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Intrexon: A Closer Look at Former Investment of Coop Pension Fund

By Rachel Blatt

Last November 8, while the rest of the world focused on the battle for the White House between Hillary Clinton and Donald Trump, voters in the Florida Keys also considered a county ballot measure in which the Park Slope Food Coop had a vested interest.

On that day the Florida Keys voters approved a measure allowing the U.S. biotech company Intrexon to begin a trial release of genetically modified mosquitos as a new tool in the fight against the Zika virus. The releases are expected to start this spring, according to WLRN, a Florida news station.

The connection to the Food Coop is that Intrexon was one of the stocks purchased by the Coop's pension plan as part of an investment strategy that's been a source of controversy in recent months. So far most of the debate has focused on the wisdom of that strategy, which concentrated on shares of small companies and led to losses.

"... we believe their solution for preventing the spread of the Zika virus will be adopted by public health agencies around the world."

But there's also concern among some members over why the Food Coop was buying shares in a company involved with making genetically modified organisms. The Coop's pension fund has sold its stake in Intrexon.

Still, some members wonder why the Coop invested in Intrexon in the first place. They feel that genetic modification threatens ecosystems, whether through encouraging the use of pesticides, introducing genetic alterations into wild populations, or recklessly controlling



ILLUSTRATION BY VALERIE TRUCCHIA

populations of species.

Some critics of genetic modification worry that including Intrexon in the pension fund implicitly supported these actions.

Back in October, in response to questions raised at Coop general meetings and articles in the *Linewaiters' Gazette*, General Coordinator and Pension Fund co-trustee Joe Holtz shared a written report on each of the eight individual stock holdings in the fund, seven of which were biotech stocks. The information was available at the October General Meeting and to any member who requested to see it at the Coop after that.

Regarding Intrexon, Holtz and co-trustee George Hayward wrote: "The main reason we own this stock is because we believe their solution for

preventing the spread of the Zika virus will be adopted by public health agencies around the world."

When reached for comment by email this month, Holtz reiterated that sentiment and confirmed that at this point in time, the Coop has sold its stock in Intrexon and is no longer invested in the company. He declined to comment on whether or not the Coop has made or lost money on the investment.

Intrexon didn't respond to requests for comment for this article.

Intrexon was founded by the molecular geneticist Thomas Reed in 1998, while he was still completing his Ph.D. in cardiovascular genetics at the University of Cincinnati. In 2009 the company brought billionaire

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February GM: Should the Coop Sponsor the People's Climate March?

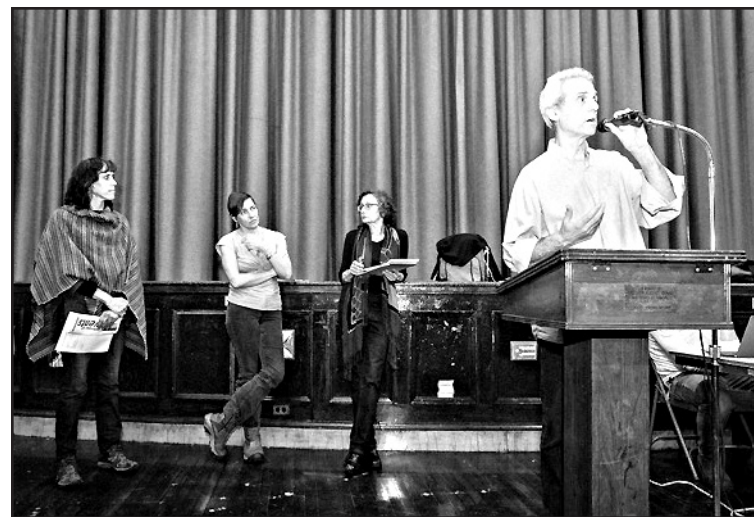


PHOTO BY CAROLINE MARDOK

Carl Arnold, chair committee of the Coop.

By Leila Darabi

On April 29 hundreds of thousands of people concerned about environmental protection and clean energy jobs are expected to march on Washington, DC, in the second People's Climate March.

About two months earlier, at the Coop's Feb. 28 General Meeting, one of the most passionate issues was whether the Coop should contribute money and other forms of support to this effort.

The proposal involving the Climate March was drafted by

two members, Mimi Bluestone and Nancy Romer, founder of the Brooklyn Food Coalition, who could not attend in person.

Bluestone and Romer's proposal asked that the Coop officially endorse the People's Climate March and nominate a representative to serve as a liaison between march organizers and Coop members by joining the march's official food and agriculture committee.

More significantly, their proposal asked that the Coop make a \$10,000 donation to

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Next General Meeting on March 28

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The March General Meeting will be on Tuesday, March 28, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

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Intrexon

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biotech investor Randal Kirk on as chief executive, creating plans for new applications of their modular DNA technology. Intrexon grew from a 180-person operation with no drugs on the market to a \$4 billion company with ventures ranging from gene therapies and cancer research to a collection of genetically engineered organisms. Kirk took the company public in 2013 and in 2015 acquired Oxitec, the company that genetically engineers insects like mosquitos.

In January 2016, when the U.S. Centers for Disease Control and Prevention first suggested a link between the mosquito-borne Zika virus and birth defects known as microcephaly, Intrexon's stock surged 73 percent. Around then, Kirk told Bloomberg that his genetically modified mosquitoes would be able to fight Zika "better than the United Nations." Intrexon reported 2016 revenues of \$190.9 million, a 10 percent increase over 2015.

Intrexon's mosquito solution works by genetically modifying male mosquitos so that their offspring die before reaching adulthood, that is, before they can transmit viruses. When released into the wild, the Intrexon mosquitos compete for mates with the normal male Aedes aegypti mosquitoes that can

potentially transmit viruses.

Oxitec boasts on their website that this approach is more "sustainable" and "non-persisting in the environment" than others because they are able to control the spread of viruses without the use of insecticides. Along with controlling the viruses, however, a secondary effect of Intrexon's offer is that mosquito populations will eventually be reduced or altogether eliminated.

Coop member Jordan Fuentes, who works in sustainability, was highly critical. "If the GMO mosquitoes are successful, then you've just wiped out mosquito populations with unknown consequences for all the other organisms that eat or depend on them," he said.

"One [of our investments] was making GMOs... How did we get here?"

Zika may be a horrible disease, but Fuentes said "it's up for debate whether investing in Intrexon's solution aligns with Coop values."

Part of the Food Coop's official mission statement reads: "We support non-toxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations."

Fuentes said Intrexon is hardly taking a sustainable

view. "This type of intervention just opens the floodgates to wipe out entire species in the future," he said. "It's blatantly ignoring other factors that are causing Zika to spread, like global warming, deforestation, and poverty."

At the October General Meeting, where Holtz first presented the individual investments report, he told members: "We believe that they are good investments, which is why we hold the stock."

Along with Oxitec, Intrexon's other subsidiaries include Okanagan Specialty Fruits, developers of apples that don't brown when sliced and AquaBounty, the maker of the first genetically engineered animal to receive Food and Drug Administration approval for American consumption. AquaBounty's first creation is a salmon that can grow to market size in as little as half the time as its normal counterpart.

In late 2015, when AquaBounty won its approval from the Food and Drug Administration, the decision faced fierce opposition from consumer and environmental groups, including a lawsuit from the Center for Food Safety. Opponents worried that if the genetically engineered fish were ever to escape into the wild, they could out-compete wild salmon and damage their population and ecosystem.

Others argued that the current practice of eating wild caught salmon is unsustainable, too, and hoped Intrexon's approach would provide a better alternative to overfishing.

Earlier in 2015, when the FDA approved the planting of Intrexon's genetically engineered apples, Food & Water Watch issued a statement saying "this G.M.O. apple is simply unnecessary."

The "non-browning" apples began showing up in test markets in the American Midwest just last month, under the brand name "Arctic Apples."

Intrexon was one of the pension plan's more recent stock buys. The pension fund, a fully-paid benefit that is available to Coop staff, lost nearly 20 percent of its value in one recent year.

The losses came to light this summer. Coop member Jonathan Hessney raised an alarm about them when he gave a presentation about the fund at a General Meeting, saying it was highly volatile.

