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Shoppers Say They're Not Afraid of COVID-19, But Empty Shelves at the PSFC Tell a Different Story....



PHOTO BY ROD MORRISON

Bulk bins have experienced particularly high buying volumes.

By Taigi Smith

Shoppers have been racing to the PSFC amid growing fears of a wider COVID-19 or Coronavirus outbreak in New York City.

While the actual risk of contracting the virus remains low at the time of this writing, experts do recommend stocking up on medicines, non-perishable foods, and disinfectants in the event of an outbreak that will require a 2-week

lockdown similar to the one that occurred in China last month.

Fears of an outbreak have driven people to rush to big box stores, literally stripping shelves of bleach, anti-bacterial gels, anti-virus wipes and other germ-fighting products. A number of states have declared emergencies.

Some of the shelves of the PSFC were also noticeably bare as shoppers raced

to stock up on non-perishable items, in anticipation of a more serious COVID-19 outbreak in New York. The lines at the Coop were not unusually long on a recent Sunday afternoon, however many of the shelves and bulk bins in the Coop were bare. The beans were just about sold out as was ground beef, chicken noodle soup, and many of the breads in the fresh bread

CONTINUED ON PAGE 2

GM Mulls Demographic Questions, More Support for Workers

By Hayley Gorenberg

Finances, solidarity with field workers picking tomatoes, and questions about the Coop's demographics consumed the attention of the February 25 General Meeting.

Financial Report

General Coordinator Joe Holtz kicked off the financial report reassuring members that while the Coop's net sales of about \$57.9 million dollars (\$57,857,479) registered below sales in the prior year, that dip occurred because the previous year had 53 weeks. Coop administria: Our year ends the Sunday closest to January 31, so every few years, the Coop experiences a 53-week fiscal year.

Real estate taxes rose about \$20,000 after a tax abatement associated with major renovations finally phased out.

About \$16,000 previously held in Citibank was removed from that bank "because of members' wishes," Holtz said, noting that switching banks is "not easy." His announcement drew a smattering of applause.

A member asked why legal

fees had roughly doubled from the previous year. Holtz explained that most of the legal fees stemmed from defending against complaints filed with the National Labor Relations Board by staff supporters of a Coop union. A smaller amount of fees was attributed to "a dispute with a former employee."

To resolve the NLRB complaint, the Coop and the NLRB settled "without wrongdoing attributed, and we agreed to put up a sign" about employee rights, Holtz said. He noted that the sign remains, beyond the required 30 days of posting, "because it's not an embarrassing thing. It makes sure employees know their rights and union rights."

Bill Penner of the Coop's board of directors inquired about whether more financial expertise was needed, given that two other Coop coordinators, Tricia Leith and Mike Eakin, were previously of the financial team and had retired from the Coop.

Since then, the Coop has been paying for part-time controller services in order

CONTINUED ON PAGE 3

Next General Meeting on March 31

The General Meeting of the Park Slope Food Coop is held on the last Tuesday of each month. The March General Meeting will be on Tuesday, March 31, at 7:00 p.m. at **John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.**

The agenda is in this *Gazette*, on www.foodcoop.com and available as a flier in the entryway of the Coop. For more information about the GM and about Coop governance, please see the center of this issue.

Coop Event Highlights

March 2020 • Food Drive to Benefit CHiPS Soup Kitchen

Tue, Apr 14 • Plow-to-Plate Movie Series

Wed, Apr 15 • Learn About Cheese at the Coop

Wed, May 6 • Learn About Cheese at the Coop

Look for additional information about these and other events in this issue.

IN THIS ISSUE

Member Oral History	4
International Trade Education Squad Report	5
Puzzle	6
Welcome, Coop Calendar, Mission Statement	9
Calendar of Events	10
Letters to the Editor	12
Obituary: Edite Eckroth	13
Coop Response the the Coronavirus	14
Exciting Workslot Opportunities	15
Candidate for Board of Directors, Classifieds	16

COVID-19

CONTINUED FROM PAGE 1

aisle as members of the PSFC prepared for the worst. One coordinator said your odds of seeing fully stocked shelves are better earlier in the day.

We interviewed several shoppers on that busy Sunday afternoon to see how they were dealing with the COVID-19 scare.

Lily isn't scared but she is going to stock up on medication just in case...

"My mom is a doctor and she is a natural worrier and she doesn't seem to be too

worried. If worse comes to worse, we'll be quarantined. I definitely think I want to stock up on my medications because that's something that is sometimes produced in China. Otherwise, I think everything else should be fine."

Deane is preparing for the worst. She has family in China who survived the two-week quarantine because they were prepared after purchasing large amounts of food that were supposed to be for Lunar New Year celebrations.

"I am concerned. I have family in China... in Bei-

jing. I know that they didn't go outside for two weeks. Nobody in their apartment complex left the building. I think that cut down on the transmission of the virus. I had work plans to go to Italy and that got postponed. I've been paying close attention to what's going on internationally and it's worrisome. I think people are worried and it's good to be prepared."

Andre isn't worried but the almost empty bulk aisle is proof that other shoppers are.

"I'm just doing my regular shopping. I really wasn't planning on becoming a hermit." Andre said this as he was shopping in a bulk area that had many empty bins. Most of the dry beans were gone with the exception of black-eyed peas, mung beans, and lima beans. It should be noted that canned beans were just about sold out, too.

"I am a family doctor. I definitely don't think anyone should be afraid. I think they should be aware."

Dr. Elizabeth Enschede, a primary care physician, is working on the front lines...

"I am a family doctor. I definitely don't think anyone should be afraid. I think they should be aware. They should do the same things they would do to protect themselves from the flu. Anytime there is any new type of virus going around, you're going to have a hard time protecting yourself because it's new to your system. So you have to wash your hands, if you see someone sneezing, you want to get away from them. If you're sick yourself, you should stay home and put a mask on. This virus is a little more deadly. If it turns into something as bad as the worst predictions, it will just be havoc. The worst prediction is that it becomes pandemic, which means that it overtakes the entire population, so there are no pockets where it's unaffected. The worst-case scenario is that people go into a panic and there are closing down of the supply chains. It's hard to conceive."

Joe Holtz, THE Joe Holtz, General Coordinator:

"I am not in a panic. I don't want to blame people who shop ahead as panickers. I

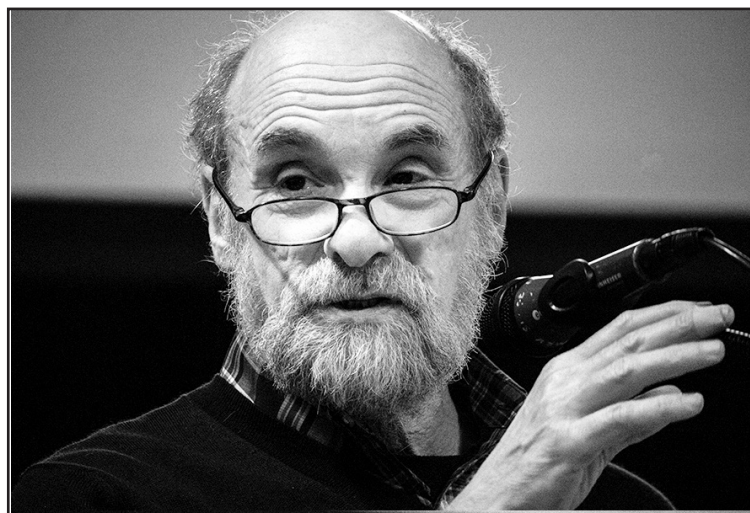


PHOTOS BY ROD MORRISON

Lily: "I'm definitely stocking up on my medications."



Dr. Elizabeth Enschede said that we shouldn't be afraid of COVID-19 but we do need to be aware.



General Coordinator Joe Holtz.

don't want to frame them that way. I feel like this is a virus that is not going to hit very quickly and we are not going to be at risk anytime soon and the percentage of risk is incredibly small if you do the math of the people

worldwide who are walking around with this virus. The percentage that are actually going to get really sick is small and the percentage that are going to die is even much smaller. So that's my

CONTINUED ON PAGE 7



Andre was just doing his regular shopping and said, "I wasn't planning on becoming a hermit!"

Special Ordering Temporarily Suspended



Special orders are canceled until further notice. This is in an effort to enable staff to prioritize the most essential parts of their jobs during this period of higher than normal shopping volumes.

GM Mulls

CONTINUED FROM PAGE 1

to get advice from an outside accountant. “They’re working on a manual of everything done and how we do it,” Holtz said. Streamlining and automation for statements and other functions has decreased the workload, Holtz said. He forecasted more long-term planning to assess the Coop’s need for financial expertise.

Labor Committee

Eric Frumin reported on progress by the Labor Committee to further its mission to help the Coop work with suppliers toward improving labor conditions for workers, highlighting the impact of the GM’s approval, in July 2019, to formally support and collaborate with the Fair Food Program supporting the rights of workers who harvest tomatoes in Florida. With the Coop’s participation, a six-percent markup on some Florida tomatoes since November allowed the Coop to contribute \$2,400 in the first quarter of participation, promoting strict monitoring of labor standards, including guarding against wage theft, sexual harassment, and conditions amounting to, Frumin said, “neo-slavery.”

Upcoming events promoted by the Labor Committee include a “follow the money” march past spots highlighting companies like Wendy’s, which has refused to join the Fair Food Program. The grand finale of the three-day march takes place Thursday, March 12, at Union Square Park, gathering



PHOTOS BY ZACHARY SCHULMAN

Speakers at the February GM included (from top L to R): Rachel Asher, Joe Holtz, Bill Penner, Chair of Diversity and Equality Committee, Maitefa Angaza, Bart DeCoursy, Paul Warren, Michael Esterowitz, David Moss, and Eric Frumin.

at 4 p.m. for step-off at 5 p.m.

Frumin made a pitch for members to subscribe to the Labor Committee’s mailing list from the Coop’s website, and invited members to contact him by emailing efrumin@gmail.com or calling 917-209-3002, if interested in applying to fill a vacancy on the com-

mittee, which he opined could benefit from more demographic diversity than it has now.

International Trade Education Squad

Bart DeCoursy of the International Trade Committee read excerpts of a lengthy, alphabetized list of Coop fare affected by

wide-ranging tariffs imposed by the Trump Administration, which he noted were pumping up the costs of many Coop cheeses and other items, overall “destabilizing” prices. “I guess this is what happens when you elect a president who eats McDonalds and doesn’t drink wine,” DeCoursy concluded.

Hearing Administration Committee

Michael Esterowitz, who, with his wife, Robin Germany,

retired earlier than expected from the Hearing Administration Committee due to the Coop’s new retirement policy, nominated a new member to the committee. Though he no longer works a Coop shift, Esterowitz has continued on the committee to ensure its functioning, and was pleased when nominee Carola Burroughs was smoothly voted in for a standard three-year term. Burroughs had introduced herself as a founding member of the Greene Hill Food Coop, previously working FTOP until that coop was up and running. Though she said she “got priced out of New York City about four years ago,” she still shops weekly at the Coop.

National Cooperative Grocers Membership

The GM approved ongoing full membership with the National Cooperative Grocers, a network of 148 cooperatives that General Coordinator Joe Holtz stated brings the Coop cost savings of “about 2% on more than 25% of items we carry,” ranging from grass-fed beef to orange juice.

Open Forum

A proposal to move the GM open forum from the beginning of the meeting to the end drew extensive commentary and showed Board members to hold differing views, as well. Board member Sukey Tamarkin proposed the change, to move more swiftly to the scheduled, “deliberative” segments of the meeting, and to take full advantage of the earlier segment of the meeting when, she asserted, attendees are more focused. Board member Rachel Asher opined she didn’t

CONTINUED ON PAGE 12

HOROSCOPE

March 2020

Aries: Read “The End of the Affair” by Graham Greene or watch the film. The couple bond over onions. What flavor makes you fall in love?

Taurus: This is a great month to mix up your spices. If you have never tried an earthy spice get to it. You are more in touch with your Taurus realness than ever.

Gemini: Your career house gets a boost in March. Invite your colleagues over to break bread. In fact, bake it with them too.

Cancer: The Sun in fellow water sign Pisces makes this a great time to create your own subtle libations. Socialize with a fruity cup in hand.

Leo: It’s a fine time to err on the side of dessert rather than denial. Moderation is your mantra in March, but don’t be afraid to indulge a little.

