

By *Taigi Smith*

PHOTO BY KEVIN RYAN

CONTINUED ON PAGE 2



PHOTO BY | A | OLIVE-|ANVIER

By Hayley Gorenberg

A hand-drawn illustration showing a passport with the word "PASSPORT" written on its cover. A small card labeled "PAPER SLIP" is placed over the passport. The card contains the following information: "Name: [blank]", "Number: 2796", and "MIDWINTER". There is also a small circular icon on the card.

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Thursday, November 28
6:00 a.m. - 12:00 p.m.

Plastic Bags

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to the Labor Committee. The Labor Committee also has a member vacancy.

The official agenda started with five current members of the Agenda Committee seeking re-election to two-year terms. Four of the members addressed the membership, while a fifth member, who has been on the Committee for 20 years, was absent.

Kate Spota, who had been on the Agenda Committee for two years, addressed the membership. "I think the Committee does important work. I feel like I do my fair share of work," she said. There were not enough paper ballots to go around so the PSFC members in attendance voted by a show of hands. Everyone who ran was re-elected to the Agenda Committee.

Melinda Daniels, Simon Baatz, and John Bresnik addressed the membership about their desire to join the Dispute Resolution Committee. Karen Kramer then explained the role of the DRC. "The one promise you do have is to show up once every four weeks and work for two-and-a-half hours. It's not a pleasant job and it bothers me that people try to cheat us. People who steal from the Coop are not only cheating us, they are cheating themselves. There's someone who comes in and spends \$10 every time she comes here and takes who knows what... because if not, she's living on cucumbers and lemons. These three people, for some reason, would like to join the Committee," Kramer said.

"I parent two teens, so conflict's no stranger," said Melinda Daniels, who was seeking



General Coordinator Lisa Moore discussing the Coop's 401(k). A vote was taken on eligibility after 1,000 hours of work.

election onto the DRC. Simon Baatz, a CUNY professor, said, "If you know anything about students these days, they all expect to get an A+. So I do know a few things about disputes. The Coop is really a jewel in the heart of Park Slope. It relies on a bedrock of honesty and trust," said Simon. He also wants to make sure the Coop not only survives, but prospers.

After the presentation of candidates for the DRC, members in attendance were allowed to ask questions. One member asked, "How many people are on the Committee and what percentage are people of color?" "There are eight people on the Committee. Four are not white. We have a couple of lawyers on the Committee. We have social workers on the Committee," said Kramer. During the question and answer period for the Dispute Resolution Committee, it was revealed that there are zero members of African-American or Caribbean descent on the DRC.

All three members seeking election onto the DRC were



Meat buyer Margie Lempert asked members not to wait until the last minute to stock up for Thanksgiving.

voted in by an overwhelming show of hands. None were people of color.

Agenda Item #3 was a proposal to make changes to the PSFC Inc. 401(k) Plan and Trust. The membership voted to allow members to become eligible for the 401(k) program after 1,000 hours of work, and no longer have to wait until January 1 or July 1 to enroll. The membership also voted to allow members of the PSFC to change their weekly payroll contributions whenever they want, as opposed to twice a year.

There was a long discussion about the benefits of the Terracycle program due to the Terracycle Squad's request for budget renewal during the GM. The Terracycle Squad lost their last vote for budget renewal when they requested \$20,000 to continue operating. This time, they requested \$6,000 in funding, adding that their goal was to continue the Terracycle program for two years with that money. Terracycle members, in their presentation to membership,



Terracycle Squad Leader Sarah Chandler explained the Terracycle program.

also promised to keep their budget to less than \$6,000.

"If this money isn't granted tonight, we can decide we will only do the free brigade. It might not warrant being an entire squad and there's a chance the Committee could just fold," said Sarah Chandler.

One member asked, "What is the benefit of Terracycle to the PSFC?" "The benefit is members can bring soft plastic film back to the Coop and they know it will not go into the landfill," said Chandler.

The plastic collected for Terracycle can become a bench (upcycled) or downcycled. "Nothing at Terracycle will ever be incinerated or go into a landfill," she added. "There are people lobbying to keep plastic bags that stores still provide. There was actually a law passed—if your store is more than a certain size, you are required to have plastic bag recycling. Unfortunately, most of the places that have that, they are not monitored carefully. We've found that members are very grateful to recycle plastics that are on food that is purchased at our Coop," Chandler said. "Our Coop is exempt because we don't provide plastic shopping bags known as t-shirt bags."

Don Wiss, who is retired, said "Terracycle is still a scam. Plastic does not ever break down. It's the ideal product to put in a landfill. It makes no sense and anyone who wants to do this should do this on their own dime."

Another member pointed out the environmental damage caused by plastics, asking, "When this passes, can we publicize this more? Because this is very, very important. The plastic breaks down into microbeads and it's been found in fish and birds. Plastic is the worst thing to put into a landfill."

Robin Shaw, who works a childcare shift, said, "I am grateful that I can bring my plastics into the Coop to recy-

cle. Until we have something better, I think this is a fantastic alternative."

The vote to fund Terracycle passed by an overwhelming majority. The Terracycle squad will receive \$6,000 in funding.

General Coordinator Ann Herpel presented on the proposal of a plastic reduction program by the General Coordinators. According to the agenda distributed during the GM, "The General Coordinators propose a two-step approach to study and develop a plan for plastic reduction at the Coop. The goal is to move the Coop towards a measurable reduction in plastic packaging and bags used in Coop operations or/and consumed by members." The GCs are looking for ways to reduce the use of plastic and plastic roll bags at the Coop and they sought the permission of the membership to pass a proposal to form a plastic reduction study committee. Ann discussed various plastic bag alternatives including non-plastic bags made from durable plant material and bags made from GMO corn. "The Coop is looking for alternatives to plastic bags. These are more expensive. We pay less than a penny for a virgin plastic bag," Herpel said.

One member wondered about the environmental impact of plastic on the next generation. "What kind of world are we leaving to them if we keep up this convenience of using plastic bags? If we stop using plastic bags then maybe the plastic people will stop making so many of them?" she queried.

One person suggested buying more bulk items so we don't have to buy products wrapped in plastic. Another member suggested the Coop use paper bags instead of plastic bags when necessary. The General Coordinators recommend members reuse plastic roll bags, BYOB each time you shop, returning your plastic bags to Terracycle. They also recommend shoppers think twice before they reach for plastic roll bags. Do you really need that bag? The GCs also recommend members buy products in the bulk aisle using their own plastic bags for a true zero waste experience.

A show of hands was taken and the members in attendance voted overwhelmingly in favor of forming a plastic bag reduction exploration committee. This is a two-step process and the GC's plan is to form a staff-member committee to guide the Coop on the implementation of the plastic bag reduction program. ■

PHOTOS BY KEVIN RYAN

Hearing Administration Committee Is Seeking New Members



The HAC performs administrative functions necessary to arrange and facilitate disciplinary hearings, coordinating with the Coop's Disciplinary Committee and the Hearing Officers Committee. Applicants should be detail-oriented, comfortable working by e-mail and telephone; they should be Coop members for at least one year and have excellent attendance records. Members of the HAC work on an as-needed basis, only

when hearings are required, and earn FTOP credit. Therefore, these members must maintain regular Coop shifts or be FTOP members in good standing. **The nature of this work requires that all members maintain strict confidentiality with respect to all matters on which they work. We are seeking an applicant pool that reflects the diversity of the Coop membership at large.**

**THOSE INTERESTED
SHOULD E-MAIL THE HAC
AT PSFCHAC@GMAIL.COM**



French Sibling

CONTINUED FROM PAGE 1

as a terrific place to shop, and that also more low-income people are joining. “We are very happy about both,” he explained. “We don’t want to be a club. La Louve is not yet as economically and ethnically diverse as Park Slope, but that takes time, and things are progressing in the right direction.”

