

Established
1973

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LINE NEWTARTERS

GAZETTE

By Taigi Smith

The Environment Working Group (EWG) recently released its highly anticipated 2019 “Dirty Dozen” list — laying out the top 12 conventional vegetables that when tested, revealed high amounts of pesticides. Since 2004, the EWG has published the Dirty Dozen to warn consumers about high levels of pesticides contained in widely consumed conventional produce. Using over 40,000 samples of almost 50 different types of produce, the EWG found high levels of potentially cancer-causing pesticides in several popular fruits and vegetables. This year, conventionally grown strawberries ranked number-one for the fourth year in a row. When asked about the results of this year’s Dirty Dozen, PSFC elder statesman Joe Holtz said, “We tend to not buy conventional strawberries, I think for a number of years, because we knew that strawberries were highly sprayed.”

According to produce buyer Dominique Esser, “Over 80 percent of the produce we sell—somewhere around 83 to 84 percent on average—is organically grown. We as buyers certainly take information such as the Dirty Dozen list into consideration when thinking about what we should carry at the Coop and how to ensure quality produce at reasonable prices makes its way onto our shelves.”

Spinach ranked number-two on the Dirty Dozen list and kale, tested by the EWG for the first time in 10 years, came in at number three. “Years ago we dropped conventionally grown kale because we couldn’t keep it fresh,” remembers Holtz. “Members only wanted like a case a week and that’s not enough to keep fresh so we dropped it. Isn’t that a coincidental nice thing?” Today, produce buyer Dominique says “We only sell a limited amount of non-organic kale in the winter season (grown by Satur Farms in Florida).”

I set out on a packed Saturday afternoon in March to talk to members about what impact, if any, the Dirty Dozen list would have on their shopping habits. I was especially curious to learn about how the price impacted members’



Dirty dozen, conventionally grown strawberries. The Coop sells organic or locally grown, IPM strawberries.

purchasing decisions. Were members hesitant to pay a premium for organic produce or did they sometimes purchase conventional? I met Jen in the crowded produce aisle as she shopped for kale. “I eat mostly organic food. It’s very important to me.” She added she’s also starting to think about eating more local food. I think a lot of the local farms do have good practices. They may not be certified organic, which I heard is expensive, but we may be better off by eating some local instead of certified organic.”

When asked whether consumers should be wary about purchasing conventional produce, Dominique said, via email, that it was important for shoppers to really do what works best for them. “Everyone should make up their own mind about what is best for them. Personally my preference is mostly organic, for health reasons, but also because I frequently think about the impact of conventional farming on farm workers and the environment. This is not a very clear-cut issue though. For example, many farmers around the world, especially in less industrialized nations, do practice largely organic methods, but cannot afford the organic certifications since the market will not necessarily bear the additional costs. Not every farm is producing items of the same quality and often local small farmers treat the environment very differently than large agro

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Dispute Resolution Committee election ballot counting.

Membership Declines to Re-authorize TerraCycle Program at March GM

By Gayle Forman

The Coop’s three-year-old TerraCycle program came to an end—or at the very least, a pause—when members voted against re-authorizing the program. TerraCycle squad members Sarah Chandler and Andy Shugerman were asking for the Coop to commit \$20,000 to pay for the 2019 program, which allows members to bring in soft plastic recyclables—toothpaste tubes, Ziplocs, bread bags, cling film—that New York City’s recycling program does not accept. TerraCycle, a for-profit company, recycles or upcycles the plastic, guaranteeing it will not wind up in landfill.

The program began as a pilot in 2016, and has grown both in popularity and in cost, since. In 2018, the GM authorized \$17,000—an initial \$12,000 approval last March and an additional \$5,000 in January of this year for 18 more boxes (members pay TerraCycle \$275 per box) after the Coop exhausted its supply ahead of schedule.

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Next General Meeting on April 30

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The April General Meeting will be on Tuesday, April 30, at 7:00 p.m. at **St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.**

The agenda is in this *Gazette*, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

Coop Event Highlights

Thu, Apr 12 • Wordsprouts:

Bill Mazza & Gina Magid 7:00 p.m.

Thu, May 2 • Food Class:

Mexican Flavors and Techniques 7:30 p.m.

Fri, May 3 • Film Night:

The Cat Rescuers 7:00 p.m.

Look for additional information about these and other events in this issue.

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Pesticides

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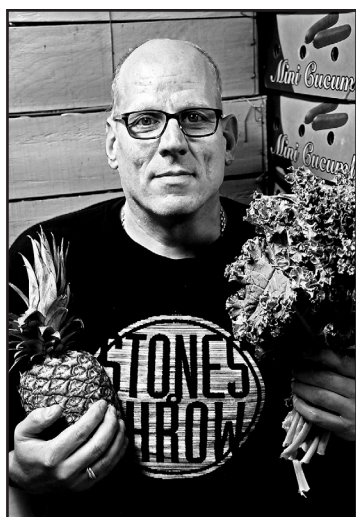
businesses.” He also said she feels it’s better to eat a diet largely composed of conventionally grown produce, than going without fruits and vegetables, adding that factors like income play a role.

Everyone I interviewed told me they almost always buy organic and that when it came to pesticides, they opted to pay a premium for produce not treated with pesticides.

For some consumers, Kale’s number-three ranking on the 2019 Dirty Dozen list is shocking, especially considering the growing popularity of the leafy green. One can find kale smoothies, kale salads, kale juices at trendy juice and smoothie bars as far as the eye can see. Before ingesting smoothies made with conventional kale, spinach, or strawberries, consumers should exercise caution, says a Coop member named Joe. “I think they should switch to organic if it’s one of those dirty things.”

In 2012, the American Academy of Pediatrics issued an important report that linked pesticide exposures in early life to pediatric cancers, decreased cognitive function, and behavioral functions. Pesticides may also be dangerous to humans. Pesticides have been linked to a number of health problems including cancer, hormone disruption, and brain and nervous system toxicity.

I met Jennifer, a mom shopping for apples with her pre-teen daughter on that busy Saturday afternoon. She’s been a member of the PSFC for 15 years and Jennifer says she almost never buys conventional produce. “I’m very



Dominique Esser, Produce Buyer. “We as buyers certainly take information such as the Dirty Dozen list into consideration when thinking about what we should carry at the Coop.”

careful. I take that list very seriously. When comparing the costs of organic vs. conventional strawberries, Jennifer says she never hesitates to buy the more expensive, organic strawberries. “Price doesn’t matter. I take that very seriously, that list. And if I think, if I’m gonna have strawberries, I might as well have pesticide-free strawberries.”

In fact, the EWG found at least one pesticide on 70% of the produce it analyzed. Jen’s mother, Ruth, visiting from Verona, New Jersey, summed it up in two simple words. “Taste matters.” Jen (not to be confused with Jennifer) and her mom Ruth, both agree that loose, organic carrots taste better than, say pre-packaged Bunny Love carrots. “I don’t want to slander any particular product,” said Jen. Ruth, who’s been strictly organic for 20 years, thinks pre-packaged non-organic vegetables that have labels on them and come in bags are “tasteless compared to the organic, no matter where they come from.”

Like Jen, Elena also finds organic veggies more flavorful. “It’s very rare that we buy conventional. It actually has to do with flavor. The flavor of organic always tastes better, but I can’t remember the last time we bought conventional. Maybe cauliflower from time to time and maybe cucumbers because there’s very little choice for organic in the wintertime. Avocado we buy organic just because we find it tastes better. Green beans we buy conventional just because organic are so expensive,” she said.

The EWG also found hot peppers to contain high levels of pesticides, although they

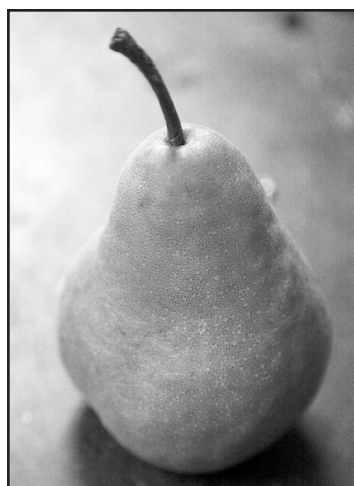
did not meet the criteria needed to be placed on the Dirty Dozen list. “Anything with red skin, I only buy organic. So peppers, actually all peppers, I always buy organic because peppers really absorb a lot of pesticides, so I stay away from conventional. Strawberries, I buy only organic,” said Elena.

The USDA tests of 739 samples of hot peppers in 2010 and 2011 found traces of three highly toxic pesticides on enough of the sample set to cause alarm. The EWG recommends that people who frequently eat hot peppers buy organic. If you choose to eat conventional hot peppers, cook them first, as pesticide levels usually drop when food is cooked.

Speaking to Coop members, I was curious to know what decisions members were making—were they willing to spend \$3 more for a container of organic strawberries, or were they purchasing their less expensive conventional counterparts elsewhere? Was I the only member purchasing non-organic blueberries and lettuce? Turns out, everyone I interviewed told me they almost always buy organic and that when it came to pesticides, they opted to pay a premium for produce not treated with pesticides. But even hard-liners, like Jennifer, said they sometimes made exceptions. “For example, we’re making pesto tonight and basil is not on that list but it’s also a leafy green. So we definitely stood there and thought, should we get conventional basil—there’s no organic basil that we like there—so we thought, for this one time, let’s do it. Let’s just get conventional.”

According to the EWG’s report, more than 92% of conventionally grown kale samples tested contained two or more pesticide residues. In some cases, a single sample contained up to 18 different pesticide residues. The pesticide found most often was Dacthal or DCPA—classified by the Environmental Protection Agency since 1995 as a possible human carcinogen and banned from use in Europe since 1995, said the EWG report. When asked about the high levels of pesticides found in kale, Elena, who has been a member for six years, said that she usually skips kale and instead favors less popular, yet always organic leafy greens. “I stick with more watercress or arugula or spinach because kale is actually overrated.” She said kale has a really good marketing campaign.

In all, the USDA found 225



Dirty dozen pear.



Clean 15 eggplant.

different pesticides on popular conventional produce that Americans eat every day. Before tests were conducted, all produce was washed, and in some cases, like bananas, peeled. Tests were conducted to simulate the way people would prepare food for themselves. The tests found that many pesticides were not removed by washing alone. According to the EWG report, more than 90 percent of samples of strawberries, apples, cherries, spinach, nectarines and kale tested positive for residue of two or more pesticides. Multiple samples of kale revealed 18 different pesticides. Kale and spinach samples had, on average, 1.1 to 1.8 times as much pesticide residue by weight than any other crop.

“I do advise shopping members that it may make sense to avoid the most contaminated produce, but that other crops do not always have the same negative impacts. An example are avocados. These fruits have comparatively little residue. Most shoppers outside of a place such as the Coop purchase mainly conventionally grown produce. I would encourage people to increase the amount of fruits and vegetables in their diet and to purchase as much local produce as possible. If organic is an option, even better,” says produce buyer Dominique.

If there’s an upside to the Dirty Dozen list, it’s the Clean 15. The Clean 15, also compiled by the EWG, is a list of



Clean 15 broccoli.



