

Minutes of the Tuesday, February 27, 2018 Park Slope Food Coop General Meeting

The monthly General Meeting of the Park Slope Food Coop was held on Tuesday, February 27, 2018 beginning at 7:15 p.m. at Francis Xavier School, with David Moss in the Chair, Charlie Rogers as Secretary, and Maribeth Batcha on the Table.

Open Forum

None

Coordinator Reports

Joe Holtz. General Coordinator – On no financial reports in February, and on size of membership

Joe Szladek. General Coordinator – On employee turnover and retention

Committee Reports

Margaret Stix. 2nd Location Committee – On surveys for study

Bart DeCoursey. ITES – On renegotiating NAFTA, plus Q&A

Item 1: A Proposal to Provide Due Process for All Members (45 minutes)

Proposal: We seek to change the current disciplinary procedure of work-slot adjustments under the Dispute Resolution Committee from a non-hearing action to one that warrants a hearing. We propose to change the rules as follows:

Under Section III (Disciplinary Actions), Point A (Non-Hearing Actions), Paragraph Number Five (Work-Slot Adjustments), we ask that any member (not just Squad Leaders) who is denied by the Dispute Resolution Committee assignment to work on a particular committee or particular job, re-assignment to another committee or job, should be provided due process and a hearing or arbitration, allowing the individual an opportunity to argue on his or her own behalf and present witnesses and corroborating evidence.

Under Section VI (Investigation Process), Point D, we ask that the letter given in every situation shall inform the member of his/her right to choose among a hearing, arbitration, or permanent resignation from the Coop and not “where applicable.”

The goal is for the committee to establish fair and transparent guidelines for what warrants their judgments.

—submitted by *Reginald Ferguson*

Reginald Ferguson presenting

Q&A

Motion proposed

Seconded

Comments portion

Chair committee calls for a hand vote

Hand vote counted. Results: 164 Yes, 113 No. Proposal passes.

Item 2: Formation of Pension Advisory Committee (45 minutes)

Discussion: To create an advisory committee comprised of 5 members and 2 Area Coordinators who will represent the interests of the membership, the staff, and the Coop as a whole concerning the Coop’s Defined Benefit Pension Plan. The committee will be charged with: monitoring the overall performance of the fund; maintaining regular communication with the Pension Plan Trustees; ongoing education about the pension plan and reporting of pension plan performance to the membership at large via GM committee reports and/or Gazette articles.

—submitted by *PSFC Employees in Favor of Formation of Pension Advisory Committee*

Ross Gibson and Silvia Ennes Cabrera presenting

Q&A

Comments portion

Minutes

No edits or suggestions regarding the minutes for the January 30, 2018 General Meeting

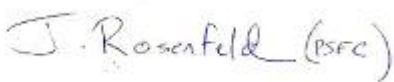
Board of Directors’ Meeting:

Board members Joe Holtz (ex-officio), Bill Penner, Eunju Lee, Rachel Asher, and Allen Zimmerman were present for the vote

The Board voted 5 – 0 in favor of accepting the advice of the members with regard to the January 30, 2018 minutes

The Board voted 5 – 0 in favor of accepting the advice of the members with regard to agenda item #1

Rideshare



Jesse Rosenfeld, Secretary
Park Slope Food Coop
Brooklyn, New York,
Tuesday, February 27, 2018