Virgo: It’s all about relationships this month. Go out to dinner and share plates, or cook at home and cook with the ones you love.

Libra: Your sensual and leisurely nature is on overdrive now, so balance out by upping your leafy green intake. Boost your immune system with all those good vitamins.

Scorpio: Laughter is in the air so when you’re cooking focus on presentation. Let your silly side show in the way you plate.

Sagittarius: It’s a lovely time to throw a party for family members, Sag. If a reunion is long in coming, send out the invites and focus on setting the sweetest table.

Capricorn: Make March the month of the squash. You have a lot on your mind and need to stay rooted.

Aquarius: Money flows your way this month, but save when you can. Leftover soups and stews are so much better than the first night.

Pisces: It’s your time to have your cake and eat it too, birthday person! Sweets for your sweetness are in order.



PHOTO BY ZACHARY SCHULMAN

Passing out ballots for voting.

Member Oral History: Workslot Retiree Riva Rosenfield Looks Back

By Marisa Bowe

Riva Rosenfield, 80, has been a Park Slope resident since 1966 and a Coop member since the 1970s. After many years of working on Receiving and Food Processing squads, she retired from her workslot in December, 2008. In this oral history that looks back at the Coop's history and its role in the organic movement, Riva shares images of worm-eaten apples and the struggles over deciding to sell meat and beer at the Coop.

The Coop Almost 50 Years Ago

I joined in the seventies. It was maybe '76, or '73. I don't remember because of course, the Coop never kept any records of that period. It wasn't until IBM came around and they had a big computer.

But I was not in on the ground floor. I was a joiner, but not a leader, you know? I'm part of the rank and file.

In those days, we mostly sold Jarlsberg cheese and carrots big enough to feed several horses. They were enormous, and I don't think I ever bought them.

At the time, in Park Slope, there were a few grocery stores, mom and pop stores. There were butchers. But none of the food was either sustainable or organic. And there wasn't any such thing in any of the larger chain stores.

Early Days of Organics

It was just at the beginning of the organic movement, and the Coop was in the forefront of it, I'm proud to say. That's part of the context that I think would be helpful for newer, younger

members, to know the Coop was a player in this way, too.

It was just a few upstate farms that were doing organic. I can't seem to remember much more than carrots and apples being available. We knew that they were probably healthier for you. But the organic produce was so ugly looking. Wormholes in apples and things like that. It was really disgusting-looking, so to pay more than you were paying in the supermarket for stuff that looked really bad... I didn't even buy it.

The Coop was very early on introducing us to organic foods because they felt, I guess, not only were they healthwise better for us, but that it was an alternative way of shopping that was outside the mainstream. And they wanted us to be cognizant of the fact that that was a very important part of what they were about, you know, not just these huge commercial farms.

Some people felt that the industries were getting very big and controlling our food supply. [Frances Moore] Lappé, who wrote "Diet for a Small Planet" [1971] was one of the early voices opposing this kind of industrial food program. It wasn't as widely discussed as now, when you have people like Alice Waters and Michael Pollan, who talk about food in a different sort of way. It wasn't so popular.

A lot of this was sort of still in the underground, in the nascent stages. There weren't these big exposés of Coca Cola. People were still smoking cigarettes, you know? And we didn't have the context so much of it being sustainable. I don't think we thought about that as much. There weren't scientists talking about cows giving off methane.

Park Slope: a 1970s Political Hotbed

I didn't only think of the Coop as a supermarket. It wasn't about organic vegetables. There was a movement. A lot of the foment was around the Vietnam War. Our focus was to oppose the war. I think it's related, that if you can oppose the government on something as big as that, you can begin to push back on what food companies are doing.

The whole movement against nuclear arms testing, Strontium 90 [a radioactive isotope produced by nuclear fission with a half-life of 28.8 years] in the milk. You begin to see that your food is connected to how we're spending

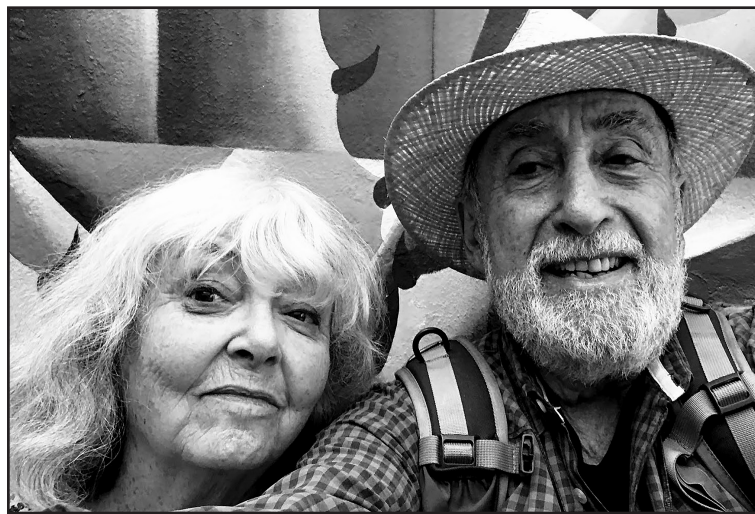


PHOTO BY STEVE ROSENFIELD

Riva and Steve Rosenfield were members in the very early days of the Food Coop.



PSFC ARCHIVE

Park Slope Food Coop's modest space in the late 1970s was one of the few places to buy organic produce.

money on war. That leads you to say, this is not good for us.

"There have been fights all along the way. I mean, real fights. Should we sell beer? Should we sell meat? I once went to the Coop when we had just started ordering chickens, and the checkout worker refused to touch the chicken on the belt."

After a while, things spread. Remember, we didn't have the Internet. We're talking telephones here. There were lots of changes taking place, but they were happening incrementally. And if you were aware, you began to, I don't know, drink the Kool-Aid, maybe.

The whole feminist movement, consciousness raising groups? That was part of what developed in Park Slope. Women were using mirrors to examine themselves. There were outposts of the Black Panthers and the Redstockings. My husband reminds me there was a babysitting pool where we cooperated. We had a cooperative nursery school in 1972. We started a daycare center. There were communes. The whole idea of

"back to the land" was coming around in this country.

People wanted to do their own thing. They want to get away from what was the establishment. And Park Slope was a hotbed of that.

I thought (and still think) of the Coop as a way to keep community together and share certain values, as well as buying good products we all want.

The Coop's a Community (Fights Included)

For me, the Coop is a very successful enterprise, and it was for the important thinking of several people. The group of ten founders, or however many there were, who sat down and figured this out, were the most passionate about the vision for what could be done—thinking out of the box about community and about cooperation.

Those things were the most important to me, and always have been. It's important because we share the same neighborhood, we share the issues that come up. It means that we have similar values.

There've been fights all along the way. I mean, real fights. Should we sell beer? Should we sell meat? I once went to the Coop when we had

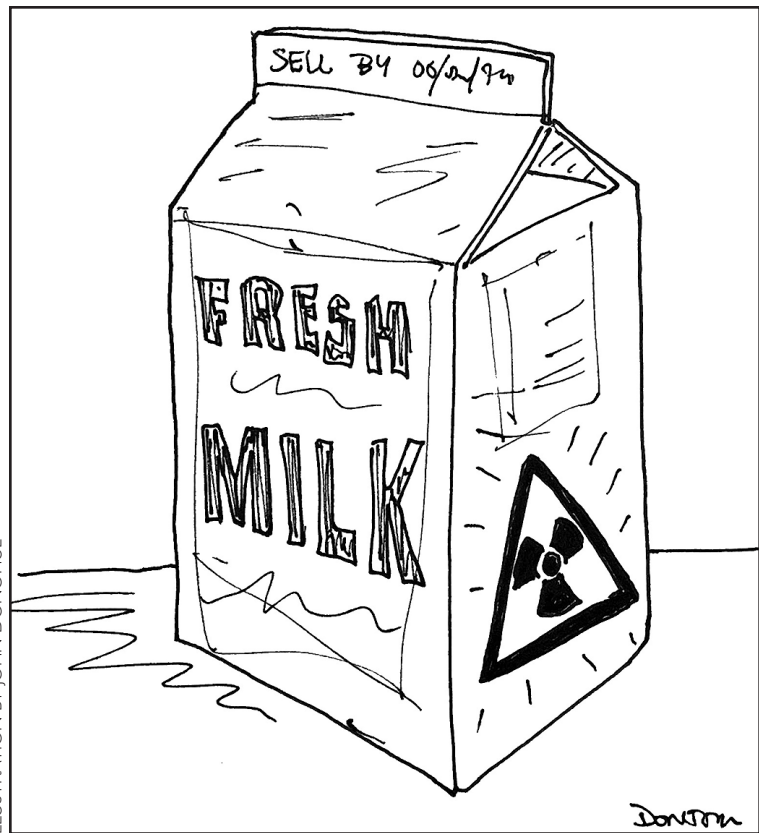


ILLUSTRATION BY JOHN DONOHUE



PHOTO: PSFC ARCHIVE

From an earlier time, the Coop's homemade bulk bins.

INTERNATIONAL TRADE EDUCATION SQUAD REPORT

USMCA/NAFTA 2.0—The Negative Aspects

By Helen Beichel and
Bart DeCoursy, ITES

In our previous article we outlined improvements in the new NAFTA. In this article we focus on issues Coop members need to be aware of as we enter into a new era of consumer regulatory processes under the new USMCA.

The areas where NAFTA is most lacking are environmental protections and with regards to consumer safety. First, there are no binding climate standards—climate change is not even mentioned in the agreement. Nor are there binding enforcement provisions with regards to clean air, water, and land standards. The Investor State Dispute Settlement, while being disbanded over the few years, will continue to exist to protect the interests of the

fossil fuel companies fearful the Mexican government might nationalize or interfere with extraction of natural resources from Mexican sources.

Yet the surgical capabilities of USMCA Chapters 11 and 28 make the cudgel of the ISDS system unnecessary. Chapter 11, called Technical Barriers to Trade (TBT) and Chapter 28, called Good Regulatory Practices (GRP) will now enable multinationals to have a hand in the regulatory process. Government agencies, including our local and state governments, will now have “specific obligations” in all phases of regulation, including “planning, design, issuance, implementation and review”, to create new “opportunities to eliminate unnecessary

regulatory burdens.” These provisions are retroactive; regulators will have to review all standards. In the past, what would have been considered consumer protections, are being replaced with restrictive labeling, keeping industry information secret, and the ability to rush products to the market. Corporations will be able to delay and to shape regulations in such a way as to make them meaningless. Get the product out first. See if people get sick and then do recalls. This is post-production regulation. This will apply to chemicals, cosmetics, medical devices, pharmaceuticals, energy performance standards and information and communications technology.

There is a dispute settlement process in the

USMCA. Disputes between the US and Mexico can be adjudicated by tribunals put together by the International Centre for Settlement of Investment Disputes (ICSID), an arm of the World Bank or a panel chosen from a roster of 30 individuals willing to serve as panelists. But why would a corporation use a mechanism other than the ICSID considering its pro-corporate track record? The USMCA claims to have nearly eliminated ISDS but the reality is the rules-making process has merely shifted so that multinational power stays in place and our local sovereignty is undermined.

This agreement will continue to enable the consolidation of agribusiness middlemen firms like Cargill, JBS Tyson and Smithfield, petro-chemical and

monoculture supporting firms like Bayer and BASF and of farmland ownership further stressing our local small and mid-sized farms and independent ranches. It will facilitate the growth of polluting concentrated animal feeding operations (CAFOs) fueled by cheap corn and soy feed. Our industrialized food system will be integrated even more with cattle from Mexico and pigs from Canada coming here to be “finished” without country of origin labeling (COOL). That package of meat labeled, “Product of the U.S.A.” could be from cattle born, raised and “harvested” outside of the U.S.A. But it is not only meats. Multinationals do not have to have COOL on many products including salad mixes with dressing

CONTINUED ON PAGE 6

Oral History

CONTINUED FROM PAGE 4

just started ordering chickens, and the checkout worker refused to touch the chicken on the belt. She was a vegetarian. She refused to even touch the package. I learned that you have to have patience in the Coop and treat others with kindness, even if you disagree with what they're thinking.

I felt that they still believe in some of the ideology that's in back of the Coop, and that puts you in a different place with them. You feel closer to them. We had a common goal and a common outlook. I don't feel like that when I go into Key Food.

