

Minutes of the Tuesday, October 29, 2019 Park Slope Food Coop General Meeting

The monthly General Meeting of the Park Slope Food Coop was held on Tuesday, October 29, 2019 beginning at 7:15 p.m. at John Jay High School, with Maribeth Batcha in the Chair, Charlie Rogers as Secretary, David Moss on the Table, with Tim Platt and Dan Hegwood attending.

Open Forum

Mike Epstein – On Recycling
Don Weiss – On Retirement Policy and Meeting Spaces
Joe Holtz – On Retirement Policy and Meeting Spaces
Jan Clausen – On Union Organizing
Cecily Hartman – On Recycling
Mike – On Retirement Policy

Coordinator Reports

Joe Szladek and Margie Lampert – General Coordinator and Meat Buyer. On the Food Report.
Joe Holtz – Financial Statement for the 36 weeks ending 10.13.19, plus Q&A

Committee Reports

Avi Fischer – Pension Advisory Committee. On reporting and oversight practices
Jen Chapin – Labor Committee. On update on CIW
Bart DeCoursey – ITES. On NAFTA

Item 1: Annual Agenda Committee Election (15 minutes)

Election: Five current members of the Agenda Committee will be presented for re-election to two-year terms.

— submitted by the Agenda Committee

Fran Hawthorne, Pirco Wolfram, Penny Lew, and Kate Svboda presenting
Candidates introduce themselves
Ballots distributed and collected
Chair Committee finds there are not enough ballots
Chair decides on hand vote
All candidates elected by overwhelming majority

Item 2: Interim Dispute Resolution Committee Election (10 minutes)

Election: Two members will be presented for election to fill current openings on the DRC.

— submitted by the Dispute Resolution Committee

Karen Kramer presented three candidates: Melinda Daniels, John Bresnik, and Simon Bates
All candidates elected by overwhelming majority

Item 3: Changes to the Park Slope Food Coop, Inc. 401(K) Plan and Trust (15 minutes)

Proposal: Resolved, that in order to take advantage of the positive changes that will be provided by a new service provider for the Park Slope Food Coop, Inc. 401(K) Plan and Trust, when we change to the new provider, that the 401(K) plan change as follows: A) Applicants wanting to join the 401(K) plan will become eligible whenever they reach 1,000 hours of service (rather than also having to wait until January 1 or July 1 to join); B) 401(K) plan participants can change the amount of their 401(K) plan weekly contribution at any time rather than the current constraint of having to wait until either January 1 or July 1. —submitted by Lisa Moore and Joe Holtz, Trustees of the Park Slope Food Coop, Inc. 401(K) Plan and Trust

— submitted by the Dispute Resolution Committee

Alison Moore and Joe Holtz presenting
Motion read, and seconded
Q&A portions, then discussion phase
Amendment proposed: change “1000” to “500” hours
Amendment rejected by Chair as material change
Vote by show of hands. Overwhelming majority vote in favor of original proposal

Item 4: TerraCycle Squad: Budget Renewal April 2019 to end of March 2020 (15 minutes)

Proposal: 1) \$6,000 for this budget period (4/19 to 3/20). 2) If the year ending March 31, 2020, expenses are less than \$6,000, the budget will automatically be approved for the next year through March 31, 2021. The squad will attend the March 2020 meeting and make a Committee report to attendees to announce the expenses for the year ending March 31, 2020, and to announce the continuation of the program for an additional year.

— submitted by TerraCycle Committee

Sarah Chandler presenting, plus Q&A
Proposal read and seconded
Comments phase
Vote by show of hands. Vote passes by overwhelming majority

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Item 5: Proposal on Plastic Reduction Program at the Park Slope Food Coop (35 minutes)

Proposal: The General Coordinators propose a two-step approach to study and develop a program for plastic reduction at the Coop.

—submitted by the General Coordinators

Ann Herpel presenting, plus Q&A

Motion read

Comments phase

Vote by show of hands, proposal passes by overwhelming majority

Minutes

Edit suggested for sept 24th, 2019 General Meeting Minutes. No suggested edits for the August 27th, 2019 General Meeting Minutes.

Board of Directors' Meeting:

Board members Joe Holtz (ex-officio), Sukey Tamarkin, Rachel Asher, Allen Zimmerman, Imani Q'ryn, and Bill Penner were present for the vote

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to the Minutes from the August 27th, 2019 GM, and the amended Minutes from the September 24th, 2019 GM

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to agenda item #1

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to agenda item #2

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to agenda item #3

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to agenda item #4

The Board voted 6 – 0 in favor of accepting the advice of the members with regard to agenda item #5

Feedback for the Meeting

Making time for Financial Report

Meeting adjourned at 9:45PM

J. Rosenfeld (sec)

Jesse Rosenfeld, Secretary
Park Slope Food Coop
Brooklyn, New York,
Tuesday, October 29, 2019