GAZETTE

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Established

1973 R UNION GCIU LABEL

August 15, 2019



By Meredith Kolodner

oop shoppers will now have the opportunity to buy tomatoes picked by workers with decent pay and working conditions. Members overwhelmingly passed the motion to join the Fair Food Program at the August General Meeting after listening to a detailed presentation in a hot and stuffy auditorium in the John Jay building.

Labor Committee members presented the successful proposal, after incorporating concerns raised at the January meeting when they introduced the idea.

During the non-local growing season, the Coop will continue to buy tomatoes cultivated by the same two growers - Pacific Sunrise and Lady Moon—which supply most of the boxes of tomatoes on offer when fresh, local tomatoes are not available. These companies are two of the biggest growers in the Fair Food Program (FFP).

Unlike programs developed by corporations, which are often not as stringent as the FFP and are mostly used for positive public relations, this program was developed by a coalition of agricultural workers in Immokalee, Florida, said Labor Committee member Eric Frumin.

The FFP covers about 35,000 workers, primarily in Florida, who work in fields picking tomatoes, peppers and strawberries.

Growers in the FFP must guarantee decent wages, safe working conditions, fair treatment and protection against sexual harassment. Because agricultural workers in most states are not legally covered by labor protections afforded other American workers, the United States has a brutal history of mistreating the workers who produce much of its food. The Imolakee workers' 10-year campaign to create the FFP has resulted in major retail stores joining the program, including Walmart, Whole Foods and MacDonald's.

The central impact on shoppers will be a six percent markup on FFP products (on top of the standard Coop 21% markup). The typical box of tomatoes at the Coop is about three dollars, which will mean paying roughly 20 cents extra per box.

"At a time when we sometimes feel like there are no answers and no way to help low-wage workers, this is something we can do," said Frumin, who opened the presentation.

The Coop's program will differ from the large retail stores. Walmart, for example, contributes one cent for every pound of tomatoes it sells, which goes to workers' salaries.

The proceeds from the six percent markup at the Coop will contribute to the cost of an independent enforcement procedure agreed to by the workers and the growers. If a grower is found to be out of compliance with the agreement on worker safety and

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Coop Weathers Extreme Heat, Storms, and Power **Outages in July**

By John B. Thomas

Brooklynites experiencing a sense of schadenfreude about the Manhattan blackout on July 13 got our own dose of reality and then some on July 21 and 29. On both days, the Park Slope Food Coop was affected by partial and total power outages (brownouts and blackouts), resulting in closure of the Coop and several days when perishable and frozen goods were not on offer.

The first blackout (or brownout, meaning not all power was lost) occurred on Sunday, July 21, as a result of a transformer fire on the corner of Sixth Avenue and Union Street, right on the Coop's block—according to Con Edison. Members may remember that temperatures were over 90 degrees

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After running on reduced power since the outage the week before, the Coop lost power at 9:30 p.m., Monday, July 29, and didn't re-open until noon the following day with limited shopping.

Next General Meeting on August 27

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The August General Meeting will be on Tuesday, August 27, at 7:00 p.m. at John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

The agenda is in this Gazette, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

PLEASE DO IT AFTER LABOR

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Fair Food

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wages, it is kicked out of the FFP. Once a grower has been removed, the big retailers have agreed to no longer buy from that company.

The independence of the enforcement program, then, is crucial to efficacy of the program. The proceeds from the Coop's tomato sales will go to the enforcement program. The Coop will contribute about \$10,000, based on last year's sales, in the first year.

The Coop's participation in the program will last for one year, at which point it can be re-evaluated by the membership. FFP labels in the produce aisle will show which products are part of the program.

The first two speakers from the floor expressed doubts on whether the Coop should participate in the FFP.

A board member who asked that her name not be used in an article said she thought the six percent markup was a problem and suggested fundraising events such as selling t-shirts to help the workers instead.

"To say 20 cents isn't a big deal, I don't feel comfortable saying that," the board member said. "You can think of this as being a flat tax. We don't all have the same purchasing power."

But several other members who vehemently disagreed quickly stepped up to the mic.

"I am baffled at the resistance to this kind of program," said Emma Francis-Snyder, her voice rising. "This is something that we can do that can actually improve people's lives. I feel like 20 cents extra on a box of tomatoes that you don't have to buy is not a lot. Come on."

In the end there were only a handful of dissenters and the measure passed.

Labor Committee members pledged to engage in a member education effort about how the FFP ensures workers' decent working conditions.

The General Coordinators and produce buyers are also encouraging the Labor Committee to reach out to the National Coop Grocers, the Coop's largest purchasing partner, to explore how the NCG can help promote sourcing from the FFP as well.

Proposal for a Coopsponsored Production of "Sweat"

A \$4,100 grant and credit for 20 FTOP shifts was requested by the International Trade Education Squad (ITES) for a public forum on the impact of NAFTA on American workers. The forum would take the form of a "music stand reading" of the Pulitzer Prizewinning play Sweat, written by Lynn Nottage. The fictional play is set in the years between 2000 and 2008 and explores what happens to workers living in Reading, Pennsylvania, when a factory closes and moves its operations to Mexico.

The public reading of the play would be produced in conjunction with the Irondale Theater Ensemble in Fort Greene. Irondale would contribute its space and help produce the event. ITES members and Coop members, who would receive credit for a total of 20 FTOP shifts, would coordinate the event and handle the tickets and house management. The two performances would be free to Coop members and take place on October 22 and 28.

The public reading of the play would help members better understand what's at stake in the most recent round of



about the trade justice. Several members gave feedback on the proposal, and one member had an alternative suggestion.

for members to learn more

"I think this is a very well-meaning proposal," said Jesse Rosenfeld, "but maybe we should encourage people to go see the performance instead of taking money from the Coop for an outside performance."