In Praise of Walkers

One of the changes that I most enjoy is having a walker. Really, whoever thought up the idea of a walker was a genius. I never know who should get the credit for it, but I think it's wonderful. The walker has exposed me to not only buying about three times more food than I ordinarily would because of the convenience of it, but meeting some of the nicest people and having wonderful conversations, political and social.

It's a one-to-one opportunity. You walk home with someone, you tell them things, they tell you things. You find out all kinds of things about people, how they come from all over

very far places and make tremendous sacrifices to come to the Coop.

And that's what a community is to me, that you share certain values, that they're worth something, and at the Coop, that something is good food. That hasn't exploited anybody in raising it, that has nothing that would harm you or your family. And that goes for vitamins and cleaning stuff also. And where things come from, you know, how do we get what we have, who had to sacrifice for what we have? I don't want to buy coffee from somebody who hasn't been paid, right? ■

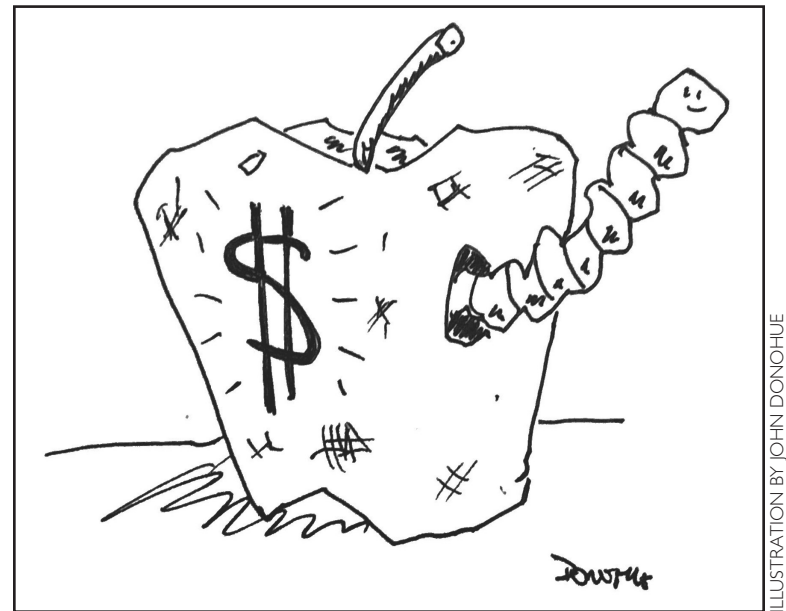


ILLUSTRATION BY JOHN DONOHUE

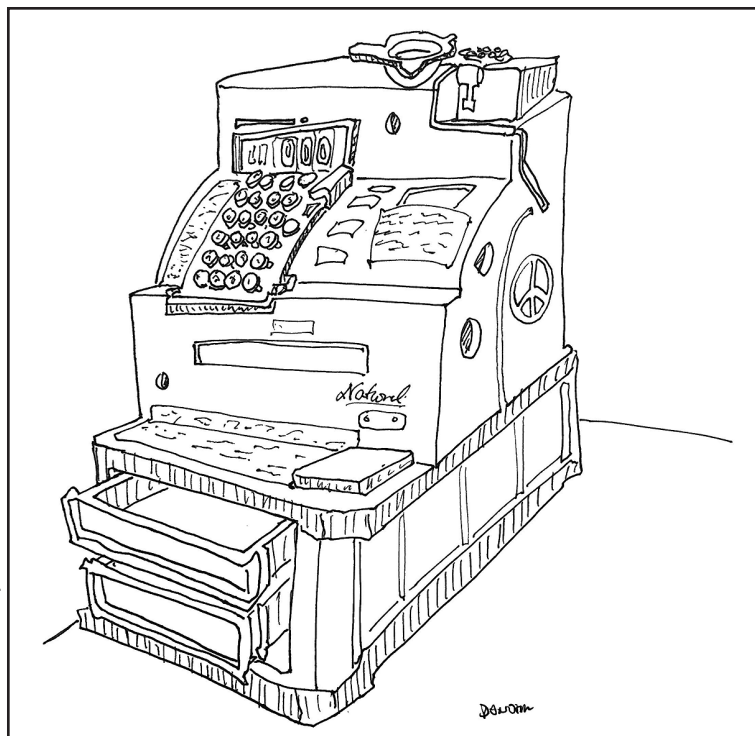


ILLUSTRATION BY JOHN DONOHUE



PSFC ARCHIVE

The Coop in the early 1990s before we more than doubled our space, modernized the store and attracted a huge number of new members.

ITES Report

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packets, pre-cooked or marinated meat and poultry, and mixed fruits and vegetables. Food labeling restrictions will now allow companies to hide food additives and ingredients in processed foods as “proprietary” trade secrets. Chapter 9, Sanitary and Phytosanitary Standards will allow companies to withhold testing data and studies for agricultural chemicals and food safety as “Confidential Business Information.” Provisions on intellectual property would force Mexico

to ratify the 1991 version of the International Convention for the Protection of New Varieties of Plants (UPOV 1991), which prohibits farmers from saving and sharing protected seeds. This Convention has already been ratified by the US and Canada. The concept of “harmonization” encourages governments to often accept less stringent standards on areas such as food and worker safety, pharmaceutical patents, environmental rules and informational labeling of products. The U.S. Department of Agriculture (USDA) currently considers the meat inspection

systems of 32 countries equal to the U.S. Meat from these countries comes into the U.S., where it is given a USDA grading label, such as “USDA Choice.” Consumer groups know that in some of these countries inspectors are paid by companies rather than by the government as is required under our laws. It is a kind of privatization of our public services. Our over-burdened and under-funded public servants will be required to spend more time on paperwork to

justify regulations proving they are not a burden to multinationals as opposed to getting out in the field and doing the oversight we need. Fundamentally trade agreements are investment agreements as seen in Chapter 14, the chapter on investments. Chapter 14 says that in the event there are conflicts between other areas of the new NAFTA and Chapter 14 the right of capital flows and the right to make a profit prevails. Article 14.8, says, “No Party

shall expropriate or nationalize a covered investment either directly or indirectly through measures equivalent to expropriation or nationalization (expropriation).” What this means is that any kind of regulation can be seen as indirect expropriation blocking multinational profits. We need trade agreements that put people and consumers before corporate interests. They make the mission of our Coop more relevant. ■

Coop Job Opening: General Coordinator: Membership Office Operations

The Coop is seeking a candidate qualified to join the six-person General Coordinator (GC) team. The candidate will be responsible for the day-to-day management of the Coop's membership and administrative operations and systems including the supervision of the 15+ Membership Coordinators. In addition, applicants will work collaboratively with cross-functional teams consisting of GCs, Area Coordinators and/or Coop members on larger projects within the Coop. In conjunction with the other General Coordinators, the Membership Office Operations GC is ultimately responsible for everything that happens within the four walls of the Coop – from providing a highly exemplary level of member service to seamless operations.

We are seeking candidates who value collaboration, possess skills to analyze situations, identify problems, contribute to creative problem-solving, see the big picture while also managing the details of the Coop's membership office and systems, work well with diverse groups of people, and has impeccable communication skills.

- Specific responsibilities (include but are not limited to):**
- Manage the individual and shared work of the Membership Coordinator team including:
 - Assign and supervise staff workload and responsibilities
 - Oversee implementation of Coop membership policies and operational procedures
 - Plan and chair weekly Membership Coordinator meetings
 - Take a lead role in the hiring process for direct reports
 - Plan staffing levels and maintain employee work schedules including assignments, paid time off, and cover for absences
 - Supervise work performance and conduct of direct reports, including performance evaluations and provide feedback
 - Create, manage and maintain document set for the Coop's elaborate membership system, procedures, policies and operations
 - Maintain and improve membership systems including administrative, back-office, and member-facing
 - Formulate policies and training protocols to support membership systems

- Shared responsibility with other members of the General Coordinator team:**
- Write, edit, and coordinate Coop communications to member-owners and paid staff
 - Collaborate on the development of web-based tools and services for member-owners
 - Contribute to PSFC's evolving proprietary IT systems
 - Participate in strategic planning and goal setting
 - Lead and coordinate projects to develop and improve Coop policies and systems

- To be successful in this role you will need to be able to:**
- Possess extensive experience managing and developing a team of staff
 - Be an effective communicator and listener in a variety of verbal and written settings: one-on-one, small and large groups, including the Coop's monthly General Meeting
 - Skillfully manage multiple priorities and working in a hectic environment while being flexible and adaptable
 - Apply analytical and systems-based thinking to creative problem solving and project planning
 - Continually develop and motivate staff to meet the Coop's high standards of member service
 - Demonstrate leadership and team-building skills with the ability to give clear, constructive feedback
 - Be willing to step outside of normal duties to help the GC team and staff efficiently and effectively operate and lead the Coop
 - Follow through on commitments and ensure others do the same
 - Possess the qualities that contribute to successful supervision of others: maturity, patience, trust in and a respect for the work of others, a willingness to digest, adhere to and fairly apply existing policies and guidelines
 - Possess a high degree of proficiency with various software tools including MS office suite
 - Support a culture consistent with the Coop's values and mission

Work Schedule
45-50 hours, Sunday through Thursday, including flexibility for evening work as needed. As a retail business, our busiest times are during traditional holiday seasons and applicants must be willing to work during many of the holiday periods, particularly in the winter.

Work Environment
Candidates must be comfortable in noisy, hectic surroundings in close quarters with others.

- Essential Physical Requirements**
- Sit and view information on a computer screen or on paper for long periods of time
 - Able to navigate the Coop's three-floor work environment, including going up and down stairs
 - Occasional lifting, kneeling and ladder use including reaching with hands and arms

Salary: \$95,329
Benefits
A generous package including but not limited to 5 weeks vacation, 11 Health/Personal days, health and dental insurance and a defined benefit pension plan. No payroll deductions for the above benefits.

FLSA Status: Exempt
Reports to: The General Manager
Deadline: April 30, 2020. Applications received after the deadline may not be considered.

How to Apply:
Applicants must be current Coop members with at least one year of Park Slope Food Coop membership immediately prior to application. Please send a cover letter, résumé, and three professional references to pc.psf@gmail.com and go to <http://bit.ly/MemberGC> to complete a short questionnaire. No phone calls please. Applicants will receive an e-mail acknowledging receipt of their materials. Applications will be reviewed on a rolling basis and will continue until the position has been filled.

About the Coop
The Park Slope Food Coop is a 17,000+ working member-only cooperative started in 1973 with current annual sales of \$58 million. The General Coordinating (GC) team provides Park Slope Food Coop's top level of management, with shared responsibility for the Coop's daily operations, long-term operational and strategic planning, coordination of the member-labor system, supervision of the 70+ paid staff, and financial stewardship.

Crossword Puzzle

1	2	3	4	5		6	7	8	9		10	11	12	13
14						15					16			
17						18					19			
				20					21					
	22	23	24					25	26					
27								28			29			
30							31				32			
33				34	35	36					37			
38				39						40				
41				42				43	44	45				
46			47					48						
49							50							
51					52	53					54	55	56	57
58					59					60				
61					62					63				

Across

1. TRIAGE MD
6. OLD RUSSIAN RULER
10. CUTS FOR AGTS.
14. PRINCE HARRY'S MUM
15. EBB
16. GOT ____ DEAL
17. SEE 34-ACROSS
19. SUPERIOR BODY?
20. GOOD LISTENERS
21. WHERE SAILORS GO
22. SEE 34-ACROSS
27. PALMER AND SCHWARZENEGGER
28. WEST IN OLD MOVIES
29. PLUNKED BATTER'S STAT
30. FACTS AND FIGURES
31. UNIT FOR SURVEYORS
32. OBAMA ____
33. SINGER DAMONE
34. LIKE EACH OF THE ANSWERS FOR 17-, 22-, 46- AND 52-ACROSS ... OR EVERY CLUE IN THIS PUZZLE
37. SPY NOVELIST DEIGHTON
38. "I'LL TAKE THAT AS ____"
39. PURCHASES AT A GOLF PRO SHOP
40. COLL. SENIOR'S EXAM
41. ORG. FOR CARDINALS AND RAVENS
42. GRANOLA MORSEL
43. "SORRY, I CAN'T COME"
46. SEE 34-ACROSS
49. CHOICE WORD?
50. NOT BAMBOOZLED BY
51. LO ____
52. SEE 34-ACROSS
58. BOOK BEFORE DANIEL: ABBR.
59. "DIES ____" (LATIN HYMN)
60. WORDS OF SUPPORT
61. LOCH ____ MONSTER
62. VEND
63. VERY BOTTOM

Down

1. SCHOOL EMAIL SUFFIX
2. UPHOLSTERY PROBLEM
3. FIST BUMP
4. TIP JAR BILL
5. STEVE OF "THE OFFICE"
6. SPINS
7. KAFKA HERO GREGOR
8. FOLK SINGER DIFRANCO
9. NOT WORKING ANYMORE: ABBR.
10. CALIFORNIA'S ____ VERDES PENINSULA
11. INDY 500 GEAR
12. INHALE
13. WORKOUT ATTIRE
18. "LETHAL WEAPON" FORCE, BRIEFLY
21. ALDER AND ELDER
22. ICE CREAM GOBBLER'S WOE
23. WHERE TO FIND SOME DRONES
24. HAWAII'S MAUNA ____
25. NEIGHBORHOOD ORG. SINCE 1844
26. WYATT OF THE OLD WEST
27. PUBLIC RELATIONS PEOPLE
31. WINDOW FIXTURES, FOR SHORT
34. DO PENANCE
35. FLIP (THROUGH)
36. ACTOR JARED
40. MIRACLE-____
43. CONGRESSIONAL BLACK CAUCUS FOUNDING MEMBER CHARLES ____
44. REBUKE TO A TRAITOR
45. "DON'T STAY OUT HERE"
47. FLIRTATIOUS GESTURES
48. PALACE DWELLER
52. "____ THE SEASON ..."
53. MINER'S HAUL
54. SIGNATURE OBAMA LEGISLATION, FOR SHORT
55. DAFT
56. X-RAY ALTERNATIVE
57. OPPOSITE OF 'NEATH

Puzzle author: David Levinson-Wilk. For answers, see page 16.

