

Established
1973

LINEWATERS' GAZETTE

100%
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Ink System
Contains no solvents or

Volume 00, Number 1

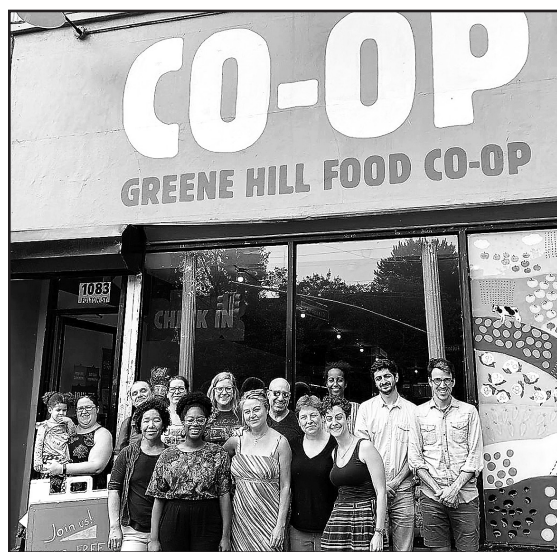
January 16, 2020

Helping Local Solidarity Economy Initiatives Grow: CEANYC

By Jess Powers

The solidarity economy seeks to transform the current market economy that emphasizes profits over people and planet. Here in New York City, there are many groups that present an alternative through initiatives like cooperatives, social centers, and credit unions. The Cooperative Economics Alliance of New York City (CEANYC) helps to develop the capacity of many of these solidarity economy projects. The Park Slope Food Coop is a voluntary, dues-paying member of CEANYC and has provided it with support through work shifts, material support, in-kind donations, and in the words of one general coordinator, “a lot of love.”

One of the seven cooperative principles and values adhered to by the Coop is “cooperation among cooperatives,” which is the impetus for allowing PSFC members to work shifts to help build food coops in other neighborhoods, for providing technical support to La Louve Cooperative in Paris, and for participation with CEANYC, to name a few examples. Those principles, first adopted in 1844 by the Rochdale Society of Equitable Pioneers, an early consumer cooperative in Lancashire, England, include voluntary and open membership; democratic member control; member economic



Greene Hill Food Co-op with CEANYC peer educators after a training session.

participation; autonomy and independence; education, training, and information; and concern for community.

The U.S. Solidarity Economy Network defines its principles as solidarity, cooperation, mutualism, equity in all dimensions (race, nationality, class, etc.), participatory democracy, sustainability, and pluralism. In effect, these principles constitute an update to the cooperative principles, making them relevant to our own time.

Coop Democracy

To Cheyenna Layne Weber, a Coop member and general coordinator of CEANYC (pronounced “scenic”), it is appropriate to update the movement’s original principles, particularly because they leave out social and racial justice and ecological sustainability.

Of all of those original principles, she believes, democracy is the most challenging to manage. The Park Slope Food Coop, she notes, “pushed the envelope on what people thought was possible” by minimizing food waste and helping community groups like CHiPS soup kitchen and the Garden of Union. But it is still using methods of democratic participation

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**DUE TO YEAR-END INVENTORY
THE COOP WILL BE CLOSING**

@ 5 p.m. on Sunday, February 2, 2020

If you have
questions contact
the Membership Office
during office hours.

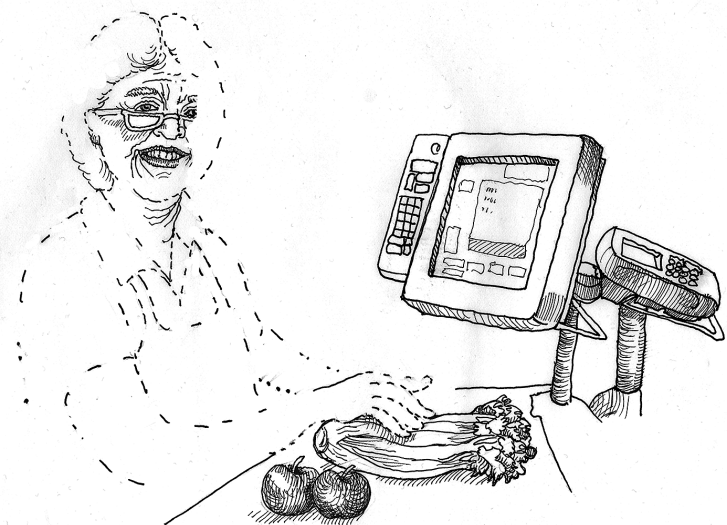
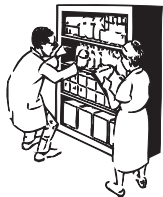


ILLUSTRATION BY TOMMY KANE

Impact of the New Retirement Policy: Many Unknowns

By Marisa Bowe

In August 2019, the Coop’s General Meeting passed a modification to the Coop’s retirement policies, allowing members with as few as 10 years of Coop work to be exempted from the work requirement. According to some longtime staff, it’s causing more dramatic changes to the Coop’s functioning and character than previous retirement policy changes have (see sidebar).

Membership Coordinator Matt Hoagland told the Gazette,

“I feel anecdotally that this has been the most significant change yet,” he says. “We’ve lost a lot. We had one office shift where like half the shift retired on the spot as soon as they heard the news about the meeting. They learned that they were all eligible.”

Speaking of the flow of recent retirements, Membership Coordinator Valerie Ratron-Neal echoed this concern. “It seems fast to me. It used to be gradual.”

Is the flow of retirements

CONTINUED ON PAGE 3

Next General Meeting on January 28

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The January General Meeting will be on Tuesday, January 28, at 7:00 p.m. at **John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.**

The agenda is in this *Gazette*, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

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PHOTO BY SILVIA ENNES CABRERA

**Look who’s retiring!
See story on page 4.**

CEANYC

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from the 1970s, through the General Meeting, she says, pointing out that, “If you can’t get there, you don’t have a voice.” She argues that using technology to live-stream Coop meetings and enabling people to vote remotely would be more accessible and democratic and would increase awareness and participation. Education and training for members could also be improved, so that they better understand cooperative values.

The Coop “pushed the envelope on what people thought was possible” by minimizing food waste and helping community groups like CHiPS soup kitchen and the Garden of Union. But it is still using methods of democratic participation from the 1970s, through the General Meeting, she says, pointing out that “If you can’t get there, you don’t have a voice.”

“There’s a lot of ways to do this. If a cooperative does only some parts, but not others, they could end up being Whole Foods.”

Solidarity economy groups need to be organized, she continues, to put forward a shared political voice about what else is possible for our community and our economy.

A Different Way

CEANYC has over 120 member groups such as worker, financial, consumer, food, and low-income housing cooperatives; community land trusts and gardens; and mutual housing initiatives. Some projects are small, like a credit union that recently opened on Staten Island, while others, such as Cooperative Home Care Associates, has over 2,000 member workers. By mainly supporting smaller startups, many led by people of color, Weber aims to show that “we can’t compete with capitalism on their terms. If we’re not doing it in a different way, we fail, and the business fails. But if we embody values and ethics and social change, it will save your business.”

CEANYC hosts quarterly meetings specific to each kind of group (food, financial, etc.). It provides a place to workshop common problems, whether administrative issues, like point-of-sale, or political questions, like strat-



PHOTO COURTESY OF KATHLEEN PEQUEÑO

FTOP worker Kathleen Pequeño provides website support on behalf of CEANYC from her home in Canarsie.

egizing about maintaining community participation as a neighborhood gentrifies.

An important part of CEANYC’s work is its peer-educator program. Rather than hiring outside experts to offer training, they understand that the grassroots community is rich with experts who are busy working to keep their projects afloat and lift up that expertise. Unfortunately, Weber shares, when the City put financial resources behind developing worker coops, most of the funds went to nonprofits who give training and provide capacity support, not to the worker-owners to run the day-to-day business. And, while a successful business like the Coop can procure a loan, there is no loan fund for these scrappy projects, making it even more difficult to sustain the business.

The Solidarity Economy Giving Project

To fill this gap, CEANYC’s Solidarity Economy Giving Project raises grant funds for NYC solidarity economy groups. It is actively recruiting for Giving Circle donors who are committed to building and learning more about the solidarity economy. Giving Circle donors make a gift of \$2,000 to the fund to support these organizations and participate in a six-month program of field trips and community building.

The Solidarity Economy Giving Project raises roughly \$50,000 each year and provides grants to democratic, solidarity economy organizations that are meeting needs in their own communities. These organizations typically don’t have access to other pathways to raise funds, whether through philan-



PHOTO BY ZACHARY SCHULMAN

CEANYC members demonstrate their support for climate justice policies.



PHOTO BY ZACHARY SCHULMAN

CEANYC members at their 2019 Annual Meeting.

thropy or financial institutions, and a \$500 to \$5,000 grant can go a long way. Past grantees include BK Rot (which hauls food waste), Brooklyn Packers (low income CSA work in Central Brooklyn), Third Root Community Health Center, and the Northwest Bronx Community Clergy Coalition.

In addition to providing critical funding, hosting a Cooperative Leadership Institute and other training, education, and technical assistance, CEANYC does policy and advocacy work and research to advance the visibility and efforts of their members. “Amazon is organized in a very effective way to make sure it benefits one-quarter of one percent [of the population],” says Weber. “We’re out here doing our thing. We have a voice.”

FTOP Support for CEANYC

Since 2014, the Park Slope Food Coop has provided invaluable support through members who receive Future Time Off Program (FTOP) credit for working with CEANYC. Weber says that she “can’t

stress enough how important” that work support has been, particularly in the early years of the organization. CEANYC gets assistance from highly skilled Coop members with experience in branding, marketing, website development, bookkeeping, photography, film, and graphic design, significantly expanding their capacity.

This FTOP work support amounts to an estimated value of \$30,000 in labor costs. Weber stresses that it doesn’t take that many members to have a big impact at a small organization. Another organization that currently benefits from Coop labor support is CHiPS soup kitchen, where approximately 132 members do their shift monthly, preparing meals for their guests.

Kathleen Pequeño, a communications director for a local community foundation, gets FTOP credit on behalf of CEANYC. The flexibility of working remotely fits her unpredictable work schedule. At first, she populated their social media feeds: “It was a fantastic experience. I love the content, introducing people

on Facebook to the solidarity economy, explaining different models unfolding in New York and other places.” These days, she provides website support.