Another member, who has experience in the arts, said she would vote for the proposal and gave a shout out to Irondale for its important contribution to the arts scene in Brooklyn.

Members who want more information can visit the ITES Facebook page or visit Coop-ITES.wordpress.com



Members overwhelmingly passed the motion to join the Fair Food Program.

negotiations over the terms of trade between Mexico, the United States and Canada, said Susan Metz, member of the ITES.

The issue is very timely, she added, since the Trump Administration wants to send the U.S.-Mexico-Canada Agreement, also known as NAFTA 2, to Congress for an up-or-down vote by the end of the year.

Squad Leader Incentive Program

An initial proposal to incentivize more members to become squad leaders was introduced by shopping squad leader Sari Bernstein. If passed, the proposal would allow squad leaders to skip one shift after a year, which would be covered by an FTOP worker.

"Squad leaders tend to spend quite a bit of time outside of the shift, so what this could do is allow us to get credit for the work we are doing," Bernstein said.

She explained that she fielded texts and emails from people who were going to be late, couldn't make the shift, or needed assistance dealing with the office when they were required to do make ups or needed to take leave.

She also said she had heard anecdotally that it was difficult to get people to become squad leaders.

The proposal engendered a good deal of respectful debate, with squad leaders speaking both for and against it.

"I stepped down as squad leader because of the insane amount of work and emotional toll [of] dealing with people," said one member. "I think people deserve to be compensated for the work they do."

A Food Processing squad leader said she stepped up because no one else wanted to volunteer.

"I have lots of other friends who also deal with lots of random texts, and I think this is a good idea," she said. "My squad didn't have a leader for like a year, and it was really hard for us.

But several other squad leaders said they were against the idea.

"With respect to what drives this proposal, I think squad leaders receive a lot of benefits," said Bill, a Shopping Squad leader. "Squad leaders shouldn't have additional privileges."

Another squad leader agreed

"My experience is I don't have to put in extra time," she said. "I would not feel comfortable if I was above my squad. If there isn't a lack of squad leaders, then I don't know why we're even considering this."

A member who has worked in Receiving for several years said he has never had his squad leader's phone number.

"Has it ever been discussed that maybe you shouldn't have to hand out your phone number, and is it actually a problem getting squad leaders?" he asked.

General Coordinators couldn't immediately say whether there was a shortage of squad leaders.

Financial Report

A financial report covering the 20-week period ending on June 23 was delivered by General Coordinator Joe Holtz.

Net sales at the Coop were \$23.1 million up from \$22.5 million over the same period last year. The sales per week were higher 2.6 percent higher this year. Total expenses are down and income is up, Holtz said. Average membership was 16,901, down by 31 members from the same time last year. Net cash flow for the current 20 week period was \$99,767, up from a deficit of \$884,897 last year.

In response to a question about these differences, Holtz explained that last year at this time the Coop had contributed about \$650,000 to the staff pension plan. The Coop will contribute more this year, he said, but hasn't done so yet. ■



Labor Committee Members answering questions from speakers about the Fair Food Program.

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that day, with a heat index over 100 degrees, according to the National Weather Service, and violent thunderstorms that evening that finally broke the heat wave of six straight days. These high temperatures meant that many Brooklynites were hunkered down and using their air conditioning units to full capacity.

In spite of arguing before the heat wave about its preparedness, and claiming that 4,000 workers would be working extra shifts during the heat wave, Con Edison has come under fire for proactively shutting off power to over 50,000 Brooklyn residents that evening to reduce stress on the overloaded grid, and prevent further outages. Con Edison's maximum generation capacity is 13,200 megawatts, and the system recorded a maximum usage of 13,214 megawatts—its highest usage ever—on Friday, July 19. Yet criticism of Con Edison came from all angles, including Mayor Bill de Blasio and Governor Andrew Cuomo. In a statement issued by his office, Governor Cuomo said, "This was not a natural disaster; there is no excuse for what has happened in Brooklyn."

The Coop, affected by a partial power loss, notified members at 1:26 p.m. on

Sunday, July 21 via Twitter that it would be closed for the remainder of the day. The Coop continued to provide updates via Twitter over the next 36 hours, until power was fully restored by the morning of July 23, nearly a full two days after the initial outage. Although the Coop had been open as of 9 a.m. Monday morning, most perishable and frozen food had been transferred into walk-in coolers and freezers cooled with dry ice, and was not being stocked, as the power was running at less than full capacity. The Coop tweeted that it was fully restocked by around 1 p.m. on the 23rd.

The second brownout occurred on July 29 as a result of overheated cables on Union Street, caused by the Coop and other users on the block. The same procedures were followed, and the Coop was open again the following day.

Both brownouts resulted in product losses, but more significantly according to General Coordinator Joe Holtz, lost shopping time for members, lost sales for the Coop, and Coop employee stress in dealing with the crisis. "The dry ice saved a tremendous amount of food," said Holtz. "We have not lost a lot of product because of our dry ice plan." Coop staff are still tabulating how much product was lost, and how much



Jason Weiner, a Membership Coordinator, had the unfortunate duty to inform shoppers of the Coop's closed status Tuesday morning.

to request in claims to Con Edison and the Coop's asset protection insurance, which covers the Coop in case of external factors like a power outage. The main issue in terms of power losses is concern about perishable foods, which require maintenance at specific temperatures for periods of time, according to New York and federal law.

