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Volume LL, Number 10

May 25, 2017

Coop's Membership in "Meta-Coop" Pays Off

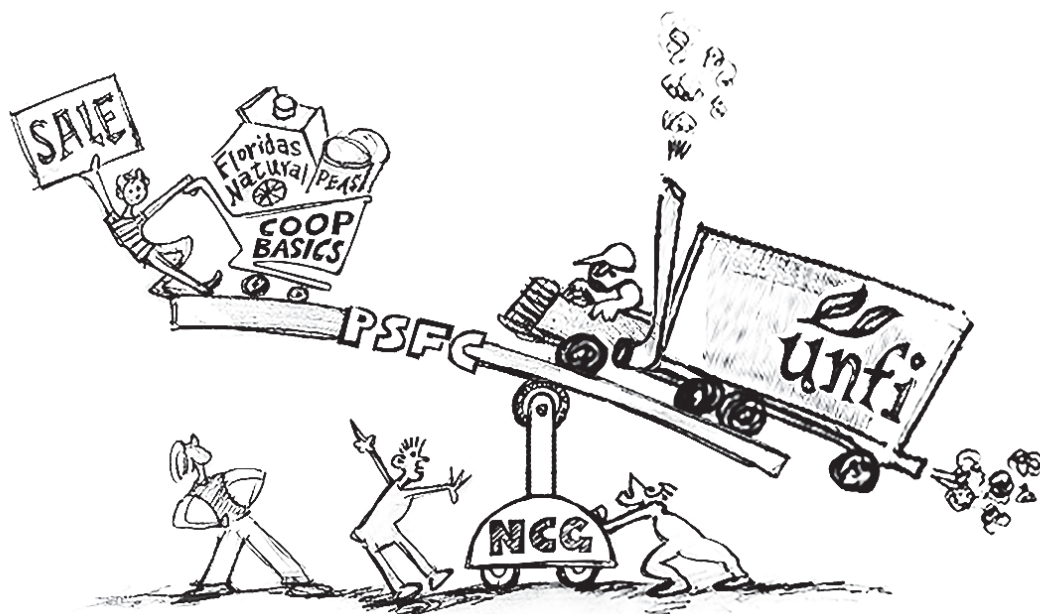


ILLUSTRATION BY ETHAN PETTIT

By Ed Levy

For years, the Coop hesitated to join a "coop of coops" known as the National Co-op Grocers (NCG). One reason was that, as a large-volume purchaser, we are able to negotiate such favorable terms with suppliers on our own that the benefits of membership in NCG, with its annual fees, weren't clear. But two years ago, it began to look like joining up was a smart move, and the General Coordinators asked the General Meeting to give its approval. Writing in the *Linewaiters' Gazette* at the time, GC Joe Szladek said, "The General Coordinators share with NCG the mission to strengthen and extend the cooperative movement. We also believe that we

should be seeking ways to further reduce our wholesale cost of goods wherever available so that Coop members can benefit from those lower prices." Shortly afterward, the GM gave its approval, and 16 months ago, we joined. Let's look at how the new relationship is working.

What Exactly Is the NCG?

NCG is a purchasing coop founded 18 years ago that greatly boosts the buying power and resources of local and often quite small coops, giving them the clout of a giant food chain while keeping their separate identity and autonomy. The NCG represents 147 food coops operating over 200 stores in 38 states, representing

more than 1.3 million consumer-owners. These stores have combined annual sales of over \$2 billion. As part of its mission, in addition to bulking up on buying power, NCG provides professional development and training, looks at best practices, advocates for the coop movement, and weighs in on issues that concern its members.

For example, NCG recently partnered with the Climate Collaborative to offer an annual prize to companies that take action to reduce their greenhouse gases.

It has also taken a stand against North Carolina's passage of a law discriminating against the LGBTQ community.

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April Disciplinary Committee Arbitration Leads to Expulsion

By Frank Haberle

On April 12, an arbitration was held before the Hearing Officers Committee that led to the expulsion of a member for theft of services.

In this latest action, the Disciplinary Committee (DC) investigated and presented a case of repeated misrepresentation of work performed by a maintenance Squad Leader who, in at least four instances, signed in for work and then went shopping, or left the Coop altogether, often within less than 30 minutes of signing in. In their defense, the member expressed that when they joined the squad, they were told that maintenance squads—which are intended to be full two-hour shifts—are allowed to leave the Coop as soon as they have completed a checklist of tasks.

As stated by a member of the DC, "We are a cooperative, and we are very supportive of our members. If a member misses a work shift or falls behind, we have a system for suspensions and doing makeups. If a member has a family issue, they can contact the membership office and we can work something out. This is different; this is a member who is not fulfilling their work obligation. And that is why we are here."

The DC Arbitration Process: A Fast-Track Solution to Disciplinary Problems

The April 12 hearing was an arbitration in which a member (herein described as Member A, to protect the confidentiality of the party)

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ILLUSTRATION BY LYNN BERNSTEIN

Next General Meeting on May 30

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The May General Meeting will be on Tuesday, May 30, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

Coop Event Highlights

Thu, Jun 1 • Food Class: Traditional Plant-Based Dominican Cooking 7:30 p.m.

Fri, Jun 2 • Film Night: *Breaking a Monster* 7:00 p.m.

Fri, Jun 9 • Wordsprouts: Summer Reading, Demystified 7:00 p.m.

Tue, Jun 13 • Plow-to-Plate Film: *Super Size Me* 7:00 p.m.

Look for additional information about these and other events in this issue.

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"Meta-Coop"

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UNFI

Before the Coop joined the NCG, we dealt directly with our largest distributor, United Natural Foods International (UNFI). You can't miss their long semi-trailers, with UNFI written in giant letters on the side, parked on Union Street twice a day. UNFI comprises fully one-third of the Coop's food purchases. So, we were already getting very good prices from UNFI. By purchasing from UNFI through NCG, our prices are better still, about two percent lower overall. In some cases where NCG has negotiated a favorable deal with a specific manufacturer, farm or other provider, the difference may be dramatic.

For example, NCG's staff negotiated with a beef provider called Thousand Hills for a price of \$4.77 per pound for grass-fed ground beef, which the Coop then sells for \$5.77 per pound. The beef isn't local, but it meets Coop standards and provides members with an option that sells for \$1.50 to \$2.50 less per pound than other grass-fed ground beef offerings.

NCG has also arranged for its members to purchase orange juice from a group of independent orange growers in Florida called Florida's Natural. As a result, the PSFC will soon be selling Florida Natural Orange Juice at \$.80 cents less than Tropicana. And there are other benefits to buying from Florida's Natural: (1) their juice comes in a paper, not a plastic container; (2) we'll receive more frequent deliveries and therefore, fresher juice; and (3), it's a growers' coop. That aligns with our mission to support other coops, with a goal of enabling growers to earn

more from their sales.

Why, as a very large Coop, couldn't we negotiate directly with Florida's Natural and Thousand Hills for a good price—and frequent delivery?

Theoretically, we could. The purchasing power is there. According to General Coordinator Joe Szladek, while annual sales are \$54M, our overall volume (despite our low markups) gives us the purchasing power of a store that is selling \$70M a year in product. "The Coop's superpower," he said, "is that we're a huge store in a small space."

But the Coop doesn't have enough administrative staff for so many separate negotiations. In terms of staffing—to use a ground-beef metaphor—there is very little fat.

Instead, our staff is very focused on how to choreograph the ceaseless, intricate dance that keeps the store running smoothly—timing deliveries so our trucks are not blocking the fire trucks, making sure items are moved out of the basement quick enough to restock the shelves, keeping ordering in sync with purchases, investigating new products, ensuring that the tight shopping environment is workable, and a thousand other intersecting details. Swiss watch may be a better metaphor than dance.

Last year, the Coop's \$14 million in purchases from UNFI made us their largest single-store account in 2016. We receive preferred wholesale pricing, and NCG's staff are generating still more savings for us, passed along to members as even lower prices. As NCG members, we also have access, if we want to make use of it, to their bi-weekly sales, known as "co+op deals," that further lower prices on hundreds of items.