Befitting its Parisian profile, top-selling items at La Louve have included wine, flour, and coffee.” People are very happy that the Comté (cheese) that we sell here, from one of the tippy-top best producers of it, costs around 19 euros a kilo instead of 36 as it would in another shop,” Boothe said.

PSFC members can contribute to ringing up sales, because we can shop there—which triggers Boothe’s remark that “international cooperation is very exciting.” Boothe estimates that several dozen PSFC members have stopped by La Louve. PSFC member visits feel “quite fun for everyone,” he said, describing typical reactions along the lines of, “You have wine! Your aisles are so wide! You have so much space!” He said visitors often described La Louve’s atmosphere as similar to the Park Slope Food Coop’s—but less crowded.

La Louve’s six general meetings per year have also become less crowded over time. Initial meetings “when we were in the creation phase, giving exciting news about when we’d open, how it was all going to work” drew 500-600 people, Boothe said. These days “fewer and fewer people come to the GMs.... At the last one we had about 60.”

He ascribed the falloff in attendance to a couple of factors. For one thing, the meetings have become more routine. But even so, the content was lacking at times, with repetitive staff reports that didn’t grab members’ atten-



PHOTOS BY LA LOUVE/JANVIER

Lots of little ideas bubble up from members as they do their work shifts.



La Louve expanded the range of people who can join for 10 euros instead of 100 euros, including students on state grants.

tion, and without many proposals from members. “The last one was a bit more lively, so we’ll see,” he said. “I’m not worried. Things are working pretty well here, and so there’s not much urgent business to do in the GMs. When we confront bigger problems in the future, the arena is there for people to come and discuss.”

So for now, the French GM continues to decide whatever “general policy” decisions arise, while employees handle day-to-day operational questions. “We did a lot of studying of why Park Slope works, and why so many other member-labor coops fail, and one recurring theme is you need to have this very wide operational latitude for staff to make day-to-day decisions. If the general meetings get too involved in those kinds of decisions, it can be disastrous.” But for this division to function well, communication must be strong, he observed. “Total transparency on the part of the staff about the bigger decisions they are making is key for this set-up to work.”

GMs so far have decided core questions. For example, La Louve expanded the range of people who can join for 10 euros instead of 100 euros, permitting all students who receive a state grant to come aboard at the lower

price point. The GM also created a committee to manage requests from members who work with charitable associations and want to conduct efforts such as food drives or clothing collections in the store. And at the most recent GM, the group worked out a program for single parents who have trouble working 13 shifts a year. Now members who work and bank extra shifts “can kind of put them in a common pot, and then if a single parent (really single, with no weekend swapings with an ex) comes to the membership office, we can hook them up with some shifts. We’re just starting to try it; we’ll see how it works.” Boothe noted that on the one hand, La Louve has no child-care space, but on the other hand, less expensive child-care solutions in Paris might mean there’s less need.

“Lots of little operational ideas bubble up” from members as they do their work shifts, he said. La Louve organized a “congress” for people working as the equivalent of squad leaders, which turned up many common problems and ideas for solutions. The congress drew higher attendance than La Louve’s recent GMs. Issues can also percolate in the coop’s newsletter.

Ideas and opinions may

have a different flavor in France. “Parisian culture is less outspoken and more polite than New York culture,” Booth said. “Our members are often opinionated, but maybe more discreet about it. We’ve had no big polemic free-for-alls yet here.” Wading in further, he said, “a lot of your reputation is caricatural, when described by *The New York Times*, etc. We do not (yet?) have that kind of vicious *New York Post*-y reaction to who we are like you do from the ‘outside world.’”

La Louve’s media coverage has been positive and wide-ranging, from the right-wing *Figaro* to more mainstream and left-wing outlets. “For French people it makes perfect sense what we’re doing: everybody pitching in a bit so we can all eat like kings and queens, and more responsibly, for less money, all the while taking millions of euros out of the capitalist economy. Nothing controversial about those values here, pretty mainstream. It is mainstream in France to hate big supermarket chains for what they do to food and to farmers.”

The French coop credits ongoing generous help from PSFC staff as smoothing the workings of La Louve—and helping to spread the model to other parts of Europe. At the time of our exchange, Boothe was planning trips to Austria and Berlin, and toted up projects in 20 to 30 cities ranging throughout France, as

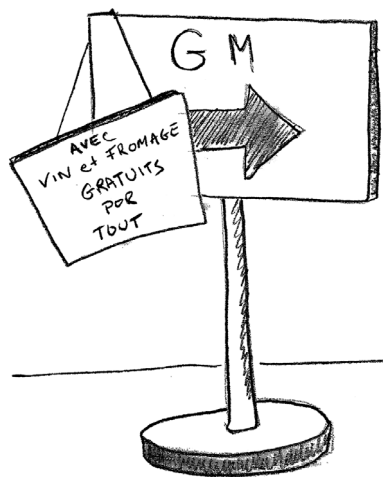


ILLUSTRATIONS BY JOHN DONOHUE

La Louve’s American co-founder, Tom Boothe, says their membership includes a growing number of Parisians who simply see La Louve as a terrific place to shop.

well as in Spain and Italy, with “lots of interest from South Korea recently.”

French members’ reflections on roots in Brooklyn have evolved over time, Boothe thinks, reflecting on changing responses to the “Food Coop” documentary about PSFC. When it was released, at the time La Louve opened, “I think at that point people saw it and said to themselves, ‘Are we really going to be able to pull off a supermarket like that one? So big, busy and complex.’” Boothe said. “When members see the film now I think they are kind of proud: ‘We’re doing the same thing, just like our bigger, grungier sister!’” ■



Special Ordering Temporarily Suspended



We will not be taking special orders 11/11/19 through 2/3/20 (special orders resume 2/4/20)

Vitamins/Supplements special orders are suspended indefinitely and will not resume on 2/4/20

No special orders on fresh baked goods

Orders for bulk or produce by the case must be placed directly with a bulk or produce buyer

The Future of Meat Coop Members Consider the Morality of Eating Meat in a Warming World

By Gayle Forman

Before convincing the world's young people to strike for climate change, 16-year-old Swedish activist Greta Thunberg convinced her parents to go vegan. As a major factor in the warming world, she said eating meat and dairy was "stealing our future."

As always, the young activist had the facts to back her up. Animal agriculture accounts for between 14 to 18 percent of all greenhouse gas emissions, according to the United Nations' *Tackling Climate Change Through Livestock* report. One-third of the world's arable land is used to grow feed for livestock. Former Energy Secretary and Nobel prize winning physicist Steven Chu has said that "If cattle and dairy cows were a country, they would have more greenhouse gas emissions than the entire EU." In September the United Nations Environment Program named meat "the world's most urgent problem."