The Coop also has insurance to cover the extra expenses incurred as a result of the outage, such as payments to service providers who need to do extra work to repair and restart equipment, and for the purchase and delivery of dry ice. If outages result in closures for extended periods of time, the Coop also

Read the Gazette while you're standing on line OR online at www.foodcoop.com

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Crossword Puzzle

Across

- lucky" 1. "I should
- 5. D.C. baseballers
- 10. Late-night host before Carson
- 14. Autobahn sights 15. Allergy season sound
- 16. Shoppers' headache
- 17. Scones or biscuits, e.g.
- 19. "No ifs, ____ or buts' 20. "____ oui!"
- 21. Breaking off a relationship
- 23. Knitter's stitch
- 24. Head of a hive 25. A lot of Top 40 music
- 26. Sch. where Spike Lee earned his M.F.A
- 28. Evidence in paternity suits
- 29. Mandela player in a 2013 biopic
- 31. Alaskan export
- 33 0% in the dairy aisle 38. Serious heart surgery
- 42. Mall sweepstakes prize, maybe 43. Half-_
- ___ (coffee order) _ Excited" (Pointer Sisters hit)
- 45. Rebellious Turner
- 48. He's memorialized with MLK at Indianapolis' Landmark for Peace Memorial
- 50. Plural ending
- 51. Good practice for the show "It's
- 57. Disparage
- 58. Grey Goose competitor 59. Quick, in trade names
- 60. Person who calls the first play ... or
- this puzzle's theme
- 64. Mideast's Gulf of
- 65. Hunted for morays 66. Greenland's capital
- 67. Actress Helgenberger of "CSI"
- 68. Brees, Bledsoe and Barrymore
- 69. Hawks have sharp ones

Down

1. Kind of sauce, for short

- 2. National bird of Australia
- 3. Luxury resort amenity
- 4. Word before nod or buzz
- 5. Slaps the cuffs on
- 6. From I. to r.
- 7. What's exited in Brexit
- 8. Given for a time 9. Soaking wet
- 10. Fallback strategy
- 11. All-Star Danny who played for the
- 1980s Celtics
- 12. Actress MacDowell
- 13. Breather
- Pottery need _event (regardless) 22
- 23. Get chummy (with) 24 Witticism
- 25. Not electives: Abbr.
- 27. The "Y" of TTYL
- 30. Fruit drink
- 32. Inc. relative
- 34. Popular nail polish brand
- 35. Animated series whose episodes include "Encyclopedia Griffin" and "The
- Giggity Wife' 36. Barnyard brayers
- 37. Chinese menu possessive
- 39. Architect Piano who co-designed
- Paris' Pompidou Center
- 41. OMG, like, the greatest pal
- 46. Treated badly
- 47. Walk shakily
- 49. 1970s singer 51. War on terror target Al
- 52. Milk container
- 53. Using Facebook Chat, briefly
- 54. One who might create a big splash
- 56. Dick Cheney's wife 57. Stoker who created Dracula
- 58. Govt. guidelines
- 61. "<<" button: Abbr.
- pasa? 63. Barnes & Noble's stock symbol, aptly
- Puzzle author: David Levinson-Wilk. For answers, see page 12.



Receiving Coordinators David St. Germain and Ross Gibson load dry ice into the building.

Power Outages

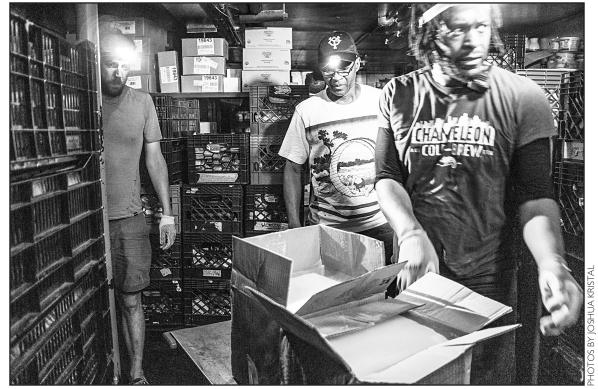
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has business interruption insurance.

Power outages during summer are a common occurrence, as utilities all over the country work with aging systems to manage the extreme loads on electricity generation and distribution systems. Power grids the world over are sensitive to high temperatures for a few reasons. First and foremost, air conditioners require a lot of power, and there are more demands on a power system from more and more air conditioners working at high capacities. At the same time as all of this increased use is going on, transmission lines get worse at delivering electricity because their capacity actually goes down when it is hot, and greater usage also results in hotter lines—creating a negative feedback loop whose ultimate endpoint is a failure in the system unless the load decreases.

According to Holtz, the Coop has had a blackout/ power failure procedure for at least 20 years—for example, what to do with each type of refrigerated and frozen food, arrangements for a dry ice delivery or pick-up, emergency lighting information, motor shut-offs to protect heavy equipment (elevators, freight lifts, refrigerator compressors, frozen compressors, computer servers), and dry ice safety procedures. Typically, the Coop tries to make members aware of closures or issues via the website and Twitter. However, in the case of the first blackout, the website was not running, and so the Coop is now looking into how to address this in the future.

Another issue that could help with the Coop's preparedness in case of black-



Receiving Coordinators Ross Gibson, Charles Parham, and Marvin Pique worked to bring dry ice into the downstairs coolers.

outs is a generator, but there are a range of issues that have prevented the Coop from investing in a generator in the past. Namely, the Coop's natural gas service is not sufficient to run a generator of the appropriate size for the Coop, and the space requirements were, according to Holtz, "difficult to embrace." An alternative to natural gas would be diesel, but that poses the same issues in terms of diesel tank storage space.

Although the ultimate toll in terms of lost sales, inconvenience, and stress on employees has yet to be

finally calculated, the Coop seems to have weathered these power outages with aplomb and minimal losses. And while there may be more to be done in terms of revisiting the idea of an emergency generator and improving member communication via the website about emergencies, the spirit of cooperation certainly seems to have averted some of the worst potential outcomes of these two sequential crises. ■



Refrigerator doors were to be kept shut to keep in their limited cold air.



General Coordinator Elinoar Astrinsky stands by coolers that were emptied on Monday night, July 29. Items were brought to the basement coolers.