ILLUSTRATIONS BY DONNA EVANS

But sales can create their own headaches.

Co+op Deals

The Coop has always run "sales" without advertising them. If we get a temporarily lower price on an item, we simply lower the price but don't generally announce it. Members see the difference at checkout. For example, when a broker for a product tells us he's giving us 20 percent off on a particular brand of marinara spaghetti sauce, we just change the price in our system and on our shelves to reflect that price break. The member,

particularly one who doesn't pay close attention, may not even notice that the already astonishingly low total for his purchases is a bit lower. Co+op Deals, on the other hand, would require that we physically place a sale sign on the shelf where the item is sold, along with flyers and other in-store advertising—at least according to NCG's current rules.

But along with the extra step of putting up signs, a problem with calling attention to lower prices, Joe S., points out, is that this tends to affect members' purchasing patterns—and therefore upsets our ordering rhythm. If you put one brand of canned peas on sale, that drives purchasing to that item. A very good sale could skew our six-week moving averages, which rely on consistency. And that consistency is important, Joe explains, because everything moves so fast at the Coop. There's another problem: Because our basement is always packed to capacity,

where do we store the extra cases of canned peas?

Coop Basics

The Coop does currently offer some extra discounts through a NCG program called Coop Basics.

Coop Basics also requires us to point to the item with a sale sign, but because the discounts are long term—a minimum of six months—they don't skew purchasing patterns the way shorter, more intense sales do.

Another factor is cultural. Coop members aren't used to sales, Joe said, and they remind many people of the strategy chain markets use of luring customers into the store with low prices on some items while raising them on others. On one occasion, the Coop put up a sale sign to help out a particular farmer, only to have a true-believing member pull them down with a perfunctory, "We don't do sales here."

If we can solve the order-skewing problem, that may be about to change. ■

Coop Job Opening: General Coordinator: Finance

The General Coordinating (GC) team is the Park Slope Food Coop's top level of management. The GC team has responsibility for all aspects of the organization including long-term planning, financial stewardship, management of Coop daily operations including the member-labor system, and supervision of paid staff.

We are seeking a qualified applicant with excellent communication and organizational skills to join the GC team with specific responsibility in the financial area. The ideal candidate is a self-starter and critical thinker who will provide leadership in financial planning, contribute to varied non-financial projects within the GC team, and be open to working in a cooperative, collaborative environment.

Specific Responsibilities including, but not limited to:

- Financial reporting that includes statement preparation every four weeks for presentation to the general meeting and for internal purposes
- Ability to summarize, analyze, and communicate financial data in an organized, concise manner
- Oversee and manage the integrity and reconciliation of our accounting system, Acumatica, and involvement in any decisions regarding upgrades or replacement
- Shared oversight of the Coop's bookkeeping functions
- Financial analysis such as vendor purchases, department analysis, and other such needs
- Formalization and implementation of the Coop's internal financial controls and auditing
- Formal liaison to and responsibility for all financial accounts; includes interfacing with state and federal agencies and participation in yearly audits
- Financial liaison to and the provider of data required by our membership in the National Cooperative Grocers organization

Required:

- At least 5 years work experience in business
- Comprehensive knowledge of accounting principles
- Strong business & financial analysis skills; preparation/analysis of financial statements
- Facility with numbers and talent with advanced Excel techniques
- Experience managing multiple priorities, working under pressure, and meeting tight deadlines
- Strong interpersonal skills

Desired Experience:

- Degree in Business
- Experience in the grocery or retail industry, and familiarity with trends
- Demonstrated leadership and supervisory skills
- Ability to utilize technology and systems in the workplace and to contribute suggestions for improvements
- Interest in and knowledge of the sustainability of our food production and environmental impact
- Experience in a cooperative or collective organization, including working collaboratively with others on group projects

Work Schedule

Average workweek of 45-50 hours, including availability as needed for evening and weekend work and meetings

Salary

The General Coordinator salary is \$91,988.

Benefits

Generous benefits package including health, dental, and a defined benefit pension plan

How to Apply

Please send a cover letter, résumé, and three professional references to:

pc.psf@gmail.com and go to <http://bit.ly/FinanceGC> to complete a short questionnaire.

No phone calls please. Applicants will receive an e-mail acknowledging receipt of their materials. Applications will be reviewed on a rolling basis and will continue until the position has been filled.

The Park Slope Food Coop is an equal opportunity employer.



Arbitration

CONTINUED FROM PAGE 1

was brought before the PSFC's Hearing Officer Committee on charges of theft of services. An arbitration is a more efficient form of disciplinary proceeding that does not involve as many members as a full "hearing." Theft of services is defined by the Coop as a charge including, but not limited to, the practice of misrepresenting work performed (such as signing in for shifts and not working them or only working part of them); falsifying worker attendance records, and failing to fulfill PSFC work requirements (such as failure to make a good-faith effort to complete makeup shifts).

The PSFC Disciplinary Committee is set into action when complaints are brought against members for a range of uncooperative actions, ranging from angry outbursts on the checkout lines, to ongoing disruptive and abusive behavior, and to theft of products and services. When a complaint is filed, Disciplinary Committee members often spend hours investigating cases, going through records, reviewing video, and interviewing witnesses. The investigator of the case speaks directly with the person who is the subject of the complaint throughout the process, as well as conferring with the entire DC as they determine how to proceed. Following these investigations, Disciplinary Committee members call and send formal letters to offending members, informing them of the case against them and recommending that they accept the findings and the result—which may include no action involving their membership to temporary suspension on up to expulsion. The member may then select a hearing before a larger body that includes a Hearing and Deciding group of randomly selected Coop members who determine if the evidence presented by the Disciplinary Committee is

conclusive, with the final outcome determined by neutral members of the Hearing Officer Committee, or by selecting an arbitration in which the Hearing Officer Committee decides the evidence in question and then proceeds with the final outcome.

In recent months, greater numbers of disciplinary proceedings have been needed in response to increasing numbers of cases, especially in theft of services cases. Whether this is due to increased numbers of violations or better and more effective management and vigilance of work hours, the numbers of repeat violations have placed extra demands on the Disciplinary Committee squads. The Arbitration hearings put cases on a faster track and ensure that, when members repeatedly violate their work obligations or other Coop rules and responsibilities, their cases can be judged fairly and quickly.

The April 12 Arbitration: A "Fast Worker" Proves to Be a Little Too Fast

April 12's Arbitration Hearing began with a review of member A's violations, which were included in the DC's letter. In four instances between August 2015 and October 2016, member A showed a similar pattern: In October 2016, member A arrived at 6:09 and signed in for a 6 p.m. makeup shift; then went shopping at 6:29 and left the Coop at 6:55. A month before, in September 2016, the member arrived at 8:15, signed in for an 8 p.m. squad and for a 6:00 makeup shift, and then left the Coop 15 minutes after signing in. In June of the same year, member A arrived at 8:30 with their domestic partner, and both signed in for an 8 p.m. shift. The domestic partner immediately went shopping. Member A soon joined them; they both checked out and left the Coop at 9:26. In yet another case Member A signed in for two shifts at 6:12 p.m.—a 6 p.m. makeup and

their 8 p.m. regular shift—but left the Coop at 8:50 p.m.

In a phone discussion with the DC, Member A stated that they did not remember actual dates and times they had worked shifts. "I work really, really fast," Member A said. "I also take regular cigarette breaks." Member A did not offer any evidence of having worked full shifts.

In the April hearing, the findings were confirmed by a Coop Membership Coordinator who was able to provide evidence in terms of reviewing sign in sheets and other electronic data, plus reviewing activity via the camera system of the member and partner entering and exiting the building. The Coordinator pointed to the recurring pattern: In addition to extremely short shifts, Member A, the Squad Leader, provided themselves with additional makeup shifts—meaning they were crediting themselves with working 13 shifts in the year when they had only worked nine.

"I Wish There Was Some Kind of Warning Committee"

Member A stated. "When I started this squad the leader told me 'the best part of this squad is you do your job and you go home.' I took that to heart. I did all the work on the check list. I did everything including the childcare room and bathroom. I was often the only person there. When I do my squad, I take my job seriously. When I see other people leaning on brooms and talking during their squad, it's not a good thing."

