

## RETURN POLICY

park slope  
FOOD COOP

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

### REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

### CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

## CAN I RETURN MY ITEM?

Produce*	Bulk* (incl. Coop-bagged bulk)
Cheese*	Seasonal Holiday Items
Books	Special Orders
Calendars	Refrigerated Supplements
Juicers	& Oils
Sushi	*A buyer is available during the week-days to discuss your concerns.

NEVER  
RETURNABLE

Refrigerated Goods (not listed above)  
Frozen Goods  
Meat & Fish  
Bread

RETURNABLE  
ONLY IF SPOILED  
BEFORE  
EXPIRATION DATE  
Packaging/label  
must be present-  
ed for refund.

Items not listed above that are unopened  
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

## This Issue Prepared By:

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Index: Len Neufeld  
Advertising: Mary Robb



**WELCOME!**

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Paul Abraham	Sam Cate-Gumpert	Verena Erhart	Jean-Francois Herry	Christopher Lee	Neyenesch	Maya Rossi	Eba Taylor
Zanna Adis	Loren Celedonia	Louis Eudes	Peter Hotmann	Katie Looney	Katie Niejadlik	David Ruchman	Angaza Thom
Wafa Alkenawi	Sarah Chow	Georgia Nikki Evelyn	Liberty Howell	Noelle Lyles	Joe Orłowski	Sharon Ruedeman	Miriam Thom
Nagela Ampudia	Geneva Cooper	Noah Finkelstein	Esosa Imasuen	Nicole Maisonville	Christine Osuala	Sankara Salamata	Aileen Thomson
Ashley Bagheri	Sophia Cooper	Ari Fishman	Shira Inbar	Evgenii Maksimov	Koji Ota	Samantha Sanchez	Stella Tsey
Hilary Basing	Andrew Couch	Rachel Forshee	Justin Israels	Kimberly Mayo	Claire Pamplin	Fatou Sar	Sophie Turok
Benjamin Baxter	Sonia Das	Eugene Fouksman	Noela Jam	Louis Mazzone	Brian Pelayo	Renata Savasi-	Alex Vachon
Nekoda Bear	Brian Davis	Genevieve Fox	Charlotte Kamin	Tanya McDermott	Brandon Plaster	Merida	Austin Vaughn
Maia Berbishashvili	Elizabeth Day	Jeanne Gaffet	Layo Katibi	Daniel McDowell	Cyrielle Plateaux	Vera Say	Anna Von Schnitzler
Mark Blackwell	K. Kristine Delfausse	Chloe Gallier	Fiona Kiernan-	David McNeary	Uliana Popov	Erika Schmitt	Melissa Walbridge
Dan Bobkoff	Julian Dersin	Mandira Ghai	Molloy	Felipe Merida	Audrey Powell	Naomi Shafer	Lindsey Walker
Evelyn Bohan	Arpita Dey	Elise Girouard	Alison Kruvant	Emily Moss	Andreas Pumberger	Sam Shapiro	Jane Wang
Daren Bryant	Hande Dogu	Brendan Glynn	John Kwiatkowski	Andy Mouldovan	Sutikant	Samuel Shapiro	Nicholas Weiss
Ruslan Bukharin	Will Dunning	Stanislav Golubenko	Jacob Lasser	Tapan Munshi	Ratanachaiyaphan	Mark Shefrin	Emile Westergaard
Alina Bukharina	Shalini Eddens	Annebelle Grelier	Natan Last	Lev Natan	Michelle Ray	Lior Shuil	Adrienne Williams
Emile Busi	Jean Edelstein	Shameeka Harris	Sheila Latimer	Yolanda Nesbitt	Jonathan Rhodes	Barbara Simpson	Rona Yetman
Mikaela Carucci	Tara Eisenberg	David Hartstone	Conor Laver	Cassandra	Taylor Rohwedder	Jaclyn Skurie	

**COOP CALENDAR****New Member Orientations**

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit [foodcoop.com](http://foodcoop.com) or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit [www.foodcoop.com](http://www.foodcoop.com) and look at the "Join the Coop" page for answers to frequently asked questions.

**The Coop on the Internet**

[www.foodcoop.com](http://www.foodcoop.com)

**The Coop on Cable TV****Inside the Park Slope Food Coop**

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: [www.bricartsmedia.org/community-media/bcat-tv-network](http://www.bricartsmedia.org/community-media/bcat-tv-network).

**General Meeting Info****TUE, FEBRUARY 23**

GENERAL MEETING: 7:00 p.m.

**TUE, MARCH 1**

AGENDA SUBMISSIONS: 8:00 p.m.

Submissions will be considered for the March 29 General Meeting.

**Gazette Deadlines****LETTERS & VOLUNTARY ARTICLES:**

March 3 issue: 12:00 p.m., Mon, February 22  
March 17 issue: 12:00 p.m., Mon, March 7

**CLASSIFIED ADS DEADLINE:**

March 3 issue: 7:00 p.m., Wed, February 24  
March 17 issue: 7:00 p.m., Wed, March 9

**ALL ABOUT THE GENERAL MEETING****Our Governing Structure**

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on [foodcoop.com](http://foodcoop.com) and at every General Meeting.

**Next Meeting: Tuesday, February 23, 7:00 p.m.****Location**

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

**How to Place an Item on the Agenda**

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board on [foodcoop.com](http://foodcoop.com) and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

**Meeting Format**

**Warm Up (7:00 p.m.)** • Submit Open Forum items

• Explore meeting literature

**Open Forum (7:15 p.m.)** Open Forum is a time for members to bring brief items to the General Meeting.

If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

**Reports (7:30 p.m.)** • Financial Report • Coordinators' Report • Committee Reports

**Agenda (8:00 p.m.)** The agenda is posted on [foodcoop.com](http://foodcoop.com) and may also appear elsewhere in this issue.

**Wrap Up (9:30-9:45)** • Meeting evaluation • Board of Directors vote • Announcements, etc.

**Attend a GM and Receive Work Credit**

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

**• Advance Sign-up required:**

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or sign-up at [foodcoop.com](http://foodcoop.com). The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

**• Two GM attendance credits per year:**

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

**• Squads eligible for credit:**

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

**• Attend the entire GM:**

In order to earn workslot credit you must be present for the entire meeting.