Which begs the question that some Coop members have been asking themselves for years: As the planet grows hotter and more crowded, should we be eating meat at all?

Yes. No. Maybe.

For some Coop members, this is not a new or newly pressing question, but one that has informed their eating for years. "I'm been vegan for over 30 years—since I was a teen," says Coop member Jennifer Kupinse, who says even back then, the environment was a big part of her decision making. "I was heavily influenced by *Diet for a New America*," a landmark book by John Robbins that linked vegetarianism to environmentalism. "Becoming vegan was never hard for me once I learned what was at stake."

But for other members—like, full disclosure, the one writing this article—buying animal products at the Coop, with its emphasis on local, sustainably raised products, has assuaged some of the concerns about meat's carbon footprint. Member Miriam Weiner joined four years ago, drawn to the Coop because of its policies of favoring local farmers. "Right now our family is focused on reducing our food waste since it is such a huge contributor to climate change. We are shopping more

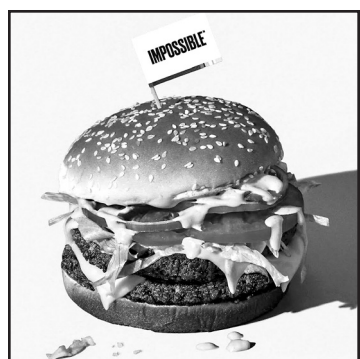
frequently and keeping less in the house," she says. "We are moving to plant-based eating full time, though it's hard to give up dairy. I'm not buying meat though we are not completely vegetarian. The move to not eating meat at all, and trying to eliminate dairy products, is one hundred percent because of the environment."

The Flexitarian

While total abstinence from meat is on the rise—according to a recent report in *The Economist*, as much as one-quarter of 25- to 34-year-old Americans say they are vegans or vegetarians—so too is consumption of meat alternatives by meat eaters. According to Innova Market Insights, more than 25 percent of U.S. residents, many of whom are not vegetarian or vegan, report that they eat plant-based foods on a regular basis. Call them flexitarians: mainstream consumers who are veering toward plant-based foods out of a desire to have a more sustainable diet.

As the planet grows hotter and more crowded, should we be eating meat at all?

Such flexitarians might account for the surge in sales of plant-based foods

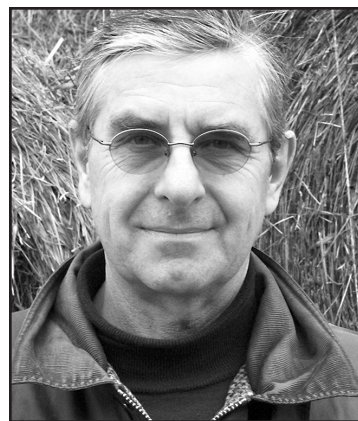


The Coop sells 275 packages of Beyond Burgers per week, up from 100 in 2017.

in the United States, which increased by 11 percent over the last year. It's now a \$4.5 billion industry, according to the Plant Based Food Association, with the plant-based meat category worth more than \$800 million. Sales of vegan foods rose ten times faster last year than food sales as a whole, propelled in part by the mainstream food outlets (McDonald's, Burger King, TGI Fridays) that now sell plant-based burgers.

When Beyond Meat, mak-

ers of the Beyond Burger, went public earlier this year, the IPO was the most successful in decades. In the Coop, sales of the Beyond Meat Burger have nearly tripled, from 100 packages a week in



Steffen Schneider, co-founder of the Institute for Mindful Agriculture, said, "Grazing cattle have the unique ability to turn grass into protein and fertilizer."

2017 to 275 per week in 2019. Impossible Burgers, another meat facsimile, are now sold in 17,000 restaurants, and the company began selling direct to consumers this past fall. In an interview in *The New Yorker*, Pat Brown, Impossible Foods' CEO said he wanted to eliminate all animal agriculture by 2035. Coordinators say the Coop can't order the Impossible Burger and it's exclu-



Beyond Burgers in the Coop's freezer case. Beyond Meat, the parent company, had a hugely successful IPO earlier this year.

sive to stores like Wegmans and Fairway.

And it's not just happening in the United States. Earlier this year, when Dutch firm Viverra produced a vegan steak, it sold 40,000 of them within a week.

Meanwhile, in labs across the world, food scientists are exploring the meat version of having your cake and eating it, too: meat grown from cultures, not livestock. Thirty-three companies are now developing meats that you can grow in a vat.



Coop's freezer case packed with a wide variety of veggie and vegan burgers.

Livestock vs. Landscape

But don't count meat out yet. While the alternative meat market could grow to be worth \$140 billion globally in the next 10 years, it's still a fraction of the \$1.4 trillion per year global meat market. As plant-based meat sales increase, so too have meat sales, driven in part by increases in consumption in places like China and Brazil. Many experts recognize that meat consumption, linked as it is to signs of wealth, may not be so easy to substitute, no matter how tasty or healthy the alternatives become.

And some environmentalists argue that we should not be looking to eliminate meat, but to better integrate animal livestock into a more holistic farming system. "The question is not is beef good or bad?" says Steffen Schneider, co-founder of the Institute for Mindful Agriculture at Haw-



Don't count out meat yet! The global meat market is a \$1.4-trillion business, out-selling alternative meats by huge percentages. Shopping member Emily Hosmer-Dillard contemplates beef at the meat case.

thorne Valley Farm. "The question is: why have these beings [cows and other ruminants] evolved on our planet and what's their role in supporting life on this planet?"

Weighing the Consequences

Coop member Terry diPaolo knows there are issues with meat consumption, but he's also aware that every action has a consequence, sometimes unintended. "Take avocados," he says, "a food in fashion right now, and a common first-step towards a plant-based diet. The emphasis on avocados is also causing extensive deforestation in Mexico."

But diPaolo also recognizes the dangers of using potential consequences as an excuse to do nothing. "I can't tell you that the trade-off on eating vegan is truly greater than eating locally raised and sourced meat. I guess you can say I am open to bringing more environmental concern into my buying and eating habits."

For other members, like Aaron Beebe, cutting meat out of the diet is a no-brainer. Beebe became vegetarian 12 years ago, "partly for animal cruelty reasons, but mostly because of the environmental impact," he says. "When I think about shifts I can make personally, it seems like the lowest-hanging fruit. If it's easy to do and it can help, there's absolutely no reason not to do it." ■

LABOR COMMITTEE REPORT

Fair Food Program Arrives in the Produce Aisle

By Eric Frumin

The Fair Food program tomatoes have now arrived in the Produce aisle. Starting this month, per the GM's approval in July of a proposal from the Labor Committee and supported by the Produce Buyers and GCs, the Coop is now making a

small markup on the cost of winter-season tomatoes from Florida. The Coop supports the FFP through an additional 6% markup in price of these items (roughly \$.20 per pound or per clamshell container of grape tomatoes).

This will produce an estimated total annual contribution of

about \$10,000/year, which helps fund the Fair Food Program's system of strict monitoring of workplace conditions.

Look for the FFP Logo on the price stickers for tomatoes.

Look for FFP products when you shop for tomatoes—and you can feel good that the work-

ers who picked these tomatoes were not exploited or sexually harassed, and will receive a fairer wage for their labor.