"When I talk to my squad," Member A continued, "I tell them they are welcome to go shopping during their squad, so long as they do their job. I know there are photos of me leaving, but that's because I take smoke breaks. I can't imagine I would have left the Coop that early. My original Squad Leader told me I could leave when done; if somebody had warned me I never

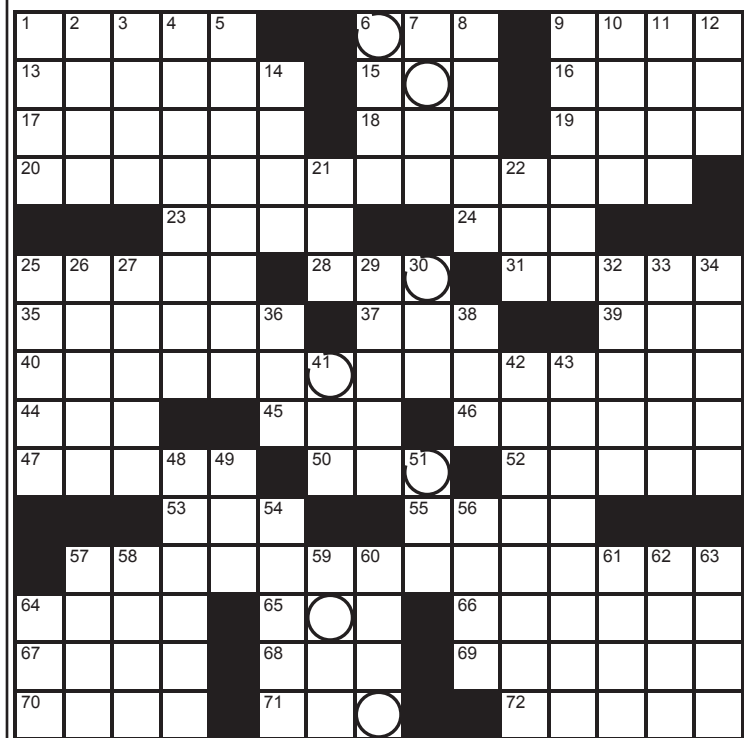
would have done this. I wish there was some kind of warning committee...I would strongly urge you to put in some kind of warning system."

In the closing argument, the DC stated that the Coop is not in position to develop a warning system for violators. It was also stated that when the Squad Leader leaves early and is not present, someone else is left to make sure the work is done. "If the work could be done in 30 minutes, the shift would be a 30 minute shift," it was stated.

"There are hard things about

being a member of the Coop," went the closing argument. "You have to make a certain type of commitment." The Hearing Officer Committee members then proceeded to deliberations behind closed doors, where it was determined that the evidence was founded: Member A was found to have violated the Coop's rules by misrepresenting work performed, falsifying attendance records and failing to fulfill the Coop's work requirement, and the result was expulsion of the household from the Coop. ■

Crossword Puzzle



Across

1. ____ d'Or (Cannes award)
6. "31 Days of Oscar" channel
9. "Good ____!"
13. Sherpa's tool
15. French "you"
16. "ER" actor Epps
17. Fromm and Segal
18. 12-mo. periods
19. Where Spirit landed in 2004
20. First lyric of the chorus of a #1 1975 hit (or how to solve the top right square)
23. \$5 bills, slangily
24. Word before "Happy New Year!"
25. When to hear "O Romeo, Romeo! wherefore art thou Romeo?"
28. Relatives
31. Faulkner's "As I Lay ____"
35. Noises at a street protest
37. Actress Long of "Boyz n the Hood"
40. Anonymous John
40. Second lyric of the chorus of a #1 1975 hit (or how to solve the bottom left square)
44. Emily Dickinson's "Ended, ____ it begun"
45. Row
46. Washington and others
47. Toss about, as petals
50. Yule beverage
52. Where to learn anglais
53. Turn (up), as intensity
55. About 3/4 of a football field
57. Third lyric of the chorus of a #1 1975 hit (or how to solve the grid's circled squares)
64. Some savings, for short
65. "That's what ____ said!"
66. A suspect might appear in one
67. Cape Canaveral org.
68. Lean-____ (simple shelters)
69. Go on the offensive
70. 6-0, in tennis
71. Used a chair
72. Radiohead frontman Thom

Down

1. ____ Piper
2. Prefix with phobia
3. Film character who says "I'd just as soon kiss a Wookiee!"
4. Oscar-winning actress named after Shirley Temple
5. Early trial presentation
6. Texter's "ciao"
7. ____ curriculum
8. Botch
9. Surname of presidential hopefuls in 1968 and 2012
10. Tech debut of 1998
11. Have the nerve
12. Ballerinas
14. 90 degrees from sur
21. Vowelless interjection
22. &
25. Topmost points
26. Reach the Top 40, say
27. Giver's opposite
29. Emcee's delivery
30. Little issue to "pick"
32. "What did ____ deserve this?"
33. "Catch-22," e.g.
34. Birds flying in a V formation
36. ____-mo replay
38. Sharpton and Roker
41. Actor McKellen
42. Forever and a day
43. Really let have it
48. Worries
49. One justification for the Iraq war, for short
51. Gun, in old mob slang
54. Blog entries
56. Aerated beverage
57. Mardi ____
58. Make less difficult
59. "I did NOT see that coming"
60. Start and end of many a flight
61. Stuff in a backpack
62. Literary pal of Tom
63. It takes a toll: Abbr.
64. Smitten

Puzzle author: David Levinson-Wilk. For answers, see page 11.

EARN WORK CREDIT AT THE PARK SLOPE FOOD COOP:

Earn work credit at the Park Slope Food Coop!
The Greene Hill Food Co-op needs help with the following:



- ➔ Patching software on the IT servers to the most recent versions.
- ➔ Optimize and speed up the web server for www.greenehillfood.coop.
- ➔ Make recommendations (and implement?) a memory/hardware upgrade on the main web server.
- ➔ Set up regular rotating backups for the main website and other web properties.
- ➔ Help with ongoing web page updates and maintenance (webmaster can weigh in on how much help may be needed, and whether it's needed).
- ➔ Debug (and hopefully simplify) our CRM setup. We use civi running on drupal.
- ➔ Help to keep the various email aliases up to date. Train committee chairs on using google groups if needed.
- ➔ Internet connectivity in store.
- ➔ Revel POS software updates.
- ➔ Technical support on transition to Mailchimp for the Co-op's newsletter.
- ➔ Support the marketing team in their transition of the Coop's website to a SquareSpace platform.
- ➔ Help establish a membership directory.

➔ If interested contact: Misha Avrekh at mavrekh@gmail.com

Update on Food Policy

By Alison Rose Levy

Our ability to eat healthy and nourishing foods depends on the commitment and the wherewithal to purchase them. And it also depends on the public policies that can either sustain or undermine the health of our food supply. This article will offer a selection of recent news, highlighting current outstanding concerns as well as changes in the regulation of food and agriculture.

Pesticides

In late March 2017, the U.S. Environmental Protection Agency (EPA) under newly appointed administrator, Scott Pruitt, reversed the prior Administration's 2015 ban on the use of chlorpyrifos, a neurotoxic pesticide produced by Dow Chemical that may now be sprayed on such conventional produce staples as soybeans, corn, wheat, apples and citrus.

The director of the USDA's Office of Pest Management Policy called the decision to overturn the ban, "great news for consumers."

... nerve agent weapon(s)."

"Long-term studies from the EPA and the National Institutes of Health demonstrate that when pregnant women are exposed to chlorpyrifos, their children grow up to have lower IQ scores, increased rates of attention deficit hyperactivity disorder (ADHD), and poorer mental development than unexposed children," says the Center for Food Safety.

According to *The Toxin Solution* (Harper Collins, 2017), Dr. David Bellinger, professor of neurology at Harvard Medical School has estimated that Americans have "lost a total of 16.9 million IQ points due to organophosphate (OP) exposure."