**• Signing in at the Meeting:**

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

**• Being Absent from the GM:**

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

**Park Slope Food Coop Mission Statement**

**The Park Slope Food Coop is a member-owned and operated food store**—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

**We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods.** We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

**We respect the environment.** We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

**We are committed to diversity and equality.** We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

**We welcome all who respect these values.**

park slope  
FOOD COOP

# calendar of events

feb 19  
fri 7:30 pm

## Discover Your Body's Wisdom

A practical meditation workshop. Learn to connect with your authentic self in three steps: 1. Develop more body awareness. 2. Learn to listen to your body by using your intuition. 3. Release physical and emotional blockages. Coop member **Emile van der Hilst** is a certified craniosacral therapist and certified visceral manipulation practitioner. He has a private practice in Manhattan (Columbus Circle).

feb 19  
fri 8 pm

## Hilary Chaplain & Mik Kuhlman; RASHMI



Brooklyn-based international solo physical comedians take the stage. **Hilary Chaplain**, known as a Lucy Ricardo–Little Tramp hybrid, has been performing world-wide. She

has won numerous awards in Poland, Cuba, Slovakia, the UK and New York. She is joined by Mime and clown **Mik Kuhlman**, an international performer with sublime comic timing, serious depth and cross-disciplinary training. Come laugh for an hour at their solo comic sketches! **RASHMI** is a singer, songwriter, actress, screenwriter and Brooklynite. As a singer-songwriter, she has performed her own music in New York City, Austin, Dallas, Toronto, Philadelphia and Los Angeles, in as diverse venues as Rockwood Music Hall, The Rock Shop, The Shrine, The Way Station, The Roxy, The Mint, Genghis Cohen, and The Roosevelt Hotel. Her new album, *Puzzle*, was released in late September 2015.

**Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.**



feb 23  
tue 6:45 pm

## College Admissions 101

Get your children into their first-choice college. Are you or your child stressed about applying to college? Want to know what goes into writing a winning college essay? If you've been wondering what you can do now to make things easier when application time comes, come to this free workshop. Time for Q&A afterward, and additional resources will be provided. **Steve Schwartz** is a professional college admission counselor in Park Slope with more than a decade of experience. He also hosts the popular "College Admissions Toolbox" podcast, writes the "Get Into College" blog, and is a Coop member.

feb 23  
tue 7 pm

## PSFC FEB General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting.

We ask members to please read the materials available between 7 and 7:15 p.m.

**Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

**I. Member Arrival and Meeting Warm-Up**

**II. Open Forum**

**III. Coordinator and Committee Reports**

**IV. Meeting Agenda**

**Item 1:** PSFC Purchasing Fee-Based Plastic Recycling with TerraCycle (35 minutes)

**Discussion:** Purchasing plastic film–recycling services from TerraCycle.

—submitted by *Rosemary Calderon, Environmental Committee*

**Item 2:** Park Slope Food Coop Members Volunteer at NYC Marathon (35 minutes)

**Discussion:** The TCS NYC Marathon will be held on Sunday, November 6, 2016. Park Slope Food Coop members would be able to volunteer for mile 6 on Fourth Ave. between 23rd & 24th Streets for volunteer credit.

—submitted by *Noa Heyman*

**V. Board of Directors Meeting**

**VI. Wrap-Up.** Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

feb 24  
wed 7 pm

## Learn About Cheese At the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional **Elena Santogade**. Join us as we taste through a different regional selection this month; learn about the history, geography and cheesemaking practices from around the world. Santogade will lead the tasting and offer guidelines for pairings and for designing cheese tastings of your own.

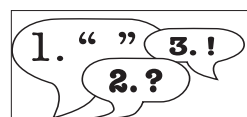
feb 28  
sun 12 pm

## Alternatives to Boycotting

How many narratives are there in the Israel-Palestine conflict? One above all? Two competing ones? How about five narratives? How about one hundred? If you've always felt that "pro" or "anti" positions only put us at odds, and that angry resolutions help no one, you should come and bring your alternative solutions for peace in the Middle East and for our beautiful Coop. This will NOT be a debate on the pros and cons of boycotting. **Jesse Rosenfeld** is a Coop member since 2004, secretary for the General Meeting, and has brought a new brand of Palestinian olive oil to our shelves. He believes in empowerment, not boycotts.

mar 1  
tue 8 pm

## Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at [foodcoop.com](http://foodcoop.com).

**The March General Meeting will be held on Tuesday, March 29, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

mar 3  
thu 7:30 pm

## Food Class: Exploring Chickpeas & Spices In Indian Cuisine



Chef **Mukti Banerjee** will demonstrate vegan/ gluten-free cooking and talk about the health benefits of the variety of spices that she uses in her cooking. The class is cultivated around exploring

Indian cuisine, which is based on the foundation of Ayurveda—the ancient science that balances the mind, body and spirit. Banerjee will provide a foundation to balancing tastes, and using the basic spices of fennel, cumin, ginger, saffron and other essential ingredients. She will

**For more information on these and other events, visit the Coop's website: [foodcoop.com](http://foodcoop.com)**

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

# feb 19–apr 1 2016

teach you how to make better use of spices by discovering the many health benefits provided by the spices in addition to their flavor, tastes, and how to keep their aromas intact. Banerjee grew up in Bengali, North and East Indian food and cultural traditions. She decided to start Mukti's Kitchen when a few good friends insisted that she did something to let others know about her unique style of Indian cooking. When she cooks Indian and Bengali food, and teaches the art of cooking to her students, she feels that she is carrying forward the art and the spirituality that her mother, aunts and grandmothers have left with her. Banerjee feels blessed to have picked up and mastered their prized craft. *Menu includes: chickpeas with onion, ginger, garlic & spice infusion (chana masala); cabbage and chickpea dumplings in coconut cream sauce (cabbage kofta); fluffy basmati rice w/onions, carrots, peas, cashews & raisins (vegetable pulao); onion fritters with chickpea flour; mint/coriander chutney.*

**ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Ginger Jung in the Membership Office by February 18.**

**Materials fee: \$4. Food classes are coordinated by Coop member Olivia Roszkowski. To inquire about leading a Food Class, contact Olivia Roszkowski at [parkslopefoodclass@gmail.com](mailto:parkslopefoodclass@gmail.com).**

mar 4  
fri 7 pm

## Film Night: Mavis!



*Mavis!* is the first feature documentary on gospel/soul music legend and civil rights icon Mavis Staples and her family group, The Staples Singers. From the freedom songs of the '60s and hits like "I'll Take You There" in the '70s, to funky collaborations with Prince and her recent albums with Wilco's Jeff Tweedy,

Mavis has stayed true to her roots, kept her family close, and inspired millions along the way. Featuring powerful live performances, rare archival footage, and conversations with friends and contemporaries including Bob Dylan, Prince, Bonnie Raitt, Levon Helm, Jeff Tweedy, Chuck D, and more, *Mavis!* reveals the struggles, successes, and intimate stories of her journey. At 75, she's making the most vital music of her career, winning Grammy Awards, and reaching a new generation of fans. Her message of love and equality is needed now more than ever. **Amy Foote** is a freelance documentary editor, co-producer and consultant based in Brooklyn, NY. Her editing credits include; *Mavis!* (HBO), *1964* (PBS American Experience) the Emmy-nominated film, and James Beard Award-winning film, *A Matter of Taste: Serving Up Paul Liebrandt* (HBO, BBC); *For Once In My Life* (PBS Independent Lens, SXSW Audience Award 2010, IDA Best Music Documentary); *The Least of These: Family Detention In America* (SXSW/Snag Films); and the Emmy-nominated film *Finishing Heaven* (HBO).