While Pequeño sometimes misses doing receiving shifts or pricing meat at the Coop, she enjoys “advancing the movement that the Coop is a part of.” Helping a small organization through a transition to a different email platform and with other communications projects leverages her unique professional skills in a rewarding way. And it embodies cooperative values. ■

To learn more about CEANYC’s work and the Solidarity Economy Giving Project, go to www.gocoopnyc.com.

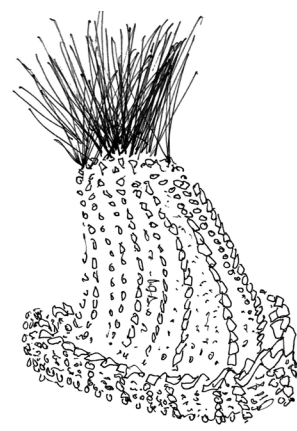


ILLUSTRATION BY JOHN DONOHUE

Retirement

CONTINUED FROM PAGE 1

going to plateau? The Coop doesn't know. As General Coordinator Ann Herpel notes, "Since the Coop does not have the birthdates (or at least birth years) of its membership, we do not know how many potential members could retire in the next few years."

"At what percentage, 10%, 11%, 15%, 20%, does the number of retired members adversely affect the Coop? We don't know the answer."

There's another, related unknown. "Currently," says Herpel, "the retired members represent 8.1% of the total Coop membership. At what percentage, 10%, 11%, 15%, 20%, does the number of retired members adversely affect the Coop? We don't know the answer."

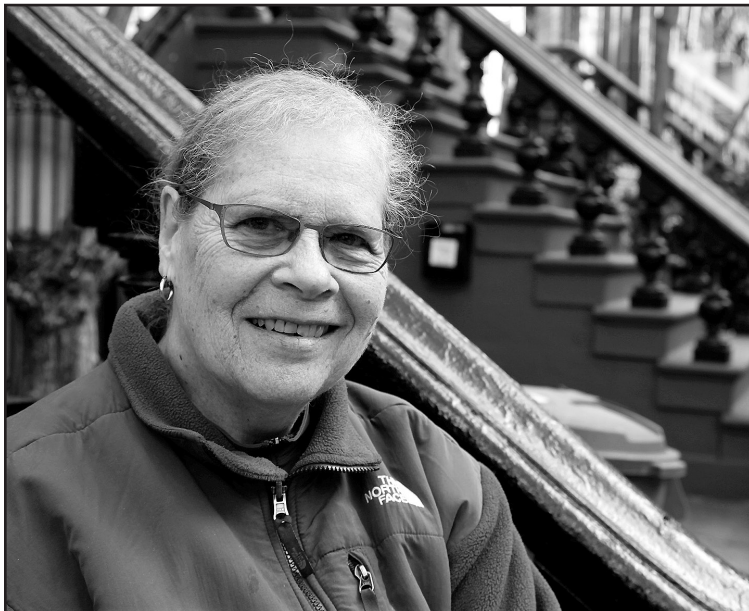
Beyond the numbers, there's loss of expertise when experienced workers retire. For example, some workslots require special training. Each cashier must learn how to accept various forms of payment, count and reconcile their drawers, make bank deposits, and so on. If a cashier doesn't show up, you can't simply go on the PA system and ask someone to step in. While members can be trained to fill a vacancy, that takes time. Meanwhile, gaps in cashier coverage cause long lines.

Ratron-Neal pointed to another impact of retirements: "We feel it a lot more with the squad leaders, because not everybody wants to be a squad leader, and it requires some training, and a certain personality, a leader."

Membership Coordinator Camille Scoria says that replacement of squad leaders has been, "a little slow. People need to step up. And they need training. By the time they get in, it could be months."

But she's not worried. "Yes, there's an impact as people retire. But those slots will get filled. Some independent office shifts—attendance workers, a new data entry worker—that's only a single shift of training. And we've lost some [workers who do orientations for new members], so we put an ad in the *Gazette*."

Ann Herpel believes that while "retired members represent years of institutional knowledge...over time, their leadership and knowledge



Long-time Coop member Linda Faust just retired from her workslot.



Valerie Ratron-Neal, a Membership Coordinator, remarked that an entire generation have retired from their squads.

will be replaced by other members, which is healthy for the Coop."

Membership Coordinator Lewanika Forde-Senghor thinks that, in general, "We've been very good" at preserving "the knowledge base of people, what they know how to do and how to do it." He worries less about the Coop's day-to-day functioning than about "the cultural legacy of the Coop, generational aspects of the Coop, the continuity."

As Ratron-Neal puts it, "Now it feels like there is this entire generation that's gone. They had all this historical knowledge that made the Coop what it is in so many ways."

"I don't think," says Forde-Senghor, "as much thought went into the impact on some subtler levels. Not seeing people that you've seen for the past 20 or 30 years."

"How do we...maintain an aging population...as part of an active Coop community? Those are things that could have been dealt with or thought of that I think escaped us."

A lot of retiring members Forde-Senghor spoke to, he says, "would have been willing to...come in and help with tours or education or historical understandings of how the

Coop used to be, and how it used to operate—things that could have helped the Coop in other ways, as opposed to people just contributing their member labor."

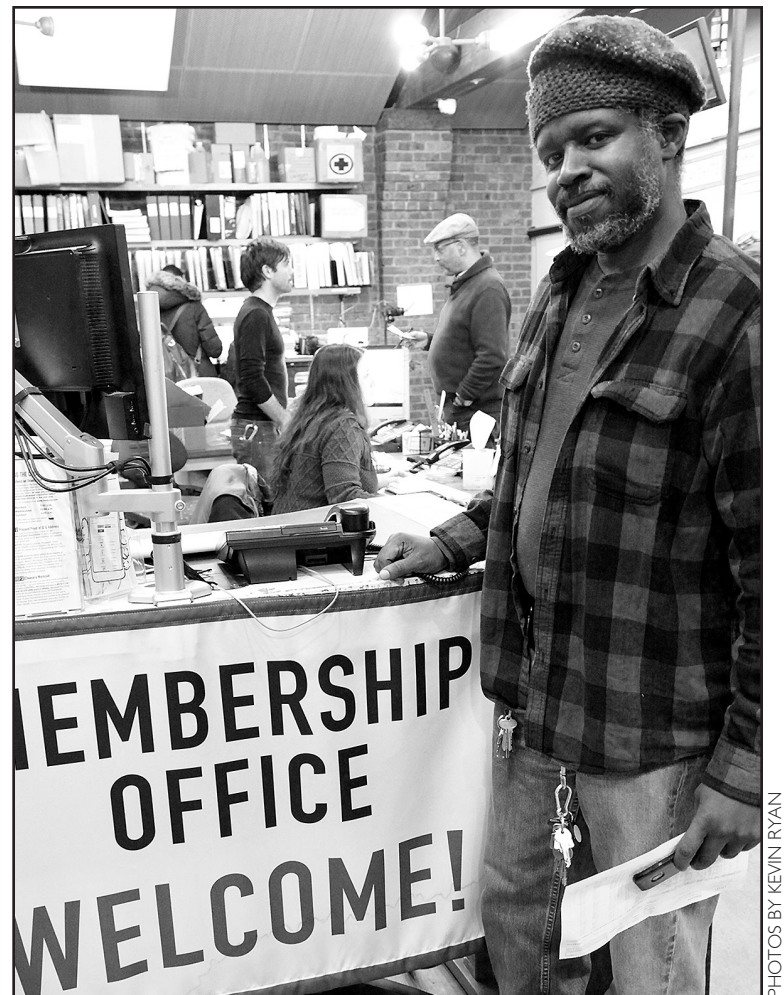
"We could have used a population that's spent 20 years here, seeing the changes, talking to people about...how we make the Coop better...to advocate for an aging population...for food policies and how they impact not only the Coop but the city or the state or the country or the world, for that matter. To go and speak at other places about coops. Instead of 13 times a year, maybe they come twice a year, four times a year...voluntarily, as opposed to as a workslot."

"A lot of that is gone. A lot of that opportunity is missing. It's not saying that it can't be somehow recaptured."

"Most people...especially in this country, don't think of retirement until they're



ILLUSTRATION BY MAGGIE CARSON



PHOTOS BY KEVIN RYAN

Membership Coordinator Lewanika Forde-Senghor notes there will be a decline in the Coop's cultural legacy and continuity caused by the retirements.



Former Shopping Squad Leader Heidi Hirschfield recently retired.

around the age of retirement. And I think the Coop did not escape that. I think the Coop unfortunately fell

into that trap as well, of not having forethought what that would actually mean for the Coop." ■

A History of the Coop Retirement Policy

2008: At the November General Meeting, a measure was passed allowing members who are at least 65 years old with at least 20 full years of Coop work behind them to retire from their workslots while retaining shopping privileges.

2010: At the October GM, a second policy was passed: Members 60 years old with at least 30 full years of Coop work could now retire from their workslots.

2017: At the September GM, a sliding retirement scale was instituted for members between 60 and 65 years old with 25 to 30 full years of Coop work. Members 60 years old with 30 years of work; 61 years old with 28 years of work, 62 with 26, 63 with 24, 64 with 22, and 65 with 20, could now retire.

2019: The August GM voted to allow people to retire at age 70 with 10 years of work and adjusted the 2017 scale. Members 66 years old with 18 years of work, 67 with 16, 68 with 14, and 69 with 12 may also now retire.

Longtime Staffers with Almost 40 Years of Combined Employment to Retire

By Taigi Smith

Ellen Weinstat and Mary Gerety are retiring from the PSFC after almost 40 years of combined employment. While they may be giving up their day jobs, both women say they will always be a phone call away.

Ellen, who was set to retire at the end of January, had her retirement plans delayed when she suffered a broken foot after falling down the basement stairs. "I'm just sitting here with my leg up," said Ellen, who joined the PSFC in 1981 and began working as a General Coordinator in 1987. In 1995, she decided to go part-time and became an Area Coordinator. She wanted to decrease the amount of stress in her life and a change in her financial situation allowed her the freedom to take a pay cut. When asked about her plans for the future, she says she is looking forward to the upcoming election. "I know that I'm retiring in the middle of a political season. There's plenty of opportunity waiting for me. I'm going to see where I'm most needed. I'm going to do what needs to be done in the world. There's a whole anti-war movement that's happening. I am going to be busy," says Ellen.

