Minutes of the Tuesday, October 25, 2022 Park Slope Food Coop General Meeting

The monthly General Meeting of the Park Slope Food Coop was held on Tuesday, October 25, 2022, beginning at 7:09 p.m., and was conducted using the internet communications platform Zoom. All votes were taken using Simply Voting software. Several weeks beforehand, an announcement about the scheduled meeting and the agenda was posted on the PSFC website, foodcoop.com, inviting members to sign up to attend and participate. A Zoom link to the meeting, along with the meeting materials, was sent by email to members about 5:30 p.m. on the day of the meeting. Chair Committee members David Moss and Charlie Rogers acted as chair and chair secretary. At 8:02 p.m., when discussion of the first agenda item began, 201 members were in attendance.

Open Forum

Topics discussed by members included the General Coordinators' decision to continue the Coop's mask requirement, the status of an item discussed during the September 2022 GM regarding a Personnel Committee disciplinary measure, and an inquiry into when the Coop would be resuming the allowing of visitors and full store shopping hours.

Financial Report and General Coordinators Reports

General Manager and treasurer Joe Holtz presented a financial report, referring to notes and statements covering the first 36 weeks of the fiscal year, which had been distributed before the meeting. Joe also made a report concerning the need to continue the current temporary additional 4% markup on products that had been put in place by the August 2020 GM. General Coordinator Joe Szladek made a products report. The meeting discussed the reports.

Committee Reports

Agenda Committee member Pirco Wolfframm presented a report on the committee's work, referring to a PowerPoint slide show. Committee Oversight Committee member Rachel Porter made a report on the committee's work.

Agenda item 1 – Agenda Committee Election

Member David Warren introduced himself and discussed his interest in joining the Agenda Committee. Election results: Receiving 74 yes votes and 14 no votes, David Warren was elected to a 3-year term on the Agenda Committee.

Agenda item 2 - Dispute Resolution Committee Election

Dispute Resolution Committee member Helen Koh discussed the purpose and work of the committee. Member Lee Bantle introduced himself and discussed his interest in joining the committee. Election results: Receiving 105 yes votes and 1 no votes, Lee Bantle was elected to a 3-year term on the Dispute Resolution Committee.

Agenda item 3 - Hearing Officers Committee Election

Hearing Officers Committee member Liam Malanaphy explained the work of the committee. Liam Malanaphy, Marian Hertz, Julie Vasady-Kovacs and Andrea Hirshman all introduced themselves in turn to seek re-election to the committee. Election results: Liam received 102 yes votes and 5 no votes. Marian received 100 yes votes and 5 no votes. Julie received 100 yes votes and 5 no votes. Andrea received 103 yes votes and 3 no votes. Thus, Liam Malanaphy, Marian Hertz, Julie Vasady-Kovacs and Andrea Hirshman were all re-elected to the Hearing Officers Committee for 3-year terms.

Agenda item 4 – Proposal: Collection of Member Demographic Information

Equity, Access, and Community Committee members Paul Warren and Isiris Isaac introduced the item and the members discussed it. Paul made a motion that the meeting "grant us the right to administer a demographic survey to create a snapshot of the membership of the Coop." The members voted in favor of the proposal, with 83 yes votes and 42 no votes.

Agenda item 5 - Proposal: Returning Childcare to the Coop

Members Lauren Belski and Brian Russ introduced the item and the members discussed it. Brian and Lauren made a motion that the meeting "vote to return childcare as soon as possible in the next 60 days." During the debate, Joe Holtz proposed to amend the proposal by replacing it with "The Coop will restart Childcare as soon as possible during 2023." Lauren and Brian indicated their agreement with this change. The members voted in favor of the proposal, "The Coop will restart Childcare as soon as possible during 2023," with 134 yes votes and 18 no votes.

Presentation of Minutes

Coop secretary Elizabeth Tobier presented the minutes of the September 27, 2022 General Meeting, which had been distributed to members before the meeting. The meeting approved the minutes by general consent.

Board of Directors' Meeting

The Board of Directors' meeting was chaired by Shayna Moliver. Five board members were present: Joe Holtz, Viren Mehta, Shayna Moliver, Bill Penner, and Brandon West. Imani Q'ryn was not in attendance. All members of the board present voted in favor of accepting the advice of the members on the minutes of the September 27, 2022 General Meeting. All members of the board present voted in favor of accepting the advice of the members on agenda item 1, Agenda Committee Election. All members of the board present voted in favor of accepting the advice of the members on agenda item 2, Dispute Resolution Committee Election. All members of the board present voted in favor of accepting the advice of the members on agenda item 3, Hearing Officers Committee Election. All members of the board present voted in favor of accepting the advice of the members on agenda item 4, Collection of Member Demographic Information. All members of the board present voted in favor of accepting the advice of the members on agenda item 5, Returning Childcare to the Coop.

Meeting reflection

Members discussed the way the meeting was chaired and made suggestions.

The chair adjourned the meeting at 9:36 p.m.

Elizabeth Tobier, Secretary

Park Slope Food Coop

Brooklyn, NY

October 26, 2022

(Approved by the November 29, 2022 PSFC GM)