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# LINEWATERS' GAZETTE



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Volume LL, Number 14

July 20, 2017

## The June Double Feature: Annual and General Meetings Cover Audit, Board, and Officer Elections



ILLUSTRATION BY DEBORAH TINT

By Frank Haberle

On June 27, Coop members filled the Saint Francis Xavier Auditorium on President Street to participate in a dual meeting—the Coop's Annual Meeting, in which the annual audit was presented for approval by the membership, and an election of Board members was conducted; and the June General Meeting, in which a proposal to renew our relationship with our auditor was presented and the membership elected officers of the corporation. The audit was approved; the auditors retained; the lone

candidate for the Board, incumbent Bill Penner, was overwhelming elected to a new term, and the officers of the corporation were all re-elected. General Coordinator reports covered extended Sunday hours, produce, and results of the recent food drive.

### Approving the Audit

General Coordinator Joe Holtz opened this discussion by explaining that "we, as a cooperative, must abide by New York State laws requiring that the audit must be submitted to an annual meeting of the

corporation." Encouraging members to ask questions, Joe introduced Robert Reitman of Cornick, Gabler and Sandler LLP, the Coop's outside auditors, to provide an overview of the audit. Robert reported that, in summary, the Coop has a "clean opinion"—in auditing terms, meaning that the financial statements presented in the document represent fairly all of the material respects and financial position of the Coop as of January 29, 2017 and January 31, 2016. In terms of assets, the Coop's cash positions increased

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## Urban Forester Guides Your Shopping Home

By Heidi Brown

Late one night this summer, Josh Galiley got a call from a Fort Greene woman who sounded desperate. Her cat was stuck in a tree after being chased by a dog. An enterprising rock climber had tried to rescue the cat and had no luck. A tree pruner had also made the attempt without success. A while later, Galiley grabbed his gear and was headed out the door when he got another call: The woman's

cat had safely fallen from the tree. Galiley's services were no longer required.

If you've ever had a walker help you get your purchases back home on a Thursday evening, there's a chance you were accompanied by a professional tree climber. For the last 10 years, Josh Galiley, a Park Slope resident and the son of a Brooklyn native, has been the Tree Care Supervisor for the Central Park Con-

CONTINUED ON PAGE 3



ILLUSTRATION BY ETHAN PETTIT

Rescuing cats is just one of the things urban forester Josh Galiley gets called on to do.

### Next General Meeting on July 25

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The July General Meeting will be on Tuesday, July 25, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on [www.foodcoop.com](http://www.foodcoop.com) and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

**NEW  
SUNDAY  
SHOPPING  
HOURS!**



**Beginning  
July 30,  
the Coop  
will be open  
until 8:00 pm  
on Sundays!**

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Double Feature

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by \$1.5 million, while property and equipment went down—with the Coop disposing of more equipment than it purchased. Total assets were \$7.7 million, while total liabilities were \$3.4 million—down from \$5.3 million the prior year, due in large part to the pension fund’s increased performance and in small part due to a contribution from the Coop. Among other key points from the audit, Robert noted that “the Coop’s gross profit margin was 17.2% this year and 17.4% the prior year—consistent with the Coop’s mission to maintain a gross profit margin of 17%” and that rebates from UNFI due to our new membership in National Cooperative Grocers (a national buying cooperative) were close to \$10,000, not the \$158,000 from United the prior year—but the lower rebate was more than replaced directly in the lower cost of our food. Robert also noted that payroll increased in the last year because we hired more full-time receiving coordinators. Health care costs and real estate taxes also increased in the past year.

[Because] many members were not happy with the way funds were only distributed in a small number of individual stocks, most of the funding is now invested in mutual funds.

One member asked, regarding the pension plan, why employer contributions went down by over \$1 million? According to Joe, the contributions went down because the pension plan assets gained so much. Another member asked if the membership could be provided with a short executive summary of the audit,

concentrating on the main points. And another asked about changes in how funds were allocated in the pension fund. Joe responded that, because it was very clear that many members were not happy with the way funds were only distributed in a small number of individual stocks, most of the funding is now invested in mutual funds.

When someone asked why maintenance costs had doubled. Joe explained that “while we have a number of service contracts with people who keep our refrigerators and freezers going, this does not cover costs for installation and purchase of new equipment—for example, a new misting system installed in our vegetable bins. Secondly, we added checkout stations, the equipment for which cost \$38,000—but which have contributed to shorter and faster lines.”

The members then voted and the audit was overwhelmingly approved.

Board of Directors Election

One position was open for the Board of Directors, and Bill Penner was the sole candidate, running for re-election. In his statement, Bill identified the responsibility of the Board as an oversight role, ensuring that the best policies are formulated at the General Meetings. “The board takes responsibility for your decisions,” Bill said. “We make sure decisions are made that are legal, that won’t hurt us financially, and that follow our bylaws. We have had very few instances where we have not had complete agreement with the General Meeting’s decisions. I have been a Board member for ten years, and I feel it is important the Board has an institutional knowledge of the Coop and how it works.”

The floor was opened for questions for Bill, but none

were asked. Voting ballots were distributed and collected. By the end of the meeting, it was announced that Bill had won re-election by an overwhelming margin.

Renewing the Services of the Auditor

The General Meeting then commenced with the proposal, submitted by the General Coordinators, asking the members to consider retaining the services of outside auditors Cornick, Garber and Sandler LLP for the coming fiscal year, ending January 28, 2018. Joe Holtz provided background on the auditing process. “Until we incorporated in 1977 we didn’t have an audit,” he recalled. “And then we had an auditor for 30 years, who retired. We then started a committee of four members and three General Coordinators. We interviewed about seven outside firms and settled on this one. As they get to know us better each year, we get better advice from them on how to manage our finances.” Again, no questions were asked. A vote by hands passed the proposal unanimously.

Election of Officers

Each year, following the election of Board members at the annual meeting, a second vote is held where members choose the officers of the corporation: President, Vice President, Treasurer, and Secretary. While President and Vice President must be held by Board members, Secretary and Treasurer can be elected from the membership at large. In this meeting, Imani Q’ryn was re-elected as President and Rachel Asher was re-elected as Vice President. Jesse Rosenfeld nominated himself and was re-elected as Secretary, and General Coordinator Tricia Leith remained as Treasurer.

Coordinator and Committee Reports

General Coordinator Elinor Astrinsky reported that shopping hours were going to be increased on Sundays until 8 p.m., and that this will begin July 30. Various maintenance, inventory, and data entry squads who work Sunday shifts have been altered to facilitate this change. Elinor also announced that two additional shifts, Sundays at 12:30 p.m. and 3 p.m., had been added to stock pro-

duce, and they were looking for new squad members for these shifts. General Coordinator Joe Szladek provided an update on food and produce, mentioning that the recent food drive for CHiPS collected 50 banana boxes of nonperishable foods for their soup kitchen. The Diversity Committee presented on its work ensuring that the Coop remain an inclusive and welcoming place by conducting surveys and providing trainings for staff and reviewing bias complaints.