**To book a Film Night, contact Gabriel Rhodes, [gabrielrhodes@me.com](mailto:gabrielrhodes@me.com).**

mar 5  
sat 5 pm

## Coop Kids' Variety Show



Event takes place at Old First Church, Carroll St. & Seventh Ave. Types of acts include: piano, singing, guitar, drums, cello, hip-hop, tap, tae kwon do, a monologue, saxophone, a jazz band, modern dance, and rock 'n roll. Performers in alphabetical order: Jett Clark, Adelaide DeSole, Finley Dreyer, Tilly and Rufus Fein, James Gelman, Penelope Hinchey, Eli

Jort, Anita-Mae Kahan, Ammar Khalifa, Antonia King, Asmara and Gianluca Lance, Masai Lee-Matale, Vaishali Lerner, Maia Levin, Naomi Levy, Ajaya Aisha McClure, Ronan Meils, Sadie Norr, Virginia Panarella, Ana and Elan

Rabiner, Julian Raheb, Henri Richardson, Eric and Margareta Stern, Mia Weiss. Refreshments for sale. Nonmembers welcome.

**Event takes place at Old First Church, Carroll St. & Seventh Ave. Admission: \$12 adults; \$7 seniors; \$7 kids 12-18; free kids under 12.**

mar 6  
sun 12 pm

## Having Trouble Getting Pregnant?

Nine sneaky causes of infertility and how to fix them. Learn how to: resolve "mystery infertility"; eliminate toxins that impair fertility; make IVF and IUI work the first time; cook meals that help you get pregnant; identify foods and supplements that boost your fertility; clear blocked tubes; normalize your cycle; shrink fibroids and cysts; help prevent miscarriage; and boost men's sperm count and quality. Coop member **Rebecca Curtis**, M.A., M.F.A., HHC, AADP, is a certified holistic nutritionist and the founder of Green Gem Holistic Health.

mar 8  
tue 7 pm

## Safe Food Committee Film Night: Food Chains



In this exposé, an intrepid group of Florida farm-workers battle to defeat the \$4-trillion global-supermarket industry through their ingenious Fair Food program, which improves working conditions for farm laborers. There is more interest in food these

days than ever, yet there is very little interest in the hands that pick it. Farmworkers, the foundation of our fresh food industry, are routinely abused and robbed of wages. In extreme cases they can be beaten, sexually harassed or even enslaved. *Food Chains* reveals the human cost in our food supply and the complicity of large buyers of produce like fast food and supermarkets.

**See upcoming events, past reviews and a comprehensive list of films shown at [www.plowtoplatefilms.com](http://www.plowtoplatefilms.com) which can now also be reached via a link on the Park Slope Food Coop's home page at [www.foodcoop.com](http://www.foodcoop.com).**

mar 11  
fri 7 pm

## Wordsprouts: A Night of New Novels



**Thomas Rayfiel** is the author of seven novels, most recently *In Pinelight*, which the Minneapolis Star-Tribune called "a tour-de-force" and Bookforum named "one of this year's hidden gems." His new book, *Genius*, is published by

TriQuarterly/Northwestern University Press. Jonathan Lethem has declared that "Rayfiel's prose is no less beautiful for the way it nearly ruptures with the pressure of adolescent sex and revelation—it has the harsh, urgent beauty of a great pop tune emerging in a four-track demo." **Lynn Steger Strong** was born and raised in Florida and holds an MFA from Columbia. She teaches writing at Columbia and Pratt and lives in Brooklyn with her family. She'll be reading from her first novel, **Hold Still**, which the literary website *The Millions* anointed as one of the most anticipated new books of the year. They called it, "An emotionally suspenseful debut about the relationship between a mother and her troubled young daughter, who commits an unfixable indiscretion that implicates them both."

**Bookings: John Donohue, [wordsproutspfc@gmail.com](mailto:wordsproutspfc@gmail.com).**

## still to come

mar 18 Prospect Concert Series

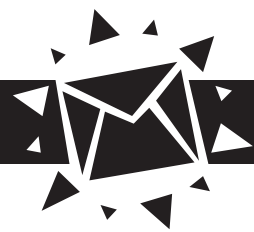
mar 19 Gluten Intolerance

mar 25 Voice Over: What's It All About?

mar 29 Today's Birds & Bees

mar 29 PSFC MARCH General Meeting

apr 1 Film Night



## JANUARY'S GM: MANIPULATING THE MECHANICS OF DEMOCRACY!

### MEMBERSHIP:

I just returned from the GM on January 26, with changing the 75% majority rule for boycotts the main topic. My son and I wanted to attend a meeting about such a drastic change from the so-far practiced voting ratio of a simple majority. To say it up-front: We came home with the sense of having witnessed an orchestrated coup.

The agenda-item proponent, Jesse Rosenfeld, argued that a potential 51% majority for this particularly divisive boycott wouldn't properly represent the entirety of the Coop. This starkly contrasts with the fact that a potential group of 26% could dominate the rest of us (which is now a fact!).

The chairperson determined that the change of a bylaw would ITSELF need a supermajority. WHILE people were filling out their ballots (which said: "A smarter, more cooperative boycott policy"—no mention of a 2/3 majority rule) the chairperson suddenly found herself surrounded by a group of people apparently lecturing her. Shortly after and WHILE ballots were still counted she announced that—oops, sorry—a simple majority would be applied here today. A change while voting after announcement of the rules? How would this hold up under the scrutiny of one of the monitoring agencies whose reports on elections in third-world countries we read about in the paper?

I've been on the fence about the BDS movement. But NOT about coming to a decision on my own without the "help" of any interest group, definitely not by way of manipulating the mechanics of such a process, or under the threat of the Coop being sued should we agree on a boycott! Am I alone in thinking that this is no way to win hearts and minds?

I felt reminded of letters to the *Gazette* by Albert Solomon years ago which had claimed un-democratic processes in these meetings. Having previously dismissed this as being a bit over the top I now found myself muttering in amazement: "He was

... right!" As I left I asked a friend: "They call this democracy?" The answer: "We're so used to this, we don't even notice it any more. But I have to give it to 'them'—they're well-organized". According to what we witnessed: We, the Coop, got 'trumped'!

No rifts were mended. Instead, in addition to the ongoing BDS discussion a new one has opened up: special-interest group vs. fairness at the PSFC!

In hindsight the balmy camouflage talk that night about ethics, peace, fairness, co-operation, mending rifts, democracy etc. sounds as believable as the Easter Bunny.