Dirty dozen grapes.

conventional produce that contain the lowest amounts of pesticides.

According to the EWG’s analysis, almost 70% of non-organic produce tested positive for at least one pesticide. Below is the official 2019 Dirty Dozen list from EWG:

The Dirty Dozen

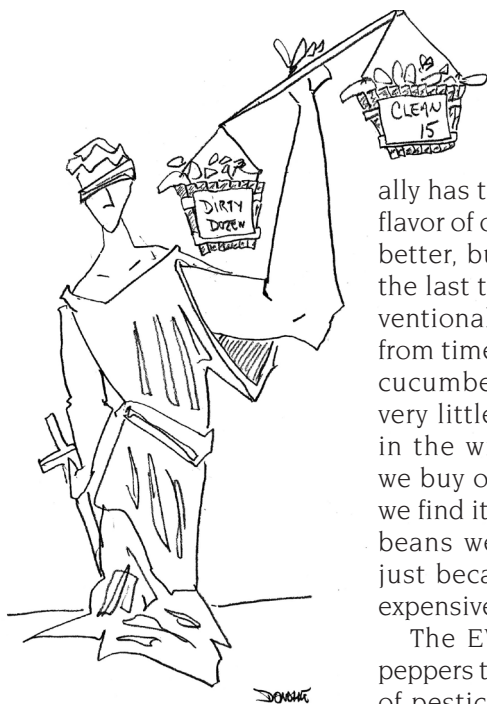
Strawberries
Spinach
Kale
Nectarines
Apples
Grapes
Peaches
Cherries
Pears
Tomatoes
Celery
Potatoes

The Clean 15 identifies conventionally farmed produce that is least likely to be contaminated with pesticides. EWG noted that more than 70% of the produce on this list had no pesticide residues. If you are unable to purchase organic produce, these are the foods you can look out for.

The Clean 15

Avocados
Sweet Corn
Pineapples
Frozen Sweet Peas
Onions
Papayas
Eggplant
Asparagus
Kiwi
Cabbage
Cauliflower
Cantaloupes
Broccoli
Mushrooms
Honeydew Melon

FOR MORE INFO: Most of the statistics and information contained in this article come directly from the EWG’s 2019 Dirty Dozen report. For more information, please visit <https://www.ewg.org/foodnews/>. ■



March GM

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In spite of the program's popularity, members expressed concern for the cost—the Coop's share would be \$20,000 a year for a program used by an average of around 250 households per month—and the amount of greenhouse emissions being spent to ship and recycle the plastic.

"Recycling items is contributing to climate change," noted member Don Wiss. He said if the choice was between burying plastic in landfill and creating greenhouse gases to ship and recycle it, landfill was the lesser of two evils.

Other Coop members agreed that reducing greenhouse emissions should be the top priority given the climate crisis, and the Coop would be better served to find ways to reduce plastic in the first place, rather than expend money and energy to recycle it. "I'm torn about this issue," said Solomon Gezari. "I see plastic as a horrible scourge on our planet. But the existence in the first place is a problem. I think we should be spending 20 thousand or 100 thousand dollars to figure out a plan to shift away from plastic."

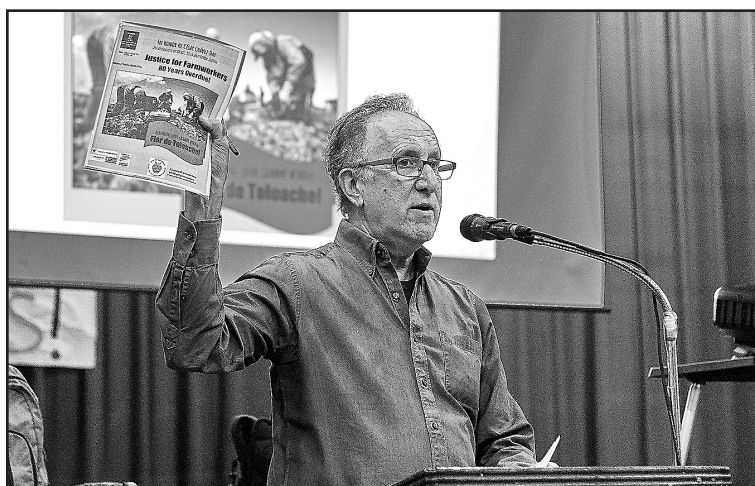
General Coordinator Joe Holtz asked about other initiatives that might reduce plastic use in the first place, such as crossing out barcodes off bread bags to reuse as bulk bags.

Mitzie Rothzeit spoke out in favor of the program and urged the membership not to "penalize the people who want to recycle. I think there are ways we can offset this in ways that would not be hugely impactful to our bottom line."

But though Chandler said the committee was trying to secure \$7,500 in alternate funding, it was not clear how that would work. In the end, the membership voted against re-authorizing the program 123-90.

More Time to Study Home Delivery

Lenore Los Kamp, Sharon Goldzweig, and Helen Gilchrist of the Home Delivery Study Committee asked the GM to allot them an additional six months (including workslot credit) to continue investigating the feasibility of home delivery for Coop members with disabilities who can't shop. The committee has been at it for six months already and has made headway ironing out some of the details, including how and when members could order, how the Coop could fulfill the orders, liability insur-



PHOTOS BY ZACHARY SCHULMAN

The Labor Committee's Eric Frumin speaks on the Fair Food Program.



Board of Directors up for election, Allen Zimmerman and Imani O'ryn.

ance and more. "We've made a lot of progress," said Los Kamp. "We're not done yet."

Members expressed concern for TerraCycle's cost—the Coop's share would be \$20,000 a year for a program used by an average of around 250 households per month.

Goldzweig noted that Coop data shows that aging members are coming less and less and doing less shopping. "My target audience is a group of older women who worked for a long time, retired and are having a hard time getting to the Coop and schlepping their food home." Coop coordinators say that view is anecdotal and might not be accurate. And while the Coop does have a designated shopper program, which allows certain members to have a non-member shop on their behalf, not all members have someone available to do the shopping for them.

One member questioned the cost of increased liability insurance to serve such a small population. Los Kamp said that figuring all this out was precisely why the squad needed more

time, and that all attendant costs would be included when they present to the GM. The membership agreed and granted the committee an additional six months.

Board Presentation and DRC Election

Three members of the Board of Directors who are up for re-election, Imani O'ryn, Jesse Rosenfeld and Allen Zimmerman, spoke briefly (in Rosenfeld's case, extremely briefly, saying that he was withdrawing his candidacy from the Board of Directors). O'ryn spoke of her years of service on the Board (since 2001) and her 18 years on the Chair Committee. She described joining the Board not long after joining the Coop and attending her first GM. "I was so fascinated that this [GM] is where all the rules and procedures were created. Right here. Members bring it, we vote on it, and it becomes the law. That's really cool. All I have to do is come to meetings." She also noted that 18 years ago, there were not too many people of color on the Board, which was further motivation to represent.

Retired General Coordinator Allen Zimmerman spoke about his position on the Board as a way to stay connected to the Coop, where he was a member for 40 years and on staff for 28. "When I retired in 2015, it sometimes feels like there was a bit of a hole there. I'd worked for 50 years. Something was missing. I like being of service. Being on the Board of Directors is a great way of continuing to serve the Coop."

Membership peppered the candidates with questions about the Coop's voting policy, asking specifically about electronic voting that would allow more of the membership to participate in decision-making. There was some back and forth and Zimmerman pointed out that the Board is "not a decision-making body." Its role is simply to ratify decisions made by the GM.

Three members of the Dispute Resolution Committee (DRC), Grace Protos, Paul Van Horn and Deborah Magocsi (in absentia) were re-elected by large margins. Fellow DRC member Karen Kramer described the work of the committee—which is tasked with dealing with people who steal from the Coop (be it labor or goods) or generally behave aggressively—she said it is demanding, adding that people stay on the committee for a long time unless they leave in their first year.

Protos, who like the other members is up for re-election, has been on the committee for a long time—eight years in her case—relishes the work. "As you can imagine with 17 thousand members we have a variety of issues," she said. "I find it rewarding, using listening, having empathy, hearing perspectives." Her fellow DRC member Van Horn agreed that the "work can be challenging. People get angry. I find it satisfying helping people through conflicts."

Coordinator Reports

The two Joes (Holtz and Szladek) gave the coordinator reports, with Holtz going over the financial report, which is now issued every four weeks. Of note: the Coop has moved its banking away from Citibank, after members expressed concern for the bank's support of the XL Pipeline, and has also moved some of its cash savings into interest-bearing CDs, which Holtz says should yield the Coop an additional \$30-40 thousand by the end of the fiscal year.

Szladek noted that Passover and Easter are soon upon us,

with Passover-related foods on the end cap opposite the egg case, while the Coop will stock spiral ham and boneless and bone-in lamb ahead of the holidays. Also, he advised members to keep their eyes peeled for beer specials. As for the scaffolding in front of the Coop, more is coming, covering the entirety of the buildings as the Coop has its façades redone, which should take about six weeks.

Committee Reports and Open Forum

The Labor Committee's Eric Frumin spoke of two major projects to support farmworkers, historically one of the most exploited labor groups in the country. One project was supporting the Fair Food Program's effort to organize Florida tomato workers. The other was the Farmworkers Fair Labor Practices Act, a bill currently before New York State Assembly that, as of the meeting, lacked the support of Velmanette Montgomery, a Brooklyn assemblywoman. Frumin urged members in her district to call, and noted that the committee's website will soon be linked from the Coop's.

As for the scaffolding in front of the Coop, more is coming, covering the entirety of the buildings as the Coop has its façades redone, which should take about six weeks.

Susan Metz of the International Trade Education Committee spoke about the NAFTA 2 agreement, which allows pharmaceutical companies to expand their patents (delaying cheaper generics). Committee member Bart DeCoursey noted the new law "wants to make the rest of the world pay as much for meds as we do." A petition urging elected officials to reject this provision is at <https://coopites.wordpress.com/>.

Open Forum included the regular press for the Coop to reopen the BDS argument. "Isn't it time for ethical Coop members to break the silence?" member Jan Clausen asked.

The disappearance of Anita's coconut yogurt was also a concern for members. The fledgling company's production has been erratic and orders were shorted or not delivered, but Szladek promised that the Coop was working with the company to try again so Anita's may grace the yogurt case again. ■

Youngest Coop Members Protest for Climate Action



Eighth grader Xavi Liebling said, "Getting involved in the protest was natural. Kids at my school organized for us to leave school in a group as long as our parents gave us permission."

By Hayley Gorenberg

Coop kids joined forces on March 15 with thousands of students in more than 100 countries for an international environmental justice protest. Students worldwide drew motivation from Swedish 16-year-

old Greta Thunberg, who in turn claims to have been inspired by Parkland students taking a stand against gun violence.

To protest the failure to meet goals under the Paris climate accord, Thunberg began camping out weekly in front of

the Swedish parliament, leading to the multinational Fridays for Future movement. Rocketing to fame, she was recently nominated for a Nobel Peace Prize, and spoke in Davos, Switzerland, where she said, "I don't want your hope...I want you to panic. I want you to feel the fear I feel every day. And then I want you to act."