Open Forum

In the open forum, a member asked why we no longer have a product suggestion book (we do), Joe Szladek responded—it is kept by the check-in desks and staff review it regularly; another notified the group that a member is running for the Office of Public Advocate and asked us to sign her petition; and another member spoke of the efforts to gut the Affordable Care Act and how the ACA had helped him, not only with his own health needs but to gain training as an addiction counselor. ■

Crossword Puzzle

1	2	3		4	5	6	7	8		9	10	11	12	13
14				15						16				
17				18						19				
20			21						22					
		23					24							
25	26				27	28	29		30		31	32	33	34
35				36				37		38				
39			40						41					
42						43						44		
45					46		47				48			
				49		50				51				
		52	53	54				55	56	57			58	59
60							61					62		
63							64					65		
66							67					68		

**Across**

1. Outburst from Scrooge  
4. Spanish girlfriend  
9. Beginning of a Flintstones cry  
14. Big name in electronics  
15. Home inspector's concern  
16. Like a smooth-running machine  
17. His 2016 obituary in the New York Times featured the headline "Titan of Boxing and the 20th Century"  
18. Reward for Fido  
19. Thou  
20. "Su-ure!"  
23. Bake sale purchase  
24. Age-determining stat.  
25. Monopoly square with bars  
27. HBO alternative  
30. Northwest airport named for two cities  
35. Walk all over  
36. A FedEx driver may have one  
38. \_\_\_\_\_ Island  
39. "No-o!"  
42. Prepare to drive a golf ball  
43. "You could \_\_\_\_\_ pin drop!"  
44. Uno + due  
45. Available for breeding  
47. Whiskey type  
48. Spike Lee's "\_\_\_\_\_ Gotta Have It"  
49. Guest book, e.g.  
51. Repeating film snippet online  
52. "He's Ba-ack!"  
60. Westernmost of the major Hawaiian islands  
61. Light \_\_\_\_\_  
62. 007 creator Fleming  
63. High-definition tube, for short  
64. "I rock!"  
65. Free (of)  
66. Reagan attorney general Ed  
67. Space of "Carrie"  
68. NFL lengths: Abbr.

3. Top secrets?  
4. Shaw of 1930s-'40s swing  
5. "Vivir Mi Vida" singer Anthony  
6. Notion  
7. World Cup highlight  
8. On edge  
9. Sports legend with a museum dedicated to him in Little Falls, New Jersey that boasts "We're open 'til we close"  
10. "If it \_\_\_\_\_ broke ..."  
11. Group of like-minded voters  
12. "Little Women" woman  
13. Citrus drink  
21. Scott-Heron who wrote "The Revolution Will Not Be Televised"  
22. How-\_\_\_\_\_ (books for handy types)  
25. Ruling group after a coup  
26. To date  
27. "... or \_\_\_\_\_ thought"  
28. Grant for filmmaking?  
29. Neither this nor that  
31. Reaction to a foot rub  
32. One heavily invested in canines?  
33. Love to pieces  
34. Hands over  
36. Like the fragrance of the corpse flower  
37. Site with the option "Shop by category"  
40. Fanatic  
41. \_\_\_\_\_-lda (frozen potato brand)  
46. "And how!"  
48. Bro or sis  
50. Down Under greetings  
51. Illustrator Edward whose last name is a homophone of an adjective that describes some of his works  
52. Tempo  
53. Like line jumpers  
54. Grub  
55. Morales of "Criminal Minds"  
56. Passage blockers  
57. Actors Robbins and Allen  
58. Motel employee  
59. No ifs, \_\_\_\_\_ or buts  
60. Airline whose name is consecutive letters of the alphabet

**Down**

1. Playtex products  
2. Free speech advocacy grp.

Puzzle author: David Levinson-Wilk. For answers, see page 12.

CORRECTION

The July 6, 2017, *Linewaiters' Gazette* printed an article titled "Food on Display at New Museum." The correct caption for this photo is included here. We are sorry for the initial mistake.



Emma Boast, program director of the Museum of Food and Drink.



## Urban Forester

CONTINUED FROM PAGE 1

servancy. Galiley, a 10-year Coop member, looks out for 20,000 of the oldest and most precious residents in the City. As an arborist, Galiley is also damn good at climbing trees. Word of his skills has gotten around: When that Fort Greene cat owner was worried about her feline and posted about it on social media, someone helpfully volunteered Galiley as a potential savior.

*Single Rope Technique, or SRT, is currently the sous vide of tree climbing.*

Lately, despite being a supervisor, Galiley is spending more time in the field than he normally would: He is short-staffed. It's not easy finding arborists with the right experience and knowledge for the job. Because of scientific advancements that have brought a deeper understanding of tree life and tree interconnectedness, arboriculture—the study and nurturing of trees—is now sophisticated and tech-driven. There's even been innovation in tree-climbing methodology: Single Rope Technique, or SRT, is currently the sous vide of tree climbing.

The City's MillionTreesNYC initiative, launched in 2007, was designed part-

ly to encourage interest in arboriculture. In addition to planting those one million trees, the program also aimed to provide new educational and career opportunities to the City's youth and develop a new recruitment pool of future arborists. Galiley knows of at least two participants whose lives were changed by the program: One got a job at the Central Park Conservancy, and another, a former supervisor at MillionTrees, worked for Galiley briefly and is now an arborist at the Prospect Park Alliance. Galiley now has a student from the SUNY College of Environmental Science and Forestry working with his team. To really learn arboriculture, tree-climbing skills are essential, but students can't learn this without extensive safety training.

Risk—specifically, managing it—is fundamental to today's urban arboriculture, and it occupies a lot of Galiley's attention. "The biggest part of tree care is managing tree risk," he says. The kind of risk that concerns Galiley isn't from frolicking visitors falling off trees. Much more of a concern is that trees drop limbs, which can critically injure, and even kill, people. Galiley's biggest priority is making sure he and his team spot trees with weak or sick limbs and, if necessary, get them removed before they can harm other trees or people. A few years ago, shocking



PHOTO BY WILL KOONJIAN

**Danger is ever present but, according to Josh Galiley, managing risk is fundamental to today's urban arboriculture.**

accidents involving city trees woke New York residents to the reality that trees can, unfortunately, cause human death.

In two separate incidents in Central Park in 2009 and 2010, falling tree limbs seriously injured one pedestrian and fatally harmed another. Galiley was swept up in the legal and media controversy that followed. In 2012, *The New York Times* ran a series that portrayed the New York City Parks Department's tree-care program (and the Central Park Conservancy) as lacking in accountability and resources. But Galiley thinks part of the issue is a lack of a fundamental understanding about trees.

"Trees, to a lot of people," says Galiley, "are static monuments. They grow leaves in the spring and drop them in the fall. But if you watch trees, you see how dynamic they are." Although the probability of being struck by a tree limb is about equal to being struck by lightning, given the previous incidents, the focus on risk is not surprising. And Galiley is getting crucial help from technology.

*City residents have even been known to kill trees in order to get more sun or eliminate the need to sweep dead leaves.*

Today, using GIS (Geographic Information System) mapping software, Galiley has mapped and attached a GPS tag to every Central Park tree more than six inches wide. Each tree inspection is recorded. Using his customized software, Galiley can highlight on his map only trees that have work projects

assigned to them, or those that are diseased. He can drill down on the work history of each tree going back eight years and set a "timer" on a specific tree if he and his team are watching it for disease progression.

It's a job that offers a good deal of independence (and fresh air), but some aspects of it can be stifling. For whatever reason, park visitors feel free to share their own personal opinions about Central Park's trees, says Galiley. "Most people don't have spectators in their office," he says with a grin. "People walk by and point out the flaws they see in our work." After Hurricane Irene, he recalls, a tree had shifted and left a gap of soil at its base. Galiley had the tree removed. (The removal of a tree usually requires meetings and carefully planned work assignments.) Nevertheless, a passerby in the park told Galiley it wasn't necessary to remove the tree. How did this man know? "The guy said it was because his brother was a park ranger," laughs Galiley.