Receiving Coordinator Eddie Rosenthal walks past the emptied egg and tofu case.



Member Rachel Natov stocks shelves in the darkened store on Tuesday morning, July 30.

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

"Sweating" the New NAFTA

By Helen Beichel, Environmental Committee

abor Rights are a human right. The new NAFTA trade deal, along with others, has the key feature of supporting a kind of "labor arbitration" where workers, who are not organized internationally, are pitted against each other to work for lower wages and are not allowed to migrate to places where there are good paying jobs

Labor activists, including the AFL-CIO, are concerned that because NAFTA 2.0 does not include explicit references to the International Labor Organization (ILO) standards and interpretation of those standards concerning the freedom of association, collective bargaining, discrimination, forced labor, child labor, and workplace safety and health, state signers to NAFTA can argue they need only to meet the principles of the rights without meeting the standard themselves. It will also make it difficult to use ILO conventions and reports as a guide in interpreting any principle-based obligations.

Labor activists also want the removal of a footnote in NAFTA 2.0 which limits the terms of the chapter to the ILO Declaration on Fundamental Principles and Rights at Work. Activists want the elimination of the requirement that labor violations under the agreement must only affect trade or investment between the parties, and that labor violations must be sustained or reccurring. They also want verification that labor standards in the agreement are being honored and enforced by the signatories prior to NAFTA 2.0 going into effect.

This is the reason U.S. Democratic Party Congressional delegations have been visiting Mexico recently to see how the Mexican government is implementing changes in its domestic laws, which supposedly will improve labor standards. U.S. Congress members are watching how the government agency responsible for overseeing 700,000 Mexican collective bargaining agreements, including "protection contracts" (agreements between an employer and a

union created without the consent of their workers) can carry out its mandate with budget cuts of 30%.

Of concern is how quickly the old so-called Conciliation and Arbitration Boards will be disbanded in the process of allowing the Mexican Labor Court system to take over oversight of collective bargaining processes. Worth watching is whether or not the 36,000-member Mexican employer's confederation, called Coparmex, which employs about 5 million workers and is responsible for about 30% of Mexico's

GDP, will be incentivized to see to it that workers do not join an authentic independent union and could possibly split workers within a plant by employing them under different contracts based on their line of work.

These are just some of the reasons the International Trade Education Squad (ITES) wishes to produce, as one of our quarterly forums about the consequences of NAFTA 2.0, in collaboration with the Irondale Theater Ensemble of Fort Greene, a reading of the Pulitzer Prize-winning play by Brooklyn's own Lynn Nottage, Sweat. The play is about the effects of the

closing of a factory in Reading, PA, between 2000 and 2008. In the play, the unionized workers find out that their jobs and the factory are being moved to Mexico, where the company will benefit from lower wages, creating higher profits for the company.

The timeliness of the play has even been recognized in London where, after sold-out performances at the Donmar Warehouse, it transferred to the West End's Gielgud Theatre. The play is a 2019 Olivier nominee for Best New Play.

The ITES requests a grant from the Coop of \$4,100 and 20 FTOP workslots to be allocated for the reading on October 22 and 28. The event will be free to Coop members. We are seeking FTOP members with experience in outreach, theater house management, theater in general, and especially anyone with an interest in international trade issues.

Irondale Ensemble Theater Project of Fort Greene will collaborate with us by offering their space, casting professional actors, directing the artistic aspects of the production, providing technical assistance, providing publicity, providing record keeping, and acting in other administrative capacities. A long-time Irondale member, Michael-David Gordon, is enthusiastic about directing.

Updated information about the progress of our proposal will be posted regularly on our blog at https:// coopites.wordpress.com/.■

LET'S NOT RIDE OUR BIKES ON THE SIDEWALK. IT IS DANGEROUS AND INCONSIDERATE.

The Food Coop is obliged, as a community, to act safely in regard to our neighbors and passers-by, especially in regard to bicycles and cars.



Thank you for your cooperation.

STATEMENT ON THE **COOPERATIVE IDENTITY**

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

- 1. Voluntary and Open Membership
- 2. Democratic Member Control
- 3. Member Economic Participation
- 4. Autonomy and Independence 5. Education, Training and Information
- 6. Cooperation Among Cooperatives
- 7. Concern for Community

REFERENCE: ICA.COOP

PLASTIC PACKAGING RECYCLING

Saturday, August 24, 1:45-4 p.m. Wednesday, September 11, 3:45-6 p.m.

For Coop members only

Please be prepared to show your Coop membership card.

Plastic bags/wrap/packaging from most products **sold at the Coop**—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags.

> NO food residue, rinse as needed. Only soft plastic from Coop purchases.

For all community members:

Pre-sort and separate according to the categories below.



Toothbrushes and toothpaste tubes

Energy bar wrappers and granola bar wrappers Brita water filters and related items (other brands also accepted)

Cereal and cracker bags/box liners

Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection? Contact Jacquelyn Scaduto in the Membership Office.

For more information about Terracycle, visit terracycle.com Questions about items we accept should be e-mailed to **ecokvetch@yahoo.com**





INEWAITERS'

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether leters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit via e-mail to GazetteSubmissions@psfc.coop.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community. Printed by: Tri-Star Offset, Maspeth, NY.

SUMMERTIME

DON'T FORGET YOUR COOP SHIFT!



If you plan on being away during one of your workslots, please make arrangements to have your shift covered.

One way to do it is to use the Shift Swap at www.foodcoop.com!

If you plan on being away for eight weeks or more, contact the Membership Office to take a leave of absence.

YOUR CO-WORKERS WILL LOVE YOU FOR IT!