GMOs

In autumn 2016, I reported on the passage of Senate bill S.764, the DARK (Deny Americans their Right to Know) Act, which President Obama signed into law on July 29, 2016. According to organic movement leaders (including David Bronner of Dr. Bronner's, Andrew Kimbrell of

ic foods to be labeled "non-GMO" without any testing to see whether they contain any GMO contamination, as can happen with some organic products."

But how does this happen?

When wind or water carries GMO organisms onto nearby farms, non-GMO conventional or organic plants may get contaminated. GMO producers, like Monsanto, have actually sued farmers on whose lands GMO seeds have trespassed. In 2013, *The Guardian* reported that there were, "142 patent infringement suits against 410 farmers and 56 small businesses in more than 27 states. In total the firm has won more than \$23M from its targets."

That could increase under the U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS) plan to revise regulations on "the importation, interstate movement, and environmental release of certain genetically engineered organisms in order to update the regulations in response to advances in genetic engineering and our accumulated experience in implementing the current regulations, as well as reduce the burden on regulated entities."

Regulated entities refers to growers, producers and suppliers of genetically engineered food and agricultural products who under these new rules could have less restrictions on their ability to disseminate GMO organisms. This change in ruling could have serious consequences for small farmers and for the integrity of organic growing.

The USDA website also notes that this is the first comprehensive revision of the regulations since they were established in 1987. The proposed rule is open for a 150-day comment period from January 19, 2017 until June 19, 2017 on regulations.gov.

Those who rely on organic food will likely need to maintain vigilance over the USDA and any further attempts to freely disseminate GMOs or weaken organic standards.

The Integrity of Organic

According to a May 1, 2017, *Washington Post* article, for some time the USDA has been using an "unorthodox inspection system...to ensure that 'organic' food is really organic."

For example, in dairy agri-



PHOTOS BY ROD MORRISON



George Naylor of the National Family Farm Coalition said that, "Further industrialization of agriculture through Dow's chemical solutions will lead to fewer family farmers, more pollution and more resistant weeds, but that will be okay for chemical companies like Dow with only one solution to every problem in agriculture—a sledge hammer of more chemicals."

Chlorpyrifos belongs to the class of chemicals known as organophosphates, which, according to the *L.A. Times*, were "originally designed as

the Center for Food Safety, and Ronnie Cummins of the Organic Consumers Association), the most obvious concern about the bill was its replacement of a legible, universal label with an arcane and user-unfriendly one.

An additional underappreciated problem with the bill was that it served as cover for the ongoing behind-the-scenes process of undermining organic standards.

Andrew Kimbrell further warned that "the last provision in the bill, added at the 11th hour, allows all organ-

culture, to meet the Organic Standard, cows are "supposed to be grass-fed, not confined to barns and feedlots," the article explains.

To acquire the "USDA Organic" label requires special inspectors, who are trained/licensed to troubleshoot the feed and conditions of the cows. Obviously, the independence of these inspectors is paramount in guaranteeing conditions that meet the Organic Standard. In a strange loophole, the USDA has long permitted farmers to "hire and pay their own inspectors."

When over eight days in 2016, the *Post* photographed the conditions at an Aurora Organic dairy complex in Colorado, they found that grazing was scarce. The largest supplier of "private label," or store-brand, organic milk in the U.S., Aurora's milk is carried by Walmart, Costco, Target and major supermarket chains.

Yet when Virginia Tech scientists tested the Aurora milk for key benchmarks of organic treatment and grazing, they found that "on a key indicator of grass-feeding, the Aurora milk matched conventional milk, not organic."

The *Post* later uncovered the reason why the inspectors failed to notice that the Aurora farm did not meet the grazing requirements. It turned out that "the inspectors conducted the annual audit well after grazing season — in November." That means that during the annual audit, there was no way that inspectors would have been able to determine whether or not the cows were grazing as required. Although this was "a breach of USDA inspection policy," the hired inspectors gave Aurora

the Organic Label anyway.

"About half of the organic milk sold in the U.S. is coming from very large factory farms that have no intention of living up to organic principles," said Mark Kastel of the Cornucopia Institute, a Wisconsin-based nonprofit group representing thousands of organic farmers. "Thousands of small organic farmers across the United States depend on the USDA organic system working. Unfortunately, right now, it's not working for small farmers or for consumers."

U.S.-grown organics are not the sole problem. So are imports.

In a May 13, 2017 article, *Washington Post's* Peter Whoriskey reported on a shipment of foreign soybeans destined for the U.S. According to their travel documents, the cargo were originally ordinary soybeans, and accordingly, they had been fumigated with a pesticide. But somewhere along the way to the U.S., they were re-labeled as "organic," which "boosted their value by approximately \$4 million, creating a windfall for at least one company in the supply chain."

The National Organics Program (NOP) accreditation program is charged with correcting "the inherent conflict of interest in businesses hiring their own certifiers," says Cornucopia Institute attorney Anne Ross. But so far both the USDA and NOP have ignored this problem.

"Consumers are being cheated and ethical farmers are being robbed of income while the USDA fails to vigorously defend, as charged by Congress, organic integrity," states Will Fantle, Cornucopia's Co-Director. ■

SAFE FOOD COMMITTEE REPORT

Plow-to-Plate Movie Series Presents: *Super Size Me*

By Adam Rabiner,
Safe Food Committee

Morgan Spurlock super-sized himself in 2004 when, as an unknown filmmaker, he became seriously sick eating all his meals at McDonald's for an entire month. His film, *Super Size Me*, humorously and frighteningly chronicles this misadventure that propelled him to fame.

Super Size Me, together with Eric Schlosser's film *Fast Food Nation*, released two years later (the book was published in 2001), focused the country's attention on the ties between the prevalence of obesity, the country's growing health crisis, and our love affair with fast food. These two early films laid the groundwork for an emerging genre of food movies critical of junk food culture and mainstream food systems.

Morgan Spurlock deserves a lot of credit for the film's success. He came up with the perfect vehicle for an educational film, becoming a guinea pig in a scientific experiment whose consequences were unknown, even to his three doctors and nutritionist. And unlike Michael Moore's gotcha film, *Roger and Me*, where Moore palpably disdains General Motors and its CEO Roger Smith, Spurlock actually likes McDonald's. When you observe him biting into his first Egg McMuffin on day one he's earnest, not judgmental nor ironic; he digs in without expression but you sense he's enjoying it.

But very soon Spurlock's body begins to tell its own story. Starting at 186 pounds, he's now eating 5,000 calories a day, double what he's used to or needs. His rule is to never refuse a Supersize meal but he's unaccustomed to 42-ounce sodas, not to mention enormous Supersize stacks of fries. At a drive-in, 15 minutes after ordering, he's only half way through his meal. At 22 minutes he has developed a massive McStomach ache, proclaims, "I'm dying," but is still trying to finish. Finally he burps and throws up through his car window, the camera cutting to vomit sprayed on the street. It's a shocking and revolting scene, not just in this movie, but in any.

Super Size Me makes the point that Spurlock's body is reacting to junk food much

like it would to a drug. At day seven he experiences pressure in his chest. By day nine he feels depressed. But when he eats, he immediately feels better; in fact he feels great. By day 12 he's up to 203 pounds, having gained 17 pounds, and his concerned nutritionist is urging him to drink only water. His film crew has dubbed him "burger boy."

Spurlock now tires easily and by evening is exhausted. By day 18 he's having headaches, declares "my body hates me," is impotent, and continues to feel unhappy and lethargic, except when he eats which make him feel 100% better. His blood pressure has gone up, as has his cholesterol which had been a terrific 160 but is now 225. The doctors declare his liver fatty and sick and advise him to stop. On day 21 he wakes up feeling hot with heart palpitations and is having trouble breathing. By day 27 Spurlock has eaten more McDonald's food in one month than most nutritionists advise in eight years!

Spurlock, despite his own and everyone else's concern, made it to day 30. Then, wearing a McDonald's t-shirt (now, perhaps, ironically), he joyfully presided over his Last McSupper, joined by friends and family. At this point he topped off at 210 pounds, was depressed and tired, had headaches and cravings, and had done serious harm to his body. He went from 11% to 18% body fat (which is still better than average) and had

doubled his risk of heart disease. According to his girlfriend, a vegan chef who was anxious to put him on a detox diet, they no longer had any sex life to speak of.

