GAZETTE

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Squad Leader Suspended Four Years for Theft of Services



By Pat Smith

n a depressingly familiar turn of events, a Coop member has been found to have violated the rules of membership by falsely signing in as having worked makeup shifts. The member, who worked as a squad leader for a decade, could have been permanently expelled but ultimately was suspended from the Coop for four years.

The falsification of attendance records, or time theft, has become the most common

violation of Coop rules, more frequent by far than shoplifting, according to a Coordinator who works with the Disciplinary Committee as an investigator. The Coordinator says currently there are 60 open cases of alleged time theft, and each investigation can take 10 to 30 hours per week, time that would otherwise be devoted to improving the Coop and members' shopping experience.

A Pattern of Deception

The member in the most recent case joined the Coop in 2002 and had been a squad leader since 2006. (The names of all participants in disciplinary hearings are not disclosed out of respect for the confidentiality of the proceedings.)

A routine review of anomalies in attendance sign-in books and comparison with other Coop data showed this member had falsely signed in as having worked makeup shifts on three occasions last year. In each instance, the member signed for an 8 a.m. makeup shift before their regular 10:30 a.m. shift as squad leader, arrived at the Coop no earlier than 10:15, but signed the book for the makeup shift, falsely representing as having worked the entire 8 a.m. shift. Further investigation by Coop staff revealed a pattern of misrepresenting work shifts in the same manner 12 other times since 2009.

When contacted by a member of the Disciplinary Committee, the member admitted to having falsely signed in for makeup shifts seven to 10 times but justified the action by claiming to have frequently arrived early for work shifts and stayed late, to the effect of working an equivalent amount of time owed.

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Could the Power of Performance Bring Peace to Coop Shopping?

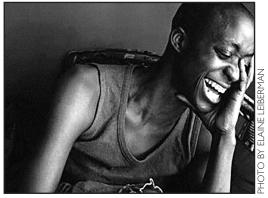
By JD Davids

ne day, midstream in my shopping mission, I turned into an aisle and found it almost completely empty, save for a lanky, dancing fellow seriously getting into the Madonna song piped through the Coop shopping floor at the moment. My overloaded cart felt light and a smile took over my face as I savored the moment of Coop magic.

Among our ranks of fellow Coop members are many dedicated performers and cultural workers. Even as they work alongside the rest of us in Receiving, Childcare or Food Processing, it seems they could hold the power to wreak creative interventions to enhance

or transform our beloved, sometimes contentious, cooperative endeavor. So, I asked a few of them how they'd work their craft if they had the opportunity to actually stage a performance on the shopping floor.

For many of us, if we were granted more peaceful and



one wish for a magic **Emerging experimental theatre performer** change at the Coop, Ashley Brockington has been a Park we would choose a **Slope Food Coop member since 2003.**

calm shopping experience. And for several of the performers with whom I took a fantasy journey into what they'd create amidst the produce and products, it was no different.

Martha Siegel, a member since 1973 who is a cellist as well as a major force in the Fun Committee, envisioned "something delicate, perhaps ballet." Dancers would wind through the

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Next General Meeting on July 26

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The July General Meeting will be on Tuesday, July 26, at 7:00 p.m. at St. Francis Xavier School, 763 President St., between Sixth and Seventh

The agenda is in this Gazette, on the Coop website at www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

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Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

Thanks for your cooperation, **The Park Slope Food Coop**

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Squad Leader

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The member was informed that the Coop takes time theft seriously and that false sign-ins could not be made up. Therefore the member was asked to permanently resign from the Coop. Resignation would be automatic if the member did nothing further, but the member was entitled to a hearing to dispute the facts of the case by providing documentation to disprove the evidence of time theft. The member requested a hearing, which was scheduled for June 15.

A Packed Hearing Room

The member's case was heard by 23 Coop members: 15 members of a Deciding Group (DG) comprised of randomly selected Coop members whose job was to decide whether the facts of the misconduct were proven; three members of the Disciplinary Committee, one

of whom presented the case as Coop Advocate, whose role is to represent the interests of the Coop; two members of the Hearing Administration Committee (HOC) who organized the hearing; and three neutral members of the Hearing Officer Committee who decided on the consequence of the member's misconduct when it was found to have occurred

The finding of time theft was presented to the Deciding Group by a Coordinator who investigated a number of make-up shift anomalies in the attendance book and confirmed the false sign-ins by video evidence. The accused member admitted the misconduct, expressed remorse and said the hearing was requested in order to appeal for a lesser penalty than expulsion from the Coop for life, a punishment the member did not expect and felt was unduly harsh. The member defended a record as squad lead-

er—claiming the squad was known to be hard-working and effective by the Coordinators on the shift, though this claim was unsubstantiated

In speaking on behalf of the accused member, one of the members of the squad asserted that permanent expulsion from the Coop was overly harsh, owing to the member's value as a good squad leader, and that the accused member had been facing very difficult personal troubles, including claims of health and familial concerns, which should be taken into account when considering the penalty. Another factor cited was the member's extreme aversion to working with Coop squads other than the one the member led due to the perceived uniqueness of their chosen work at the Coop.

Work Is All the Coop Requires

Questions were raised by members of the Deciding Group

about the appropriateness of a penalty of expulsion for life and whether the accused member was being treated fairly, especially considering the member had already admitted the misconduct. They were informed that their concern was understood, but that their role in the hearing was only to determine if the evidence of the member's misconduct had been proved. Nine members of the DG were chosen by lot to discuss the evidence and vote on its proof. Those members voted unanimously that there was proof of time theft.

The Coop Advocate made a final statement to the Hearing Officer Committee (HOC) asking that the member be expelled for theft of services because actions have consequences and this kind of misconduct has a big cost to the Coop. The Advocate said that all members are required to do for the Coop is work; the Coop depends on it and it is disturbing when members believe it is OK to apologize and that's enough. The Advocate expressed sympathy for the stated difficulties in the member's life, but noted that leaves of absence were available to members who are unable to do their shifts. Furthermore the Advocate said the hearing was not intended as a mediation and the facts of the case were clear cut.

The friend of the accused member made a final statement to the HOC, declaring that people deserve a second chance, that the member had not been capable of asking for a leave of absence and that expulsion from the Coop should not be added to the difficulties in the member's life.

After leaving the hearing room to consult for about 45 minutes, the members of the HOC returned and announced that the member would be suspended immediately for four years. ■

Performance

CONTINUED FROM PAGE 1

aisles, waving scarves with fruit and vegetable patterns. Lightly touching people with the scarves, they'd "help them feel they shouldn't be in such a hurry or lighten their mission of shopping... just greeting them and saying hello and relaxing." A Bach cello suite would enhance the calm, she proposed

"The arts [use] a different part of the brain, part of the psyche and the emotions," she explained. "It's a different plane from the practical aspects of daily life that the Coop often ends up beingpeople want to buy their food and leave. It would pull a part of people's mission away and make them feel good. And also it would be an opportunity for artists to make themselves known and contribute."

She recalls that about 30 years ago, parties and dances were held in the Coop.

"We would move stuff out of the way, I guess," she semirecalls. "Then the membership got so big and couldn't do it there any more."

"If I went in there and played the cello in the way, my cello would get demolished. It would be nice if there was a platform. I know there are people who would appreciate having live music when they shop," she added, wondering if a platform could somehow materialize where we currently stash the shopping carts.

While agreeing to indulge in the speculation about in-house performance at the Coop, Martha's chamber music collaborator George Carter (who packs olives on most of his work shifts) was skeptical that enough space could be found in today's set-up.

However, he proposed that Haydn's Sonnenaufgang (Sunrise) quartet would be apropos to serenade the earliest workers at 5 am. "Or perhaps Mozart's 'Hunt' string quartet, as people are foraging for their food," he added.

Over the past couple of decades—about the same length as his tenure as a Coop member—he's mostly played chamber music with friends who are current or former Coop members, and sees these enterprises as sharing a common thread in their collective quests.

"The spirit of the Coop, like a piece of chamber music, is a static thing that is brought to life by the people, the sharing, the listening—as well as sometimes the discord, whether intended by the composer or not!" he explained. "Mistakes have been made... but we grow stronger and more in tune with each other as we grow together."

Martha shared that the Fun Committee (which has been in existence since the Coop's founding, though it was called the Fundraising Committee at first) has been mulling over using flash mobs that would descend into the aisles to publicize upcoming events.