In the following months, then co-trustees Holtz and Haywood disclosed more information about the fund's individual stocks and defend-

ed their decisions, saying they were well-researched.

While the fund's assets bounced back in October, according to Holtz, the Pension Plan Trustees and General Coordinators eventually announced changes to the fund's management and laid out an updated Investment Policy Statement that addressed much of the criticism of how the pension fund had been initially invested. For example, under the new policy, the Coop pension fund no longer invests in individual stocks.

Still, some members pushed for the formation of a new pen-

sion fund oversight committee. At the January 31 General Meeting where the proposal to create the committee was up for a vote, Carl Arnold, one of the proposal's presenters, singled out Intrexon. "One [of our investments] was making GMOs...How did we get here?" he asked.

The proposal for the oversight committee failed, with 152 yes and 472 no. For more information on the Coop's Investment Policy, interested members can revisit the December 22 issue of the *Linewaiters' Gazette*. ■

Crossword Puzzle

1	2	3	4		5	6	7		8	9	10	11	12	13
14					15				16					
17					18				19					
20							21	22						
			23		24	25		26			27	28	29	30
			31				32							
33	34				35					36				
37				38				39	40			41		
42			43				44				45			
46					47	48				49				
50								51						
				52			53			54		55	56	57
58	59	60	61				62	63	64					
65							66				67			
68							69				70			

Across

- 1. Help for motorcycle daredevils
- 5. eBay action
- 8. Key of Mozart's Symphony No. 40
- 14. Jai _____
- 15. In the manner of
- 16. Giving off, as confidence
- 17. 62-Across of "on the sly"
- 19. Natural history museum attractions
- 20. Get the ball rolling
- 21. Flue problem
- 23. Like a button?
- 26. Writes 2 + 7 = 10, e.g.
- 31. 62-Across of "no fair to trees"
- 33. "The Wizard _____" (comic strip)
- 35. Chick-____-A (chicken restaurant franchise)
- 36. Fence alternative
- 37. Sharp turn
- 38. 62-Across of "real fun"
- 41. Actress Vardalos
- 42. Playwright Fugard
- 44. "N.Y. State of Mind" rapper
- 45. What Yale became in 1969
- 46. 62-Across of "I won't hear this"
- 50. "It's _____ guess"
- 51. List-ending abbr.
- 52. Poe's "The _____ of Amontillado"
- 54. They may be French
- 58. "Put me down as a maybe"
- 62. Term used to describe a rearrangement of letters in a word or phrase to create its opposite meaning
- 65. John's "Pulp Fiction" costar
- 66. "Not _____ shabby!"
- 67. Identify
- 68. On a "What's Hot" list
- 69. Special feeling?
- 70. "If all _____ fails ..."

Down

- 1. Pep rally cries
- 2. Tons
- 3. "Give that _____ cigar!"
- 4. Like some navels
- 5. Flutter, as one's eyes
- 6. Hardly 100%
- 7. Periods of time
- 8. "Get cracking!"
- 9. Political comedian with the 1973 album "Sing a Song of Watergate"
- 10. Suffix with winter
- 11. Veto
- 12. 1300 hours, to a civilian
- 13. NFL positions: Abbr.
- 18. Double _____ Oreos
- 22. New Agey sounds
- 24. Staple of a vegan diet
- 25. "_____ go brag!"
- 27. Took courses
- 28. Failed to
- 29. "Git along" little critter
- 30. "Golf Begins at Forty" author
- 31. Southpaw's opposite
- 32. Justice Kagan
- 33. Conductor Seiji
- 34. Belong
- 38. Recoiled slightly, as from an oncoming punch
- 39. Like first editions, often
- 40. _____ prof.
- 43. "What have we here?!"
- 45. It may be splashed on
- 47. In a precise manner
- 48. Alternative to -enne
- 49. "_____ only known!"
- 53. Duchess of Cambridge, to friends
- 55. Spoken test
- 56. Bumps hard
- 57. "Hook" role
- 58. Suffix with sentimental
- 59. Dent or crack
- 60. "_____ Mine" (George Harrison autobiography)
- 61. See 64-Down
- 63. Rejections
- 64. With 61-Down, 1986 Tom Cruise film

Puzzle author: David Levinson-Wilk. For answers, see page 11.

BAY RIDGE
FOOD CO-OP

foodcoopbayridge.com

Fundraiser

Thursday, March 30th
6:00 pm - 9:00 pm



9504 4th Avenue

*Come learn what we're all about!
Share a meal and have a drink while
listening to the sounds of Frank Filocomo
on jazz guitar, viewing art of local artists
and taking a chance on the many incredible
prizes donated by local businesses.*

A % of sales goes to BRFC.



Our mission is to provide local and organic food at affordable prices
not to generate profit.

February GM

CONTINUED FROM PAGE 1

support coordination of the march and provide a loan of \$4,500 to rent three buses for Coop members to travel to Washington to attend the march. The plan calls for the loan to be repaid by selling seats on the bus.

Finally, Bluestone and Romer's proposal called for the Coop to create banners and posters for Coop members to carry at the march. They also asked that the Coop donate workslots in March and April to allow for coordination of buses and banners.

No action was taken at the February meeting because typically a proposal is discussed first and then resubmitted for a vote at a later meeting. Bluestone and Romer are expected to submit a revised proposal for a vote at the March meeting.

At the Feb. 28 meeting, Bluestone acknowledged that their request comprised a large sum of money. But she said she felt the march was "so inextricably bound up with the [Coop's] mission" that the cause justified the request. She also noted that the Coop had donated to Brooklyn food conferences in the recent past. Her presentation received a modest applause.

Members at the meeting posed questions. These included: Where would the money come from? Is there historical precedent for the Coop donating to charities? Why not donate to charities that help to feed the hungry instead?

Historical Precedent

The People's Climate March this year is expected to respond to President Trump's environmental policies, particularly his appointment of climate-change skeptic Scott Pruitt to head the Environmental Protection Agency. Organizers include labor unions like the Service Employees International Union as well as environmental leaders like Sierra Club and the Natural Resources Defense Council.

To establish context, Coop co-founder Joe Holtz shared that the Coop has about \$3 million in cash, and owes about \$2 million to vendors, leaving about \$1 million in cash reserves. "We are not going to go out of business if we spend \$10,000," he said.

Holtz said that, in general, proposals from members involving donations to charities that have gone to a vote in the General Meeting have



PHOTOS BY CAROLINE MARDOK

Climate March discussion. Rachel Porter speaks to the crowd at the GM.

not been successful: "Whenever someone asks to donate to charity, this meeting has decided not to do it," he said.

On the other hand, Holtz explained, the General Coordinators have the discretion to spend up to \$10,000. He confirmed that they had used their discretion to sponsor local food justice conferences in the past.

"We are not going to go out of business if we spend \$10,000," Joe Holtz said.

A Lively Discussion

A member named Dave asked if the proposal's authors had considered launching an online fundraising campaign. He also asked if the proposal could be amended to sponsor buses for people who otherwise could not afford to attend the march. Others echoed this idea throughout the evening.

Jane Williams, another member, received some applause noting that one doesn't need to spend a lot of money to protest. She asked if there were any local climate rallies members could support.

Other members later shared that there are no sister marches planned. Another member later suggested that the Coop look into organizing a local march anyway.

Williams also questioned the idea of printing banners and posters for Coop members to carry during the march. "You don't have to buy signs," she said. "People actually find joy and satisfaction in creating their own homemade signs."

The most significant push back to the idea of spending money and donating work shifts to the climate march came from Rachel Porter, who objected to comparing Coop support for the Brooklyn Food Coalition and local food conferences to support for a more broadly themed protest.

"We are very much a part of

the food scene in Brooklyn," she said. "It's really what we are all about at the Food Coop, whereas the People's Climate March is a much broader umbrella...You could include us under a lot of umbrellas, and it's hard for me to understand why [this march] is more riveting for the Coop given...all the other radical injustices we face now."

Mission Creep or Core Value?

The centrality of climate change to the Coop's mission dominated the remaining discussion, eliciting some passionate interjections from Coop members.

"This is an extraordinary time we are living in, climate change is an extraordinary threat," said member Wendy Fried, calling endorsing the march "a no brainer."