While her broken foot has slowed Ellen's plans for retirement, she has committed herself to living in the

present. "I'm taking this a day at a time. If my co-workers need to ask me questions, they know where I am. I'm feeling less crazed. I don't know how many months this is going to take," said Ellen, but once her foot heals, she says she is looking forward to taking vacations any time she wants—not just during company approved vacation days. "I intend to visit friends far and wide. I want to take everyone up on all those invitations. I go every summer to my favorite place in the world, the World Fellowship Center. I'm very involved in that place. Now I can just go without worrying about when I am going to get my vacation. That's a really sweet thing."

When asked about what she's learned after spending so many years at the Coop, Ellen doesn't miss a beat. It's the community that makes the Coop so unique. And she is going to miss her co-workers. "The importance of the community working together with other people is so important. Cooperation. It's not always easy. I tell people that the Coop has twice the population of the capital of Vermont. Montpelier has 8,000 people. The Coop has 16,000-plus members. Members have access to us and the frustrations of the world sometimes get taken out on us. You have one person be

nasty to you, it could ruin your whole day. And then there are so many other people that appreciate what we do."

On her desk, she keeps a card sent to the PSFC staff years ago from a member who was going through a tough time. The message was one of gratitude. "It was thanking the Coop for how caring they are," remembers Weinstat. "Everybody who works there is so dedicated. The constant interpersonal interaction with people. You have to be able to do that. We work in very close quarters. It's very tight. Everybody is always on top of each other. I will miss it more than I won't. They are like family."

"The Coop has twice the population of the capital of Vermont."

When Mary Gerety began her career at the PSFC almost 15 years ago, she had worked for many years in the non-profit sector. When she retired on January 3, 2020, she was in charge of processing requests for parental and disability leave. She also held a series of quirkier positions, including supervisor for the daytime bathroom cleaners. When she took the position of Membership Coordinator, she remembers thinking that it would probably be her last 9 to 5 gig. "As the years went on, I thought, 'I could see myself staying here. I like it that much.' I worked with a great group of people," recalls Mary.

Her primary responsibility was helping members process requests to take time off to care for children, ailing family members or themselves. General Coordinator Ann Herpel recalls the compassion Mary showed members who were requesting time off to care for new babies or sick family members. "Mary's job was especially sensitive. She handled it with a lot of grace." Her sensitivity perhaps stemmed from the fact that she understood the essence and value of parental leave. "My daughter had a major surgery and she had two casts on her legs," remembers Mary. At the time, her daughter was in fourth grade and was unable to walk. "I took a disability



PHOTO BY SILVIA ENNES CABRERA

Ellen Weinstat and Mary Gerety outside the Membership Office. They will be greatly missed by the membership and their colleagues.

leave. I was so thankful that the Coop did that for the members. It's a great thing the Coop does."

The daughter Mary cared for so many years ago recently gave birth to Mary's first grandchild.

"The timing of it was amazing. She gave birth and I retired, and once she goes back to work, we will be watching the baby. That's the first part of my retirement. I'm lucky to have my husband Chris doing this with me." And Mary says this phase of her life could not have come at a better time. She's a young retiree and she still has plenty of energy left to travel the world. "We're talking about going back down to Costa Rica. We really enjoyed it there." And Mary says they may visit her brother-in-law in Panama.

"This was a really nice place to work. I always enjoyed the members. It was a really nice fit for me. The

PSFC is this incredible microcosm in Brooklyn. There's something about it when you walk in the door. It's like no other place. A lot of people get on a shift and really enjoy it. They enjoy the work. That's a good feeling," says Mary.

Mary Gerety also says she'll miss being at the Coop every day, but she'll never be too far away. "For myself and my husband, we'll still be working members. I'm still too young to retire from my workslot," she says with a laugh. "For this month, we'll just lay low and use our FTOPs. I feel like I'm leaving one thing but I'm also still gonna be around. I feel really good...It's all gonna be good," says Gerety.

When asked about the retirements of Ellen and Mary, General Coordinator Ann Herpel says this would not only be a period of transition for the retirees, but for the PSFC itself. "It's feels odd. Ellen was a member of the Coop

ILLUSTRATION BY JOHN DONOHUE



Ellen Weinstat says it's the community and the spirit of cooperation that makes the Coop unique.

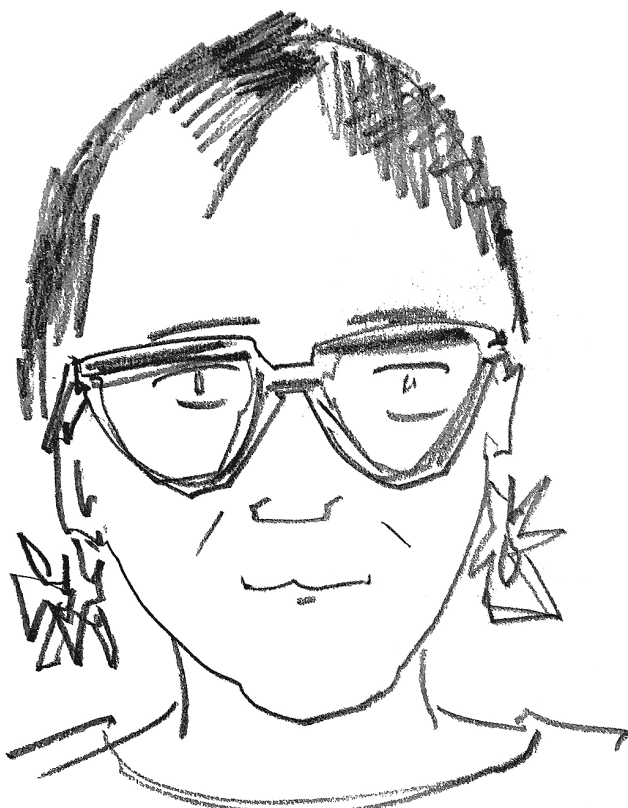
and started to work as a part-time employee, became a GC, stepped down from being a GC and went back to being a membership coordinator. She has a long institutional memory. It's a big transition for the Coop to lose staff like that. She was the liaison to the Dispute Resolution Committee for a very long time, too. They lost Tricia Leith and now to lose Ellen. That's an important committee in the Coop. Having some longtime memory to keep that thread going helps a lot, in addition to just missing the person themselves."

Still, there are plenty of new people standing by to take over roles filled by those who are retiring. The retirements of Gerety and Weinstat are just two of many departures that have taken place over the past year. "Debbie Parker retired," says Herpel. She had been a staff member for 20 years. "We have some great new people, but it's difficult on both sides of the transition. When you are in that place of missing someone, you might have the additional responsibility of training someone. I think both of them made a lot of contributions in their areas," says Ann when asked about Gerety and Weinstat. "Ellen was good at reminding us of 'What are we trying to do here? Who does this affect? She had a moral compass."

"It will be an interesting year," says Ann. "The thing about the Coop is that we retain people. And we must be doing right if we can find good people to replace them. Members of the PSFC also want to become members of the staff. That's a good feeling." ■



Ellen Weinstat in 1995, featuring the 25th Anniversary Coop T-Shirt.



Mary Gerety says Coop members get on a shift, they enjoy the work and that's a good feeling.

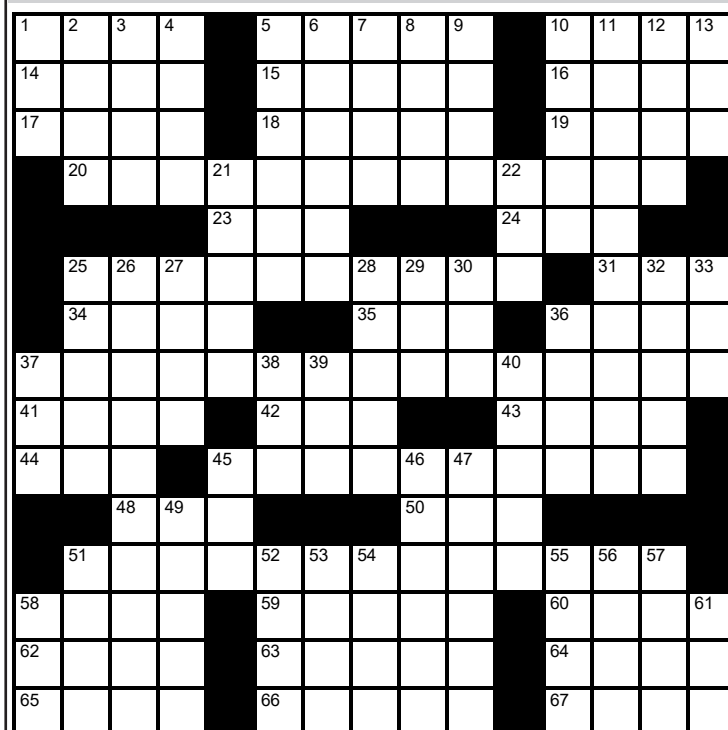
PHOTO COURTESY OF ELLEN WEINSTAT

ILLUSTRATION BY JOHN DONOHUE



ILLUSTRATION BY TOMMY KANE

Crossword Puzzle



Across

1. *2004 Kelly Clarkson tune
5. Calvin of fashion
10. Giant banking firm founded in Hong Kong in 1865
14. Language of Bangkok
15. Italian scientist after whom an electrical unit is named
16. Beige-ish
17. ____ of faith
18. Splendor
19. Physician with a daily talk show
20. *1971 Led Zeppelin tune
23. Foliage-viewing mo.
24. "The British ____ coming!"
25. *1991 Red Hot Chili Peppers tune
31. Name placeholder in govt. records
34. Small
35. Follower of Brown. or Rice.
36. Move text here and there
37. *1962 Neil Sedaka tune
41. Homer Simpson outbursts
42. "Wait Wait ... Don't Tell Me!" ailer
43. Juan's ones
44. Cousin ____ of 1960s TV
45. *1992 Billy Ray Cyrus tune
48. Danson of "The Good Place"
50. Co. acquired by Verizon in 2015
51. What actors in musicals often do ... or what's needed in each of this puzzle's starred clues
58. Have on
59. Audibly floored
60. Liver secretion
62. IV + IV
63. It's no short story
64. "What do ____ in return?"
65. Actress Hathaway
66. Female rapper with the 2005 hit "Here We Go"
67. *1980 Kurtis Blow tune

Down

1. Georgia's capital: Abbr.
2. "That was close!"

3. "So-o-o relaxing!"
4. "Good grief!"
5. Bellyache
6. Olympic swimmer Ryan
7. Vogue rival
8. Slanted in print: Abbr.
9. ____ the Great, detective of children's stories
10. "Napoleon Dynamite" star Jon
11. Bug barrier
12. Warner ____
13. Slangy response to "Why?"
21. "Reward" for poor service
22. Actor Kilmer
25. "You are!" retort
26. Transport that usually features sleeping cars
27. African migrators
28. Designer of Spain's Guggenheim Museum
29. Ore-____ (frozen taters brand)
30. 1921 play that introduced the word "robot"
32. In the ____ of
33. "Who am ____ judge?"
36. Tallest active volcano in Europe
37. Uganda's Amin
38. Pixar's "Monsters, ____"
39. Globe shape: Abbr.
40. Lightsaber battles
45. Org. that encourages flossing
46. Chinese revolutionary Sun ____
47. Big to-do
49. Otherworldly
51. "____ Green" (Kermit the Frog song)
52. Philosopher who asked "What is enlightenment?"
53. Lab assistant in many a horror film
54. Blue-skinned race in "Avatar"
55. News item that its subject never reads
56. Close by, in poems
57. "On cloud nine" feeling
58. Big coal-mining state: Abbr.
61. Sci-fi visitors

Puzzle author: David Levinson-Wilk. For answers, see page 16.