Super Size Me ends on a somewhat happy note. We learn in the final credits that Spurlock's liver recovered and he returned to his former weight after six weeks. But the film had lasting impact. Some give it credit for McDonald's decision to do away with Supersize meals. And today, according to "Freedom from Fries: Can Fast Food Be Good for You?," an article by Michael Specter in the 2015 Food Issue of *The New Yorker*, McDonald's continues to adapt to a more health and nutrition conscious public, abandoning margarine for butter, no longer selling chickens that have been raised with antibiotics or milk from cows treated with growth hormones, and introducing artisan grilled chicken sandwiches. McDonald's may not be able claim the health food mantle, but these are indeed supersized improvements. ■

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com, which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

Super Size Me will be presented on Tuesday, June 13, 7 p.m. at the Park Slope Food Coop, 782 Union St., 2nd floor. Free and open to the public. Refreshments will be served.

BIKE VALET SHIFTS NOW AVAILABLE

You must have at least six months of membership with excellent attendance to be eligible.

**Saturdays and
Sundays
April 1 through
November 19**
12:30 - 3:15 p.m.
3:00 - 5:45 p.m.
5:30 - 8:15 p.m.



Contact debbie_parker@psfcdotcoop to sign up.

PLASTIC PACKAGING COLLECTIONS

2nd Wednesday of every month 3:45-6 p.m.

4th Saturday of every month 1:45-4 p.m.

Expanded Plastic Collection for Coop members

Please be prepared to show your Coop membership card.

Plastic bags/wrap/package from most products sold at the Coop—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

NO food residue, rinse as needed.
Only soft plastic from Coop purchases.

We continue to accept the following from all community members:

Pre-sort and separate according to the categories below.

Toothbrushes and toothpaste tubes (any brand/size)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand)

Water filters (Brita and other brands) and other Brita branded filter products

Plastic re-sealable food storage bags, small Coop bulk bags, cling wrap

Cereal and cracker box liners (any brand)

Food residue and paper labels OK.
No shopping bags.

Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection, or in starting a third collection time as your workslot? Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit terracycle.com

Questions about items we accept should be e-mailed to ecokvetch@yahoo.com



STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to GazetteSubmissions@psfc.coop or on disk.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

SUMMERTIME

DON'T FORGET YOUR COOP SHIFT!



If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at www.foodcoop.com!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

YOUR CO-WORKERS WILL LOVE YOU FOR IT!

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

Coordinating Editors: Alison Rose Levy
Erik Lewis

Editors (development): Carey Meyers
Nancy Rosenberg

Reporters: Frank Haberle
Alison Rose Levy
Ed Levy

Art Director (development): Eva Schicker

Illustrators: Lynn Bernstein
Donna Evans
Ethan Pettit

Photographer: Rod Morrison

Thumbnails: Kristen Lilley

Preproduction: Helena Boskovic

Photoshop: Fanny Gotschall

Art Director (production): Dilhan Kushan

Desktop Publishing: Dana Rouse
Michael Walters
Oliver Yourke

Editor (production): Jean Gazis

Puzzle Master: David Levinson-Wilk

Final Proofreader: Nancy Rosenberg

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Eman Abdelhadi	Jaclyn Cardin	Charlotte	Jesse Hasko	Daniel Klein	Taneka Morris	Jaime Ramos-	Nicole Sender
Michelle Achino	Edgar Carrillo	Gauthier	Kristen Henry	Harita Koya	Karun Munoz	Cejudo	Erica Sigler
Noa Albaum	Jean Christopher	Bradley George	Chloe Hervot	Salley Lee-Chung	Gary Murphy	Nathifah Reid	Sarah Small
Lara Alberts	Celestin	Louise George	Laurent Hervot	Andrea Lumsden	Conor O'Sullivan	Ashwat Rishi	Sage Stargrove
Jonathan Aldieri	Heather Chaplin	Hannah	Eleanor	Kenroy Lumsden	Eugenio Paglieri	Philip Robinson	Robin Svec
Anara Askar	Ron Chapman	Goldberg	Hildebrandt	Ashley Magee	Samantha	Sarah Robinson	Laszlo Syrop
Isabella Ballerini	David Chung	Oliver Goldberg-	Holly Hirschi	Mihir Mankad	Paglieri	Julia Rogawski	Eleanor Tenney
Mia Berg	Megan Close	Lewis	Leah Ives	Caitlin Marinelli	Kate Patchett	Thomas Rush	Straat Tenney
Melinda Birks	Quinton Counts	Gail Grice	Lee James	Ryan McGarrity	Bent Jorgen	Pablo San Martin	Bradley Vopni
Emily Bloom	Gina D'Antonio	Rishe Groner	Hannah	Leif Meneke	Permutt	Lee Sargent	Jocelyn Vopni
Beth Boyd	James Endrst	Crystal Harper	Jurist-Schoen	Heather Merriken	Magdalena	Manuel	Katherine
Oliver Burkeman	Liana Finck	David Harvey	Stephan Kalil	Catherine	Pieniazek	Schmiedel	Voskressensky
Julia Calderone	Rebecca Forgac	Roxanne Choo	Shane Kalman	Montesi	Jesse Poquette	Amie Scott	Fareen Walji
Sarah Canner	Anielle Fredman	Ching Harvey	Nathaniel Katz	Mirna Morphis	Lindsey Pratt	Nayantara Sen	Gail Wisner

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, MAY 30

GENERAL MEETING: 7:00 p.m.

TUE, JULY 11 (ONE WEEK LATER THAN USUAL)

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the July 25 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Jun 8 issue: 12:00 p.m., Mon, May 29
Jun 22 issue: 12:00 p.m., Mon, Jun 12

CLASSIFIED ADS DEADLINE:

Jun 8 issue: 7:00 p.m., Wed, May 31
Jun 22 issue: 7:00 p.m., Wed, Jun 14

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, May 30, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items

• Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting.

If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. *For full details, see the instruction sheets by the sign-up board.*

• **Advance Sign-up required:**

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or sign-up at foodcoop.com. The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• **Two GM attendance credits per year:**

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• **Squads eligible for credit:**

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• **Attend the entire GM:**

In order to earn workslot credit you must be present for the *entire* meeting.

• **Signing in at the Meeting:**

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

• **Being Absent from the GM:**

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

may 30
tue 7 pm



PSFC MAY General Meeting

Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available between 7 and 7:15 p.m.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Annual Revolving Loan Committee Election (25 minutes)

Election: Two current committee members will stand for re-election to three-year terms. —submitted by Revolving Loan Committee

Item 2: Creation of PSFC Labor Committee (50 minutes)

Proposal: We propose to create a permanent PSFC Labor Committee.

—submitted by Richard Mandelbaum, Nancy Romer, Eric Frumin

Mission: To systematize the way information on food workers' struggles is received and keep the GM and leadership abreast of these efforts and ways in which the Coop might engage with them. The PSFC has a unique role in the world of food justice advocates. As a large-scale purchaser of many food products, the Coop has clout and can support ongoing food worker organizing efforts where the Coop sees fit.

Goals:

We would

- Support established food worker organizations that organize food workers and document workers' rights efforts. We would not ourselves organize food workers.
- Keep in on-going communication with food worker organizing efforts and find out how and if we can be supportive.
- Prepare reports for the *Linewaiters' Gazette* and GMs on a regular basis, and at least annually.
- Follow existing Coop principles and practices.
- Consult with the buyers of specific categories of foods in order to keep informed and understand the Coop's relationship with various companies and providers.