As much as Galiley relies on trees for his own livelihood, he didn't grow up climbing them or communing with them. In high school (he attended the Bronx High School of Science), he volunteered in Prospect Park on a replanting project to control erosion. The volunteer position turned into a paying job, and then Galiley went to the University of Vermont to study urban forestry. But it wasn't until after graduation that he landed a job working for a tree company and learned the technical skills and equipment that facilitate agile and sure-footed tree climbing: ropes, knot-making, and safe chainsaw operation.

Thanks to Galiley and his crew, Central Park's trees may be well looked after, but the same is sadly not always the case for the trees lining the city's sidewalks. "They don't want to be there," says Galiley of the street trees, which withstand not just pollution and aggressive pruning for public safety, but—believe it or not—intentional vandalism. City residents have even been known to kill trees in order to get more sun or eliminate the need to sweep dead leaves.

What Galiley hopes people can really appreciate about trees, however, is a beautiful irony: that they can live without humans, but we cannot survive without them. "Trees can withstand all kinds of weather and deprivation for years," Galiley says. By providing shade, oxygen, and psychological benefits, says Galiley, "they allow us to live." The city's cats, however, also need him: Two weeks after getting the first call from the Ft. Greene cat owner, Galiley got another call from her. The cat was back up in the tree, and Galiley's tree-climbing skills were needed for real. ■

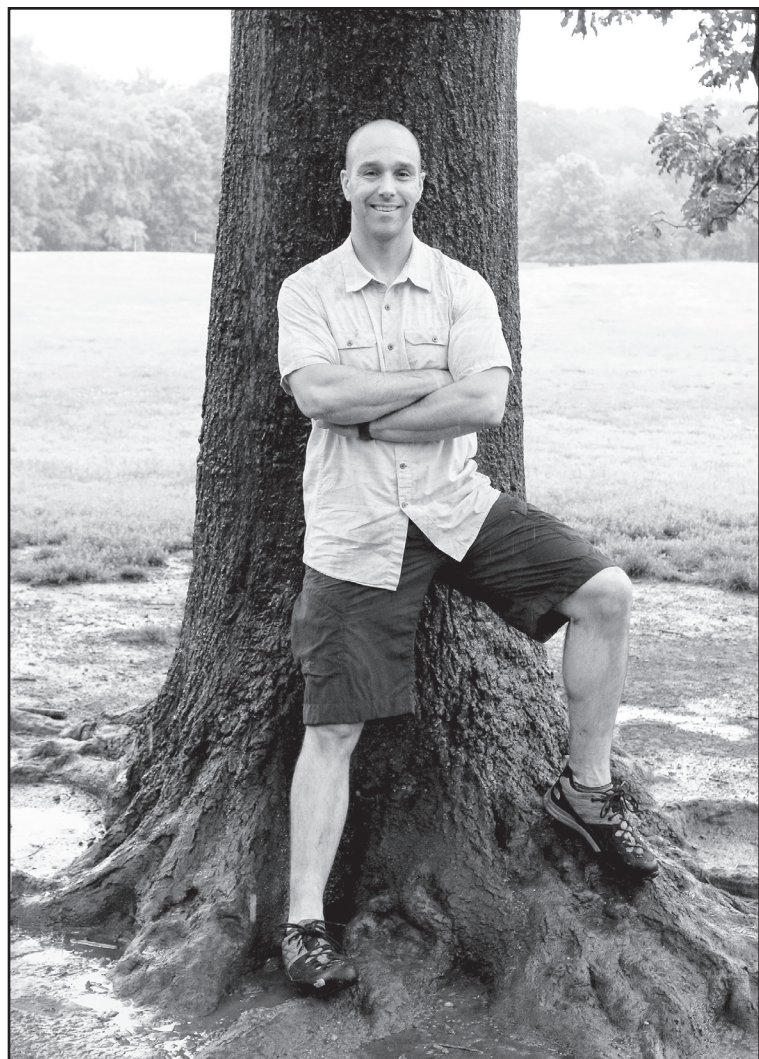


PHOTO BY ROD MORRISON

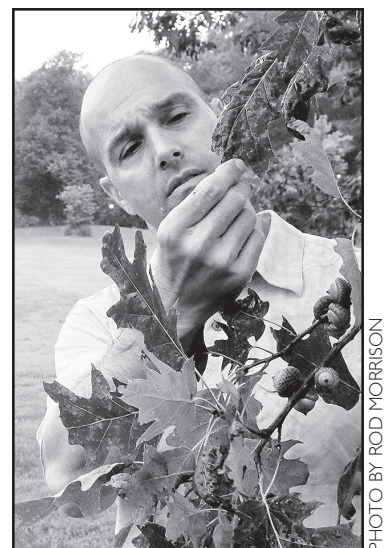


PHOTO BY ROD MORRISON

**Josh Galiley wants you to pay attention to the trees all around you.**



# Food Politics: Interview with Marion Nestle

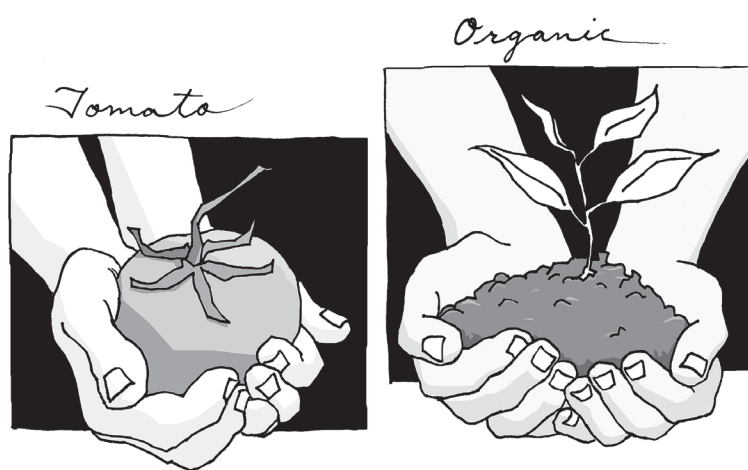


ILLUSTRATION BY LYNN BERNSTEIN

By Alison Rose Levy

A lot of what passes for common wisdom in food today originated with the work of food pioneer Marion Nestle, the Paulette Goddard Professor in the Department of Nutrition, Food Studies, and Public Health at New York University. In addition to her signature book, *Food Politics* (2003) Nestle has written eight other books—all on food and food advocacy, including *Eat Drink Vote* (2013) and *Soda Politics* (2013). Nestle is also Professor of Sociology at NYU and Visiting Professor of Nutritional Sciences at Cornell. We met at a recent talk by Naomi Klein about her new book, *Why No is Not Enough*, and conducted this interview soon after.

*If people who are honest and have real goals are not getting involved with politics, nothing will change.*

Alison Rose Levy: In your view, what does it take to sustain a healthy food system?

Marion Nestle: When you go to a supermarket, or make a certain kind of food choice, you are voting with your fork. We also have to vote with our vote. Because the democracy and the food choices we have really depend on politics in ways that most of us don't see unless we learn to look for it. We think we are making a personal choice but many of those choices are made for us by someone else.

ARL: Who?

MN: The food industry. It's not a social service agency. Their job is to sell products and elicit returns for investors. Public health is not related to that.

ARL: What impact has the healthy movement had?

MN: The wins are enormous when you compare with

what we had 20 years ago. It's possible to go into a food market across America and find wonderful produce. Look at organics. Now they are selling at \$40 billion per year. There's a staggering increase in farmers' markets.