3 GREAT reasons to register for member services!

1 Intelligent Shift Notifications: Receive TEXT or EMAIL alerts for upcoming shifts. ➔

2 Easily available FTOP info: View number of FTOP cycles covered or banked and upcoming shifts scheduled! ➔

3 Avoid surprises at the entrance desk: Check your status before coming to the Coop. ➔

Ready to enroll: Go to foodcoop.com and click on "Member Services" in the upper right-hand corner to get started.

HOME DELIVERY STUDY COMMITTEE REPORT

Home Delivery and Inclusiveness at PSFC

By Lenore Los Kamp

A group of Park Slope Food Coop (PSFC) members got together in the fall of 2018 to see if we could set up home delivery for physically challenged PSFC members. The Coop's crowded aisles can be daunting for people using mobility devices, and even getting to and from the Coop can be difficult for members with chronic illnesses.

We want to serve people who have physical challenges that make it impossible for them to get to the Coop, shop, and get their purchases home.

Although the Coop allows people with disabilities the option of having an "Authorized Shopper," not everyone has a person to shop for them

consistently or affordably. One of the ways to decrease these barriers for Coop members might be home delivery.

After a General Meeting membership vote that approved its formation, the Home Delivery Committee (HDC) began a feasibility study of home delivery for physically challenged PSFC members. For the past year, we studied, researched, evaluated, and argued aspects of such a service, including eligibility, order taking, shopping, payment, delivery, staffing, and other functions. We did mock trials to test our ideas. We also reviewed our work with the PSFC General Coordinators and received feedback from them.

What we figured out:

- We want to serve people who have physical chal-

lenges that make it impossible for them to get to the Coop, shop, and get their purchases home, and who don't have anyone to be a Designated Shopper. Our first priority will be existing Coop members. Medical documentation similar to that used by the Coop to grant disability exemptions will be required.

- Members getting home delivery will be able to email a shopping form to the Coop, or an order taker will call them to complete an order on the phone. Orders will be taken on one shift each week, the day before delivery is planned.
- Shopping and delivery will be done by two-person teams. Delivery will initially be within the current "Walker" area, and can be inside the member's home. Each team will

complete shopping and delivery for two members during their shift.

- Presently, the only mechanism we can use for payment is a personal check in accordance with the Coop's present policy on checks, and present Coop policy that no food can leave the Coop without being paid for. We will try to establish payment via cash, debit card, and EBT card in the future.
- We can test our plans with a pilot project for eight members for three months before committing to a larger scale. Each weekly delivery for eight members will require one shift of order-taking, 8 shifts of shopping/delivery, and 1 shift of shift leader time (10 shifts).
- The pilot will have minimal financial impact on the Coop. Expenses may include items such as bright-colored vests for shoppers/deliverers as well as locks and chains to secure shopping carts left unattended.

Our next step was to discuss the three-month pilot for the eight members with the general Coop membership at the General Meeting in December. At the meeting, Coop members had a chance to hear more details about the pilot, ask questions, and make suggestions. Many useful suggestions were made, and concerns were expressed. The HDC has incorporated many of the suggestions into our plans.

One of the major concerns was the Coop's liability for home delivery. Our insurance covers both worker's compensation and general liability for members performing their shifts; this insurance covers the Coop for accidents and injuries at the Coop as well as those occurring when members' shifts take them outside the Coop, such as walkers bringing back carts.

Medical documentation similar to that used by the Coop to grant disability exemptions will be required.

The HDC will return at a General Meeting to ask for formal approval of the pilot, probably at the January meeting, but possibly February or March, depending on other Coop activities. We would start the pilot when all participants have been recruited, probably within 2 months of approval. The pilot would run for three months; the results of the pilot will be brought to the General Meeting, which will consider whether to stop, continue, or expand the program.

In the meantime, think about whether you might be interested in joining us—as a member who might need delivery, or as an order taker, shopping/delivery person, or shift leader! We are also interested in any other suggestions Coop members may have—suggestions can be emailed to the committee at psfchomedelivery@gmail.com.

We look forward to seeing you at the General Meetings! ■

Coop Job Opening: Receiving Coordinator Evenings/Weekends

Description:

All Receiving Coordinators ensure the smooth functioning of the Coop.

- Facilitate and supervise continual stocking of the store
- Train working members how to stock and complete projects
- Communicate with Squad Leaders and squads about priorities
- Sustain knowledge about products and inventory
- Answer members' questions
- Respond to physical plant and refrigeration issues

Evening/Weekend Receiving Coordinators are generalists who work with members to maintain and restock all aisles including produce. They also oversee late deliveries, inspect for dates/quality, and support the Receiving and Food Processing squads.

The ideal candidate will:

- enjoy working with people and crowds
- be an excellent team player with strong communication skills
- have ability to teach, explain procedures, give feedback
- be able to evaluate Coop needs, prioritize tasks and delegate work
- be comfortable with computers (Macs preferred)
- experience working in a grocery store is a plus

Hours: 38 hours. 5 days per week including both Saturdays and Sundays.

Wages: \$28.57/hour

Benefits: A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health insurance, and a pension plan.

Requirements:

Candidates must be current members of the Park Slope Food Coop for at least six months immediately prior to application.

Applicants must be prepared to work during holidays, the Coop's busiest times.

Applicants must be able to:

- lift up to 50 pounds
- reach, crouch, bend, stand, climb stairs and work for hours in walk-in coolers and freezers
- work with and around common allergens including nuts and dust
- work in noisy, hectic surroundings

How to Apply:

We strongly encourage candidates to work one Saturday or Sunday afternoon Receiving shift. Please introduce yourself as an applicant to one of the Receiving Coordinators.

Attach resume and cover letter as a single document at the link below:

<http://bit.do/Receiving-0919>

Applicants will receive acknowledgment of application via email. Do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled. If you applied to a previous Coop job offering, please re-submit your materials.

We are seeking an applicant pool that reflects the diversity of the Coop's membership.

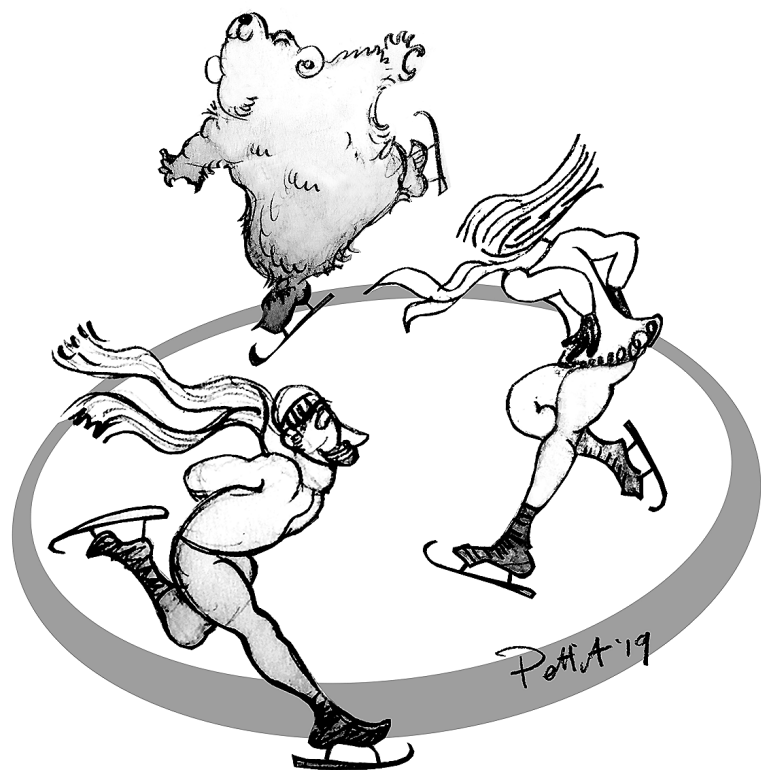


ILLUSTRATION BY ETHAN PETTIT

LABOR COMMITTEE REPORT

Farm Labor Justice—Find It in the Produce Aisle

By Eric Frumin

In New York State, this year we finally gave farm workers basic rights common to the workplace: overtime pay, workers' compensation benefits when injured, and the right to join a labor union. Most other states besides NY and CA still lack these basic protections.

The Coop members agreed at the July GM to formally collaborate with one of the most important models in the U.S. for stopping the abusive labor conditions which have been endemic in America's farmland since the inception of slavery.

One of the most successful efforts for opposing abusive farm labor conditions has been the Coalition of Immokalee Workers (CIW), covering 35,000 workers in

Florida's tomato fields, the source of much of the Coop's winter tomato supply, including the Sunripe and Lady Moon brands. The CIW has created the Fair Food Program (FFP), which pays workers a premium above their normal wages, and has one of the most stringent and effective monitoring and enforcement programs protecting low-wage, immigrant workers of any industry in North America.

The GM endorsed charging Coop Members a 6% markup on the Coop's price for these tomatoes. Based on last year's sales, this is expected to raise about \$10,000 annually.

There are labels that now show members which tomatoes in the produce aisle have these prices.