The March: "It was very crowded, and it was annoying at some points because a bunch of chants were going on a once, but it was fun."

—Denbelé Tucker, 11

The Coop's youngest members showed their solidarity with the climate justice movement at locations across the city during the March 15 school walkout.

For eighth-grader Xavi Liebling, 13, getting involved in the protest was "natural." He wrote, "My parents and I are members of the Green Party. We have been working to fight climate change for a long time." After he learned about the day of action from his mother, Daniela Liebling, "kids at my school organized for us to leave school in a group as long as our parents gave us permission."

Xavi thought the protest outside City Hall in Manhattan should have drawn more attention from elected officials. "The protest was great. I think there were about at least 1,000 people there and mostly kids. I was kind of angry that we couldn't get right into City Hall, but we went to a nearby park. But no elected officials came out to talk to us. They should have talked to us and acknowledged us." He thought it was "horrible" that he could not see any news cameras covering the student action.

Xavi attended with 20 friends from Brooklyn Collaborative Studies and wrote that he chose to wear a green-col-



PHOTOS BY DANIELA LIEBLING

A huge crowd from Youth Climate Strike congregated at City Hall.

ored Green Party t-shirt from the 2012 Howie Hawkins campaign for Governor that said "GREEN NEW DEAL," noting, "I wanted people to know that the Green Party has been fighting for the Green New Deal since 2010."

Intent on making his voice heard, Xavi used a bullhorn, in addition to raising a banner reading, "System Change, Not Climate Change."

Xavi supports the federal legislation dubbed "Green New Deal," but specified, "I want it to be the Green Party's version... because it's the version that

Denbelé's school organized a field trip fifth-graders could opt to attend. "We didn't have to, but everyone did," she said. She described the event: "It was very crowded, and it was annoying at some points because a bunch of chants were going on a once, but it was fun."

Denbelé brought a protest sign about believing in climate change, and had classmates and strangers sign their names on the other side. She and her fellow students "made up a lot of chants," including "Be the change for climate change. Now or never."



ILLUSTRATION BY TOMMY KANE

demands a cut in the military budget." He also supports passage of New York's Climate and Community Protection Act. "Politicians need to act on that as soon as possible," he wrote. "We are running out of time."

Xavi plans to help build the Green Party—and to keep protesting.

Denbelé Tucker, an 11-year-old fifth-grader at the Brooklyn New School, credited the protest as particularly meaningful because "Kids doing a protest instead of just grownups doing a protest would be more powerful."

She's hoping for "people littering less," and "people going to more protests." And she called upon the president to act.

Denbelé's 14-year-old sister, LaGuardia High School ninth-grader Willa Tucker, joined the protest when she learned her friend was coordinating participation. "I think climate is an important issue, and people aren't doing anything about it, so somebody has to," she wrote. Willa protested at Columbus Circle, wearing green clothing and carrying a sign quoting Greta Thunberg. She reported

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PLASTIC PACKAGING RECYCLING

Saturday, April 27, 1:45-4 p.m.

Wednesday, May 8, 3:45-6 p.m.

For Coop members only

Please be prepared to show your Coop membership card.

Plastic bags/wrap/package from most products sold at the Coop—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags.

NO food residue, rinse as needed.
Only soft plastic from Coop purchases.

For all community members:

Pre-sort and separate according to the categories below.



Toothbrushes and toothpaste tubes
Energy bar wrappers and granola bar wrappers
Brita water filters and related items (other brands also accepted)
Cereal and cracker bags/box liners



Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection?
Contact Cynthia Pennycooke in the Membership Office.

For more information about Terracycle, visit terracycle.com

Questions about items we accept should be e-mailed to ecokvetch@yahoo.com



CHAIR COMMITTEE REPORT

How GMs Are Run, a Report

By David Moss, Chair Committee

The Chair Committee is the group that runs the monthly and annual Coop meetings. The Chair Committee has observed that frequently at meetings there is not sufficient time to debate agenda items. We do not believe that this issue is caused by the Agenda Committee, but rather results from two primary factors: (1) agenda item presenters spend too much of their allotted time presenting rather than stepping back and allowing the meeting to discuss the item; and (2) too much time is being spent outside of the agenda on reports and open forum items. A further issue is that when the agenda item finally comes to the discussion point, members frequently “filibuster” meaning that they take too long to make the point. This can result in a rushed debate and bad feelings about both the process and results.

The process that the Chair Committee uses to govern the meetings is set forth in a document entitled the Park Slope Food Coop Guide to the General and Annual Meetings (the “GM Guide”). The GM Guide was approved by the meeting and the Board of Directors at the February 2011 General Meeting and is available online at: [https://www.foodcoop.com/wp-content/](https://www.foodcoop.com/wp-content/uploads/2016/04/Guide-to-the-GMs-and-AMs.pdf)

[uploads/2016/04/Guide-to-the-GMs-and-AMs.pdf](https://www.foodcoop.com/wp-content/uploads/2016/04/Guide-to-the-GMs-and-AMs.pdf)

The GM Guide does not specify how long presenters should have to present agenda items, how long coordinators and committees should have to make reports, and how long members should have to discuss agenda items. This has been left to the discretion of the Chair Committee. We will often set time limits orally and will sometimes cut people off if they exceed the timelines set, but this can also lead to bad feelings.

After what amounts to years of discussion within the Chair Committee and at various meetings, the Chair Committee has decided to set forth guidelines on these points by publishing this article. We will do our best to re-articulate this at meetings but consider the Coop now “on notice” as to these points. We request that the Agenda Committee share these guidelines with future presenters so that they can prepare accordingly.

Please note that while we are not submitting these guidelines to the meeting to be voted upon, if members think this deserves discussion and a vote then they may submit a proposal to the Agenda Committee. In addition, if at any particular meeting a member feels like they have

been unfairly limited in speaking, they may make a motion to overrule the Chair and the meeting will then debate and vote on whether the Chair acted correctly in enforcing a time limit.

Guidelines:

Coordinator and Committee Reports

Coordinators as a collective should take no more than 15 minutes to make their reports. This includes question and answer time. More time may be taken in meetings with shorter agendas.

Each committee should take no more than four minutes to make its report. Committees that present two or fewer times per year may take up to five minutes per report and may request even more time by making a request to the Chair Committee in advance before the relevant meeting begins.

Agenda Items—Presenters

For proposals, presentations should take no more than one-third of the time allotted for the item by the Agenda Committee.

For discussions, presentations should take no more than one-half of the time allotted for the item by the Agenda Committee.

Presenters are permitted to present videos or PowerPoint presentations (assuming the relevant equipment is available) but should understand that this does not increase the foregoing time allotments.

Presenters who believe they need more time than this should discuss with staff or the Agenda Committee in advance of the meeting, and such persons will liaise with the Chair Committee as necessary.

Agenda Items—Audience Members

Questions and comments by audience members should generally be limited to two minutes.

In some cases—for example if we are running out of time or expect to do so—we may set a shorter time limit such as ninety or even sixty seconds.

In such cases we would expect to strictly enforce this limit.

Open Forum

The GM Guide states that open forum items should take up to one minute. The Chair Committee does not believe that one minute is sufficient to make most points and we have traditionally allowed up to two minutes, which we believe is within our discretion. We do expect to strictly enforce the two minute limitation, however.

We view coordinated open forum presentations to be a misuse of the open forum process. If members join together to make a coordinated set of presentations that is clearly designed to evade the two minute limitation, we reserve the right not to recognize any speaker after the first. ■

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BOX CUTTERS AND PENS TO THE
FOOD COOP, IF YOU HAVE THEM
IN YOUR POCKETS OR AT HOME.**



THANKS FOR YOUR COOPERATION.

EXPERIENCED REPORTERS Please Apply



Workslot Description

We have four distinct *Linewaiters' Gazette* teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annetteATpsfcDOTcoop.

To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, not a Q&A) to annetteATpsfcDOTcoop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editors, Alison Rose Levy and Carl Arnold.

Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

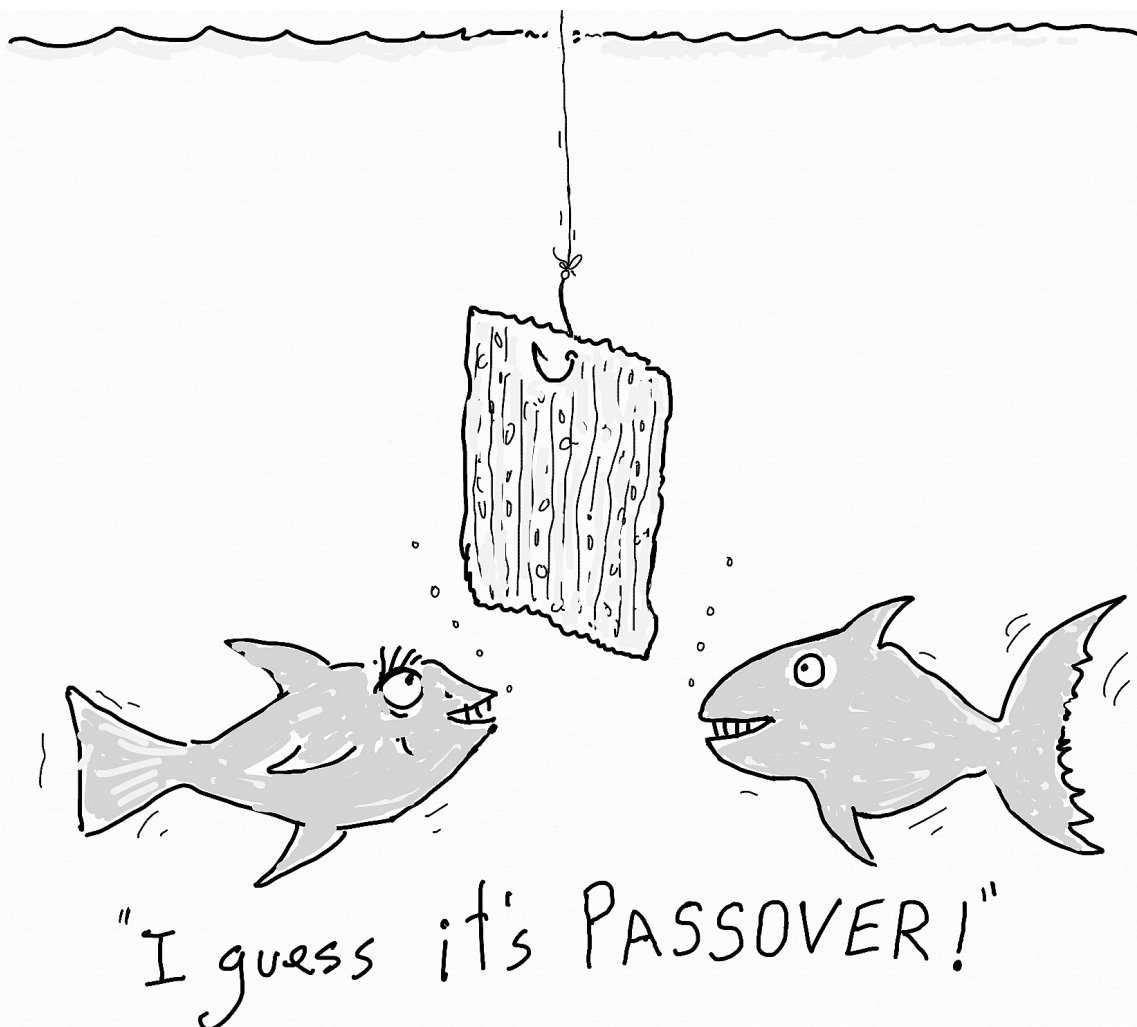


ILLUSTRATION BY ROD MORRISON

COORDINATOR'S CORNER

Changing Chicken: An Explanation

By Margie Lempert, Meat Buyer,
Receiving Coordinator

In December of 2018, you might have noticed blue trays of chicken appear on the shelves previously occupied by Murray's boneless breasts, boneless thighs and whole chickens.

