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# LINEWAITERS'

## GAZETTE

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Volume LL, Number 11

June 8, 2017

## Get Out of Town

### An Easy Guide to Covering Your Coop Shifts Over The Summer Holiday

By Gayle Forman

**S**ummer: A time of long days, sultry nights, plentiful fruit, and for many Coop members, the annual scramble to cover shifts during vacations. If you're among them, and wondering how you're going to cover your walking shift as you're walking the Appalachian trail or get out of your office shift while you're out of the office, relax. The Coop has several options for New Yorkers who summer out of town.

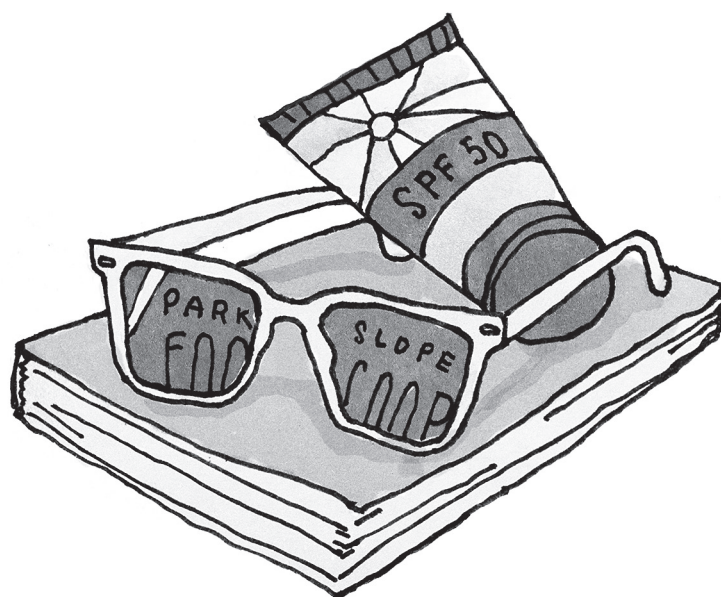


ILLUSTRATION BY BRIANNA HARDEN

#### Take A Leave

If you plan to be out of the city for most of the summer, and are not concerned with being able to shop while you're away, perhaps the easiest way to handle absences is to take a leave.

The Coop offers two kinds of leaves, explains Membership Coordinator Jana Cunningham: A definite leave of absence and a vague leave of absence. Both must be taken for a minimum of eight weeks, and members do not have shopping privileges while on leave. The key difference is that with a definite leave, members know their return dates and can keep their work slots. While with a vague leave, members forfeit their regular shifts and sign up for a new one upon their return.

The obvious downside to this is that members can't shop at the Coop during

leave, even if they happen to be in town. "We miss the Coop when we go on leave," explains member Isabel Kyriacou, who often takes the summer off when she's traveling with her family. "But we get by, going to farmers' markets. Even if we're not gone for the entire summer, it's less stressful to simply take a leave and know we're covered."

If one member of a household is going away for the summer, but others are staying in town, it's possible to split the household. "If one member leaves to go and stay in a country home or visit grandparents, the member that has to stay home in New York

can continue to shop," says Membership Coordinator Annette Laskaris. Of course, the active members still have to fulfill their own work slots but they don't have to cover the absent member's slots.

To schedule a leave, call the office a minimum of 48 hours in advance of your scheduled shift. "Never do it on the day your shift," says Cunningham. "Some people plan really far ahead and we can handle that."

#### Bank Your Shifts

If your summer plans call for a lot of time out of town but you want to keep your shopping privileges,

CONTINUED ON PAGE 2

## Coop Vegans Share Some Reasons and Resources

By Hayley Gorenberg

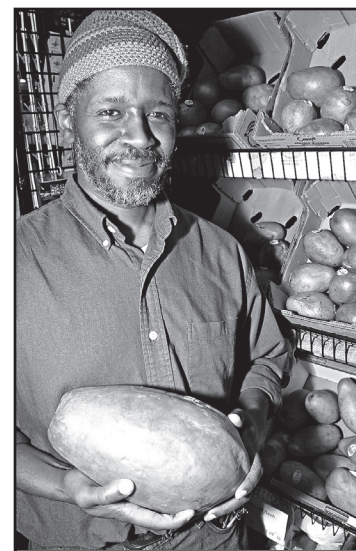
**C**hallenged by a teenage vegan in my home, while living in a city dubbed "Most Vegan-Friendly" by PETA and realizing as a 24-year Coop member that vegan options practically leap into my cart, I recently reached out to a vegan Coop member on the Animal Welfare Committee and a vegan staff member to muster more information on a trend that implicates not only animal rights, but also individual and community health and the environment. The resulting interviews limn a local vegan launch pad for Coop members.

Coop member Piper Hoffman went vegetarian at 13, when she glimpsed a whole plucked chicken "and it still had the shape of a bird, and I could see it had been a living being, and I thought that was not so different from my cat. And that was that. I would never eat meat again. I just couldn't eat animal products. I couldn't

CONTINUED ON PAGE 3



(Left) Piper Hoffman with her "Members' Guide to Coop Eggs." (Right) Lewanika Forde-Senghor with papaya for juicing.



PHOTOS BY KEVIN RYAN

#### Annual & General Meeting on June 27

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The June Annual & General Meeting will be on Tuesday, June 27, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on [www.foodcoop.com](http://www.foodcoop.com) and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

#### IN THIS ISSUE

Puzzle . . . . .	2
Down Union Street From the Coop to the Soup Kitchen . . . . .	4
Climate March Committee Report . . . . .	5
Pension Plan Snapshot for the Plan Year Ending 1/29/17 . . . . .	6
Coop Calendar, Governance Information, Mission Statement . . . . .	9
Calendar of Events . . . . .	10
Letters to the Editor . . . . .	12
Community Calendar, Classifieds . . . . .	15
Candidate for Board of Directors . . . . .	16
Exciting Workslot Opportunities . . . . .	16

## Coop Event Highlights

**Fri, Jun 9 • Wordsprouts: Summer Reading, Demystified**  
7:00 p.m.

**Tue, Jun 13 • Plow-to-Plate Film: Super Size Me**  
7:00 p.m.

**Wed, Jun 21 • Learn About Cheese at the Coop** 7:00 p.m.

**Sat, Jun 24 - • Food Drive to Benefit CHiPS**  
**Sun, Jun 25 Soup Kitchen** 9:00 a.m. - 7:00 p.m.

Look for additional information about these and other events in this issue.



Get Out

CONTINUED FROM PAGE 1

another option is to bank FTOP shifts ahead of time to cover the shifts you'll miss. "You have to be active for work, which means owing no makeups," explains Cunningham. "And you have to bank at least two shifts, and must use at least two shifts consecutively."

To bank shifts ahead of time, call the office and say you'd like to sign up for FTOP shifts in addition to your regular work slot. The office will schedule your shifts like they would any FTOP worker (be prepared

for some of the less glamorous shifts; 5:30am receiving anyone?). Once you've worked the FTOP shifts and gotten credit for them, call the office to arrange when you'd like to use them.

"You can bank as many shifts as you want," says Cunningham, and you can use the banked shifts to cover whatever period you want, be it summer break, the winter holiday season, or whenever you know you'll be away or too busy to work your shift. The Coop allows members to use up to six consecutive banked shifts and still hold their regular work slot.

For member Teri West,

banking shifts ahead of time is as integral a part of her summer plans as figuring out where to go. It allows her to not have to worry about her Coop schedule over the summer and to miss her regular shifts "without feeling guilty that I'm copping out."

Stockpile Your Shifts

Because so many members go away during the summer, there are more plentiful FTOP work slots than during the rest of the year. Some members take advantage of this bounty by using summer not to unload shifts but to store them up, getting them out of the way for the following year. For schoolteachers, who have hectic schedules during the rest of the year and plentiful time off for the summer, this is a perfect time to knock off several shifts at once.

*If one member of a household is going away for the summer, but others are staying in town, it's possible to split the household.*

"In summer I have nine weeks off," explains high school teacher Jeremy Nadel. "I work one shift a week." For Nadel, who worked as a produce buyer at the Coop prior to becoming a teacher, this is a time not just to stock up on shifts but to put his old expertise to use. "I come in and hit the produce aisles. I help supervise some folks who don't have as much experience."

For high school teacher Kevin Jacobs, banking FTOPs

in the summer feels a bit like being in summer camp. "There's a lot of school teachers I see in July. We catch up," he says, in a way that's not usually possible when you only see your fellow squad members every four weeks. "It's actually nice."

Swap Your Shift

Last but not least is the standard shift swap. This is best for members who are only going to be gone for one work shift, or gone intermittently through the summer, still want to maintain their active shopping status, and don't want to

bank shifts ahead of time. Most members know the drill on this one: "Get your committee schedule," says Cunningham. "You know you're missing one shift. Find someone working the same day and same time but an alternate week and swap shifts with them."

If you're planning a swap, bear in mind that because so many members go away for the summer, it can be that much harder to get your Saturday night August shift covered than it would be in February when the days are short and the nights are anything but sultry. ■



ILLUSTRATIONS BY BRIANNA HARDEN

Sudoku

Sudoku is a puzzle. You are presented with a 9x9 grid of squares, and that grid is divided into 3x3 zones. You solve the puzzle by filling the empty squares with single-digit numbers so that every zone, column and row uses each of the numbers from 1 to 9.