What does \$10,000 buy us?

According to the FFP, here are the different ways that contribution will support the FFP's strict enforcement program:

- The investigation of over a dozen complaints, including reports of sexual harassment and assault, wage theft, or discrimination;
- Human rights investigators' participation in 15 audits of FFP farms along the East Coast; and
- Three months of monitoring the annual \$3 million of Fair Food Program "penny-per-pound" wage premium disbursement, which helps to improve workers' wages and provide additional support for farm worker families.

This collaboration by the Coop is the first of its kind in the nation!

The CIW was thrilled that the Coop helped them find a way to financially sustain their critical enforcement policies, which power the effectiveness of the FFP's strong standards for farm-labor conditions.

Coop members should be proud that the Coop is not only leading the way on environmental, food safety, and diversity issues, but also on

supporting workers in the otherwise notorious retail food supply chain.

The effort to design this landmark arrangement was initiated by the PSFC Labor Committee, with the invaluable help of the Produce Buyers (kudos to Buyer Cecelia Rembert!) and the General Coordinators. Thanks to all involved. ■

For more information about these kinds of efforts, check out the websites: <https://psfclaborcommittee.wordpress.com/>, or the link on the Coop's home page. www.fairfoodprogram.org; www.ciw-online.org.



ILLUSTRATIONS BY DEBORAH TINT



JOIN THE LABOR COMMITTEE

The Committee helps the Coop assist suppliers in improving working conditions and stopping workplace abuses.

Interested? Want to join – and get work credit?

Diverse applicants encouraged.

For information to apply, send an e-mail or text to
Eric Frumin: erfrumin@gmail.com or 917-209-3002.

Special Ordering Temporarily Suspended



We will not be taking
special orders
11/11/19 through 2/3/20
(special orders resume 2/4/20)

Vitamins/Supplements special orders
are suspended indefinitely and will not
resume on 2/4/20

No special orders on fresh baked goods

Orders for bulk or produce by the case
must be placed directly with
a bulk or produce buyer

STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit via e-mail to GazetteSubmissions@psfc.coop.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, February 21, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS

Andreas Arnold and the Tomas Rodriguez Trio



Flamenco guitarist **Andreas Arnold** will take the audience on a musical journey to Andalusia. He will start his set with a collection of traditional flamenco guitar pieces that range from meditative to explosive. **Alexis Cuadrado** (double bass) and **Tripp Duddley** (Indian tablas) will join him for the second part where the three will explore original compositions and the fusion of flamenco with jazz and indian rhythms. As a walker, Andreas likes to invite Coop members to his upcoming shows before he returns their shopping carts. So if you haven't had the chance to be walked by him, you are cordially invited to this one.

The **Tomas Rodriguez Trio** is **Tomas Rodriguez** (guitar), **Barry Kornhauser** (cello), and **Urbano Sanchez** (percussion). They bring a unique and eclectic repertoire inspired by a wide variety of global influences, from the bagpipe music of Galicia, Spain, to the kora compositions of Malian virtuosos Toumani Diabaté, and Ali Farka Touré. The Trio's own compositions and arrangements—some featured on Rodriguez' most recent recording *Ruminations*—meld these diverse musical inspirations and influences into an enticing journey through a musical landscape that traverses both the new and old worlds.



"Tomas Rodriguez plays guitar with a passionate originality, with an individual touch, drawing from the musical heart of the Latin world. The folk and classical traditions of Spain and South America are richly evident in Rodriguez' playing, but he transmutes them into a sound clearly, fervently his own."—*Christian Science Monitor*

www.facebook.com/ProspectConcerts

53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

NEVER
RETURNABLE

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE
Packaging/label
must be present-
ed for refund.

Items not listed above that are unopened
and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

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Puzzle Master: David Levinson-Wilk

Final Proofreader: Lisa Schorr

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Liza Bayless
Omar Berrada
Elie Bilmes
Emily Boeke
Samuel Boyce
Helen Buchsbaum
Karen Christoph
Elise Conklin
Sage Dumont
Amanda Ford
William Ford
Allen Glenn
Justin Horton

Joshua Jaeger
Marcelo Jaimes Lukes
Nancy Kagan
Carly Katz
Gary Knight
Isaac Lalitic
Callie Lambert
Zachary Lawrence
Jennifer Lenow
Paulina Liang
Khaled Mansor
Emma Metzler
Max Miller

Ronaldy Navarro
Samuel Page
David Posner
April Rabkin
Aaron Ratoff
Rachel Robison
Nicholas Tenore
Jundui Wang
Barbara Wertheimer
Bill Wertheimer
Gianna Wright
Jon Young
Jose Zurera

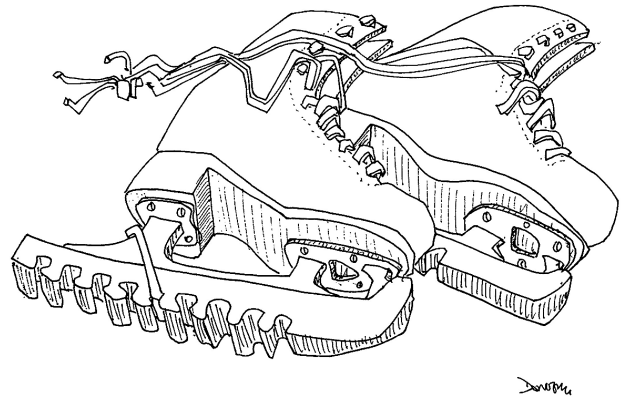


ILLUSTRATION BY JOHN DONOHUE

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, JANUARY 28

GENERAL MEETING: 7:00 p.m.

TUE, FEBRUARY 4

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the January 28 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Jan 30 issue: 12:00 p.m., Mon, Jan 20
Feb 13 issue: 12:00 p.m., Mon, Feb 3

CLASSIFIED ADS DEADLINE:

Jan 30 issue: 7:00 p.m., Wed, Jan 22
Feb 13 issue: 7:00 p.m., Wed, Feb 5

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, January 28, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board, on foodcoop.com, and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program.

• Advance Sign-up required:

To be eligible for workslot credit, you must sign-up at foodcoop.com. A computer dedicated to sign-ups is located in the elevator lobby. You may sign up for the meeting all month long, until 5 p.m. of the day of the meeting.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Attend the entire GM:

In order to earn workslot credit you must be present for the *entire* meeting.

• Signing in at the Meeting:

After the meeting, the Workslot Credit Attendance Sheets will be available to sign in.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

jan 16
thu 7:30 pm



Food Class: Knife Skills

Knife skills are the foundation of any cooking project. Mastering the art of slicing and dicing will improve your speed and efficiency in the kitchen. In this hands-on knife skills class, you will learn: the anatomy of a knife; how to sharpen and care for your knife; knife safety; classic French knife techniques, including dicing, julienne, brunoise, batonet. PLEASE BRING your own 6-8-inch knife (safely covered for travel please!), a cutting board, and containers or bags for all the perfectly cut vegetables you'll create. **Chef Dianne** is a graduate of the Natural Gourmet Institute and has worked in the food business for 13 years in restaurants, catering companies, culinary schools and cafes. She currently works as a private chef all around the city and regularly teaches cooking classes privately, at Haven's Kitchen in Chelsea, and at Cook Space Brooklyn in Prospect Heights. *We'll be chopping onions, carrots, peppers, garlic, and more. Please eat before class as a meal will not be provided.*

ASL interpreter available upon request, please contact the Membership Office. Materials fee: \$5. First come, first seated. To inquire about leading a Food Class, go to bit.ly/CCCChf1.

jan 17
fri 8 pm

The Sugar Jay Rodriguez Latin Soul Dance Party



From Prince, Miles Davis, Chucho Valdez, Celia Cruz, Marc Ribot, to Miley Cyrus, **Jay Rodriguez-Sierra** has brought his saxophone sound and musical



experience to many genres and generations. NYC-raised music veteran Jay Rodriguez-Sierra is one of its best-kept secrets! Jay will bring the ultimate culmination of his experiences for a not-to-be-missed performance of Soulful Descarga Dance Floor Music infused with jazz, Latin, funk and soul for the inimitable Food Coop Prospect Concert series in Brooklyn. The all-star ensemble will feature Coop member/artists: Jose Joaquin Garcia, Alexis Cuadrado, Sean Moran, Brian Drye, Aruan Ortiz, Ludovica Burtone, Urbano Sanchez, Marta Sanchez, Andrew Drury and many others, including a string section and special guests to be announced. Let's kick off the new year right on a positive light! Bring your dancing shoes! It's a dance party! Let us party like it's 2020!

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture. Bookings: Bev Grant, bevgrant1@aol.com.

jan 19
sun 11 am-2 pm

Auditions For Our Coop Kids' Variety Show



Auditions will be held at a remote location, not at the actual Food Coop. Coop members ages 4-18 may audition on Sunday, January 19, 11 a.m.-2 p.m. Contact **Martha Siegel** at 718-965-3916 or msiegel105@earthlink.net to reserve an audition time and confirm audition location. You must audition

to be in the show. Polished act not required for audition; we can help you polish it. Singers and other musicians, poets, jugglers, stand-up comics, rappers, dancers, magicians, gymnasts, etc. (no lip-syncing please). Show time and place to be determined. We look forward to hearing from you!

jan 25
sat 11 am

Curious About Cohousing?