I teach courses in food politics and advocacy all over the country. There are an enormous number of young people who are interested in food, want to change the system, and created a food system that is healthier for the people and the planet. And there are places for them to go to study these issues and there are jobs for them to take afterwards to work on these issues.

ARL: Are there any new risks to healthy food under the current administration as well as through any implications of the recent acquisition of Whole Foods by Amazon?

MN: Organics are always vulnerable because they are an explicit critique of the industrial agricultural system that is protected by the government and promoted by the Department of Agriculture.

A \$40 billion industry may sound like a lot, but it's a tiny, tiny fraction of the trillions spent on food every year. Many industrial food producers would like to minimize the regulation of organic production so that the approved substances includes as many different kinds of pesticides and herbicides as possible. So there is a constant battle to keep the organic standards strict.

ARL: What about the near-term future?

MN: This administration has appointed to the head of every single agency, someone whose past policies were to destroy that agency. Every decision reflects this. The Trump administration is actively trying to oppose the kind of food system Coop members would want—one that is transparent, and that promotes health and environ-

mental sustainability. That gives people interested in advocacy plenty to do.

ARL: What about Amazon buying Whole Foods?

MN: This is monopoly capitalism in action. As Amazon takes over more and more of the consumer arena, that gives consumers less choice. On the other hand, for people who can afford that and like having foods delivered and can pay the delivery cost, and have all the electronic stuff that goes with it, it could work.

Will it solve hunger in America? I don't think so. Will it expand organics to a larger portion of the population? Yes, a larger portion of the wealthy and educated. But it does nothing whatsoever about bringing healthy food to people who are having trouble making ends meet. Or buying foods in their local supermarkets. In fact, the prices of the stock in other grocery chains fell as a result of the sale announcement.

That means that local grocery stores will be closing because that's what Amazon does. As it moves into these areas and disrupts them, traditional ways of selling food will change. And the stores that will close are in poor areas because they are the ones that make the least money.

*When you go to a supermarket, or make a certain kind of food choice, you are voting with your fork.*

ARL: What about competition for sourcing organic foods? Is there enough to meet the expanding demand triggered by the Whole Foods purchase?

MN: It's not clear where all the organic food is going to come from because there is not enough organic food now to meet the demand. It takes

## PLASTIC PACKAGING COLLECTIONS

2nd Wednesday of every month 3:45-6 p.m.

4th Saturday of every month 1:45-4 p.m.

## Expanded Plastic Collection for Coop members

Please be prepared to show your Coop membership card.

**Plastic bags/wrap/packaging from most products sold at the Coop**—food and non-food.

**Thin plastic film wrap**—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

**Plastic roll bags distributed by the Coop**—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

NO food residue, rinse as needed.  
Only soft plastic from Coop purchases.

## We continue to accept the following from all community members:

Pre-sort and separate according to the categories below.

Toothbrushes and toothpaste tubes (any brand/size)

Baby food pouches and caps (any brand)

Energy bar wrappers (any brand)

Water filters (Brita and other brands) and other Brita branded filter products

Plastic re-sealable food storage bags, small Coop bulk bags, cling wrap

Cereal and cracker box liners (any brand)

Food residue and paper labels OK.  
No shopping bags.

**Donations in any amount are welcomed to help offset the cost to the Coop of this collection.**

Interested in joining the squads that run the Wednesday/Saturday collection, or in starting a third collection time as your workslot? Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit [terracycle.com](http://terracycle.com)

Questions about items we accept should be e-mailed to [ecokvetch@yahoo.com](mailto:ecokvetch@yahoo.com)



three years for farmers to convert to organics.

The current agricultural system supports industrial agriculture, principally, soy and corn fed to animals. According to the USDA, everything else is a specialty crop. So the question is where do you get your specialty crops? Most of those foods are sold in smaller units than corn and soybeans. You need a supply chain. Amazon has certainly learned how to deliver efficiently.

ARL: Could the Coop potentially have trouble sourcing its food due to the competition?

MN: It depends on where the Coop is sourcing its food. It could.

ARL: What kind of changes would need to be made to make healthy food more widely available to the entire population

rather than only to the affluent?

MN: If you want people to be able to afford healthy food, you subsidize that food, you make sure that land costs for farmers are cheap enough. You help them with start-up costs. You promote sustainable and organic agriculture through various kinds of policies. All the policies that currently support conventional agriculture could be switched. You make sure that there are outlets for these kinds of food so that transport is not big issue. You have schools buying sustainably grown foods.

You do everything to make healthy food the norm and the easy approach. And soon it becomes preferred.

Let's take a look at the Farm Bill. That's where all of this starts. What you want in the Farm Bill are incentives

for conservation, for preserving air, water, and soil quality, for minimal impact on climate change—and there could be incentives for doing that.

ARL: But as a country, we are not enacting that.

MN: Industrial agriculture producers are in a system where they make money by growing corn, soybeans, rice, and wheat.

If you want to change that, you are going to be hurting some powerful forces. To change that food system, we have to elect a different government.

ARL: This was not on the

radar in the last year's election.

MN: Michael Pollan says that the food movement does not exist as a force because it's not engaged in politics. And I know from talking to students in my food advocacy course that engaging in politics makes them uncomfortable. It's not what they want to do with their lives. They feel it's dirty and corrupting and that is certainly true. But if people who are honest and have real goals are not getting involved with politics, nothing will change.

More information is available at <http://www.foodpolitics.com>. ■



**ecokvetch**  
the environmental  
committee blog

## Tip of the MONTH!

New York City has some of the best water in the country but we can't afford to take it for granted. Rather than sending toxic chemicals down the drain, use non-hazardous alternatives like lemon juice, vinegar, baking soda and plant oils for household cleaning, or buy nontoxic cleaning products from the Coop.

Learn more at:  
[ecokvetch.blogspot.com](http://ecokvetch.blogspot.com)

## Coop Job Opening: General Coordinator: Finance

The General Coordinating (GC) team is the Park Slope Food Coop's top level of management. The GC team has responsibility for all aspects of the organization including long-term planning, financial stewardship, management of Coop daily operations including the member-labor system, and supervision of paid staff.

We are seeking a qualified applicant with excellent communication and organizational skills to join the GC team with specific responsibility in the financial area. The ideal candidate is a self-starter and critical thinker who will provide leadership in financial planning, contribute to varied non-financial projects within the GC team, and be open to working in a cooperative, collaborative environment.

### Specific Responsibilities including, but not limited to:

- Financial reporting that includes statement preparation every four weeks for presentation to the general meeting and for internal purposes
- Ability to summarize, analyze, and communicate financial data in an organized, concise manner
- Oversee and manage the integrity and reconciliation of our accounting system, Acumatica, and involvement in any decisions regarding upgrades or replacement
- Shared oversight of the Coop's bookkeeping functions
- Financial analysis such as vendor purchases, department analysis, and other such needs
- Formalization and implementation of the Coop's internal financial controls and auditing
- Formal liaison to and responsibility for all financial accounts; includes interfacing with state and federal agencies and participation in yearly audits
- Financial liaison to and the provider of data required by our membership in the National Cooperative Grocers organization

### Required:

- At least 5 years work experience in business
- Comprehensive knowledge of accounting principles
- Strong business & financial analysis skills; preparation/analysis of financial statements
- Facility with numbers and talent with advanced Excel techniques
- Experience managing multiple priorities, working under pressure, and meeting tight deadlines
- Strong interpersonal skills

### Desired Experience:

- Degree in Business
- Experience in the grocery or retail industry, and familiarity with trends
- Demonstrated leadership and supervisory skills
- Ability to utilize technology and systems in the workplace and to contribute suggestions for improvements
- Interest in and knowledge of the sustainability of our food production and environmental impact
- Experience in a cooperative or collective organization, including working collaboratively with others on group projects

### Work Schedule

Average workweek of 45-50 hours, including availability as needed for evening and weekend work and meetings

### Salary

The General Coordinator salary is \$91,988.