How The Committee Would Function:

- Would set an upper limit of seven (7) members who would participate regularly as their work slot and on rare occasions, with the approval of the GC or GCs that serve as liaison to the committee, work credit may be available to other Coop members on a "member time" basis". We would work with non-Coop members as concerns arise requiring information and coordination.
- Voting and decision-making in the committee would be limited to the seven (7) regular members with consultation from the GCs and additional Labor Committee participants.
- The Committee will have a rotating Chair and rotating Secretary.
- We will use majority rule for decision-making with a quorum of 5.
- We will publish a notice in the *Gazette* asking interested members to apply to join the committee; we will accept up to 7 members with work slot credit. We will emphasize the importance of racial, ethnic and gender diversity.
- Similar *Gazette* notices will also be used to fill any subsequent vacancies.
- We will reach out to members who have already worked with food worker support who are on our existing outreach lists and invite them to apply.
- Members will be initially selected by the three founding members of the group, Richard Mandelbaum, Eric Frumin and Nancy Romer. Please note that Frumin and Romer, both retired from Coop work requirements, will sit on the committee without requiring workslot credit. Decisions about filling future vacancies will be made by a majority vote of the remaining Committee members.

• Committee meetings will take place at the Coop and announced in the *Gazette* and on the website if at all possible. Non-members of the committee will be welcome to attend.

• Minutes of all meetings will be kept via a rotating secretary and posted on the Coop.

Item 3: Establish Baseline Annual Budget for TerraCycle Plastic Collection (15 minutes)

Proposal: Establish a baseline annual budget of \$5000 to continue an ongoing TerraCycle Fee-Based, Zero Waste Plastic Film collection, with a caveat of up to an additional \$1500 in bridge money as approved by the General Coordinators dependent on growth of the collection. Any permanent increase in the yearly budget will be taken up with the membership.

—submitted by Jen Shamro

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

may 30
tue 7:30 pm

Buddhism 101

This will be an overview of the essential teachings of Shakyamuni Buddha, shorn of the ritual and cultural accretions that arose when Buddhism migrated from India to Tibet, China, Japan and Southeast Asia. Arriving in the West in the late '60s—early '70s, it has now become a more-or-less familiar presence, particularly with respect to the "mindfulness" practices and the notion of karma (often misunderstood) that are part of its heritage. If Buddhism is indeed a "science of mind" rather than a religion, as some teachers assert, what makes it so? **Allan Novick** has practiced meditation since 1975. He is a meditation instructor at the New York Shambhala Center and Nalandabodhi New York and has taught meditation at corporate venues. He lives in Park Slope, has been a Coop member for many years, and is a retired school psychologist.

jun 1
thu 7:30 pm



Olivia Roszkowski, Coordinator

Food Class: Traditional Plant-Based Dominican Cooking

Chef **Irbania Tavares** has dedicated the past few years to making Dominican meals that are more plant-based but still uphold their traditional roots, showing that the possibilities of a more plant-centric diet are endless. She will demonstrate how to make a simple yet delicious, three-course Caribbean meal ending with the ever-popular "Dulce de Leche" dessert. This class is vegetarian (not vegan) and will include foods that are available for purchase at the Park Slope Food Coop. Tavares was born in a small town in the Dominican Republic and moved to the United States in 1997. After completing her Chef Training Program at the Natural Gourmet Institute, she worked as a line cook at Jean George's (The) Mercer Kitchen. She currently works as a Wellness Chef at Wellness in the Schools, as well as Recipe Development Assistant to Ellie Krieger. Chef Irbania greatly enjoys teaching others about the connection between food and wellness. *Menu includes: moro de habichuelas negras (brown rice with black beans); berenjenas guisadas (eggplant stew); arañita de yuca (cassava fritters); cortadito de leche (curdled milk fudge).*

ASL interpreter may be available upon advance request. If you would like to request an ASL interpreter, please contact Jason Weiner in the Membership Office by May 18.

Materials fee: \$4. Food classes are coordinated by Coop member Olivia Roszkowski. To inquire about leading a Food Class, contact Olivia Roszkowski at parkslopefoodclass@gmail.com.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

may 30–jul 11 2017

jun 2
fri 7 pm

Film Night: Breaking a Monster; Period. New Paragraph.



Breaking a Monster chronicles the break-out year of the band Unlocking the Truth, following 12- and 13-year-old members Alec Atkins, Malcolm Brickhouse and Jarad Dawkins as they first encounter stardom and the music industry, transcending childhood to reckon with their rock-star dreams. Producer

Tom Davis is a partner at SeeThink Films. He produced it's debut film, *Darkon* (IFC TV, SXSW '06 Audience Award), *New World Order* (IFC TV), and the critically acclaimed cell-phone narrative *King Kelly* (Puchon Jury's Choice Award '12). He recently completed the feature documentary *Breaking a Monster* with director Luke Meyer. He was raised in Chicago. *Period. New Paragraph.*, is a short, loving portrait of a father by his daughter. It's also an homage to a New York and a way of working that has all but vanished. In an office seemingly unchanged by technology or time, 85-year-old Herbert Kramer confronts the end of his career and his mortality as he winds down his legal practice, closing the office he has worked in for the last 40 years. **Sarah Kramer** is an Emmy- and Peabody Award-winning journalist and documentary filmmaker. She was the founding senior producer of NPR's oral history project "StoryCorps," as well as a reporter and producer at *The New York Times* and is an alumna of HBO and PBS documentaries. Sarah lives in Brooklyn with her husband, also a journalist, and their two sons.

To book a Film Night, contact **Gabriel Rhodes**, gabrielrhodes@me.com.

jun 9
fri 7 pm

Wordsprouts: Summer Reading, Demystified



Summer is here, and that means the kids are out of school and ready to play, but how do you keep them reading as well? How do you find a decent book for yourself? A panel of accomplished educators and writers will help you navigate the coming

months with recommendations on finding reading groups (both in real life and online), making reading a social experience for the entire family, and helping your emerging readers grow more confident on their own. Special attention will be paid to the pleasures of the text, and how to nurture a life-long love of books in your little one while rediscovering the joys of reading yourself. You'll leave with book recommendations for the whole family, and also learn about resources like the Brooklyn Public Library's reading readiness program. Please join us for what is sure to be an enlightening and fun panel! Panelists include New York City Teaching Fellow **Adam Marcus**, high-school AP World History teacher **Steve Martin**, young-adult novelist **Heather (H.A.) Swain**, and children's book author **Lauren Thompson**. Moderator **Sarah Schenck** is a writer, director, and producer who is deeply passionate about public health.

Bookings: **John Donohue**, wordsproutspfc@gmail.com.

jun 13
tue 7 pm

Safe Food Committee Film Night: Super Size Me



Director Morgan Spurlock's social experiment in fast-food gastronomy sees him attempting to subsist uniquely on food from the McDonald's menu for an entire month. In the process his weight balloons, his energy level plummets and he experiences all sorts of unexpected—and terrifying—side effects. He also examines the corporate giant's growing role in the lives of American consumers and explores its methods of indoctrinating young people and its contribution to America's obesity epidemic.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

jun 24-25
sat-sun 9 am–7 pm

Food Drive to Benefit CHIPS Soup Kitchen

CHIPS Soup Kitchen, located at Fourth Avenue and Sackett Street, is the recipient of much of our edible but unsaleable perishable food. They also need donations of nonperishable foods. This food will go to CHIPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta; pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk; dry milk; peanut butter; cooking oil; or boxed raisins. Give donations to the collection table outside the Coop.

jun 27
tue 7 pm

PSFC JUN Annual and General Meeting

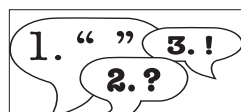


Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Meeting location: **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

jul 11
tue 7:30 pm

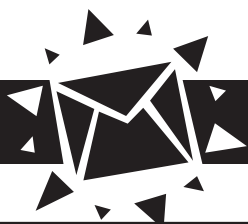
Agenda Committee Meeting



This month's Agenda Committee Meeting will be held on this date, one week later than usual, due to the July 4 holiday. The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The July General Meeting will be held on Tuesday, July 25, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

LETTERS TO THE EDITOR



TIME FOR A NEW FOOTER

TO THE EDITOR:

For as long as I can remember, at the bottom of every page of the *Gazette* is "Read the *Gazette* while you're standing on line OR online at www.foodcoop.com."

In my 15 years of membership, I have never, ever seen someone reading the *Gazette* while standing in a checkout line.

What I don't find, and which all other organizations I'm a member of have, is the option of getting the newsletter sent to me via

e-mail. What I did find, is the option of getting the *Gazette* sent via snail mail for \$30/year.