	4	9	5		8	2		
			6			4	5	8
3								
2		1			3			
		4		2	6			
7		3		9		6		2
							9	7
				7				6
						3	4	

Puzzle author: Abdul Powell. For answers, see page 13.

YEEEEEOOOOWWW!!!

NO OPEN-TOED SHOES

WHILE DOING YOUR WORK SHIFT

Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

Thanks for your cooperation,  
The Park Slope Food Coop

Vegans

CONTINUED FROM PAGE 1

be a part of what happens to those animals.”

Hoffman, an attorney, worked briefly as an animal-rights lawyer. She dismissed terms like “cage-free” and “free-range” as indicators of more humane treatment of farmed animals. “Those terms are not regulated by the government, so they mean squat,” she said. “It infuriates me that companies are using them to convince people that it’s okay to spend their money on animal products.”

At the Coop, Hoffman has for five years worked a shift on the Animal Welfare Committee, which researches and makes available information about the welfare of animals behind products at the Coop. The committee’s nine members (application-only, no current vacancies) are diverse by diet, including omnivores, vegetarians, vegans and at least one member whose diet is gluten-free. The Animal Welfare Committee’s guides, often available on the shopping floor, are posted at [psfcanimals.blogspot.com](http://psfcanimals.blogspot.com). The guides include information based on the Committee’s interviews with Coop vendors. They present information on treatment of animals used in products on Coop shelves, and include guides to beef, chicken, dairy milk and eggs, as well as seasonal guides like “Thanksgiving at the Coop—Guide to Turkeys and Plant-Based Roasts.” There is also a guide addressing animal testing.

The committee guides detail whether Coop meat comes from farms where birds are “debeaked” or “detoed”—with those body parts removed. The committee says it seeks to provide information in an unbiased fashion, explaining in one guide, “Debeaking/de-toeing: Poults (baby turkeys) are debeaked/trimmed by having a portion of their beak sheared or clipped off. This practice is meant to prevent behaviors that result from the stress of confinement but may cause turkeys chronic pain and an inability to eat. Toe clipping is the amputation of a bird’s toes just behind the claw.” Then Coop members make their choices about what they consume.

The materials include information on the length of farmed animals’ lives as compared to a natural lifespan, and details whether animals are slaughtered on-site, sparing them transportation to slaughter that

## MEMBERS' GUIDE TO COOP EGGS\*

Ever wonder what the labels on your egg carton really mean? Want to buy eggs from hens who are well-treated? The Animal Welfare Committee researched each provider. Vendors are ranked. Those with the best animal welfare practices are listed closest to the top.

VENDOR NAME	HENS' DIET	HENS' LIVING SPACE	FORCED-MOLTING	FATE OF MALE CHICKS	DEBEAKING OR BEAK TRIMMING	HENS' LIFESPAN	# OF EGGS PRODUCED HEN/YEAR	# OF HENS PER FARM	SLAUGHTER TRANSPORT
Grindstone (family farms including Hershebergers)	Vegetarian	• Pastured hens • Cage-free • Shelter provided	No	Answer not given***	No	12 - 36 months	250 - 300	50 - 500	Slaughtered and consumed on site
Lancaster (coop of 7 family farms)	Organic (certified)	• Pastured hens • Cage-free • Shelter provided	No	Answer not given***	No	12 - 18 months	290	500 - 1,500	Hens sent 10-15 mins away, some mobile unit, some sent to NYC (live market)
Sunnyside Duck Eggs	Vegetarian GMO free	• Pastured ducks with pond access • Cage-free • Indoor space: 13 sq. ft/duck	No	Answer not given***	No	12 months	N/A	60	Hens sold live at auction. Transport 30-45 mins.
Hidden Camp	Organic (certified) Some soy free	• Pastured hens • Cage-free • Indoor space: 2.75 sq. ft/hen	No	Answer not given***	Yes	18 - 20 months	250 - 300	3,500	Transport approx. 10 miles
Giving Nature**	Organic (certified)	• Pasture access • Cage-free • Indoor space: 1.25-1.5 sq. ft/hen • Outdoor: 3-5 sq. ft/hen	No	Killed at hatchery	Yes	17 months	250	7,000 - 14,000	Transport 2 hours (hens used for soup)
Nature's Yoke** (coop of 20 small farms)	Vegetarian Organic (certified) + non-organic	• Pasture access • Cage-free • Indoor space: 1.25-1.5 sq. ft/hen	No	Killed at hatchery	Yes	18 months	Answer not given	1,000 - 18,000	Transport varies by farm
Alderfer	Vegetarian Organic (certified) + non-organic	• Outdoor deck access • Cage-free • Indoor space: 1.5-1.75 sq. ft/hen	No	Killed at hatchery	Yes	14 months	240 over lifetime	5,000 - 20,000	Transport 2 hours (sold to live markets in NYC)
Organic Valley (egg whites)	Organic (certified)	• One access pt to pasture/2500 hens • Cage-free • Indoor space: 1.75 sq. ft/hen	Yes	Answer not given***	Yes	16.5 months	360	Average flock 5,300	Transport 12 hours
All Whites (Michael Foods) (carton)	Conventional	• Battery cages • At least 1.75 sq. ft/hen	Yes	Answer not given***	Yes	18 - 24 months	Answer not given	Answer not given	Answer not given
Egg Beaters (Con Agra) (carton)	Conventional	• Battery cages: 9 x 9 inches • Cage-free: 1-1.5 sq. ft/hen	Yes	Answer not given***	Yes	18 - 24 months	Answer not given	Answer not given	Answer not given

\* Glossary of label terms on reverse    \*\* See [certifiedhumane.org](http://certifiedhumane.org) for details of these vendors' practices    \*\*\* Common industry practice is to destroy male chicks at hatchery

**ROUGHLY 95% OF ALL EGGS SOLD IN THE U.S. ARE PRODUCED BY CAGED HENS.**

For more information about the treatment of hens in egg production, visit: [humanesociety.org/issues/confinement\\_farm/facts/guide\\_egg\\_labels.html](http://humanesociety.org/issues/confinement_farm/facts/guide_egg_labels.html) and [farmsanctuary.org/learn/factory-farming/chickens-used-for-eggs](http://farmsanctuary.org/learn/factory-farming/chickens-used-for-eggs)  
Guide sources: Humane Society of the United States, producer claims, Farm Sanctuary, Wikipedia, Progressive Pastured

**Check out the Animal Welfare Committee's blog at [psfcanimals.blogspot.com](http://psfcanimals.blogspot.com).**

Updated 8/3/2013

stresses animals packed into trucks without food or water.

They also clarify definitions of terms applied to livestock, delving into the impact on animals. For example, one guide notes that “organic/certified organic” means “No pesticides or synthetic fertilizer/chemicals, antibiotics, hormones, feed additives or GMOs for animals.” That said, the guide to turkeys includes the observation that “The organic label does not define practices related to the animal’s quality of life.”

“With regard to terms like ‘Pastured/Pasture-raised,’” the guide observes, “Theoretically, being pastured is the gold standard for turkey treatment and allows them ample space for movement and the ability to engage in natural behaviors. But this label is not regulated, so we asked vendors how often the turkeys had access to outdoor space.” “Free Range/Free Roaming” typically refers to “birds [that] are uncaged indoors and may (or may not) have some outdoor access, but there are no specifications for duration or quality of outdoor access, or for the minimum space requirements when indoors.” The committee found the term so vague that it was

excluded from the guides.

The Thanksgiving guide even includes festive alternatives like “Field Roast Hazelnut Cranberry en Crouete” with “hazelnut-infused grain meat stuffed with vegan sausages, crystallized ginger, cranberries and apples and wrapped in a savory puff pastry,” and “Celebration Roast” with “sausage-style stuffing made from grain meat, butternut squash, mushrooms and Granny Smith apples seasoned with a blend of rosemary, thyme and sage, surrounded by grain meat seasoned with rubbed sage, garlic and lemon juice.”

Membership Coordinator  
Lewanika Senghor considers  
his veganism to represent  
“Love for life, health and  
longevity”

The beef guide includes information on whether cows can move around and consume a natural foraging diet or are restrained indoors, whether their tails are amputated, and whether growth hormones (which the guide notes are banned in Canada, Europe, Australia, New Zealand, Israel and Japan) are used to increase milk production.

The Animal Welfare Committee finds Coop vendors “are often very forthcoming, they seem prepared to answer these questions, they have material prepared,” Hoffman said. “Often the Coop is a major customer, and they will do what they can to get us the information that we need.” If the vendor does not respond, the committee includes that fact in the guide, “and you can draw your own conclusions about the source.”

Hoffman stressed that the committee is “not at all” seeking to move the Coop as an institution toward dropping meat products. “We are just trying to educate people,” she said.

That education can be fairly disturbing. Hoffman actually refrains from discussing factory farming unless specifically asked, because the information is “upsetting, sometimes disorienting.”