"That's what's cool about flash mobs," she offered. "They seem spontaneous but they aren't. What we talked about was to advertise an event; we'd walk around and talk to people about our event and give them a flyer or a postcard that had the information about the event. I don't know if there's that much information or art in doing that," she admitted.

The purpose of the Fun Committee is to create community, largely through events such as the kids' variety show, concerts and craft shows, so a flash mob could bring the fun right to the shoppers, while spreading the word about upcoming shows at more spacious venues. They're always brainstorming about new ideas and welcome more members, so anyone who wants to help flesh out this flash mob concept or throw other proposals out there should join the fun,

Ashley Brockington, a theatrical performer and "totally committed" Coop member since 2003, also sketched out a performance intervention to bring a measure of serenity to the busy Coop environment. It wouldn't be the first time she put her performance skills to use at the Coop—while she's currently an F-Topper, her first job at the Coop was in childcare, where she used her juggling prowess as a Circus Amok member to entertain the youngest members of our Coop family.

Her performance proposal has the working title of "The Gratitude Committee," and here's how it would work:

It takes place during a quiet time at the Coop. It's 11 am on a Tuesday morning, B week. "All the opening stuff is put away, all the boxes, but the bustle hasn't kicked up to full throttle," she says.

The Gratitude Committee (GC) is made up of 14 Coop members: "Ideand queernesses

and gender expression, all that," she explained.

The members position themselves at each end of aisles—one at the back, one near the front. They're holding beautiful Tibetan singing bowls that sound like bells.

"The bells begin to sound, and as a shopper you're like, 'What's that?' noticing that beautiful sound," she describes. "I would like to think a hush would fall over the Coop."

The member near the butter section at the end of the produce aisle would begin an adapted version of the gratitude song Ashley has used throughout her self-described hippie years:

"Thank you for this kale Thank you for this kale Thank you for this kale Thank you for this kale This healing, this healing, this healing kale

This healing, this healing, this healing kale."

As the first GC member



ally this commit- Ashley Brockington performs her piece tee represents our "Mama's Little Baby" at La Mama. The beautiful rainbow performance was part of Emerge NYC selves—people of 2015, an experimental theatre program all different colors for emerging performers.

sings the song, the rest of the committee picks up the tune. From there, it bounces from committee member to member, each picking something from their aisle to name in a gratitude verse. Ideally, she says, the Coop members will feel moved to join in with the song.

When we reach the last aisle ("Thank you for this chocolate, or this seaweed, this healing seaweed"), the gongs come back and envelop the Coop again. The GC members would make a silent procession from the last aisle to the first, each member joining as their fellow members come to their area.

"When they are finally in the produce aisle, they make one last circuit, and then either a sacred exit out the entrance or to the office... Or the bowls just go into their bags and they continue their shopping," Ashley concludes, admitting she has a preference for the more pedestrian finish. ■

June 28 Annual and General Meeting



Coop members eagerly await the 2016 Annual GM Meeting.

By John B. Thomas

The June 28 Annual Meeting and General Meeting covered a lot of ground, electing three members to the Board of Directors, reviewing audited financial statements and supporting discussion on a wide range of topics of relevance to Coop members.

Presentation of Audited Financial Statement and **Renewing the Services of** the Auditor

General Coordinator Joe Holtz introduced Robert Reitman from Cornick, Garber & Sandler, LLP who reviewed the Coop's audited financial statements for the year ending January 31, 2016. Holtz noted that as a cooperative under New York's Cooperative Corporations Law, the Coop is required to be audited at the end of each fiscal year. Reitman elucidated the Coop's finances, and the takeaway is that the Coop received a clean opinion on the status of its finances.

Reitman spent some time walking Coop members through various metrics of the Coop's financial health. Notably, in 2015 the Coop saw an increase in sales of approximately \$2.2 million and a gross margin of approximately 17%, an informal benchmark the Coop aims to manage to each year in order to pay Coop expenses.

The most significant item was related to the Coop's pension plan. Notably, the value of the pension plan declined by approximately 20% over the course of 2015. Coupled with the election of retiring employees to receive their pension benefits in a lump sum (as opposed to payments over time), the pension plan was faced with a shortfall that was filled by a significant additional cash injection of \$719,804. Fortunately, the increase in sales meant that

the Coop still left 2015 with its assets flat as compared to the prior fiscal year.

The discussion centered on the management of the pension plan, with several members raising concerns about the choice of the investments, and reassurances by General Coordinator Joe Holtz that "long term, investments will work out" to fill the current gap of several million dollars. Members were encouraged to attend General Meetings where the Coop's finances are discussed to raise further concerns.

The discussion ended with a suggestion for an Executive Summary of the audited financial statements to facilitate member understanding and participation, which was well received. The GM participants voted overwhelmingly to accept the audited financial statement and, later in the meeting, to renew the services of the auditing firm.

Board of Directors Election and Election of Officers

Consistent with the format of the Annual Meeting, the Coop voted to elect three new members to fill the vacancies on the Board of Directors. Each candidate—Carl Arnold, Rachel Asher, Imani Q'Ryn, Jesse Rosenfeld and Allen Zimmerman—spoke about their experience briefly, and took questions from the room.

One member asked if each of the candidates could state the Coop's purpose, according to its certification of incorporation. There seemed to be confusion among the candidates as to the nature of the question, with Zimmerman stating "good food at low prices through cooperation," while all other candidates referred to the role of the Board specifically—to listen to and ratify the voices of the membership.

Another member asked the candidates for their ideas on how to break through a perceived impasse in the ability to hold a vote on a proposal to boycott SodaStream products. Few concrete suggestions were offered beyond encouraging the member to come up with a proposal and move it through the formal channels of the Coop.

A vote was then held by paper ballot, combined with the proxies, which resulted in the election of Imani Q'Ryn, Allen Zimmerman and Rachel Asher to the Coop's Board of Directors.

The meeting then proceeded to elect officers of the Coop. After a significant delay that kept many members waiting for the meeting to end past the 9:45 scheduled end time, results were finally tallied, resulting in the election of Q'Ryn as President, Asher as Vice President, Rosenfeld as Secretary and General Coordinator Tricia Leith as Treasurer.

Coordinator Reports

While votes were being tallied for both the Board of Directors election and the election of the Officers, the meeting chair convened the General Meeting. The two agenda items were quickly dispatched (Renewing the Services of the Auditor and Election of Officers, with the exception of the vote tallying), and so the meeting moved on to reports from the General Coordinators.

GC Joe Szladek provided the produce report, encouraging members to consider shopping during non-peak hours (Tuesday, Wednesday and Thursday) and providing an update on summer produce options. Most notably, the Coop is now selling Fair Trade-certified strawberries from Interupción in Watsonville, CA. Fair Trade is a

third-party certification that ensures that various food products are produced in a socially responsible manner (i.e., no child labor, fair wages) and that a fair portion of the profits goes back to the farming communities directly. Joe also encouraged members to check out summer squashes, cherries, peaches, lychees, the six types of cauliflower in stock, a non-GMO corn. Additionally, Coop members may see some flowers while shopping, which come from the farms that supply the Coop and are for sale.

Given the time available, members asked several questions about seasonal purchasing, spurred by a comment from Coop member Allen Zimmerman about the devastation of the stone fruit crop in the Northeast this year. Joe clarified that the Coop's Produce Department relies on a diversity of suppliers and farms from all over the region, which allows the Coop to be resilient in its purchasing when inevitable shortages occur. Joe also encouraged members with interest in the topic to consider forming a committee to advise the produce buyers, in the way that the Animal Welfare Committee has advised Coop staff around purchasing of eggs, meat and other animal products and to attend the Meet Your Farmer series to learn who the Coop buys from.

Committee Reports

Animal Welfare Committee

The Chair of the Animal Welfare Committee presented to Coop members on the activities of the Committee, noting the buying guides they've prepared for members on dairy milk, eggs, plant milk, animal testing, chickens and turkeys, which can be found near where these products are sold and also on the Committee blog. The Committee will be hosting a workshop on vegan eating on August 2, which interested members are encouraged to attend. The presenter also noted that the Committee is made up of a variety of people with different eating philosophies and that it truly reflects a diversity of views—providing representative guidance to the diversity of member eating habits.

International Trade Education Squad

Susan Metz presented passionately on the topic of an upcoming mass action to protest fracking on July 24 in Philadelphia, on the sidelines of the Democratic Convention. The Coop has signed on as an endorser of the march, one of 700 organizations doing so. Metz clarified that busses will be leaving from Grand Army Plaza the day of, and interested parties should look to their blog for more details (which can be found through the Coop website).