Sincerely,  
Stefan Bauer

## THANK YOU FOR VOTING YES

### DEAR MEMBERS:

Thank you for voting YES to codify our boycott minimum at 75%, up from our unwritten and divisive 51%. We at the PSFC have spoken officially that it should be more difficult to pass contentious boycotts of any kind here, and that if such a boycott is to speak for the whole Coop, then 75% is closer to true solidarity.

Thank you to all who helped me draft my speech. Thank you to all who through the months supplied good advice on its tone and focus. Thank you to those who helped organize for the winning vote, and thank you most of all to those who showed up whether for or against. Thank you as well to Rodger Parsons who gave the evening's first presentation, and I hope your coming proposal for an end-cap of Israeli and Palestinian goods is successful, because we DO have Palestinian goods here along with additional products to order in the future.

Thank you to the Chair Committee. You steered the ship through rough waters while remaining impartial. I was not certain of winning the proposal, and I would have thanked you even had I lost. The same holds true for our General Coordinators and Agenda Committee who also work hard to keep PSFC on course.

Thank you to my Grandmaster Hansei Rico Guy who taught me to be the wind against the arrow. Thank you to Venerable Sayadaw Mahasi for teaching me to be the river that flows

around the rock. Thank you to my love, Francesca. Thank you to my friends Anya, Jon, Shubhra, and Silk.

Thank you all for voting Pro-Coop and for voting that our solidarity is more important than any boycott. The conversation is finally changing for the better. We did a good thing, PSFC. We did a really good thing.

Jesse Rosenfeld

## ANY HOPE FOR DEMOCRATIC PROCESS AT THE PARK SLOPE FOOD COOP?

### TO THE MEMBERS:

Numerous questionable procedures at the January 26, 2016 General Meeting point once again to the inadequacy of our governance structure. A meeting of about 500 members, (about 3% of the membership) was subjected to various chairing irregularities, including:

- Lack of clarity about discussion procedures for the proposal for a 75% minimum vote to ratify a product boycott
- The chairwoman's refusal to allow more than one motion to table the proposal
- Her offer to take amendments to the proposal later in the discussion and subsequent refusal to take them
- Her acknowledgement that the proposal is an amendment to the by-laws and thus needs a 2/3 majority to pass. That would conform to Robert's Rules of Order which the Chairing Committee should follow. (See Coop By-Laws, Article VI part 5.)
- Her reversal of her ruling (apparently under pressure from members of the Chairing Committee and General Coordinators) while balloting was going on, announcing that the proposal needed only a simple majority to pass
- A chaotic balloting process, in which it was possible to vote more than once as ballots were handed out and collected. Complaints about the danger of voting fraud were ignored by the chairperson

Among the governance issues exposed in the meeting is that there appears to be no recourse for members whose rights were abrogated in this discussion and vote.

How can we challenge the Chairing Committee's decisions?

How can we challenge the Agenda Committee's decision to break its own guidelines on chronological order by scheduling the boycott supermajority vote ahead of a vote on boycotting Sodastream?

There is no Coop structural mechanism to make such challenges. We have no Supreme Court of the Coop. We don't even have an Ombudsman to untangle a situation like this. Is a lawsuit the only option?

Many members were disheartened to witness our attempt at democracy being so blatantly, deliberately undermined.

Naomi Brussel  
Park Slope Food Coop  
Members for Boycott, Divestment  
and Sanctions  
psfcbds.wordpress.com

## PARITY THROUGH PARODY?— A SATIRICAL GAZETTE

### DEAR MEMBERS:

On February 2, activists on behalf of justice for Palestine distributed a parody edition of *The New York Times* that calls out the paper's blatant pro-Israel bias. Jewish Voice for Peace and Jews Say No! later took credit. I was inspired to imagine similar treatment for the *Linewaiters' Gazette*.

The *Times* spoof features articles entitled "Leading Candidate Quits Democratic Race—Announces New Appointment and Major Shift on Israel" ("Hilarity Clifton" will head up a Human Rights for All Women Foundation with an office in Ramallah), and "Congress to Debate U.S. Military Aid to Israel." Regretting past errors, an editorial statement promises "to address both realities on the ground and the concerns readers have expressed about fairness in our coverage."

What would my parody *Gazette* look like? Well, editorial policies offer a juicy target, so I would certainly have the editors explain why they're ending all censorship of member contributions. However, much as the parody *Times* invites us to imagine not merely a more honest press but a less corrupt political process, my *Gazette* would also ask us to picture an authentically democratic PSFC. Instead of inane filler like "Polar Bear Plunge:

Crazy Tradition or Health Trend" (Feb. 4th) and "If You Were Named King or Queen of the Coop" (Aug. 6, 2015), we'd read stimulating articles entitled "Citing 'Course Correction,' General Coordinator Joe Holtz Embraces Mail Ballot Referendum on SodaStream Boycott" and "Leaked Emails Expose Palestinian Olive Oil Initiative as Cynical Ploy to Derail BDS."

Now is the perfect time for a parody *Gazette*, given the farcical spectacle of the January GM. The Chair first stated that the vote on Jesse Rosenfeld's supermajority measure would be a bylaws amendment (requiring a 2/3 majority to pass), then deemed it should be decided by simple majority vote. Amid the chaos, nobody knew whether we were voting on an ordinary proposal or a revision to our charter. The question of the form the vote should take appeared to have hit like a lightning bolt—even though the argument that the measure had to be voted as a bylaws amendment (which would have required advance notice) had been raised repeatedly since Jesse introduced his discussion item back in July.

I'm laughing, but my mirth has a bitter edge. Our Coop is in trouble. We don't have an authoritative interpretation of our bylaws. Who makes that call? On what basis? Why didn't our Chair Committee anticipate the procedural issues it was bound to confront? Given the Board's responsibility to safeguard the legality of Coop process, why didn't its members refuse to affirm the so-called "will of the GM" when the voting was so confused that no such will could be reliably ascertained? This vote was invalid, and must be overturned.

My parody *Gazette's* lead article will be headlined: "Hundreds of Members Demand: Suspend 'Business as Usual' to Address Governance Crisis and Restore Coop Democracy."

In Cooperation,  
Jan Clausen



## ARE WE DEMOCRATIC ONLY WHEN IT SUITS OUR AGENDA?... JANUARY'S GM

### MEMBERS:

I attended the January General Meeting with the intention to deliver the International Trade Education Squad report with my fellow squad member. The meeting started off with a proposal that we place Israeli goods on a shelf in the Coop next to Palestinian goods in a symbolic gesture to show unity. Some comments were made about this, but generally the room seemed OK.

Next, Jesse Rosenfeld's proposal was brought forward—"A more sensible boycott policy"—where a supermajority of 75% of the vote would be needed to boycott a product. As soon as it was proposed, the pro-BDS people brought forward a motion to table this debate until after Sodastream was voted on. They argued that the motion to boycott Sodastream was brought forward in May and that the rules that were in place in May should apply. Any changes going forward should not apply to the Sodastream case. A reasonable request in my opinion. It was voted down easily—there were 400 people in attendance—probably the most crowded GM I've ever attended.