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Index: Len Neufeld

Advertisement: Tuesday Smillie

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Hallie Abelman Kyle Aguilar Ashim Ahuja Purnesha Alexander Cita Atwell Dotan Barak Alexander Bauman Stephen Becker Caitlyn Bell Adrienne Bennett Lucie Berjoan Hannah Berry Carlin Brito Rona Cafri Maria Gabriela Carucci Dawn Elliott Ramya

Chandrasekaran Katelyn Chinnis Seth Chinnis Matthew Choe Alina Cohen Lizania Cruz Guenen Jackson Delaney Benjamin Denson Frederic Dhers Marie-Pierre Dhers Nene Diane Llewellyn Dittmar Kate Doyle Kenneth Dunne Karina Erdelyi

Dan Feder Ty Flowers Cory Fraiman-Lott Alexandra Gekas Ann Marie Gibbs Yolanda Gonzalez Maura Goodman Francesca Grassi Alexandra Gurvitch Irene Hanna Sarah Henry Eric Jenkins-Sahlin Jennifer Kaas Michael Kaas Hannah Kallenbach Sylvie Kande

Clara Kang Cheyenne Kiker Stephanie Kochbeck Lauren Kuhn Grace Ann Leadbeater Jennifer Perkin Kyndal R. Lee Chaim Lipskar Ezra Littlewood Patricia Lopez Ramos Leanna McMillin Terre McPartlan Jonathan Melendez Davidson Bryan Menegazzo Margaux Montagner Ned Mooney

Jane Niwa Toshiyuki Niwa Juliet Orbach Stephen Parker Allison Pincus Molly Poerstel Neil Prendergast Alexander Pyle Horacio Ramos Cerna Kate Rhodes Glynis Rigsby Charlie Rivera Benjamin Samuel Annie Scarangella Anthony Scelza

Jonathon Schaff Martin Schuetz Remy Schwartz Matthew Scult Myra Shapiro Justin Shilad Thomas Shpetner Makay Siddig Catherine Snow Zakyia Soghoian Owen Stewart-Robertson Amira Stone Bryce Suriano Jessie Suriano Natasha Thweatt

Rachel Valinsky Elen Vargas Mirayma Vargas Nicholas Wagner Kerstin Walz Rich Walz Valerie Wattenbert Fiona Weeks Tim Weiner Lauren Wolkstein Jenny Xing Hera Yeung Stephen Zeffren Olga Zhukov

COPCALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/ community-media/bcat-tv-network.

General Meeting Info

TUE, AUGUST 27

GENERAL MEETING: 7:00 p.m.

TUE, SEP 3

AGENDA SUBMISSIONS: 7:30 p.m. Submissions will be considered for the September 24 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Aug 29 issue: 12:00 p.m., Mon, Aug 19 Sep 12 issue: 12:00 p.m., Mon, Sep 2

CLASSIFIED ADS DEADLINE:

7:00 p.m., Wed, Aug 21 Aug 29 issue: Sep 12 issue: 7:00 p.m., Wed, Sep 4

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decisionmaking process.

Following is an outline of the program

Advance Sign-up required:

To be eligible for workslot credit, you must signup at foodcoop.com. A computer dedicated to sign-ups is located in the elevator lobby. You may sign up for the meeting all month long, until 5 p.m. of the day of the meeting.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

Attend the entire GM:

In order to earn workslot credit you must be present for the entire meeting.

Signing in at the Meeting:

After the meeting, the Workslot Credit Attendance Sheets will be available to sign in.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store-an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, August 27, 7:00 p.m.

The General Meeting is held on the last Tuesday of each

Location

John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board, on foodcoop.com, and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items • Explore meeting illerature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue. Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

park slope FOOD COOP

calendar of events

ATTENTION MEMBERS

Work to upgrade the passenger elevator has begun. The elevator will not be available for use throughout August. Check foodcoop.com for updates.



Sweet Relief Workshop

Declutter. Clear. Transform. MAKE ROOM FOR YOURSELF! Be inspired, productive and at peace in your environment. Clear overwhelm and shame. Allow your home & workplace to support you to thrive and open your space and life to new possibility! Shira Sameroff's work has evolved over 25 years of experience with individuals, groups, and organizations as a counselor, workshop facilitator, program director, event planner, activist, board president, volunteer coordinator and more. She has been a member of her beloved PSFC for as long. Shira's many passions include trees, singing, biking, travel, and Honey Mama's chocolate.

PSFC AUG General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting.

between 7 and 7:15 p.m.

Meeting location: John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

- I. Member Arrival and Meeting Warm-Up
- II. Open Forum
- III. Coordinator and Committee Reports
- IV. Meeting Agenda

Item 1: Modifying the Coop Retirement Program (35 minutes)

Proposal: The Coop will revise current retirement guidelines to extend the maximum retirement age, and will adjust the Required Years of Membership accordingly; the maximum age will be increased from 65 to 70 and over; the sliding scale of Required Years of Membership will be extended at the current rate (a decrease of 2 years for each additional year of service) up to age 70. A retired Coop member will still be allowed to work or do a shift for another —submitted by Ruth Willner member, if they want to.

Item 2: Production of Lynn Nottage's play "Sweat" in collaboration with the **Irondale Theater Ensemble Project** (35 minutes)

Proposal: The Coop grant the International Trade Education Squad (ITES) \$4,100 and 20 work slots to collaborate with the Irondale Theater Ensemble Project of Fort Greene to produce a "music stand reading" of Lynn Nottage's Pulitzer Prize-winning play Sweat, about the NAFTA's effect on U.S. workers, October 22 and 28, free to Coop members.

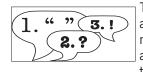
—submitted by the International Trade Education Squad

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the Linewaiters' Gazette. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting"

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The September General Meeting will be held on Tuesday, September 24, 7 p.m., at a location to be determined.