COVID-19

CONTINUED FROM PAGE 2

personal opinion. I shopped last night. I bought no panic items and today I'm also buying zero panic items. When I was here last night, there was almost no pasta in aisle 5. And we were running out of ground beef. Some people were buying a lot, a lot, a lot."

Josh says people bought all of the beans a few days ago and ponders what he couldn't live without if New Yorkers were put under a two-week quarantine:

"I bought a can of beans. The bean section seems fairly well decimated. I am less concerned but my wife is more concerned. We're going to Greece in April and we're trying to figure out whether we should go or not and what would prevent us from going. We're talking about the difference between panic and reality." Josh says that if we are forced to quarantine for two weeks, he will not be able to live without coffee and peanut butter.

Andrew says people should not panic... just wash your hands!

"I think probably most people are overreacting but it's also not a bad idea to be cautious. I would say this shop is above average. We have little kids, so it's a good idea to educate them. Wash your hands when you get off the subway from school. Mostly that." Andrew's children are 16, 13, 5, and 2.

Nina, a 4th grade teacher, says the show must go on!

"My immune system isn't compromised. I ride the subway, but there's nothing I can do about it. So why should I get bent out of shape if there's nothing I can do about it? I'm a teacher and a whole bunch of my kids have already been through the flu and so has my husband. It's just another bad cold. It's going to be fine. They're joking about it in my classroom but they're also washing their hands. There's plenty of people dying from the flu. I think some of it is panic."

Lewanika Senghor, Membership Coordinator:

"There's always panic shopping whenever you have major weather forecasts or some imminent danger happening. We have more people buying things that would be associated with immune functions. I'm not stocking up on anything. I usually keep a supply of stuff anyway." ■



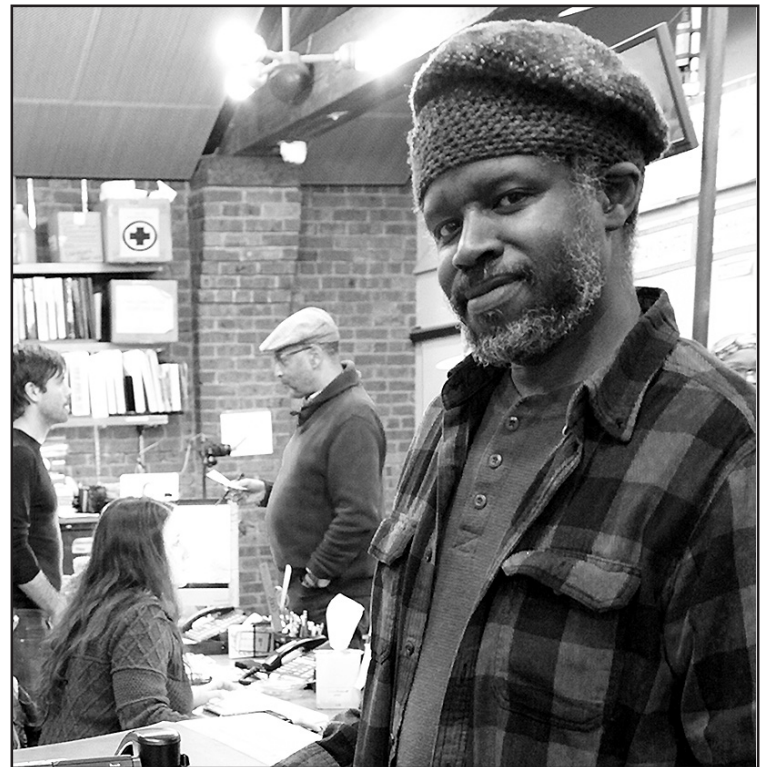
Josh pointed out that the bean section was all fairly well decimated."



Nina is a 4th grade teacher. Her students are joking about the virus but they're also washing their hands.



ILLUSTRATION BY TOMMY KANE



Membership Coordinator Lewanika Senghor.



Cans of beans were emptying out as fast as stockers could replenish them.

PHOTO BY BRYONY ROVER

STATEMENT ON THE COOPERATIVE IDENTITY

DEFINITION

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly owned and democratically controlled enterprise.

VALUES

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

PRINCIPLES

The cooperative principles are guidelines by which cooperatives put their values into practice. The International Cooperative Alliance adopted the revised Statement on the Cooperative Identity in 1995.

They are as follows:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community

REFERENCE: ICA.COOP

LINEWAITERS' GAZETTE

The *Linewaiters' Gazette* is published biweekly by the Park Slope Food Coop, Inc., 782 Union Street, Brooklyn, New York 11215, 718-622-0560. Opinions expressed here may be solely the views of the writer. The *Gazette* will not knowingly publish articles that are racist, sexist or otherwise discriminatory.

The *Gazette* welcomes Coop-related articles and letters from members.

SUBMISSION GUIDELINES

The *Gazette* will not knowingly publish letters, articles or reports that are hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative.

The *Gazette* welcomes Coop-related articles, letters and committee reports from members that follow the published guidelines and policies. The following is a summary—please see the detailed guidelines for each type of submission on the Coop website: www.foodcoop.com.

All submissions must include author's name, phone number and e-mail address, conform to the following guidelines and to the Fairness, Anonymity and Respect policies. Editors will reject letters, articles and reports that do not follow the guidelines or policies. Submission deadlines appear each edition in the Coop Calendar section.

For topics that generate a large number of submissions (letters or Member Articles) serially and continuously over an extended period of time, the *Gazette* will not necessarily publish all submissions, but the editors will use their editorial discretion to select a small number of submissions (whether letters or Member Articles) from each side as representative of that viewpoint of the issue. The selected submissions will also adhere to the current guidelines of civil discourse and should serve to advance the discussion in new ways.

You may submit via e-mail to GazetteSubmissions@psfc.coop.

Letters: Maximum 500 words.

Voluntary Articles: Maximum 750 words. A Voluntary Article is held to a higher standard than a letter and must meet at least the following criteria: A Voluntary Article must analyze the topic it is discussing; it must present accurate, verifiable corroboration for factual assertions; it can criticize but not attack Coop practices and personnel; if critical it must present positive solutions; it cannot be solely or mainly opinion. It must strive to make a positive contribution to the understanding of the reader on a topic. If a submitted Voluntary Article is substantially opinion, it must be re-submitted, under 500 words, as a Letter to the Editor, possibly to a future issue. Editors will reject articles that are essentially just advertisements for member businesses, those of family and friends of members, solely expressions of opinion or that do not follow the guidelines and policies.

Committee Reports: Maximum 1,000 words. Reports must follow the published guidelines and policies.

LETTERS, ARTICLES AND REPORTS SUBMISSION POLICIES

Letters must be the opinion of the letter-writer and can contain no more than 25% non-original writing.

All submissions must be written by the writer. Letters or articles that are form letters, chain letters, template letters or letters prepared by someone other than the submitting member will be rejected.

Letters, articles and reports must adhere to the Fairness, Anonymity and Respect policies. They cannot be hateful, needlessly inflammatory, discriminatory libelous, personal attacks or make unsubstantiated claims or accusations or be contrary to the values of the Coop as expressed in our mission statement.

All submissions must be legible, intelligible, civil, well and concisely written with accurate, attributed, easily verifiable statements of facts separated from opinions.

Letter and article writers are limited to one letter or article per issue.

Letter and article writers cannot write gratuitous serial submissions. Editors may reject submissions to consecutive editions of the *Gazette* on the same topic by the same writer.

Editor-Writer Guidelines: All submissions will be reviewed and, if necessary, edited or rejected by the editor. Writers are responsible for the factual content of their stories. Editors must make a reasonable effort to contact and communicate with writers regarding any questions or proposed editorial changes. Writers must be available to editors to confer about their submissions. If a writer does not respond to requests for editorial changes, the editor may make the changes without conferring with the writer, or reject the submission. If agreement between the writer and the editor about changes does not occur after a first revision, the editor may reject the submission, and the writer may revise and resubmit for a future issue.

FAIRNESS, ANONYMITY AND RESPECT POLICIES

In order to provide fair, comprehensive, factual coverage:

Fairness

1. The *Gazette* will not publish hearsay—that is, allegations not based on the author's first-hand observation.

2. Nor will we publish accusations that are unnecessary, not specific or are not substantiated by factual assertions. The *Gazette* will not publish gratuitous personalization. That is, no unnecessary naming of Coop members in polemical letters and articles. Writers must address ideas not persons.

3. Submissions that make substantive accusations against specific individuals, necessary to make the point of the submission and within the Fairness, Anonymity and Respect policies will be given to those persons to enable them to write a response, and both submissions and response will be published simultaneously. This means that the original submission may not appear until the issue after the one for which it was submitted.

Anonymity

Unattributed letters will not be published unless the *Gazette* knows the identity of the writer, and therefore must be signed when submitted (giving phone number). Such letters will be published only where a reason is given to the editor as to why public identification of the writer would impose an unfair burden of embarrassment or difficulty. Such letters must relate to Coop issues and avoid any non-constructive, non-cooperative language.

Respect

Submissions to the *Gazette* must not be hateful, racist, sexist, otherwise discriminatory, inflammatory or needlessly provocative. They may not be personally derogatory or insulting, even when strongly criticizing an individual member's actions.

The *Gazette* is a collaboration among Coop members. When submitting, please consider the impact of your words on the writers, editors and production staff who use our limited workslot time to try to produce an informative and cooperative publication that reflects the values of our Coop community.

Printed by: Tri-Star Offset, Maspeth, NY.

Friday, March 20, 8:00 p.m.

The Brooklyn Society for Ethical Culture
and the Park Slope Food Coop present:



PROSPECT CONCERTS

Miwa Gemini; Ludovica Burtone & Sparks



It's hard to describe the music of **Miwa Gemini**. Much like the name suggests, the sound is mercurial, drawing influences that range from Erik Satie to Beyoncé. Their songs are soaked in an old whiskey barrel, dried off a balcony in Paris, then polished by the hustle and bustle of NYC. Their unique blend of watertight harmony is accompanied by a simple yet intricate instrumentation, and their infectious melodies will have you smiling in no time.

Ludovica Burtone & Sparks

Versatile violinist, improviser, and composer, Ludovica Burtone returns to perform for the Prospect Concert series with her large ensemble,

Sparks. Sparks blends classical, jazz and world music, bringing together strings with a rhythm section, mixing classical with Brazilian tradition, enriching it with colors of jazz and improvisation.