"Ever since there have been humans, there has been great injustice, social, racial, male, female," said Meera Bhat, another member. "I'm far from a climate activist, but here's the thing, if we do not act now, if we do not act fast, there will be no planet upon which we can live."

...it's hard for me to understand why [this march] is more riveting...

Member Evan Smith's voice quavered as he spoke. "In Brooklyn, which is where I live, the sun rises every single day. Ok? So to me, in Brooklyn, climate change is important," he said. "It is so important. Because every single thing you people care about is contingent on the well-being of this planet."

A member named Marlene echoed this sentiment. "Without climate you can't grow food and without food we would have no Coop."

Coordinators' and Committee Reports

There was no financial report for February. Instead,

the General Coordinators shared a handout on the Coop's sales and membership history since 1977 when the Coop first incorporated. The most recent numbers show that between February 1, 2016 and January 29, 2017 net sales totaled \$54,509,928. Coop membership increased by 2% in 2016, with 16,970 active members at last count.

General Coordinator Elinor Astrinsky also gave a produce report at the meeting which responded to concerns about the Coop stocking Halo

and mandarin oranges. These fruit trees are irrigated with treated water collected during fracking, a major environmental concern.

"We did a little research on this, the produce department, and we seem to think that it's okay. Essentially they have to abide by very strict California standards for water treatment and all of this is legal in California," she said.

Astrinsky announced the creation of a new "producer" shift of members trained specifically to keep the produce aisle better and more evenly stocked.

In other business, the International Trade Education Squad reported on upcoming events and encouraged members to check out their blog, <https://coopites.wordpress.com/>, for recommended reading on fair trade.

New Agenda and Hearing Officer Committee Members

Members approved freelance writer Cynthia Page to join the Agenda Committee, which helps to set General Meeting agendas. Two new members also joined the Hearing Officer Committee following a vote: David Liang, a psychologist who screens prospective law enforcement officers, and Beth Handman, assistant vice principal of PS 321.

Hearings are conducted when a member is charged with a serious infraction by the Disciplinary Committee. ■



Speakers at GM Climate March discussion (top to bottom): Matt Singleton, Mimi Bluestone, Meera Bhat.



TIP OF THE MONTH: In Your Pocket

Whether you're committed to knowing the sources of your meat, eggs, and dairy, or finding alternatives to animal-based products, or avoiding health and beauty supplies tested on animals—shopping and dining out can be tough. These apps can help:

- **Animal Welfare Approved** Among third-party certifiers, AWA has the most stringent standards. App includes a product finder and a detailed decoder for labels and producer claims.
- **The Humane Eating Project** locates and provides information about restaurants serving thoughtfully-sourced meat.
- **HappyCow** helps you find vegan- and vegetarian-friendly restaurants anywhere in the world.
- **Seafood Watch** provides information about thousands of varieties of seafood, with detailed notes and ratings on conservation and sustainability.
- **The "Cruelty-Free" app** from Leaping Bunny lets you know which products are—and which aren't—tested on animals.

The Animal Welfare Committee provides members with clear, unbiased information about animal welfare as it relates to Coop products.

Find all our guides and resources on our blog at <http://psfcanimals.blogspot.com/p/awc-guides.html>
[email] psfcanimals@gmail.com



www.LeapingBunny.org



f Park Slope Food Coop Animal Welfare Committee

@psfcanimals

Food: Too Good to Waste

By Rene Brinkley

Park Slope Food Coop member Nirit Gordon developed an acute awareness of how to deal with food waste when she was growing up and spending a lot of time on her best friend's farm.

Or so she thought.

Like many Coop members, Gordon felt the key to being "mindful and ethical" about wasting food was to recycle it. "On the farm if you didn't eat all the food, you would give it to the chickens or you would put it back in the earth to become part of the vegetable garden," she said. "So it felt like you were aware of your waste but you were not harming the environment".

Gordon was surprised to read an article in the January edition of the *Linewaiters' Gazette* that said that recycling is only a small part of what can be done to fight waste. According to experts cited in the story, the biggest opportunity to reduce waste is through prevention.

"I thought as long as we were recycling mindfully and making sure that our trash went to the right place, that we were doing the crucial part," she said.

Gordon became hungry for more information. "I'm curious and not sure where to start. I'm careful about what our family buys but it would be great to have more strategy around it."

To help her and other Coop members who want to become waste warriors, the *Gazette* decided to do another story on the subject focusing more on what people and organizations like the Coop can do and are doing.

Wasted

Americans throw away a staggering \$218 billion worth of food a year, according to ReFED, an organization dedicated to reducing food waste in the U.S.A. The group that's responsible for the most waste, to the tune of 43%: people like you and me. Each consumer dumps approximately 300 pounds of food in the trash every year. About 97% of food waste ends up rotting in a landfill.

To understand how to battle waste, people first need to understand why so much is wasted. A big reason is that we simply buy too much. The main causes of over-buying include supermarket promotions such as "buy-one-get-one-free" packaging that makes shoppers buy more than they need and consumers overestimating how much they will eat during the week.

We also cook too much food. A 2009 Cornell University study found that recipe serving sizes had greatly increased over time.

Gordon, who joined the Coop six years ago, agreed that sometimes she cooks too much food that isn't consumed. "Or I make something we like but then later we don't have an appetite for it," she said. "Other times we have leftovers from a meal but it might be a plate with a little bit of rice and a little bit of vegetables so it won't get used."

Experts on food waste also point out that we're not as smart in the kitchen as our grandparents. They didn't need expiration dates to know when food was bad. They knew how to preserve food through canning. They knew how to cook an animal from nose to tail.

Times have changed and we don't spend nearly as much time in the kitchen as our grandparents did. Over time our food knowledge has decreased, experts say.

Researchers from Ohio State University conducted a large scale consumer survey last year to try and understand American attitudes around food waste. The majority of participants felt guilty about wasting food but 68% of respondents believe throwing away food after the package date reduced the chance of food-borne illness.

This is not true as very few date labels refer to food safety. Labels such as "use by" and "best buy" refer to food quality. More than one half the participants said they felt it would be difficult to reduce household food waste.

"I thought as long as we were recycling mindfully and making sure that our trash went to the right place, that we were doing the crucial part."

Becoming a Food Waste Warrior

Each of us has a role to play in reducing food waste. Savethefood.com, a website dedicated to raising awareness on the subject, says the first step is to think like a food waste warrior.

Food waste warriors consider not wasting food a challenge. They approach this challenge by embracing creativity over conformity. Instead of throwing away dinner leftovers, a warrior will eat them the next day as breakfast. When following recipes, they will substitute ingredients they don't have with ones on hand instead of buying more.

Savethefood.com says that the fastest and easiest way to reduce food waste is to shop smart. People should shop with a list because industry research shows people with lists make fewer impulse buys and have lower grocery bills.

Other shopping strategies include paying for groceries in cash. With a fixed amount of money to spend, shoppers are less likely to purchase unnecessary items. Finally, when shopping, consumers should buy food from the

bulk bins because they allow you to buy exactly how much you need.

Another trick recommended by experts is using refrigerators wisely. According to the Food and Drug Administration, a refrigerator's temperature should be set to 40 degrees. This ensures the appliance can preserve food safely.

Keep in mind that the coldest part of your refrigerator is the bottom and this is where perishables should be stored. The warmest part of the refrigerator is the door and should be used only for condiments. Eggs and milk should not be stored in the door.

The freezer is a food warrior's best friend. It is a key tool in the food waste battle as it allows you to save food to eat at a later date.

You made too much food? Freeze it. Sick of eating leftovers? Freeze them. Have to travel out of town and there's food in the refrigerator. Freeze it.

You can freeze just about anything. Entire books are written on this topic.

Finally, you can avoid waste by better planning your meals based on what's in your refrigerator. For instance, bake a whole chicken, then later in the week have chicken sandwiches and stir-fry chicken with rice.

...the fastest and easiest way to reduce food waste is to shop smart.

The Coop & Food Waste

While consumers are responsible for a significant amount of waste, consumer facing business including grocery stores like the Coop, are responsible for 40% of all food waste. So how much food is wasted at the Coop?