Food Class: Roll-Your-Own **Summer Rolls**



This part-demo, part hands-on class will teach how to be creative in making vegan summer rolls, the perfect, customizable snack/meal popular in sub-tropical Southeast Asian countries. Among the variety of fillings

to put into your rolls, we will learn to make a quick pickle and a versatile sauce for dipping. Barry Schwartz, minister of culture for Grown In Brooklyn, makers of Barry's Tempeh, will teach a class on Southeast Asian Cuisine. He has served food at Smorgasburg for two years and has done numerous pop-ups around the city. He loves to mix food cultures and mostly cooks vegan. Menu includes: Vegan Summer Rolls with seasonal vegan fillings; Quick Red Onion Pickle; Almond Cilantro Pesto.

ASL interpreter available upon request, please contact the Membership Office. Materials fee: \$5. First come, first seated. To inquire about leading a Food Class, go to bit.ly/CCCChef1.

Film Night



Film to be announced. To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

Brilliant Pixels—Part 2

Take better and fewer photos on your iPhone. Now that you have learned how to declutter your family photo collection, we will eliminate the root problem of digital photo overwhelm: snapping too fast and creating a huge amount of photos, hoping that at least one of the hundreds taken will work out. Come and learn tips and tricks to use your iPhone mindfully and take your photos to the next level. You'll learn to: plan ahead what you want to capture; look at the world with the eye of a photographer; edit quickly on the go; and most of all, enjoy the moment! Isabelle Dervaux, Coop member, uses her artist's eye and sensibility to help busy New Yorkers tell their family stories; empowering them to organize, rediscover, and curate their photo collections so they can be passed on to the next generation.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops. Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

sep 10

Safe Food Committee Film Night: Steak (R)evolution



A global pursuit (with layovers in Japan, Argentina, Brazil, France, Spain, the U.S. and other countries) for the best steak in the world, Steak (R)evolution features exclusive conversations with chefs, farmers, butchers, steakhouse owners, journalists and experts about the

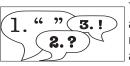
many variables that affect the quality of our meat. Director Franck Ribiere explains a variety of farming methods and offers a clear description of how the humane treatment of animals positively impacts our meals. Steak (R)evolution, a must-see for any steak enthusiast, unravels how small-scale operations have raised the bar of the industry and how meat producers have implemented sustainable farming practices.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

Paradigm MultiDimensional Transformation. **Esme Carino** is a New Paradigm MDT facilitator, a published author and an ancient Coop member.

oct 1 tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting"

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The October General Meeting will be held on Tuesday, October 29, 7 p.m., at a location to be determined.

Wordsprouts



Authors to be announced.

Bookings: Sarah Schenck, wordsproutspsfc@gmail.com.

Food Class



Food Class to be announced. To inquire about leading a Food Class, go to bit.ly/CCCChef1.

Prospect Concert



Performer to be announced.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the

Brooklyn Society for Ethical Culture.

Bookings: Bev Grant, bevgrant1@aol.com.

Film Night



Film to be announced. To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

sep 26 thu 7 pm

Learn About Cheese at the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional, Elena Santogade. This month's class will feature a selection of unique cheeses from around the world and fun pairings you can try at home!

New Paradigm Multi-Dimensional Transformation

We will discuss the energy of Shamballa, build vortexes, do clearing meditation, and receive activations calling on the Ascended Masters and Archangels for their healing Love and Light. Join me for two hours to introduce New

oct 5-6

Food Drive to Benefit sat-sun 9 am-7 pm CHiPS Soup Kitchen

CHiPS Soup Kitchen, located at Fourth Avenue and Sackett Street, is the recipient of much of our edible but unsaleable perishable food. They also need donations of nonperishable foods. This food will go to CHiPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta; pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk: dry milk: peanut butter: cooking oil: or boxed raisins. Give donations to the collection table outside the Coop.

still to come

Plow-to-Plate Film

Prospect Concert

oct 11

Wordsprouts

oct 29

PSFC OCTOBER General Meeting

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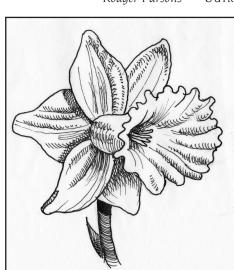
MMR VACCINE AND CHILDCARE AT THE COOP

TO THE EDITOR:

Joe Holtz' response to the anti-vaccination movement (AVM) letter, in the Linewaiters' Gazette, Volume NN, Number 15, is on point and the only reasonable policy choice. The holy grail of the AVM was an article that appeared in the Lancet in 1998 linking MMR to autism. Written by Andrew Wakefield, a doctor who received funding from attorneys who were suing vaccine manufacturers, the article was proven to be a total fraud. Not only was it retracted from the Lancet, but numerous additional studies of more than 600,000 children disproved any connection between the MMR vaccine and autism.

The only way to keep the Coop kids in childcare safe is to go with good science; alternative facts don't count.

Rodger Parsons



ABOUT THE CHILDCARE POLICY

TO THE EDITOR:

By the time a parent notes a child is ill, s/he has been passing along the measles virus for days, so parents keeping their obviously sick children home doesn't protect the vulnerable who cannot be vaccinated.

Janet Gottlieb

THE MOMENT I **DITCHED PLASTIC BAGS**

DEAR GAZETTE SUBMISSIONS,

The moment I ditched plastic bags was when I saw leafy greens bagged in reusable cotton sacks in another member's cart. Eureka! I promptly invested in a handful of those Eco-Bags the Coop sells and use them for everything from loose kale to chia seed. When I buy finer bulk offerings like flour, I

> use the green-colored biodegradable bags sold alongside the cotton bags in the produce aisle. Environmental concerns aside, the produce stays fresher, longer, which is ecologically sound in its own right. I'll never again reach up to pull down and snap off another accursed plastic bag. Join me and so many others if you can.