The band performs a mix of originals and arrangements, for a musical journey around the world. Joining Ludovica will be some of NYC's finest musicians: **Olivia De Prato, Marta Sanchez, Leandro Pellegrino**, with additional special guests.



www.facebook.com/ProspectConcerts

**53 Prospect Park West [at 2nd Street] • \$10 • 8pm [doors open at 7:45]
Performers are Park Slope Food Coop members and receive Coop workslot credit.
Booking: Bev Grant, 718-788-3741**

RETURN POLICY



The Coop strives to keep prices low for our membership. Minimizing the amount of returned merchandise is one way we do this. If you need to make a return, please go to the 2nd Floor Service Desk.

REQUIRED FOR ANY RETURN

1. The Paid-In-Full receipt **MUST** be presented.
2. Returns must be handled within 30 days of purchase.

CAN I EXCHANGE MY ITEM?

No, we do not "exchange" items. You must return the merchandise and re-purchase what you need.

CAN I RETURN MY ITEM?

Produce* Bulk* (incl. Coop-bagged bulk)
Cheese* Seasonal Holiday Items
Books Special Orders
Calendars Refrigerated Supplements
Juicers & Oils
Sushi *A buyer is available during the week-days to discuss your concerns.

**NEVER
RETURNABLE**

Refrigerated Goods (not listed above)
Frozen Goods
Meat & Fish
Bread

**RETURNABLE
ONLY IF SPOILED
BEFORE
EXPIRATION DATE**
Packaging/label must be presented for refund.

Items not listed above that are unopened and unused in re-sellable condition

RETURNABLE

The Coop reserves the right to refuse returns on a case-by-case basis. If you have questions, please contact a staff member in the Membership Office.

This Issue Prepared By:

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Reporters: Marisa Bowe

Hayley Gorenberg Taigi Smith

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Editor (production): Lynn Goodman

Advertising: Eric Bishop

Puzzle Master: David Levinson-Wilk

Final Proofreader: Lisa Schorr

Index: Len Neufeld

WELCOME!

A warm welcome to these new Coop members who have joined us in the last two weeks. We're glad you've decided to be a part of our community.

Monalisa Agrawal	Rodrigo Camarena	Martin Gonzalez	Thomas Kim	Prashant Mupparapu	Matt Singer
Chris Ames	Samantha Carter	Richa Gupta	Danise Kimball	Noel Parish	Katie Slicher
Diego Anaya	Kristi Chaudhuri	William Haisley	Robert Klein	Olivia Rose Parnell	Lily Taylor
Charity Baker	Erin Cortizo	Elizabeth Hanson	Matthias Kodat	Joshua Quinn	Sameer Tharakan
Julia Berner-Tobin	Jonathan Cortizo	Mikhail Haramati	Michael Korneyev	Maria Katarina Rafael	Cang Truong
Kristina Biskup	Liat Deener-Chodirker	Edmond Harrison	Susanna Kors	Jeffrey Rentschler	Carlos Valdez
Amy Blunsack	Ana Del Hierro	Liza Horowitz	James La Marre	Ira Robbins	Hessel Van Den Berg
Andrea Bonin	Charlotte Dillon	Lucas Howard	Lucy Madison	Andrew Roberts	Irene Van Goor
Allyson Bosworth	Hannah Dunn	Jessamine Irwin	Maria Matveeva	Jessica Ross	Jessica Velez
Timothy Burn	David Elings	Elyse Johnson	Leah McGarry	Nilou Safavieh	Brooks Weinberger
Belinda Byrne	Gregory Farkas	Kate Johnson-Powers	Michael McGarry	Clara Sankey	Megumi Yamaguchi
Carmen Cairo	Charisma Glasper	Nick Jost	Alex Moyer	Samantha Sherman	Joanna Zhang
Arianna Calabrese	Gregory Goldstone	Kristina Juzaitis	Victoria Moyer	Charly Simpson	

COOP CALENDAR

New Member Orientations

Attending an Orientation is the first step toward Coop membership. Pre-registration is required for all of the three weekly New Member Orientations. To pre-register, visit foodcoop.com.

Have questions about Orientation? Please visit www.foodcoop.com and look at the "Join the Coop" page for answers to frequently asked questions.

The Coop on the Internet

www.foodcoop.com

The Coop on Cable TV

Inside the Park Slope Food Coop

The fourth FRIDAY of the month at 11 a.m. and 5 p.m. Channels: 56 (Time-Warner), 69 (CableVision), 84 (RCN), 44 (Verizon), and live streaming on the Web: www.bricartsmedia.org/community-media/bcat-tv-network.

General Meeting Info

TUE, MARCH 31

GENERAL MEETING: 7:00 p.m.

TUE, APRIL 7

AGENDA SUBMISSIONS: 7:30 p.m.

Submissions will be considered for the April 28 General Meeting.

Gazette Deadlines

LETTERS & VOLUNTARY ARTICLES:

Mar 26 issue: 12:00 p.m., Mon, Mar 16
Apr 9 issue: 12:00 p.m., Mon, Mar 30

CLASSIFIED ADS DEADLINE:

Mar 26 issue: 7:00 p.m., Wed, Mar 18
Apr 9 issue: 7:00 p.m., Wed, Apr 1

ALL ABOUT THE GENERAL MEETING

Our Governing Structure

From our inception in 1973 to the present, the open monthly General Meetings have been at the center of the Coop's decision-making process. Since the Coop incorporated in 1977, we have been legally required to have a Board of Directors. The Coop continued the tradition of General Meetings by requiring the Board to have open meetings and to receive the advice of the members at General Meetings. The Board of Directors, which is required to act legally and responsibly, has approved almost every General Meeting decision at the end of every General Meeting. Board members are elected at the Annual Meeting in June. Copies of the Coop's bylaws are available on foodcoop.com and at every General Meeting.

Next Meeting: Tuesday, March 31, 7:00 p.m.

The General Meeting is held on the last Tuesday of each month.

Location

John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

How to Place an Item on the Agenda

If you have something you'd like discussed at a General Meeting, please complete a submission form for the Agenda Committee. Forms are available in the rack near the Coop Community Corner bulletin board, on foodcoop.com, and at General Meetings. Instructions and helpful information on how to submit an item appear on the submission form. The Agenda Committee meets on the first Tuesday of each month to plan the agenda for the GM held on the last Tuesday of the month. If you have a question, please call Ann Herpel at the Coop.

Meeting Format

Warm Up (7:00 p.m.) • Submit Open Forum items • Explore meeting literature

Open Forum (7:15 p.m.) Open Forum is a time for members to bring brief items to the General Meeting. If an item is more than brief, it can be submitted to the Agenda Committee as an item for a future GM.

Reports (7:30 p.m.) • Financial Report • Coordinators' Report • Committee Reports

Agenda (8:00 p.m.) The agenda is posted on foodcoop.com and may also appear elsewhere in this issue.

Wrap Up (9:30-9:45) • Meeting evaluation • Board of Directors vote • Announcements, etc.

Attend a GM and Receive Work Credit

Since the Coop's inception in 1973, the General Meeting has been our decision-making body. At the General Meeting (GM) members gather to make decisions and set Coop policy. The General-Meeting-for-workslot-credit program was created to increase participation in the Coop's decision-making process.

Following is an outline of the program.

• Advance Sign-up required:

To be eligible for workslot credit, you must sign-up at foodcoop.com. A computer dedicated to sign-ups is located in the elevator lobby. You may sign up for the meeting all month long, until 5 p.m. of the day of the meeting.

Some restrictions to this program do apply. Please see below for details.

• Two GM attendance credits per year:

Each member may take advantage of the GM-for-workslot-credit program two times per calendar year.

• Attend the entire GM:

In order to earn workslot credit you must be present for the *entire* meeting.

• Signing in at the Meeting:

After the meeting, the Workslot Credit Attendance Sheets will be available to sign in.

Park Slope Food Coop Mission Statement

The Park Slope Food Coop is a member-owned and operated food store—an alternative to commercial profit-oriented business. As members, we contribute our labor: working together builds trust through cooperation and teamwork and enables us to keep prices as low as possible within the context of our values and principles. Only members may shop, and we share responsibilities and benefits equally. We strive to be a responsible and ethical employer and neighbor. We are a buying agent for our members and not a selling agent for any industry. We are a part of and support the cooperative movement.

We offer a diversity of products with an emphasis on organic, minimally processed and healthful foods. We seek to avoid products that depend on the exploitation of others. We support non-toxic, sustainable agriculture.

We respect the environment. We strive to reduce the impact of our lifestyles on the world we share with other species and future generations. We prefer to buy from local, earth-friendly producers. We recycle. We try to lead by example, educating ourselves and others about health and nutrition, cooperation and the environment.

We are committed to diversity and equality. We oppose discrimination in any form. We strive to make the Coop welcoming and accessible to all and to respect the opinions, needs and concerns of every member. We seek to maximize participation at every level, from policy making to running the store.

We welcome all who respect these values.

park slope
FOOD COOP

calendar of events

march 2020
month-longFood Drive to Benefit
CHiPS Soup Kitchen

CHiPS Soup Kitchen, located at Fourth Avenue and Sackett Street, is the recipient of much of our edible but unsalable perishable food. They also need donations of nonperishable foods. This food will go to CHiPS to help them feed people in the neighborhood who are in need of a nutritious meal. Consider contributing nonperishable foods and commercially packaged foods; canned fish; canned fruits and vegetables; pasta sauce; pasta; pre-packaged rice; pre-packaged beans; canned beans; canned soups; Parmalat milk; dry milk; peanut butter; cooking oil; or boxed raisins.

Leave non-perishable food donations all month long in the collection boxes by the exit door.

Donate money in the collection jar at the cashier station.

Donate directly at chipsonline.org/donate/.

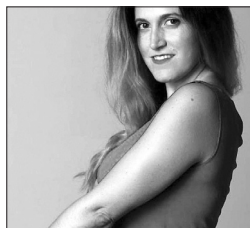
mar 20
fri 8 pmMiwa Gemini; Ludovica
Burtone & Sparks

It's hard to describe the music of **Miwa Gemini**. Much like the name suggests, the sound is mercurial, drawing influences that range from Erik Satie to Beyoncé.

Their songs are soaked in an old whiskey barrel, dried off a balcony in Paris, then polished by the hustle and bustle of NYC. Their unique blend of watertight harmony is accompanied by a simple yet intricate instrumentation, and their infectious melodies will have you smiling in no time. **Ludovica Burtone & Sparks**.

Versatile violinist, improviser, and composer, Ludovica Burtone returns to perform for the Prospect Concert series with her large ensemble, Sparks. Sparks blends classical, jazz and world music, bringing together strings with a rhythm section, mixing classical with Brazilian tradition, enriching it with colors of jazz and improvisation. The band performs a mix of originals and arrangements, for a musical journey around the world. Joining Ludovica will be some of NYC's finest musicians: **Olivia De Prato**, **Marta Sanchez**, **Leandro Pellegrino**, with additional special guests.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture. Bookings: Bev Grant, bevgrant1@aol.com.

mar 31
tue 7 pm

PSFC MAR General Meeting



Items will be taken up in the order given. Times in parentheses are suggestions. More information on each item may be available on the entrance table at the meeting. We ask members to please read the materials available

between 7 and 7:15 p.m.

Meeting location: John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

I. Member Arrival and Meeting Warm-Up

II. Open Forum

III. Treasurer's Report

IV. Coordinator Reports

V. Committee Reports

VI. Meeting Agenda

1: Hearing Officer Committee Election (15 minutes)

Election: The HOC will present Elena Vournas for election to the committee. HOC members work on an FTOP basis when needed and serve three-year terms.

—submitted by the Hearing Officer Committee

Item 2: Annual Dispute Resolution Committee Election (30 minutes)

Election: Five current Dispute Resolution Committee members will stand for re-election. The five members are: Helen Koh, Karen Kramer, Yuko Uchikawa, Michael Szeto, and Daniel Weiss.—submitted by the Dispute Resolution Committee

Item 3: Filling a Vacancy for the Coop's Corporate Officer: Secretary (15 minutes)

Election: The General Manager of the Coop received written notification from Jesse Rosenfeld that he resigned as Secretary of the Corporation on February 27, 2020. Article VII of the Coop's Bylaws requires an election at the next directors' meeting. Therefore, the required date for the election is Tuesday 03/31/2020.

Item 4: Introduction of the Candidate for the Board of Directors (30 minutes)

Discussion: The Candidate for the Board of Directors, Bill Penner, will introduce himself and answer questions from the members in attendance.