Receiving Coordinator Ken MacDonald, a produce buyer and food donation coordinator, guessed that it's about 300 to 350 pounds of food a day, and it's mostly produce. That might seem like a lot. But MacDonald said the Coop keeps the amount down by being careful about buying. "We only accept very high quality produce," he said.

Also, almost none of it winds up in the garbage. The Coop has been trying to reduce food waste since its inception.

To help its members pre-

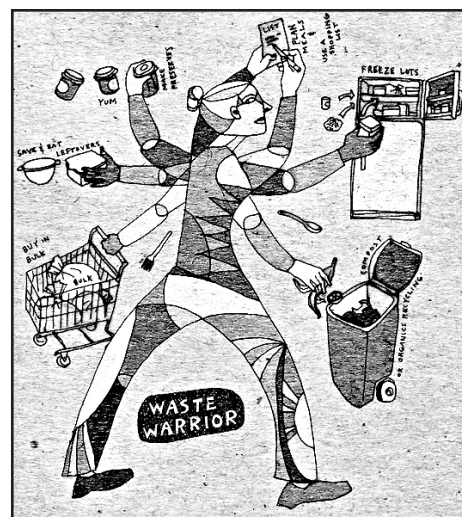


ILLUSTRATION BY CATY BARTHOLOMEW

vent waste, the Coop sells loose produce, has a significant number of bulk bins dedicated to nuts and grains and does not run promotional sales to encourage overbuying.

To prevent waste at the organizational level, the Coop follows strict standards when it comes to refrigeration of produce. Joe Holtz, the Coop general manager explained, "For example many stores sell the majority of their strawberries unrefrigerated. Strawberries are very sensitive and go bad quickly. So about 98% of our strawberries are sold refrigerated and that prevents waste."

The Coop also avoids waste through food donation, which has been part of the Coop's mission since it opened. The Coop works with about six organizations that provide donated food to the needy. This includes small churches that run a weekly program, seasonal summer camps, and individuals who have a long standing relationship with us and who distribute food in their community. Others are large city-run agencies (City Harvest and New York Food Bank). The Coop also responds to need as it arises. After super storm Sandy, people in the Rockaways needed food. The Coop supplied some efforts that continue to this day.

Finally, the Coop has a compost program that started shortly after it opened. The Coop currently hauls scraps to seven different locations, including the Brooklyn Botanic Garden and Prospect Park.

A National Epidemic

The amount of food wasted in this country is so massive that it has been described as a national epidemic. The good news is every step taken to reduce food waste makes a difference, and we can all start making a difference today. ■

Are you a Cater Waiter/Banquet Bartender?

Are you available on Saturday, April 22, 2017?

Do you want to earn workslot credit in exchange for your labor?

If you have answered YES to these questions, please send your resume to Reply@PSFC.Coop.



BIKE VALET SHIFTS NOW AVAILABLE

You must have at least six months of membership with excellent attendance to be eligible.

**Saturdays and
Sundays**

**April 1 through
November 19**

12:30 - 3:15 p.m.

3:00 - 5:45 p.m.

5:30 - 8:15 p.m.



Contact debbie_parker@psfcdotcoop to sign up.

Coop Job Opening: Receiving Coordinator Evenings/Weekends

Description:

All Receiving Coordinators ensure the smooth functioning of the Coop.

- Facilitate and supervise continual stocking of the store
- Train working members how to stock and complete projects
- Communicate with Squad Leaders and squads about priorities
- Sustain knowledge about products and inventory
- Answer members' questions
- Respond to physical plant and refrigeration issues

Evening/Weekend Receiving Coordinators are generalists who work with members to maintain and restock all aisles including produce. They also oversee late deliveries, inspect for dates/quality, and support the Receiving and Food Processing squads.

The ideal candidate will:

- enjoy working with people and crowds
- be an excellent team player with strong communication skills
- have ability to teach, explain procedures, give feedback
- be able to evaluate Coop needs, prioritize tasks and delegate work
- be comfortable with computers (Macs preferred)
- experience working in a grocery store is a plus

Hours: 38 hours. 5 days per week including both Saturdays and Sundays.

Wages: \$26.61/hour

Benefits: A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health insurance, and a pension plan.

Requirements:

Candidates must be current members of the Park Slope Food Coop for at least six months immediately prior to application.

Applicants must be prepared to work during holidays, the Coop's busiest times.

Applicants must be able to:

- lift up to 50 pounds
- reach, crouch, bend, stand, climb stairs and work for hours in walk-in coolers and freezers
- work with and around common allergens including nuts and dust
- work in noisy, hectic surroundings

How to Apply:

We strongly encourage candidates to work one Saturday or Sunday afternoon Receiving shift. Please introduce yourself as an applicant to one of the Receiving Coordinators.

Attach resume and cover letter as a single document at the link below:

<http://bit.do/ReceivingCoordinator>

Applicants will receive acknowledgment of application via email. Do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

PLASTIC PACKAGING COLLECTIONS

2nd Wednesday of every month 3:45-6 p.m.

4th Saturday of every month 1:45-4 p.m.

Expanded Plastic Collection for Coop members

Please be prepared to show your Coop membership card.

**Plastic bags/wrap/packaging from most products
sold at the Coop**—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

NO food residue, rinse as needed.
Only soft plastic from Coop purchases.

We continue to accept the following from all community members:

Pre-sort and separate according to the categories below.

Toothbrushes and toothpaste tubes (any brand/size)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand)

Water filters (Brita and other brands) and other

Brita branded filter products

Plastic re-sealable food storage bags,
small Coop bulk bags, cling wrap

Cereal and cracker box liners (any brand)

Food residue and paper labels OK.
No shopping bags.

**Donations in any amount are welcomed to help offset
the cost to the Coop of this collection.**

Interested in joining the squads that run the Wednesday/Saturday collection,
or in starting a third collection time as your workslot?

Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit terracycle.com

Questions about items we accept should be e-mailed to ecokvetch@yahoo.com



STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to GazetteSubmissions@psfc.coop or on disk.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, April 21, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS



Mamie Minch plays songs that sound like they've been stored inside her 1930's National steel guitar for decades. She has found her voice in reviving—and writing—antique blues songs and ballads that bridge between herstorical record and contemporary life. Her low-down tough tenor singing voice is supported by a guitar style drawn from Memphis Minnie and Bukka White. She is also one half of Brooklyn Lutherie, the city's only woman-owned and -run instrument repair shop.

Ilusha Tsinadze is a singer, guitarist, composer, and arranger born in Tbilisi, Georgia in 1983. His family emigrated to the U.S. when he was eight, as the Soviet Union was collapsing and Georgia was slipping into a Civil War. His distinctly personal interpretations of Georgian folk music have won him wide acclaim in Georgia and have led to opportunities to perform solo and with his Brooklyn-based band around the world. Ilusha's music pushes the boundaries of what it means for a folk song to be relevant outside of its original context, and what happens when ancient musical traditions from a little nation on the Black Sea find refuge in New York City.