So then it was brought up that to change the ruling on the vote for boycott would be changing one of the bylaws, and that to change a bylaw requires a referendum and a Coop-wide vote. The Chair Committee that was in charge of the meeting agreed that this would be a bylaw change, but then after a caucus on stage with the other members of the board, changed her mind and said it wasn't a change of the bylaws and could be voted on at that time.

During the comments and questions period, Joe Holtz went up to the podium and reminded us that the vote was more or less "advice" to the board members and that they could choose to follow this advice or not.

Shortly after that Chair Committee Member Carl Arnold went up to the microphone and made an extremely brutal point: The vote that we are about to take is going to have tremen-

dous effect on the future of the Coop and it is coming down to whether you are pro -BDS or anti-BDS—and that shouldn't be. He actually called Joe out on the spot and said "We have known each other these past 30 years—how can you possibly say that this is not a changing of bylaws?"

I remain disillusioned by this whole situation. Is there a system of democracy behind our cooperation, or are we democratic only when it suits our agenda? We were never able to deliver our report—when we approached the podium we were told by Joe Holtz that if we tried to ask the board members "They will probably bite your head off." That's really a pity—the Trans-Pacific Partnership (TPP) is going to have a tremendous impact on our future, especially in regards to food safety and the environment. The vote is coming before Congress soon and most people have still never heard of it.

Bart DeCoursy, International Trade Education Squad

### POINT OF INFORMATION

#### MEMBERS:

In the Coop's Bylaws, under Article VI on Meetings, number 5 says: "all Parliamentary matters shall be governed by Roberts Rules of Order." It follows, therefore, that majority rule (51%-49%) became the standard when members at a GM voted on a proposal. Roberts Rule of Order—the gold-standard guide for conducting meetings and making decisions as a group, written by Henry Martyn Robert—is also clear that certain motions require a two-thirds vote. In Article VIII on Voting, number 48 includes a long list of Motions Requiring a Two-thirds Vote. The first is: 'amend ... any part of the Constitution, By-laws or Rules of Order, previously adopted; it also requires previous notice.'

Proposal 2 at the January 2016 GM called for a 75% supermajority for any future vote on a proposal for a boycott. If passed, the proposal would have replaced the standard majority vote requirement at GMs when passing a boycott. In effect, this proposal was calling

for a change in the Rules of Order previously adopted.

The results of the January GM vote were 294 to 192 on the supermajority proposal. 324 votes were required for a 2/3 vote in favor of supermajority. It did NOT reach the 2/3 vote of 66.7% required to pass. Therefore, boycotts should not have to meet 75% requirement in order to pass.

Mary Buchwald  
PSFC members for bds  
<https://psfcbds.wordpress.com>

### JUST ASKING....

#### STAFF:

I know that this letter has nothing whatsoever to do with the Middle East, BDS, or any similar issues. But, I do wonder whether we can get some hooks on the back of the shopping carts. Many carts have only one hook, and others have none. Just asking.

David Meltzer

### HALOS LACKING HALOES...

#### MEMBERSHIP:

According to this article, 35,000 Californians are boycotting the brand of Halos we're selling as possibly irrigated with oil wastewater. Please look into this: [http://www.sustainablebrands.com/news\\_and\\_views/supply\\_chain/hannah\\_furlong/35k\\_californians\\_boycotting\\_produce\\_grown\\_oil\\_wastewater](http://www.sustainablebrands.com/news_and_views/supply_chain/hannah_furlong/35k_californians_boycotting_produce_grown_oil_wastewater)

Janine Nichols

#### General Coordinators' Note:

We decided to stop carrying Halos. We found alternatives that we believe are not irrigated with oil wastewater.

### THE COOP: A LOVE STORY+ !

#### DEAR MEMBERS:

Thanks so much for including "The Coop: A Love Story" in the January 21, 2016 issue. I found this story featuring two former Brooklynites, Deb Chromow and Rob Cooper, in love with the Coop and with each other very moving, as I also have had a passionate love affair with the Coop since 1974. I only agreed to marry my husband after he agreed to join the Coop!

However, one very important detail was missing from the story: The writ-

er, Ms. Forman, included the announcements about the October 13, 1989 birth of both Josh—the son of Rob and Deb—and that of Jenna—the daughter of my husband Tom and myself. However, we were more than just friends. Bob and I had been co-squad leaders of Shopping Squad D2 for many years—and were still co-squad leaders during the period that Deb and I were pregnant!

Gloria Brandman

### ELDER!!

#### TO THE EDITORS:

I've been retired since June, but never thought to look at the entrance screen to see how I'm designated. So imagine my delight to learn via a recent Letter to the Editor that I'm officially an Elder. You know, one of those older members of the community who serve as the group's institutional memory and are respected for their wisdom and maturity. Wow, who knew? I haven't actually been turned to for wise advice yet, but I'm ready.

By the way, I've never received "that look" from an entrance worker. I'm hoping that means I still resemble my I.D. photo, which is

several years old and very flattering.

Margaret Hagen

### ELDER?... YES!

#### TO THE EDITOR:

In response to the letter from Jerry Wintrob (1/21/16 *Gazette*), I'd like to point out that in many cultures an elder is an honored position in the community.

I'd like to share this definition of an elder that I read and shared with elders in my life many years ago. "An elder is a person who is still growing, still a learner, still with potential and whose life continues to have within it promise for, and connection to the future. An elder is still in pursuit of happiness, joy and pleasure, and her or his birthright to these remains intact. Moreover, an elder is a person who deserves respect and honor and whose work it is to synthesize wisdom from long life experience and formulate this into a legacy for future generations." (The Live Oak Project)

As someone who has reached elder status, a few years ago, I am invigorated by being identified in this manner and enjoy communal relationships as such.

Elder? Yes!

Curtisse Waddy

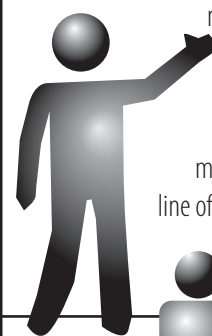
## ORIENTATION LEADER NEEDED

The Orientation Committee is looking for Coop members who have a group-teaching and/or training background to lead Orientation sessions. Potential candidates should be articulate, well-organized, and able to present a large amount of information in a personable and accessible way to a diverse group in a short period of time.

You will lead sessions every six weeks, and on the week midway between sessions, must be available as backup for emergency coverage. Regular slots are on Sunday afternoons, Monday evenings, or Wednesday mornings. You must have at least two years of Coop membership and an excellent attendance history to be considered for the Orientation Committee.

There is an initial group interview for this committee, and after which, if you are chosen, there are three trainings for workslot credit. An annual meeting of the Orientation Committee is part of the work requirement. We seek Orientation leaders who reflect the diversity of the Coop.