### Benefits

Generous benefits package including health, dental, and a defined benefit pension plan

### How to Apply

Please send a cover letter, résumé, and three professional references to:

[pc.psfco@gmail.com](mailto:pc.psfco@gmail.com) and go to <http://bit.ly/FinanceGC> to complete a short questionnaire.

No phone calls please. Applicants will receive an e-mail acknowledging receipt of their materials. Applications will be reviewed on a rolling basis and will continue until the position has been filled.

**The Park Slope Food Coop is an equal opportunity employer.**



## STATEMENT ON THE COOPERATIVE IDENTITY

### DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

### VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

### PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: [ICA.COOP](http://ICA.COOP)



# LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

## SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: [www.foodcoop.com](http://www.foodcoop.com).

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit on paper, typed or very legibly handwritten, or via e-mail to [GazetteSubmissions@psfc.coop](mailto:GazetteSubmissions@psfc.coop) or on disk.

**Letters:** Maximum 500 words.

**Voluntary Articles:** Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

**Committee Reports:** Maximum 1,000 words. Reports must follow the published guidelines and policies.

## LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

**Editor-Writer Guidelines:** All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

## FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

### Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.
2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.
3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

### Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

### Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

# SUMMERTIME

## DON'T FORGET YOUR COOP SHIFT!



If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at [www.foodcoop.com](http://www.foodcoop.com)!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

# YOUR CO-WORKERS WILL LOVE YOU FOR IT!

## RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

### REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

### CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

## CAN I RETURN MY ITEM?

Produce\* Bulk\* (incl. Coop-bagged bulk)  
Cheese\* Seasonal Holiday Items  
Books Special Orders  
Calendars Refrigerated Supplements  
Juicers & Oils  
Sushi \*A buyer is available during the week-days to discuss your concerns.

NEVER  
RETURNABLE

Refrigerated Goods (not listed above)  
Frozen Goods  
Meat & Fish  
Bread

RETURNABLE  
ONLY IF SPOILED  
BEFORE  
EXPIRATION DATE  
Packaging/label  
must be present-  
ed for refund.

Items not listed above that are unopened  
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

## This Issue Prepared By:

Coordinating Editors: Erik Lewis  
Alison Rose Levy

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Carey Meyers

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Photoshop: Fanny Gotschall

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Desktop Publishing: Diana Quick  
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Editor (production): Regina Mahone

Puzzle Master: David Levinson-Wilk

Final Proofreader: Nancy Rosenberg

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

SJ Avery	Kaitlyn Dages	Michael Hoffman	Oren Margolis	Michelle Reyf	Annette Slonim
Erik Blair	Robert Dass	Wes Holt	Eldar Mayouhas	Catherine Rixhon	Jennifer Snow
Patrick Bodnar	Shira Eisenberg	Nancy Jo Iacoi	Candace Moeller	Thomas Daniel	Marie D. St. Sume
Meike Boettinger	Mark Epstein	Elsa Jacobson	Claire Momeyer	Rolfes	Stephanie Stickle
Kathleen Burke	Chicago Figueroa	Nuseshemt Jones	Naomi Naiztat	Marie-Claude Rose	Jen Storch
Tyler Burton	Cassandra Flores	Jungeun Kim	Peter Naiztat	Jonathan Rosen	Eka Take
Annie Bush	Rachel Gladfelter	June Koffi	Margo Nelson	Randi Rosenstein-	Manuel A. Tamargo
Russell Bush	Rana Hammerlein	Judith Kong	Guillaume Pascal	Vacca	Peter Vacca
Jeremy Butz	Mishiel Hassidim	Kerry Lee	Cecilia Pellegrini	Solomon Sandberg	Mary Ellen Ward
Joseph Chernus	Andrew Heermans	Eliot Linton	Daniel Piwowarczyk	Hanna Sandin	Anna Watts
Alayna Citrin	Noah Hellerman	Mariel Linton	Sam Platt	Samuel Searles	Evan Zavidow
Samuel Corey	Mare Hieronimus	Sam Linton	Molly Claire	Kala Seidenberg	
Andrew D'Amico	China Hoffman	Christopher Looft	Rappaport	Conor Skelding	

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit [foodcoop.com](http://foodcoop.com) or contact the Membership Office. Visit in person or call 718-622-0560 during office hours.

Have questions about Orientation? Please visit [www.foodcoop.com](http://www.foodcoop.com) and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

[www.foodcoop.com](http://www.foodcoop.com)

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: [www.bricartsmedia.org/community-media/bcat-tv-network](http://www.bricartsmedia.org/community-media/bcat-tv-network).

General Meeting Info

TUE, JULY 25

GENERAL MEETING: 7:00 p.m.

TUE, AUGUST 1

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the August 29 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Aug 3 issue: 12:00 p.m., Mon, Jul 24  
Aug 17 issue: 12:00 p.m., Mon, Aug 7

CLASSIFIED ADS DEADLINE:

Aug 3 issue: 7:00 p.m., Wed, Jul 26  
Aug 17 issue: 7:00 p.m., Wed, Aug 9

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on [foodcoop.com](http://foodcoop.com) and at every General Meeting.

Next Meeting: Tuesday, July 25, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

**Warm Up (7:00 p.m.)** • Submit Open Forum items • Explore meeting literature

**Open Forum (7:15 p.m.)** Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

**Reports (7:30 p.m.)** • Financial Report • Coordinators' Report • Committee Reports

**Agenda (8:00 p.m.)** The agenda is posted on [foodcoop.com](http://foodcoop.com) and may also appear elsewhere in this issue.

**Wrap Up (9:30-9:45)** • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program. For full details, see the instruction sheets by the sign-up board.

• Advance Sign-up required:

To be eligible for workslot credit, you must add your name to the sign-up sheet in the elevator lobby or sign-up at [foodcoop.com](http://foodcoop.com). The sign-ups sheet is available all month long, except for the day of the meeting when you have until 5 p.m. to sign up. On the day of the meeting, the sign-up sheet is kept in the Membership Office.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Squads eligible for credit:

Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)

• Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

• Signing in at the Meeting:

After the meeting the Chair will provide the Workslot Credit Attendance Sheet.

• Being Absent from the GM:

It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.



park slope  
FOOD COOP

# calendar of events

jul 25  
tue 7 pm

## PSFC JUL General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

**Meeting location:** St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

- I. Member Arrival and Meeting Warm-Up
- II. Open Forum
- III. Coordinator and Committee Reports
- IV. Meeting Agenda

**Item 1: Clarification of Retirement Policy** (45 minutes)

**Discussion:** Completion and verification of Retirement age versus service from 65/20 to 60/30. —submitted by Miles Manning

**Item 2: Increase the Size of the Second Location Study Committee** (45 minutes)

**Proposal:** The second location study committee seeks approval from the GM to increase in size by up to four more members in order to fulfill its charge.