www.facebook.com/ProspectConcerts

**53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741**

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

Coordinating Editors: Erik Lewis
Joan Minieri

Editor (development): Peter Grant

Reporters: Rachel Blatt
Rene Brinkley
Leila Darabi

Art Director (development): Deborah Urra

Illustrator: Caty Bartholomew
Valerie Trucchia

Photographer: Caroline Mardok

Thumbnails: Kristin Lilley

Preproduction: Kim Chinh

Photoshop: Fanny Gotschall

Art Director (production): Lauren Dong

Desktop Publishing: Joe Banish

Dana Davison

David Mandl

Editor (production): Nancy Rosenberg

Puzzle Master: David Levinson-Wilk

Final Proofreader: Lisa Schorr

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Mireille Adelson	Patrick Breiner	Nicholas Fisher	Karen Hsieh	Ilise Lorenzo	Autumn Rauchwerk	Angela Spangler
Jaime Agnello	Jenstar Brockman	David Gabriel	David Huasman	Effie Manolatos	Lauren Rosenberg	Isabelle Steichen-Ennis
Nia Akua	Samuel Brown	Brett Gaillard	Karen Joseph	Randall Mardus	Jean-Pierre Roussarie	Lizzie Stern
Maria Alcon-Heraux	Oleksandra Chorna	Michael Gaillard	Robert Kachko	Martin Maugeais	Isabella Rowe	Rebecca Svitila
Rafael Arriaga	Sarah Christman	Gabriela Galvan-Rojas	Jennifer Kass	Richard McGraw	Biata Roytburd	Wendy Thomas
Mirene Arsanios	Astrid Cravens	Paul Gangsei	Sophie Kaufman	Erin McNally	Deeipka Sankaran	Nate Thompson
Ashley Astolfi	Templeton	Olga Ghidini	Sophie Kaufman	Frank Montesana	Sanjoy Sankaran	Jackie Wainwright
Natalie Astor	Jonathon Crompton	Graham Gnall	Anna Kay	Michelle Miller	Alex Seiler	Andrew Wallace
Tamika Bah	Renee Daniel	Yoko Goto	Christina Kelly	Amanda Morgan	Alexandra Seiler	Arthur Warring
Bethany Barnett	Mike Day	Jaimie Grant	Lynn Kim	Thomas Muzart	Morgan Selin	Max Werth
Gregory Barrett	Louise Dodet	Alan Greene	Keith Kloor	Tara Nussbaum	Meghan Shalvoy	Michael Wetmore
Mario Bastianelli	Andrew Dowdey	Robert Heilbrun	Anthony Knowles	Marisa Ohara	Poroshat Shekarloo	Alexander White
Rena Behar	Hannah Dwyer	Edward Heraux	Benjamin Krull	Stephanie Parsons	Maximilian Shire	Cecilia Wolynski
Nicolas Beliard	Quasheba El	Susan Herman	Valerie Kuscenko	Nicholas Passarelli	Julia Shube	Emily Zhang
Amy Bisno	Gregory English	Adam Hill	Thomas Lax	Shival Pawria	Alex Silverman	
Danielle Blake	Noah Ennis	Angela Hiner	Manuel Ledo	Judith Periolat	Andrea Silverman	
Jonathan Bound	Sarah Evelyn	Christian Holstad	Laura Ivette Lopez Ortiz	Anna Popinchalk	Christopher Sollinger	

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, MARCH 28

GENERAL MEETING: 7:00 p.m.

TUE, APRIL 4

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the April 25 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

March 30 issue: 12:00 p.m., Mon, March 20
April 13 issue: 12:00 p.m., Mon, April 3

CLASSIFIED ADS DEADLINE:

March 30 issue: 7:00 p.m., Wed, March 22
April 13 issue: 7:00 p.m., Wed, April 5

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, March 28, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. *For full details, see the instruction sheets by the sign-up board.*

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or sign-up at foodcoop.com. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Squads eligible for credit:

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the *entire* meeting.

• Signing in at the Meeting:

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

mar 17
fri 8 pm

Flying Home



Flying Home returns for their annual PSFC Swing Dance, performing the music of the Benny Goodman Sextet and other classics from the Swing Era! Get



ready to dance the night away with **John Mettam** (drums), **Mike McGinnis** (clarinet), **Brian Drye** (trombone), **Sean Moran** (guitar), **Tom Beckham** (vibraphone), **Jim Whitney** (bass), **Toby Williams** (vocals), plus special guests. **Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.**

mar 18
sat 5 pm

Coop Kids' Variety Show



Event takes place at Old First Church, Carroll St. & Seventh Ave. Performers in alphabetical order: Ollie Bailey, Sam Bailey, Remi Costas, Finley Dreyer, Rufus Fein, Tilly Fein, Olivia Hay-Rubin, Penelope Hinchey, Ikhar Hinds, Eli Jort, Anita-Mae Kahan, Sofia Kanto-Robertson, Antonia King, Kaspar Clay-Youman, Abigail Tsion Konigsberg, Leia Aura Konigsberg, Sophia Kyriakou, Maia Levin,

Naomi Levy, Laetitia Li, Ajaya Aisha McClure, Ronan Meils, Evan Miksis, Jordan Nass-deMause, Sasha O'Malley, Elan Rabiner, Julian Raheb, Mira Shaklan, Ruby Waters, Tristan Williams, Julian Asa Wortis. Refreshments for sale. Nonmembers welcome.

Event takes place at Old First Church, Carroll St. & Seventh Ave. Admission: \$12 adults; \$7 seniors; \$7 kids 12-18; free kids under 12.

mar 28
tue 7 pm

PSFC MAR General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Annual Disciplinary Committee Election (20 minutes)

Election: Three current committee members will stand for re-election, and the committee will present one additional candidate for the committee to fill openings.

—submitted by the Disciplinary Committee

Item 2: Endorse and Support the April 29th Climate March on Washington (40 min.)

Proposal:

I. We propose that the Park Slope Food Coop:

1. Endorse the 2017 People's Climate March on Washington, DC, on Saturday, April 29.
2. Send an official representative to the Food & Agriculture Hub of the People's Climate Movement, which is organizing the march, and that this representative serve as a liaison between the Hub and the PSFC.

II. We propose that the Park Slope Food Coop:

1. Provide material support with a \$10,000 contribution to the People's Climate Movement—New York (PCM-NY) organizing committee to expand outreach and participation. As the PCM-NY is quite underfunded, these funds will help pay for temporary staff and for communication needs, including the costs of printing fliers and other informational materials.

III. We propose that the Park Slope Food Coop:

1. Provide space in the *Linewaiters' Gazette* for advertisements for the People's Climate March in each issue leading up to the April 29th date.
2. Provide space in the *Linewaiters' Gazette* for reports on the progress of

the organizing for the march.

IV. We propose that the Park Slope Food Coop:

1. Advance funds to rent three buses to depart for Washington, DC, early on the morning of April 29 and to return the same night, thus facilitating participation of PSFC members in the march. Omega Express Ltd. charges \$400 to reserve a bus, so reserving three buses would require an outlay of \$1200. The Coop will be repaid as tickets are sold. The Coop will provide a link on its website for those who wish to buy tickets. Tickets prices will be based on the overall cost of the bus rental (\$2,100 from Omega Express Ltd. for a bus that seats 61) and the handling charges for linking with a reservation ticketing site.

V. We propose that the Park Slope Food Coop:

1. Create banners and/or posters for PSFC members to use during the march, materials not to exceed \$500. This will enable PSFC marchers to present a unified message about the connections between and healthy climate and a healthy food system.

VI. We propose that the Park Slope Food Coop:

1. Establish a committee that will report directly to Ann Herpel. The Committee will consist of 10 members, each of whom will receive no more than one workslot credit for work during the month of April on the march. The committee chair will be Nancy Romer and she will keep all financial and personnel accounting records and report on a weekly basis to Ann Herpel. Other committee members will include Mimi Bluestone, Jen Chapin, and Kate Newberger. Additional members will be recruited on a first-come, first-serve basis with the understanding that this is a volunteer position that will involved more time than the single workslot that will be credited.

Item 3: Candidates for Board of Directors Presentation (15 minutes)

Discussion: Presentation by candidate for the Board of Directors followed by questions for the candidate.

—mandated by the General Meeting

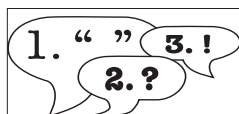
V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

apr 4
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The April General Meeting will be held on Tuesday, April 25, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

apr 14
fri 7 pm

Wordsprouts: A Celebration of National Poetry Month



Featuring **Tina Chang**, the Poet Laureate of Brooklyn, **r. erica doyle**, whose collection proxy was a finalist for the Lambda Literary Award, and **Taylor Mali**, a four-time National Poetry Slam champion. All three poets will present new verse, then talk about their work. It will be an

inspiring and exciting night, sure to delight all lovers of language, art, and life.

Tina Chang is the Poet Laureate of Brooklyn. She is the author of the poetry collections *Half-Lit Houses* and *Of Gods & Strangers* (Four Way Books). r. erica doyle is the author of *proxy (belladonna*)*. Taylor Mali is one of the most well-known poets to have emerged from the poetry slam movement and one of the original poets to appear on the HBO series "Def Poetry Jam." A four-time National Poetry Slam champion, he is the author of three collections of poetry and a book of essays, *What Teachers Make: In Praise of the Greatest Job in the World*. In April of 2012, Mali donated 12 inches of his hair to the American Cancer Society after convincing 1,000 people to become teachers.