For further information, check out www.fairfoodprogram.org, or the Committee's website: <https://psfclaborcommittee.wordpress.com/v>. ■



ENVIRONMENTAL COMMITTEE REPORT

PSFC Produce Buying Q & A: Article 2

By Sensho Wagg,
Environmental Committee

In the first article of this three-part series, we outlined some facts about our produce, directly quoting our expert PSFC Produce Buyers on various subjects.

The purpose of these articles is to encourage all members of the PSFC to consider submitting questions for our produce-buying team; things you have wondered about our fabulous produce section, but haven't yet asked. At the end of the articles there is an email address which we invite anyone to use. We'll transmit the questions to the produce department and publish their expert answers in the *Gazette*.

Q: The Park Slope Food Coop buyers had this to say about a product's journey from the field to our shelves:

A: "Here is the story of how Driscoll berries journey from the fields in California to the Coop. Driscoll doesn't grow their berries, but rather buys them from independent farms that use their seeds and follows their protocols. If you have been curious when your

berries were picked, it says so on the box the clamshells are shipped in. If you look on the side, there will be what appears to be a random assortment of numbers. The last four indicate the month and day they were packed. The pickers are paid an hourly wage plus a per-flat 'bonus' of roughly a dollar a flat. The berries are brought to the Driscoll warehouse in Watsonville, California, for inspection before being shipped out.

Four Seasons will contract with a trucking company to ship an entire 18-wheeler to their warehouse in Euphrates Pennsylvania. From there our orders are filled and delivered to us several days a week. From the moment a berry is picked and onto our shelves can be as short as five days.

For local, we can use a Coop favorite, Lacinato kale, from Lancaster Farm Fresh Coop. Here is where things get very exciting. When we place an order on Monday for Wednesday delivery, the kale will be harvested on Tuesday. Oftentimes the produce gets to us within 24 hours of harvesting! Lancaster will pack our entire

order into one of their trucks and deliver to us by 7a.m."

Q: How is organic certification established for any product?

A: "Organic growers are required by law to get certified (and recertified) by third parties. One such certifying organization is NOFA (Northeast Organic Farming Association), through which several of our local farmers are being certified as organic farmers and for which we have a high regard. The requirements are stringent and farmers have to document all aspects regarding the use of land and growing methods in order to be organically certified and be allowed to display the organic logo on their packaging. While this puts an additional burden on farmers, it is lucrative, since organically grown produce commands a premium.

Q: Do "we" (the PSFC) have a file on every product we are selling to our members? If not, how are the organic certification trails for any given product protected? Accessed? When do you actually look at the certification information for any given product?

A: "No, we do not have files on every item of produce that we sell at the Park Slope Food Coop. On any given day, we sell over 300 different items in the produce aisle alone, and what we carry changes almost daily. Furthermore, each produce item we carry at the Coop might come from many different farms or wholesalers in any week. Therefore it would be logistically impossible for us as Produce Buyers to keep track of certifications.

The way that certifications work is that the farmers are obligated by law to obtain and maintain the organic certification and provide such upon request. What we look for as buyers is news about agriculture and the involved parties, that includes, for example, the Cornucopia Institute, which is an invaluable source of information when it comes to organic farming practices. We also look at publications that inform us about possible concerns about non-organically grown produce, which is one of several reasons that we may decide not to carry a particular item. An example is that we stopped sales of conventionally grown grapes after

researching the fungicides used by grape packers."

Q: What research does the PSFC itself do on specific crops which are sold on the shelves?

A: "We do read industry publications, FDA and USDA bulletins, as well as information supplied by farmers and wholesalers that we work with. Furthermore, we follow news reports and in-depth reporting pertinent to agriculture and the distribution of agricultural products. We also are in constant personal contact with distributors and farmers and visit them as much as possible. Obviously we have more direct contact with our local suppliers, which we also always prefer to anything grown further afield. We also research best practices as far as our handling of produce is concerned." ■

The third article in this series will have more information from the produce buyers about organic certification, as well as other labels we see on the shelves, and a discussion of methods of produce transport from field to Coop.

Please address any question you have for our Produce Buying Team to: psfc.environmental.committee@gmail.com.

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

FRI NOV 22

8 - 10 p.m. PSFC Fun Committee's International Dance Night. Meet friends from the Coop and learn a dance or two, including Israeli Dance, with experienced dance instructors! Family and friends welcome! Brooklyn Society of Ethical Culture, 53 Prospect Park West, Park Slope Brooklyn. Admission: \$10.

SAT NOV 23

11 a.m. Annual PROSPECT PARK 5K FUN RUN/WALK/BIKE—15th St./Prospect Park West

entrance...rain or shine, to benefit Helping Hands Food Pantry located at 116 Sixth Ave. at Park Place. To register, visit www.staugustineparkslope.org/5K or email helpinghandsfp@gmail.com.

7 p.m. Join BVS Women's Choir for "Light in the Darkness," an evening of hope and perseverance. First Unitarian, 121 Pierrepont St. Tickets \$20, seniors and students \$15, children free. We are a 45-member multi-generational women's choir based in Brooklyn. Eight of us are Food Coop members.

FRI DEC 6

7:30 p.m. Brooklyn Contra Dance. If swing and square dancing met in a bar, you'd get contra. Live music, bringing a partner is not necessary. A great way to meet new people! First and third Fridays @ Camp Friendship, 339 Eighth St., Brooklyn. \$15 General/\$12 Student/Volunteer—Dance Free. brooklyncontra.org.

STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit via e-mail to GazetteSubmissions@psfc.coop.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, December 20, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS



David Roche is a singer/songwriter from a family of singers and musicians, poets and songwriters. It's something he's been doing since he was a little kid. Now, his third studio album of original songs, *Griefcase*, is enjoying airplay around the world. Roche plays guitar and will be joined by David Kumin on bass and George Vahamonde on drums. He's gratefully retiring in good standing from the Coop after this gig.

Pianist **Marta Sanchez** will present the music of her new album *El Rayo de Luz* (2019, Fresh Sound). Her unique vision for her quintet—celebrated by *The New York Times* (10 best albums of 2015), NPR's *Fresh Air*, *DownBeat Magazine* and many others—is further developed and explored in her new music on *El Rayo de Luz*. Marta's highly evocative music is textural, visual, and constantly surprising with invention and wit.