—submitted by Second Location Study Committee

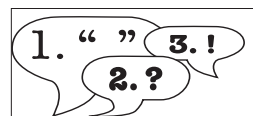
V. Board of Directors Meeting

VI. **Wrap-Up.** Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

aug 1  
tue 7:30 pm

## Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

**The August General Meeting will be held on Tuesday, August 29, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

aug 5  
sat 2 pm

## Stress & Fatigue

Wish you had more energy? Can't seem to get through the day without that second (or third) cup? Hopeful that your stress level will drop but never seem to feel that way? Nutrition Response Testing is a non-invasive system of analyzing the body to determine the underlying causes of ill or non-optimum health. We can help identify nutritional deficiencies that contribute to stress and fatigue and support your body with whole-food supplements, dietary changes and lifestyle hacks that will put the pep back in your step! Long-time Coop member **Diane Paxton**, MS, LAc, is an acupuncturist, colon therapist and Nutrition Response Testing Advanced Clinical Master. She is also the owner of Inner Fire Natural Health Improvement Center with offices here in Park Slope and in midtown Manhattan.

aug 8  
tue 7 pm

## Safe Food Committee Film Night: Portrait of a Garden



In a historical vegetable garden on a Dutch estate, the 85-year-old pruning master and the gardener tend to the espaliers. As they prune, the men chat about food, the weather, the world and they share their knowledge

of horticulture. We're swept along by their passion, dedication and knowledge. Meanwhile, the seasons go by. The gardening lady works the vegetable patches, the citrus trees leave their winter accommodation and we get to meet the Apple Blossom Beetle. As peace slowly returns to the natural world, it's business as usual for the gardener amid the falling leaves and the white frost on the branches.

**See upcoming events, past reviews and a comprehensive list of films shown at [www.plowtoplatefilms.com](http://www.plowtoplatefilms.com) which can now also be reached via a link on the Park Slope Food Coop's home page at [www.foodcoop.com](http://www.foodcoop.com).**

aug 9  
wed 7 pm

## Learn About Cheese At the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional **Elena Santogade**. Join us as we taste through a different regional selection this month; learn about the history, geography and cheesemaking practices from around the world. Santogade will lead the tasting and offer guidelines for pairings and for designing cheese tastings of your own.

aug 29  
tue 7 pm

## PSFC AUG General Meeting

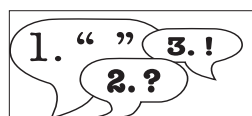


Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

**Meeting location:** St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

sep 5  
tue 7:30 pm

## Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

**The September General Meeting will be held on Tuesday, September 26, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

sep 7  
thu 7:30 pm

## Food Class



Food Class to be announced. **Food classes are coordinated by Coop member Olivia Roszkowski. To inquire about leading a Food Class, contact Olivia Roszkowski at [parkslopefoodclass@gmail.com](mailto:parkslopefoodclass@gmail.com).**

sep 8  
fri 7 pm

## Wordsprouts



Authors to be announced. **Bookings: John Donohue, [wordsproutspsf@gmail.com](mailto:wordsproutspsf@gmail.com).**

**For more information on these and other events, visit the Coop's website: [foodcoop.com](http://foodcoop.com)**

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.



## The Agenda Committee is seeking new members! Join the Committee and help set the monthly General Meeting agenda.

### Requirements:

- ◆ Attend monthly Committee meetings on the first Tuesday of the month at 8:00 p.m.
- ◆ Attend at least five General Meetings per year
- ◆ Have a cooperative spirit and willingness to work in a collaborative committee environment
- ◆ Be interested in the ongoing business of the Coop
- ◆ Have a good attendance record

If interested, contact Ann Herpel at 718-622-0560 or [ann\\_herpel@psfc.coop](mailto:ann_herpel@psfc.coop). The Committee will interview applicants before submitting candidates to the GM for election. We are seeking an applicant pool that reflects the diversity of the Coop's membership.



Please protect your feet and toes while working your shift at the Coop by not wearing sandals or other open-toed footwear.

**Thanks for your cooperation,  
The Park Slope Food Coop**

### EARN WORK CREDIT AT THE PARK SLOPE FOOD COOP:

## Earn work credit at the Park Slope Food Coop! The Greene Hill Food Co-op needs help with the following:

- ➔ Patching software on the IT servers to the most recent versions.
- ➔ Optimize and speed up the web server for [www.greenehillfood.coop](http://www.greenehillfood.coop).
- ➔ Make recommendations (and implement?) a memory/hardware upgrade on the main web server.
- ➔ Set up regular rotating backups for the main website and other web properties.
- ➔ Help with ongoing web page updates and maintenance (webmaster can weigh in on how much help may be needed, and whether it's needed).
- ➔ Debug (and hopefully simplify) our CRM setup. We use civi running on drupal.
- ➔ Help to keep the various email aliases up to date. Train committee chairs on using google groups if needed.
- ➔ Internet connectivity in store.
- ➔ Revel POS software updates.
- ➔ Technical support on transition to Mailchimp for the Co-op's newsletter.
- ➔ Support the marketing team in their transition of the Coop's website to a SquareSpace platform.
- ➔ Help establish a membership directory.



➔ If interested contact: Misha Avrekh at [mavrekh@gmail.com](mailto:mavrekh@gmail.com)

## BIKE VALET SHIFTS NOW AVAILABLE

You must have at least six months of membership with excellent attendance to be eligible.

Saturdays and  
Sundays

April 1 through  
November 19

12:30 - 3:15 p.m.

3:00 - 5:45 p.m.

5:30 - 8:15 p.m.



Contact [debbie\\_parker@psfcdotcoop](mailto:debbie_parker@psfcdotcoop) to sign up.

## THE GAZETTE INDEXES

If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Linewaiters' Gazette...

Send an e-mail to Len Neufeld, Gazette indexer, at [lenneufeld@verizon.net](mailto:lenneufeld@verizon.net), to request PDF files of either or both of the following indexes:

- An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.
- An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995 to the present, with article titles, issue dates, and page numbers (titles and subjects for earlier years are being added).

Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website. (Copies of these and additional issues are also available at Brooklyn's Central Library, located at Flatbush Ave. and Eastern Pkwy. on Grand Army Plaza.)

## EXPERIENCED REPORTERS Please Apply



### Workslot Description

We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

### For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at [annetteATpsfcDOTcoop](mailto:annetteATpsfcDOTcoop).

### To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, not a Q&A) to [annetteATpsfcDOTcoop](mailto:annetteATpsfcDOTcoop). Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Joan Minieri and Erik Lewis.

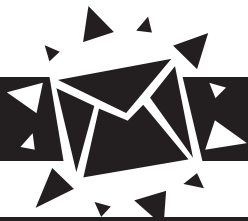
### Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.





LETTERS TO THE EDITOR



SOMETHING NEW  
IN VITAMINS &  
SUPPLEMENTS

TO THE COOP,

There is something new at Coop. It is making the receiver workshift easier. It makes coordinating easier. Best of all, it makes shopping easier.

Next time you are at the Coop, look at aisle 4B, the vitamin and supplement aisle. At the end of the aisle, closest to the cash registers, is a plastic-covered set of about 4 pages. Look more closely. Each item is typed and has a Column and Row number and letter following the printed item. The column and row on those sheets (the grid) corresponds EXACTLY to the printed row and column on the physical aisle.

Not only that, but each one of the labels on the shelf is typed, and had the column and row on the label.

It only takes seconds to find whatever item that you want, once you locate the column and row on the physical aisle.

Plus it makes the aisle less crowded, because once you know the system, you

can find whatever you want quickly. No need to search.

As a fellow worker on the Receiver shift and I were admiring the new system, and the ease of locating ANY item in Aisle 4B, a shopper came by and asked us where to find a supplement. We looked up the Grid. She only knew a couple of words in the name. She told us it was something to help digestion of lactose. Once she said that, we knew the category, looked up the category and found it within seconds.