Why doesn't the Coop have an e-mail list that sends out the PDF to subscribers, as soon as it is available in that format?

Don Wiss

EDITORS' STATEMENT

Editors are seeking fresh voices on these pages, with new perspectives and on different topics than those which have received prior column space. We strongly encourage the larger membership to contribute. There is no guarantee that we will publish every letter, especially those that convey similar or repetitive points of view, however we aim to broaden the participation in and range of topics published in the letter section. Similarly, if you have ideas for stories you would like to see covered in the *Linewriters' Gazette*, please share them with us at gazettesubmissions@psfc.coop. ■



ENVIRONMENTAL COMMITTEE REPORT

Update Regarding Upcoming May 30 TerraCycle Vote

By Jen Shamro, Sarah Chandler, Rachel Jackson, TerraCycle Co-Coordiators

In an effort to be transparent with costs associated with the TerraCycle Fee-Based Zero Waste Plastic Film Collection, here is an update that will change the Vote Proposal for the May 30 GM Vote. We just received a new shipment of bins which are noticeably smaller than the ones we had been issued before, however, with no reduction in price. A direct inquiry and complaint was made to TerraCycle Customer Service about this. In response, Rhandi at TerraCycle explained that TerraCycle had to make the bins smaller because they were incurring a \$50 charge from FedEx for each

bin due to being oversized, this led to the shrinkage of the bin. She explained the price remained the same because TerraCycle upgraded the box and internal liner to make it more aesthetic for those companies that display the box in public spaces—using more colors, nicer print, better internal liners, etc. We made a request to Rhandi to please ask TerraCycle to make available another option of a plain box that is less expensive as we (and probably others) have no concern or need for a fancier, more expensive bin. She said she will take this request and feedback to TerraCycle's monthly input meeting.

What we were able to negotiate with Rhandi is to create a

special code for us for a two-week period that will allow us to buy the bins at 20% off which significantly offsets the cost for the shrunken bins. We will purchase a good number of boxes at this discounted rate but are limited in the number we can purchase due to very limited storage space available in the Coop. Given the size decrease in the bins, we will undoubtedly fill them faster and need more of them. Therefore, we

will be asking for an increase in budget for the year, from \$5,000 to \$6,000 plus the additional \$1,500 bridge money if needed. Please see the May 11, 2017 *Gazette* article for more details.

The Vote Proposal will now read as:

Establish a baseline annual budget of \$6,000 to continue an ongoing TerraCycle Fee-Based Zero Waste Plastic Film Collection, with a caveat of up to an additional \$1,500

in bridge money, as approved by the General Coordinators, dependent on growth of the collection.

• Any permanent increase in the yearly budget will be taken up with the membership as needed, given use, demand, and/or expansion of the Plastic Film Collection.

We would appreciate continued support with a VOTE OF APPROVAL for the ongoing budget when it comes up at the May 30 General Meeting. Thank you! ■

OBITUARY

Alice MacIntyre

By Thomas Rayfiel

Coop member Alice MacIntyre died on April 12. She was 56 years old. She is survived by her husband, Carl Horowitz, and daughter, Zoe MacIntyre, as well as by her mother, Pam Lenz, brother Robert MacIntyre, and sister, Irene Winkler.

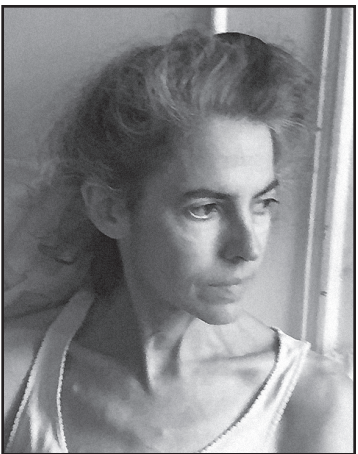
Alice joined the Coop in 2001. She worked in many different areas, Shopping, Food Processing, Receiving, Child-care and in the Office, where Coordinators Debbie Parker and Mary Gerety remember her as being extremely dedicated, always wanting to help members beyond what was expected of her.

A dancer, Alice performed with the Erick Hawkins Company, as well as Karen Bernard and Douglas Dunn. Her protégé, Valerie Striar, recalls her as "a dancer of great wit and charm who could turn the everyday gesture into eloquent motion. As a choreographer, she experimented, using chance structures and improvisation to create spontaneous and human connections between performers. Alice performed last July in Douglas Dunn's site-specific dance work, *Disappearances*.

She first premiered the work in 1994, and when asked if she would be in its resurrection she readily accepted. In spite of scorching temperatures and ill health, she mingled with the lunch-hour crowd as directed, moving in response to pedestrian movement and expression, Alice bringing her uniquely authentic sense of humanity to the city block of tall buildings and disconnected workers."

A devoted mother, Alice would produce plays and dances, as well as elaborate birthday parties, for her daughter Zoe. She was a member of the Garden of Union who appreciated wildflowers so much she refused to pick weeds from her plot. At the Coop, she reveled in the sense of community, worked extra hours on FTOP, and never owed a shift. She loved the Coop's selection of ice cream.

Kristin Mensing remembers: "She was a dear friend to me during a wonderful time in life—mothering young children together, in community. And Alice was one of the people who helped knit that playgroup's community together. ... I felt at ease in her presence. I could be myself.



She was so real and authentic herself that she freed me up to do the same. When the crafters gathered, Alice's presence always lit the room. She didn't come every week, but when she did there was a general feeling of, "Oh good, Alice is with us today!"

Valerie Striar adds, "Alice was a very special friend, who inspired me with her courage and her ability to create moments of deep connection that could transcend any limitation. She was a non-conformist with spirit and tenacity. She found beauty in unlikely places. Alice had great respect for Mother Earth. She told me recently, 'I love stretches of land, forest, prairie. Such an amazing feeling being part of it, even if only briefly.'" ■

Interested in Engaging Coop Work?
Disciplinary Committee Seeks NEW Members

SKILLS NEEDED

Communication • Problem solving • Conflict resolution
Dealing with difficult situations and people
Investigation • Writing • Research

OUR WORK INCLUDES

- Applying Coop rules and regulations
- Discussing policy issues related to the Committee's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with the committee members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

REQUIREMENTS

In order to be considered for this position, any candidate must:

- Be a member for at least a year
- Have an excellent attendance record
- Possess the ability to work on a team
- Have good writing skills
- Have computer proficiency (excel, word, email)—this is essential
- Attend evening meetings every six weeks

We work on average six hours per month, more than the required work shift hours. You will be credited and your hours will be banked for future use.

We recognize the importance of various points of view when considering cases brought to us. We are seeking a candidate pool that reflects the diversity of the Coop's membership.

CONTACT

foodcoopdc@gmail.com Please make the subject line: Joining the DC

Join us to make the Coop the best place it can be for everyone.

CLASSIFIEDS

BED & BREAKFAST

BROWNSTONE BROOKLYN BED AND BREAKFAST serving the Coop community for 20 years. Victorian home on tree-lined Prospect Heights block has cable and free WiFi. Full breakfast provided in attractive smoke-free environment. Reasonable rates. Call David at 718-857-6066 or email david_whitbeck@yahoo.com.

BED & BREAKFAST, THE HOUSE ON 3RD ST, serving Park Slope for over 20 yrs. Large floor-thru, located between 5th and 6th Ave. Parlor floor, sleeps 3-4, private bath, deck, AC, wifi, kitchenette, 12' ceilings! houseon3st.com, or call Jane, 718-788-7171. Grandparents are our specialty.

SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

HAIRCUTS HAIRCUTS HAIRCUTS. Color, high lights, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20-25. Adults \$35-40. Call Leonora, 718-857-2215.

MADISON AVENUE haircutter is right around the corner from the Food Coop, so if you would like a really good haircut for a decent price, please call Maggie at 718-783-2154 I charge \$60.00 Wed-through Sundays 9 a.m.-5 p.m.