You might have wondered: What gives? Where'd my Murray's go? Will it be coming back? Is this new, "Smart" chicken better?

Here Are Some Answers to Your Questions

For many years, Murray's pre-priced our chicken for us. We bought, on average, close to 3,500 lbs. (or 175 cases) of chicken from them each week, making them our largest single meat supplier.

In the summer of 2018, Murray's pre-pricing machine broke. Replacing it was a costly proposition for them, and after several more affordable work-arounds failed, they ultimately decided to discontinue pre-pricing for us. Shifting that workload onto the Coop put a significant strain on our member labor, shared cooler space, and ability to be accurate with our sales. Our scales are far less efficient than big, fancy pre-pricing machines. In the long run, we knew it was not sustainable to continue pricing all of that chicken here at the Coop in addition to our regular work, and so we embarked on a lengthy research project to find an alternate supplier.

Here were some criteria for

our prospective supplier that we decided were deal-breakers:

1. Ability to pre-price.
2. Ability to deliver to us at least 4 days/week (we have a very small cooler for backstock, and so we rely on frequent deliveries to meet member demands).
3. A box size that fits into our backstock cooler, along with all of our other products.
4. Price points similar to Murray's.
5. Animal welfare standards that are equal to, or better than Murray's.
6. Ability to meet our volume demands (which are considerably higher than other single stores).

There were other factors we considered, such as environmental impact, local versus not local, who our distributor would be, etc.

Given the complexity of this decision-making matrix, our options were relatively few.

We finally decided on Smart Chicken. Like Murray's, Smart Chicken aggregates from multiple producers in its area. It is, overall, a larger operation that sells its chicken nationally, partly because of its central location in Nebraska. This non-local option was one trade-off we were willing to make given Smart Chicken's ability to meet our other criteria. Smart Chicken also sources the feed-grain for its chicken regionally. Shipping grain makes a larger environ-

mental footprint than shipping chicken.

We were impressed with Smart Chicken's processing method, which uses Controlled Atmosphere Stunning (CO₂ chambers) to gradually put the chickens to sleep before they are slaughtered. This is much gentler to the animals than the more traditional method.

Smart Chicken also air-chills its chickens after slaughter, meaning that rather than immersing them in water to chill, they are hung in cold-air chambers. This dramatically reduces water usage, and helps reduce pathogen spread without the use of chemical agents that must be added to a cold-water bath. Water-chilled chicken absorbs some water, and so you are paying for up to 6% water weight, whereas with air-chilled chicken you only pay for meat. Flavor and texture are impacted by water absorption too. We have found the Smart Chicken stays fresh up to its sell-by date, and never off-gases.

Finally, Smart Chicken is packaged in a recyclable tray.

We have been buying Smart Chicken's boneless breasts, boneless thighs and whole chickens, which took enough of the workload off our plates that we could continue to buy and price other parts from Murray's. We know that members may prefer to buy Murray's because it is a local company, Certified Humane, and uses non-GMO feed. There are also some logistical changes we need Smart

Chicken to make if we are to replace Murray's entirely.

One of the biggest lessons we've learned from this selection process is that buying chicken produced on a large scale will almost always involve trade-offs. We did not find a large-scale producer (or aggregator) who, say, grows their chickens outside on pasture while also rotating them to improve environmental impacts, supplements with locally sourced, non-GMO feed, trucks them a very short distance to be processed, uses CAS chambers, air-chills, packages in biodegradable trays, pre-prices, ships fresh and has an affordable price point.

We can provide a range of options that reflect the varying price points our members need, as well as different production methods and scales members want. So, at the end of the day, Smart Chicken was our choice. We are still in a trial phase, but so far we have had quite a lot of positive feedback from members. Give it a try and see what you think! ■

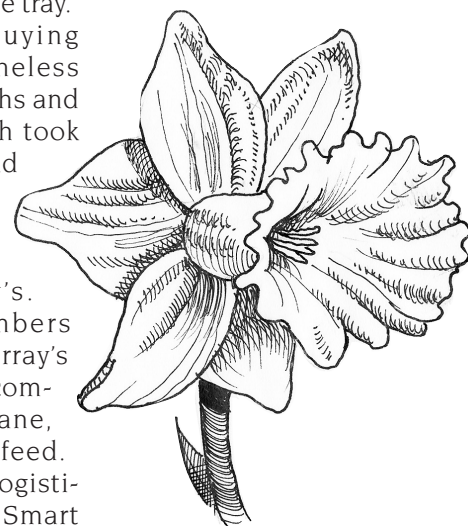


ILLUSTRATION BY TOMMY KANE

EXCITING NEW WORKSLOT OPPORTUNITY!

The Coop is seeking five members to serve on the Pension Advisory Committee ("PAC"). The PAC will represent the interests of the Membership and Staff by monitoring the overall performance of the fund and maintaining regular communication with the Pension Plan Trustees.

This Committee, which will also include two members of the paid Staff, will provide ongoing education and performance reports to the Membership at General Meetings and through articles in the Linewaiters' Gazette. Portfolio decisions, selection of Trustees, and the hiring of the Plan Investment Manager or Plan Actuaries are not under the PAC's purview.

Term lengths: Members will be elected at a monthly General Meeting. The three members receiving the highest vote counts when will receive three-year terms. The members receiving the next two highest vote counts will receive two two-year terms. Subsequent terms will be three years.

We urge you to apply if you have these qualifications:

Coop Experience

- Minimum five years of Coop membership immediately prior to joining the committee;
- An excellent attendance record in your Coop work slot with minimal absences per year

Professional Experience

- Minimum three years relevant professional experience in at least one of the following:
 - Pension fund management, institutional investment advising, or portfolio management
 - Chartered Financial Advisor (CFA)
 - Certified Financial Planner (CFP)
 - Volunteer at a non-profit/educational/religious institution or labor organization where you interface(d) with endowments and/or engage(d) in long-term financial planning on a large scale
 - Journalists, educators or graphics specialists who focus on the financial sector

Core Qualities

- Effective verbal and written communicator
- Ability to distill and disseminate complicated concepts to audiences of all levels
- Skilled in collaborative processes
- Excellent time management and organization skills

To apply, please complete this form <http://bit.ly/CoopPAC> and forward your professional resume, cover letter and one reference letter to:

PACselection@gmail.com

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

SodaStream 130L CO2 Cylinder DISCONTINUED

As of April 15, 2019, the Food Coop will no longer sell the 130L CO2 cylinders from SodaStream.

These are the larger of the two cylinders available at the Food Coop. SodaStream has discontinued this size.

The 60L canister will still be available for sale at the Food Coop.

The Food Coop will accept returns of empty 130L CO2 cylinders at the second floor service desk through December 2019.

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

NAFTA 2 Should Not Prohibit Reducing Drug Prices

By Susan Metz and
Chris Marshall, International
Trade Education Squad

International trade agreements (case in point the “U.S.—Mexico—Canada Free Trade Agreement” a.k.a. “NAFTA 2”) are being used to make international law in favor of protecting the profits of investors in multi-national corporations at the expense of the well-being of people and the environment of all living on Planet Earth. This article discusses a policy proposal written into NAFTA 2 that involves our health, something the PSFC is committed to helping us preserve and enhance. The intention of “Big Pharma” is to use NAFTA to preserve and enhance its profits from selling prescription drugs. Big Pharma wants to maintain its government-enforced monopoly by limiting competition from a new kind of cheaper medicines, called biosimilars, which can treat terrible illnesses like cancer, diabetes, and rheumatoid arthritis, among others.

One major breakthrough in pharmaceutical policy occurred after the passage of the Hatch-Waxman Act in 1984. That resulted in the exponential growth of the sales of “generic” medicines. As patents on small-molecule chemical drugs expired, production began on copies, and pharmacies are now able to dispense drugs of identical

formulas that are equivalent in effectiveness to the previous monopoly drugs at significantly lower cost. Suffering from hypothyroidism (low production of a hormone needed to balance metabolism), I now get thyroxin for \$10, when previously only Synthroid at \$38.07 was available.

The discovery of biologics was an amazing scientific breakthrough. Cells from humans and animals are used to produce complex, large molecules, which are isolated, refined, purified and used as medicines. These are very expensive to develop and produce. Nonetheless, Biologics are now being used successfully to alleviate suffering and save the lives of those who can afford the medicines. We can expect that many more will be discovered and produced and lead to greater wellbeing as a result of our insistence on health as a human right.

Analogous to the transition from branded medicines to generics, the next development is the move from biologics to “biosimilars.” This breakthrough allows for the production of less expensive versions of biologics. They are called biosimilars rather than generics because production by living organisms cannot be controlled in the minute manner of reproducing a chemical formula. Tiny variations in manufacturing alter

the ultra-sensitive biological systems of the living cells that produce biologics, and the complex chemical compositions of the biologics are then altered. Over years of testing, however, proof has been conclusive that the effectiveness and safety of a biosimilar can be and is equivalent to that of the original biologic. The Federal Drug Administration (FDA) has approved fifteen biosimilars, though only three are presently on the market. Those three are now being sold at much lower cost than the original biologic.

Extending the monopolies of recently developed biologics according to stipulations written into the huge NAFTA 2 agreement would limit the development, production, and use of less expensive versions of biosimilars. Extending monopolies by 10 years and extending their range to all three NAFTA 2 countries would keep prices and profits high. Available for sale would only be biologic drugs with prices controlled by the producer. Links to websites explaining and documenting biologics and biosimilars, as well as the groups working to ensure they become available to all patients who might benefit, are now posted on the ITES blog at CoopITES.wordpress.com.

The processes to enable and make the scientific advances of biosimilars a feasible option

for treatment are not simple. Clearly, such decisions have no place in an agreement written to deal with import-export issues, and the protection of Big Pharma profits should be removed from NAFTA 2. That is our immediate priority.

We collected 122 signatures at the March GM asking Brooklyn Representatives Yvette Clarke, Nydia Velazquez, Hakeem Jeffries and Max Rose to sign on to a “Dear Colleague Letter” addressed to Robert Lighthizer; the letter urges the U.S. Trade Representative to withdraw this topic from the agreement. Thanks to Jerrold Nadler and Carolyn Maloney for recognizing the importance of the issue.

A list of organizations that participate in the Trade Justice movement (as well as much more) is posted on the blog CoopITES.wordpress.com. We recommend immediate steps that each of us can take towards a public policy that enables choice in treatment of illnesses.