Want to raise your kids in a warm supportive community? Join us for the NYC premiere of a new, 30-minute documentary, *The Best of Both Worlds: The Promise of Cohousing*. Representatives from two cohousing communities

forming in Massachusetts and Connecticut will be on hand to answer your questions. What is cohousing? Picture a group of people coming together to design their own community of private dwellings, each with its own kitchen and privacy for residents. Also on the property: a large "common house" serving everyone. Optional group meals are offered several nights a week, and residents take advantage of recreation or exercise rooms, a community garden, children's playrooms and other amenities. All this occurs within a framework of shared values and a deep concern for kindness, connectedness, and sensitivity toward the environment. The U.S. to date has 165 cohousing communities. *The Best of Both Worlds: The Promise of Cohousing*, which will premiere at the Wild and Scenic film festival in January, profiles four cohousing communities in California. **Dick Margulis** is an independent book editor and book designer whose second full-time job is helping to get Connecticut's first cohousing community, 30-unit Rocky Corner (www.rockycorner.org), built in Bethany, Conn., near New Haven, on a 33-acre former dairy farm. **Joan Oleck**, a writer and editor and a Coop member since 1992, recently moved to (soon-to-be) 28-unit Village Hill Cohousing (www.villagehillcohousing.com) on 6.6 woodsy acres adjacent to downtown Northampton, Massachusetts.

jan 26
sun 12 pm

Cultivating Emotional Resilience

We are all trying to find ways to be happier and every day there is a new method for us to increase our "positivity." What is it that really makes some people have a more positive outlook than others? What allows some people to bounce back from tragedy while others struggle to recover for years? What if some of our efforts to cultivate better thinking habits actually undermine our capacity for resilience? This workshop will illuminate the factors that contribute to genuine positivity and cover small steps anyone can take to build their own capacity for emotional resilience. Coop member **Abra Havens** is a clinical psychologist practicing in NYC. Abra specializes in the treatment of trauma, especially in survivors of childhood abuse and neglect.

jan 28
tue 7 pm

Curbside Composting

Attend a workshop to learn about the city's Curbside Composting program and how you can get involved. This training will include "how-to's" for greening and more information on upcoming composting events! We'll also share an update on efforts to increase participation in the city's Curbside Composting program along with volunteer opportunities. Coop member **Jacki Esposito** is a volunteer with the city's Curbside Composting program and will be joined by the program's organizers at this workshop.

jan 28
tue 7 pm

PSFC JAN General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Coordinator and Committee Reports

IV. Meeting Agenda

Item 1: Election of Hearing Administration Committee Members (10 minutes)

Election: The HAC will present four members for election to the committee.

HAC members work on an FTOP basis when needed and serve three-year terms.

—submitted by the Hearing Administration Committee

Item 2: Home Delivery for People with Mobility Issues (55 minutes)

Proposal: The Coop will implement a three-month pilot project within three

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.

Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

jan 16–feb 28 2020

months of the vote to deliver groceries to eight members with mobility issues.

—submitted by the Home Delivery Study Committee

Item 3: Amendment to the Park Slope Food Coop “Guide to the General and Annual Meetings” (20 minutes)

Proposal: Amend the Park Slope Food Coop “Guide to the General and Annual Meetings” to allocate time to the Treasurer’s Report and modify start and end times for successive reports as follows. —submitted by the General Coordinators

CURRENT FORMAT:

7:30-7:45 Coordinators’ Reports: The General Coordinators provide brief reports on Coop operations including but not limited to finance, purchasing, logistics, and special projects. Written copies of the financial statement are made available during the warm-up period.

7:45-8:00 Committee Reports: Committees authorized by the GM can deliver a short report. This time is not to be used for discussion of an agenda item.

AMENDED FORMAT:

7:30-7:40 Treasurer’s Report: Presentation of the Coop’s financial report by the Treasurer or designated representative. Written copies of the financial statement are made available during the warm-up period.

7:40-7:50 Coordinators’ Reports: The General Coordinators provide brief reports on Coop operations including but not limited to finance, purchasing, logistics, and special projects.

7:50-8:00 Committee Reports: Committees authorized by the GM can deliver a short report. This time is not to be used for discussion of an agenda item.

V. Board of Directors Meeting

VI. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters’ Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

feb 1
sat 12 – 2 pm

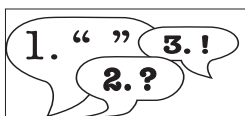
Valentine’s Day Card-Making Party



Bring family and friends of all ages to a Valentine’s Day Card-Making party in the Coop’s Meeting Room. We’ll supply glue, markers, and paper and some fun art-making tips. Bring any other special art materials you would like to use. Hot cocoa and chocolatey treats will be available to purchase.

feb 4
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read “How to Develop an Agenda Item for the General Meeting”

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The January General Meeting will be held on Tuesday, February 25, 7 p.m., at John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

feb 6
thu 7:30 pm

Food Class: Miso Making



This special two-hour workshop is a unique opportunity to learn the ancient art of making miso, one of the foundational ferments of Japanese cuisine. Discover the in’s and out’s of fermentation and how to successfully cultivate a

biodynamic health food with a few key ingredients. Class size is limited.

Participants are first come, first served. Participants are asked to bring a small glass jar (about 8-10oz.) for your miso. Chef **Cheryl** is the chief fermentationist and CEO of Contraband Ferments as well as an educator, artist, and writer. She co-organizes the NYC Fermentation Festival, and is an organizer of the NYC Ferments Meetup. She is a contributor to the new book *Miso, Tempeh, Natto* and is currently working on her first book on fermentation due out some time in the future. You can find her teaching workshops and at festivals both regionally and internationally. *Menu includes: Traditional Miso (to take home); Caramel Miso Popcorn; Taste samplers: various (grain, bean, nut) miso. This class is vegetarian, gluten-free and may include nuts.*

ASL interpreter available upon request, please contact the Membership Office. Materials fee: \$5. First come, first seated. To inquire about leading a Food Class, go to bit.ly/CCCChef1.

feb 7
fri 7 pm

Film Night: Short Films by Coop Members



Like Glass features Zion, a club kid grappling with their gender-fluid identity, finds liberation in New York City’s avant-garde nightlife scene while facing backlash from their boyfriend who struggles to understand. **Lauren Flack** is a New York-based director and producer originally from Kansas. She is co-founder of Little Blondie

Films. *Aftermath* is an animation of the last chapter of the illustrated supernatural odyssey *Telescope Highway*. **Toni Simon** is a multimedia artist and writer whose work encompasses the ways in which the future might appear, accessed through trance states. *The Magical Theater* shows a mysterious enchantment that falls on an X-rated theater, bringing the venue to life. Pornography breaks free from the silver screen, as the real world and the fantasy world blur into one. **Jovanna** is an animator and art director based in New York City. *Precious Hill Coop* features short animations about everyone’s favorite member-owned Coop. By **BopJam**. *Pokemon No* shows Connor, who takes his girlfriend Sam to the Central Park Ramble for a special surprise, but the Pokemon she can’t stop capturing are determined to wreak their revenge. **Valerie Work** is a Brooklyn-based playwright/screenwriter/librettist. *Animation Hotline* is a crowd-sourced animation series where anyone is invited to tell a story about anything they want. Call animator **Dustin Grella** (212-683-2490) and if he has time he’ll animate it.

To book a Film Night, contact Gabriel Rhodes, gabrielrhodes@me.com.

feb 8
sat 12 pm

Anger Management 101

Are you or someone you know prone to anger? Express your anger with an intensity that you later regret? Have anger issues because of a low frustration tolerance? Have a wish to be understood that gets derailed because of your inability to manage your anger? Anger when expressed in an assertive rather than aggressive manner can clear the air of misunderstanding, improve your sense of self and can aid in the restoration and repair of ruptures in relationships at home and at work. This hour will be devoted to: 1. Understanding the nature and neuroscience of anger. 2. Identify and anticipate the triggers that set off anger. 3. Learn strategies to manage those triggers. 4. Transform destructive anger into meaningful dialogue in relationships. We will be doing role playing if people are willing to enhance experience of workshop please call with any questions 917-627-6047. Coop member **Raymond Reichenberg** is a Certified Anger Management Association Specialist and New York State–Licensed Psychoanalyst. He has been in practice in Park Slope for the past 25 years.

still to come

feb 11 **Plow-to-Plate Film: Wasted!**

feb 12 **Cheese Class**

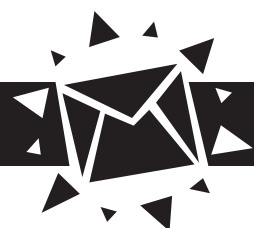
feb 21 **Prospect Concert**

feb 25 **PSFC FEBRUARY General Meeting**

feb 25 **Healing from Climate Grief**

feb 28 **Wordsprouts**

LETTERS TO THE EDITOR



DELIVERING ASSISTANCE TO DISABLED MEMBERS

MEMBERS:

Regarding the proposed home delivery service for disabled members (*Linewaiters' Gazette*, December 19), I fear that we are trying to solve the wrong problem. As mentioned in the report, our "authorized shopper" program (see Section V of the online Membership Manual) already allows members with physical challenges to have someone else shop on their behalf, either another Coop member (no paperwork needed), or a non-member who has been pre-registered with the office and who shows ID when entering the Coop. The actual problem is that we have at least eight members with physical challenges who do not have someone to act as their

authorized shopper.

Instead of creating a shopping/delivery program that raises complex issues with liability and payment handling, is there a simpler route to find people to help these members? After all, we're a cooperative, our members help each other for the common good. Can we apply that principle here?

For example, we have a committee that partners with a local non-profit, the CHiPS Soup Kitchen Committee, where member shifts are spent working at CHiPS instead of the Coop. Can we find another non-profit that serves disabled people which could manage a personal shopper program like this, and send them some member labor to help out?

Perhaps a program already exists and we don't know about it yet, or an organization might be willing to start one if we provide a reliable source of "volunteers," i.e. member labor. As with the CHiPS committee, our member labor would end up servicing a larger community, not just Coop members.

To summarize, when you need to do something new and complicated, sometimes it's best to find a partner that already has the experience (and the proper insurance coverage) for the desired task. I hope the Home Delivery Study Committee will fully explore this route before pursuing the cumbersome proposal presented to the GM.

Ed Ravin



ILLUSTRATION BY ROD MORRISON

EFFORTS @ PLASTIC REDUCTION REPORT

Look for two alternative bags in the produce and bulk aisles soon! We will be trialing a compostable, plant-based bioplastic bag and a 100% post-consumer recycled plastic bag. The compostable bag can be placed in your home composting system or the City brown bins. We welcome your feedback on these bags and will post an email on the bag dispensers for you to contact the Coop.

A compostable, plant-based deli tub will be tried out in Food Processing for cream cheese. You will need to remove the label from the lid before composting in your home composting system or the City brown bins.

TIP OF THE MONTH:

Switching from liquid soap to bar soap will dramatically reduce plastic usage for this everyday item. The Coop sells a wide variety of bar soaps in aisle 5. The soaps, some locally sourced, sell at all price points and come in a variety of packaging from no packaging to minimal packaging. You will also find shampoo in a bar in aisle 5.