—required by the General Meeting

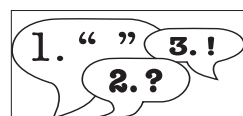
VII. Board of Directors Meeting

VIII. Wrap-Up. Includes member sign-in for workslot credit.

For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

apr 7
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting"

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The April General Meeting will be held on Tuesday, April 28, 7 p.m., at John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

apr 14
tue 7 pm

Safe Food Committee Film Night



Film to be announced.

See upcoming events, past reviews and a comprehensive list of films shown at www.plowtoplatefilms.com which can now also be reached via a link on the Park Slope Food Coop's home page at www.foodcoop.com.

apr 15
wed 7 pmLearn About Cheese
at the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional, **Elena Santogade**. This month's class will feature a selection of unique cheeses from around the world and fun pairings you can try at home!

mar 20
fri 8 pmThe Jalopy Chorus;
Friday B Week Klezmer

The Jalopy Chorus is resident vocal ensemble of The Jalopy Theatre & School of Music, led by Musical Director Eva Salina. The chorus explores a variety of international harmony singing, including American,

For more information on these and other events, visit the Coop's website: foodcoop.com

All events take place at the Park Slope Food Coop unless otherwise noted. Nonmembers are welcome to attend workshops.
Views expressed by the presenter do not necessarily represent the Park Slope Food Coop.

mar 20–may 30 2020

Corsican, East European, and Caucasus Georgian musical traditions. **Friday B Week Klezmer.** Josh Waletzky (founding member of the early klezmer revival band Kapelye) is the world's leading contemporary Yiddish songwriter. Performing a concert of original and traditional songs of freedom and resistance, Waletzky is joined by an ensemble of internationally renowned recording and performing musicians. English translations will be projected. Josh Waletzky, vocals; Zoe Aqua, fiddle; Esther Gottesman, vocals, ukulele; Lily Henley, fiddle; Jeyn Levison, vocals, ukulele; Abigail Miller, projections; Ilya Shneyveys, accordion.

Concert takes place at the Brooklyn Society for Ethical Culture, 53 Prospect Park West (at 2nd St.), \$10, doors open at 7:45. Prospect Concerts is a monthly musical fundraising partnership of the Coop and the Brooklyn Society for Ethical Culture. Bookings: Bev Grant, bevgrant1@aol.com.



may 6
wed 7 pm

Learn About Cheese at the Coop

Cheese education at the Coop continues with another tasting session led by Coop member and American Cheese Society Certified Cheese Professional, **Elena Santogade**. This month's class will feature a selection of unique cheeses from around the world and fun pairings you can try at home!

may 7
thu 7:30 pm

Food Class



Food Class to be announced.
To inquire about leading a Food Class, go to bit.ly/CCChf1.

apr 18
sat 11 am

Medicare Made Clear

Confused by Medicare? What does Medicare cover? How much does Medicare cost? When can I change my coverage? These are a few of the questions we will answer in this educational workshop. Join us to learn all about your Medicare choices. We'll also share tools and resources to help you understand the coverage that may be right for you, including a free educational guide. Whether you're just getting started with Medicare or simply looking to learn more, we're here to help. Long-time Coop member **Mary Blanchett** is a Financial Services Professional who helps Medicare recipients understand their coverage and options.

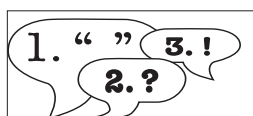
apr 26
sun 12:30 pm

Spring Detox & Self-care Strategies, with Q&A

"What is Acupuncture?" Come learn some self-healing exercises, essential oils, and useful strategies from Chinese medicine to harness the springtime energy, lighten up, and move joyfully and smoothly towards your goals! Licensed acupuncturist and Coop member **Joanne** presents a fun and engaging holistic self-care workshop. Dress comfortably and bring a notebook (optional). Also, come at 12:30 p.m. for a Q&A session with Joanne! By now you've heard of acupuncture, have tried it, or know someone who "swears by it," but how does it work, and what happens? What kind of conditions are helped by acupuncture? What's the difference between "Chinese medicine" and "Western medicine," and where does acupuncture fit in? Please bring any questions-for-the-acupuncturist that you have, and learn how this simple philosophy can help you find better well-being in our contemporary world.

may 5
tue 7:30 pm

Agenda Committee Meeting



The Committee reviews pending agenda items and creates the agenda for future General Meetings. Members may submit in person their agenda item between 7:30 and 7:45 p.m. Before submitting an item, read "How to Develop an Agenda Item for the General Meeting"

and fill out the General Meeting Agenda Item Submission Form, both available from the Membership Office or at foodcoop.com.

The May General Meeting will be held on Tuesday, May 26, 7 p.m., at John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

may 8
fri 7 pm

Wordsprouts



Authors to be announced.
Bookings: Sarah Schenck, wordsproutspfc@gmail.com.

may 26
tue 7 pm

PSFC MAY General Meeting



Meeting Agenda to be announced. For information on how to place an item on the Agenda, please see the center pages of the *Linewaiters' Gazette*. The Agenda Committee minutes and the status of pending agenda items are available in the Coop office.

Meeting location: John Jay Educational Campus, 227 Seventh Ave., between Fourth and Fifth Sts.

may 30
sat 11 am

Curious About Cohousing?

Want to raise your kids in a warm, supportive community? Join us for the 30-minute documentary, *The Best of Both Worlds: The Promise of Cohousing*. Representatives from two cohousing communities forming in Massachusetts and Connecticut, will be on hand to answer your questions. Picture a group of people coming together to design their own community of private dwellings, each with its own kitchen and privacy for residents. Also on the property: a large "common house" serving everyone. Optional group meals are offered several nights a week, and residents take advantage of recreation or exercise rooms, a community garden, children's playrooms and other amenities. All this occurs within a framework of shared values and a deep concern for kindness, connectedness, and sensitivity toward the environment. The U.S. to date has 165 cohousing communities. This film premiered at the Wild and Scenic film festival in January, profiles four cohousing communities in California. Filmmaker John de Graaf, who partnered on the film with architect Charles Durrett, has co-written or edited four books, including the international best-seller *Affluenza*. De Graaf has been a documentary filmmaker since 1977. **Dick Margulis** is an independent book editor and book designer whose second full-time job is helping to get Connecticut's first cohousing community, 30-unit Rocky Corner (www.rockycorner.org), built in Bethany, Conn., near New Haven, on a 33-acre former dairy farm. **Joan Oleck**, a writer and editor and a Coop member since 1992, recently moved to (soon-to-be) 28-unit Village Hill Cohousing (www.villagehillcohousing.com) on 6.6 woodsy acres adjacent to downtown Northampton, MA.

LETTERS TO THE EDITOR

**COOPÉRATIVE LA LOUVE****MEMBERS,**

Hello from Paris! I made it to our sister coop, Coopérative La Louve, and am thrilled to report the spirit of cooperation is flourishing. I was given a tour of the impressive facility located in the 18th arrondissement by member François, who kindly introduced me to Tom Boothe, president and cofounder of La Louve. Shopping felt familiar despite my head swirling from all the geeking out I was doing. I could go on, but mostly want to heap praise on our organization and the cooperation it has fostered. Boothe says organizations from around Europe are in touch with La Louve about starting cooperatives of their own. Seeing this model thrive in another part of the world is exciting and I think it bodes well for us all.

Damien Neva

FROZEN YOGURT WAS**TO THE MEMBERS:**

Remember when our Coop sold frozen yogurt?

Presumably we still do. However, the Stonyfield yogurts we once carried in various selections have been reduced to a small area in the freezer which is sporadically filled and quickly emptied.

Instead, the freezer has been filled with items purported to be ice cream but which may well require a workshop

or an article in the *Gazette* to understand. That's fine for members who for whatever reason want those items.

Is there a reason for the reduction in frozen yogurt? Is it a question of indifferent work by stockers?

Michael Rieman

TO THE EDITORS:

I don't make a habit of attending Coop GMs on a very regular basis, but I do make sure to receive workslot credits my allotted two times per year. As an FTOP worker it's a convenient way to get a couple shifts in, and more importantly it forces me to pay attention, even if only briefly, to the inner workings of the Coop. I'm glad we incentivize attendance in this way; more members should make use of the meeting-for-credit program.

That being said, the attendance sign-out process is an absolute nightmare; it's time to bring it into the 21st century. The Coop already has software to scan our IDs at the entry desk. Using a similar system to check members out of the meetings seems like a no-brainer. Sure, we'd need a couple of laptops and scanners, but it's a small price to pay for what would be a huge convenience. Members could exit in any order, without having to arrange themselves into alphabetical groups, and could simply scan their cards on their way out. The list of attendees would be compiled and alphabetized by the computer, saving the office time verifying attendance records as well.

Best,
Jason Schreiber

EFFORTS @ PLASTIC REDUCTION REPORT

Look for two alternative bags in the produce and bulk aisles soon! We will be trialing a compostable, plant-based bioplastic bag and a 100% post-consumer recycled plastic bag. The compostable bag can be placed in your home composting system or the City brown bins. We welcome your feedback on these bags and will post an email on the bag dispensers for you to contact the Coop.

A compostable, plant-based deli tub will be tried out in Food Processing for cream cheese. You will need to remove the label from the lid before composting in your home composting system or the City brown bins.

TIP OF THE MONTH:

Ditch the ziplock plastic baggie habit by switching to eco-friendly alternatives. Options available for sale at the Coop are: BioBag compostable snack-size resealable bags (aisle 4), Lunchskins recyclable & sealable paper sandwich bags (aisle 4), Stasher plastic-free reusable storage bags (aisle 6) or (re)Zip reusable storage bags (front end cap).

Choosing these alternatives for your lunch, snacks, or leftovers is one step closer to a plastic-free life.

Ask a staff member if you can't find what you want.

REMEMBER TO REDUCE, REUSE, TERRACYCLE, AND RECYCLE

3 GREAT reasons to register for member services!

1 Intelligent Shift Notifications: Receive TEXT or EMAIL alerts for upcoming shifts. ➔

2 Easily available FTOP info: View number of FTOP cycles covered or banked and upcoming shifts scheduled! ➔

3 Avoid surprises at the entrance desk: Check your status before coming to the Coop. ➔

Ready to enroll: Go to foodcoop.com and click on "Member Services" in the upper right-hand corner to get started.

GM Mulls

CONTINUED FROM PAGE 3

"see the purpose of changing," noting that in four years she'd served on the board, she hadn't found the position of the open forum to impede the flow or timing of the meeting, "nor does it affect the ability to focus." She thought open discussion might be well positioned as "people are filtering in, to ease into the meeting."

David Moss from the Chair Committee picked up on that theme, speculating that as security may slow down entrance, "having people coming and leaving during actual business can be a problem."

Paul Warren from the Diversity and Equality Committee opposed the change, objecting that scheduled business would be framed as more

important and deliberative, as compared to the unscheduled, often personal items raised during open forum, which at the February GM had included a fundraising plea from a member who had been injured hiking, objection to the reported potential expulsion of a longtime member, and a hygiene-motivated push to ensure people working check-out did not eat while working. Warren suggested that open forum is a "way to be exposed to the full voice of the Coop, as opposed to just the business of the Coop."

Open forum to start the GM is "damn cool," said an impassioned new member. "Why do we have to be boring?" he asked. When rumbles of approval were heard, he concluded by striking a pose and inviting, "You can

applaud if you like!"

A couple of members called the open forum at the beginning of the GM "jarring." One offered that if a member were not attending for work credit, they might find it "helpful to come and say your piece and be able to leave." Concern about whether moving open forum might result in abbreviating it at the end of the meeting drew an amendment to guarantee open forum must occur.

Neither the amendment nor the proposal itself passed.

Collecting Anonymous Demographic Information

Members of the Diversity and Equality Committee opened a discussion about potentially collecting demographic information about

the Coop's membership, in an anonymous, optional fashion. They suggested that most organizations of the Coop's size would have some measurement of racial diversity and other demographics.

Some sort of demographic measure could help the Coop and the DEC further explore whether the Coop is making good on its commitment to be a welcoming environment for all members, they suggested.

Members expressed enthusiasm. One suggested that exit surveys querying people leaving the Coop might shed light on factors important to diversity and equality. Similarly, another suggested, it could be illuminating to look at the identities of those who attend sessions for potential members, as compared to the identities of those who actual-

ly join. Variances might tell a story, or at least indicate areas to explore. Particular characteristics (queer identity? immigration status? income level?) were raised and critiqued for whether they would help the Coop learn important lessons relevant to diversity and equality, or perhaps be off-putting. Could the Coop extrapolate anything from zip code data it already has?