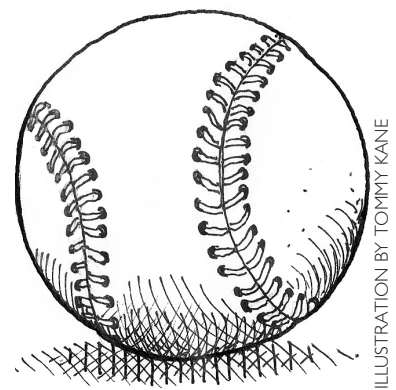
For another perspective, you might begin with the article “Drug Company Protections Are Latest Stumbling Block for NAFTA Rewrite” in the March 21 edition of *The New York Times*. But otherwise, major corporate mass media has largely neglected this story. The International Trade Education Squad (ITES) began six years ago to study and share and to recommend individual and group action. ITES went through a two-year probationary period and was

authorized as a permanent squad at the April 2017 GM.

Members of the International Trade Education Squad earn our workslot credit filling this gap in information. We will continue to study and inform Coop members about the campaign, and suggest individual and collective action developed in consultation with other labor, environmental, student, faith and community groups involved the Alliance for Trade Justice.

First, we will seek to understand the advances in basic science and then in biotechnology that brought into existence biologic and biosimilar medicines. Next, we will analyze how Big Pharma views those advances as a threat to the enormous profits they have been making as a result of government-enforced monopolies on prescription drugs. We will follow how these corporations influence public policy on a national level and in a globalized context.

Big Pharma’s campaign in defense of investors’ profit is clear. Civil society has mounted a different struggle, for “Trade Justice.” ■



HOROSCOPE

April 11, 2019 – May 8, 2019

Aries: You’ve been under the radar long enough. End Aries season with a bang and throw yourself the party of the year..

Taurus: Taurus season begins the third week in April; surround yourself with plant life and celebrate your earthy roots.

Gemini: These next few weeks are about getting your house in order. Spring cleaning 2.0 will give you the clean slate you need to have the freshest summer of your life.

Cancer: Uranus in your house of friends and community is prodding you to work with your neighbors to change the world one good deed at a time.

Leo: Your ruler, the Sun, moves to the top of your chart during the third week in April. You are needed as a leader now more than ever.

Virgo: The new moon in your house of travel and philosophy on May 4 shines a light on your need to explore foreign ways of life. Start by tasting new foods.

Libra: Over the next month the Sun covers a lot of ground in the romance department. Don’t be afraid to let your freak fly. That’s what makes you so lovable.

Scorpio: The new moon in your house of love on May 4 makes you a magnet for affection. Don’t be afraid to show your vulnerable side.

Sagittarius: April into May has a very fertile feel. Plant some seeds and imagine what they can sprout in the months ahead.

Capricorn: Loving Venus is transiting your home sector, so make your environment as soothing as you can. A change in color induces a change in mood.

Aquarius: As your ruler Uranus transits your house of family, it’s okay to shake up your family tree a bit. Be the embodiment of a new kind of matriarchy.

Pisces: The Sun shifts into your house of communication on April 20, finally you can put all your feels into words that others can understand.

STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit via e-mail to GazetteSubmissions@psfc.coop.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

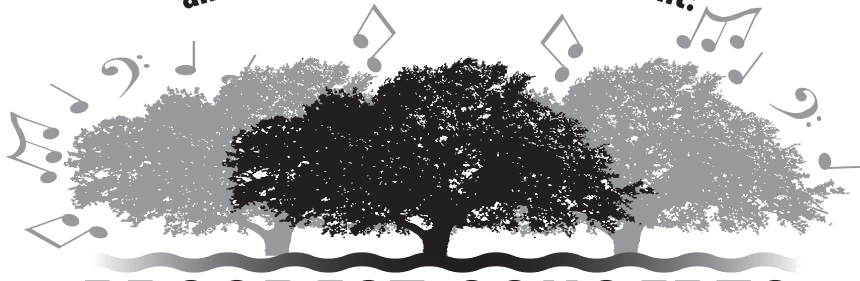
Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, April 19, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS

Mare Berger has been playing the piano for 34 years, and has played at notable venues including The Jazz Standard, Broadway, and the Renee Weiler Concert Hall. Mare believes in the importance of collaboration as a way of fighting fascism and oppression, and facilitates regular workshops encouraging people to imagine together: Collective Songwriting for Collective Liberation. Mare will be performing original songs for voices and string quartet about the moon, loss, and becoming whole. The moon is always full, even when we forget. All of the songs have audience participation, so come sing along! Mare is an avid lover of the Park Slope Food Coop, teaches piano and songwriting, and also performs improv comedy. Joining Mare will be **Sonia Szajnberg**, voice; **Rebecca Sullivan**, voice; **Ilusha Tsinadze**, guitar/voice; **Ludovica Burtone**, violin; **Sarah Alden**, violin; **Brian Thompson**, viola; and **Mariel Roberts**, cello.



Versatile violinist, improviser, and composer **Ludovica Burtone** has performed worldwide as both a soloist and chamber musician. Classically trained with a master of arts in violin performance, she moved from Italy to the States to pursue and complete a diploma in jazz composition and immerse herself in different musical styles. Ludovica Burtone Sparks is the result of these past experiences, bringing together the strings with the rhythm section. Mixing the classical with the Brazilian tradition, enriched with colors of jazz and improvisation, the band performs a mix of originals and arrangements, doing a musical journey around the world.



www.facebook.com/ProspectConcerts

**53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741**

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

**NEVER
RETURNABLE**

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

**RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE**
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

Coordinating Editors: Alison Rose Levy
Joan Minieri

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Maxwell Taylor
Heloisa Zero

Editor (production): Jean Gazis

Advertising: Mary Robb

Final Proofreader: Lisa Schorr

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Juana Aquerreta	Michelle Campbell	Andrea Fusina	Irina Khrapatina	Warren Keith	Michael Pilch	Anna Tsiriotakis-
Andenew Ayele	Damilola Dauda	Zoe Ganch	Emily King	Lubeley	Oksana Piven	Fusina
Melissa Bacon	Shillae Davis	Nisha Garigarn	Kelsey Kiser	Katherine Lynn	Kelly Proctor	Nina Vartanian
Rana Bahri	Charles Eichhorn	William Gentle	Danielle Krudy	Selena Mao	Rubina Ramponi	Julian Viereck
Daniel Ball Baez	Scott Elgart	Eve Gimbel	Drew Kunin	Jocelyn Masserot	Sonia Roubini	Amy Waldman
Matthew Becker	Shawn Elgart	Hannah Givertz	Roberto Lange	Kira McDonald	Jean Paul Saliba	Nick Weigand-
Estelle Boineau	Laura Fahey	Dina Goldman-	Maria Camille	Brian Miele	K Sarrantonio	Suminski
Michael Bolling	Jared Fingeret	Kunin	Lannan	Karla Miele	Nikolai Sinkine	Matthew Wendler
John Colin	Nicole Fingeret	Marty Gosser	Brandon Lavoie	Sasha Milner	Allie Standish	Tytus Wilam
Bradley	Meitar Forkosh	Graham Guletz	Alfred Lee	Susana Mingote	Wilson Standish	Emily Wilson
John David	Joseph Frischmuth	Eyal Gurvich	Jordan Lee	Mahak Morsawala	Alex Star	David Wright
Bynum		Paige Holt	Sen Li	Miles Okazaki	Kristi Sword	Edri Xhoga
		Maude Johnson	Chen Liang	Maureen Peabody	Carrie Tian	Idva Zace

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com. Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop
The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, APRIL 30
GENERAL MEETING: 7:00 p.m.

TUE, MAY 7
AGENDA SUBMISSIONS: 7:30 p.m.
Submissions will be considered for the May 28 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:
Apr 25 issue: 12:00 p.m., Mon, Apr 15
May 9 issue: 12:00 p.m., Mon, Apr 29

CLASSIFIED ADS DEADLINE:
Apr 25 issue: 7:00 p.m., Wed, Apr 17
May 9 issue: 7:00 p.m., Wed, May 1

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, April 30, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

St. Francis Xavier School, 763 President Street, between Sixth and Seventh Aves.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items
• Explore meeting literature
Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.
Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports
Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.
Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

- Following is an outline of the program.
- **Advance Sign-up required:**
To be eligible for workslot credit, you must sign-up at foodcoop.com. A computer dedicated to sign-ups is located in the elevator lobby. You may sign up for the meeting all month long, until 5 p.m. of the day of the meeting.
Some restrictions to this program do apply. Please see below for details.
 - **Two GM attendance credits per year:**
Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.
 - **Squads eligible for credit:**
Shopping, Receiving/Stocking, Food Processing, Office, Maintenance, Inventory, Construction, and FTOP committees. (Some Committees are omitted because covering absent members is too difficult.)
 - **Attend the entire GM:**
In order to earn workslot credit you must be present for the *entire* meeting.
 - **Signing in at the Meeting:**
After the meeting the Chair will provide the Workslot Credit Attendance Sheet.
 - **Being Absent from the GM:**
It is possible to cancel without penalty. We do ask that you remove your name if you know cannot attend. Please do not call the Membership Office with GM cancellations.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

apr 12
fri 7 pm**Wordsprouts:
Bill Mazza & Gina Magid**

In an era of political tumult, can we turn to art to soothe our souls? Or is it the sacred task of art to rouse us to action? Are there examples of great art that do both? Two accomplished artists, **Bill Mazza** and **Gina Magid**, will share their thoughts and art with us. Mazza's work uses chance, durational, and accumulative operations. His work explores the relationships of people to their environments. At its most practical, this manifests as long-term, volunteer engagement with community-based arts organizations that share both presenting voices of traditionally under-represented communities and a commitment to social change, such as Arts for Art (AFA) and the Belladonna* Collaborative. At its least practical, it results in visual ephemera and artifacts from collaborative and/or performative events, as with the interdisciplinary, improvisational company Revolution Resurrection R&R. Magid is a Brooklyn-based painter who creates psychologically and visually layered imagery in paint, charcoal, satin, and other materials. Through her work, she seeks to express the non-verbal, seemingly illogical undercurrent which connects all things. Her visual language mirrors the friction between the natural world (our instinctive nature) and our conditioning. Magid draws references from film, literature, historical and personal events, from fashion and dreams. Her paintings engage the viewer with universal aspects of the human condition, putting an emphasis on the feminine, or anima, apotheosis of the psyche.