She makes an exception in the animal law course she teaches at Brooklyn Law School. “I consider students who have registered for the class to have given me license to inform them fully. I think of it like *The Matrix*. They have told me they want the red pill. They can’t ever go back.” She believes the information has helped several people become

vegan, which she notes is “very easy” if one shops at the Coop, which carries vegan analogues to sour cream, yogurt, cream cheese and meats.

Venturing beyond the Coop, Hoffman enjoys Riverdel in Prospect Heights, billed as the city’s first vegan cheese shop. For restaurants she favors VSPOT (“Latin vegan comfort food”) in Park Slope, Dao Palate on Atlantic Avenue (highlighting the white chocolate raspberry cheesecake) and a few “hidden vegan delights” at non-vegan stores, like Konditori’s peanut butter cookies, Naidre’s vegan chocolate chip cookies, and L’Albero Dei Gelati’s vegan sweets.

Membership Coordinator Lewanika Senghor considers his veganism to represent “Love for life, health and longevity” and while some of his friends and family have joined him over time, he said, “Most people are curious and tend to come to get more info when they are sick.”

Senghor views veganism as implicating multiple issues. “Politics, the environment and health are all intertwined. Greed unfortunately tends to be a corrupt thread that runs through them all to obscure truths that would be beneficial for all in this world. Dead zones in the oceans and rivers due to pesticide and herbicide run-offs; mutations in the flora and fauna, erosion of the soil due to clearing the forest, over-fishing of the waters and the overgrazing by animals on land and the removal of A-type predators from both the land and the sea have changed the biome in just about every part of the planet,” he wrote.

Senghor estimates his diet to be “70-80% vegan-raw fruitarian and 20-30% vegan other vegetables and cooked,” and favors fruit salad medleys with melons or berries, assorted grapes or papaya, banana, mango, peaches, plums or nectarines.

Like Hoffman, Senghor extends his veganism beyond food, excluding leather and avoiding circuses and other uses of animals. He shares information about veganism, “but I do not attempt to convince people of what they should eat,” he wrote. “Everyone has the ability to choose.”

The biggest challenge he sees to veganism is “going into new areas unprepared,” or without provisions if vegan food won’t be available. The Coop obviously buoys his veganism, with “high-quality organic and healthy produce rotated five times a week at great prices.” ■



# Down Union Street From the Coop to the Soup Kitchen

## Joe Holtz, the PSFC, and CHiPS: Feeding the Hungry, One Day at a Time

By Taigi Smith

Community Help in Park Slope, known as CHiPS, recently honored PSFC co-founder Joe Holtz at its 2nd Annual Spring gala. Joe, who accepted the award on behalf of the entire Coop community, was praised for the symbiotic relationship he started with the organization back in the 1970s right around when the soup kitchen was founded almost 50 years ago by members of Park Slope's St. Francis Xavier Catholic Church, says the CHiPS website.

"When the Coop started, we had an immediate problem after the first week and that was how to deal with the food that we didn't sell and we weren't going to be able to sell," said Joe during his accep-



Members Lee James and Edu Bayer delivering approx. 300 pounds of food to CHiPS.

bers in the Coop. 'Give that to the soup kitchen. Give that to the compost.' Our first priority is examining it and saying 'Should that go to the food kitchen?' You have to think like a shopper. There's a balance," and he challenges workers to question themselves while working the produce aisles. "Gee, if I were shopping, I wouldn't buy that. But if I was at home, I would use it if I already owned it. That's the perfect thing to give to a soup kitchen," says Joe. "It's an item that you'll cook at home, but probably won't buy." However, there are some times when items just have to go to the compost. For example, "The world is divided into two types of people—people who would



CHiPS holds its annual gala at the end of April at The Green Building in Gowanus. Joe Holtz receiving an award from CHiPS board member Kedin Kilgore.



tance speech. Back in the early days, the PSFC was only open one day per week and it quickly became clear to Joe and the other founders that precious food would go to waste if they didn't figure out what to do with it. "We didn't have a plan about what to do that first week with the food," remembers Joe. "I want to honor CHiPS for helping us solve that problem. If CHiPS is anything, it's a bunch of people trying to be responsible people and take care of people in need."

*The PSFC is the largest contributor of fresh food to CHiPS. On a daily basis, CHiPS receives about 300 pounds of food from the Coop every weekday morning.*

Today, the PSFC is the largest contributor of fresh food to CHiPS. On a daily

basis, CHiPS receives about 300 pounds of food from the Coop every weekday morning. In addition to produce, CHiPS receives eggs, boxes that have been slashed open by mistake, and some frozen meat and fish. "The Coop is the largest donor of fresh food and sends several squads of volunteers to CHiPS each week. It's a healthy and symbiotic relationship," said Kedin Kilgore, who is not only the CHiPS treasurer, but also a squad leader at the PSFC. According to Kedin, food donations from the Coop help CHiPS feed up to 350 hungry people six days a week. In addition to fresh food, the PSFC provides wo(man)power. "Coop members work thousands of hours each year feeding the families at CHiPS," says Kedin, noting that Coop members also help staff the soup kitchen. "We along with CHiPS came up with the

idea of sending members to CHiPS," says Joe. "We started giving people work credit for working at CHiPS. Preparing the food, serving the food and cleaning up after the food is eaten," are just a few of the jobs member workers perform at CHiPS. "It's about more than just food. We also provide labor. We're looking to send about 200 members per four-week cycle. That's what we're building towards right now as we speak," says Joe.

In addition to regular donations, the Coop also holds periodic food drives for CHiPS. "Several weekends a year, the PSFC encourages members to purchase something for CHiPS while they're shopping. We try and target things that CHiPS has told us that they need," says Joe. These food drives bring in about 3,000 pounds of food per year for CHiPS.

Receiving coordinator

Ken MacDonald says the PSFC also donates to other organizations that feed the hungry. "We donate several times a week to both City Harvest and New York Food Bank, as well as once a week to two other local food distributors. We also donate sporadically to needs that come up. There have been efforts in the Rockaways that turned into ongoing donations after Sandy damaged so much out there," MacDonald wrote via email.

*In addition to regular donations, the Coop also holds periodic food drives for CHiPS.*

Joe has a lot to say about how food is actually selected to go to CHiPS. There's actually a checklist for member workers to review during their shifts. "We try to train our mem-

eat almonds off the floor and people who wouldn't," says Joe. "We won't send almonds that have fallen on the floor. Although there are people who may not find that unsanitary, certainly there are some people who wouldn't want to eat almonds that have hit the ground."

During his awards speech in late April, Joe was as always, humble. "It's a real great thing for our community to be doing the right thing and it's a real great thing for the people who eat the food because they're hungry and we're helping with that. It is really an honor for the Coop to do this good work. It's a symbiotic relationship that has allowed the Coop to humanely offload edible food that may not necessarily be suitable for the common shopper." And then Joe offers this nibble. "Thank you, CHiPS. They helped us solve a problem." ■



## CLIMATE MARCH COMMITTEE REPORT

## March for Climate, Jobs, and Justice: Coop Members Link Arms

By Nancy Romer

At the April 29 Climate March in Washington, DC, Park Slope Food Coop members and friends chanted, "What Pulls Carbon from the Air? Farms and Forests, What a pair!" The Coop

sent three busloads of people to D.C. from Grand Army Plaza, about 240 people in all. The fourth bus never came but we were able to squeeze people into remaining seats and a 350 Brooklyn bus was able to accommo-

date 20 of our contingent. Our crew was well-prepared and eager to participate in one of the most upbeat, positive mass events this old demonstrator has ever witnessed.

Coop members were one

of the main forces within the "Food and Farm Justice" contingent, marching behind banners that said, "Sustainable Agriculture Cools the Planet" and "Family Farms Cool the Planet" plus about 80 placards depicting locally

grown fruits and vegetables with "Food & Farm Justice" on them. Coop members made these great visuals in the weeks before the march. We were joined by groups from many parts of the city and nation marching as part of the "Food Sovereignty and Land Rights" group. We were surrounded by posters of bees and flowers, wind turbines, and creative slogans making clear the interdependence of the food system and climate change.

Crowd estimates vary: CNN reported 250,000 and the official count from march organizers was 200,000. A very diverse crowd, by age, race, religion and region joined together on a super hot day (93 degrees F) to push for policies that would slow down climate change.

CONTINUED ON PAGE 13



PHOTOS BY NANCY ROMER

## Coop Job Opening: General Coordinator: Finance

The General Coordinating (GC) team is the Park Slope Food Coop's top level of management. The GC team has responsibility for all aspects of the organization including long-term planning, financial stewardship, management of Coop daily operations including the member-labor system, and supervision of paid staff.

We are seeking a qualified applicant with excellent communication and organizational skills to join the GC team with specific responsibility in the financial area. The ideal candidate is a self-starter and critical thinker who will provide leadership in financial planning, contribute to varied non-financial projects within the GC team, and be open to working in a cooperative, collaborative environment.