Loan Committee

The Chair of the Revolving Loan Committee presented on the topic of the Revolving Loan Committee, explaining their role to promote coops like the Park Slope Food Coop by providing advice and making loans at favorable terms and rates to other start-up coops. Funds come from a loan fund that the Coop has donated to, and members can also make tax deductible donations via checkout or online. Members were encouraged to support other coops by shopping there as well, notably the Green Hill Coop in Clinton Hill.

Open Forum

Since formal Coop business was dispatched relatively quickly, there was time for an Open Forum while ballots for the Officers were being counted.

Naomi Brussel mentioned a formal complaint being lodged with the Personnel Committee in regards to the General Coordinators' decision not to allow Coop meeting space to be used for discussion of boycotting Israeli products.

Allen Zimmerman encouraged members concerned about pension investments to participate in the GM that discusses the pension when it is scheduled.

Mitchell Cohen encouraged members to get involved in the fight to save the Brooklyn Heights Library and resist the general selling off of public libraries around New York.

There was also some discussion about providing feedback on how Coop meetings are run, and time limits for presenters. Carl Arnold suggested that eight minutes should be more than enough for any presentation, and suggested that what is most valuable is for presentations to be brief, and to leave remaining time for questions and discussion. A straw poll of the group showed wide support for such an approach. ■

EDITORIAL COMMITTEE REPORT

Linewaiters' Gazette Policies and Guidelines Draft

The following revised editorial policies and governance document was developed and approved by the entire Linewaiters' Gazette editorial squad—all the reporters, all the editors and the two co-coordinating editors. It has been developed over time and long discussions to address the needs of the Gazette as they have evolved. There are three documents: the editorial policies published in each edition of the Gazette which are used as guides by members who wish to submit articles; the expanded editorial policies and explanation of the editorial process of the Gazette that will appear in full on the Coop website; and the governance document by which the Gazette editorial team governs itself, which will be published on the Coop website. These documents were submitted for publication a month ago, but because of formatting issues pertaining to the new Coop website, their publication was delayed. We present them here as an expanded committee report to inform Coop members.

GAZETTE EDITORIAL GOVERNANCE

Structure

The Gazette editorial section is divided into four production teams. Each team has two editors and three reporters. Coordinating the teams are two co-coordinating editors who are responsible for two teams each. Each team is responsible for one edition of the Gazette every eight weeks.

The Editorial Group consists of all the reporters (12), all the editors (8) and the two co-coordinating editors (2). This 22-person body is the ultimate deciding body on all major policy changes.

The Editorial Committee consists of the editors (8) and the co-coordinating editors. This 10-person body meets to create and propose interim policy and guideline changes and to address issues as they arise. It meets as needed, usually by phone.

The Gazette Leadership Committee consists of volunteers from among the veteran reporters and editors plus the 2 co-coordinating editors. This (usually) 4-person committee is the first group to discuss policy-related problems as they arise. It is a deliberative group and acts as a mini-Editorial Committee to resolve problems expeditiously. It can call for a meeting of the Editorial Committee as needed.

The co-coordinating editors act as guides, coordinators and managers for the day-to-day operation of the Gazette and as conferees to resolve disputes between editors and writers.

Production

Team editors help to generate story ideas and assign stories to reporters. At the scheduled production week, editors edit all incoming copy from reporters, letter writers, member-submission writers, coordinator reports, and committee reports. Editors follow

and apply the editorial policies and guidelines in editing.

RECRUITMENT AND ASSIGNMENT PRACTICES

Reporters

The co-coordinating editors are responsible for maintaining a list of prospective reporters. They are responsible for vetting prospective reporters for relevant work experience. Reporter candidates' applications are time stamped and names are drawn from the list of prospective candidates on a first-come/ first-chosen basis.

When an opening occurs among the reporters, the reporter candidate next on the list is reviewed by the editors of the team that has an opening along with the co-coordinating editor supervising that team. A decision is made whether or not to accept the candidate. If the candidate is not accepted for some reason, he or she is either dropped from the list or put back on it and the second candidate is reviewed. This is repeated until the reporter position is filled.

A reporter may be let go for not fulfilling his or her job responsibilities by a consensus of that reporter's team's editors and the co-coordinating editors.

Selecting Editors

When an editorial position opens, it is first announced to the reporters. Reporters interested in the position apply to the Editorial Committee. Their credentials are vetted and they are approved or not approved. Criteria include editing/writing experience, length of service on the Gazette, and ability to get along with their team co-editor.

If no reporter is interested,

then the waiting list for reporters is reviewed and candidates whose experience best matches the skills needed as an editor are asked if they would like to be an editor. They then are vetted in the manner described above.

Editors may be let go for not fulfilling their job responsibilities by a consensus of the Editorial Committee.

Selecting Co-Coordinating Editors

The co-coordinating editors are selected by the Editorial Committee from among its existing members. Know-ledge of and veteran service in the Gazette as well as willingness to serve are some of the main criteria used in deciding.

Co-coordinating editors may be let go for not fulfilling their job responsibilities by a consensus of the Editorial Committee.

Dispute Resolution

Disputes in a team arising from the editorial/production process are resolved by a consensus of the team's editors and the co-coordinating editors. If a dispute cannot be resolved with the team's editors and co-coordinating editors, it is brought to the full Editorial Committee for resolution by either consensus or majority vote.

Decision/Policy Making

From time to time new policies are needed to address issues that have arisen in the functioning of the Gazette editorial section. If a problem needing a policy is identified, the Gazette Leadership Committee will define it and propose a policy to address it. If the problem is confined to the functioning of the Editorial Committee,

then policy proposals will be presented to the Editorial Committee, discussed and decided upon. If the problem involves the reporters as well, then policy proposals will be presented to the Editorial Group, discussed and decided upon.

Because of the necessity for the Gazette to produce and function under deadline pressure, policies created as described above will go into effect immediately as interim policies and be published in the Gazette.

Once a year the Gazette Leadership Committee will present a report to the GM on Gazette policies and action.

Relation to Coop Staff

The Coop staff appoints one or two coordinators to serve as liaison to the Gazette Leadership Committee. The purpose of this liaison is to resolve issues arising between the operation of the Coop as a whole and the Gazette and to inform each other about developments that affect the functioning of the Gazette and the Coop. Gazette editorial decisions and policies are independent of the Coop staff.

The Coop staff also supervises the technical production (layout and printing) of the Gazette.

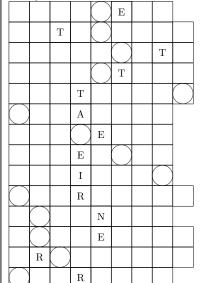
POLICIES AND GUIDELINES TO BE PRINTED IN PAPER

The Linewaiters' Gazette is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215.

The mission of the Linewaiters' Gazette, as the official newsletter of the Park Slope Food Coop, is to facilitate communication within the Coop by publishing articles, committee reports and letters that adhere to the Coop's mission statement which states: "We are commit-

Flipped Halves

By taking the words COTS and KING, reversing the first word and concatenating them together gives us a new word, STOCKING. For each row below, use two of the halves in the list at the bottom, reverse one, and combine them to crerate a word. Some letters have already been filled in to help you. When you are finished, the circled letters will spell out animals that come to New York City in May and June



HALVES

APES ARBOR BARB CHAR CITE DEUCE ELAN FLOW GROW HELL ICED MATE MUTE NATAL ORATE PALS PATH PAVE RATE RATIO RIDGE SPU SPUR STICK STIR STUN TRAP WERE

Puzzle author: Lars Roe. For answers, see page 12.



ted to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs, and concerns of every member.'

For information about how editors and members work together around member submissions, see the detailed Editorial Policy online at foodcoop.com.

MEMBER SUBMISSION GUIDELINES

How to Submit to the *Gazette*

Please submit via e-mail to Gazettesubmissions@psfc.coop to the membership office. You must include your name, phone number and e-mail address. The deadline for submissions is Mondays of A and C weeks at 12pm. Deadline dates are available in every issue of the Gazette and on foodcoop.com.

Word Limits

- Letters: 500 words
- Member Articles: 750 words
- Committee Reports: 1,000 words
- Coordinators' Reports: 1,200 words, combined per issue
- Reporter Articles: 1,200 words, extended in some cases at the discretion of the editor.