To apply, please send an e-mail with your name, member number, and contact information with a subject line of Orientation Leader to [ginger\\_jung@psfc.coop](mailto:ginger_jung@psfc.coop).



## Coop Job Opening: Receiving Coordinator with Produce Emphasis

### Description:

All Receiving Coordinators ensure the smooth functioning of the Coop.

- facilitate the continual stocking of product throughout the store
- teach working members how to stock and complete tasks
- communicate with Squad Leaders and squads about priorities and upcoming projects
- sustain knowledge about products and inventory
- answer members' questions
- respond to physical plant and refrigeration issues

Receiving Coordinators with Produce Emphasis maintain and restock the produce aisle as well as other aisles. They oversee produce deliveries, inspect for quality and ensure proper rotation in coolers. These Coordinators supervise produce processing, ensure that items scan, and coordinate with compost and soup kitchen squads.

The ideal candidate will:

- possess a strong spatial sense
- be a reliable, early-riser who wants a high-energy job
- be an excellent team player with strong communication skills
- have the ability to teach, explain procedures, give feedback
- be able to evaluate Coop needs, prioritize tasks and delegate work
- be computer literate (Macs preferred)
- experience working in a grocery store is a plus

**Hours:** 38 hours. 5 days per week including both Saturdays and Sundays. Some shifts start at 5 am.

**Wages:** \$26.61/hour

**Benefits:** A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health insurance, and a pension plan.

### Requirements:

Candidates must be current members of the Park Slope Food Coop for at least six months immediately prior to application.

Applicants must be prepared to work during holidays, the Coop's busiest times.

Applicants must be able to:

- repeatedly lift up to 50 pounds for extended periods of time
- reach, crouch, bend, stand, climb stairs and work for hours in walk-in coolers and freezers
- work with and around common allergens including nuts and dust
- work in noisy, hectic surroundings

### How to Apply:

We strongly encourage candidates to work at least one Monday-Friday early morning Receiving shift in the produce basement. Please introduce yourself as applicant.

Attach resume and paste cover letter at the link below

<http://bit.do/coopjobreceiving>

Applicants will receive acknowledgment of application via email. Do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled. If you applied to a previous Coop job offering, please re-submit your materials.

**We are seeking an applicant pool that reflects the diversity of the Coop's membership.**

## Spend Your 2<sup>3</sup>/<sub>4</sub> Hours Doing Something More Meaningful JOIN THE DEC

Are you looking for a more meaningful way to gain Coop work credit? Are you interested in issues of diversity within the Coop? Do you have experience in conflict resolution and using mediation to resolve disputes? If you answered "yes" to any of these questions, we should talk to you about joining the Diversity and Equality Committee (DEC).

The DEC seeks to create a more welcoming place for all members. We address diversity, bias, and discrimination at the Coop through a number of activities including training, awareness-raising initiatives, bias-complaint investigations, and special events that aim to build community among Coop members. We are currently looking for new members.

**You are encouraged to contact us if you are a member who has:**

- Been in good standing for at least one year
- An interest/experience in diversity issues
- Good interpersonal skills
- The ability to follow through on tasks independently

We have monthly meetings as a group, but also have additional subcommittee/project work that requires more time than a typical work shift. You can bank any additional time worked as FTOP credit for the future. Members with mediation skills can join us as FTOP members and participate as needed.

We welcome members of all ethnicities, nationalities, races, religion and sexual orientation.

**Interested? Please contact Jasmina Nikolov ([jasmina1@gmail.com](mailto:jasmina1@gmail.com)) or Maitefa Angaza ([majh4real@gmail.com](mailto:majh4real@gmail.com)).**

## THE GAZETTE INDEXES

*If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Linewaiters' Gazette...*

*Send an e-mail to Len Neufeld, Gazette indexer, at [lenneufeld@verizon.net](mailto:lenneufeld@verizon.net), to request PDF files of either or both of the following indexes:*

- An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.
- An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995 to the present, with article titles, issue dates, and page numbers (titles and subjects for earlier years are being added).

*Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website. (Copies of these and additional issues are also available at Brooklyn's Central Library, located at Flatbush Ave. and Eastern Pkwy. on Grand Army Plaza.)*

## COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to [GazetteSubmissions@psfc.coop](mailto:GazetteSubmissions@psfc.coop).

Submission deadlines are the same as for classified ads.

Please refer to the Coop Calendar in the center of this issue.

### SAT, FEB 20

8 p.m. Ben Grosscup; Chris Seymour. At the Peoples' Voice Cafe. Community Church of NY Unitarian Universalist, 40 E. 35th St. N.Y. Info Call: 212-787-3903 or [peoplesvoicecafe.org](http://peoplesvoicecafe.org). \$18 general/\$10 for subscribers.

### SAT, FEB 20

9 a.m. BOOK SALE: Tens of thousands of new & used books, DVDs, CDs & records. Most items \$1 or \$2. Children's Room too! Park Slope United Methodist Church. Sixth Ave. at Eighth St. For info on Preview Sales and how to donate books, visit [www.parkslopeumc.org](http://www.parkslopeumc.org).

### SUN, FEB 21

10 a.m. Preventing and Healing Arthritis, Souen, 210 6th Ave and Prince St. John Kozinski, natural health counselor and teacher, will explain what food, supplements, and lifestyle changes can help prevent and in many cases heal from arthritis and other bone problems. FREE! More info: [macrobiotic.com](http://macrobiotic.com).

12:30 p.m. BOOK SALE (afternoon only): Tens of thousands of new & used books, DVDs, CDs & records. Most items \$1 or \$2. Children's Room too! Park Slope United Methodist Church. Sixth Ave. at Eighth St. For more info, visit [www.parkslopeumc.org](http://www.parkslopeumc.org).

### SAT, FEB 27

10 a.m. Winter Thaw Bird Walk at Jamaica Bay. Meet at the Jamaica Bay Wildlife Refuge for a hike around the ponds and gardens. For more info and to register call Don Riepe at 718-474-0896 or [donriepe@gmail.com](mailto:donriepe@gmail.com). Event organizer: [nycaudubon.org](http://nycaudubon.org). Free.

### SUN, FEB 28

4 p.m. BPL Chamber Players presents: Randall Scarlata, baritone; Benjamin Hochman, piano at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library. 10 Grand Army Plaza BKLYN. Admission free.

## Crossword Answers

D	A	Z	S			D	I	M		Z	A	G	A	T				
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R	E	C		T	A	I	Z			M	T	O	S	S	A			
S	T	Y		A	S	N	E	R		H	A	L	A	L				
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C	A	R	R	A	D	I	O	S				S	A	A	B	S		
C	L	I	M	B	D	O	W	N					I	D	I	E		
S	T	O	N	E				R	E	L				T	S	A	R	

# Hearing Administration Committee is seeking new members

The HAC performs administrative functions necessary to arrange and facilitate disciplinary hearings, coordinating with the Coop's Disciplinary Committee and the Hearing Officers Committee.