### Specific Responsibilities including, but not limited to:

- Financial reporting that includes statement preparation every four weeks for presentation to the general meeting and for internal purposes
- Ability to summarize, analyze, and communicate financial data in an organized, concise manner
- Oversee and manage the integrity and reconciliation of our accounting system, Acumatica, and involvement in any decisions regarding upgrades or replacement
- Shared oversight of the Coop's bookkeeping functions
- Financial analysis such as vendor purchases, department analysis, and other such needs
- Formalization and implementation of the Coop's internal financial controls and auditing
- Formal liaison to and responsibility for all financial accounts; includes interfacing with state and federal agencies and participation in yearly audits
- Financial liaison to and the provider of data required by our membership in the National Cooperative Grocers organization

### Required:

- At least 5 years work experience in business
- Comprehensive knowledge of accounting principles
- Strong business & financial analysis skills; preparation/analysis of financial statements
- Facility with numbers and talent with advanced Excel techniques
- Experience managing multiple priorities, working under pressure, and meeting tight deadlines
- Strong interpersonal skills

### Desired Experience:

- Degree in Business
- Experience in the grocery or retail industry, and familiarity with trends
- Demonstrated leadership and supervisory skills
- Ability to utilize technology and systems in the workplace and to contribute suggestions for improvements
- Interest in and knowledge of the sustainability of our food production and environmental impact
- Experience in a cooperative or collective organization, including working collaboratively with others on group projects

### Work Schedule

Average workweek of 45-50 hours, including availability as needed for evening and weekend work and meetings

### Salary

The General Coordinator salary is \$91,988.

### Benefits

Generous benefits package including health, dental, and a defined benefit pension plan

### How to Apply

Please send a cover letter, résumé, and three professional references to:

**pc.psfco@gmail.com** and go to <http://bit.ly/FinanceGC> to complete a short questionnaire.

No phone calls please. Applicants will receive an e-mail acknowledging receipt of their materials. Applications will be reviewed on a rolling basis and will continue until the position has been filled.

**The Park Slope Food Coop is an equal opportunity employer.**

## THE GAZETTE INDEXES

*If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Linewaiters' Gazette...*

**Send an e-mail to Len Neufeld, Gazette indexer, at [lenneufeld@verizon.net](mailto:lenneufeld@verizon.net), to request PDF files of either or both of the following indexes:**

• **An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.**

• **An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995 to the present, with article titles, issue dates, and page numbers (titles and subjects for earlier years are being added).**

**Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website. (Copies of these and additional issues are also available at Brooklyn's Central Library, located at Flatbush Ave. and Eastern Pkwy. on Grand Army Plaza.)**

## STATEMENT ON THE COOPERATIVE IDENTITY

### DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

### VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

### PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP



# Pension Plan Snapshot for the Plan Year Ending 1/29/17

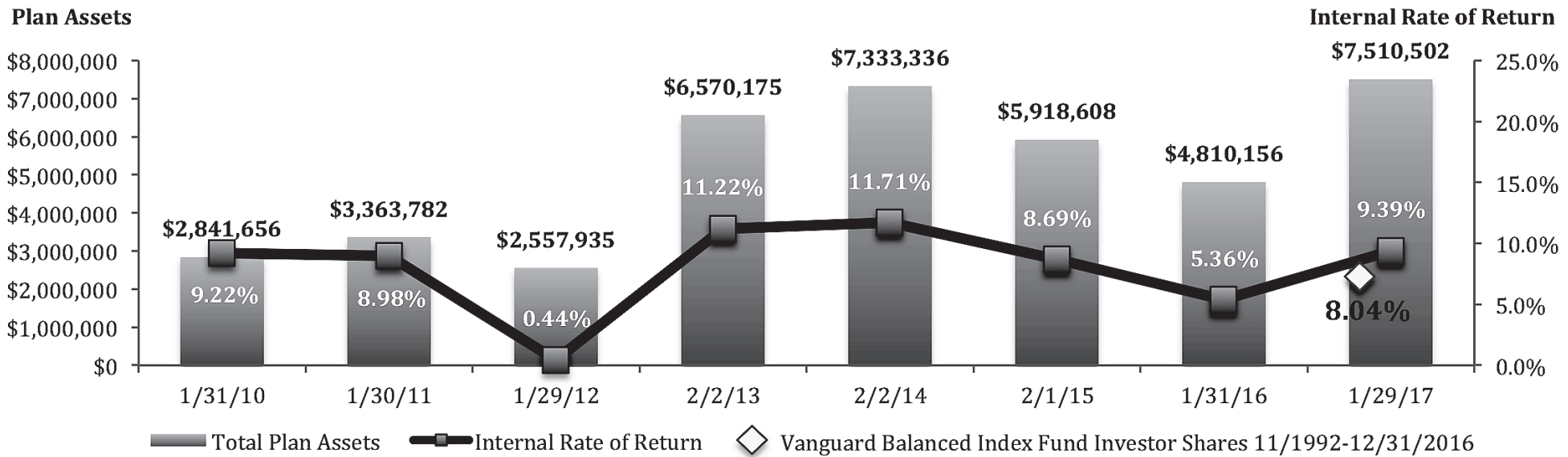
Prepared by Lisa Moore, Pension Plan Administrator, and Joe Holtz, Pension Plan Trustee

This Pension Plan snapshot supplements pension plan information available every year in our audited financial statement. The audited

financial statement, including the multi-page pension footnote, should be available near the entrance of the Coop on or about the publication date of this Gazette. Our outside CPA auditors will present the audited statement at the Annual

Meeting on June 27 and answer questions immediately following the presentation. The majority of the contents in this snapshot does not duplicate the contents of the audited statement. ■

## PLAN ASSETS



## PLAN ASSETS vs. LIABILITIES AS CALCULATED BY FTAP, FASB AND ACTUARIAL VALUES (as of 1/29/17)

	AFTAP <sup>1</sup>	FASB <sup>2</sup>	3 <sup>rd</sup> Party Actuarial Values <sup>3</sup>
Total Plan Assets	\$7,510,502	\$7,510,502	\$7,510,502
Plan Liabilities	6,007,712	8,283,287	7,620,078
Overfunded/ (Underfunded)	\$1,509,790	(\$772,785)	(\$109,576)

1. AFTAP (Adjusted Funding Target Attainment Percentage): The funding target attainment percentage of a plan is a measure of how well the plan is funded on a particular date according to the Pension Protection Act of 2006. See Exhibit 1A – *Certification of Adjusted Funding Target Attainment Percentage*.

2. FASB (Financial Accounting Standards Board) sets standards that our outside CPA auditors must apply in order to audit our financial statements. The numbers in the FASB column are the only numbers from this table that will appear in our financial statements. See Exhibit 1B - *Financial Statement Disclosure* produced by the actuaries.

3. Actuarial Values: Values shown in this column are calculated by the actuaries using standards set by the Pension Benefit Guaranty Corporation and are in the Annual Funding Notice, a document that the Pension Plan is required to distribute to participants in the pension plan.
- “Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan’s funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. Actual values are distributed to plan participants as mandated by ERISA.”

~ 2016-2017 Annual Funding Notice, Pension Review Services







# LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

**SUBMISSION GUIDELINES**

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: [www.foodcoop.com](http://www.foodcoop.com).

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to [GazetteSubmissions@psfc.coop](mailto:GazetteSubmissions@psfc.coop) or on disk.

**Letters:** Maximum 500 words.

**Voluntary Articles:** Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

**Committee Reports:** Maximum 1,000 words. Reports must follow the published guidelines and policies.

**LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES**

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

**Editor-Writer Guidelines:** All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

**FAIRNESS, ANONYMITY AND RESPECT POLICIES**

In order to provide fair, comprehensive, factual coverage:

**Fairness**

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

**Anonymity**

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

**Respect**

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

# SUMMERTIME

## DON'T FORGET YOUR COOP SHIFT!



If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at [www.foodcoop.com](http://www.foodcoop.com)!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

# YOUR CO-WORKERS WILL LOVE YOU FOR IT!

## RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

**REQUIRED FOR ANY RETURN**

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

**CAN I EXCHANGE MY ITEM?**

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

## CAN I RETURN MY ITEM?

Produce\* Bulk\* (incl. Coop-bagged bulk)  
Cheese\* Seasonal Holiday Items  
Books Special Orders  
Calendars Refrigerated Supplements  
Juicers & Oils  
Sushi \*A buyer is available during the week-days to discuss your concerns.