Guidelines

- An individual is allowed either one member article or letter per issue.
- We hold a member article to a different standard than a letter. An article must strive to contribute to the reader's understanding of the topic. You must provide verifiable facts and analysis, not just your opinion. You may express your opinion, but if the full content is essentially your opinion, it will be rejected as a member article and you may choose to resubmit it as a letter to the editor, possibly for publication in a future issue.
- The Gazette will not publish member articles by a member about the member's own business.
- We will not publish letters that are form letters, chain letters, template letters or articles prepared by someone other than the submitting member.
- Letters may include no more than 25% non-original writing.
- Your writing must be intelligible and civil, with a clear separation between fact and opinion.
- Editors may reject member submissions that are very poorly written, incoherent, or serial submissions, that is, submissions by the same writer saying the same thing repeatedly over several Gazette editions.
- Writers may title their sub-

missions. If there is no title, the editor may create one without consulting the writer. If there is a title, the editor may not change it without consulting with the writer.

- Committee reports must report on the policies/activities of the committee. If not, they can be rejected and re-submitted as a letter or member article.
- All submissions must adhere to the Fairness, Anonymity and Respect Policies.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

Fairness Policy

- 1. The Gazette will not publish hearsay—that is, allegations not based on the author's firsthand observation.
- 2. Nor will we publish accusations that are not specific, not substantiated by factual assertions or not necessary to make your point. The Gazette will not publish gratuitous personalization, that is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
- 3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission, will be given to those persons to enable them to write a response and both submission and response will be published simultaneously. This means the original submission may not appear until the issue after the one for which it was originally submitted.

Anonymity Policy

All letters must be submitted with the writer stating their name, phone number and email address. Letters will be published anonymously only when the writer gives a reason to the editor why public identification would impose an unfair burden of embarrassment, difficulty or danger and the editor agrees.

Respect Policy

In keeping with the Mission Statement of Coop values, submissions must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The Gazette is a collaboration among Coop members. When submitting, please strive to be civil and respectful of Gazette workers and other Coop members both in your writing and in your interactions. For a complete set of Editorial Guidelines and Policies, please visit https:// www.foodcoop.com/LWGTOC.

DRAFT POLICY AND DESCRIPTION STATEMENT FOR WEBSITE

Gazette Production Organization

The Linewaiters' Gazette is published biweekly on Thursdays of Coop weeks B and D. Production is accomplished by four teams of workers, each responsible for an edition every 8 weeks in a scheduled rotation. Team member workers work a double work shift (5 hours and 20 minutes) every 8 weeks. It is a deadline-driven work schedule and workers often work more than the designated double work shift. Production team members include editors, reporters, production editors, art directors, illustrators, photographers, puzzlemasters, data entry, thumbnail layout workers, photoshop artists, layout prep workers, production art directors, InDesign artists, final proof readers and an indexer. Supervising the editors and reporters are two co-coordinating editors who supervise two teams of editors and reporters each. In addition, one or more Coop staff coordinators are assigned as liaison to the Gazette and supervise some of the printing and layout operations. Gazette editorial governance is independent of Coop staff control.

Gazette Editorial Policies

In addition to the policies and guidelines printed each edition in the Gazette (see below for a copy), the Gazette editorial team has developed the following policies, the purpose of which is to promote civil discourse, respect for submitters and respect for editor's work slot demands.

All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

The author of a member submission that is too long is responsible for editing the text down unless the author consents to let the editor edit it and

the editor agrees to edit it.

Editors edit for grammar, punctuation and clarity. Editors are not required to do extensive line editing on member-submitted material.

Editors may reject member submissions that are very poorly written, incoherent, or violate the Fairness, Anonymity and Respect Policies with a note of explanation or a phone call.

If a letter criticizing a Gazette reporter or editor asks for a response, the reporter or editor must make some response, even if only to say "no comment."

If an editor and writer cannot resolve a problem, the editor will confer with the other team member editor and together with at least one of the co-coordinating editors and the writer will make a determination. If deadline requirements prevent a resolution in the time frame for the edition to which the sub-

mission was intended, the resolution process will roll over to the next team for resolution.

Editorial Discretion

For topics that generate a large number of letters or member articles, serially and continuously over an extended period of time, the Gazette editors may use their editorial discretion to select a small number of submissions from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the Fairness, Anonymity and Respect Policies and should serve to advance the discussion in new ways. Additionally, in order to create space for a range of voices and opinions, editors may choose to not publish repeated submissions to the Gazette on the same topic by the same writers, saying essentially the same thing. ■

PLASTIC PACKAGING COLLECTIONS

2nd Wednesday of every month 3:45-6 p.m. 4th Saturday of every month 1:45-4 p.m.

Expanded Plastic Collection for Coop members

Please be prepared to show your Coop membership card.

Plastic bags/wrap/packaging from most products **sold at the Coop**—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

> NO food residue, rinse as needed. Only soft plastic from Coop purchases.

We continue to accept the following from all community members:

Pre-sort and separate according to the categories below.

Toothbrushes and toothpaste tubes (any brand/size)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand)

Water filters (Brita and other brands) and other Brita branded filter products

Plastic re-sealable food storage bags, small Coop bulk bags, cling wrap

Cereal and cracker box liners (any brand)

Food residue and paper labels OK. No shopping bags.

Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection, or in starting a third collection time as your workslot? Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit terracycle.com Questions about items we accept should be e-mailed to **ecokvetch@yahoo.com**





The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The Gazette will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The Gazette welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The Gazette will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The Gazette welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the Gazette will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to <code>GazetteSubmissions@psfc.coop</code> or on disk.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editor. tors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement. All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions. Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the Gazette on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The Gazette will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The Gazette will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the Gazette must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions

The Gazette is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community. Printed by: Tri-Star Offset, Maspeth, NY.

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Nilda Acevedo The Baring family Nick Bauer-Levy Megan Berdugo Becca Bull Whitney Bull Sarah Cantler Elaine Su Hui Chew Layla Childs Laura Cunningham Steve D. Daniela Alison Desposito Melissa Dimas

Mars Dixon Robert Drayton Anne Marie Edden Audrey Federman Jessica Greenbaum Erica Guyer Molly Haas-Hooven Dylan Halom Stacey Harkey Sabine Hoffman Elizabeth Hurst Udi Falkson Nicole Friedman Kiera Jaffin

Emily K. Suhail Khan Lisa Kozlowski Maya Lawson Margie Lempert Sydney Linder Alexandra MacDonnell Simone Mangano Patrick McGrath Leslie Merritt Daisy Morales Madelyn Moyer Lily Ockwell

Kiril Orenstein Christina Panas Medwin Pang Rachel Parsons Cecilia Rembert Katipai Richardson-Wilson Lara Robby Michael Roonev Lilli Schestag Mark Silberman Nicolas Simon Elizabeth Sze

Mimi Turner

Meisha Welch Michael Winnel Andrew Young

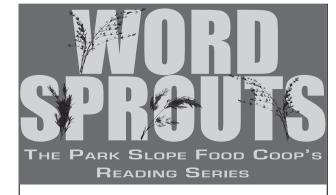


The Agenda Committee is seeking new members! Join the Committee and help set the monthly General Meeting agenda.

Requirements:

- ◆ Attend monthly Committee meetings on the first Tuesday of the month at
- ◆ Attend at least five General Meetings
- ◆ Have a cooperative spirit and willingness to work in a collaborative committee environment
- ◆ Be interested in the ongoing business of the Coop
- ◆ Have a good attendance record

If interested, contact Ann Herpel at 718-622-0560 or ann_herpel@psfc.coop. The Committee will interview applicants before submitting candidates to the GM for election. We are seeking an applicant pool that reflects the diversity of the Coop's membership.



Are you a writer? Do you want FTOP credit?

Wordsprouts, the Food Coop's reading series, is looking for you, for its monthly events in the second-floor meeting room.

Please contact the organizers at wordsproutspsfc@gmail.com.

RETURN POLICY park slope F00D COOP

The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN The Paid-In-Full receipt MUST

2. Returns must be handled within 30 days of purchase

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk) Seasonal Holiday Items Cheese* Special Orders Books

Sushi

Frozen Goods

Meat & Fish

Calendars Refrigerated Supplements Juicers & Oils

Refrigerated Goods (not listed above)

*A buyer is available during the week days to discuss your concerns.