www.facebook.com/ProspectConcerts

**53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741**

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

**NEVER
RETURNABLE**

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

**RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE**
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

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Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

| | | | | | | | |
|-------------------|------------------|------------------|-------------------|-------------------|------------------|--------------------|-----------------|
| William Adams | Sarah Melinda | Janina Gunderson | Sean Kizy | Francisco | Karen Qin | DW Seligman | Carolyn Tyler |
| Florian Adamski | Cassidy | Liza Haffenberg | Akihiro Kobayashi | Miranda | Kevin Qiu | Erin Shepherd | Jess Wachtler |
| Kristin Adamski | Maurya Couvares | Peter Haffenberg | Tamar Kolomeyer | Molly Miranda | Christian | Patrick Shepherd | Leslie Walsh |
| Elizabeth Altman | Angela Dimery | Adom Hartell | Baird | Umi Miyahara | Rathbone | Dupinder Singh | Nathanial Walsh |
| Patricia Arnillas | Miranda Durham | Steven Hayes | Langenbrunner | Gonzalo Morante | Benita Ricks | Alex Smailes | Aaron Walters |
| Arman Artuc | Benjamin Ehrlich | Lucinda Hearn | Maxime Leclerc | Katina | Philip James | Adrienne Sorg | Desiree Walters |
| Eric Arzoian | Jessica Feng | Katherine | Thomas Leger | Mountanos | Robinson | Nathalie Spidle | Nao Williams |
| Alexander Blunk | Rachel Filter | Higgins-Brisset | Danelle Lencioni | Jon Jonas | Laura Lea Rubino | Nina Stender | Hannah Zisman |
| Simon Brennan | Allan Frei | Aysja Johnson | Hannah Levavi | Nicholas | Carolyn Ruvkun | James Stephens | |
| Talia Briant | Alex Gessner | Ryan Johnson | Brian Lightbody | Manuela | Leah Sandals | Jean Stevens | |
| Benoit Brisset | Arnold Glick | Benjamin Kane | Clay McCoy | Nogueira | Carina Schmid | Elizabeth Sullivan | |
| Andrew Broussard | Margaret Glick | Sarah Kassel | Kendall McCoy | Ceren Ozgul Artuc | Sarah Schwartz | Emily Sundberg | |
| Cathy Brower | Anabel Graff | Mao Kawada | Conor McGlaufflin | Sandra Panesso | Justin Segal | Perry Swergold | |
| Grayson Brower | Angel Green | Alyssa Keene | Pablo Medina | Max Parke | Daniel Seidler | Jacklyn Thomas | |
| Fennis Brown | Suzanne Greene | Astri Kingstone | Regina Melady | Matthew Peretick | Meredith Seidler | Derrick Troyer | |



COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com. Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop
The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, DECEMBER 3 (FINAL FOR 2019)
GENERAL MEETING: 7:00 p.m.

TUE, JANUARY 7
AGENDA SUBMISSIONS: 7:30 p.m.
Submissions will be considered for the January 28 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:
Dec 5 issue: 12:00 p.m., Mon, Nov 25
Dec 19 issue: 12:00 p.m., Mon, Dec 9

CLASSIFIED ADS DEADLINE:
Dec 5 issue: 7:00 p.m., Wed, Nov 27
Dec 19 issue: 7:00 p.m., Wed, Dec 11

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, December 3, 7:00 p.m.

This is the final General Meeting for 2019. The General Meeting is typically held on the last Tuesday of each month.

Location

John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board, on foodcoop.com, and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items • Explore meeting literature
Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.
Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports
Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.
Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program.

- **Advance Sign-up required:**
To be eligible for workslot credit, you must sign-up at foodcoop.com. A computer dedicated to sign-ups is located in the elevator lobby. You may sign up for the meeting all month long, until 5 p.m. of the day of the meeting.
Some restrictions to this program do apply. Please see below for details.
- **Two GM attendance credits per year:**
Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.
- **Attend the entire GM:**
In order to earn workslot credit you must be present for the *entire* meeting.
- **Signing in at the Meeting:**
After the meeting, the Workslot Credit Attendance Sheets will be available to sign in.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture. We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.
We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

dec 3
tue 7 pm

PSFC Year-End General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Election of Hearing Officer Committee Member (10 minutes)

Election: The committee will present one candidate for the committee. Hearing Officers work on an FTOP basis when needed and serve three-year terms.

—submitted by the Hearing Officer Committee

Item 2: Amendments to the Park Slope Food Coop Pension Plan & Trust (10 minutes)

Proposal: To amend the Park Slope Food Coop Pension Plan & Trust as follows:

1. Change the pension plan year for all participants to Jan 1 - Dec 31, for parity with our 401k plan;
2. Entry into the pension plan occurs the first day of the month after eligibility is established.
3. Automatic/forced lump sum and/or rollover distribution when employees leave the company with a present value less than \$5K (for parity with 401k plan). Any participant with a balance of less than \$5K must take either a lump sum or rollover their balance to a qualified retirement account regardless of when they ended their employment.
4. Change wording to ensure beneficiaries receive lump sum payment and/or rollovers immediately; i.e., remove any wording that restricts distribution until the normal retirement age of the beneficiary.

—submitted by Pension Plan

Administrator Lisa Moore & Pension Trustee Joe Holtz

Item 3: Amendment to the 401K plan to allow for earlier entry into the plan (10 minutes)

Proposal: To amend the 401K plan to allow employees to join the plan 30 days after the date employment rather than the current required wait of 1000 hours of employment.

—submitted by Lisa Moore and Joe Holtz,

Trustees of the Park Slope Food Coop Inc 401(K) Plan and Trust

Item 4: Food Delivery Pilot (45 minutes)

Discussion: Should the Coop implement a 3-month pilot program in January delivering food to people with physical disabilities?

—submitted by the Home Delivery Study Committee

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

dec 3
tue 7 pm

Safe Food Committee Film Night: A Prayer for Compassion



This month's event takes place a week earlier than usual, due to limited space in our movie room. A Prayer for Compassion follows Thomas Jackson on a quest across America to ask, "Can people who identify as religious or spiritual come to embrace the call to include all human and nonhuman beings in our circle of respect and caring and love?" Drawing

on Christianity—evangelical, Roman Catholic, Eastern Orthodox, Friends (Quakers), Seventh Day Adventism, Unity; Judaism; Islam; Hinduism; Buddhism; Jainism; Native American tradition; Unitarian Universalism; Zoroastrianism; and the "spiritual but not religious" point of view—the film calls on spiritual people of faith of every stripe to come together to bring about a different world.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

dec 5
thu 7:30 pm

Food Class: Gluten-Free Holiday Baking



Give gifts from the heart with gluten-free treats this holiday season. We'll make three different baked gluten-free treats that you can serve, take to a holiday party, give away as thoughtful gifts or eat yourself at a family get-together. We'll use both nut flours and gluten-free flour to achieve the right texture and form. Esther Farkas loves to bake and has been baking with her mom since she was small, and with her three daughters since they were small. When she was diagnosed with a gluten allergy two years ago, she learned to adapt all her favorite recipes to be gluten-free and still just as tasty as the originals. *Menu includes: Peppermint Bark; Almond-Flour Brownie; Orange-Cranberry Pound Cake. This class is vegetarian, gluten-free, includes dairy and includes nuts.*

ASL interpreter available upon request, please contact the Membership Office. Materials fee: \$5. First come, first seated. To inquire about leading a Food Class, go to bit.ly/CCCChef1.

dec 6
fri 7 pm

Film Night: Hail Satan?