Event takes place at Sir D's Lounge, 837 Union St., across the street from the Park Slope Food Coop.

Bookings: John Donohue, wordsproutspsf@gmail.com.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

Members Sought for Unusual Work Slot

The Personnel Committee is looking for a member to join them to support General Coordinator decisions related to Coop personnel and to promote the professional growth of our General Coordinators. If you know how to work effectively with others and believe you could make a contribution to the Committee, we would love to hear from you.

We would like the Personnel Committee to reflect the diversity of the Coop and are especially interested in people who have skills in finance or business management, strategic and succession planning, workforce productivity, human resources, and organizational development. Applicants should have a minimum of one year of Coop membership and a good work history.

This is a Coop work slot. We meet regularly with the General Coordinators on the third Tuesday of each month, from 6 p.m. to 7:30 p.m. We work on additional projects as needed and may attend General or other meetings where the issues affect our work.

If you are interested, please do the following two things:

- e-mail your resume and a letter explaining why you would like to be part of the Committee to pc.psfc@gmail.com,
- and go to <http://bit.ly/2mFY2p1> to fill out a short questionnaire.

Diversity Statement: We are seeking an applicant pool that reflects the diversity of the Coop's membership.

WANT TO HELP THE GREENE HILL FOOD COOP GROW WHILE PROMOTING YOUR CRAFT?

Greene Hill will be having an open house on April 8. A follow-up raffle drawing will allow new members to Greene Hill win a prize that involves skilled professionals donating a session/consultation based on their trade.



For more information, please contact the Outreach Committee Chair, Jill Hoffman, jillhoff@gmail.com

PARK SLOPE FOOD COOP MEMBERS ARE INVITED TO SHOP AT GREENE HILL FOOD CO-OP.

GREENE HILL FOOD CO-OP IS OPENING ITS DOORS TO PSFC MEMBERS. JUST SHOW YOUR PSFC MEMBERSHIP CARD AT THE DOOR.

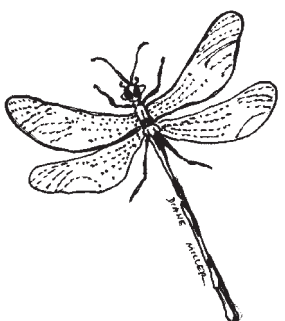
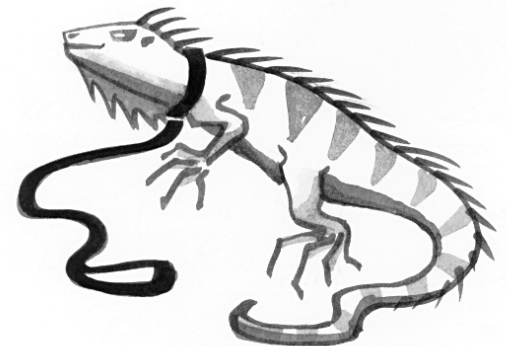


Greene Hill Food Co-op is open for shoppers:

Mon - Fri, 3pm - 9pm

Sat & Sun, 10am - 6pm

18 Putnam Ave., Brooklyn (bet. Grand Ave. & Downing St.)
greenehillfood.coop



HELP ADVANCE

a cooperative city by joining the Cooperative Economics Alliance of NYC FTOP squad!

We're seeking Coop members who reflect the diversity of the Coop and have the following skills: Wordpress and CiviCRM development, event production, film production, community organizing, nonprofit fundraising, and blogging.

Work with a committed team of PSFC members and support the growth of coops and social justice in the five boroughs. E-mail a short cover letter stating your interest, skills, and experience with FTOP, and a resume to organize@gocoopnyc.com by March 31.



Park Slope Food Coop Members are invited to shop At The Windsor Terrace Food Coop

Windsor Terrace Food Coop is located at
825 Caton Ave

(corner of E8th Street & Caton
just south of Coney Island Ave.)

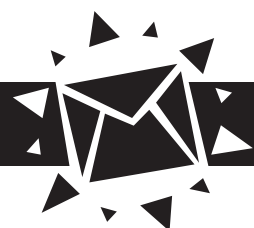
Thursday 7- 9 am 3-9 pm

Friday 9-11 am 4-7 pm

Saturday & Sunday 10 am - 4 pm



LETTERS TO THE EDITOR



NEW YORK CITY WATER—BRINGING IT HOME

MEMBERS,

John B. Thomas' article ("The Case for New York City Tap Water" in the 3/2/17 *Linewaiters' Gazette*) is a nice introduction to one aspect of the New York City water system. The author states that Water Tunnel 3 came online in 2013. Not exactly true. In November 2013 a part of Water Tunnel 3 was connected in lower Manhattan. The Brooklyn/Queens connection is not expected to be completed and connected until around 2020.

Down Union Street at Fourth Avenue, between Union and Sackett Streets is the Department of Environmental Protection's Water-shaft 32B, part of Water Tunnel 3's infrastructure. The lot is divided with the 600-700-foot shaft on the Sackett Street side and GreenSpace on Fourth, a native plant community garden licensed with DEP, on the other side [www.greenspaceon4th.org, new members welcome]. See the Groundswell mural on the side wall of 209 Fourth Avenue depicting the NYC fresh water system.

Fourth Avenue is situated in the Gowanus Watershed, upland to the east to Prospect Heights and Prospect Park, and down to the basin to the west to the Canal. Recent concerns are on New York City's waste water system, combined sewer overflow, and, in our neighborhood, the ongoing sewage overflow creating contamination of the Gowanus Canal. The industrial contamination is being addressed by the federal Environmental Protection Agency's Superfund program. The sewage issue is being addressed by DEP's Green and Grey Infrastructure programs. Grey is for parallel waste water lines to accommodate storm water from streets in heavy flooding areas and also for holding tanks to contain huge volumes of storm water to release it after storms into the system to move to the water treatment plants. The Green is to create permeable areas for storm water to infiltrate soil and avoid going into the sewer system: think aerated street tree beds, bioswales, rain gardens, green and blue roofs, permeable paving in parking lots, schoolyards, etc.

Back to the fresh water system: two huge boulders sit toward the front of the Garden of Union (Union Street just east of Fourth Avenue). They were rescued from the deep street excavations for laying huge water mains for delivering clean water to smaller lines branching out to provide tap water to residential and commercial buildings. [Thank you, Coop Member and former Garden of Union president, Eric Rochow for arranging this]

Water Tunnel 3 has been planned and implemented for over 50 years. When completed, its existence will enable much needed repairs on Water Tunnels 1 and 2 to staunch water loss from leaking pipes while keeping our taps flowing from Water Tunnel 3 pipes. The GreenSpace on Fourth garden has been under discussion with elected officials, DEP and Community Board 6 for over 30 years—to compensate the community for disruptions from Water-Shaft 32B's construction. We were licensed in November 2013 and our first gardening season began in 2014.

Judy Janda
GreenSpace on Fourth

GAZETTE STORY ON TAP WATER IGNORES RELATED COOP HISTORY

DEAR MEMBERS

I was happy to see the *Gazette's* article on the City's unrivaled tap water ("The Case for NYC Tap Water," 3/2/2017). But I was greatly disappointed by its failure to even mention that the case for the City's tap water, concurrent with a landmark in Coop history that made local and national news, took place less than a decade ago.

The Environmental Committee carried on a long campaign to educate the Coop's membership and staff about the enormous and still ongoing environmental, political, and social issues surrounding bottled water, which the Coop then sold. Those bottled water issues included the enormous environmental pollution involved in the manufacture and eventual disposal of the vast number of plastic bottles into landfills and by incineration. And it brought to light the unseen usurpation of perhaps our most valuable public resource, water, for private corporate gain, along with a

smear campaigns to discredit public water carried on by the bottled water industry to further its commercial purposes. The campaign brought out the importance of protecting public water from the many misconceptions about the bottled water industry, which unlike public water, is unregulated (as touched on in the article).