RETURNABLE ONLY IF SPOILED BEFORE **EXPIRATION DATE** Packaging/label

RETURNABLE

NEVER

RETURNABLE

Items not listed above that are unopened and unused in re-sellable condition

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office

This Issue Prepared By:

Coordinating Editors: Erik Lewis

Joan Minieri

Editors (development): Dan Jacobson

Carey Meyers

Reporters: JD Davids

Patrick Smith John B. Thomas

Art Director (development): Michelle Ishay

Illustrator: Paul Buckley

Photographer: Ingsu Liu

Thumbnails: Saeri Yoo Park Photoshop: Fanny Gotschall

Preproduction: Claudia Reis

Art Director (production): Matthew Landfield

Desktop Publishing: Casey Llellewyn

Midori Nakamura

Diana Quick

Editor (production): Michal Hershkovitz Final Proofreader: Lisa Schorr

> Puzzle Master: Lars Roe Index: Len Neufeld

Advertisement: Eric Bishop

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Olivier Ametchie Neven Armanios Greg Assemat-Tessandier Nathalie Assemat-Tessandier Hannes Bendfeldt Princess Benn-**Iames** Austin Bernhardt Esther Breger Scott Brown Kristina Budelis

Lauren Cao

Anna Carl Brandon Carl Samantha Cassidy Lev Chesnov Nina Choi **Emily Cote** Fabien Coupez Jeff Davenjay Elizabeth Dehner Julie Diller Thomas Diller Yvonne Dompierre Ari Efron Lindsay Erickson

John Falcone Andrew Fileta Elizabeth Fowler Annique Fung Storm Garner Meli Glenn Marcelle Goggins Stephanie Griffin Gregory Haley Demetrius Harrison Alejandro Herrera Caitlin Hersey Daniel Hersey Ellen Hubbard

Nathaniel Hudson Kathleen Hyppolite Iohn Jennings Kendea Johnson Tobias Johnson Olushola Jones Chelsea Kadish Harvir Kaur Rima Khusainava Derek Kulnis Patrick Landers Ianani Lee **Jake Levine** Rachel London

Kevaughn Marshall Christina Martinez Kimberly Massiah Mia McDonald Mariella McLachlin Mary Meehan Sean Meehan Olga Morkova Carrie Mumah Andreana Nardone Ghislaine Ouedraogo-Ametchie Caroline Parsons

Anh-Hao Phan Amira Pierce Jonathan Pincus Matt Reese Catherine Rehwinkel Paula Richards Lindsay Robbins Hernan Jay Rodriguez Gaetan Rousseau Sam Sadtler Damian Sanders Michael Schulte

Ned Semoff Nadia Shen Andrew Shuttleworth Gil Sperling Stacy Sperling Stephen Steciw Robin Stein Joseph Stelmark SaraJane Stoner Jason Summers Victoria Summers Robyn Sunderland Lauren Swank

Treasure Tinsley Elisabeth Vincentelli Ryan Virag Jessica Wang Jennifer Weber Meghan Wells Ronald Wells Zachary Whitacre Jessica White Phillip Witteveen Emily Yuan Neil Yuan

COP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www. bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, JULY 26

GENERAL MEETING: 7:00 p.m.

TUE, AUGUST 2

AGENDA SUBMISSIONS: 8:00 p.m. Submissions will be considered for the August 30 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

12:00 p.m., Mon, July 25 August 4 issue: August 18 issue: 12:00 p.m., Mon, August 8

CLASSIFIED ADS DEADLINE:

August 4 issue: 7:00 p.m., Wed, July 27 7:00 p.m., Wed, August 10 August 18 issue:

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or signup at foodcoop.com. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

Two GM attendance credits per year:

Each member may take advantage of the GM-forworkslot-credit program two times per calendar year.

Squads eligible for credit:

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

Signing in at the Meeting:

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store-an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store. We welcome all who respect these values.

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, July 26, 7:00 p.m. Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board on foodcoop.com and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue. Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

park slope FOOD COOP

calendar of event

Everyday Posture

Posture both contributes to our health and expresses something fundamental about us to the world. But for many of us, after years of huddling around a computer, carrying kids, and managing pain, we often find that our body doesn't feel or look as we hoped it would at this point. And worse, most conventional wisdom about posture urges leaves us stiff, stressed, and ultimately slumping with exhaustion. In this workshop, taught by a certified Alexander Technique teacher, you'll learn simple strategies for improving your posture and raising your overall well-being. The Alexander Technique is particularly useful for individuals dealing with RSI, back or joint pain, and performing artists. This gentle mind-body method helps you both find your true stature and feel at ease in your body. Repeat attendees welcome! Coop member Dan Cayer is a teacher and writer committed to helping others change habitual patterns, find freedom from pain, and create a sane relationship with their own body.

Long-Term Care

You'd do anything to protect the ones you love. So why avoid discussing longterm care with aging parents, spouses and ourselves? Do we know that almost three of four adults over age 65 will require long-term care for some period of time? Do we understand the potential emotional and financial high cost of care? Adding long-term care coverage to your financial plan can provide you and your loved ones with increased peace of mind, flexibility and protection by providing a dedicated source of funding for long-term care costs. Join longtime Coop member Mary Blanchett to discuss the options, because it's never too soon to learn ways to protect what matters to you. Blanchett is a Financial Services Professional with New York Life Insurance and NYLIFE Securities LLC. She helps her clients with insurance, investments and retirement planning and has worked in long-term care for 27 years.

PSFC JUL General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

- I. Member Arrival and Meeting Warm-Up
- II. Open Forum
- III. Coordinator and Committee Reports
- IV. Meeting Agenda

Item 1: Motion to Elect Gazette Coordinating Editors (45 minutes)

- 1. To elect, by paper ballot, the most Senior Gazette Coordinating Editor (GCE) annually, with the first election to be held no later then three months from the passing of this motion, and to rename the work slot now known as "Gazette Coordinator Editor" to "Senior Editor."
- 2. With a three-month transition period, whereby the one remaining Senior Editor, orients and explains the work slot to the newly elected Editor.
- 3. Candidates need not be Professional Journalists.
- 4. There are just two Senior Editors, each year the Senior Editor that has been in office the longest will be up for re-election. In effect Senior Editors will occupy the work slot for a minimum term of two years.

—submitted by Mike Miranda

Item 2: Formation of a Committee to Study the Possibility of a Second Location for the Coop (45 minutes)

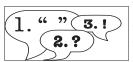
Proposal: To create a committee of members and General Coordinators to evaluate the possibility and feasibility of a second location for the Coop. The committee will be composed of nine members plus up to four General Coordinators. Members will be elected by the General Meeting, work a minimum of 2.75 hours per four weeks and have a regularly scheduled monthly meeting. The committee will present its recommendations for a future GM to consider. —submitted by Jonathan Farber and the General Coordinators

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

aug 2

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. The August General Meeting will be held on Tuesday, August 30, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

aug 2 tue 7:30 pm

Eating Vegan Workshop

Are you curious about a vegan diet? Wonder what the difference is between seitan and tempeh? If you have been thinking about going vegan, or just about working more fruits and vegetables into your meals, come to the Animal Welfare Committee's workshop. Piper Hoffman and Megan Sullivan are members of the Animal Welfare Committee.

aug 5

Film Night: **How To Lose Your Virginity**



What has launched both purity balls and porn franchises, defines a young woman's morality—but has no medical definition? Enter the magical world of virginity, where a white wedding dress can restore a woman's innocence and replacement hymens can be purchased online. *How To Lose Your Virginity* exposes the myths

and misogyny surrounding a rite of passage that many obsess about but few truly understand. Entertaining, eye-opening and thought-provoking, the film is the perfect tool to ignite conversations around sexuality in your communities. Filmmaker Therese Shechter uses her own path out of virginity to explore why our sex-crazed society cherishes this so-called precious gift. Along the way, we meet a diverse group of sex educators, virginity auctioneers, abstinence advocates, and young men and women who bare their tales of doing it—or not doing it. Mature themes. Recommended for high-school age and older. Shechter is a filmmaker, writer, and multi-media storyteller based in Brooklyn. Fusing large doses of humor with personal storytelling and grassroots activism, she chronicles sex and feminism in the 21st century, most recently as writer and director of the documentary How To Lose Your Virginity. Since the release of her first film, the award-winning I Was A Teenage Feminist, she has presented her work in film festivals, universities, art galleries and on television from Rio de Janeiro to Seoul to Brooklyn. Shechter has been a cheese-loving Food Coop member for the last 16 years.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

II 24—sep 24 2016

aug 6

Female Health

PMS? Painful periods? Skipping periods? Fibroids? Infertility? Polycystic Ovarian Syndrome (PCOS)? Menopausal symptoms? Looking for a natural solution? Nutrition Response Testing is a non-invasive way of analyzing the body to determine the root cause of symptoms. We'll discuss some of the major causes of hormonal imbalance and how a custom-designed nutrition program can help return you to optimum health. Diane Paxton, MS, LAc, is the owner and principal of Inner Fire Integrative Health Services, with offices in Manhattan and Park Slope. She is also a long-time Coop member.

aug 25 thu 7 pm

Learn About Cheese At the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional Elena Santogade. Join us as we taste through a different regional selection this month; learn about the history, geography and cheesemaking practices from around the world. Santogade will lead the tasting and offer guidelines for pairings and for designing cheese tastings of your own.