Free for all Coop members & non-members. Refreshments will be served. Bookings: Sarah Schenck, wordsproutspsf@gmail.com.

apr 13
sat 2 pm**Learn About Cheese
at the Coop**

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional, **Elena Santogade**. This month's class will feature a selection of unique cheeses from around the world and fun pairings you can try at home!

apr 19
fri 8 pm**Mare Berger;
Ludovica Burtone**

Mare Berger has been playing the piano for 34 years, and has played at notable venues including The Jazz Standard, Broadway, and the Renee Weiler Concert Hall. Mare

believes in the importance of collaboration as a way of fighting fascism and oppression, and facilitates regular workshops encouraging people to imagine together: Collective Songwriting for Collective Liberation. Mare will be performing original songs for voices and string quartet about the moon, loss, and becoming whole. The moon is always full, even when we forget. All of the songs have audience participation, so come sing along! Mare is an avid lover of the Park Slope Food Coop, teaches piano and songwriting, and also performs improv comedy. Joining Mare will be **Sonia Szajnberg**, voice; **Rebecca Sullivan**, voice; **Ilusha Tsinadze**, guitar/voice; **Ludovica Burtone**, violin; **Sarah Alden**, violin; **Brian Thompson**, viola; and **Mariel Roberts**, cello. Versatile violinist, improviser, and composer **Ludovica Burtone** has performed worldwide as both a soloist and chamber musician. Classically trained with a master of arts in violin performance, she moved from Italy to the States to pursue and complete a diploma in jazz composition and immerse herself in different musical styles. Ludovica Burtone Sparks



is the result of these past experiences, bringing together the strings with the rhythm section. Mixing the classical with the Brazilian tradition, enriched with colors of jazz and improvisation, the band performs a mix of originals and arrangements, doing a musical journey around the world.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.

apr 20
sat 2-4:20 pm**Everything You Ever Wanted
to Know About CBD Oil**

This informational workshop is to help you understand what CBD oil is and how it works with your body's endocannabinoid system. Hear answers to questions such as: What's the difference between CBD and THC? How does CBD work? What does the FARM bill mean for CBD production? Staff facilitators **Jana Cunningham** and **Theresa Gray** will be joined by speakers **Greg Kerber** (CEO of Gnome Serum), **Brian Grosso** (Regional Business Manager of Charlotte's Web), **Brooks Juhring** (SunSoil), **Adrian Edwards** (Life Gardening Tools) and **Bart Beckermann** (Radical Roots).

apr 30
tue 7 pm**PSFC APR General Meeting**

Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Personnel Committee Election (15 minutes)

Election: Three candidates for the Personnel Committee will be presented for election. —submitted by the Personnel Committee

Item 2: Modifying the Retirement Policy (30 minutes)

Discussion: Current Policy does not allow a process for members to retire with less than 20 years of membership regardless of age. This proposal would allow members over the age of 65 to retire with a staggered scale balancing years of membership with age. —submitted by Ruth Willner

Willner

Item 3: Transparency and Accountability at the Gazette (45 minutes)

Discussion: Rejection letters from the *Linewaiters' Gazette* are vague and offer no advice. Every time a letter is rejected, the editors must reply to the letter-writer specifying the reasons and specifying which parts of the letter are objectionable. —submitted by Jesse Rosenfeld

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

may 2
thu 7:30 pm**Food Class: Mexican Flavors
and Techniques**

Just in time for Cinco De Mayo, this class will focus techniques and ingredients to bring out the deep, rich flavors of a vegetarian molé sauce. Born and raised in the Bay area, Chef **Mira Evnine** will share stories and inspirations from her international travels; especially her passion for Mexican flavors. She will help you understand the what and why of certain ingredients

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

apr 12–may 22 2019

to develop a deeper understanding of cooking, less restricted by recipes. Evnine works in a myriad of disciplines as a chef, food stylist, consultant and creates unique dining experiences. You might catch her guest-cheffing at NYC restaurants and pop-ups. Perennially present in her work is Evnine's personal ethos of wanting people to cook and eat together more often; time and time again bringing her work back to all things around the table. *Menu includes: Pipian Molé Sauce (vegetarian); Roasted Squash; Traditional Garnish. This class is vegan with dairy options as condiment.*

ASL interpreter available upon request, please contact the Membership Office. Materials fee: \$5. RSVPs by April 25 are appreciated, contact bit.ly/FoodClassRSVP. To inquire about leading a Food Class, go to bit.ly/CCCChef1.

may 3
fri 7 pm

Film Night: The Cat Rescuers



More than half a million feral cats prowl the streets of New York City, struggling to survive each day. With no official policies in place to aid the abandoned animals or curb their growing population, animal welfare activists enter the breach. The Cat Rescuers follows four dedicated, street-smart volunteers—Sassee, Stu, Tara and

Claire—working tirelessly in Brooklyn to help save as many felines in need as possible, no matter the personal sacrifices they must make. Against great odds, they are making a difference. **Steven Lawrence** is a producer-director whose documentaries have appeared on PBS, MTV and A&E. He's produced three films for director Michael Apted including *Married In America*, an ongoing documentary about nine marriages. Currently, Steve is finishing *Missing Microbes*, a feature documentary about the importance of the human microbiome, co-directed with fellow Coop member, **Sarah Schenck**. His work has received an IDA Documentary Achievement Award, three Cine Golden Eagles, the Special Jury Award from the Locarno Film Festival and the Golden Butterfly from Movies That Matter.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

may 4
sat 2 pm

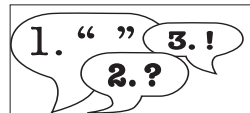
Farm Where You Live

Is cohousing for you? Grow food right where you live, and share in a farming enterprise that provides fruits and vegetables for a CSA. Own your home but share common spaces, meals & activities. This presentation illustrates examples of currently functioning cohousing communities that follow this model, as well as one that is almost ready for move-in, less than 2 hrs from NYC. View slides and talk with experienced farmers and permaculture experts who are transforming 33 acres of land in CT into an organic farming cohousing community. Know your food, grow your food—organic farm; energy-efficient and sustainable homes; child, animal, and pedestrian friendly; own your own home and share many common spaces & meals; designed to foster human interaction; active involvement in the management of the community. **Elvira Ferrario** is a Coop member, involved for the past 10 years in creating community in a cohousing setting. **Brenda Caldwell** ran a CSA vegetable farm based on organic practices and permaculture concepts. She is now creating a whole farm plant and animal system at Rocky Corner that focuses on building resilient, car-

bon-rich soil. **Dick Margulis** spent 18 years growing organic vegetables, herbs, and flowers, beginning in 1975. **Richard Wilber** is a gardener certified in permaculture, and a woodworker and painter. He believes that living in community and growing our own food is important for the health of our planet. RSVP (preferred): welcome@rockycorner.org.

may 7
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Drop by and talk with committee members face-to-face between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the

General Meeting" and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The May General Meeting will be held on Tuesday, May 28, 7 p.m., at St. Francis Xavier School, 763 President St., between Sixth and Seventh Aves.

may 10
fri 7 pm

Wordsprouts



Authors to be announced.

Bookings: Sarah Schenck, wordsproutspfc@gmail.com.

may 11
sat 11 am

Medicare Made Clear

Confused by Medicare? What does Medicare cover? How much does Medicare cost? When can I change my coverage? These are a few of the questions we will answer in this educational workshop. Join us to learn all about your Medicare choices. We'll also share tools and resources to help you understand the coverage that may be right for you, including a free educational guide. Whether you're just getting started with Medicare or simply looking to learn more, we're here to help. Long-time Coop member **Mary Blanchett** is a Financial Services Professional who helps Medicare recipients understand their coverage and options.

may 14
tue 7 pm

Safe Food Committee Film Night



Film to be announced.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

still to come

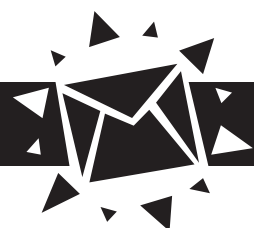
may 17 Prospect Concert: SAMBA

may 19 Buying Selling Co-ops

may 18 Game Night

may 22 Cheese Class

LETTERS TO THE EDITOR



TIME TO CHANGE COOP RETIREMENT POLICY

MEMBERS,

I reached a milestone. Today I officially retired from doing work shifts at the Coop. I have some reflections on the Coop's retirement process that I wanted to share with my fellow Coop members.

After 20 years of monthly work shifts, and now FINALLY being able to stop, I feel liberated. I now know what being released from prison feels like. I'm not suggesting that working at the Coop is a prison sentence. I've benefited from the lower prices and camaraderie of an intimate grocery store. But 20 years of volunteer work in order to save a few pennies is a lot to ask.

When I first joined the Coop in 1994 I was 43. Since then I've done many jobs from cashiering to walking. These last few years that I worked as a walker, it's been delightful meeting so many members and sharing life stories. One mother I escorted cried when talking about sending her daughter off to college. I've exchanged emails and made Facebook friends just by escorting someone to her car. Many of those I've escorted have tolerated me regaling them about Africa and showing off photos of the animals I saw.

But after 20 long years, when it came time to retire from working, it was like pulling teeth to get off of the work roster. Why? More importantly, why is it necessary for anyone

to commit 20 years to working at the Coop? In 1994, the Coop had roughly 5,000 members. In 2019, the Coop has well over 16,000 members. Why do members have to work every 4 weeks if the store hasn't grown in size (not since taking over the carpet business next to the fire house)? And why do triple the number of workers since the 1990s have to commit to 20 years of working? One of my friends, aged 67, just moved to Brooklyn from Virginia and even at this age, was told he has to work 20 years or be disabled before he is released from monthly work. I've considered leaving the Coop so as not to have to work every month, but as a vegan, the store has proven to be a most convenient place to shop. I don't have to go to an independent health food store for liquid aminos, nutritional yeast, or tofu. We New Yorkers have very busy schedules. No one wants to go to two or three different stores each week.

But I still think it's well past the time when the work commitment is reduced from 20 years to 10 years. We have more than enough members to keep the store operating. We have a steady flow of new members joining. Some new members can't even get on the roster right away because there's not enough work slots to sign on for. New duties have been created to accommodate all the new members (there was no such thing as a WALKER in 1994; you schlepped your groceries yourself or called a car service). And, don't forget you

have some members who just love working at the Coop and continue working well past their 20-year anniversary.

With regards to why retiring from the Coop was like pulling teeth, I must have visited the office four times during the past two weeks when I knew I was close to retiring. I had four different member workers or coordinators ask me for proof of ID to verify my age. I had one coordinator mis-count my years of working at the Coop, recommending I work an additional two months.

When I shared my retirement with friends on my Facebook page, I had friends comment that they remembered visiting the Coop with me back in the 1990s! I got over 90 likes to my Facebook post and scores of "congratulations" for working 20 very long years. But 20 years is too long. We need to rethink that policy.

Odehyah Gough-Israel

LABOR COMMITTEE

DEAR MEMBERS,

The work of our Labor Committee should not be overlooked by *Gazette* readers. The article on the tomato workers was very informative and underscores the values the Coop should model for the world we wish to live in. Recently a Democratic party candidate for president announced that his campaign workers have now organized with the United Food and Commercial Workers union (UFCW.)

Campaign workers unionizing sends an excellent mes-

sage. Obviously, the campaign workers deeply believe in what they are doing, and they may, unlike most workers, be willing to make extraordinary sacrifices at work to get the job done because of their higher sense of purpose. So why unionize?

Unionizing emphasizes the importance solidarity has for working people. My father was a union member and belonged to the UFCW when he worked in the food industry for Bohack and Key Food supermarkets. His union card survives him, and it is one of the artifacts of his life that I display at home in his memory.