REMEMBER TO REDUCE, REUSE, TERRACYCLE, AND RECYCLE

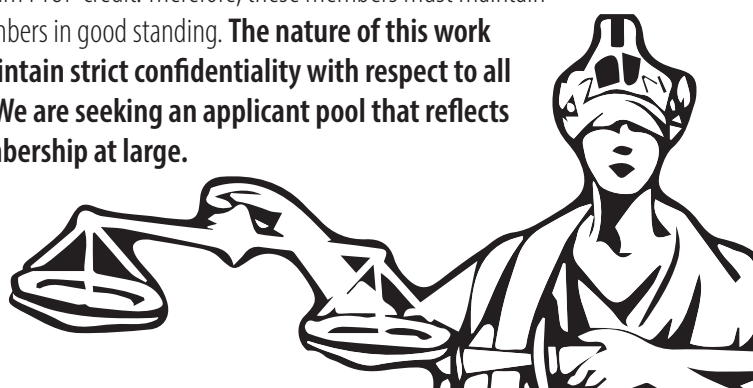
Hearing Administration Committee Is Seeking New Members



The HAC performs administrative functions necessary to arrange and facilitate disciplinary hearings, coordinating with the Coop's Dispute Resolution Committee and the Hearing Officers Committee. Applicants should be detail-oriented, comfortable working by e-mail and telephone; they should be Coop members for at least one year and have excellent attendance records. Members of the HAC work on an as-needed basis, only

when hearings are required, and earn FTOP credit. Therefore, these members must maintain regular Coop shifts or be FTOP members in good standing. **The nature of this work requires that all members maintain strict confidentiality with respect to all matters on which they work. We are seeking an applicant pool that reflects the diversity of the Coop membership at large.**

THOSE INTERESTED
SHOULD E-MAIL THE HAC
AT PSFCHAC@GMAIL.COM



PLASTIC PACKAGING RECYCLING

Saturday, January 25, 1:45-4 p.m.

Wednesday, February 12, 3:45-6 p.m.

For Coop members only

Please be prepared to show your Coop membership card.

Plastic bags/wrap/packaging from most products sold at the Coop—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags.

NO food residue, rinse as needed.
Only soft plastic from Coop purchases.

For all community members:

Pre-sort and separate according to the categories below.



Toothbrushes and toothpaste tubes

Energy bar wrappers and granola bar wrappers

Brita water filters and related items (other brands also accepted)

Cereal and cracker bags/box liners



Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection? Contact Jacquelyn Scaduto in the Membership Office.

For more information about Terracycle, visit terracycle.com

Questions about items we accept should be e-mailed to ecokvetch@yahoo.com



HOROSCOPE

December 24, 2019 – January 21, 2020

Aries: It may be holiday time but your career is highlighted. Please the office party peeps with a pumpkin and feta pie.

Taurus: You are in an excessive mood this season. If you are avoiding drunk-dialing, balance hard liquor with a round of pineapple egg nog.

Gemini: Venus inspires you to be playful in matters of the heart, and the palette. A pistachio and mint pesto might be just the recipe for you.

Cancer: Indulge in chocolate of all varieties as planets transit your dreamy and sensual house of love.

Leo: While you're burning the candle at both ends, amp up your vitamin C intake with plenty of clementines.

Virgo: Throw a little broccoli rabe in your lasagna to express your comforting nature as well as your sharp and bitter wit.

Libra: Caramelized onions make all your savory dishes sweeter this season. Home-cooking rules in January.

Scorpio: A touch of whimsy defines your early winter. Show it with a colorful, kooky red beet gnocchi.

Sagittarius: It's a frugal time for you once New Year's arrives. Make sweet potato tacos and other cheap and delish dishes.

Capricorn: It's your birthday season! Let your friends arrange a celebratory bake-off in your honor.

Aquarius: Clean eating serves you best in the new year. Make jicama your new best friend.

Pisces: It's still the season for pumpkins, so stuff some with bulgur wheat, feta and figs for your winter salon group.

Orientation Committee Has Workslot Openings

We need energetic Coop members with a teaching or training background to lead orientations to new members. Orienters lead sessions every six weeks. And on the week midway between sessions, orienters must be available as backup for emergency coverage.

To be considered you must have at least two years of Coop membership and an excellent attendance record.

Orientations are held three times per week:

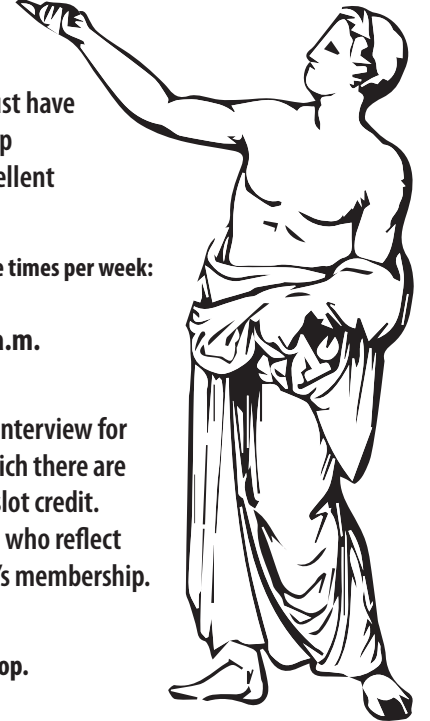
Mondays at 7:00 p.m.

Wednesdays at 10:00 a.m.

Sundays at 4:00 p.m.

There is an initial group interview for the committee, after which there are three trainings for workslot credit. We are seeking orienters who reflect the diversity of the Coop's membership.

To apply, please email
karen_mancuso@psfc.coop.



Board of Directors Election

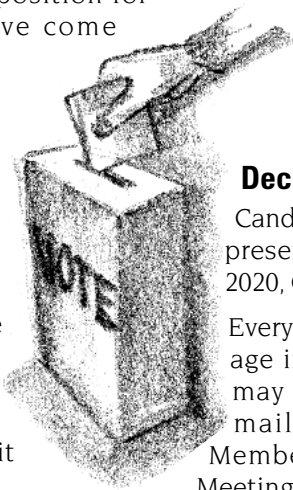
The General Meeting & The Board of Directors

From our inception in 1973 to the present, the monthly General Meeting has been the decision-making body of the Coop. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors.

The Bylaws of the Park Slope Food Coop state: "The portion of the Board of Directors meeting that is devoted to receiving the advice of the members shall be known as the General Meeting.... The members who gather to give advice to the directors may choose to vote in order to express their support or opposition for any of the issues that have come before the meeting."

Duties of the Directors

The Board of Directors is comprised of five elected Coop members and the senior General Coordinator present. Members serve three-year terms. Members of the Board are expected to attend GMs monthly. They receive Coop work credit for their attendance.



The Board of Directors conducts votes at the end of every GM whether to accept the advice of the members that night. Members of the Board are required to act legally and responsibly.

Openings

There are two openings on the Board. Each position is for a term of three years.

Candidate Deadline

If you wish to place your name into nomination, you must declare your candidacy by submitting a statement of up to 750 words to: gazettesubmissions@psfc.coop.

Candidates may also opt to include a small photo for publication in the *Linewaiters' Gazette* and the member proxy mailing. **Deadline for candidacy submission is Sunday, March 1, 2020.**

Deciding and Voting

Candidates will have the opportunity to present their platform at the March 31, 2020, General Meeting.

Every member will receive a proxy package in the mail in late May. Members may vote by returning their ballot by mail or by bringing it to the Coop. Members may also vote at the Annual Meeting on June 30, 2020.

WORD SPROUTS

THE PARK SLOPE FOOD COOP'S READING SERIES

**Are you a writer?
Do you want FTOP credit?**

Wordsprouts, the Food Coop's reading series, is looking for you, for its monthly events in the second-floor meeting room.

**Please contact the organizers at
wordsproutspsf@gmail.com.**



☆ EXCITING WORKSLOT OPPORTUNITIES ☆

Dairy Inventory
Monday, 6–8:45 a.m.

This is the perfect job for someone who prefers to work alone and on a single project for the majority of your shift. Necessary skills: good handwriting, ability to count by 6, 12 and 24, reliability and very good attention to detail. Under the supervision of the Coop's dairy buyers, you will take an accurate inventory of unsold product in the walk-in coolers on the shopping floor and in the basement (we provide appropriate warm outerwear). Please ask for Eddie upon arrival.

Receiving Produce
Monday–Friday, 5–7:30 a.m.

Start your day early with a workout and a sense of accomplishment! Work side-by-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2–30 lbs., but can weigh up to 50 lbs.

Maintenance
Sunday, 9–11 p.m.

This shift includes a variety of cleaning tasks that focus on deep cleaning the refrigerated cases. The work includes removing products from particular cases, scrubbing, hosing down shelves, and restocking the cases. Other tasks may include cleaning, sweeping, mopping areas of the shopping floor and basement. Gloves and cleaning supplies are provided. Because the shift is only two hours, arriving on time is essential.

Office Set-Up
Wednesday, Friday
5:45–8:15 a.m.

Need an early riser with lots of energy to do a variety of physical tasks, including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee, drying, folding and distributing laundry. Six-month commitment is required. Please speak to Jana Cunningham in the Membership Office for more information.

Bathroom Cleaning
Wednesday, Thursday, 12–2 p.m.

This job involves cleaning the Coop's 6 bathrooms: 2 on the shopping floor, one in the basement, and 3 on the second floor. Using a checklist of tasks, the squad of two members will coordinate the work by dividing up various cleaning tasks that include, but are not limited to, scrubbing floor tile, cleaning toilets and sinks, mopping floors, and re-supplying the bathrooms. The Coop only uses all-natural products for its maintenance tasks. This job is perfect for members who like to clean and will be conscientious about doing a thorough job. Please report to the Membership Office on your first shift.

Environmental Issues Committee - Terracycle - Plastic Recycling
Wednesday, 3:30–6:30 p.m.

Three hours per shift, one shift per month; shift meets on the second Wednesday of the month. Must be prepared to work outdoors

in front of the Coop, winter months included. Tasks include setting up the Terracycle table and bringing supplies down to your work area; staffing the Terracycle table throughout the shift; helping to educate recyclers about the Terracycle program; making sure only acceptable recyclables are donated; packing the Terracycle shipping box/boxes and taking them to the UPS store. More details provided once you sign up. This squad communicates via e-mail so please make sure the Membership Office has your correct e-mail address on file.

Office Post-Orientation
Wednesday,
11:15 a.m.–2 p.m.

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail a plus. Must have excellent attendance and Membership Office experience. No new members. Contact Jana Cunningham in the Membership Office at 718-622-0560 to sign up for this shift.