As we were working on a different aisle, and trying, frantically, to match the new items to be shelved with the places they were to go on the shelf, we realized that our shift would be so much easier if we expanded the system to more aisles. We spoke with the shift coordinator for our aisle and agreed to create a similar system for that aisle.

With any luck, that system on Aisle 4B will be expanded to all the aisles in our Coop location. It is not an instant process, but it certainly looks like it is worth it.

It will make working in Receiving a whole different, and better, experience.

Next time you are at the PS Food Coop, check out the Aisle 4 System.

Betty Groner

REMOVAL OF  
MISLEADING GMO  
SIGN

HI FELLOW  
MEMBERS,

I'd like to suggest the removal of the large anti-GMO sign that is currently displayed above the check-outs. The sign directs people to the website <http://gmodangers.blogspot.com/>

This blog is full of outlandish claims that have zero scientific basis. Articles on the blog cite various other pseudo-science and conspiracy theory blogs. If an individual chooses not to buy GMO foods, that's a personal choice. Anti-GMO nonsense doesn't need to be thrown in our faces. In these disturbing times where "fake news" is a serious issue, I don't believe the Coop should be seen to be promoting online media that is clearly agenda based and factually inaccurate.

Sincerely,  
Pete Limon

Interested in Engaging Coop Work?

Dispute Resolution Committee (DRC) seeks NEW members

SKILLS NEEDED

Communication • Problem solving • Conflict resolution  
Dealing with difficult situations and people  
Investigation • Writing • Research

OUR WORK INCLUDES

- Resolving conflicts between members
- Applying Coop rules and regulations
- Discussing policy issues related to the Committee's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Daily email contact with the committee members to discuss cases
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

REQUIREMENTS

In order to be considered for this position, any candidate must:

- Be a member for **at least a year**
- Have an **excellent attendance record**
- Possess the ability to work on a team
- Have good writing skills
- Have computer proficiency (excel, word, email)—this is essential
- Attend evening meetings every six weeks

We work on average **six hours per month**, more than the required work shift hours. You will be credited and your hours will be banked for future use.

We recognize the importance of various points of view when considering cases brought to us. **We are seeking a candidate pool that reflects the diversity of the Coop's membership.**

CONTACT

[foodcoopdrc@gmail.com](mailto:foodcoopdrc@gmail.com) with the subject line: Joining the DRC  
Join us to make the Coop the best place it can be for everyone.



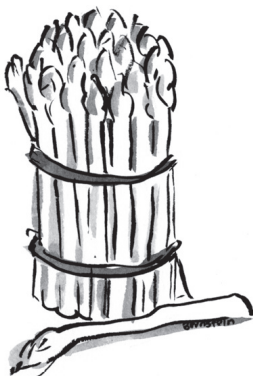
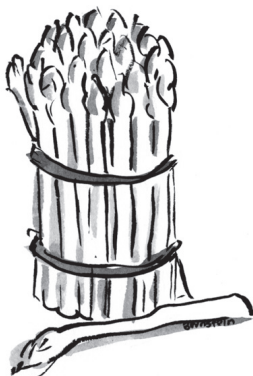
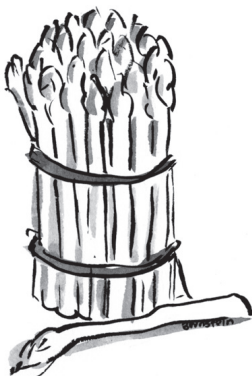
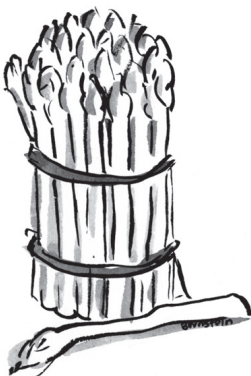
WELDER  
NEEDED

to repair uboats, flat  
carts and shopping carts  
for FTOP credit.

Required:

- License
- Facility or Personal Shop
- Transportation

Please contact  
Jonathan Cruickshank  
by calling the Coop at  
718-622-0560,  
Friday-Tuesday evenings.



Park Slope Food Coop Members  
are invited to shop  
At The Windsor Terrace Food Coop

Windsor Terrace Food Coop is located at  
825 Caton Ave  
(corner of E8th Street & Caton  
just south of Coney Island Ave.)

Thursday 7- 9 am 3-9 pm  
Friday 9-11 am 4-7 pm  
Saturday & Sunday 10 am - 4 pm





## PARK SLOPE FOOD COOP MEMBERS ARE INVITED TO SHOP AT GREENE HILL FOOD CO-OP.

**GREENE HILL FOOD CO-OP IS OPENING ITS DOORS TO PSFC MEMBERS.  
JUST SHOW YOUR PSFC MEMBERSHIP CARD AT THE DOOR.**



**Greene Hill Food Co-op is open for shoppers:**  
**Mon - Fri, 3pm - 9pm**  
**Sat & Sun, 10am - 6pm**  
**18 Putnam Ave., Brooklyn (bet. Grand Ave. & Downing St.)**  
**greenehillfood.coop**

### CLASSIFIEDS

#### BED & BREAKFAST

BED & BREAKFAST, THE HOUSE ON 3RD ST, serving Park Slope for over 20 yrs. Large floor-thru, located between 5th and 6th Ave. Parlor floor, sleeps 3-4, private bath, deck, AC, wifi, kitchenette, 12' ceilings! houseon3st.com, or call Jane, 718-788-7171. Grandparents are our specialty.

2BA, renov. kitchen, large deck, lake: swim, boat, fish, tennis, volleyball, basketball, social activities. Intergenerational comm. Child friendly. \$99,000 + maintenance. Contact: jacquesh62@gmail.com.

#### MERCHANDISE-NONCOMMERCIAL

Polder professional ironing board. Steel. Stable. Iron rest. Foldaway shelf for laundry. 34Hx60L 18 widest surface. Orig price \$120. \$40 ederothaus@gmail.com.

#### HOUSING AVAILABLE

SUMMER BUNGALOW for sale, 1 hour from NYC by car or train. 2BR

#### SERVICES AVAILABLE

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

Madison Avenue haircutter is right around the corner from the Food Coop, so if you would like a really good haircut for a decent price, please call Maggie at 718-783-2154 I charge \$60.00 Wed-through Sundays 9 a.m.-5 p.m.

#### VACATIONS

THREE-SEASON BUNGALOWS Affordable 1- and 2-BR cottages in historic cooperative community in Westchester County, near the Hudson, 1 hour NYC. Swimming pool, organic community garden, social hall w/internet, social activities. \$44K-75K. reynoldshills.org. Contact cottages@reynoldshills.org.



#### To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

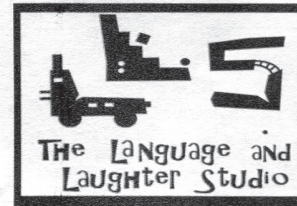
Submission forms are available in a wallpocket near the elevator in the entrance lobby.

#### Seeking Qualified Attorney

To handle my 42 USC 1983, etc. claim for wrongful entry, arrests and seizures resulting in medically documented permanent injuries.