My father worked during an era in this country when around one out of every three workers belonged to a labor union. Today it is only around one out of ten workers who are unionized. For my father the union made a whole lot of difference. A simple clerk his entire life, he was a person who never even went to high school, and yet he was able to purchase a home and financially support a large family. Because of the decline in union membership over the last 60 years, most supermarket clerks would have a hard time doing that nowadays.

I come from a union family: parents, siblings, cousins, aunts and uncles. I was given one bit of advice when I was a child, "When you get a job, make sure it has a union." I understand that advice. It is the main inheritance left to me when my parents passed away. I have had well over 20 different jobs in my life, union and non-union jobs. Regardless of whether the workplace was friendly, family-like, hostile or indifferent, or whether the bosses were motherly, fatherly, fair or unfair, a union always made the situation better. I understand that so well that I belong to two labor unions now, one to help deal with my employer, and another to help deal with both my boss and the first union. I have five cats in my house, and I'm thinking they might want to unionize. That's fine.

That Democratic party candidate and his campaign workers are sending a good message. Like the Coop's Labor Committee, they remind us of who we ought to stand with, and who we ought to be. Someone recently told me that the Park Slope Food Coop is a model that is being copied all over the world, and

that we should be sure we are the best example we can be. Solidarity is one of our principle values. Solidarity forever, and that's a very long time.

John Korber

TERRACYCLE— RECYCLING COSTS

DEAR COOP MEMBERS:

The attendees to the March 26 General Meeting voted not to increase the budget for the Plastic Recycling effort to \$20,000. I voted in favor of the proposal and both use the collection opportunity and donate money each time I drop off material.

I understand the concern about the participation rate versus the cost. However during the discussion period some of the comments made were simply not factually accurate or misleading in context. The following (–) paraphrases the comments:

Electrical energy is fungible and any green energy used by Terracycle in their operations means that someone else has to get dirty energy (emits greenhouse gases).

Electrical energy suppliers are required to meet the demand for green power over a given interval. Increased demand for green energy means that green power facilities get more fully utilized and may lead to additional capacity being built. It is a great thing to switch to a green supplier!

No one knows what kicked the electrons you use when you turn on a light if you are connected to the grid. It may be a coal plant or a solar farm. But at the grid level the grid must by law supply the amount of green energy requested. You may be increasing the input of wind into a grid in Iowa, but the green total demand/supply for the grid will over time balance.

Terracycle is a for-profit corporation and the CEO makes a salary (\$160,000).

Google the company website; they are doing amazing work. "Our company's mission is to eliminate waste in the context of a profitable business."

Virtually all the products sold at the Coop are from for-profit companies where the CEO and others are paid. I am not aware that the Coop filters what products they buy based on the CEO salary.

So what is the problem? Note: The average Amazon salary for the proposed

3 GREAT reasons to register for member services!

1 Intelligent Shift Notifications: Receive TEXT or EMAIL alerts for upcoming shifts. ➔

2 Easily available FTOP info: View number of FTOP cycles covered or banked and upcoming shifts scheduled! ➔

3 Avoid surprises at the entrance desk: Check your status before coming to the Coop. ➔

Ready to enroll: Go to foodcoop.com and click on "Member Services" in the upper right-hand corner to get started.

LETTERS TO THE EDITOR

Queens site (not CEO) was \$150,000.

The March 27 *New York Times* reported on a huge, perhaps \$10 billion, plant being built by Shell to manufacture 3.3 billion pounds of plastic per year from fracked natural gas in Pennsylvania. It will be powered by a 250 MW gas-fired electrical plant. A second similar plant is being built by PTT Global in the same area. A third plant is being discussed by CEIC for West Virginia.

The commenter never mentioned the environment costs, noted above, to manufacture new plastic. Just simply stated that we can landfill the old plastic and create new golf courses.

Just like we pay more for organic local small-farm

products than for standard agribusiness products, we need to pay to nurture and support recycling programs. Our "investment" can help close the loop on the plastic products we continue to buy, while we try to reduce our plastic use.

We should keep the Terracycle program going and expand it.

In Cooperation,
Stewart Pravda

GENERAL MEETING COMMENTS

DEAR MEMBERSHIP,

Before a certain group of Open Forum participants congratulate themselves again

on presenting their views to wild acclaim, I've heard louder applause when commenting that our garlic frequently comes rotten, that the General Meeting will be ending 10 minutes early, and that the boycott minimum was raised to 75%.

Jesse Rosenfeld

COMIC SUBMISSIONS

MEMBERS,

Noah Mayers, Founder and Director of Brooklyn Apple Academy and a Coop member, created these comics about the Youth Climate March on March 15.

Noah Mayers

Climate Action

CONTINUED FROM PAGE 4

some of the chants she and her friends used: "Mother Nature, I'm with her; stop denying the world is dying," and "Hey hey, ho ho, climate change has got to go."

Willa is looking for no less than "people who are in positions power making decisions that are going to save our world," she wrote. She thought student-led protests sent a message with deep validity. "We are the people who are going to be affected by it, and adults are the ones making decisions about it. When it's student-led, it says something more."

"We are the people who are going to be affected by it, and adults are the ones making decisions about it. When it's student-led, it says something more."

—Willa Tucker, 14

Ten-year-old Ava Elsass, a fifth-grader at the Brooklyn New School, joined her class and protested outside City Hall in Manhattan. She described the poster she brought: "One side said, 'Climate change is real, believe it!' The other side said, 'Climate change is happening. We need change!'" She described ideas for individual action: "People need to start throwing their garbage away and use less plastic. If you are going to use a car, try and get an electric car. Companies should use less plastic. Car companies should stop making cars that run on gas." Ava, whose family joined the Coop when she was about two years old, would

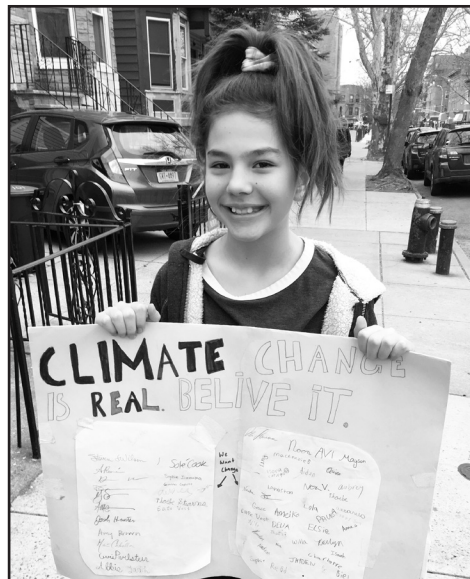
like the Coop and all its members to "stop using plastic."

"Beware the Ides of March, all you climate wreckers out there," intoned The Nation, referencing the student climate strike. "The Climate Kids are coming, in massive and growing numbers, and they are not in the mood to negotiate. They know that you—whether you're a fossil-fuel executive, a politician who takes fossil-fuel money, or a Fox News hack who recycles fossil-fuel lies—have put their future in grave danger, and they are rising up to take it back."

Australian student activists credited 1.6 million protesters globally, in over 120 countries.

Thousands of New York City students protested across the city at locations including the Museum of Natural History, City Hall, Columbus Circle, and a football field at Bronx High School of Science.

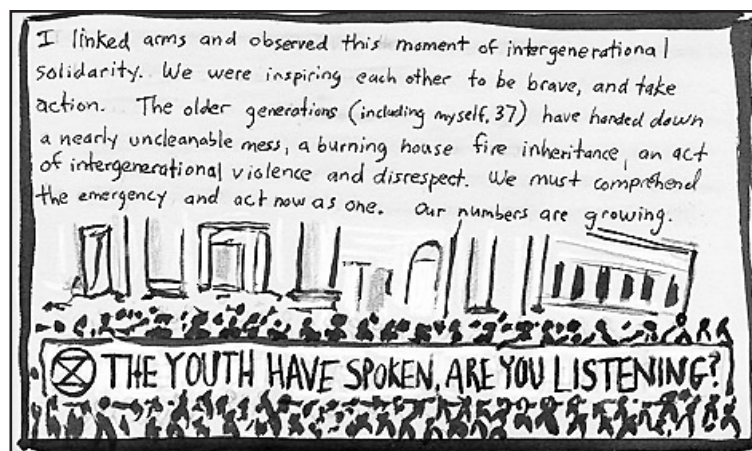
At least 16 people were reported arrested on charges of disorderly conduct after engag-



Ava Elsass, a fifth-grader at Brooklyn New School, made her own climate-change signs. Additionally, she'd like the Coop and Coop members to stop using plastic.

ing in a die-in and blocking traffic outside of the Museum of Natural History.

United Nations Secretary General Antonio Guterres said student protesters moved him to call a "climate emergency" summit in September. "My generation has failed to respond properly to the dramatic challenge of climate change," Guterres wrote in The Guardian. "No wonder they are angry." ■



★ EXCITING WORKSLOT OPPORTUNITIES ★

Bread Invoice Checking**Sunday Daytime Flexible**

This shift is a double shift done once every eight weeks, alternating with another bread voucherer. The job entails entering all of the bread invoices into our online bookkeeping system (approximately 100-120 invoices per week; and generating and receiving 10-12 vendor invoices in the inventory system. Sunday availability is a must, you may enter the all the invoices on Sunday, or on Sunday plus other days during week. The hours are flexible, starting anytime between 10 a.m. and 6:30 p.m. until all the invoices have been entered. You will be part of a team of 8 bread voucherers and will arrange swaps among yourselves. Job requires someone who is comfortable working with computers, detail-oriented, extremely reliable, and has Sunday availability. Job requires special training done on the job. YOU MUST CONTACT Lisa Hidem at lisa_hidem@psfc.coop or 718-622-0560 before signing up for this workslot.

Dairy Inventory
Monday, 6-8:45 a.m.

This is the perfect job for someone who prefers to work alone and on a single project for the majority of your shift. Necessary skills: good handwriting, ability to count by 6, 12 and 24, reliability and very good attention to detail. Under the supervision of the Coop's dairy buyers, you will take an accurate inventory of unsold product in the walk-in coolers on shopping floor and in the basement (we pro-

vide appropriate warm outerwear. Please ask for Eddie upon arrival.

Office Post-Orientation
Wednesday, 11:15 a.m.

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail skill a plus. Must have excellent attendance and Membership Office experience. Contact Jana Cunningham in the Membership Office at 718-622-0560 to sign up for this shift.

Office Set-Up
Thursday, Friday, 5:45-8:15 a.m.

Need an early riser with lots of energy to do a variety of physical tasks including: setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee. Sound like your dream come true? This job might be for you. Please speak to Mary Gerety or Jana Cunningham in the Membership Office for more information.

Bathroom Cleaning
Monday, Thursday, Friday, 12-2 p.m.

This job involves cleaning the Coop's six bathrooms: two on the shopping floor, one in the basement, and three on the second floor. Using a checklist of tasks the squad of two members will coordinate the work by dividing up various cleaning tasks that include, but are not limited to, scrubbing floor tile, cleaning toilets and sinks, mopping floors, and re-supplying the bathrooms.

The Coop only uses all natural products for its maintenance tasks. This job is perfect for members who like to clean and will be conscientious about doing a thorough job. Please report to the Membership Office on your first shift.