**NEVER RETURNABLE**

Refrigerated Goods (not listed above)  
Frozen Goods  
Meat & Fish  
Bread

**RETURNABLE ONLY IF SPOILED BEFORE EXPIRATION DATE**  
Packaging/label must be presented for refund.

Items not listed above that are unopened and unused in re-sellable condition

**RETURNABLE**

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

**This Issue Prepared By:**

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Yi Zhang  
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Advertising: Mary Robb  
Puzzle Master: Abdul Powell  
Final Proofreader: Lisa Schorr  
Index: Len Neufeld



WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Ruby Andreolli	Christina Courtin	Nicole Gorton	Matthew Malus	Robert Rosen	Yuri Vernon
Lynsey Ayala	Kevin Delano	Vaughan Graham	Peter Manheim	Paul Roumain	Cassandra Vincent
Nathaniel Bacon	Matthew Dole	Jonathan Guinegagne	Jeff Marowits	Rachel Roumain	Jenelle Vincent-Graham
Victoria Bassetti	Adam Donegan	Rachel Jackson	Lena McNally	Ricky Roumain	Gordon Waldman
Laura Berman	Anthony Feyer	Lisa Kahn	Willa Moore	Tomoya Sato	Anna West
Paul Bode	Jill Feyer	Andrew Kassoy	Miriam Moskowicz	Reiko Sato-Mingawa	Edward Zeizel
Alisone Bonafos	Kara Fillion	Maryna Kharchenko	Shira Newmark	Eriik Schomburg	Mo Zhu
Margot Brandenburg	Carly Fleming	Liz Krieger	Jazlyn Patricio-Archer	Vijay Shah	
Darniece Brandon	Nicholas Fountain	Isabella Kulkarni	Simone Polanen	Evan Silverman	
Kim Brandon	Buzz Freitag	Stevie Lane	Aisha Qamar	Ken Sofor	
Ashley Byers	Nathan Gardner	Erica Licht	Michael Reed	Yotam Tubul	
Rebecca Chao	James Gleason	Angelina Lim	Monica Robles Rey	Lydie Van de Laar	
Krista Christophe	Seana Gordon	Celina Malave	Noah Rolley	Tjeerd Van de Sandt	

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit [foodcoop.com](http://foodcoop.com) or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit [www.foodcoop.com](http://www.foodcoop.com) and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

[www.foodcoop.com](http://www.foodcoop.com)

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: [www.bricartsmedia.org/community-media/bcat-tv-network](http://www.bricartsmedia.org/community-media/bcat-tv-network).

General Meeting Info

**TUE, JUNE 27**  
ANNUAL & GENERAL MEETING: 7:00 p.m.

**TUE, JULY 11 (ONE WEEK LATER THAN USUAL)**  
AGENDA SUBMISSIONS: 7:30 p.m.  
Submissions will be considered for the July 25 General Meeting.

Gazette Deadlines

**LETTERS & VOLUNTARY ARTICLES:**  
Jun 22 issue: 12:00 p.m., Mon, Jun 12  
Jul 6 issue: 12:00 p.m., Mon, Jun 26

**CLASSIFIED ADS DEADLINE:**  
Jun 22 issue: 7:00 p.m., Wed, Jun 14  
Jul 6 issue: 7:00 p.m., Wed, Jun 28

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on [foodcoop.com](http://foodcoop.com) and at every General Meeting.

**Next Meeting: Tuesday, June 27, 7:00 p.m.**

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board on [foodcoop.com](http://foodcoop.com) and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

**Warm Up (7:00 p.m.)** • Submit Open Forum items • Explore meeting literature  
**Open Forum (7:15 p.m.)** Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.  
**Reports (7:30 p.m.)** • Financial Report • Coordinators' Report • Committee Reports  
**Agenda (8:00 p.m.)** The agenda is posted on [foodcoop.com](http://foodcoop.com) and may also appear elsewhere in this issue.  
**Wrap Up (9:30-9:45)** • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or sign-up at [foodcoop.com](http://foodcoop.com). The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Squads eligible for credit:

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

• Signing in at the Meeting:

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

**The Park Slope Food Coop is a member-owned and operated food store**—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

**We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods.** We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

**We respect the environment.** We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

**We are committed to diversity and equality.** We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.  
**We welcome all who respect these values.**



park slope  
FOOD COOP

# calendar of events

jun 9  
fri 7 pm

## Wordsprouts: Summer Reading, Demystified



Summer is here, and that means the kids are out of school and ready to play, but how do you keep them reading as well? How do you find a decent book for yourself? A panel of accomplished educators and writers will help you navigate the coming months with recommendations on finding reading groups (both in real life and online), making reading a social experience for the entire family, and helping your emerging readers grow more confident on their own. Special attention will be paid to the pleasures of the text, and how to nurture a lifelong love of books in your little one while rediscovering the joys of reading yourself. You'll leave with book recommendations for the whole family, and also learn about resources like the Brooklyn Public Library's reading readiness program. Please join us for what is sure to be an enlightening and fun panel! Panelists include New York City Teaching Fellow **Adam Marcus**, high-school AP World History teacher **Steve Martin**, young-adult novelist **Heather (H.A.) Swain**, and children's book author **Lauren Thompson**. Moderator **Sarah Schenck** is a writer, director, and producer who is deeply passionate about public health.

**Bookings:** John Donohue, [wordsproutspfc@gmail.com](mailto:wordsproutspfc@gmail.com).

jun 13  
tue 7 pm

## Safe Food Committee Film Night: Super Size Me



Director Morgan Spurlock's social experiment in fast-food gastronomy sees him attempting to subsist uniquely on food from the McDonald's menu for an entire month. In the process his weight balloons, his energy level plummets and he experiences all sorts of unexpected—and terrifying—side effects. He also examines the corporate giant's growing role in the lives of American consumers and explores its methods of indoctrinating young people and its contribution to America's obesity epidemic.

**See upcoming events, past reviews and a comprehensive list of films shown at [www.plowtoplatefilms.com](http://www.plowtoplatefilms.com) which can now also be reached via a link on the Park Slope Food Coop's home page at [www.foodcoop.com](http://www.foodcoop.com).**

jun 21  
wed 7 pm

## Learn About Cheese At the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional **Elena Santogade**. Join us as we taste through a different regional selection this month; learn about the history, geography and cheesemaking practices from around the world. Santogade will lead the tasting and offer guidelines for pairings and for designing cheese tastings of your own.

jun 24-25  
sat-sun 9 am-7 pm

## Food Drive to Benefit CHIPS Soup Kitchen

CHIPS Soup Kitchen, located at Fourth Avenue and Sackett Street, is the recipient of much of our edible but unsaleable perishable food. They also need donations of nonperishable foods. This food will go to CHIPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta;

pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk; dry milk; peanut butter; cooking oil; or boxed raisins. Give donations to the collection table outside the Coop.

jun 27  
tue 7 pm

## PSFC JUN Annual and General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available between 7 and 7:15 p.m.

**Meeting location:** St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

### I. Member Arrival and Meeting Warm-Up (7:00-7:15)

Please read materials relevant to the meeting that are available at the entrance tables.

### II. ANNUAL MEETING AGENDA:

**Item 1:** Presentation of the Audited Financial Statement

**Report & Vote:** Representatives from Cornick, Garber & Sandler, LLP, the Coop's outside auditor, will present the audited financial statement for the year ended January 29, 2017. Members will have the opportunity to pose questions to the auditors following their presentation. Members will subsequently vote whether to accept the audited statement.

**Item 2:** Board of Directors Election

**Election:** One three-year position is open for the Board of Directors. The candidate will make a brief presentation to the meeting prior to the vote.

### III. GENERAL MEETING AGENDA:

**Item 1:** Renewing the Services of the Auditor

**Proposal:** To retain the services of Cornick, Garber & Sandler, LLP, to perform an audit of the Coop for the fiscal year ending January 28, 2018.

—submitted by the General Coordinators

**Item 2:** Election of Officers

**Election:** Following the election of members to the Board of Directors at the Annual Meeting, the General Meeting will elect Officers of the Corporation: President, Vice President, Treasurer and Secretary. The President and Vice-President shall be, at the time of election, members of the Board of Directors. The positions of Treasurer and Secretary can be elected from the membership at large.

### IV. Board of Directors Meeting (9:30)

**V. Wrap-Up (9:30-9:45).** Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

jul 7  
fri 7 pm

## Film Night: Newtown



Filmed over the course of nearly three years, the filmmakers use unique access and never-before-heard testimonies to tell a story of the aftermath of the deadliest mass shooting of schoolchildren in American history on December 14, 2012. *Newtown* documents a traumatized community fractured by grief and driven

toward a sense of purpose. Joining the ranks of a growing club to which no one wants to belong, a cast of characters interconnect to weave an intimate story of community resilience. Director/producer **Kim A. Snyder**'s most recent film, *Newtown* premiered in competition at the 2016 Sundance Film Festival, and was hailed in *Entertainment Weekly* as among the "Best of Sundance." *Newtown* screened at premiere festivals worldwide and was the-

For more information on these and other events, visit the Coop's website: [foodcoop.com](http://foodcoop.com)

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.  
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.



# jun 9–sep 7 2017

atrically released with a national broadcast on PBS's "Independent Lens." Snyder's last feature documentary, *Welcome to Shelbyville*, was also nationally broadcast on PBS's "Independent Lens" in 2011.

To book a Film Night, contact Gabriel Rhodes, [gabrielrhodes@me.com](mailto:gabrielrhodes@me.com).

**jul 11**  
tue 7 pm

## Safe Food Committee Film Night: El Remolino (The Swirl)

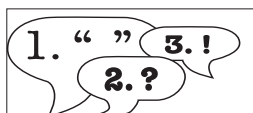


The town of El Remolino, on the banks of Mexico's Usumacinta River, suffers from some of the country's worst flooding. Nearly every rainfall brings torrential floods. This lyrical documentary surveys the social and ecological impact—from schools that can't open, to farms that can no longer operate—and introduces us to residents who are striving to create a more progressive, sustainable future. Among them is Esther, a devoted young mother, trying to imbue her daughter with the strength and resolve needed for a better life; and Pedro, a farmer, who must defend both his sexual orientation and his dreams.