When media-savvy members of the Satanic Temple organize a series of public actions designed to advocate for religious freedom and challenge corrupt authority, they prove that with little more than a clever idea, a mischievous sense of humor, and a few rebellious friends, you can speak truth to power in

some truly profound ways. As charming and funny as it is thought-provoking, *Hail Satan?* offers a timely look at a group of often misunderstood outsiders whose unwavering commitment to social and political justice has empowered thousands of people around the world. **Amy Foote** is a documentary editor based in Brooklyn. Some of her editing credits include *Hail Satan?* (Sundance 2019, Magnolia); *The Work* (Grierson Award for Best Single Documentary, Grand Jury Prize SXSW 2017); *Exit Music* (ITVS); Peabody Award-winning *Mavis!* (HBO); 1964 (PBS American Experience); the Emmy-nominated and James Beard Award-winning film, *A Matter of Taste: Serving Up Paul Liebrandt* (HBO, BBC); *For Once In My Life*, (PBS Independent Lens, SXSW Audience Award 2010, IDA Best Music Documentary); and the Emmy-nominated film *Finishing Heaven* (HBO). She is currently editing *The New York Times'* first feature documentary.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

dec 3 2019–jan 17 2020

dec 7
sat 2 pm

Holiday Card-Making Party



Bring family and friends of all ages to a Holiday Card-Making Party in the Coop's Meeting Room. We'll supply glue, markers, and paper and some fun art-making tips. Bring any other special art materials you would like to use. Hot cocoa and chocolatey treats will be available to purchase.

jan 10
fri 7 pm

Wordsprouts



Authors to be announced.

Bookings: Sarah Schenck, wordsproutspsf@gmail.com.

dec 20
fri 8 pm

David Roche; Marta Sanchez



David Roche is a singer/songwriter from a family of singers and musicians, poets and songwriters. It's something he's been doing since he was a little kid. Now, his third



studio album of original songs, *Griefcase*, is enjoying air-play around the world. Roche plays guitar and will be joined by David Kumin on bass and George Vahamonde on drums. He's gratefully retiring in good standing from the Coop after this gig. Pianist **Marta Sanchez** will present the music of her new album *El Rayo de Luz* (2019, Fresh Sound). Her unique vision for her quintet—celebrated by *The New York Times* (10 best albums of 2015), NPR's *Fresh Air*, *DownBeat Magazine* and many others—is further developed and explored in her new music on *El Rayo de Luz*. Marta's highly evocative music is textural, visual, and constantly surprising with invention and wit.



Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. *Prospect Concerts* is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture.

Bookings: Bev Grant, bevgrant1@aol.com.

jan 14
tue 7 pm

Safe Food Committee Film Night



Film to be announced.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

jan 16
thu 7:30 pm

Food Class



Food Class to be announced.

To inquire about leading a Food Class, go to bit.ly/CCGChef1.

jan 17
fri 8 pm

Prospect Concert



Performer to be announced.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. *Prospect Concerts* is a monthly musical fundraising partnership of the Coop and the

Brooklyn Society for Ethical Culture.

Bookings: Bev Grant, bevgrant1@aol.com.

jan 3
fri 7 pm

Film Night

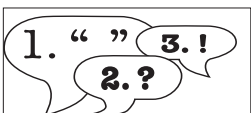


Film to be announced.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

jan 7
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting"

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The January General Meeting will be held on Tuesday, January 28, 7 p.m., at a location to be determined.

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

Local News and an Update About Labor Provisions in NAFTA 2

By Susan Metz

Brooklynites turned out to see *Sweat*. Irondale Center was full for two performances that received standing ovations. ITES members worked hard on publicity, logistics and a slide show about NAFTA 2. Director Michael-David Gordon and the staff of the Irondale Theater Ensemble Project gathered fine actors that made the reading as powerfully moving as any fully produced play.

The lesson of the piece is relevant. Each “Free Trade Agreement” sends jobs to the lowest-wage and poorest signatory country and drives down pay, benefits and working conditions in all of them. Reading, Pennsylvania between 2000 and 2008 is Brooklyn playwright Lynn Nottage’s case in point. Unionized workers in a steel tubing factory learn that the workplace of generations is

being exported to Mexico for cheap labor and higher profits. The U.S. government certified that almost one million jobs were lost in the U.S. since NAFTA.

Workers’ rights of association, to form independent unions in Mexico, have been systematically violated. For decades, agents of bosses working for corporate investors have created “protectionist contracts.” These agreements protect a culture of subordination controlled with the collaboration of corrupt politicians who tolerate or facilitate violence by thugs integrated with police and soldiers. Mexican workers and peasants working for multinational corporations are oppressed, disempowered and impoverished.

Recently, progressive populist Andres Manuel Lopez Obrador a.k.a. AMLO was elected president, and his

political party, Morena, won a majority in the national legislature. In May 2019, a new labor law was passed to eliminate the pseudo-unions. AMLO and Morena are apparently engaging in the struggle to transform the political economy of Mexico—a conflictual, risky and expensive proposition.

The Mexican government does not collect enough tax money to carry on its regular functions and also fund the transition. Opposition is fierce from those who benefit from the current arrangement. Multi-national corporations control worksites. Goodyear Mexico fired 50 workers who tried to organize at a new \$500 million plant in San Luis Potosi. GM Mexico fired workers organizing in support of the UAW strike, and then announced it would close five plants in the U.S., lay off

more than 5,000 U.S. workers, and increase production in Mexico. Numerous union organizers have been killed or disappeared. These cases are rarely prosecuted. Environmental and labor activist Oscar Hernandez Romero has been missing since September. Local authorities refuse to investigate his disappearance. Corporate lawyers are well-paid and accustomed to using the courts. Protectionist unions challenging the constitutionality of the new labor law and related regulations have filed 425 lawsuits.

The AFL-CIO insists that USMCA/NAFTA 2 not be presented to Congress for a vote until labor issues are resolved. Rep. Pelosi does not want to present the amendments unless she is confident the whole package will be approved. Defending the right to organize independent unions will support struggles here as well by removing the fear based on threats that U.S. union jobs will continue to be off-shored in search of cheap labor south of the border.

Enforceable workers’ rights is one of four priorities that groups participating in the Citizen’s Trade Campaign (CTC) agree would improve NAFTA significantly. The other priorities are: enforceable environmental protections, complete elimination of the Investor State Dispute Settlement (ISDS), and removal of the giveaways to Big Pharma, who want to extend patents, particularly on new biosimilar medicines, to keep prices and their profit high. A sunset clause (a deadline when Congress will be mandated to consider the impacts of the other destructive aspects of the pact) and re-open negotiations is high on the ITES list of considerations.

The energy with which

we organized around four demands forced another round of meetings between Democrats in Congress and the administration, even after the three presidents signed the agreement late last November. Like all “free trade” negotiations, these meetings are being held in secret. Rep. Nancy Pelosi says “compromises” are near. When the exact text becomes public, constituent groups of CTC will debate individual positions. ITES grows from our large and influential consumer cooperative. Y/our thoughts will certainly be considered at a public forum soon thereafter.

Analyses of 10 objectionable free trade topics included in the current agreement are presented in the recent report called “Beyond NAFTA 2,” which was put together by the U.S. Institute for Policy Studies and the Canadian Center for Policy Alternatives and published by the Rosa Luxemburg Stiftung (Foundation) of Germany. Scholars and activists wrote thoroughly researched and highly readable chapters analyzing dangerous proposals that progressives oppose, and also discussing what we DO want. Chapters include Digital Trade, Alternative Agricultural Systems, Women’s Rights and Gender Equity, Indigenous Rights, and Public Services. The link to the report is posted on Coop-ITES.wordpress.com.