> > Damien Neva

LET'S ELIMINATE **PLASTIC BAGS**

TO THE EDITOR:

I really appreciated Gayle Forman's suggestions on shopping sustainably ("Bananas Don't Need Bags").

The "Pay Attention To Your Plastic" segment, however, is not exhaustive enough. Forman points out that "..our plastic addiction is sending 300 million tons of carbon dioxide into the atmosphere a year..." I'm not a scientist, but it sure seems the science is pretty clear. We, as a community purportedly concerned with the ramifications of our plastic addiction, need to confront this emergency immediately.

We need to eliminate the plastic roll bags, except to prevent meat and other cross contamination. Not only do bananas not need bags, avocados, individual peppers, tomatoes, onions and garlic don't either.

A far less optimal alternative would be to AT LEAST place signs on near the roll bags discouraging members' (and I've noticed members' "non-paying" visitors') indiscriminate use of such bags.

Create a voluntary fund to help with the purchase of cloth, mesh or compostable bags for those who are unable to purchase such plastic roll alternatives.

Coordinators: Stop ordering disposable "to-go" drinks with plastic straws attached (e.g., Horizon and other milks and juice packs.)

Stop ordering condiments that come in plastic if there is

a glass alternative.

Ask our local food preparers (e.g., sushi makers) to eliminate the non-essential plastic (e.g., the plastic leaf) or order from entities which strive for sustainability.

While I understand that these issues are always on the

radar of the members and coordinators and it's admirable that the Coop was early to eliminate the t-shirt bags, other entities are leaving the Coop in the dust and it's time we take more immediate and serious actions.

> In Cooperation, Lisa Badner

Have you lost something valuable?

Perhaps you lost it at the Park Slope Food Coop!

Come up to the Membership Office to reclaim your valuables.



EXPERIENCED REPORTERS Please Apply

Workslot Description

We have four distinct Linewaiters' Gazette teams—each producing an issue every eight weeks. You will develop and produce an article about the Coop in cooperation with your team's editor every eight weeks.

For More Information

If you would like to speak to an editor or another reporter to learn more about the job, please contact Annette Laskaris in the Membership Office or e-mail her at annetteATpsfcDOTcoop.

To Apply

Please send a letter of application and two writing samples at least 800 words long (one sample must be a reported interview, not a Q&A) to annetteATpsfcDOTcoop. Your letter should state your qualifications, your Coop history, relevant experience and why you would like to report for the Coop. Your application will be acknowledged and forwarded to the coordinating editor, Alison Rose Levy.

Seeking Diversity on the Gazette Staff

The *Gazette* is looking for qualified reporters. We are interested in using this opportunity to diversify our staff. We believe that we can enrich the quality of the *Gazette* and serve the membership better with a reporting and editing staff that more closely resembles the mix of Coop members.

3 GREAT reasons to register for member services!

■ Intelligent Shift Notifications: Receive TEXT or EMAIL alerts for upcoming shifts.

Zeasily available FTOP info: View number of FTOP cycles covered or banked and upcoming

shifts scheduled!

3 Avoid surprises at the entrance desk: Check your status before coming to the Coop.

Ready to enroll: Go to foodcoop.com and click on "Member Services" in the upper right-hand corner to get started.

August 1, 2019 - August 28, 2019

Aries: Do not underestimate the power of the pluot for you during August, Aries. They complement you perfectly as you burst with sweetness and juicy ideas!

Taurus: Consider the raspberry, Taurus. It doesn't peak right away, and neither do you. As the second half of summer vacation begins, you are ripe for success.

Gemini: Hot peppers, especially poblanos, mimic your energy this August as the Sun passes through your brainy third house. Risk saying too much rather than too little.

Cancer: You are like the basil leaf right now, Cancer—perfect in everything. Those who have taken you for granted now get enough of you.

Leo: Insist that your worshippers make you a raspberry rhubarb compote for your birthday. You need your unique flavor to shine and be remembered forever.

Virgo: Eggplant is so satisfying and flavorful, just like you. You don't need to lead with fireworks. Be your stable individualistic self and trust that you will draw what you to you.

Libra: Try a plum with every meal this month. You don't need to commit to just one thing if you commit to everything. If anyone tries to claim you as just their own, back off with a smile, and a tart comeback.

Scorpio: A melon, cucumber and burrata salad reflects the seasonal delight you embody this August. You are at your cleanest and clearest when you won't allow others to label you as just one thing.

Sagittarius: Everyone loves corn in summer, and everyone loves you too! There's no need to work extra hard, when the time has come to rest and frolic. Show up at every party and every nap.

Capricorn: Tomatillos like you are great in guacamole and offer a boost of potassium that allows everyone to work harder. It may be August, but ambitious Capricorns have goals to meet

Aquarius: Peaches are sweet and so are you, now more than ever as the Sun transits your house of love. Allow your soft side to emerge.

Pisces: This is a great time for cooking with okra. You are drawn to the less obvious path this month and should allow yourself to experiment.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

Attorney Carol Lipton has been practicing law for decades with Barton L. Slavin, with offices in mid-town. We represent Accident Victims for Car Accidents, Slip and Falls and Construction Accidents; Sellers and Buyers of Co-ops and Condos; Estates and Wills, Guardianship, Business Litigation, Bankruptcy, and Civil and Family Court Appeals. We concentrate only in these areas of law. 718-436-5359 or 212-233-1010 ww.nycattorneys.com

Contact me to accomplish all your real estate goals. As your neighborhood real estate expert, I would be happy to help you.





MARINA SINEBOK Licensed Real Estate Salesperson marina@triplemint.com • 917.865.1785



THE PARK SLOPE FOOD COOP'S READING SERIES

Are you a writer? Do you want FTOP credit?