Joe Holtz offered that ensuring the Coop is truly open to all would strengthen it, directing members to "Dashed Hopes, Broken Dreams," a book about cooperatives that he represented as telling a cautionary tale of organizations that failed to diversify and ultimately failed.

The GM concluded, and the Board accepted the advice of GM members on all votes. ■

OBITUARY

Edite Eckroth

By Thomas Rayfiel

Edite Eckroth, one of the Coop's first Receiving Coordinators and a beloved staff member for 25 years, died recently. She was 79. Edite joined the Coop in 1986. At that time, there was no vitamin department. Edite took it as her personal mission to organize and refine what has since become one of the Coop's most popular offerings. Jessa Fisher, who is currently in charge of the vitamin inventory, recalls marveling at the selection when she first joined. During a three-year overlap, Edite initiated her into the complexities of maintaining the hundreds of different vitamins, multi-vitamins, supplements and homeopathic treatments the Coop provides. "She was so smart and observant," Jessa says, "and so accomplished at her job."

As the Coop grew, Edite also devised more efficient systems for food to make its way to the shopping floor. General Coordinator Joe Holtz points out: "Many members, who knew Edite only in the latter part of her Coop career, saw her primarily at her desk. But earlier on she invented the job of staff support for the members' shelf-stocking efforts. That invention was crucial to the thousands of members who then went home every weekend with what they came here for, rather than empty-handed while food languished in basement storage."

For the many Coordinators who came after her, Edite's contribution lives on in the phrase she made famous, calling out over the intercom when the critical mass of Receivers on either end of the belt had been reached: "Send! Send! Send!"

Edite had a phenomenal green thumb. Her apartment featured a spectacular array of flowering plants. She particularly loved amaryllis bulbs—her refrigerator was full of them—which she gave away to friends and co-workers. Though retired, Edite maintained close ties with many members of the staff. Jessa, Jennifer Brown, and Kusi Merello all stepped in during her later years to keep her supplied with good food and good company.

There remains the question of her name. For many years, on a board showing photos of all the Coordinators, instead of a first and last name under her picture was simply, mysteriously, "Edite." She hated her given name, Sally, and once, at a conference, saw a woman with a nametag that read Edite. "That's my name," she said to herself. And took it as her own. ■



Coop Job Opening: Lead Facilities Coordinator

The Coop is seeking a qualified applicant to coordinate and supervise all activities and people involved in the maintenance of the Coop's physical plant. The Coop's physical plant consists of approximately 20,000 sq. ft. over three floors, a multi-level roof, two freight lifts, one passenger elevator, HVAC systems, frozen food system, glycol refrigeration system, store equipment, staff offices for approximately 82 employees, two kitchens and seven bathrooms.

The successful candidate will provide leadership in the Coop's facilities project planning, and develop and implement maintenance and safety systems. Additionally, they will be skilled at working in a collaborative environment. This position reports to and is supervised by the General Coordinating team.

Specific responsibilities (include but are not limited to):

- Oversight and coordination of all aspects of maintaining and improving the Coop's physical plant, including hands-on repairs
- Primary responsibility for managing the Coop's relationships with service/physical contractors
- Develop and maintain a computer-based system of tracking and communicating repairs and improvements
- Develop a centralized digital repository for documentation and instructions about the Coop's physical plant
- Coordinate the work of staff involved in facilities; set priorities and project schedules.
- Give performance feedback to other staff involved in facilities work when necessary in consultation with the General Coordinators.
- Shared supervision of member labor in this area; utilizing the skills of our membership
- Pest control, in conjunction with our exterminator, commensurate with food store requirements

Professional Skills and Experience:

- Facilities or project management in buildings/projects of comparable size and complexity
- Direct involvement in, or high-level knowledge of, electrical, mechanical, and/or carpentry trades
- Hiring and overseeing contractors
- Managing multiple priorities, working under pressure, and meeting tight deadlines
- Strong computer skills

Other Job Requirements:

- Adept at working in a collaborative environment with diverse stakeholders
- Excellent interpersonal skills
- Maintain calm in the Coop's hectic workplace

Physical Demands and Environmental Conditions:

- Lift up to 50 pounds for extended periods of time
- Reach, crouch, bend, stand for extended periods of time
- Ascending or descending ladders, stairs, ramps and the like between the Coop's three interior floors and roofs
- Moving self in different positions to accomplish tasks in various environments including tight and confined spaces
- Work for hours in low temperature environments such as walk-in coolers and freezers
- Work with and around common allergens including nuts and dust
- Work in noisy, hectic surroundings
- Work on one's feet for many hours continuously
- Operating machinery and power tools

Work Schedule

Average workweek of 45 hours. Schedule to be based on project priorities. Maximum flexibility with weekend availability is required. As a retail business, our busiest times are during traditional holiday seasons and applicants must be willing to work during many of the holiday periods, particularly in the winter.

Salary: \$95,329

FLSA Status: Exempt

Benefits:

A generous package including but not limited to: 3 weeks vacation, 11 Health/Personal days, health and dental insurance and a defined benefit pension plan. No payroll deductions for the above benefits.

Prerequisite:

Must be a current Park Slope Food Coop member for at least twelve months immediately prior to application.

How to Apply:

Materials will only be accepted electronically. Submit application materials to <http://bit.ly/PSFCJobs>. Applicants will receive acknowledgment of application via email. Do not call the Membership Office to check on the status of application. Applications will be reviewed on a rolling basis until position is filled.

We are seeking an applicant pool that reflects the diversity of the Coop's membership. The Park Slope Food Coop is an equal opportunity employer.

PLASTIC PACKAGING RECYCLING

Saturday, March 28, 1:45-4 p.m.

Wednesday, April 8, 3:45-6 p.m.

For Coop members only

Please be prepared to show your Coop membership card.

Plastic bags/wrap/package from most products sold at the Coop—food and non-food.

Thin plastic film wrap—from notecards, tea boxes, pre-packaged cheese, household items, pet food, juice packs, etc.

Plastic roll bags distributed by the Coop—please use roll bags only as necessary, reduce usage whenever possible, and re-use any bags you do take before recycling.

Plastic food storage zip lock bags (any size), plastic cling wrap, and small bulk bags.

NO food residue, rinse as needed.
Only soft plastic from Coop purchases.

For all community members:

Pre-sort and separate according to the categories below.



Toothbrushes and toothpaste tubes

Energy bar wrappers and granola bar wrappers

Brita water filters and related items (other brands also accepted)

Cereal and cracker bags/box liners



Donations in any amount are welcomed to help offset the cost to the Coop of this collection.

Interested in joining the squads that run the Wednesday/Saturday collection?
Contact Jacquelyn Scaduto in the Membership Office.

For more information about Terracycle, visit terracycle.com

Questions about items we accept should be e-mailed to ecokvetch@yahoo.com



Coop Response to the Coronavirus

This response was posted to the Coop website on Thursday, March 5. It will be updated as needed so please go to foodcoop.com for the latest information.

The Coop is committed to practicing safe and hygienic protocols to protect our Coop community. While we are not intending to be alarmist nor predicting what will happen with the spread of COVID-19 and how it will affect our city, we are working to prepare ourselves for any eventuality and putting in place practices to help mitigate the risks. We encourage members to stay informed, remain vigilant, and take care of each other. We ask that all member-owners carefully read and follow our guidance and suggestions.

ATTENDANCE POLICIES

Attendance on Your Shift

Coop members should not come to work their shift if they feel unwell, have been in contact with someone who has been ill, or are advised to self-isolate/quarantine. Please follow the normal procedures your squad uses to call out absent and explain the reason for your absence to your Squad Leader. If your absence is due to precautionary measures you take or illness related to the coronavirus (COVID-19), the Coop guarantees you will owe only one make-up. This policy overrides existing squad specific attendance rules until further notice. If you need to follow up after your absence or your absence is for an extended period of time, please contact the Membership Office for assistance.

Attention ABCD Workers: Changes to Banked FTOP and Using Banked FTOP Policies

Because the Coop needs more members working at this time to keep up with the high level of shopping, we are relaxing the Banked FTOP and Using Banked FTOP policies. If you work a regular ABCD shift and do not owe make-ups, the relaxed requirements of this policy apply to you (and we could use your labor at this time!)

If you schedule and work an FTOP shift in Receiving, Maintenance or FLEX, between now and Friday, March 13, you will be able to use these banked FTOP shifts one at a time to cover a future planned absence, or you may apply your banked FTOP from this period to any future assessed make-ups. The FTOP

must be scheduled through the Membership Office or be authorized by a staff member. You will need to contact the Office when you want to use this FTOP for a planned absence or to apply it to a future assessed make-up.

CLEANING AND SANITARY PRACTICES AT THE COOP

No Eating while Working

According to NY State Dept of Agriculture and Markets regulations, members working on a Shopping or Receiving squad are not allowed to eat while working. The Coop has begun to strictly enforce this State-mandated regulation. Members may drink while working on a Shopping or Receiving squad if the container is a closed container. If you have to unscrew or remove the top to take a drink, the container is NOT a closed one. Please step away from your work area if you need to have something to eat.

Members working on a Food Processing shift are prohibited at all times from eating or drinking in the Food Processing area. The Coop will continue to enforce this NY State Department of Ag and Markets regulation in the Food Processing area.

Please remember the importance of keeping your hands away from your face and mouth while handling food and your co-members' groceries. Help us to avoid difficult and uncomfortable situations by refraining from eating and drinking from open containers (or at all in Food Processing). It's unsanitary for your hands to be in contact with your mouth (or anything that has touched your mouth) while you are handling others' groceries and touching public surfaces. If a staff member or Squad Leader asks you to not eat while working, we ask that you comply with their request and consider the health and safety of your co-members as a top priority.

For members working in the Membership Office or Second Floor Monitor Desk, we request that you refrain from eating as a courtesy to other Coop members and visitors, even though the Department of Ag and Markets regulations do not apply to you. Your work shift requires that you interact in person with many Coop members and members of the public. To protect yourself and others, please do not eat while working your shift. If you need to eat, inform staff in the Office and step away from your work station to eat.

Washing Your Hands Before Beginning Work

All members working in Receiving, Shopping and Food Processing should wash their hands before starting work, after using the toilet, or whenever your hands get dirty. Please see "Protecting Yourself and the Coop" below for more tips.

Members working in the produce, bread or bulk aisles should pay special attention to washing their hands before starting work and/or use gloves while handling produce and perishable items.

Cleaning Your Work Area

- If you are working at a check-out or cashier station or the entrance desk, please clean all the surfaces, including the keyboard and pinpad, before starting your shift, whenever the surfaces get dirty, and at the end of your shift. Cleaning products and paper towels are available at each station. Sanitizing wipes are also available on the shopping floor.
- If you are working in the Membership Office, monitor desk or at any staff desk on the second floor, please clean all the surfaces, including the keyboard and the phone handset, before starting your shift, whenever it gets dirty, and at the end of your shift. Cleaning products and paper towels are available in the Membership Office or on the Maintenance shelves in the second-floor elevator lobby.
- If you work in Food Processing, please follow closely and diligently the cleaning and sanitation policies specific to the Food Processing area. Direct any questions about cleaning and sanitation in the Food Processing area to the Receiving Coordinators in charge of the food processing, bulk and cheese departments. Follow proper glove wearing practice when you work in Food Processing:

- Wash your hands before putting gloves on
- Put on a new pair of gloves if you touch any surfaces (such as boxes, drawers, faucets, tabletops) or if you leave the Food Processing area
- If you leave the Food Processing area with gloves on, remove them and put on a new pair before resuming work
- Do not touch any surfaces with gloves and then touch any open food products

Cleaning Around the Coop

The Coop will work to ensure that bathrooms are well-stocked with soap and paper towels (in the bathrooms without an air-dryer) at all times. Paper face tissues are available around the Coop for your use. If you find a bathroom is lacking supplies or cannot locate any paper tissues, please inform a staff member.

Sanitizing wipes are available near the carts and baskets. Please take one to clean the handles of your cart or basket.

Additional sanitizing foam dispensers will be installed around the shopping floor. The Coop will make sure that the sanitizing wipe dispensers and foaming dispensers are full and available for use.

We encourage members to bring their own hand sanitizers to use while working or shopping at the Coop especially as there is high demand on the Coop's supplies.

The maintenance committees will be instructed to pay special attention to cleaning frequently touched services such as door handles, faucets, push plates, light switches, phones, and the drinking fountain.