CV MOVING. Professional and Experienced Mover. No job too big or too small. Providing a stress free move based on Respect, Trust and Communication. YOUR MOVE IS OUR PUR-

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

THU, JUL 27

7:30 p.m. "Maciste all'inferno" film screening with live score by Sexmob/Reverend Billy and the Stop Shopping Choir. BRIC Celebrate Brooklyn! Festival at the Prospect Park Bandshell. Free.

POSE! NYS DOT# T-39866. As required in all advertisements from licensed movers. Contact 917-822-9590 or CVmoving.com so we can assist!

SERVICES-HEALTH

REIKI TREATMENT and Sound Healing. This enjoyable combination sound and energy healing treatment helps to alleviate stress, tension, anxiety, depression, fatigue and physical pain. Private individual or group Gong Sound

Baths also available. Call Rita at 917-440-8336 or email ritalondon@aol.com ritalondonnyc.com.

VACATIONS

THREE-SEASON BUNGALOWS Affordable 1- and 2-BR cottages in historic cooperative community in Westchester County, near the Hudson, 1 hour NYC. Swimming pool, organic community garden, social hall w/internet, social activities. \$44K-75K. reynoldshills.org. Contact cottages@reynoldshills.org.

Crossword Answers

P	A	L	M	E		T	C	M		R	I	D	D
I	C	E	A	X	E	T	O	I		O	M	A	R
E	R	I	C	H	S		Y	R	S		M	A	R
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L	S	E	T			S	A	T		Y	O	R	K

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

TECH HELP

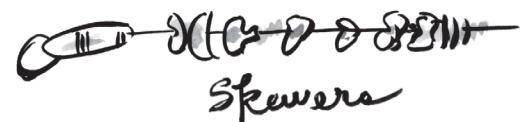
Mac, Windows, phones, tablets and more.....
www.tech11215.com
Call Dan: 347-954-9353 • info@tech11215.com



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Multi-Arts Summer Programs
DANCE, FILM, FASHION, ART, THEATER & MORE!
For Pre-K, ages 5-8 & 8-12 at our Park Slope
and Gowanus Studios 718-408-3234

REGISTER NOW www.spokethehub.org



HELP ADVANCE

a cooperative city by joining
the Cooperative Economics
Alliance of NYC FTOP squad!

We're seeking Coop members who reflect the diversity of the Coop and have the following skills: Wordpress and CiviCRM development, event production, film production, community organizing, nonprofit fundraising, and blogging.

Work with a committed team of PSFC members and support the growth of coops and social justice in the five boroughs. E-mail a short cover letter stating your interest, skills, and experience with FTOP, and a resume to organize@gocoopnyc.com by March 31.

Park Slope Food Coop Members are invited to shop At The Windsor Terrace Food Coop

**Windsor Terrace Food Coop is located at
825 Caton Ave**

(corner of E8th Street & Caton
just south of Coney Island Ave.)

Thursday 7- 9 am 3-9 pm

Friday 9-11 am 4-7 pm

Saturday & Sunday 10 am - 4 pm



Candidate for Board of Directors of the Park Slope Food Coop, Inc.

One three-year term on the Board is open.

To vote you may use a proxy or attend the Food Coop Annual Meeting on June 27, 2017.

Every member will receive a proxy package in the mail in late May.

You will have the opportunity to meet the candidate at the June 27 Annual Meeting. Candidate statement follows:

Bill Penner



Dear fellow Coop Members, I am writing to ask for your support for reelection to the Coop's Board of Directors.

I have been a member of the Board of Directors for 10 years, I am also a squad leader on the Receiving Committee. Outside of the Coop, I am an architect with my own practice in Brooklyn and before receiving my degree in architecture, I apprenticed as a chef and cooked professionally for six years. The Coop is an important part of my life, it is a place where I connect with my passion for food and see the significance of food and food production in our society as a cultural, environmental, and economic force of incredible importance.

Because the Coop is a corporation, it is required to have a board of directors. Our Board of Directors meet every month in public at the General Meeting. Unlike most corporations, the Coop is unusual in that it relies on a town hall style of governance for most of its policy decisions. At our General Meeting, any Member can propose an item to be debated on and

considered by fellow Members. The Members present at the General Meeting vote on proposals and the results of these votes become the advice that the Board of Directors receives in order to make its own decision. At the end of the General Meeting, the Board of Directors votes on taking the advice of the Membership. This process is how the Coop combines its corporate structure with its town hall style of democracy. There often seems to be a misunderstanding as to the primary role of the Board of Directors within the Coop's decision-making process. I believe an important distinction is that the Board's role is one of oversight rather than one of advocacy. Each member of the Board of Directors has a responsibility to act for the benefit of the entire Coop, not to any one constituency or group. Proposals covering many different topics are presented, debated and voted on by all Members present at the General Meeting. When the Board of Directors vote, I base my decision to the best of my ability on three criteria: 1) Will a proposal ratified by the General Meeting jeopardize the financial health of the Coop? 2) Will the proposal expose the Coop to unnecessary legal risk? 3) Does the proposal violate the spirit of the Coop's own by-laws? The Board of Directors rarely overturns a decision made by Members at a General Meeting. I believe that this is testament to the strength of our democratic process and to the commitment both the members and our staff places on contributing to that process.

After 10 years of service on the Board, I remain focused on the contribution I am able make in this position and I am enthusiastic about requesting your continued support. Specifically, I feel I have been making effective contributions serving you in the following ways: I have gained a strong understanding of the Coop's business model along with knowledge of the Coop's unique institutional and cultural history. I have maintained productive communication with our staff members with the goal of balancing member interests along with the needs of our paid employees. I have attended over 100 General Meetings, experience which has given me a thorough understanding of how our General Meeting operates. And most important, I am committed to our Cooperative principles and the strong and diverse community that we have all created together. I always use my best effort to do my part to help strengthen and nurture this community.

As I have in the past, I have ended this letter with a dedication to the late President of the Board of Directors, Israel Fishman. Israel used to say that the Coop saved his life—the different viewpoints and different people all working together for a common purpose gave him the perspective and patience to see beyond himself towards what was really important. I still think of this more than ever each time I attend a General Meeting and when I shop. ■

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Neta Alexander	Emily Decola	Janine Hodgkins	Pejk Malinowski	Monia Sayah
Samuel Anthony	Julia Dewitt	Leah Howe	Emily Maresca	Sarah Shapiro
Sarah Baker	Claudia Dihlmann-Ngai	Carly Huelsenbeck	Christine McCarthy	Robin Stein
Nicole Baum	Donna Dinovelli	Katia K.	Kelsey Mohr	Danesha Shaw
Matteo Boffo	Nevena Dzamonja	Robin Kaiser-Schatzlein	Martha Mosco	Ophra Shiffeldrim
Rhea Bundrant	Camella E.	Anna Kalthoff	Laura Nadolski	Nicole Shore
Christine Burke	James Eden	Heeyoung Kang	Kelsea Norris	Julia Sillen
Jean Callahan	Noah Finkelstein	Bimol Karmaker	Stav Palti Negev	Christa Taylor
Luis Calleja	Ruth Frank-Holcomb	The Kaufmans	Kathryn Panos	Negar Taymoorzadeh
Madeleine Campbell	Gabrielle	Meredith Klein	Herb Perr	Lee Towndrow
Aude Cardona	Jessica Gordon	Caroline Kolb	Seth Pollack	Ayen Tran
Dorca Casseus	Yosef Groner	Timor Krichely	Chloe Prasinos	Renee Venezia
Sarah Cassin	Elaine Guardo	Yael Krichely	Adam Price	Hollie Vose
Melissa Cook	Hannah Harpole	Andrea Krukowski	Anastasja Robinson	Itta Werdiger
Windsor Cousins	Shameeka Harris	Colette Labrador	Shalev Roisman	Daniel Wiener
Roxanne Crocker	Doug Hecklinger	Erica Lee	Pablo San Martin	Mareike Wiening
Martha Crum	Sebastian Heilpern	Michelle O'Brien	Sonia Sanchez	Sherry Xuan Yang



Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

Thanks for your cooperation,
The Park Slope Food Coop

EXPERIENCED REPORTERS Please Apply



Workslot Description

We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annetteATpsfcDOTcoop.

To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, *not* a Q&A) to annetteATpsfcDOTcoop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