The Coop campaign included almost all of the info contained in the *Gazette* article about the City's great tap water and the marvelous infrastructure and engineering marvel that brings it from the City's upstate watersheds to our taps almost exclusively by gravity. It included descriptions of the watershed and the City's efforts to protect it and its collaboration with environmental groups, a point again touched on in the *Gazette* article. The campaign played out over a four year period that included no less than eight Environmental Committee Reports, several Safe Food Committee Reports and film showings, fierce debate in the letters section of the *Gazette*, news stories in *The New York Times* and other local and national publications, and media appearances by Coop GM Joe Holtz explaining the ongoing campaign, including one on WNYC's *The Brian Lehrer Show*. It culminated in the landmark General Meeting of 4/28/2008 when the Coop voted overwhelmingly to discontinue selling bottled water at the Coop.

A consultation with the *Gazette's* Subject Index, the ad for which was ironically placed on the same page as the article, would have informed the reporter and/or the editor of this episode of Coop history.

David Barouh

HEALTHCARE BATTLE

DEAR MEMBERSHIP,

Please read the following healthcare battle information from the Town Hall in Manhattan last weekend with State Senator Liz Krueger, Assembly Member Richard Gottfried and Manhattan Borough President Gale A. Brewer.

Since enactment of the ACA (Affordable Care Act), the general public consensus is that the ranks of the uninsured have fallen by the tens of mil-

lions. And even with the rising demand in healthcare, hundreds of billions of dollars that were projected to have been spent were saved instead. (This doesn't mean that healthcare is becoming cheaper, it's just becoming more expensive much more slowly).

Remember that the ACA equals Obamacare, and that the ACA helps to support Medicaid through "Expanded Medicaid." Medicaid and the ACA are not the same thing.

Republicans in Congress want to repeal the ACA. At present they need 60 votes for repeal, which is to pull the plug and is unlikely. However they need 50 votes for Reconciliation, which is to defund and is more possible. Any defunding or repeal would most certainly cost New York State billions of dollars and it is unclear how that money would be made up. But remember this was all meant to be on Trump's desk for passage on day one, so that is testament to our efforts. Don't stop pushing.

Additionally, Medicaid and single payer plans have a reputation amongst physicians as being a reliable reimbursement, meaning their bills are paid on time. Insurance companies tend to stiff physicians.

Actions you can take: Contact key New York Congressmen Chris Collins (585-519-4002, 716-634-2324) and Tom Reed (607-654-7566, 315-759-5229, plus three other offices) who support repeal and reconciliation. Tell them you are residents of NY, to vote against defunding of the ACA, and then briefly tell them your story. Other congress people to contact are Dan Donovan, John Faso, John Katko, Pete King, Elise Stefanik, Claudia Tenney, and Lee Zeldin.

Tell our NY State Senators Schumer and Gillibrand to

filibuster anything to do with repeal and reconciliation.

Though there is certainly more talk in the air about a National Healthcare systems, Gottfried also talked up a single-payer system for New York State alone.

This is by no means a complete summary of information. Take time to research on your own. I will try to keep abreast with the latest news and consolidate a bit for you in future letters.

Jesse Rosenfeld

COMMENT ON BDS MEMBERS,

In the *Linewaiters' Gazette*, Vol. 11, Num. 3 of Feb. 16, 2017 in an article titled "BDS and Coop Goods," we are once again subject to a diatribe that is nothing more than a puff piece for the politics of the BDS (Boycott Divest and Sanctions.)

It has nothing to do with the Coop affairs and maintains the strident tones of an organization whose main mission is to discredit and condemn Israel. This has no business in the Coop Paper.

Why does editorial permit this? The BDS has been consistently declined by the membership and the continued publication of BDS related materials serves no beneficial purpose. In fact, it damages the Coop by permitting an organization that plays fast and loose with facts to take up space for its own agenda.

I suggest that if the editor(s) responsible for placing BDS material in the *Gazette* cannot focus the publication on the Coop and what is in the best interests of the Coop, they should resign. We've spent enough time spinning on that Not Coop Issue.

This is not about free speech. It's about ending the harangue.

Rodger Parsons

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COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

SAT, MAR 18

8 p.m. Concetta Abbate, Peter Pasco and Jennifer Richman at the Peoples' Voice Cafe. Community Church of New York Unitarian Universalist, 40 East 35th St., NY. Wheelchair accessible, Sug. donation \$20/12 for subscribers. For info call 212-787-3903 or see peoplesvoicecafe.org.

SAT, MAR 25

8 p.m. Human Condition reunion concert at the Peoples' Voice Cafe. Community Church of New York Unitarian Universalist, 40 East 35th St., NY. Wheelchair accessible, Sug. donation \$20/12 for subscribers. For info call 212-787-3903 or see peoplesvoicecafe.org.

THU, MAR 30

6 p.m. Bay Ridge Food Co-Op Fundraiser. The Coop, 9504 Fourth Ave., on Thursday, March 30. There will be food, drink, art, music and raffles. Come out for a fun evening and show your support.

SAT, APR 1

8 p.m. Lavendar Light; Taina Asili at the Peoples' Voice Cafe. Community Church of New York Unitarian Universalist, 40 East 35th Street, NY. Wheelchair accessible, Sug. donation \$20/12 for subscribers. For info call 212-787-3903 or see peoplesvoicecafe.org.

WED, MAR 22

7 p.m. Flapperhouse celebrates their 13th issue with readings and musical performances by Lisa Marie Basile, Gregory Crosby, Michael Diaz Feito, Alibi Jones, A.E. Weisgerber, Abigail Welhouse, and more. Pacific Standard, 82 Fourth Ave. (@ St Mark's Place), Brooklyn.

SUN, MAR 26

4 p.m. BPL Chamber Players: Calidore Quartet at the Dr. S. Stevan Dweck Center for Contemporary Culture Central Library, Grand Army Plaza Brooklyn. Admission free.

THU, MAR 30

6:30 p.m. Park Slope Collegiate Speaker Series: "INTEGRATION MATTERS—Separate is Never Equal" at John Jay Campus auditorium, 237 Seventh Ave. Brooklyn. Free and open to the public.



To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.



Organic Cold Pressed Juices

Organic Superfood Smoothies
Organic Wraps & Salads

PS Coop members enjoy a 15% discount on all Bklyn Juice label beverages (show your card)
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CLASSIFIEDS

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LARGE, SUNNY ROOM, private bath, queen bed in spacious townhouse with old-style charm and modern amenities. WiFi, smoke-free, no pets. Close to Q, B and 2, 3 trains. Call Margaret 718-622-2897. Leave message.

BROWNSTONE BROOKLYN BED AND BREAKFAST serving the coop community for 20 years. Victorian home on tree-lined Prospect Heights block has cable and free WiFi. Full breakfast provided in attractive smoke-free environment. Reasonable rates. Call David at 718-857-6066 or email david_whitbeck@yahoo.com.

HOUSING AVAILABLE

SUMMER BUNGALOW for sale, 1 hour from NYC by car or train. 2BR 2BA, renov. kitchen, large deck, lake: swim, boat, fish, tennis, volleyball, basketball, social activities. Intergenerational comm. Child friendly. \$99,000 + maintenance. Contact:jacquesh62@gmail.com.

SERVICES AVAILABLE

RESTORATION Did you break a special vase or chip enamel jewelry? I restore pottery and small

objects (antique or just treasured) made of enamel, ivory, horn, tortoise, some plastics and wood, etc. Estimates cheerfully given. References available. Near the Coop. Roberta: 718-623-6777 or rrgordon42@gmail.com.

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

DO YOU NEED HELP obtaining accommodations and services for students with learning, emotional or physical issues? Experienced civil rights attorney & school administrator with expertise in K-12 and higher education. Miriam A. Nunberg, Esq., Ed.M. StudentEquitySolutions.com, mnunberg@gmail.com or 718-490-4153.

HAIRCUTS HAIRCUTS HAIRCUTS. Color, high lights, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20-25. Adults \$35-40. Call Leonora, 718-857-2215.

Madison Avenue haircutter is right around the corner from the Food Coop, so if you would like a real-

ly good haircut for a decent price, please call Maggie at 718-783-2154 I charge \$60.00 Wed-through Sundays 9 a.m.-5 p.m.