Store Equipment Cleaning
Wednesday, Friday, 6–8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout workers' tools and supplies. Must arrive on time at 6 a.m. Please report to the Membership Office on your first work shift.



COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

FRI, JAN 17

6:30 p.m. refreshments, 7 p.m. film screening of *After Parkland*. The film follows the families and friends of the Parkland, Florida, shooting shortly after it occurred. Discussion follows film. Park Slope United Methodist Church Sanctuary, Sixth Ave. and Eighth St, Brooklyn. Free.

FRI, JAN 17

7:30 a.m.–12:30 p.m. Zlatne Uste Golden Festival. Music and dance

from the Balkans and beyond. Join hands and dance, shop for folk arts, munch meze and share midwinter cheer. Grand Prospect Hall, 263 Prospect Ave, Brooklyn. goldenfest.org.

SAT, JAN 18

8–10:30 p.m. Trans-Atlantic hoot: Skinner & Twitch; Lee, Cross, & Suffet. Peoples' Voice Cafe, 40 E. 35th St., Manhattan. Wheelchair-accessible. \$20–No one turned away.

SAT, JAN 25

3 p.m. The Park Slope Singers perform Bach and Handel. Old First Reformed Church, 729 Carroll St., Brooklyn. Info and tickets: parkslopesingers.org.

SUN, JAN 26

3 p.m. The Park Slope Singers perform Bach and Handel. Lutheran Church of the Good Shepherd, 7420 Fourth Ave, Brooklyn. Info and tickets: parkslopesingers.org.

**PLEASE RETURN FOOD COOP
BOX CUTTERS AND PENS TO THE
FOOD COOP, IF YOU HAVE THEM
IN YOUR POCKETS OR AT HOME.**



THANKS FOR YOUR COOPERATION.

FOLLOW!
the Food Coop on



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CLASSIFIEDS

HOUSING
AVAILABLE

ORGANIC FARM-CENTERED neighborhood. We are an inclusive community: families, elders, all LGBTQ+ people and all abilities welcome. Only 7 homes left (1, 2 and 3 bedroom homes). On 33 acres in Bethany, CT. For more info and to schedule a tour, go to rockycorner.org.

MERCHANDISE-
NONCOMMERCIAL

SEARS HEPA VACUUM CLEANER designed for allergy sufferers \$45. Wusthof knife block \$7. Sears 10-cup coffee maker \$8. Braun coffee mill \$12. Farberware grinder \$10. B&D toaster oven \$12. New seltzer maker \$10. Full taekwondo outfit \$20. Portable CD-MP3 player \$11. G. Foreman grill \$12. Lumiscope school microscope \$50. Marc: 718-314-5462.

FOR SALE: Combo changing table/dresser, solid wood, 3 drawers plus storage cabinet & topper. 52" long, 32" high, 19" deep. \$250. ALSO FS: Snuggly hiking backpack. w/baby/toddler carry compartment, like new, \$60. BRAND NEW wooden builder's wine rack, \$60. Sony Bravia 32" wall-mount TV, \$80. Text Donna 929-275-5922.

PEOPLE MEETING

BUILD AN ECONOMY based on social & racial justice, ecological sustainability, cooperation, mutualisms & democracy. Each year, the Cooperative Economics Alliance of NYC (CEANYC) brings together ~15 donors to move money — each at least \$2,000, together over \$50K — to the solidarity economy. Email to join: organize@gocoopnyc.com.

SERVICES
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HAIRCUTS HAIRCUTS HAIRCUTS. Color, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20+up. Adults \$35+up. I also specialize in autistic and special needs children and adults. Call Leonora, 718-857-2215.

MADISON AVENUE HAIRCUTTER is right around the corner from the Food Coop, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60. I work from Wednesdays thru Sundays 9 a.m.-5 p.m.

ATTORNEY CAROL LIPTON has been practicing law for decades

with former Coop member Barton L. Slavin. We represent accident victims in car accidents, slip and falls, and construction. We also handle co-op and condo transactions, estates and wills, guardianship, business litigation, and civil and family court appeals. We provide courteous, attentive service. Convenient midtown location. 718-436-5359 or 212-233-1010. nycattorneys.com.

THE ARTFUL DODGER is a reasonable, clean, efficient artist-run company that has served NY for over 35 yrs. Everything from the initial stages of wall prep to the final coat of paint are handled with the same level of expertise. Insured. Satisfaction guaranteed! Free estimates. 646-734-0899, eyegrease@earthlink.net.

EXPRESS MOVES. One flat price for the entire move! No deceptive hourly estimates! Careful, experienced mover. Everything quilt padded. No extra charge for wardrobes and packing tape. Specialist in walkups. Thousands of satisfied customers. Great Coop references. 718-670-7071.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise-Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

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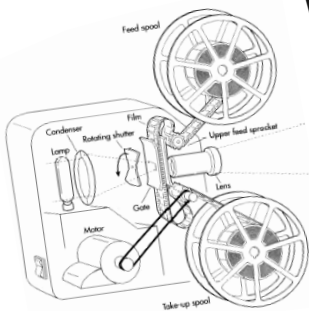
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ARE YOU A
BROOKLYN-BASED
FILMMAKER?

Would you like to
screen your work
at the Coop?



Then submit your film
for possible inclusion
in the Coop's
Friday Film Night
Screening Series.

If you're a Coop member you'll receive one FTOP credit for screening and offering a Q+A with your film. If you're not a member, it's still a chance to spread the word about your work and build your fan base by screening for a local audience.

We accept documentary and fiction, both features and shorts (we program shorts as a group).

**Please e-mail Gabriel Rhodes
for details at
gabrielrhodes@me.com.**

Edwardian to Flapper

Hand Finished
Art Prints & Originals
By Jane White

VintageFashionDrawings.com
VintageFashionDrawings VintageFashionDrawings
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annreibel@gmail.com
www.qiannie.com

20% off initial visit
to PSFC members
through Jan. 31, 2020



ILLUSTRATION BY MAGGIE CARSON

THANK YOU!

Thank you to the following members for referring friends who joined the Coop in the last four weeks.

David Adelson
Haley Arndt
Elizabeth Banks
Effie Bowen
Gabriel Brunswick
The Chaiken Family
Benoit Challand
Sally Chew
Grace Cho
Krista Christophe
Todd Clark
Jason Durham
Michelle Exline
Catherine F.
Ryan Farrar
Russ Feinberg
Nicholas Fountain

Cecilia Galarraga
Stacey Georg
Caroline Getz
Sebastien Grouard
Sabina Hahn
Arielle Hartman
Eric Hason
Geri Hason
Larisa Justine Heilner
Jana Herman
Lindsay Hylek
Thomas Iuele
Sarah Jampel
Catharine Kendall-Hannoosh
Julie Kashen
Eric Kosse
Michelle Kuchinsky

Arielle Lawson
Paul Loebach
Gabriella Marraro
Grace Moore
Carrie Mumah
Maddy N.
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Ben Platt
Corrinne Popp
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Jen R.
James Reich
Galit Ronen
Nurit S.
Judith Sackoff
Karina Sahlin
Marcela Salas

Jason Schreiber
Noah Shapiro
Samuel Sittenfield
Young Sone
Alison St. Pierre
Wilson Standish
Tahiti Starship
Turkessa
Jordan Walters
James Ward
Alexia Welch
John Woods

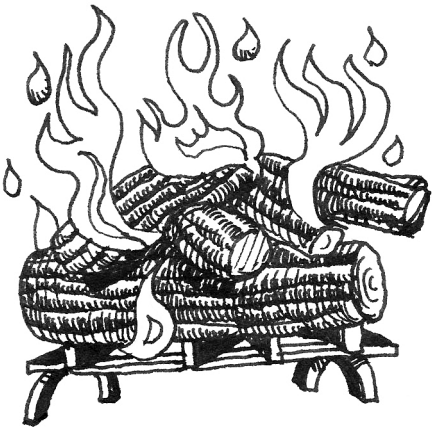


ILLUSTRATION BY TOMMY KANE



A Call for Articles About Governance

By Ed Levy,
Editor, Team 1
For the May 7 issue of the *Linewaiters' Gazette*, members are invited to contribute their thoughts and ideas about the General Meeting. Under the current system, proposals are screened by the Agenda Committee, discussed at one meeting, and then voted on in another by a largely different group of attendees—most of whom are there for workslot credit. "This can make for a partial, haphaz-

ard sort of decision-making," is how Alexandra Schwartz put it in her recent *New Yorker* profile of the Coop.

Are there other forms of decision-making?

Can this system be reformed? How can the General Meeting, typically attended by a few hundred people at most, better reflect the size of the membership, now over 17,000? Are there other forms

of decision-making, such as a smaller representative body, that would be less fractious and more efficient, while preserving Coop democracy?

New Yorkers recently voted in ranked choice voting. What fresh ideas do you have to bring Coop democracy to the next level. Please keep your contribution to 500 words or less and send it to Gazette-Submissions@psfc.coop no later than April 27, 2020, with "Coop Governance/May 7 Issue" in the subject line. ■

Crossword Answers

A	W	A	Y		K	L	E	I	N		H	S	B	C
T	H	A	I		V	O	L	T	A		E	C	R	U
L	E	A	P		E	C	L	A	T		D	R	O	Z
	W	H	E	N	T	H	E	L	E	V	E	E	S	
					O	C	T				A	R	E	
	I	N	G	T	H	E	G	I	R	L		N	M	I
	M	I	N	I			E	D	U		E	D	I	T
I	N	G	U	P	I	S	H	A	R	D	T	O	D	O
D	O	H	S		N	P	R				U	N	O	S
I	T	T		A	C	H	Y	Y	H	E	A	R	T	
		T	E	D					A	O	L			
	B	R	E	A	K	I	N	T	O	S	O	N	G	
W	E	A	R		A	G	A	S	P		B	I	L	E
V	I	I	I		N	O	V	E	L		I	G	E	T
A	N	N	E		T	R	I	N	A		T	H	E	S

Have you lost something valuable?

Perhaps you lost it at the Park Slope Food Coop!

Come up to the Membership Office to reclaim your valuables.



LET'S NOT RIDE OUR BIKES ON THE SIDEWALK. IT IS DANGEROUS AND INCONSIDERATE.

The Food Coop is obliged, as a community, to act safely in regard to our neighbors and passers-by, especially in regard to bicycles and cars.



Thank you for your cooperation.