Phone, text: 646-493-5422  
Email: amothersheartbreak123@gmail.com

[www.unlawfulwarrants.wordpress.com](http://www.unlawfulwarrants.wordpress.com)



For children  
6 months to 10 years old:

**French Classes**  
[bit.ly/Frenchschedule](http://bit.ly/Frenchschedule)  
**French Summer Camp**  
[bit.ly/Frenchcamp](http://bit.ly/Frenchcamp)

Leaders in French progressive education since 2005.  
[www.thelanguageandlaughterstudio.com](http://www.thelanguageandlaughterstudio.com)

*SENSHO WAGG, CPC*  
[sensho@senshowagg.com](mailto:sensho@senshowagg.com)

**Make the changes you long for  
with intuitive support**

Transform your life

TRANSFORMATION COACH  
[senshowagg.com](http://senshowagg.com)

## TECH HELP

Mac, Windows, phones, tablets and more.....  
[www.tech11215.com](http://www.tech11215.com)  
Call Dan: 347-954-9353 • [info@tech11215.com](mailto:info@tech11215.com)

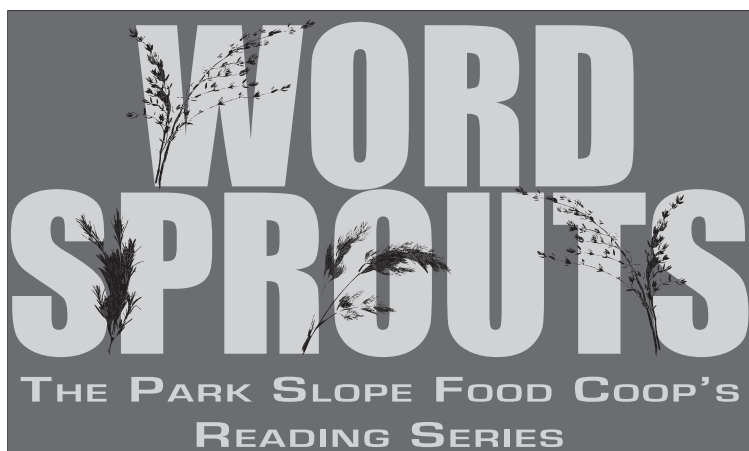
### COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to [GazetteSubmissions@psfc.coop](mailto:GazetteSubmissions@psfc.coop).

Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

#### THU, JUL 27

7:30 p.m. *Maciste All'Inferno* film screening with live score by Sexmob / Reverend Billy and the Stop Shopping Choir. BRIC Celebrate Brooklyn! Festival at the Prospect Park Bandshell. Free.



**Are you a writer?**  
**Do you want FTOP credit?**

**Wordsprouts, the Food Coop's  
reading series, is looking for you,  
for its monthly events in the  
second-floor meeting room.**

**Please contact the organizers at  
[wordsproutspsf@gmail.com](mailto:wordsproutspsf@gmail.com).**



★ EXCITING WORKSLOT OPPORTUNITIES ★

**Receiving Produce**  
**Monday through Friday,**  
**5 to 7:30 a.m.**

Start your day early with a workout and a sense of accomplishment! Work side-by-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2-30 lbs, but can weigh up to 50 lbs.

**Parm Squad**  
**Thursday, Friday, Saturday, Sunday,**  
**various times**

This shift requires extensive training with a member of the paid staff, and therefore requires a six-month commitment. You must have good attendance to join this squad and must be a member for at least six months. As a member of the Parm Squad, you'll prepare designated cheeses for sale. You should be fit enough to cooperate with other members to lift 90 lbs. (a wheel of parmesan). Involves also cutting hard cheese, moving in and out of the cooler. All members of the squad must follow the hygiene and safety guidelines as stipulated in the Food Processing manual. Please provide your e-mail address to be added to the shift-swapping contact list. Interested members must speak to Britt before joining this squad: [britt\\_henriksson@psfc.coop](mailto:britt_henriksson@psfc.coop).

**Wall Chart Updating**  
**Sunday, 8 to 10:45 a.m.**

This is the perfect job for a detail-oriented person who likes a quiet and pleasant work environment. You will be trained by a staff person who will always be available to answer questions. You are part of a team of 2 to 3 people, but you will work on your own. Please speak to Camille Scuria if you would like more information. She can be reached

at [camille\\_scuria@psfc.coop](mailto:camille_scuria@psfc.coop) or call the Membership Office Monday through Thursday to speak to her.

**Post-Orientation Squad**  
**Wednesday, 11:15 a.m.**

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail skill a plus. Must have excellent attendance and Membership Office experience. Please contact Jana Cunningham in the Membership Office.

**Office Set-up**  
**Thursday, Friday, 6 to 8:30 a.m.**

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you.

**Store Equipment Cleaning**  
**Monday, Friday, 6 to 8 a.m.**

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout worker's tools and supplies. Must arrive on time at 6 a.m. Please report to Cynthia Pennycooke on your first work shift.

**Bathroom Cleaning**  
**Tuesday, 12 to 2 p.m.**

Work with a partner to deep clean the Coop's bathrooms. Tasks include scrubbing floor tiles, cleaning toilets, mopping floors and stocking the bathrooms. You will work with only natural cleaning products. This job is perfect for members who like to clean and are conscientious about doing a thorough job.

Collection at the  
**CHIPS FOOD DRIVE**  
held June 24 & 25 at the Park Slope Food Coop.



**We collected a total of 49 banana boxes**  
**FULL of food drive donations.**  
**PLUS we collected \$690.13 in cash donations.**

**Thank you to all participants.**

**FOLLOW**  
the Food Coop on



**Crossword Answers**

B	A	H		A	M	I	G	A		Y	A	B	B	A
R	C	A		R	A	D	O	N		O	I	L	E	D
A	L	I		T	R	E	A	T		G	N	O	T	E
S	U	R	G	I	C	A	L	S	T	I	T	C	H	
		P	I	E					Y	O	B			
J	A	I	L		S	H	O		S	E	A	T	A	C
U	S	E		R	O	U	T	E		R	H	O	D	E
N	Y	C	N	E	I	G	H	B	O	R	H	O	O	D
T	E	E	U	P		H	E	A	R	A		T	R	E
A	T	S	T	U	D		R	Y	E		S	H	E	S
				L	O	G				G	I	F		
	P	R	E	S	I	D	E	N	T	O	B	A	M	A
K	A	U	A	I		A	S	A	I	R		I	A	N
L	C	D	T	V		Y	A	Y	M	E		R	I	D
M	E	E	S	E		S	I	S	S	Y		Y	D	S

**THANK YOU!**

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

Megan Adams	Brandyn Friedly	Thomas Leonard	Jeanna Phillips
William Akers	Catherine Gimbrone	Anthony Lydgate	Nancy Romer
Akiko	Gordon	Hester Lyons	Sarah Ryley
Zivar Amrami	Odeyah Gough-Israel	Markus Mayr	Simone Safyer
Angela	Malec Heermans	Johanna McCarthy	Ariel Sankar-Bergmann
Adi Avivi	Jacob Hodes	Kusi Merello	Kyala Schenck
Sunny Barash	Christopher Idell	Rachel Meyers	Sophie Seiden
Dan Bobkoff	Cory Jacobs	Talya Minsberg	Kate Shannon
Thomas Brown	Lee James	Mario Alex Miranda	Lauren Smith
Francisco Cadavid	Rami Karim	Eric Moore	Rachel Stein
Lily Chapin	Will Kastner	Krissie Nagy	Daniel Verdejo
Leila Darabi	Giselle King	Lori Nowell	Cheyenna Weber
Elizabeth Donahue	Elias Kirtz	Kaitlin Olivieri	Byron Westbrook
Carla Duarte	Elza Lambers	Daniel P.	Emily Wilson
Eleonore	Susan Kaplan Lee	Julia Page	Doris Wolin
Rafael Fontes	Dina Leonard	Paige	