PSFC AUG General Meeting



Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

Food Class



Food Class to be announced.

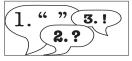
Food classes are coordinated by Coop member Olivia Roszkowski. To inquire about leading a Food Class, contact Olivia Roszkowski at parkslopefoodclass@gmail.com.

Film Night



Film to be announced. To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 8:00 and 8:15 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com. The September General Meeting will be held on Tuesday, September 27, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

Wordsprouts: Notorious R.B.G.



Supreme Court Justice Ruth Bader Ginsburg is a feminist pioneer and sits on the highest court in the country, but she's also a pop culture icon. Her fiery dissents, pithy way with words, and general chutzpah became a source of viral memes online, and led to the creation of the pop-

ular Tumblr the Notorious R.B.G., which compares her to the rap virtuoso The Notorious B.I.G. From that blog came The New York Times bestselling book of the same name, a mixture of reportage, court documents, photos and illustrations that tell the story of this unusual and inspiring woman. One of the book's co-authors, Irin Carmon, will be joined in conversation by political talk radio host and comedy writer Sam Seder. They'll discuss Ruth Bader Ginsburg's career and popularity, the process of putting together the Notorious R.B.G., and what's at stake for the highest court in the U.S. with the coming presidential election. It's sure to be an evening as thoughtful, insightful, and funny as the Justice herself. Carmon has been a Coop member since 2009, is a national reporter for MSNBC and is the co-author of Notorious RBG: The Life and Times of Ruth Bader Ginsburg. Seder is a New York-based writer, director and political talk radio show host. He hosts the live, daily podcast, *The Majority Report* and co-hosts the nationally syndicated, weekly, Ring of Fire Radio with Robert Kennedy Jr. and Mike Papantonio. His acting credits include a dozen network pilots, guest appearances on comedies and independent films. He co-authored, with Stephen Sherrill, FUBAR: America's Right Wing Nightmare.

Bookings: John Donohue, wordsproutspsfc@gmail.com.

sep 11 sun 12 pm

Using Acupuncture & Sound For Trauma Relief

Both acupuncture and sound have proven over centuries to work directly with the nervous system in healing the effects of trauma. When shock is experienced, there is a ripple out effect through all aspects of ourselves. As the human body/mind is an intricate network of feedback loops completely interdependent with the whole of all the parts, there must be a careful and thorough unwinding of the patterns created by shock so they do not become stuck and ingrained. Acupuncture and sound create pathways in the the psyche to open up to new possibilities of living and being truly free. Join Coop members Serra Chase Natan and Lev Natan for an experiential talk on this timely topic. Serra is honored to serve the community with affordable, sliding-scale acupuncture since 2008 at the Brooklyn Acupuncture Project. Lev is a sound healer and life-purpose coach who helps people open up to their full potential, free from habituated responses to fear.

still to come

Plow-to-Plate Film

sep 18 **Herbs for Winter Immunity**

Practical Ways of Feeling Better in Your Body

Journey Into Bliss: Meditation & Gong Sound Bath

sep 16 Prospect Concert Series

It's Your Funeral

EDUCATION NEEDED ON PLASTIC BAGS

TO REGINA WEISS AND THE ENVIRONMENTAL COMMITTEE,

I happened to be reading the Gazette letters today as I was lunching and came across the letter from Regina and I can only guess the EC as well. In the letter it states that the EC has been educating the members for years about plastic bags (PBs) (not the first time I have read this statement in the Gazette). As a Coordinator for nearly 14 years and member approaching 20 years I have never seen anyone from the Committee at least when I work in the Coop educating members. So I thought maybe I missed something and asked some of my co-working staff members. No one could give any evidence either except to say that there is a sign somewhere in the store that talks about the overuse of PBs. If I have learned one thing about the Coop, it is that most members and people for that matter don't read signs; we on staff know cause we put signs up all the time with very little effect on the information they are trying to communicate. Maybe perhaps they are referring to the picture signs in the produce and bulk aisles that convey info about how much plastic is used and that members should consider an alternative, but they were put up by the instructions

I can't help but think that for all these years if the EC took a more personal interactive role at the Coop, like perhaps weekly have one of their reps stand in the Coop meet with shopping members offering alternative methods to plastic, and reminding them to reuse all the PBs they have accumulated at home, and slowly change their habits from taking for granted that the Coop will supply shoppers with an unlimited amount of PBs every time they shop, that I would probably not be writing this letter nor would we have had to have a second vote about banning PBs.

of the GCs.

This is a passionate thing for me because as the Bulk Coordinator it saddens me every time I see members come into the bulk aisle w/out concern or awareness, grab PBs or see how they are discarded all over the store. Can we function at the Coop w/out PBs realistically no, but we could definitely cut our use by 60-75% if all members either reuse or find alternative

ways of replacing their PBs. If you don't know who I am, I am part of the minority of shopping members who reuses my plastic and paper bags as much as I can

Ron Zisa

COOP EMPLOYEES PENSION FUND LOSS

TO THE MEMBERS,

At the Coop Annual Meeting on June 28, 2016, page 16 of the Independent Auditor's Report for the year 2015 showed a pension fund loss of \$1,108,456, nearly 19% of its value. This loss from the fund seems to have taken place during a year when the stock market was trending upward. The Coop pension fund assets in "Equity Securities-Common Stock" lost \$1,036,471. When he was questioned about this loss, Mr. Holtz, who said he is one of the two trustees of the fund (he did not name the other trustee), did not seem to have an explanation for it.

I was alarmed to learn that this fund, which holds assets for 92 active and retired employees, seems to be in jeopardy if this loss continues. Who made the decisions about the choice of investments? Are the Coop members liable for the loss? Does it mean that employee pensions will be smaller than they would otherwise have been? What role do members and employees have in the oversight of these retirement benefits?

The Board of Directors must investigate these issues further. Perhaps they should create a committee of Directors, members and staff to take on that task. We have a responsibility to our employees to provide them with a secure retirement.

Naomi Brussel

PENSION PLAN NOTES FOR THE GAZETTE

The trustees of the Park Slope Food Coop defined benefit pension plan make the choices about how the money is invested. The Coop has an obligation to try to have a fully funded pension plan. When the plan is underfunded, the Coop is obligated to put more money than average into the Pension Plan. However the actuarial expectation is that the plan would slowly catch up over decades. The performance of the pension investments do not have a direct effect on the pensions of the employees covered by the pension plan. The pensions covered by our defined benefit plan are determined by years of service and wages earned. The plan is insured by the PBGC (Pension Benefit Guaranty Corporation) and is the rough equivalent of the FDIC insurance at banks. The members voted to establish the plan in 1993. The members elected the Trustees of the pension plan.

—Joe Holtz, General Coordinator and pension plan trustee

TROUBLED BY COOP MEETING

TO THE LINEWAITERS' EDITOR:

I attended the Annual Meeting. I was pleased early on with the way the chair laid out the rules and responsibilities of the speakers. I was puzzled and deeply troubled, however, that later in the meeting he re-invited to the microphone a speaker who clearly disobeys Coop rules. She, as well as the woman who never fails to denigrate a small Middle Eastern country, the attendees as if we were all their address playthings.

Why are these members allowed month after month to be rude and disruptive?

In my family, "rude and disruptive" do not fit under the rubric "freedom of speech."

Sincerely, Robert Blumenthal

RESPONSE TO DAVID O'DONOVAN

TO MR. O'DONOVAN (AND OTHERS),

Your shock at the April 2015 meeting is understandable and I can honestly see why someone wouldn't want to return to a PSFC GM after witnessing this display. I myself prefer to avoid these meetings for the sake of my emotional health, and I too have been disturbed by GMs for many reasons, including but not limited to their structural and parliamentary deficiencies, as we witnessed in April 2015.