Store Equipment Cleaning
Monday, 6-8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout worker's tools and supplies. Must arrive on time at 6 a.m. Please report to the Membership Office on your first work shift.

Laundry Prep
Saturday, 6:30-8:30 p.m.

Collect the laundry from around the building and prepare it for washing. After starting the first load of laundry you'll complete the balance of the shift with miscellaneous cleaning tasks. Instructions and checklists will be provided.

Maintenance
Sunday, 9-11 p.m.

This shift includes a variety of cleaning tasks that focus on deep cleaning the refrigerated cases. The work includes removing products from particular cases, scrubbing, hosing down shelves, and restocking the cases. Other tasks may include cleaning, sweeping, mopping areas of the shopping floor and basement. Gloves and cleaning supply are provided. Because the shift is only two hours arriving on time is essential.

Receiving Produce
Monday through Friday, 5-7:30 a.m.

Start your day early with a workout and a sense of accomplishment! Work side-by-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2-30 lbs, but can weigh up to 50 lbs.

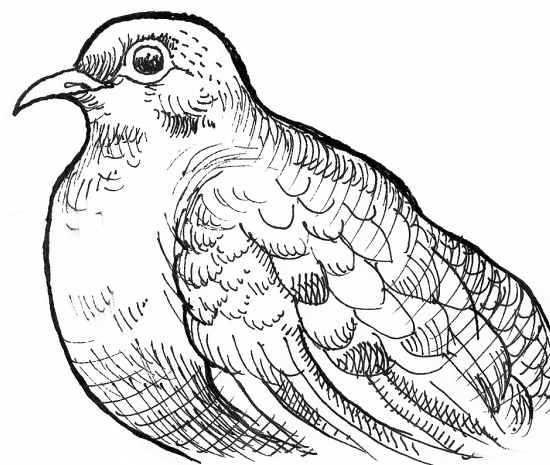


ILLUSTRATION BY TOMMY KANE

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

SAT, APR 13

8 p.m. Lindsey Wilson and The Human Hearts; Vincent Cross. Peoples' Voice Cafe, 40 E. 35th St., NY. Sug. contribution \$20/12 for subscribers, youth, students.

FRI, APR 19

7:30 p.m. Brooklyn Contra Dance. If swing and square dancing met in a bar, you'd get Contra. Live music, bringing a partner is not necessary. A great way to meet new people! First and third Fridays @ Camp Friendship, 339 Eighth

St., Brooklyn. \$15 general / \$12 student. Volunteers dance free. brooklyncontra.org.

SAT, APR 27

8 p.m. at James Memorial Chapel at Union Theological Seminary, Deus Ex Machina: music at the intersection of the mechanical human voice and the pipe organ's soul. Choral Chameleon premieres three new pieces, including "What Are We Becoming," a new choral and organ work composed by Dale Trumbore that uses Coop member Abigail Welhouse's poetry as lyrics. <https://www.choralchameleon.com/>.

SUN, APR 28

5 p.m. at St Paul's Episcopal Church in Carroll Gardens, Deus Ex Machina: music at the intersection of the mechanical human voice and the pipe organ's soul. Choral Chameleon premieres three new pieces, including "What Are We Becoming," a new choral and organ work composed by Dale Trumbore that uses Coop member Abigail Welhouse's poetry as lyrics. <https://www.choralchameleon.com/>.

**To Submit Classified or Display Ads:**

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wall pocket near the elevator in the entrance lobby.



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Coop Job Opening: Membership Coordinator

Membership Coordinator work is divided among three areas: supervision of the Membership Office Committee; providing operational, managerial and policy support to the shopping floor during shopping hours; oversight/coordination/ongoing innovation of the Coop's administrative functions. As with all paid staff positions, the main goal of the Membership Coordinator team is to facilitate the member labor system and to ensure the smooth functioning of the Coop for shoppers and working members. This position will also involve up to 10 hours a week of graphic design work.

All candidates must possess these qualities:

- Excellent administrator and problem solver with strong organizational skills and the capacity to do accurate, detailed record keeping
- Reliable, and self-motivated and able to identify and evaluate the Coop's needs and prioritize tasks
- Very comfortable with computers (Macs and Microsoft Office a plus) and computer and online systems in general
- A team player with outstanding communication and listening skills who enjoys lots of interactions with people
- Able to oversee the work of others, give constructive feedback, delegate, train and explain procedures and policies
- Graphic Design skills: very familiar the Adobe Creative Suite; experience in print design and layout; art direction experience is desirable If you have a graphic design portfolio, please include it with your application
- Prepared to commit to working on many of the major Federal holidays, and during the winter holiday season which stretches pre-Thanksgiving through the end of January, which sees the Coop's highest weekly sales volume

Hours: Approx. 40 hours in 5 days/week Thursday through Monday (Tue/Wed off). Weekday schedules will be afternoon/evening hours (some shifts until 11:00 p.m.). Saturday and Sunday hours will vary, though shifts are between 6 and 8 hours in length.

Wages: \$28.12/hour

Benefits: A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health insurance and a pension plan.

Working Environment: Candidates must be comfortable in noisy, hectic surroundings in close quarters with others and able to navigate our three-floor work environment, including going up and down stairs, some lifting, kneeling and ladder use.

Pre-Requisites:

Candidates must be current Park Slope Food Coop members for at least 12 months immediately prior to application. Candidates must have worked at least two shifts in the Membership Office prior to being interviewed. If you have not met that requirement and wish to schedule shifts in the Office please submit your application, and then immediately contact the Coop at hc-membershipcoordinator@psfc.coop to schedule shifts. Please put "Schedule Shifts" in the subject field.

How to Apply:

Attach resume and graphic design portfolio, and paste cover letter at the link below:

<http://bit.ly/PSFC-MC2019>

Applicants will receive an acknowledgment of receipt of application via email. Please do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled, at which point all applicants will be notified. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

**Have you lost something
valuable?**

**Perhaps you lost it at the
Park Slope Food Coop!**

**Come up to the
Membership Office to
reclaim your valuables.**



Candidates for Board of Directors of the Park Slope Food Coop, Inc.

Two three-year terms on the Board are open.

To vote you may use a proxy or attend the Food Coop Annual Meeting on June 25, 2019.

Every member will receive a proxy package in the mail in late May.

You will have the opportunity to meet the candidates at the June 25 Annual Meeting. Candidate statements follow.

Imani Q'ryn



I have been a member of the Coop for 23 years. I joined because I wanted to eat only fresh organic food. The Coop provides the savings I need to be able to afford to do that. I love the Coop, its energy, the diversity of the membership, the ideals of cooperation and democracy and above all the beautiful food at unbelievable prices.

The Coop reflects what's possible in the world. It's a privilege to be a part of it.

I started going to the General Meetings in 2001. Initially, I went for work slot credit and was surprised to discover that the meeting was small compared to the vast size of our membership and that the diversity which I saw while shopping at the Coop was not powerfully reflected in the meeting. I thought to myself, "here is the decision-making body of the Coop and only a few members are making these decisions and even fewer people of color."

I wondered, "What can I do to encourage greater diversity and participation in the meeting?" I live by the words of Gandhi who said, "Be the change you seek to see in the world." I decided to join the Chair Committee soon after my first meeting. I have been committed to making all people feel welcomed at the meeting, being fair and open to all sides of an issue and to being clear on the policies and how the meeting is run. I am encouraged that in the last few years our General Meeting attendance has grown significantly due to a change in the work slot credit policy.

I was elected to the Board of Directors 14 years ago and have continuously served in this capacity. I have served on the board longer than any other elected member. I am also still a member of the Chair Committee and have been so throughout my service on the Board.

Our Board of Directors is not a typical Board. It was required by state law that the Coop have a Board of Directors. As a cooperative we liked our town hall style of governance, that every member has a say, every member has a vote. We wanted to continue that tradition. The Coop's attorney at that time came up with the idea that the Board should take the advice of the members on all subjects as a means of limiting the powers of the Board. It was written into our By Laws. Most of

the Board Members that we've had since the Board was instituted decades ago have accepted this policy.

I take the mandate to trust the membership and take their advice as a sacred duty. It's not my opinion, or my position on an issue that is important. It is vital that I respect and trust the voice of the membership. The membership guides my vote.

The purpose of the Park Slope Food Coop Board is to be a safeguard for the voice of our membership. We are fulfilling the legal requirements of the state and holding sacred our right as a Coop to govern ourselves. We must have Board Members who hold this dear and whose number one priority is to the Coop and its membership.

In closing, I have intimate experience with Coop policies, procedures and the workings of the Board of Directors. I think our cooperative process works and as a board member I respect the members' deliberations and will strive to ensure that the General Meeting remains the highest decision-making body in the Coop. I will also continue to encourage diversity in the General Meeting as well as all aspects of the Coop.

My candidacy has been endorsed by the General Coordinators of the Coop and I welcome that support. Please vote for me. Thank you for your consideration. ■

Allen Zimmerman



I have been a member of the Park Slope Food Coop for over 40 years. I have served on the Board of Directors before I was hired as a General Coordinator in 1988 and again after I retired in 2015. I have attended over 400 General Meetings and chaired many times. I co-authored our original meeting rules of order and worked

with the team that wrote our current version.

When I was hired in 1988 our staff grew from three to four. I was responsible for a great deal of buying, supervision of deliveries, some minor bookkeep-

ing, participation in our management team. I most enjoyed apprenticing with Joe Holtz, our first produce buyer. When the staff needed Joe to take on the responsibility of General Manager, I became our produce buyer. I enjoyed supervising and training a growing produce staff and especially enjoyed working with countless members before the crack of dawn. It is gratifying to me that the lessons I learned from Joe and then taught to my produce team are still evident whenever I shop.

I love the Park Slope Food Coop and believe in the General Meeting. I appreciate the face to face interaction. I remember instances when I came to a meeting to support or advocate for a position and had my mind changed by a single differing voice. I don't want to give up on our meeting style and the opportunity to persuade or be persuaded in real time. I want to learn about meeting alternatives or innovations that

allow for more inclusion without sacrificing active give and take.

For most of my adult life I have loved, served, supported, promoted and defended the Park Slope Food Coop. I will continue to do so. I have never been a rubber stamp for the General Coordinators, even when I was one. As a board member I have always voted to support the decisions of the members at every General Meeting. I support the Rochdale Principles of Cooperation. I support our Mission Statement but more importantly to me, I support the mission that we had long before we had a statement, "Good food at affordable prices for working members through cooperation." I hope that I have earned your trust over the years and that you will support my candidacy for the Board of Directors as have the General Coordinators who have endorsed me. Thank you for reading my statement. ■

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MERCHANDISE-NONCOMMERCIAL

FOR SALE: Raised toilet seat, Carex E-Z Lock w/ adjustable handles, \$30. Merrell women's shoes, gray, new, size 8 1/2, \$20. Set of 4 Bambeco pint glasses made of recycled glass, colorful, new, \$20. Call 718-768-1598.

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MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60. I work from Wednesdays thru Sundays 9 a.m. to 5 p.m.

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sions for \$130. Text 929-313-3713 or email lynn.fcourageousheart@gmail.com To care for others, you must first take care of yourself.

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