Due to an addition to one family and another moving, we will have two openings on ITES in the spring. Background, skills and flexibility will make this workslot ideal for someone who is stimulated by serious discussion of international importance. Consider the challenge. Information about how to inquire will be forthcoming. ■

Coop Job Opening: Receiving Coordinator Evenings/Weekends

Description:

All Receiving Coordinators ensure the smooth functioning of the Coop.

- Facilitate and supervise continual stocking of the store
- Train working members how to stock and complete projects
- Communicate with Squad Leaders and squads about priorities
- Sustain knowledge about products and inventory
- Answer members’ questions
- Respond to physical plant and refrigeration issues

Evening/Weekend Receiving Coordinators are generalists who work with members to maintain and restock all aisles including produce. They also oversee late deliveries, inspect for dates/quality, and support the Receiving and Food Processing squads.

The ideal candidate will:

- enjoy working with people and crowds
- be an excellent team player with strong communication skills
- have ability to teach, explain procedures, give feedback
- be able to evaluate Coop needs, prioritize tasks and delegate work
- be comfortable with computers (Macs preferred)
- experience working in a grocery store is a plus

Hours: 38 hours. 5 days per week including both Saturdays and Sundays.

Wages: \$28.57/hour

Benefits: A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health insurance, and a pension plan.

Requirements:

Candidates must be current members of the Park Slope Food Coop for at least six months immediately prior to application.

Applicants must be prepared to work during holidays, the Coop’s busiest times.

Applicants must be able to:

- lift up to 50 pounds
- reach, crouch, bend, stand, climb stairs and work for hours in walk-in coolers and freezers
- work with and around common allergens including nuts and dust
- work in noisy, hectic surroundings

How to Apply:

We strongly encourage candidates to work one Saturday or Sunday afternoon Receiving shift. Please introduce yourself as an applicant to one of the Receiving Coordinators.

Attach resume and cover letter as a single document at the link below:

<http://bit.do/Receiving-0919>

Applicants will receive acknowledgment of application via email. Do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop’s membership.

Where Have Our Neighbors Gone

The folks from Vermont who have sold Christmas trees next to the Coop for decades were no longer able to rent from the school this year.

Their new location is by the church on Sixth Avenue between Sterling Pl. and Park Pl.

We will miss having such great neighbors and wish them well in their new location.

Crossword Puzzle

| | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 | 8 | | 9 | 10 | 11 | 12 | 13 |
| 14 | | | | | 15 | | | | | 16 | | | | |
| 17 | | | | | 18 | | | | | 19 | | | | |
| 20 | | | | | 21 | | | | | 22 | | | | |
| 23 | | | | | | | | 24 | | | | 25 | 26 | 27 |
| | | | 28 | | 29 | 30 | 31 | | | 32 | | | | |
| 33 | 34 | 35 | | | 36 | | | | | 37 | | | | |
| 38 | | | 39 | 40 | | | | 41 | 42 | | | | | |
| 43 | | | | | | | 44 | | | | | 45 | | |
| 46 | | | | | 47 | 48 | | | | 49 | 50 | | | |
| 51 | | | | 52 | | | | | | 53 | | 54 | 55 | 56 |
| | | | 57 | | | | 58 | 59 | 60 | | | | | |
| 61 | 62 | 63 | | | 64 | | | | | 65 | | | | |
| 66 | | | | | 67 | | | | | 68 | | | | |
| 69 | | | | | 70 | | | | | 71 | | | | |

Across
1. Random guess
5. iPad purchases
9. Wolfgang Puck restaurant
14. Firehouse fixture
15. ____ Mix
16. Tribe with a lake named after it
17. Give ____ of approval
18. ____ sci (coll. major)
19. Shade of green
20. "It's okay ... you didn't mean anything by it"
23. Hindu teacher
24. Preschooler
25. Preschooler's break
28. A breeze to use, in adspeak
33. "Roman J. Israel, ____" (2017 Denzel Washington movie)
36. It's mined
37. Some paid rides
38. They're often frowned upon by grammarians ... or a good title for this puzzle
43. Actress Donovan of "Clueless"
44. Cookie holder
45. "Spring forward" hrs. in NYC
46. Bodybuilder's mantra
51. Air-escaping-from-a-tire sound
52. Susan of "L.A. Law"
53. Tree houses?
57. It's #37 on Rolling Stone's list of the 500 Greatest Songs of All Time
61. When Otello dies in "Otello"
64. Salmon variety
65. "The Big Lebowski" director
66. "That was awesome of me!"
67. Smooth-talking
68. Oil grp.
69. "Copy that"
70. Bookies give them
71. Loch ____ monster

Down
1. Bridges
2. Thus far
3. Warm welcome?
4. Curse
5. Clock radio toggle switch
6. Unpaid intern, jocularly
7. Game in which it's illegal to play left-handed
8. Jonathan and Taylor
9. Public recognition
10. Word on a door handle
11. The Diamondbacks, on scoreboards
12. WhiteHouse.____
13. ____ Direction (boy band)
21. "Her name is ____ and she dances on the sand" (1983 pop lyric)
22. Suffix with ball or bass
25. Cuatro + cinco
26. Comparable to a beet?
27. "Hey! ... yeah, you!"
29. Cartoon seller of Duff Beer
30. Coffee container
31. Manage
32. Former org. for James Comey
33. Utopias
34. Performs unaccompanied
35. Many Conan O'Brien lines
39. Youth org. since 1910
40. Had a break between flights
41. Musician's booking
42. Funnywoman Gasteyer
47. Just-made
48. "Black Panther" actress Lupita
49. Business with a guestbook
50. The Weekly Standard reader, perhaps
54. Listerine alternative
55. For whom the Lorax speaks
56. Matches up
57. One with a big mouth in Africa?
58. Gross growth
59. Gung-ho
60. Slaps the cuffs on
61. It's thin on top of Everest
62. ____-Magnon man
63. Yank (on)

Puzzle author: David Levinson-Wilk. For answers, see page 12.

CLASSIFIEDS

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HAIRCUTS HAIRCUTS HAIRCUTS. Color, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20+up. Adults \$35+up. I also specialize in autistic and special needs children and adults. Call Leonora, 718-857-2215.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60. I work from Wednesdays thru Sundays 9 a.m.-5 p.m.

MUSIC LESSONS from Broadway musician: piano, French horn, trumpet. Beginners and advanced students of all ages welcomed. Rate for studio lessons: \$40 for 30 mins, \$70 for 1 hour. Home visits: \$50 for 30 mins, \$80 for 1 hour. Studio located in Gowanus/Park Slope. Email: meredithmoo25@gmail.com for more information.