See upcoming events, past reviews and a comprehensive list of films shown at [www.plowtoplatefilms.com](http://www.plowtoplatefilms.com) which can now also be reached via a link on the Park Slope Food Coop's home page at [www.foodcoop.com](http://www.foodcoop.com).

**jul 11**  
tue 7:30 pm

## Agenda Committee Meeting



This month's Agenda Committee Meeting will be held on this date, one week later than usual, due to the July 4 holiday. The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at [foodcoop.com](http://foodcoop.com).

The July General Meeting will be held on Tuesday, July 25, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

**jul 19**  
wed 7 pm

## Learn About Cheese At the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional **Elena Santogade**. Join us as we taste through a different regional selection this month; learn about the history, geography and cheesemaking practices from around the world. Santogade will lead the tasting and offer guidelines for pairings and for designing cheese tastings of your own.

**jul 25**  
tue 7 pm

## PSFC JUL General Meeting

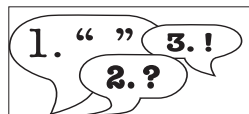


Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

**aug 1**  
tue 7:30 pm

## Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at [foodcoop.com](http://foodcoop.com).

The August General Meeting will be held on Tuesday, August 29, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

**aug 8**  
tue 7 pm

## Safe Food Committee Film Night



Film to be announced.

See upcoming events, past reviews and a comprehensive list of films shown at [www.plowtoplatefilms.com](http://www.plowtoplatefilms.com) which can now also be reached via a link on the Park Slope Food Coop's home page at [www.foodcoop.com](http://www.foodcoop.com).

**aug 29**  
tue 7 pm

## PSFC AUG General Meeting

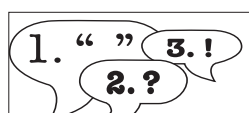


Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

**sep 5**  
tue 7:30 pm

## Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at [foodcoop.com](http://foodcoop.com).

The September General Meeting will be held on Tuesday, September 26, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

**sep 7**  
thu 7:30 pm

## Food Class

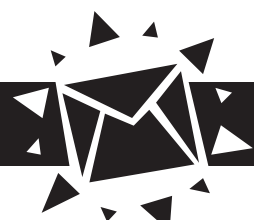


Food Class to be announced.

Food classes are coordinated by Coop member **Olivia Roszkowski**. To inquire about leading a Food Class, contact Olivia Roszkowski at [parkslopefoodclass@gmail.com](mailto:parkslopefoodclass@gmail.com).



## LETTERS TO THE EDITOR

**WALKERS, PLEASE  
ASK WHO'S FIRST?****FELLOW MEMBERS,**

The Coop apparently activates one's powers of invisibility! How else to explain people ramming their carts into each other while in line, or pushing people aside without so much of an "excuse me"? But the invisibility is especially an issue when waiting for a walker. Time after time I see people passed over because they are not as mobile, loud, aggressive, as someone else, even if they are first; and the walkers are rarely cognizant of who has been waiting the longest.

Please, walkers, when there are multiple people waiting, simply ask "Who's first?" Don't assume that the loudest person has been waiting the longest. Don't leave people with manners cooling their heels on the bench.

Best,  
Bonnie Abzug

**WHERE ARE THE  
WALKERS?****HELLO COOPERATORS,**

*Where have all the Walkers gone?  
Long time waiting  
Where have all the walkers gone?  
Long time ago?  
Where have all the checkouts gone?  
Long time ago*

On a recent rainy Monday morning I could have waited but I walked my Coop cart home and my husband walked it back. I have been waiting to say this for years: I think Walkers, and whoever came up with having them is one of the most genius ideas the Coop ever had. Do you buy more or less since Walkers were instituted? I buy more often and at least twice as much because it is convenient and the cart holds more than my own little cart. Bonus: I have lovely chats with some of the nicest people I never would have met otherwise. Inquiring about

the lack of Walkers I was told that I should not expect to have a Walker since they are not essential. This was on the Friday before the Mother's Day holiday. (Further I was informed that Mother's Day is not a real holiday.)

This week only three of the 10 or more checkouts were operative. What's up with that? People do your jobs, please.

Riva Rosenfield

**WHERE ARE THE  
RECIPES?****HI,**

I'm a member, and I wanted to ask for a little help.

I have used recipes from the Coop website before, but I haven't been in the website for a while.

It may have been updated or whatever. I went there to look for some recipes which I've used previously, but I can't find the Recipe section. I looked all over, and can't find it. Could you direct me to it? I need a recipe!

Thanks,  
Etta Brummel

**DEAR MEMBER,**

*The stats on website traffic show that the recipe section was one of the least visited areas on the site. That—along with the fact that we received very few submissions from members—led to the decision to remove the recipes, temporarily. We are currently redesigning the Coop website and plan to roll out more member services within the next 6-12 months. So keep your eye out for that, and a new and improved recipe section.*

In cooperation,  
Jess Robinson  
General Coordinator

**HISTORY OF THE  
COOP'S BUILDING****DEAR COOP  
MEMBERS,**

Last week, while spring cleaning, I came across an item that caught my interest—and that I believe may

be of interest to others in the PSFC community.

The item, still in its original packaging, was in a box with other old household products that had belonged to a family member.

It was called Quick-Iron. The packaging promoted it as: "Now you can iron with miraculous SPEED, EASE and SAFETY!" That's because "Quick-Iron face covering coated with Teflon modernizes any iron...old or new!"

What makes this discovery relevant to the PSFC is that the packaging listed Quick-Iron's company as Mitchell United, Inc., located at 782 Union Street, Brooklyn, NY 11215.

Based on other items found in the box, my best guess is the item was from the early-to-mid 1960's.

A brief Internet search yielded no information on either Mitchell United, Inc. or Quick-Iron.

I brought the item to my work shift this past weekend to show others. They shared my interest and suggested I contact the *Linewaiters' Gazette* in the hopes of learning something about the history of 782 Union Street.

Perhaps fellow members can provide additional details for the *Gazette* to publish. Maybe people who lived in the neighborhood at the time? Or local history buffs? Or people whose on-line searches get better results than mine?

I look forward to learning more in a future edition.

Thank you,  
Noel Siminerio

**NEW WRITERS/NEW  
TOPICS****DEAR EDITORS,**

Thank you for seeking out new writers and new topics. For too long we have been mired in divisive talk around political issues. I look forward to reading new topics.

Maurice Appelbaum

**EDITORIAL FOCUS****DEAR EDITORS,**

Hi, I'm thrilled that you're expanding the editorial focus. I would be very interested in reading about what kinds of political activism members are doing regarding the environment and food safety. I think it's important enough to merit a column every month or so.

Ellen Freudenheim

**MORE ABOUT THE  
COOP****DEAR EDITORS,**

I would like to see less articles on Israel but more on what products the Coop actually sells, what is the volume leaders etc., what's new and trending at the Coop in terms of products sales volume. There are numerous sources to get political information, the *Gazette* really does not add much value to that discussion. It can add value to writing about what the Coop sells and what products people like and buy. How about an exposé critical of how the Coop executes its mission of keeping the shelves stocked? From my own experience it seems like if I go to the Coop with 10 items to buy, I am lucky if 7 are on the shelves at any random point in time. Is there true? Can this be quantified?

Best Regards,  
Phil Hoff

**NEW SUBJECTS****TO THE EDITOR:**

I really do appreciate your recent announcement welcoming new subjects and points of view in the *Gazette*. I do profoundly hope that this will mean an end to divisive political rhetoric that has nothing to do with the operation of the Coop. Kudos to the editorial staff which has rightfully put together this position.

Cordially,  
Saul Raw

**FRESH VOICES****DEAR EDITORS,**

Thank you for finally seeking fresh voices on the *Linewaiters' Gazette* pages, with new perspectives and on different topics than those that have received prior column space. I loved the six-month-plus break from the divisive letters from the same writers, which conveyed similar and repetitive points of view. I had very much enjoyed the respite from the constant publishing of divisive letters, and was sorry to see their return this spring.

Thanks for trying to move the needle on this, it's very much overdue.

Jeanne Solomon

**COOP UNITY****TO THE EDITOR,**

I am glad to see an end to your policy of publishing anything and everything from the same few cooperating members, whether that anything and everything essentially repeats the immediate prior letter of the member in an almost infinite regression going back to the first days of my membership nearly a decade ago.

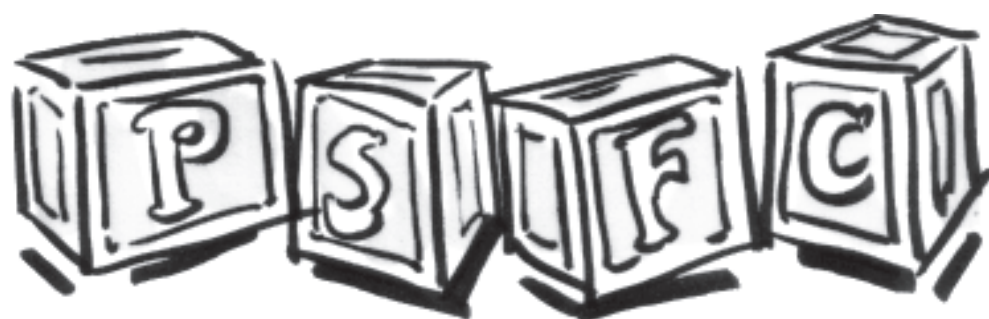
Moreover, it's time for the *Gazette* to reflect the need for unity among members and to return to the real business of the Coop which is, after all, a remarkable member owned food market offering great value and high quality, and not a parliament engaged in divisive debate even when issues are brought to a vote, thus seemingly resolved. These debates, when carried over to the *Gazette*, are too often a dominating and discouraging presence, and create an atmosphere of needless rancor and discomfort without our ranks.