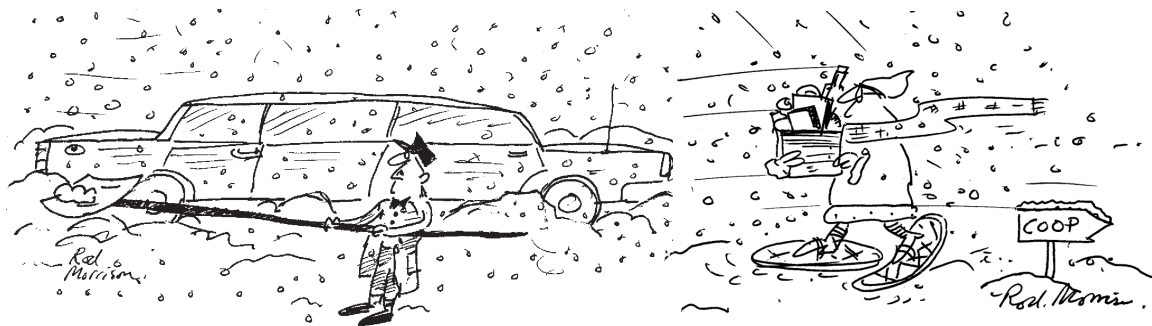
Applicants should be detail-oriented, comfortable working by e-mail and telephone; they should be Coop members for at least one year and have excellent attendance records.

Members of the HAC work on an as-needed basis, only when hearings are required, and earn FTOP credit. Therefore these members must maintain regular Coop shifts or be FTOP members in good standing.

The nature of this work requires that all members maintain strict confidentiality with respect to all matters on which they work.

We are seeking an applicant pool that reflects the diversity of the Coop membership at large.

Those interested should e-mail the HAC at [psfchac@gmail.com](mailto:psfchac@gmail.com).



## To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

## MAKE THE MOST OF YOUR EXTRA DAY THIS YEAR!



### LEAP Day Party at Gotham West!

LEAP has put together an exciting event open to everyone interested in developing their **PERSONAL BRAND**. We will cover a range of personal branding topics in an interactive format.

What a great way to kick-start your year.

- Network with others
- Work on your own brand
- Consult with branding experts & coaches
- Excellent food and drink!

**SPACE IS LIMITED.** Reserve your spot now by purchasing a ticket.

[www.leaptobrand.com](http://www.leaptobrand.com)

## Lauren Thompson, Mindful Tutor

Academic Support in Reading and Writing with Mindfulness Training to Ease Anxiety

Grades K - 8  
In Your Home



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646.286.6758 / [Lauren.Thompson.Tutor@gmail.com](mailto:Lauren.Thompson.Tutor@gmail.com)  
[LaurenThompsonTutor.blogspot.com](http://LaurenThompsonTutor.blogspot.com)

## CLASSIFIEDS

### BED & BREAKFAST

The House on 3St. just below 6th. Ave is offering deep discounts beginning Jan 6-March 31. The apartment occupies the parlor floor. Guests enjoy plenty of room, total privacy and a modern living space. Call Jane White, 718-788-7171 to negotiate a nightly rate. The longer the stay the lower the rate. [houseon3st.com](http://houseon3st.com).

Large sunny room with queen bed, private or semi-private bath in spacious Prospect Heights townhouse full of old-style charm and modern amenities. Smoke-free, no pets. Close to Q, B, and 2, 3 stations. Short walk to BAM, Park, Gardens. Call Margaret 718-622-2897. leave short message.

### CLASSES/GROUPS

THIS MIGHT HURT invites you to a fundraising party for their documentary film about people living with chronic pain! There will be live music, food, drinks and great people. Saturday 20th, 4-7pm. Hosted by Pongo Power at 350 Flatbush Avenue Brooklyn. For more info go to <http://thismighthurtfilm.com>.

### EMPLOYMENT

HOST INTERNATIONAL STUDENTS at your home and earn up to \$2,000 a month! Brooklyn School of Languages is a family owned school in Brooklyn Heights which has been teaching English to foreign students since 2012. Contact [carla@brooklyn-schooloflanguages.com](mailto:carla@brooklyn-schooloflanguages.com) or at 917-270-7465.

### MERCHANDISE-NONCOMMERCIAL

I BUY RECORDS!!! Cash for your old vinyl records. Any collection any size! Call Daniel (coop member, record collector, & music lover) 973-699-6383.

### SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

ATTORNEY—Personal Injury Emphasis—37 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 25-year Food Coop member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at [www.tguccione.com](http://www.tguccione.com).

HAIRCUTS HAIRCUTS HAIRCUTS. Color, highlights, low lights, oil treatments, gift certificates available in the convenience of your home or mine. kids \$20.00-\$25.00. Adults \$35.00-\$40.00. Call Leonora 718-857-2215.

MADISON AVENUE HAIRCUTTER is right around the corner from the food co-op, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60 and I work from Wednesdays through Sundays 9 a.m.-5 p.m.



## David A. Cohen, M.A.

[www.mathtutor.nyc](http://www.mathtutor.nyc)

917.679.5193

### 23 years H.S. math teacher promoting

- Clarity
- Precision
- Problem-Solving
- Confidence
- Ease
- Understanding

### Preparing students for

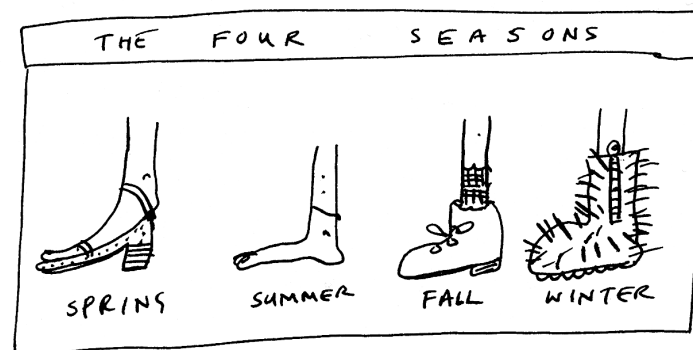
- Regents
- SAT
- GRE
- Professional Exams

### Providing

- Remediation
- Enrichment
- Traditional Math
- Common Core

[www.mathtutor.nyc](http://www.mathtutor.nyc)

917.679.5193



## ★ EXCITING WORKSLOT OPPORTUNITIES ★

### RECEIVING PRODUCE Monday–Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2–20 lbs., a few may weigh up to 50 lbs.