While you may disagree with my perception that the protest was non-violent, testimony from multiple witnesses convinced a jury of peers that the protest was indeed non-violent. Nor was there foul language or physical assault and—especially in the world we live in today—that's quite an accomplishment given the extreme

provocations at that meeting, which you understandably cannot fully appreciate.

As to the "slippery-slope" of interfering with "free-speech" and the desirability of opponents making our case in a "peaceful and respectful way," been there, done that, repeatedly for more than seven years in response to a continuous feed of Gazette letters and articles, workshops, and General Meetings since January 2009, highly inflammatory and disrespectful to the ethnic, religious and national identities and sensibilities of many Coop members.

But as you said, you've been a Coop member for only three years, presumably for only two at the time of the 2015 meeting. In essence, your experience was like entering a theater during Act III (or IV or V or VI) unaware of what preceded the events you witnessed or their significance to many of us: an unending promotion of the idea that the sovereign nation-state of the Jewish people is uniquely demonic and has literally no right to exist but should be subsumed under a Palestinian majority; and of all nations and peoples—including Iran, Sudan, Syria, and North Korea, etc.—only Israeli products, performers, artists, athletes, academicians, politicians and diplomats should be excluded from the global stage, boycotted and disruptively protested at every opportunity. So much for "free speech" then!

If you're interested in the very long history of BDS-proand-con at this Coop you may—assuming you can sacrifice a couple of months! peruse Gazettes from January 2009 to date, available online. And note that while I've never endorsed the human, all too human behavior of the disrupters even in light of the prolonged and painful repeated provocations, I believe the disciplinary hearing was procedurally questionable and the punishment—effectively a financial penalty—was truly excessive in proportion to the "crime," with zero consideration of the procedural failures of that meeting (detailed in previous letters).

Finally, please note that among hundreds of American food coops, all but one of the handful that considered boycotting Israel summarily dismissed the idea years ago, the outlier currently tied up in litigation for many years over its decision. Nor am I aware of

any food coop other than PSFC offering a permanent platform for promoting such an offending agenda.

Respectfully, Sylvia Lowenthal

THE COOP IS A STORE

TO THE MEMBERS,

At the June Annual Meeting I asked the five candidates for the positions on the Board of Directors to identify the Coop's purpose as stated in its Certificate of Incorporation, and to identify what legal limitations that purpose might place upon Coop activities. Four of the candidates seemed to not understand the question and provided non-sequitur answers.

For the record, this is the language stated in the Coop's Certificate of Incorporation:

"The Corporation is formed for the purpose and objective of providing for the mutual help of its members, but not for profit, of services for the purpose of acquiring, storing and distributing articles of common use, including food products, family and other household and personal supplies to be used or consumed by members, their families or guests,"

There is absolutely nothing in this language that supports political activism as relevant activity within the Coop. Some people are very fond of insisting that the Coop has a political purpose. This view is not supported by our corporate charter, the Certificate of Incorporation.

Under corporate law, an organization, even a non-profit, can do only what is permitted according to the purposes specified in its charter. Activities beyond the powers of the organization are illegitimate. The charter is a contract with the members, declaring that our money, our sweat equity, and our reputations will be used only for the agreed upon goals. When we join the Coop, we do not agree to be part of a political movement or organization.

In the past we have engaged in supporting political causes, such as opposing fracking or the closure of LICH. This activity is illegitimate because of its use of Coop resources. As commendable as the causes may be, supporting them remains unrelated to the charter's stated purpose.

I suggest that moving forward all proposals submitted to the



0 I T O R Ξ T Н Ε Ξ T T

Agenda Committee be reviewed for appropriateness and compatibility with the Coop's stated purpose, and rejected if found to be outside its scope.

Barbara Mazor

THE GOAL OF THE **BDS**

MEMBERS,

The BDS does nothing to actually help the Palestinian people. It is an organization dedicated to the eradication of Israel. It uses a soft rhetorical stance to promote a snow white version of same pronouncements as the Palestinian Authority and Hamas.

The Jewish homeland is exactly that and the terrorist Palestinian Authority and Hamas are dedicated to its complete destruction. What occurred in the handoff of Gaza brings home the point. The PA and Hamas do not seek peace; their goal is genocide. The BDS claims to seek a one state solution, but with vengeful terrorist groups in the majority, such an entity would soon fulfill the lethal threat.

A one state solution would produce a conflagration. An examination of the facts on the ground and the openly stated positions of the PA and Hamas establish this beyond a reasonable doubt.

The BDS is a quasi hate group masquerading as an innocent advocacy organization but like most anti-Israeli groups, the overall goals are synchronous.

The Coop BDS faction doesn't give a damn about the store, they're focused on promoting the larger BDS organization's agenda and co-opting the Coop to the cause. The BDS is not news, it is a deceptive

distortion; to allow the Gazette to be used in this campaign is a disservice to members.

Rodger Parsons

BDS CAN ONLY BLAME THEMSELVES

DEAR MEMBERSHIP,

This is the second in a series of letters describing my involvement in how Middle East topics were banned from the Meeting Room.

Last week's letter showed how my Alternatives to Boycotting meetings were run. Discussions were civil, and demonstrably not anti-BDS meetings. This is especially important to repeat. Namely because after the second meeting I was informed by the General Coordinators that Alternatives could be cancelled. Why?

From a General Coordinator, Sep 15, 2015: "We have received complaints that your events verged on becoming anti-BDS organizing meetings. This is not OK. As long as you stick to the topic of what alternatives are out in the world other than boycotts—without doing any organizing or disparaging of those who support boycotts as a tactic—we can schedule you again. If we receive more complaints, we will have to reconsider."

I immediately sent audio recordings of every Alternatives meeting to a GC to prove this complaint false, after which I heard no further objection. Only one person at Alternatives would have made such a false accusation; she was obviously pro-BDS, and came not to engage but to disrupt. Otherwise the complaint was sent by someone never there, an

attempt at curtailing freedom of speech they disagreed with. Whoever it was, unprovoked, they sought to harm a fellow Coop member and apparently viewed their small-minded maneuver as ethical.

Predictably, BDS then scheduled their own gathering. But note their Linewaiters' Gazette ad for their second meeting: "Coop members...will discuss the issues related to the international boycott of SodaStream's water carbonation products." Now read the concurrent ad on their website: "Members... will discuss the issues related to the international boycott of SodaStream's water carbonation products and why the Coop should join it." They promised only a discussion to PSFC, but an organizing rally to everyone else.

BDS activists lied to all of us. The General Coordinators, the Coop at large, everyone. I and many others contacted the GCs about this blatant duplicity and urged cancellation of that meeting. I think BDS dishonesty alone should have been grounds to immediately and indefinitely cancel their gatherings no matter what cynical last-minute edits they made to their advertising, but as it happens on May 26, the GCs sent out an email. "Because of recent disputes about the content and purpose of events in the meeting room, the General Coordinators, in our capacity of chief administrators of the Coop, have decided to stop scheduling any events related to SodaStream, BDS, Israel or boycotts relating to those entities in the meeting room. The event scheduled for Sunday, May 1, will be the final event regarding these subjects."

So before any BDS-orga-

nizing meeting, before anyone just as small-minded called the police during that meeting, BDS shot themselves in the foot and got (all sides) banned from the Meeting Room. And

that's the truth.

My next letter will address how BDS, with nowhere left to turn, has begun attacking the Coop itself.

Jesse Rosenfeld

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

CLASSIFIEDS

BED & BREAKFAST

LARGE, SUNNY ROOM with queen bed, semi-private bath, in spacious Prospect Heights townhouse full of Victorian charm with modern amenities. Smoke-free, no pets. Close to Q, B, 2, 3 stations. Short walk to all Brooklyn cultural attractions. Margaret 718-622-2897.

SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

ATTORNEY—Personal Injury Emphasis—38 years experience in all aspects of injury law. Individual attention provided for entire case. Free phone or office consultations. Prompt, courteous communications. 25-year Food Coop

member; Park Slope resident; downtown Brooklyn office. Tom Guccione, 718-596-4184, also at www.tguccionelaw.com.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60 and I work from Wednesdays through Sundays 9 a.m.-5 p.m.