Thank you for your consideration. I am very grateful to learn of your new editorial policy; I believe that it will build unity, engage membership, and restrain conflict over contested and purely external matters outside our scope.

Allen Tobias

**EDITORS' STATEMENT**

Editors are seeking fresh voices on these pages, with new perspectives and on different topics than those which have received prior column space. We strongly encourage the larger membership to contribute. There is no guarantee that we will publish every letter, especially those that convey similar or repetitive points of view, however we aim to broaden the participation in and range of topics published in the letter section. Similarly, if you have ideas for stories you would like to see covered in the *Linewaiters' Gazette*, please share them with us at [gazettesubmissions@psfc.coop](mailto:gazettesubmissions@psfc.coop). ■





## Climate

CONTINUED FROM PAGE 5

While we all recognized that not much change would happen in our present federal government, we linked arms to articulate a strong movement that will return home to advance effective city, county and state policy efforts.

In New York City and State we are doing just that. There are major efforts afoot that Coop members can plug into: NY Renew on a state-wide level and (NYC) Climate Works for All, as well as 350Brooklyn, Sane Energy, Food and Water Watch and among others. We are working on keeping the Food and Farm Justice group networked together so we can insure that food policy issues get included in

general climate policy and that the food justice movement keeps climate issues on the front burner. Information about that network will be forthcoming. For more info on those efforts contact PSFCClimateMarch@gmail.com and get on the mailing list.

The Park Slope Food Coop's generosity with time and funding were greatly appreciated and noted. The Coop's direct financial contribution allowed the Peoples Climate March-NY to pay two months of salary for a full-time professional PR person (working on less than half her usual pay) and for printing costs; the Coop also contributed to purchasing art supplies for the posters and banner making for the Food and Farm Justice

marchers. Ten of the most active and dedicated Coop members received work slot credit for their efforts tabling at the Coop, creating banners and posters, and serving as bus captains during the long day of the march.

The Food and Farm Justice contingent, with heavy input from the Park Slope Food Coop crew, made a splash in bringing the issues of climate and food together. Plants (trees included) in rich, organic soil, are the only known ways of pulling carbon from the atmosphere and these plants, food crops included, are completely dependent upon climate and weather to thrive. Only small, bio-diverse farms, serving local needs and minimizing distribution miles,

will be resilient enough to feed the billions of people on our planet, especially in the future as populations increase and climate becomes much more challenging. That infrastructure needs to be defended and expanded now to meet the challenges of the near future. The world's largest membership organization, La Via Campesina: The International Peasants Movement, <https://www.viacampesina.org/en/>, with over 200 million members, composed mostly of farmers, has this to say about food and climate: "It is peasants and small farmers, along with consumers who choose agroecological products from local markets, who hold the solution to the climate crisis." We are with them! ■

### Solution to this issue's sudoku puzzle

6	4	9	5	1	8	2	7	3
1	2	7	6	3	9	4	5	8
3	8	5	2	4	7	1	6	9
2	6	1	7	5	3	9	8	4
8	9	4	1	2	6	7	3	5
7	5	3	8	9	4	6	1	2
4	1	2	3	6	5	8	9	7
9	3	8	4	7	1	5	2	6
5	7	6	9	8	2	3	4	1

## BIKE VALET SHIFTS NOW AVAILABLE

You must have at least six months of membership with excellent attendance to be eligible.

**Saturdays and  
Sundays**  
**April 1 through  
November 19**  
12:30 - 3:15 p.m.  
3:00 - 5:45 p.m.  
5:30 - 8:15 p.m.



Contact [debbie\\_parker@psfcdotcoop](mailto:debbie_parker@psfcdotcoop) to sign up.

## PLASTIC PACKAGING COLLECTIONS

**2nd Wednesday of every month 3:45-6 p.m.**

**4th Saturday of every month 1:45-4 p.m.**

### Expanded Plastic Collection for Coop members

Please be prepared to show your Coop membership card.

**Plastic bags/wrap/package from most products sold at the Coop**—food and non-food.

**Thin plastic film wrap**—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

**Plastic roll bags distributed by the Coop**—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

NO food residue, rinse as needed.  
Only soft plastic from Coop purchases.

### We continue to accept the following from all community members:

Pre-sort and separate according to the categories below.

Toothbrushes and toothpaste tubes (any brand/size)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand)

Water filters (Brita and other brands) and other Brita branded filter products

Plastic re-sealable food storage bags, small Coop bulk bags, cling wrap

Cereal and cracker box liners (any brand)

Food residue and paper labels OK.  
No shopping bags.

**Donations in any amount are welcomed to help offset the cost to the Coop of this collection.**

Interested in joining the squads that run the Wednesday/Saturday collection, or in starting a third collection time as your workslot?  
Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit [terracycle.com](http://terracycle.com)

Questions about items we accept should be e-mailed to [ecokvetch@yahoo.com](mailto:ecokvetch@yahoo.com)





## EXPERIENCED REPORTERS Please Apply



### Workslot Description

We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

### For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at [annetteATpsfcDOTcoop](mailto:annetteATpsfcDOTcoop).

### To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, *not* a Q&A) to [annetteATpsfcDOTcoop](mailto:annetteATpsfcDOTcoop). Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

### Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

Park Slope Food Coop Members  
are invited to shop  
At The Windsor Terrace Food Coop

Windsor Terrace Food Coop is located at  
825 Caton Ave

(corner of E8th Street & Caton  
just south of Coney Island Ave.)

Thursday 7- 9 am 3-9 pm

Friday 9-11 am 4-7 pm

Saturday & Sunday 10 am - 4 pm



## TIP OF THE MONTH: Ice Cream Time

The PSFC offers a wide variety of dairy and non-dairy frozen treats. If moving toward a more plant-based diet is your goal, try some of these ice cream alternatives in the freezer case:

- The "So Delicious" brand offers ice cream, bars, and sandwiches made with cashew milk, coconut milk, almond milk, or soy milk.
- Luna & Larry's Coconut Bliss coconut-milk ice cream comes in a variety of flavors and "styles."
- Tofutti offers ice cream bars.
- Fruit sorbet is full of flavor and has fewer calories than ice cream. Natural Choice, Chloe's, Frozen Fruit, and Jolly Llama offer fruit bars. (You can even make your own: blend frozen banana, blueberries, and a little coconut milk, plus a drop of agave or maple syrup for added sweetness. Or, make your own summer granita with strawberries, mint, and sugar—just blend, pour into a pan, freeze, scrape the surface with a spoon, and serve.)

The Animal Welfare Committee provides members with clear, unbiased information about animal welfare as it relates to Coop products. Find all our guides and resources on our blog at <http://psfcanimals.blogspot.com/p/awc-guides.html>  
[email] [psfcanimals@gmail.com](mailto:psfcanimals@gmail.com)

 Park Slope Food Coop Animal Welfare Committee

 [@psfcanimals](https://twitter.com/psfcanimals)



PARK SLOPE FOOD COOP MEMBERS ARE INVITED TO SHOP  
AT GREENE HILL FOOD CO-OP.

GREENE HILL FOOD CO-OP IS OPENING ITS DOORS TO PSFC MEMBERS.  
JUST SHOW YOUR PSFC MEMBERSHIP CARD AT THE DOOR.



Greene Hill Food Co-op is open for shoppers:

Mon - Fri, 3pm - 9pm

Sat & Sun, 10am - 6pm

18 Putnam Ave., Brooklyn (bet. Grand Ave. & Downing St.)  
[greenehillfood.coop](http://greenehillfood.coop)

### EARN WORK CREDIT AT THE PARK SLOPE FOOD COOP:

Earn work credit at the  
Park Slope Food Coop!  
The Greene Hill Food  
Co-op needs help with  
the following:

- ➔ Patching software on the IT servers to the most recent versions.
- ➔ Optimize and speed up the web server for [www.greenehillfood.coop](http://www.greenehillfood.coop).
- ➔ Make recommendations (and implement?) a memory/hardware upgrade on the main web server.
- ➔ Set up regular rotating backups for the main website and other web properties.
- ➔ Help with ongoing web page updates and maintenance (webmaster can weigh in on how much help may be needed, and whether it's needed).
- ➔ Debug (and hopefully simplify) our CRM setup. We use civi running on drupal.
- ➔ Help to keep the various email aliases up to date. Train committee chairs on using google groups if needed.
- ➔ Internet connectivity in store.
- ➔ Revel POS software updates.
- ➔ Technical support on transition to Mailchimp for the Co-op's newsletter.
- ➔ Support the marketing team in their transition of the Coop's website to a SquareSpace platform.
- ➔ Help establish a membership directory.



