

One-for-One: Reducing your Overdue Make-ups

The Coop's General Meeting approved the One-for-One program to assist members in reducing their overdue make-ups. You are considered to have "overdue" make-ups if you owe any number of make-ups continuously for 6 work cycles or longer. Joining One-for-One allows you to retain your shopping privileges when you would otherwise be "suspended" for work, as long as you agree to work steadily over time to reduce owed make-ups. (These guidelines are for members of ABCD squads only and do not apply to FTOP members.) You may join One-for-One by talking to your Squad Leader and asking them to make a note in the attendance book or by contacting the Membership Office.

The One-for-One Program

To be eligible for One-for-One you must:

- Owe 6 or fewer make-ups
- Have attended the most recent meeting of your squad
- Have done at least one make-up within four weeks before or after the most recent meeting of your squad.

If you meet these three criteria and you agree to:

- Work at least one make-up per work cycle going forward
- Attend all scheduled workdays for your assigned squad (or find a trade if you have to be absent) until you owe zero make-ups

Then, you will remain on "alert" for work and retain your shopping privileges while you are completing the make-ups.

Once you join One-for-One, if you are subsequently unable to maintain your end of the program you will not be allowed further extensions until you have completed half the total number of make-ups remaining due and have attended your regular shift.

Members with 7 or more Make-ups

If you owe 7 (or more) make-ups, you may not join One-for-One until you've worked the number of make-ups down to 6. Once you've done this, you may join One-for-One as described above. For example, a member owing 12 make-ups for longer than 6 work cycles will be "suspended" for work until s/he works the number of make-ups down to six. At this point s/he may ask to join the program.

Extensions for 6 consecutive work cycles only

For those who are suspended for work and do not qualify for One-for-One, you may receive extensions – through the Membership Office and/or through your Squad Leader – until it has been a maximum of six cycles since you went on alert or became suspended. Reducing the number of make-ups to zero resets the work cycle counter. In other words, if you become suspended for work again, the 6 work cycle limit will start again.