Wordsprouts, the Food Coop's reading series, is looking for you, for its monthly events in the second-floor meeting room.

Please contact the organizers at wordsproutspsfc@gmail.com.

HOUSE





CLASSIFIEDS

SERVICES **AVAILABLE**

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60. I work from Wednesdays thru Sundays 9 a.m.-5 p.m.

If you are interested in the history of the Coop or in when and how particular subjects have been discussed in the Linewaiters'

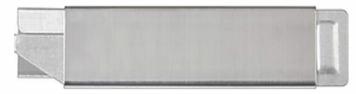
Send an e-mail to Len Neufeld, Gazette indexer, at lenneufeld@ verizon.net, to request PDF files of either or both of the following

• An alphabetized list of the titles of all articles published in the Gazette from 1995 to the present, with issue dates.

 An alphabetized list of all subjects (including people's names) discussed in Gazette articles from 1995 to the present, with article titles, issue dates, and page numbers (titles and subjects for earlier years are being added).

Many of the Gazette issues referenced in these indexes are available as PDFs on the Coop's website. (Copies of these and additional issues are also available at Brooklyn's Central Library, located at Flatbush Ave. and Eastern Pkwy. on Grand Army Plaza.)

PLEASE RETURN FOOD COOP **BOX CUTTERS AND PENS TO THE** FOOD COOP, IF YOU HAVE THEM IN YOUR POCKETS OR AT HOME.



THANKS FOR YOUR COOPERATION

Classified advertising in the Linewaiters' Gazette is available only to Coop members. Publication does not imply endorsement by the Coop.

🎓 EXCITING WORKSLOT OPPORTUNITIES 🎓



Dairy Inventory Monday, 6-8:45 a.m.

This is the perfect job for someone who prefers to work alone and on a single project for the majority of your shift. Necessary skills: good handwriting, ability to count by 6, 12 and 24, reliability and very good attention to detail. Under the supervision of the Coop's dairy buyers, you will take an accurate inventory of unsold product in the walk-in coolers on shopping floor and in the basement (we provide appropriate warm outerwear). Please ask for Eddie upon arrival.

Receiving Produce Monday-Friday, 5-7:30 a.m.

Start your day early with a workout and a sense of accomplishment! Work sideby-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2-30 lbs., but can weigh up to 50 lbs.

Maintenance Sunday, 9-11p.m.

This shift includes a variety of cleaning tasks that focus on deep cleaning the refrigerated cases. The work includes removing products from particular cases. scrubbing, hosing down shelves, and restocking the cases. Other tasks may include cleaning, sweeping, mopping areas of the shopping floor and basement. Gloves and cleaning supplies are provided. Because the shift is only two hours arriving on time is essential.

Office Set-Up Monday, Tuesday, Thursday, Friday 5:45-8:15 a.m.

Need an early riser with lots of energy to do a variety of physical tasks, including setting up tables and chairs, buying

food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee, drying, folding and distributing laundry. 6-month commitment is required. Please speak to Mary Gerety or Jana Cunningham in the Membership Office for more information.

Office Post-Orientation Wednesday, 11:15 a.m.-2 p.m.

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail a plus. Must have excellent attendance and Membership Office experience. Contact Jana Cunningham in the Membership Office at 718-622-0560 to sign up for this shift.

Bathroom Cleaning Monday, Friday, 12-2 p.m.

This job involves cleaning the Coop's 6 bathrooms: 2 on the shopping floor, one in the basement, and 3 on the second floor. Using a checklist of tasks, the squad of two members will coordinate the work by dividing up various cleaning tasks that include, but are not limited to, scrubbing floor tile, cleaning toilets and sinks, mopping floors, and re-supplying the bathrooms. The Coop only uses all natural products for its maintenance tasks. This job is perfect for members who like to clean and will be conscientious about doing a thorough job. Please report to the Membership Office on your first shift.

Store Equipment Cleaning

Wednesday, 6-8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout worker's tools and supplies. Must arrive on time at 6 a.m. Please report to the Membership Office on your first work shift.

Crossword Answers





Interested in Engaging Coop Work?

Dispute Resolution Committee (DRC) seeks NEW members

SKILLS NEEDED

- Communication Problem solving Conflict resolution
- · Dealing with complex situations
- Investigation Writing Research

OUR WORK INCLUDES

- Resolving conflicts between members
- · Applying Coop rules and regulations
- · Discussing policy issues related to the Committee's work
- Investigating allegations of uncooperative behavior by members and engaging in problem solving
- Frequent contact with committee members
- Participating in mediation, disciplinary hearings, and other conflict resolution methods

REQUIREMENTS

In order to be considered for this position, any candidate must:

- Be a member for at least a year
- Have an excellent attendance record
- · Possess the ability to work on a team
- Have good writing skills
- Have computer proficiency (excel, word, email)—this is essential
- Attend evening meetings every six weeks

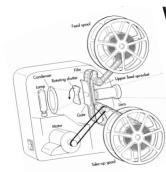
We often work more than the 2.75 shifts in a 4 week period. These hours are credited and can be banked for future use.

We recognize the importance of various points of view when considering cases brought to us. We are seeking a candidate pool that reflects the diversity of the Coop's membership.

foodcoopdrc@gmail.com with the subject line: Joining the DRC Join us to make the Coop the best place it can be for everyone.



ARE YOU A BROOKLYN-BASED FILMMAKER?



Would you like to screen your work at the Coop?

Then submit your film for possible inclusion in the Coop's Friday Film Night Screening Series.

If you're a Coop member you'll receive one FTOP credit for screening and offering a Q+A with your film. If you're not a member, it's still a chance to spread the word about your work and build your fan base by screening for a local audience.

We accept documentary and fiction, both features and shorts (we program shorts as a group).

Please e-mail Gabriel Rhodes for details at gabrielrhodes@me.com.