➔ If interested contact: Misha Avrekh at [mavrekh@gmail.com](mailto:mavrekh@gmail.com)

## COMMUNITY CALENDAR

Community calendar listings are free.

Please submit your event listing in 50 words or less to  
GazetteSubmissions@psfc.coop.

Submission deadlines are the same as for classified ads.  
Please refer to the Coop Calendar in the center of this issue.

## THU, JUL 27

7:30 p.m. *Maciste All'Inferno* film screening with live score by Sexmob/Reverend Billy and the Stop Shopping Choir. BRIC Celebrate Brooklyn! Festival at the Prospect Park Bandshell. Free.

## To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

## TECH HELP

Mac, Windows, phones, tablets and more.....

[www.tech11215.com](http://www.tech11215.com)

Call Dan: 347-954-9353 • [info@tech11215.com](mailto:info@tech11215.com)

Summer Picnic

## HELP ADVANCE

a cooperative city by joining  
the Cooperative Economics  
Alliance of NYC FTOP squad!

We're seeking Coop members who reflect the diversity of the Coop and have the following skills: Wordpress and CiviCRM development, event production, film production, community organizing, nonprofit fundraising, and blogging.

Work with a committed team of PSFC members and support the growth of coops and social justice in the five boroughs. E-mail a short cover letter stating your interest, skills, and experience with FTOP, and a resume to [organize@gocoopnyc.com](mailto:organize@gocoopnyc.com) by March 31.

## CLASSIFIEDS

## BED &amp; BREAKFAST

BROWNSTONE BROOKLYN BED AND BREAKFAST serving the coop community for 20 years. Victorian home on tree-lined Prospect Heights block has cable and free WiFi. Full breakfast provided in attractive smoke-free environment. Reasonable rates. Call David at 718-857-6066 or email [david\\_whitbeck@yahoo.com](mailto:david_whitbeck@yahoo.com).

BED & BREAKFAST, THE HOUSE ON 3RD ST, serving Park Slope for over 20 yrs. Large floor-thru, located between 5th and 6th Ave. Parlor floor, sleeps 3-4, private bath, deck, AC, wifi, kitchenette, 12' ceilings! [houseon3st.com](http://houseon3st.com), or call Jane, 718-788-7171. Grandparents are our specialty.

## SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt

padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

HAIRCUTS HAIRCUTS HAIRCUTS. Color, high lights, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20-25. Adults \$35-40. Call Leonora, 718-857-2215.

Madison Avenue haircutter is right around the corner from the Food Coop, so if you would like a really good haircut for a decent price, please call Maggie at 718-783-2154 I charge \$60.00 Wed-through Sundays 9 a.m.-5 p.m.

Friendly COOP member is available for housekeeping work. Excellent references which include other COOP members. Negotiable price. Contact me at 646-725-9427.

*Spewers*

Classified advertising in the *Linewaiters' Gazette* is available only to Coop members. Publication does not imply endorsement by the Coop.

**FOLLOW!**  
the Food Coop on

twitter

&



Instagram

&

Pinterest @foodcoop

## WELDER NEEDED

to repair uboats, flat  
carts and shopping carts  
for FTOP credit.

Required:

- License
- Facility or Personal Shop
- Transportation

Please contact  
Jonathan Cruickshank  
by calling the Coop at  
718-622-0560,  
Friday-Tuesday evenings.





# Candidate for Board of Directors of the Park Slope Food Coop, Inc.

One three-year term on the Board is open.

To vote you may use a proxy or attend the Food Coop Annual Meeting on June 27, 2017.

Every member will receive a proxy package in the mail in late May.

You will have the opportunity to meet the candidate at the June 27 Annual Meeting. Candidate statement follows:

## Bill Penner



Dear fellow Coop Members, I am writing to ask for your support for reelection to the Coop's Board of Directors.

I have been a member of the Board of Directors for 10 years, I am also a squad leader on the Receiving Committee. Outside of the Coop, I am an architect with my own practice in Brooklyn and before receiving my degree in architecture, I apprenticed as a chef and cooked professionally for six years. The Coop is an important part of my life, it is a place where I connect with my passion for food and see the significance of food and food production in our society as a cultural, environmental, and economic force of incredible importance.

Because the Coop is a corporation, it is required to have a board of directors. Our Board of Directors meet every month in public at the General Meeting. Unlike most corporations, the Coop is unusual in that it relies on a town hall style of governance for most of its policy decisions. At our General Meeting, any Member can propose an item to be debated on and

considered by fellow Members. The Members present at the General Meeting vote on proposals and the results of these votes become the advice that the Board of Directors receives in order to make its own decision. At the end of the General Meeting, the Board of Directors votes on taking the advice of the Membership. This process is how the Coop combines its corporate structure with its town hall style of democracy. There often seems to be a misunderstanding as to the primary role of the Board of Directors within the Coop's decision-making process. I believe an important distinction is that the Board's role is one of oversight rather than one of advocacy. Each member of the Board of Directors has a responsibility to act for the benefit of the entire Coop, not to any one constituency or group. Proposals covering many different topics are presented, debated and voted on by all Members present at the General Meeting. When the Board of Directors vote, I base my decision to the best of my ability on three criteria: 1) Will a proposal ratified by the General Meeting jeopardize the financial health of the Coop? 2) Will the proposal expose the Coop to unnecessary legal risk? 3) Does the proposal violate the spirit of the Coop's own by-laws? The Board of Directors rarely overturns a decision made by Members at a General Meeting. I believe that this is testament to the strength of our democratic process and to the commitment both the members and our staff places on contributing to that process.

After 10 years of service on the Board, I remain focused on the contribution I am able make in this position and I am enthusiastic about requesting your continued support. Specifically, I feel I have been making effective contributions serving you in the following ways: I have gained a strong understanding of the Coop's business model along with knowledge of the Coop's unique institutional and cultural history. I have maintained productive communication with our staff members with the goal of balancing member interests along with the needs of our paid employees. I have attended over 100 General Meetings, experience which has given me a thorough understanding of how our General Meeting operates. And most important, I am committed to our Cooperative principles and the strong and diverse community that we have all created together. I always use my best effort to do my part to help strengthen and nurture this community.

As I have in the past, I have ended this letter with a dedication to the late President of the Board of Directors, Israel Fishman. Israel used to say that the Coop saved his life—the different viewpoints and different people all working together for a common purpose gave him the perspective and patience to see beyond himself towards what was really important. I still think of this more than ever each time I attend a General Meeting and when I shop. ■

### Interested in Engaging Coop Work?

Dispute Resolution Committee (DRC) seeks NEW members

#### SKILLS NEEDED

Communication • Problem solving • Conflict resolution  
Dealing with difficult situations and people  
Investigation • Writing • Research

#### OUR WORK INCLUDES

- Resolving conflicts between members
- Applying Coop rules and regulations
- Discussing policy issues related to the Committee's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with the committee members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

#### REQUIREMENTS

In order to be considered for this position, any candidate must:

- Be a member for **at least a year**
- Have an **excellent attendance record**
- Possess the ability to work on a team
- Have good writing skills
- Have computer proficiency (excel, word, email)—this is essential
- Attend evening meetings every six weeks

We work on average **six hours per month**, more than the required work shift hours. You will be credited and your hours will be banked for future use.

We recognize the importance of various points of view when considering cases brought to us. **We are seeking a candidate pool that reflects the diversity of the Coop's membership.**

#### CONTACT

foodcoopdc@gmail.com Please make the subject line: Joining the DRC  
Join us to make the Coop the best place it can be for everyone.



## EXCITING WORKSLOT OPPORTUNITIES



### RECEIVING PRODUCE

Monday–Friday, 5 to 7:30 a.m.

The Coop is looking for members to work in the produce area. Responsibilities include lifting boxes, unloading deliveries, stacking boxes in the basement. You should be willing to get or have wet hands while you are working. Boxes usually weigh between 2–20 lbs., a few may weigh up to 50 lbs.

### PARM SQUAD

Thursday, Friday, Saturday, Sunday,  
Various times

This shift requires extensive training with a member of the paid staff, and therefore requires a six-month commitment. You must have good attendance to join this squad and must be a member for at least six months. As a member of the PARM Squad, you'll prepare designated cheeses for sale. You should be fit enough to cooperate with other members to lift a 90 pound wheel of parmesan. Involves also cutting hard cheese, moving in and out of the cooler. All members of the squad must follow the hygiene and safety guidelines as stipulated in the Food Processing manual. Please provide your e-mail address to be added to the shift-swapping contact list. Interested members must speak to Britt before joining this squad: britt\_henriksson@psfc.coop.

### OFFICE SET-UP

Monday, Thursday, Friday,  
6 to 8:30 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including setting up tables and chairs, buying food and supplies, labeling and putting away food

and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Mary in the Membership Office for more information.

### POST-ORIENTATION SQUAD

Wednesday, 11:15 a.m.

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail skill a plus. Must have excellent attendance and Membership Office experience. Please contact Jana Cunningham in the Membership Office.

### STORE EQUIPMENT CLEANING

Monday, Friday,  
6 to 8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers and monitors as well as cleaning the furniture and organizing checkout workers' tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

### BATHROOM CLEANING

Tuesday, Wednesday,  
12 to 2:00 p.m.

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.