THE ARTFUL DODGER PAINTING CO. has served the NY metro area for over 30 yrs. "Everything with paint." From rooms to cabinets and furniture. Expert wall prep and plastering. Specialized treatment available. Clean and efficient. Insured, EPA certified. REASONABLE! Free estimate: 646-734-0899, eyegrease@earthlink.net.

SERVICES-HEALTH

REIKI TREATMENT and Sound Healing. This enjoyable combination sound and energy healing treatment helps to alleviate stress, tension, anxiety, depression, fatigue and physical pain. Private individual or group Gong Sound Baths also available. Call Rita at 917-440-8336 or email ritalondon@aol.com ritalondonnyc.com.

FREE evaluation + 50% off first Acupuncture & CranioSacral Therapy sessions for COOP members! Pain, internal disorders, scars, anxiety, etc. Adult & pediatric. By appt. in Manhattan, Bklyn, house visits are possible. Dr. Enensaauas Rastrygina, DAC, LAC. Cal 917-627-3554 or email drenensaa@gmail.com www.enensaauas.com.

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Crossword Answers

R	A	M	P		B	I	D		G	M	I	N	O	R
A	L	A	I		A	L	A		O	O	Z	I	N	G
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Candidate for Board of Directors of the Park Slope Food Coop, Inc.

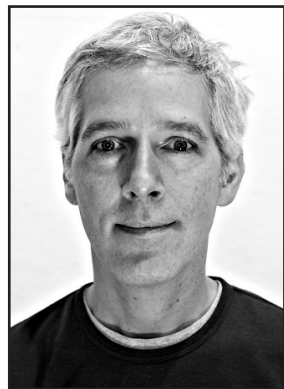
One three-year term on the Board is open.

To vote you may use a proxy or attend the Food Coop Annual Meeting on June 27, 2017.

Every member will receive a proxy package in the mail in late May.

You will have the opportunity to meet the candidate at the June 27 Annual Meeting. Candidate statement follows:

Bill Penner



Dear fellow Coop Members, I am writing to ask for your support for reelection to the Coop's Board of Directors.

I have been a member of the Board of Directors for 10 years, I am also a squad leader on the Receiving Committee. Outside of the Coop, I am an architect with my own practice in Brooklyn and before receiving my degree in architecture, I

apprenticed as a chef and cooked professionally for six years. The Coop is an important part of my life, it is a place where I connect with my passion for food and see the significance of food and food production in our society as a cultural, environmental, and economic force of incredible importance.

Because the Coop is a corporation, it is required to have a board of directors. Our Board of Directors meet every month in public at the General Meeting. Unlike most corporations, the Coop is unusual in that it relies on a town hall style of governance for most of its policy decisions. At our General Meeting, any Member can propose an item to be debated on and

considered by fellow Members. The Members present at the General Meeting vote on proposals and the results of these votes become the advice that the Board of Directors receives in order to make its own decision. At the end of the General Meeting, the Board of Directors vote on taking the advice of the Membership. This process is how the Coop combines its corporate structure with its town hall style of democracy.

There often seems to be a misunderstanding as to the primary role of the Board of Directors within the Coop's decision-making process. I believe an important distinction is that the Board's role is one of oversight rather than one of advocacy. Each member of the Board of Directors has a responsibility to act for the benefit of the entire Coop, not to any one constituency or group.

Proposals covering many different topics are presented, debated and voted on by all Members present at the General Meeting. When the Board of Directors vote, I base my decision to the best of my ability on three criteria: 1) Will a proposal ratified by the General Meeting jeopardize the financial health of the Coop? 2) Will the proposal expose the Coop to unnecessary legal risk? 3) Does the proposal violate the spirit of the Coop's own By-laws? The Board of Directors rarely overturn a decision made by Members at a General Meeting. I believe that this is testament to the strength of our democratic process and to the commitment both the Members and our Staff place on

contributing to that process.

After 10 years of service on the Board, I remain focused on the contribution I am able to make in this position and I am enthusiastic about requesting your continued support. Specifically, I feel I have been making effective contributions serving you in the following ways: I have gained a strong understanding of the Coop's business model along with knowledge of the Coop's unique institutional and cultural history. I have maintained productive communication with our Staff members with the goal of balancing Member interests along with the needs of our paid employees. I have attended over 100 General Meetings, experience which has given me a thorough understanding of how our General Meeting operates. And most important, I am committed to our Cooperative principles and the strong and diverse community that we have all created together. I always use my best effort to do my part to help strengthen and nurture this community.

As I have in the past, I have ended this letter with a dedication to the late President of the Board of Directors Israel Fishman. Israel used to say that the Coop saved his life—the different viewpoints and different people all working together for a common purpose gave him the perspective and patience to see beyond himself towards what was really important. I still think of this more than ever each time I attend a General Meeting and when I shop. ■



EXCITING WORKSLOT OPPORTUNITIES



FILEMAKER ASSISTANCE Flexible schedule

Looking for someone to help us think through the design and execution of some projects using FileMaker. We want hands-on help with setting up table relationships, creating scripts, formatting reports, working with portals and calculations, as well as help understanding security issues and the capabilities of FileMaker Server. You should be current with the latest version of FileMaker. Teach your FileMaker skills to a few Coop staff for shift credit. Qualified and interested members should e-mail Ken at ken_macdonald@psfc.coop with the subject line "FileMaker help."

RECEIVING PRODUCE Monday–Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2 and 20 lbs, a few may weigh up to 50 lbs.

PARM SQUAD Thursday, Friday, Saturday, Sunday, various times

This shift requires extensive training with a member of the paid staff, and therefore requires a six-month commitment. You must have good attendance to join this squad and must be a member for at least six months. As a member of the PARM Squad, you'll prepare designated cheeses for sale. You should be fit enough to cooperate with other members to lift 90 lbs. (a wheel of parmesan). Involves also cutting hard cheese, moving in and out of the cooler. All members of the squad must follow the hygiene and safety guidelines as stipulated in the Food Processing manual. Please provide your e-mail address to be added to the shift-swapping contact list. Interested members must speak to Britt before joining this squad: britt_henriksson@psfc.coop.

OFFICE SET-UP Monday–Thursday, 6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks, including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Jana in the Membership Office for more information.

STORE EQUIPMENT CLEANING Monday, Friday, 6 to 8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout worker's tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

BATHROOM CLEANING Wednesday, 12 to 2:00 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

CHECK PROCESSING Tuesday, 6 to 8:45 p.m.

Member needed to collate and organize vouchers from check run. Attention to detail, accuracy and good attendance a must. Member must be in good standing and a commitment of 6 months required. Please speak to Renee St Furcy at 718-622-0560 or contact her at renee_stfurcy@psfc.coop before signing up for shift.

TERRACYCLE COLLECTION Second Wednesday of the month, 3:30 to 6:30 p.m. Fourth Saturday of the month, 1:30 to 4:30 p.m.

The TerraCycle Collection is expanding, and we need your help! If these shift times do not work for you to become a squad member, we still want to hear from you, as we are very interested in adding new collection times. Dedicated FTOP workers are also welcome—if you can be on a shift more times than not, we would definitely welcome you on shifts as much as you can schedule with us. Shifts are very stable, 12 shifts per year, no moving around the calendar based on work week A, B, C, or D. Shifts are set for a particular day/time of the month and do not change. Enjoy working your shift with like-minded environmentally conscious Coop members, members you work with and members who drop off their recyclables. This shift is a very feel-good shift, knowing you are making a difference and helping members to make a difference in improving our environment. The shift tends to go quickly as the collection is well-received by members, and we tend to be busy throughout the shift. For most of the year, the collections are held outside and shift workers enjoy fresh air. You will get your hands dirty—not unlike work on other shifts. We have gloves available and you can go in periodically to wash your hands in the bathroom. There will be a few shifts where weather may be of concern. We have a policy to address hot, rainy, or frigid weather with consideration to workers' comfort. More details are available if interested. The work of the shift does require a fair amount of standing and some light lifting. At the end of each shift we carry or cart the boxes to the UPS store on Flatbush and Seventh Aves. If interested, contact Cynthia Pennycooke in the Membership Office: 718-622-0560. Inquiries can be sent to rosennyny@gmail.com. For more information about TerraCycle, visit terracycle.com.