THE ARTFUL DODGER painting co. has been serving the New York metro area for over 30 years. My company's motto is "everything with paint." From "standard" painting to specialized wall treatments. Insured, EPA certified, REASONABLE! For a free estimate call Daniel at 646-734-0899 or e-mail eyegrease@earthlink.net.

HAIRCUTS HAIRCUTS HAIRCUTS. Color, high lights, low lights, hot oil treatments in the convenience of your home or my home. Adults \$35-40. Kids \$20-25. Call Leonora 718-857-2215.

Workslot Opportunities

The FUN Committee is looking for new members. We meet the first Monday evening of every month, to plan and implement community unity opportunities. Prior events include the Annual Kids' Variety Show, Holiday Card—Making, Social Dance Events, and Game Nights. We need young-blooded people with "strong backs" and the ability to do physical stuff to set and restore our event spaces. Also needed is someone who can Tweet, Instagram and Facebook. It would be great to have someone who comes with a boatload of fresh ideas on how to community-build!

Please contact Martha Siegel at msiegel105@earthlink.net

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

TUE, JUL 26

Modern Potluck by Kristin Donnelly at The POWER-HOUSE Arena. 37 Main St., Bklyn NY 11201. For info call 718-666-3049. RSVP: rsvp@ powerhousearena.com

THU, JUL 28

7 p.m. Book Launch Party: 7 p.m. Pulitzer Prize-winning critics Emily Nussbaum (New Yorker) and Wesley Morris (New York Times), A.O. Scott (PSFC member & New York Times) and Alissa Wilkinson (Christianity Today) discuss film, TV and pop culture. At St. Francis College: purchase tickets (\$25-250) at www.math4science.org.

INTERNATIONAL TRADE EDUCATION SQUAD

The TPP Would Be Ineffective as a Geopolitical Instrument

By Chris Marshall, International Trade Education Squad

or many, the Trans-Pacific Partnership—the TPP sounds simply pro-trade. Since trade is a good thing, many still wonder about all the fuss. The International Trade Education Squad (ITES) investigates and informs Coop members about the prospects of what would await us, were the TPP to pass, and also about where the political processes to enact the TPP stand in the U.S. and elsewhere. ITES members are responsible for informing Coop members by writing regular reports in the Gazette, maintaining a blog, holding quarterly public forums, and giving reports at General Meetings.

Members of the ITES have researched, attended meetings, and reported on many aspects of this agreement: sustainable food sourcing,

Puzzle Answer									
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access to medicines, jobs, etc. (https://coopites.wordpress.com/). Consequently, opposition to the TPP has grown. The U.S. presidential candidates, Clinton and Trump (and, formerly, Sanders as well), have distanced themselves from this free trade agreement (FTA). In Congress, most Democrats are opposed, and many Republicans are also backing away. The current draft of the Democratic platform, however, does not reflect this position, due to pressure from the White House; President Obama remains an avid supporter of this multilateral FTA.

Often referred to as the economic backbone of Obama's pivot to Asia, the TPP's goal for both the U.S. and Japan is to get ahead of China, which is not a charter member of the TPP, though it may join later. By creating a free trade zone in the Pacific Rim, the TPP would push China to accept free market rules of international trade, and thereby balance Beijing's economic heft in the region. Therefore, the TPP is as much about geopolitics as it is about trade. Passing the TPP in Congress remains one of President Obama's last priorities.

One major problem is that the rules of the TPP were negotiated secretly, and in China's absence. The United States, as the leader of the TPP negotiations, quite deliberately excluded Beijing.

China is a nation of 1.4B people, a significantly larger population than the U.S. and EU, combined, that recently overtook the U.S. as the world's leading trading nation. China is still expected to become the world's largest economy with impressive military capabilities. It has established trade agreements with several countries involved in the TPP: Brunei, Chile, Malaysia, New Zealand, Peru, Singapore, and Vietnam. Given the global nature of supply chains and China's investments in, and political relationships with, other developing countries, preventing U.S. sales via TPP intermediaries of products designed, developed, and produced by Chinese companies would be impossible. Chinese companies could thereby circumvent tariffs that they will have to pay if China

does not join the TPP. Furthermore, using the TPP to contain China is unwise, given the importance of the U.S.-China trade relationship, and also the fact that China holds ~\$1.25 trillion of U.S. Treasury bonds. Relations between rising powers and incumbent hegemons historically have too often led to intense hostility and war. It is unrealistic to expect the Chinese leadership to accept rules of international trade that were written by a group of countries they were excluded from, and that are designed to favor charter members of the TPP.

Though China has liberalized significantly, it remains a centrally controlled economy. The Chinese leadership is unlikely to submit to rules that diminish its power. As in other FTAs, disputes between investors and governments would be settled by "investor-state dispute settlement" (ISDS). If an investor from one TPP country invests in another TPP country, and the investor's rights granted under the TPP were violated, then that investor could bring the matter before a private tribunal. Governments, on the other hand, are not enabled to initiate disputes with investors by ISDS. Thus, the rules of the TPP would supersede national laws, and power is transferred from governments to investors. According to the rules of the TPP, legitimate government public policy decisions on issues such as the balance between public and private provision of healthcare, or environmental protections would be over-ridden by ISDS rulings against the government. This is at significant odds with the interests of the Chinese people and its leadership, as it is at significant odds with the American people.

Thus, passing the TPP would cost the U.S. economy jobs, reduce our ability to enact and enforce environmental protections, and impede global access to medicines, while geopolitical advantages would be hard to realize, at best.

Breaking News

Prior to the June General Meeting, the Park Slope Food Coop endorsed the March for a Clean Energy Revolution, organized the Food and Water Watch (F&WW). This march will take place on July 24 in Philadelphia, the day before the start of the Democratic National Convention (see Member Submission below for more information). Transportation will be provided by F&WW, with busses leaving at 9 a.m. from Grand Army Plaza and Downtown Brooklyn, and returning by ~5 p.m. (see F&WW site, below). The PSFC ITES will be joining the section opposing the TPP, with the motto: TPP = Climate Catastrophe!

We strongly encourage members to engage in civil protest and join the rally. For more information, go to:https:// www.foodandwaterwatch.org/event/ march-clean-energy-revolution AND https://coopites.wordpress.com/. ■

MEMBER SUBMISSION

March for a Clean Energy Revolution on Sunday, July 24 in Philadelphia Endorsed by Coop

By Susan Metz

This announcement is to call your attention to the action originally convened by Americans Against Fracking & Pennsylvanians Against Fracking. In our region, it is being organized by Food&Water Watch. The demands are directed towards current and future policy makers:

Ban Fracking Now Keep Fossil Fuels in the Ground Stop Dirty Energy Environmental Justice For All Quickly and Justly Transition to 100% Renewable Energy

Busses will leave from Brooklyn on Sunday morning at 9 a.m. sharp from Grand Army Plaza and at 8 a.m. from downtown Brooklyn. Best to arrive 15 minutes earlier. \$25 per person is requested, and scholarships

are available. To reserve your seat and for complete information go to http://www.cleanenergymarch.org. The Coop is on the long list of organizations that have endorsed and are organizing for the event.

International Trade Education Squad members and allies will march with the No TPP contingent behind the banner that says TPP = Climate Catastrophe. Other contingents include Elders. Indigenous, Health, Labor and Students. Make your own sign. Mention the PSF Coop, 17,000 strong. We can march together or you may go with the group of your choice.

We will convene at City Hall at noon when the Faith contingent will be holding an inter-faith service. The March for a Clean Energy Revolution will start moving towards Independence Hall where there will be another brief rally. Then, we go back to our busses for the trip home. We expect to be back by 5 PM. Wear strong shoes. Bring water and snacks for the day.

Philly is an easy trip. We can share our causes during the ride and strengthen our relationships. Bring the family, neighbors, colleagues, squad mates et al. How do we evaluate the importance of this cause or judge the effectiveness of this action? Rather than be skeptical, come along to strengthen our solidarity and make history. A mass action on the day before the opening of the Democratic National Convention will be opportune in advancing the call for sustainable energy production and other remediation for global warming. Let's get on the bus! ■

STATEMENT ON THE COOPERATIVE IDENTITY

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

- 1. Voluntary and Open Membership
- 2. Democratic Member Control
- 3. Member Economic Participation
- 4. Autonomy and Independence 5. Education, Training and Information
- 6. Cooperation Among Cooperatives
- 7. Concern for Community

REFERENCE: ICA.COOP