

Minutes of the Tuesday, August 25, 2020 Park Slope Food Coop General Meeting

The monthly General Meeting of the Park Slope Food Coop was held on Tuesday, August 25, 2020, beginning at 7:10 p.m., and was conducted using the internet communications platform Zoom. Several weeks beforehand, an announcement about the scheduled meeting was posted on the PSFC website, foodcoop.com, inviting members to sign up to attend and participate. The agenda and other materials referred to during the meeting were made available to members who signed up before the meeting, and a Zoom link to the meeting was sent by email to members at 6:15 p.m. on the day of the meeting. 451 members attended the meeting.

Chair Committee Introduction to the Meeting

Chair Committee member David Moss introduced the meeting format and explained the protocol for asking questions, making comments and voting using the Zoom poll feature during the meeting, referring to a handout the Chair Committee composed and made available to attendees. Chair Committee member Josef Szende assisted as chair secretary.

Open Forum

The chair opened the floor for open forum. Members Marion Yuen, Eric Frumin, Liz Shader and Bisi Id each brought up questions, opinions and shared information.

Reports from the General Coordinators

General Manager/General Coordinator/Treasurer Joe Holtz addressed the meeting to present a Financial Report, referring to the 24-Week Preliminary Statement and Statement Highlights for the period ending 7/19/20, which had been circulated prior to the meeting and shared via Zoom. The chair opened the floor for member questions on the financial report presentation. General Coordinator Ann Herpel addressed the meeting to present a PowerPoint presentation on a working plan, drafted by the General Coordinators, for the phased return of the Member Labor system. Ann also gave a brief report and PowerPoint presentation summarizing the results of the survey about re-introducing the member labor system that Coop members had been asked to complete in July and early August.

Agenda item 1 - Proposal: Temporarily Raising the Markup at the Coop from 21% to 25%

The chair explained meeting procedures on handling and voting on proposal items. Receiving Coordinator Margie Lempert and General Coordinator Joe Szladek addressed the meeting to introduce the proposal, using a PowerPoint presentation. The chair opened the floor for questions. The chair opened the floor for a formal motion on the item, stating the proposed motion on behalf of the presenters, "The Coop should temporarily raise its markup from 21% to 25% to help cover both the added expense of running the Coop with temporary labor and diminished sales as a result of Covid-19. The mark-up will revert to 21% when member-labor has resumed in full or the Coop/s finances reach break-even level." The motion was seconded. The chair opened the floor to debate on the item. After a period of debate, the chair opened the floor for a vote on the proposal, which passed, with 86% in favor and 14% against (374, yes. 63, no).

Agenda item 2 - Discussion: Restore Member Labor

Utilizing a PowerPoint presentation, Member Rachel Porter introduced the item, which was stated on the meeting agenda as: "Restore a modified member labor system, as specified and revised, within 3 weeks of this vote." (Initially, Rachel had problems logging into the meeting. Joe Holtz assisted by reading some of the PowerPoint presentation aloud, until Rachel successfully joined the meeting.) The chair opened the floor for comments and questions on the item.

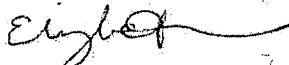
Presentation of Minutes

The chair opened the floor for the presentation of the minutes of the July 28, 2020 General Meeting, which had been made available to meeting attendees. Acting secretary Elizabeth Tobier asked the meeting for any corrections to the minutes.

Board of Directors' Meeting

The chair opened the floor for the Board of Directors' meeting, chaired by Bill Penner. All board members were present: Rachel Asher, Joe Holtz, Bill Penner, Imani Q'ryn, Susannah Tamarkin and Allen Zimmerman. All members of the board voted in favor of accepting the advice of the members on the minutes of the July 28, 2020 General Meeting. All members of the board voted in favor of accepting the advice of the members on the proposal item, "Temporarily Raising the Markup at the Coop from 21% to 25%"

The chair adjourned the meeting at 9:33 p.m.



Elizabeth Tobier, acting secretary
Park Slope Food Coop
Brooklyn, NY
August 26, 2020

(Approved, as corrected, by the September 29, 2020 PSFC GM)