### PARM SQUAD Thursday, Friday, Saturday, Sunday Various Times

This shift requires extensive training with a member of the paid staff, and therefore requires a six-month commitment. You must have good attendance to join this squad and must be a member for at least six months. As a member of the PARM Squad, you'll prepare designated cheeses for sale. You should be fit enough to cooperate with other members to lift 90 lbs. (a wheel of parmesan). Involves also cutting hard cheese, moving in and out of the cooler. All members of the squad must follow the hygiene and safety guidelines as stipulated in the Food Processing manual. Please provide your e-mail address to be added to the shift-swapping contact list. Interested members must speak to Britt before joining this squad: [britt\\_henriksson@psfc.coop](mailto:britt_henriksson@psfc.coop).

### OFFICE SET-UP Tuesday, Thursday, Friday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Adriana in the Membership Office for more information.

### ENTRANCE DESK Tuesday, 5:45 to 8 a.m.

Supervised by Membership Coordinators, you will be staffing the entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household sta-

tus, and handing out entrance desk slips to members who need them. Entrance workers provide an essential member service and must be welcoming, polite, able to read and interpret information on the entrance desk screen, able to clearly convey information about member status directly to members. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Therefore reading, writing, talking on the phone, texting, etc. is not allowed. Punctuality and good attendance will be essential, as you will be the only entrance worker scheduled at this time of day. Paid Membership Coordinators will be present to train you on your first (and second) shift, and then to support you and answer questions going forward.

### STORE EQUIPMENT CLEANING Monday, Wednesday, Friday, 6 to 8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers and monitors as well as cleaning the furniture and organizing checkout workers' tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

### BATHROOM CLEANING Tuesday, 12 to 2:00 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

### GENERAL MEETING SET-UP Tuesday, 6:30 p.m.

Adaptable, physically energetic, team workers with excellent attendance needed to help set up and break down the space where the General Meeting is held. Contact Adriana Becerra, Membership Coordinator, [adriana\\_becerra@psfc.coop](mailto:adriana_becerra@psfc.coop).

## Board of Directors Election

### The General Meeting & The Board of Directors

From our inception in 1973 to the present, the monthly General Meeting has been the decision-making body of the Coop. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors.

The Bylaws of the Park Slope Food Coop state: "The portion of the Board of Directors meeting that is devoted to receiving the advice of the members shall be known as the General Meeting.... The members who gather to give advice to the directors may choose to vote in order to express their support or opposition for any of the issues that have come before the meeting."

### Duties of the Directors

The Board of Directors is comprised of five elected Coop members and the senior General Coordinator present. Members serve three-year terms. Members of the Board are expected to attend GMs monthly. They receive Coop work credit for their attendance.

The Board of Directors conducts votes at the end of every GM whether to accept the advice of the members that night. Members of the Board are required to act legally and responsibly.

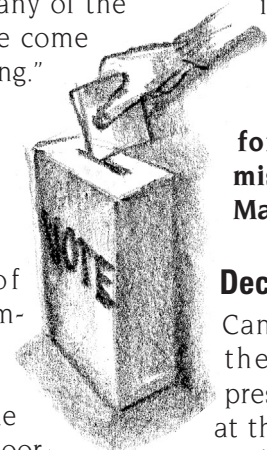
### Openings

There are three openings on the Board. Two positions are for a term of three years. One position is for a term of two years.

### Candidate Deadline

If you wish to place your name into nomination, you must declare your candidacy by submitting a statement of up to 750 words to: [gazettesubmissions@psfc.coop](mailto:gazettesubmissions@psfc.coop). Please include a small photo for publication

in the *Linewaiters' Gazette* and the member proxy mailing. **Deadline for candidacy submission is Tuesday, March 1, 2016.**



### Deciding and Voting

Candidates will have the opportunity to present their platform at the March 29, 2016, General Meeting.

Every member will receive a proxy package in the mail in late May. Members may vote by returning their ballot by mail or by bringing it to the Coop. Members may also vote at the Annual Meeting on June 28, 2016.

## THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Jenya A.	Todd Chandler	Elizabeth Ganley-	Jessica	Regina Mahone	Katie Pallatto	Judith Shatzky	Eric Wilson
Miriam Ackerman	James Christensen	Roper	Nancy Jimenez	Deborah Marcuse	Charlie Paradise	Sheldon	Valerie Wirtschafter
Anthony Adams	Paige Ciacelli	Julie Gaynin	Jordan	Zannah Marsh	Peter	Alan Shurafa	Uljana Wolf
Adrien	Sabina Ciari	Ariel Glazer	Olga K.	Brendan McBride	Hang Pham	Laura Sink	Jenni Wolfson
Jonathan Agin	Claire	Bev Grant	Evan Kaplan	Thomas McGaughey	Seth Pollack	Michael Smith	Maggie E. Yolen
Jesse Alpern	Eavan Cleary	Paige Gottheim	Kerrigan Kessler	Martha McGill	Tricia Quartey	Lee Solomon	Po-Hong Yu
Jane Anderson	Erin Connell	Beryl Hagenburg	Karina Khalifa	Suzanne Meadows	Natalie Reinhart	Alexis Soloski	Lillie Zuck
Sarah Anderson	Gali Cooks	Renee Hall	Hod Klein	Lindsey Megrue	Maxime Robin	Ela Stachnik	
Pierre Andre	Marianna	Gillian Herring	Dorna Lange	Marc Mendelsohn	Shalev Roisman	Alanna Stang	
Zvi Aranoff	D'annunzio	Peter Herring	Marc Lauscher	Lizanne Merrill	David Rosen	Dustin Steiner	
Michele Arrieta	Olivia De Prato	John Hill	Alison Lee	Robin Mierzwa	Tzivia Chaya	Pavlos Stephanides	
Douglas Ashford	Jill Dearman	Shubha Hoveland	Nina Lee	Leah Minchello	Rosenthal	Mindy Toro	
Rochelle Baross	Sarah Durham	Emma Howard	Katherine Lewin	Allidah Muller	Sary Rottenberg	Vicki	
Ken Baer	Ben Esner	Catherine	Rael Lewis	Stephen Narloch	Kerry-Anne Ryce-	Amanda W.	
Lindsey Black	Tony Fanning	Hunsburger	Sophia Li	Nina	Paul	Joseph Walsh	
Samy Brahimi	Chana Farkash	Mauro Iannantuoni	Jesse Liebman	Jennifer Nobis	Matthew Sampson	David Weinraub	
Charles Briefel	Rachelle Faroul	Irina	Mirielle Liong-A-	Allison O'Connell	Sarah Sampson	Bassi Werde	
Shiela C.	Elizabeth Fusco	Rebecca Israel	Kong	Jaime O'Neill-	Jacquelyn Scaduto	Mark Weston	
Diane Canepa	Lily G.	Irina Ivanova	Julissa Llosa	McGovern	Meryl Schwartz	Joe White	
Michell Cardona	Otis Gaddis III	Natalie James	Victor Lowrie	Sue Oren	Yasmin Schwartz	Melissa White	
Rossini Celestin	Andy Galore	Slaine Jenkins	Scott Lyons	Sara Padilla	Sapna Shah	Toya Williford	