To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

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THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

| | | | | | | |
|-----------------|-------------------|-----------------------|-------------------|------------------|--------------------|-------------------|
| Toby Barraud | Nedda De Castro | Sarah Gross | Joy | Kacy Lubell | Faye Richards | Srilatha Vuthoori |
| Emily Beall | Corinne F. | Anna Hahn | Emma Judkins | Eda Malenky | Christine Rosalia | Sara Winter |
| Andrew Boudreau | John Fahey | Kate Hamilton | Benjamin Kafoglis | Molly McShane | Remy Schwartz | Mel Wohlgemuth |
| Hannah Boysko | Lila Foldes | Jennifer Hayashida | Esther Kaplan | Sean Moran | Jen Simmons | Litjun Wong |
| Adam Brody | Henry Freedland | Britt Henriksson | Sylvia Kates | Stephen Moses | Miykaelah Sinclair | Phil Wong |
| Rebecca Brown | Wendy Fried | Greg Hermann | Peter Kerlin | Hannah Nesbat | Jeanne Solomon | Evie Zavidow |
| Chris Carlson | Lara G. | Lynn Hodenfield | Eliana Lauter | Lissa Nicolas | Samuel Sontag | Ben Zuckert |
| Vanessa Carr | Sarah Gerstenzang | Sasha Hodson | Colin Leaman | Ingrid Nieters | Marion Spencer | |
| Claire | Leonard Goff | Mimi Huang | Sarah Leaman | Adam Oelsner | Phillip Stafford | |
| Caylee Clay | Ariel Goldstein | Aracely Jimenez-Hudis | Olivier Lesueur | Neesha Patel | Traci Strickland | |
| Scott Codey | Michael Gordon | Joe | Liz Libre | Suzanne Price | Jessica Tang | |
| Alexis Cuadrado | Roberta Gordon | Kathryn Johnson | Dan Lubell | Rebecca Pristoop | Ken Thomson | |

Classified advertising in the *Linewaiters' Gazette* is available only to Coop members. Publication does not imply endorsement by the Coop.

Read the *Gazette* while you're standing on line OR online at www.foodcoop.com

DELIVERY DATES AND PRICES ARE SUBJECT TO CHANGE
CHECK FOODCOOP.COM FOR THE MOST UP TO DATE INFORMATION

2019 TURKEYS

BUY EARLY, SMALL SIZES GO QUICKLY • NO RESERVATIONS • FIRST COME, FIRST SERVED

ARRIVES 11/18

WISE PA

KOSHER ORGANIC FROZEN 12 - 18 lbs

\$5.77 / lb

ARRIVES 11/20, 11/22 & 11/25

KOCH TURKEYS PA

FRESH 8 - 22 lbs

\$2.84 / lb

ARRIVES 11/20 & 11/25

KOCH BONE-IN TURKEY BREASTS PA

FRESH 4 - 7 lbs

\$4.66 / lb

ARRIVES 11/21 & 11/25

D'ARTAGNAN TURKEYS MN

ORGANIC FRESH 8 - 20 lbs

\$4.62 / lb

D'ARTAGNAN BONE-IN BREASTS MN

ORGANIC FRESH 4 - 7 lbs

\$8.48 / lb

ARRIVES 11/21

RED GATE GROCERS HERITAGE (breed "Bourbon Red") NY

PASTURED FRESH 8 - 14 lbs

\$5.17 / lb

ARRIVES 11/21

SNOWDANCE FARM NY

PASTURED FRESH 8 - 15 lbs +

\$6.07 / lb

ARRIVES 11/22 & 11/23

HIDDEN CAMP FARM NY

PASTURED ORGANIC FRESH 10 - 22 lbs

\$4.86 / lb

ARRIVES 11/22 & 11/25

LANCASTER FARM FRESH CO-OP PA

PASTURED FRESH 10 - 18 lbs

\$4.85 / lb

ARRIVES 11/23 & 11/25

D'ARTAGNAN GREEN CIRCLE TURKEYS PA

FRESH 8 - 16 lbs

\$4.01 / lb

ALL BIRDS ARE HORMONE AND ANTIBIOTIC FREE

Crossword Answers

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| S | T | A | B | | A | P | P | S | | S | P | A | G | O |
| P | O | L | E | | M | E | O | W | | H | U | R | O | N |
| A | N | O | D | | P | O | L | I | | O | L | I | V | E |
| N | O | H | A | R | M | N | O | F | O | U | L | | | |
| S | W | A | M | I | | | | | T | O | T | | N | A |
| | | | | N | O | M | U | S | S | N | O | F | U | S |
| E | S | Q | | | O | R | E | | | U | B | E | R | S |
| D | O | U | B | L | E | N | E | G | A | T | I | V | E | S |
| E | L | I | S | A | | | T | I | N | | | E | D | T |
| N | O | P | A | I | N | N | O | G | A | I | N | | | |
| S | S | S | | D | E | Y | | | | N | E | S | T | S |
| | | | | N | O | W | O | M | A | N | N | O | C | R |
| A | C | T | I | V | | | N | O | V | A | | C | O | E |
| I | R | U | L | E | | | G | L | I | B | | O | P | E |
| R | O | G | E | R | | | O | D | D | S | | N | E | S |



PHOTO BY ZACHARY SCHULMAN

We wonder what the Pilgrims would say if they saw the scrumptious walnuts in the produce aisle.

☆ EXCITING WORKSLOT OPPORTUNITIES ☆

Dairy Inventory Monday, 6–8:45 a.m.

This is the perfect job for someone who prefers to work alone and on a single project for the majority of your shift. Necessary skills: good handwriting, ability to count by 6, 12 and 24, reliability and very good attention to detail. Under the supervision of the Coop's dairy buyers, you will take an accurate inventory of unsold product in the walk-in coolers on shopping floor and in the basement (we provide appropriate warm outerwear). Please ask for Eddie upon arrival.

Receiving Produce Monday–Friday, 5–7:30 a.m.

Start your day early with a workout and a sense of accomplishment! Work side-by-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2–30 lbs., but can weigh up to 50 lbs.

Receiving Produce Saturday, Sunday, 5:45–8:15 a.m.

Start your day with a workout and a sense of accomplishment! Work side-by-side with our paid

staff to maintain the produce aisle on our busiest shopping days of the week. You will be stocking, consolidating, organizing, and cleaning in the produce aisle. In addition, you will be working in our cold basement coolers and moving carts of produce through the very busy produce aisle. Boxes weigh between 2–30 lbs., but can weigh up to 50 lbs. If you enjoy working at a fast pace, being busy, are able to pay close attention to detail and you are willing to get your hands a little dirty (and a little wet) then you'll fit right in. We promise your energy will be put to good use. Please, only sign up for this shift if you can LIFT.

Entrance Desk Tuesday, Friday, 5:45 to 8:15 a.m.

Supervised by Membership Coordinators, you will be staffing the entrance desk in hours of the weekday before the Coop is open to shoppers. Primarily you will be checking in working members, informing them of their member and household status, and handing out entrance desk slips to members who need them. Entrance workers also provide a key security function, and must remain alert throughout the shift, which may have slow periods. Punctuality and good attendance will be essential. Membership Coordinator staff will be pres-

ent to train you on your first (and second) shift, and then support you and answer questions going forward.

Maintenance Sunday, 9–11 p.m.

This shift includes a variety of cleaning tasks that focus on deep cleaning the refrigerated cases. The work includes removing products from particular cases, scrubbing, hosing down shelves, and restocking the cases. Other tasks may include cleaning, sweeping, mopping areas of the shopping floor and basement. Gloves and cleaning supplies are provided. Because the shift is only two hours arriving on time is essential.

Office Set-Up Monday, Wednesday, 5:45–8:15 a.m.

Need an early riser with lots of energy to do a variety of physical tasks, including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee, drying, folding and distributing laundry. Six-month commitment is required. Please speak to Mary Gerety or Jana Cunningham in the Membership Office for more information.