PROTECTING YOURSELF AND THE COOP

Good personal hygiene practices remain the best method for preventing the spread of disease, including COVID-19 virus and protecting yourself and others. Please adopt these practices when you are working or shopping at the Coop.

If you are showing any symptoms of the coronavirus (even a mild cough or low-grade fever) or live in a household with someone showing symptoms, the Coop asks you to not come to the Coop to work or shop. See "Attendance Policies" above for more detail.

1. Wash your hands frequently with soap and water for at least 20 Seconds. The Coop has six bathrooms available for members to use to wash their hands. Members can also wash their hands at the sink in the upstairs Meeting Room. If you are working in the basement, there is a handwashing sink near the chicken cooler. You must wash your hands with soap and water:
 - After using the toilet
 - Before starting work (including your work

shift)

- Prior to putting on sanitary gloves
 - Whenever your hands get dirty
2. Avoid touching your eyes, nose and mouth to minimize the risk of spreading the virus between surfaces and your person. If you do touch your face, please wash your hands or use a hand sanitizer before resuming work.
 3. Cover your mouth and nose with a tissue when you sneeze or cough. Dispose of the tissue immediately into a trash receptacle. Sneeze and cough into your elbow if you do not have a tissue. Please do not sneeze or cough into your hands. Wash your hands or use a hand sanitizer before resuming work.
 4. Stay at home if you have a fever (even low grade), cough, or difficulty breathing.
 5. To minimize hand contact between you and the member working at the check-out or cashier stations, feel free to use the front-facing scanner to scan your own member ID card.
 6. You must use waxed paper when selecting any bread, pastry or bagel product from the bins. Do NOT put your bare hands in the bins to choose your item.

ORIENTATION & EVENTS

At this time, all regularly scheduled Orientation meetings, public events, and meetings will be held at the Coop. For further updates or changes please check the Coop website or follow us on social media.

Further Information

Additional information and guidance are available from the NYC Department of Health, the NYS Department of Health, CDC, and WHO. The Coop will continue to follow the advice and instructions from these organizations as this situation develops.

New York City: <https://www1.nyc.gov/site/doh/health/health-topics/coronavirus.page>

New York State: <https://www.health.ny.gov/diseases/communicable/coronavirus/>

CDC: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

World Health Organization: <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public> ■

☆ EXCITING WORKSLOT OPPORTUNITIES ☆

Dairy Inventory

Monday, 6–8:45 a.m.

This is the perfect job for someone who prefers to work alone and on a single project for the majority of your shift. Necessary skills: good handwriting, ability to count by 6, 12 and 24, reliability and very good attention to detail. Under the supervision of the Coop's dairy buyers, you will take an accurate inventory of unsold product in the walk-in coolers on shopping floor and in the basement (we provide appropriate warm outerwear). Please ask for Eddie upon arrival.

Receiving Produce

Monday–Friday, 5–7:30 a.m.

Start your day early with a workout and a sense of accomplishment! Work side-by-side with our paid staff receiving daily fresh produce deliveries. If you are willing to get your hands a little dirty, lift and stack boxes, and work in our basement coolers, then you'll fit right in. We promise your energy will be put to good use. Boxes usually weigh between 2–30 lbs., but can weigh up to 50 lbs.

Maintenance

Sunday, 9–11 p.m.

This shift includes a variety of cleaning tasks that focus on deep cleaning the refrigerated cases. The work includes removing products from particular cases, scrubbing, hosing down shelves, and restocking the cases. Other tasks may include cleaning, sweeping, mopping areas of the shopping floor and basement. Gloves and cleaning supplies are provided. Because the shift is only two hours arriving on time is essential.

Office Set-Up

Tuesday, Thursday, Friday, 5:45–8:15 a.m.

Need an early riser with lots of energy to do a variety of physical tasks, including setting up tables and chairs, buying food and supplies, labeling and putting away food and supplies, recycling, washing dishes and making coffee, drying, folding and distributing laundry. Six-month commitment is required. Please speak to Jana Cunningham in the Membership Office for more information.

Bathroom Cleaning

Monday–Friday, 12–2 p.m.

This job involves cleaning the Coop's 6 bathrooms: 2 on the shopping floor, one in the basement, and 3 on the second floor. Using a checklist of tasks, the squad of two members will coordinate the work by dividing up various cleaning tasks that include, but are not limited to, scrubbing floor tile, cleaning toilets and sinks, mopping floors, and re-supplying the bathrooms. The Coop only uses

all-natural products for its maintenance tasks. This job is perfect for members who like to clean and will be conscientious about doing a thorough job. Please report to the Membership Office on your first shift.

Environmental Issues Committee - Terracycle - Plastic Recycling

Wednesday, 3:30–6:30 p.m.

Three hours per shift, one shift per month; shift meets on the second Wednesday of the month. Must be prepared to work outdoors in front of the Coop, winter months included. Tasks include setting up the Terracycle table and bringing supplies down to your work area; staffing the Terracycle table throughout the shift; helping to educate recyclers about the Terracycle program; making sure only acceptable recyclables are donated; packing the Terracycle shipping box/boxes and taking them to the UPS store. More details provided once you sign-up. This squad communicates via e-mail so please make sure the Membership Office has your correct e-mail address on file.

Office Post-Orientation

Wednesday, 11:15 a.m.–2 p.m.

Work with a small, dedicated team to facilitate new members joining the Coop after orientation. Attention to detail a plus. Must have excellent attendance and Membership Office experience. Contact Jana Cunningham in the Membership Office at 718-622-0560 to sign up for this shift.

Store Equipment Cleaning

Monday, Wednesday, Friday, 6–8 a.m.

This job involves meticulous deep cleaning of the store's checkout equipment and furniture. Workers are required to read and follow detailed instructions for cleaning the scales, printers, and monitors as well as cleaning the furniture and organizing checkout worker's tools and supplies. Must arrive on time at 6 a.m. Please report to the Membership Office on your first work shift.

Mop Cleaning

Thursday, 6–8 a.m.

The primary focus of this shift is to launder the mop heads by hand and using the washing machine. It may also include various maintenance tasks throughout the Coop with staff direction. You must have very good attendance to qualify for this workslot. Speak with Membership Coordinator Jacquelyn Scaduto within 48 hours of signing up for this workslot.

To Submit Classified or Display Ads:

Ads may be placed on behalf of Coop members only. Classified ads are prepaid at \$15 per insertion, display ads at \$30. (Classified ads in the "Merchandise–Non-commercial" category are free.) All ads must be written on a submission form. Classified ads may be up to 315 characters and spaces. Display ads must be camera-ready and business card size (2" x 3.5" horizontal).

Submission forms are available in a wallpocket near the elevator in the entrance lobby.

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Candidate for Board of Directors of the Park Slope Food Coop, Inc.

One three-year term on the Board is open.

To vote you may use a proxy or attend the Food Coop Annual Meeting on June 30, 2020.

Every member will receive a proxy package in the mail in late May.

You will have the opportunity to meet the candidate at the March 31 and June 30 Annual Meetings. Candidate statement follows.

Bill Penner



Dear fellow Coop Members, I am writing to ask for your support for reelection to the Coop's Board of Directors.

I have been a member of the Board of Directors for 13 years, I am also a squad leader on the Receiving Committee. Outside of the Coop, I am an architect with my own practice in Brooklyn and before receiving my degree in architecture, I apprenticed as a chef and cooked professionally for 6 years. The Coop is an important part of my life, it is a place where I connect with my passion for food and see the significance of food and food production in our society as a cultural, environmental, and economic force of incredible importance.

Because the Coop is a corporation, it is required to have a board of directors. Our Board of Directors meet every month in public at the Coop's General Meeting. Unlike most corporations, the Coop is unusual in that it relies on a town hall style of

governance for most of its policy decisions.

At a General Meeting, any Coop Member can propose an item to be debated on and considered by fellow Members. The Members present at the General Meeting vote on proposals, and the results of these votes become the advice that the Board of Directors receives in order to make its own decision. At the end of the General Meeting, the Board of Directors vote on taking the advice of the Membership. This is how the Coop combines its corporate structure with its town hall style of democracy.

The primary role of the Board of Directors is one of oversight rather than one of advocacy. Each member of the Board of Directors has a responsibility to act for the benefit of the entire Coop, not to any one constituency or group.

Proposals covering many different topics are presented, debated and voted on by all Members present at the General Meeting. When the Board of Directors vote, I base my decision to the best of my ability on three criteria: 1) Will a proposal ratified by the General Meeting jeopardize the financial health of the Coop? 2) Will the proposal expose the Coop to unnecessary legal risk? 3) Does the proposal violate the spirit of the Coop's own By-laws? The Board of Directors rarely

overturn a decision made by Members at a General Meeting. I believe that this is testament to the strength of our democratic process and to the commitment both the Members and our Staff place on contributing to that process.

After 13 years of service on the Board of Directors, I remain focused on my contribution and I am enthusiastic about requesting your continued support. Specifically, I feel I have been making effective contributions serving Members in the following ways: I have gained a strong understanding of the Coop's business model along with knowledge of the Coop's unique institutional and cultural history. I have maintained productive communication with our Staff members with the goal of balancing Member interests along with the needs of our paid employees. I have attended over 125 General Meetings, experience which has given me a thorough understanding of how our General Meeting operates.

Most important, I am committed to our Cooperative principles and the strong and diverse community that we have all created together. I pledge to act with integrity, love and dedication to strengthen and nurture this community and support the dignity of all Members. ■

COMMUNITY CALENDAR

Community calendar listings are free. Please submit your event listing in 50 words or less to GazetteSubmissions@psfc.coop. Submission deadlines are the same as for classified ads. Please refer to the Coop Calendar in the center of this issue.

SAT, MAR 14

8-10:30 p.m. Shawna Caspi; Lydia Adams Davis. Peoples' Voice Cafe. 40 East 35th St., Manhattan. \$20. No one turned away.

THU, MAR 19

6:30 p.m. Jewish Voice for Peace presents Wrestling with Zionism, A Reader's Theater, at The Park Slope United Methodist Church, 410 6th Avenue at 8th Street, Brooklyn. An evening of theater and conversation offering a fresh way to look at our relationship with Israel/Palestine.

CLASSIFIEDS

CARS

SEEKING A PARKING SPACE off the street in or near Park Slope for April. Please call T.F. Landline: 718-768-0728.

HOUSING AVAILABLE

COHOUSING AVAILABLE: Organic farm-centered neighborhood. We are an inclusive community: families, elders, all LGBTQ+ people and all abilities welcome. Only 7 homes left (1-, 2- and 3-bedroom homes). On 33 acres in Bethany, CT. For more info and to schedule a tour, go to rockycorner.org.

PEOPLE MEETING

BUILD AN ECONOMY based on social & racial justice, ecological sustainability, cooperation, mutualisms & democracy. Each year, the Cooperative Economics Alliance of NYC (CEANYC) brings together ~15 donors to move money — each at least \$2,000, together over \$50K — to the solidarity economy. Email to join: organize@gocoopnyc.com.

SERVICES AVAILABLE

HAIRCUTS HAIRCUTS HAIRCUTS. Color, low lights, hot oil treatments in the convenience of your home or mine. Kids \$20+up. Adults \$35+up. I also specialize in autistic and special needs children and adults. Call Leonora, 718-857-2215.

MADISON AVENUE HAIRCUTTER

is right around the corner from the food co-op, so if you would like a really good haircut at a decent price, please call Maggie at 718-783-2154. I charge \$60. I work from Wednesdays thru Sundays 9 a.m.-5 p.m.

ATTORNEY CAROL LIPTON

has been practicing law for decades with former Coop member Barton L. Slavin. We represent accident victims in car accidents, slip and falls, and construction. We also handle co-op and condo transactions, estates and wills, guardianship, business litigation, and civil and family court appeals. We provide courteous, attentive service. Convenient midtown location. 718-436-5359 or 212-233-1010. nycattorneys.com.

EXPRESS MOVES.

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Crossword Answers

E	R	D	O	C		T	S	A	R		P	C	T	S
D	I	A	N	A		W	A	N	E		A	R	A	W
U	P	P	E	R	L	I	M	I	T		L	A	K	E
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D	A	T	A					A	C	R	E		E	R
V	I	C		A	L	L	C	A	P	S		L	E	N
A	N	O		T	E	E	S				G	M	A	T
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M	E	I	N			T	O	Y	G	U	N	A	M	M
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